# February 25, 2019 Minutes

# UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

# I. CALL TO ORDER

The regular meeting of the Board of Education held Monday, February 25, 2019, at 6:30 PM in the Board Conference Room. President Beth Watson called the meeting to order.

#### II. ROLL CALL

Board members present Shane Pruitt, Amanda Donovan, Beth Watson, Dawn Whalen, Kevin Jones, Jeremi Thompson and Todd Wilmarth.

USD #289 Staff Present Ryan Bradbury, Supt., Sherry Bousman, Board Clerk, Josh Adams, HS Prin

Marcia Munsell ES Prin., Joshua Snyder, Curr. Dir.

Guests Heather Heath, Cheryl Hughes, Belinda Brown, Elizabeth Kirkland, Carlene Canterbury, Chris

Canterbury, Casey Lytle, Karri Owings, Juanita Peckham, Harry Peckham, Elise Chandler, Jack Koehn,

Steve Adams, Scott Wood, Kari Heidi

#### III. ADOPTION OF THE AGENDA

Dawn Whalen moved to adopt the agenda. Kevin Jones seconded. The motion carried 7-0.

#### IV. PUBLIC FORUM

# V. STUDENT PRESENTATION

Ms. Bouse introduced her elementary students, Violet Dwyer and Stephanie Morales, and their new Coffee Café program.

#### VI. ACTION ITEMS

# VI.A. BUSINESS BY CONSENT Approval of

- 1. Monthly Bills and Financial Report
- 2. January Board Meeting Minutes
- 3. Reports
- a. Special Education
- b. WJRC
- ii. Donations
- 1. Donald and Marie Hrabe \$20 (HS Athletics in memory of Janie Ebeck
- 2. Debbie Gorton-Swisher and Kevin Swisher (HS Athletics in memory of Janie Ebeck)
- 3. Brian Olson and Lane Olson \$250 (HS Athletics in memory of Janie Ebeck)
- 4. Lytle Land Management \$2000 (Bleachers)
- 5. Lytle Land Management \$250 (HS Wrestling

Dawn Whalen moved to accept the consent agenda. Amanda Donovan seconded. The motion carried 7-0.

Dawn Whalen moved to accept the donations as presented. Kevin Jones seconded. The motion carried

7-0.

#### VII. ACTION ITEMS

## A. FOOD SERVICE PROGRAM CONTRACTOR AND BID PROCESS

Representatives from OPPA Food Service made a presentation regarding their program. Mr. Bradbury reviewed the steps required for contracting the Food Service Program in USD 289 as well as the estimated savings of \$40,000. Dawn Whalen moved to authorize the superintendent to begin the bid/RFP process regarding contracting the food service program in USD 289 for the 2019-2020 school year. Amanda Donovan seconded. The motion carried 7-0.

Amanda Donovan stepped out of the meeting @ 7:26pm.

## B. FINANCIAL DEPOSITORY RATES

Mr. Bradbury reviewed the recommended board policy updates. Dawn Whalen moved to accept the bid from Mid-America Bank and authorize the superintendent to move \$300,000 to an interest bearing account with Mid-America Bank per terms outlined in the bid. Kevin Jones seconded. The motion carried 6-0.

Amanda Donovan returned to the meeting @ 7:30pm

C. BOARD POLICY UPDATES Dawn Whalen moved to approve the KASB and USD 289 Physical Activity Policies as presented. Todd Wilmarth seconded. The motion carried 6-1. Yay's Pruitt, Donovan, Watson, Whalen, Thompson, Wilmarth. Nay's Jones

## D. 2019-2020 6-12 COURSE GUIDE

Mr. Adams 6-12 Principal reviewed the additions and updates to the 6-12 Course Guide. He also reviewed the House Construction Program and MOU associated with it.

i. House Construction Program MOU Dawn Whalen moved to approve the 2019-2020 6th-12th grade Course Guides and House Construction Program MOU as presented. Jeremi Thompson seconded. The motion carried 7-0

# E. STUDENT TRAP SHOOTING

Mr. Adams reviewed the student trap shooting opportunity that was discussed at our last meeting along with the number of students who have expressed an interest. As this is not a school-sponsored activity at this point, no action from the board was required.

