

ST. CROIX CENTRAL DISTRICT, HAMMOND-ROBERTS, WI
MONDAY, SEPTEMBER 23, 2019 – 7:00 P.M.
SCHOOL BOARD MEETING MINUTES
SCC DISTRICT OFFICE

- 1) Call to Order – President Kruschke called the meeting to order at 7:01 p.m.
- 2) Pledge of Allegiance
- 3) Roll Call – Members present: Scott DeGross, John Huel, Howard Kruschke, David Olsen, Jeff Redmon, and Tricia Rogers. Absent: Kirk Lyksett. Also present: Superintendent Tim Widiker, High School Principal Kurt Soderberg, High School Activities Director and Assistant Principal Jason Koele, Middle School Principal Pete Nusbaum, Middle School Activities Director and Assistant Principal Chance Langeness, Elementary School Principal Shelly Clay, Elementary Assistant Principal Lindsay Jacobs, Director of Special Education and Student Services Pat Basche, Director of Teaching and Learning Nic Been, Virtual Education Principal Stephani Posta, and Executive Administrative Assistant Pam Katner. Staff: Kirsten Boeseneilers, Greg Green, and Elaine Starck. Also present: GOALL program representative Josh John and district residents.
- 4) Report of Meeting Notification – Superintendent Widiker reported that the meeting was properly noticed.
- 5) Welcome Visitors/Public Comment – President Kruschke called for public comment with no response.
- 6) Highlight on Youth
 - a. 2019 Summer School Report by Summer School Directors Chance Langeness and Lindsay Jacobs – This year’s summer school consisted of three weeks in June, two weeks of swimming lessons in July, and two intervention weeks in August. This year’s June session was held Monday through Friday from 8:30 to 11:45 a.m. Session I attendance decreased slightly from last year: 289 attended at the elementary, 153 attended at the middle school, and 47 attended at the high school for an overall total of 489 students. Session II showed an increase in attendance from fifty to eighty-six students. The morning schedule included academic intervention (by invitation only) classes and exploration activity based classes. Highlights included: the Smooth Transitions Program at the elementary and middle school, the return of Central Chefs, and the AP Prep class at the high school. Sixty students in grades 1-8 attended the August intervention classes. Students were invited to attend based on testing as well as parent and staff recommendations. This year, 169 students participated in

the July swimming lessons. This was the first year that students took lessons at the Klaas-Jonas Community Pool in Ellsworth. The transition to the new location went well and received positive feedback. **President Kruschke thanked the Directors and the entire summer school staff for their hard work in helping create a successful summer school program for district students.**

Exhibit 6a

7) Comments by Board Members and Superintendent

- a. Update from Communication Planning Committee – Director Hueg commented on tonight’s committee meeting. The committee focused on feedback from the first monthly postcard and will be continuing with a mid-October postcard. The postcard will be half the size of last month’s which will reduce the total cost of printing and mailing from \$0.54 per box holder to \$0.20 per box holder. The postcard will continue to focus on district happenings and highlights including a calendar of events on the back. Director Hueg invited the Board and administration to submit their buildings information and high points.
- b. Schedule Staff Appreciation Bagel Breakfast Date - The annual Staff Appreciation Bagel Breakfast provided by the Board to show their appreciation to the SCC staff was discussed. The date for this year’s Bagel Breakfast will be Thursday, October 17th. Director Hueg will work with Administrative Assistant Pam Katner to coordinate the event.
- c. WIAA Award of Excellence – HS Activities Director Jason Koele – High School Activities Director Jason Koele reported on a new initiative of the WIAA, the *Award of Excellence*. The award promotes sportsmanship, ethics, integrity, leadership and character. Twenty-seven district across the state received the award. SCC was one of five schools in our area (Hudson, Menomonie, SCC, Northland Pines, and Northwestern) to earn the award. Each district had to meet all of the criteria of the award to qualify. The WIAA cross-references the information submitted and recognized *Award of Excellence* districts at the WIAA District 1 Regional Meeting.

8) Scheduled Presentations by Guests and Staff – Nothing at this time.

- 9) Financial Reports – Board Treasurer Scott DeGross read the treasurer’s report with a balance of \$3,152,834.32. Motion Director Olsen, 2nd Director Hueg to accept the financial reports, including the treasurer’s report, as presented. Unanimously carried.

Exhibit 9

10) Consideration of Consent Agenda – Motion Director Redmon, 2nd Director Olsen to approve the consent agenda as presented. Unanimously carried.

a. Approval of Minutes

Exhibit 10a

- i. Wage and Benefit Committee Meeting – August 19, 2019
- ii. SCC School Board Meeting – August 19, 2019
- iii. Wage and Benefit Committee Meeting – September 9, 2019

- iv. SCC Board Learning Meeting – September 9, 2019
- b. Approval of Bi-Monthly Bills for September 2019 **Exhibit 10b**
- c. Approval of Resignations and Retirements
 - i. Larry Weitgenant 8 Hr. Middle School Custodian September 16, 2019
 - ii. Melanie Neumann 1 FTE MS Play Art/Set Director-Coordinator September 18, 2019
- d. Approval of Appointments and Contract Modifications
 - i. Larry Weitgenant 1 FTE Grounds Supervisor September 16, 2019
 - ii. Melanie Neumann 1 FTE MS Play-Coordinator September 24, 2019
 - iii. Aimee Nalley 7.5 Hr. MS Special Education Para September 26, 2019
- e. Approval of Curricular Modifications Requests for Students to Enroll in Full-Time and Part-Time Virtual Courses for 2019-20

