

August 20, 2018 Minutes

UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION, USD 289

I. CALL TO ORDER The regular meeting of the Board of Education held Monday, August 20th, 2018, at 6:30 PM in the board meeting room. President Beth Watson called the meeting to order.

II. ROLL CALL Board members present Beth Watson, Dawn Whalen, Shane Pruitt, Kevin Jones, Amanda Donovan, Jeremi Thompson and Todd Wilmarth.

USD #289 Staff Present Ryan Bradbury, Supt., Sue Wright, Acting Board Clerk, Josh Snyder, Curriculum Director, Ryan Adams, Director Buildings and Grounds, Josh Adams, HS Prin., Randy Fox, MS Prin., Brad Burkdoll, AD, Marcia Munsell, ES Prin.

Guests Chief John Blair, Heather Heath, Jake Bauer, Tim O'Dea, Juanita Peckman, Marsha Hoehn, Elba Unruh, Sheila Robertson, Kari Owings, Lauren O'Dea, Cass Mignot, Emily Kline, Carson Richardson, Julia Delgado, Kayli Reese, Blake Ohlmeier, Paige McCarty, Dawson Reeve, Jeff Ebeck, Sonya Corwine, and Dawn Rottinghaus

III. ADOPTION OF THE AGENDA Jeremi Thompson moved to adopt the agenda. Dawn Whalen seconded. The motion carried 7-0.

IV. PUBLIC FORUM There was no public comment

V. FBLA PRESENTATION FBLA students shared experiences and awards from their trip to NLC in Baltimore this summer.

VI. ACTION ITEMS

VI.A. BUSINESS BY CONSENT

I. Approval of

2. July Regular and Special Board Meeting Minutes

3. Reports

a. Special Education

b. WJRC

ii. Donations

1. \$50 Donation from BAH to 1 district 1 book

2. \$200 from the Optimist Club to Wellsville Elementary

Dawn Whalen moved to accept the consent agenda and pull the Monthly Bills and Financial Reports. Amanda Donovan seconded. The motion carried 7-0.

1. Monthly Bills and Financial Report Beth Watson moved to accept the monthly financial report. Dawn Whalen seconded. The motion carried 6-1 (Yay's Watson, Whalen, Thompson, Jones, Donovan, Pruitt - Nay's Wilmarth).

VII. ACTION ITEMS

a. EARLY GRADUATION REQUEST Mr. Bradbury reviewed the Early Graduation Request. Dawn Whalen moved to approve the Early Graduation Request from Haley Kline authorizing her to graduate in December 2018 as long as all graduation requirements are met at this time. Todd Wilmarth seconded. The motion carried 7-0.

b. SCHOOL RESOURCE OFFICER GRANT Mr. Bradbury and Chief Blair reviewed the possible SRO grant that the City of Wellsville is pursuing. If received, the grant would provide an SRO to USD 289 at no cost. Additional funds are not being released for the grant at this time, but the hope is that additional funds will be released in the future. Dawn Whalen made a motion to support a grant for an SRO at no cost to the district. Kevin Jones seconded. Motion carried 7-0.

c. NISSEN CUSTODIAL SERVICES CONTRACT Mr. Bradbury reviewed the details of the contract. Dawn Whalen made a motion to accept the Nissen Custodial Services Contract as presented. Kevin Jones seconded. The motion carried 7-0.

d. CONCRETE WORK BID Mr. Bradbury reviewed the project and bids. Dawn Whalen moved to approve the bid from NewCo Concrete including the base bid and alternate 2 totaling \$15,066.00 as presented. Shane Pruitt seconded. The motion carried 5-2 (Yay's Watson, Whalen, Pruitt, Thompson, Donovan - Nay's Jones, Wilmarth)

e. KASB BOARD POLICY UPDATES Mr. Bradbury reviewed the KASB board Policy Updates. Dawn Whalen made a motion to approve the board policy updates as presented. Todd Wilmarth seconded. The motion carried 6-1 (Yay's Watson, Whalen, Pruitt, Thompson, Wilmarth, Donovan - Nays Jones).

VII. DISCUSSION ITEMS

a. 9-12 Building Tour Ryan Adams provided a facilities tour of the 9-12 end of the building.

b. HVAC SYSTEM STATUS PRESENTATION Ryan Adams provided an update regarding the districts HVAC units and systems.