## F. TECHNOLOGY BIDS

Mr. Bradbury reviewed the technology bid details. Todd Wilmarth moved to approve the router bid from AOS totaling \$40,691.73 as presented. Jeremi Thompson seconded. The motion carried 7-0.

# G. 2018-2019 SCHOOL CALENDAR DAYS/HOURS (SNOW DAYS)

Mr. Bradbury reviewed our current hours in the 2018-2019 school calendar, how snow days have impacted our calendar, and possible options as we move forward to ensure compliance with the 1,116 hours requirement. Dawn Whalen moved to accept the changes in the 2018- 2019 school calendar due to the need to ensure

compliance with the 1116 hour school term requirement as outlined below:

- 6-11th grade students would attend school all day on May 15th
  - o May 16th: half day Co-Lab / half day teacher work day
  - o May 17th: half day Co-Lab (Flex Time)

If an additional day of school is missed

- 6-11th grade students would attend school all day on May 16th
  - o May 17th: half day Co-Lab / half day teacher work day
  - o May 20th: half day Co-Lab (Flex Time) Jeremi Thompson seconded. The motion carried 7-0.

# VIII. DISCUSSION ITEMS

## A. K33 BRIDGE PROJECT

Mr. Bradbury reviewed how the K33 Bridge Project could impact our district.

# B. ELIZABETH LAYTON (MENTAL HEALTH PARTNERSHIP)

Mr. Bradbury stated a tentative agreement has been reached with Elizabeth Layton regarding a partnership providing additional mental health support for students and families.

IX. ADMINISTRATIVE REPORTS Joshua Snyder presented his administrative report.

#### X. EXECUTIVE SESSION

#### A. PERSONNEL

Dawn Whalen moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 8:45pm in the board conference room. Kevin Jones seconded. The motion carried 7-0.

### A. PERSONNEL

Dawn Whalen moved that the board and superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 8:50pm in the board conference room. Todd Wilmarth seconded. The motion carried 7-0.

## XI. PERSONNEL

A. RESIGNATIONS Shane Pruitt moved to accept the following resignations:

Cherry Chrisjohn, School Nurse Tammy New, 5th Grade Teacher

Kevin Jones seconded. The motion carried 7-0.

B. CONTRACTS TO OFFER Shane Pruitt moved to approve the following certified, classified, and supplemental positions:

Mike Berg, Head High School Football Coach, Summer Weights Coordinator, and Secondary Science

Teacher.

Evan Cleveland, Assistant High School Baseball Reece Long, Assistant High School Baseball John Joy, Technology Specialist

Jeremi Thompson seconded. The motion carried 7-0.

## C. 2019-2020 STAFFING REQUEST

Mr. Bradbury reviewed potential staffing requests for the 2019-2020 school year. Mr. Bradbury stated that he would not be asking for approval for these until the financial picture for 2019-2020 became more certain. The priority requests for each building are as follows:

- WES
  - o Expansion of PreK Program, Full Time Art/PE, Additional Title Teacher
- WMS/WHS
  - Additional Physical Education Teacher
  - o Full Time Spanish
  - Additional Math Teacher

Mr. Bradbury requested approval to post a .5 Assistant Principal (6-12) for the 2019-2020 school year. This is part of the administrative reorganization plan for next year. Shane Pruitt moved to authorize the superintendent to post a .5 Secondary Administrative position for 2019-2020. Dawn Whalen seconded. Motion carried 7-0.

#### X. EXECUTIVE SESSION

# **B. NEGOTIATIONS**

Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposal for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 9:15pm in the board conference room. Shane Pruitt seconded. The motion carried 7-0.

## **B. NEGOTIATIONS**

Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposal for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 9:20pm in the board conference room. Jeremi Thompson seconded. The motion carried 7-0.

XII. ADJOURNMENT Meeting adjourned 9:20pm

Sherry Bousman, Board Clerk