

# Triopia Community Unit School District #27

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*Through education we achieve.*

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## VISION AND MISSION STATEMENTS

VISION STATEMENT: Through Education We Achieve.

MISSION STATEMENT: Our students will become successful, engaged, lifelong learners.

## GOAL & OBJECTIVE UPDATES

### ***STUDENT ACHIEVEMENT***

Goal 1: Encourage and promote student success and achievement.

Objective1: Increase the number of students who exceed and meet on both local and state assessments.

Indicator(s)

- 1.1: Collect data for both local and state assessments to determine percentage of students exceeding or meeting.
- 1.2: Annual review and if necessary revise the local assessments.
- 1.3: Provide differentiate instruction for all students.

Objective 2: Strive for 100% graduation rate.

Indicator(s)

- 2.1: Utilize indicators on both District and Building report cards.
- 2.2: Prepare students for new State assessments such as the IAR, ISA, PSAT and SAT.

Objective 3: Create a rigorous, relevant curriculum and assessments.

Indicator(s)

- 3.1: Continue professional development for faculty, staff, and administrators focused on student success.
- 3.2: Create/define a structured process to evaluate the effectiveness of our systems of support, special programs and specific practices across the district.

Objective 4: Provide extra-curricular opportunities as part of the overall process to engage students.

Indicator(s)

- 4.1: Evaluate participation annually in the extra-curricular programs provided.
- 4.2: Utilize student survey data to provide feedback on current and future extracurricular offerings.

Objective 5: Encourage and promote strong student attendance.

Indicator(s)

- 5.1: Collect, publish, and share attendance information with stakeholders
- 5.2: Educate students and families on importance of school attendance

## ***CURRICULUM/PROGRAM***

Goal: Provide a challenging and rigorous curriculum that empowers students to achieve success in college, military or the work force.

Objective 1: Align curriculum with the new IL State Standards.

Indicator(s)

- 1.1: Utilize curriculum mapping and updated curriculum guides.
- 1.2: Utilize both local and state assessment scores.
- 1.3: Formalize the collection of student growth data to be used with teacher evaluation

Objective 2: Provide a core curriculum plus electives including: fine arts, vocational and foreign language.

Indicator(s)

- 2.1: Evaluate curriculum annually to insure that the curriculum prepares students for higher-learning, life, and career technical skills.

Objective 3: Measure student success in college, the military and/or workforce.

Indicator(s)

- 3.1: Collect data from graduates annually who have been out of school for 2-years.

## ***PERSONNEL/FACULTY***

Goal: Hire and retain high qualified personnel.

Objective 1: Provide professional development for all employees.

Indicator(s)

- 1.1: Continue to provide professional development in alignment with current District focus.
- 1.2: Maintain online training program for State Mandated Trainings.
- 1.3: Update Employee Handbook through collaboration and legal review

Objective 2: Provide mentors for all new faculty members.

Indicator(s)

- 2.1: Investigate and establish incentives to recruit teachers to become mentors.

Objective 3: Offer competitive salaries and benefits.

Indicator(s)

- 3.1: Continue to provide competitive salaries with districts of comparable size in our area.

## ***DISTRICT COMMUNICATIONS***

Goal: Maintain open communication with the community to establish collaboration, understanding and support.

Objective 1: The District web-site and social media will provide all stakeholders with current, accurate information.

Indicator(s)

1.1: Respond to feedback from stakeholders.

1.2: Utilize District Technology Plan for community engagement.

Objective 2: District will communicate with community through newsletters, email, District web-site, social media and parent notification system.

Indicator(s)

2.1: Utilize data from 5 Essential Survey.

2.2: Utilize District building surveys during parent-teacher conferences.

Objective 3: District will maintain software for parent access to grades and assignments.

Indicator(s)

3.1: Monitor overall usage of student management system by parents.

3.2: Utilize community group for feedback on student management system.

Objective 4: District will annually update and publish goals and objectives.

Indicator(s)

4.1: Create a community email contact list.

## ***FINANCE***

Goal: Ensure financial stability for the district.

Objective 1: Continue to strengthen the financial condition of the District to ensure achievement through education.

Indicator(s)

- 1.1: Adjust and adopt final budget and maintain sufficient cash reserves.
- 1.2: Invest funds to maximize the highest rate of return and secure a continuous cash flow.
- 1.3: Operate efficiently to control costs and maximize resources.
- 1.4: Explore funding options for payment of future debt.
- 1.5: Educate the community about the financial operations and needs of the District.
- 1.6: Utilize County Facility Tax funds to abate bond payments.

Objective 2: District will invest funds wisely to achieve the highest return possible.

Indicator(s)

- 2.1: Communicate with local financial institutions to obtain the highest possible return on investments within district.
- 2.2: BOE Members and Superintendent will continue to attend Professional Development focused on school finance.

Objective 3: Seek and secure alternative sources of revenue to minimize taxpayer input.

Indicator(s)

- 3.1: Continue to pursue local, state, and federal grants.
- 3.2: Develop partnerships with public and private entities.
- 3.3: Develop a working relationship with Triopia Public School Foundation, Triopia Alumni Association and Triopia Grade School PTO.

## ***FACILITIES/INFRASTRUCTURE/TECHNOLOGY***

Goal: Maintain and implement a Building & Grounds Improvement Plan

Objective 1: Maintain a safe and secure learning environment for all district facilities.

Indicator(s)

- 1.1: Building Committee, head custodian, architect, and building administrators will on an annual basis evaluate the district's facilities.
- 1.2: Updating of the facilities/infrastructure/technology improvement plan.

Objective 2: Complete facilities that support 21st Century learning.

Indicator(s)

- 2.1: Monitor overall facilities/infrastructure/technology improvement plan budget.
- 2.2: Develop plan for recycling of outdated technology equipment.
- 2.3: Conduct a baseline technology audit district-wide.

Objective 3: Ensure equitable access to technology for all students, faculty, staff and administrators.

Indicator(s)

- 3.1: Utilize Technology Plan for basis of technology upgrades and implementation of software needs.