IX. ADMINISTRATIVE REPORTS Josh Snyder provided an update regarding the 1 district 1 book initiative. Josh Adams, Brad Burkdoll, Randy Fox, and Marsha Munsell provided updates in their buildings. Mr. Bradbury shared enrollment and strategic planning updates and requested two Special Board meetings for Strategic Planning. Dawn Whalen made a motion to have a Special Board meeting on September 17th and 25th at 5:45pm for Strategic Planning. Shane Pruitt seconded. The motion carried 7-0.

X. EXECUTIVE SESSION

a. Personnel Dawn Whalen moved that the board, superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 9:15pm in the board conference room. Jeremi Thompson seconded. The motion carried 7-0.

a. Personnel Dawn Whalen moved that the board, superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 9:25pm in the board conference room. Shane Pruitt seconded. The motion carried 7-0.

a. Personnel Dawn Whalen moved that the board, superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected personnel exception under KOMA and that the open meeting shall resume at 9:30pm in the board conference room. Todd Wilmarth seconded. The motion carried 7-0.

a. Personnel Jeremi Thompson moved that the board, superintendent, recess into executive session to discuss employee resignations, applicants for certified and classified staff openings, individual classified salaries, and to review an individual employees performance pursuant to non-elected

personnel exception under KOMA and that the open meeting shall resume at 9:35pm in the board conference room. Dawn Whalen seconded. The motion carried 7-0.

X.B. NEGOTIATIONS Dawn Whalen moved that the board and superintendent recess into executive session to discuss the board proposal for the negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA and that the open meeting shall resume at 9:55 in the board conference room. Shane Pruitt seconded. Motion carried 7-0.

X. PERSONNEL

a. Resignations Shane Pruitt moved to accept the resignation of Ginger Coughenour in the Food Service Department effective August 13, 2018. Dawn Whalen seconded. The motion carried 7-0.

b. Contracts to Offer Shane Pruitt moved to approve the 2018-2019 Master Collective Bargaining Agreement with changes as presented. These changes include adding \$400 along with step and column movement. The \$400 increase to the base plus \$860 for an additional step represents an approximate salary increase of 3.2%. Dawn Whalen seconded. The motion carried 6-1 (Yay's Watson, Whalen, Thompson, Wilmarth, Donovan, Pruitt - Nay's Jones)

b. Contracts to Offer Shane Pruitt moved to offer hourly-classified staff a raise of .50 for 2018-2019 retroactive to July 1, 2018. This is an approximate increase of 3%. Dawn Whalen seconded. The motion carried 7-0.

b. Contracts to Offer Shane Pruitt moved to offer directors (R. Adams, Rolland, Canterbury, Wehr) a salary increase of 3% for 2018-2019. This is retroactive to July 1, 2018. Jeremi Thompson seconded. The motion carried 6-1 (Yay's Watson, Whalen, Thompson, Wilmarth, Donovan, Pruitt - Nay's Jones)

b. Contracts to Offer Shane Pruitt moved to offer administrators returning from 2017-2018 (J. Adams, Burkdoll, Fox) a salary increase of 3% for 2018-2019. This is retroactive to July 1, 2018. Dawn Whalen seconded. The motion carried 6-1 (Yay's Watson, Whalen, Thompson, Wilmarth, Donovan, Pruitt - Nays Jones).

b. Contracts to Offer Shane Pruitt moved to approve Greg Baird as Middle School Assistant Wrestling Coach. Kevin Jones seconded. The motion carried 7-0.

b. Contracts to Offer Shane Pruitt moved to authorize the Superintendent to hire one Elementary Aide due to student enrollment and student needs. Beth Watson seconded. The motion carried 7-0.

b. Contracts to Offer Shane Pruitt moved to increase the compensation for mentor teachers as follows: Mentors paired with 1st year teachers \$990, Mentors paired with 2nd year teachers \$500, Mentors paired with 3rd year teachers \$250, Mentors paired with teachers new to Wellsville \$250 Kevin Jones seconded. The motion carried 7-0.

XIII. ADJOURNMENT Beth Watson adjourned the meeting at 10:00pm.

Sue Wright, Deputy Board Clerk