11) Administrative Reports

- a. Student Enrollment Update - An overview of September's enrollment figures which showed enrollment down by two students from the last day of the 2018-19 school year (June 7, 2019) to an "in the seats" enrollment total of 1608. The district's Free and Reduced Meal percentage is up at 20.62% from June's 19.87%. Open enrollment is at 269 students open enrolled into SCC (209 in 18-19) and 116 students open enrolled out of the district (109 in 18-19). There are 24 full-time virtual resident students and 37 part-time virtual resident students. At this time, there are 147 virtual charter students compared to 104 students last year. Superintendent Widiker gave more information on state funding for resident and open enrolled students. **Exhibit 11a**
- b. PBIS Overview and Report – Building Principals – Each building presented information about their Positive Behavioral Interventions and Supports (PBIS) program.
- c. Transportation Report – Director of Transportation – Middle School Principal Pete Nusbaum updated the Board on this year transportation department. Currently, there are ten general education routes and three 4K program routes totaling 860 miles per day. Additionally, there is one bus route for students with disabilities and one specialist van. That's a total of 1,290 students being transported each day. The transportation department consists of nineteen contracted and substitute bus drivers. Transportation Director Nusbaum reiterated to the entire transportation staff that student safety is the number one priority. He commended Transportation Supervisor Brian Pedersen, building secretaries, and district bus drivers for a great start to the school year.

12) The Key Work of Our School Board

- a. Student, Staff, and Community Recognition – Director Hueg read this month's recognitions to the following students and staff members:
 - i. In recognition of Austin Albright on attaining the rank of Eagle Scout.

- ii. Thank you to Elaine Starck and Makayla Jahns for their work in welcoming new staff including planning and leading the substitute job fair, managing all of the new staff onboarding paperwork and taking the time to introduce new staff to others.
 - iii. Thank you to Sandy Slick and Pam Katner for ensuring that all district staff contract and payroll changes are entered accurately and timely.
- b. Plans for a Board Workshop/Retreat were discussed. It's been about five years since the last one was held. It is an opportunity for the Board to learning who they are as a Board, review expectations and the current strategic plan. The workshop/retreat will be held on a Friday night and Saturday morning until noon. Former superintendent, Dr. Lee Pritzl will facilitate the workshop. There was general consensus to hold the workshop on Friday, November 15th and Saturday, November 16th offsite. Superintendent Widiker will finalize the location and email the final plans to the Board.

13) Core Agenda Items

- a. Consideration of Approval to Redirect Employer 403b Contributions into GOALL Program (Growth Only Automatic Life and Legacy) Starting January 1, 2020 – Director Redmon reported on the GOALL program that the Wage and Benefit Committee has been exploring for several months. Recently the committee shared the information with staff and teacher committee members. The District money that it is currently allocated to the 403b plan would be redirected to the GOALL program. One financial benefit of this insurance product is that it doesn't follow the volatile highs and lows of the stock market. Unlike the 403b plan, this option allows early retirees to access their investment. It has life, disability and long-term care insurance components. Staff would need to apply and qualify for the life insurance. There are alternatives for those staff members who might not qualify. Currently, the District is contributing \$123,400 per year. The committee is recommending that no one goes backward in their current employer paid contribution. The District will take that into consideration when deciding on the dollar amounts for each staff contribution. Staff receiving the current employer paid 403b contribution will need to schedule an individual enrollment meeting to create their individual plan. The Wage and Benefit Committee is recommending that the District redirect approximately \$123,400 from the employer paid 403b contribution to the new GOALL program. The District will begin the first payment on January 1, 2020 and will make the first two premium payments that will get reconciled back to the District by June 30, 2020. Motion Director Hueg, 2nd Director Redmon to approve the recommendation of the Wage and Benefit Committee as presented. Unanimously carried.

14) Other

- a. Wisconsin School Board Week – October 6-12, 2019 – A reminder that the District will provide a light snack for the Board and attendees at the October 7th Board Learning and Special meeting in honor of the SCC School Board during school board recognition week.

15) Important Upcoming Dates

- a. October 21, 2019 – Communication Planning Committee Meeting at 6:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- b. October 21, 2019 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- c. October 23, 2019 – WASB Fall Regional Meeting at 6:00 p.m. in Menomonie, WI
- d. November 4, 2019 – Wage & Benefit Committee Meeting at 4:30 p.m. in the SCC District Office at 915 Davis Street, Hammond
- e. November 4, 2019 – SCC Board Learning and Special Meeting at 6:30 p.m. in the SCC District Office at 915 Davis Street, Hammond
- f. November 15, 2019 – Board Workshop/Retreat at 5:00 p.m. in the Phipps Center for the Arts at 109 Locust Street, Hudson
- g. November 16, 2019 – Board Workshop/Retreat at 8:00 a.m. in the Phipps Center for the Arts at 109 Locust Street, Hudson
- h. November 18, 2019 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond

16) Adjournment – Motion Director Olsen, 2nd Director DeGross to adjourn. Unanimously carried.

Time: 9:30 p.m.

Jeff Redmon, School Board Clerk