



RE-1 VALLEY SCHOOL DISTRICT
PARTICIPATION CONTRACT FOR CHSAA-SANCTIONED ACTIVITIES
(Code of Ethics)

The Statement of Code of Ethics of the Colorado High School Activities Association (CHSAA), Attachment I recognizes the important goal of promoting the physical, mental, emotional, moral and social well-being of participants in sanctioned activities. The District's Rules, Regulations and Conduct of Student Athletes recognize that the use of alcohol, tobacco and drugs jeopardizes the morale, reputation and success of teams and organizations. Students who participate in athletics and other sanctioned activities are highly visible school representatives who function as role models for other students.

The CHSAA Code of Ethics places a duty on activity participants, their parents and activity coaches and sponsors to ensure adherence to the prohibition of the use of chemicals, alcohol, steroids, tobacco and all mood-altering substances. Board of Education policy JICH prohibits the use, possession or distribution of alcohol or controlled substances on school property or in connection with any school-sponsored or school-sanctioned activity. Violation of Policies JICH and Policy JICDA which outline Code of Conduct are cause for suspension and/or expulsion.

In addition to the prohibitions of Policy JICH, students who are participants in CHSAA-sanctioned activities are prohibited from using, possessing or distributing chemicals, including alcohol, tobacco, steroids or any mood-altering substances, at any time during the academic year. Violators of this prohibition will be subject to the following sanctions, in addition to disciplinary procedures under Policy JICH and Regulation JICH-R.

First Violation During Athletic Career - Suspension from 20% of the allowable contests in CHSAA-sanctioned activities in one season for the sport(s) or activity(ies) in which the student participates. If fewer than 20% of the contests remain in the season in which the violation occurs, the suspension will carry over to the next season in which the student participates.

Second Violation During Athletic Career - Suspension from the equivalent of a full season of the CHSAA-sanctioned sport(s) or activity(ies) in which the student participates.

Third Violation During Athletic Career - Permanent suspension from participation in CHSAA-sanctioned athletics and activities sponsored by the RE-1 Valley School District.

Violations which are deemed as serious offenses by the head coach and athletic director or re-occurring lesser violations will result in the penalties outlined above for First to Third Violations. Acts of unacceptable conduct affect the reputation of everyone associated with a program. Any conduct on or off the court/field (regardless of whether or not the conduct in question occurs during the time of a school related activity) that results in dishonor to the athlete, team, school or school district, will have consequences. Acts of unacceptable conduct include, but are not limited to the following: 1) Causing or attempting to cause damage to personal or private property or stealing or attempting to steal personal or private property, 2) causing or attempting to cause physical injury to another person except in self-defense, 3) commission of an assault or robbery, 4) any other activity that results in civil or criminal charges of which the student has admitted guilt or has been convicted. The penalty will be imposed as soon as the District is aware of a conviction and/or a confession of guilt and/or decision of the Review Committee.

Additional Participation Rules – Good citizenship at school, during trips, and contests, and in the community is expected at all times. Good citizenship means many things. Student participants are expected to attend classes, to be punctual to classes, to be respectful to teachers and school staff members, and to be solid, law abiding members of the District community. Acts such as, but not limited to, ditching classes, fighting, disrespecting others, vandalism, theft, and not following school general policies will not be tolerated. Less serious violations will be dealt with on a case-by-case basis by the head coach in consultation with the athletic director.

The District will enforce the same disciplinary actions for major misconduct as that of drug/alcohol violations. A drug/alcohol violation and a misconduct violation occurring during the same incident in review will be considered separately. In such a case, the second violation will be assessed automatically. The next violation of either the drug/alcohol or the misconduct policy will be the individual's third violation. Due to the serious nature of this rule, any action of misconduct is subject to review by the Athletic/Activity Review Committee. A review of misconduct may be requested through the Superintendent's office or the Principal's office. The Athletic/Activity Review Committee will consist of:

1. Superintendent or Assistant Superintendent of Schools (chairperson)
2. School Principal
3. Athletic Director of the school
4. Coach or sponsor
5. Uninvolved teacher, to be selected by the Principal

The chairperson of the Review Committee will provide within five (5) days to the student involved, a written response of the committee's decision. The student may appeal the decision to the Board of Education within five (5) school days. The Board's decision will be final.

In regard to sports, a student violating the contract will be suspended from the sport during which the violation occurs. If the student is a senior, or if the violation occurs during an interim between seasons, the suspension will be enforced during the next season in which the student participated the previous year. Students will not be allowed to circumvent a suspension by going out for a sport that they would not have participated in had they not received a suspension. The following criteria will be used to judge if this is the case. At least one of the following criteria must have been true to have the suspension invoked during one of these questionable situations:

1. Fees for the sport were paid prior to the violation.
2. Student attends a coach called practice prior to the violation.
3. Student attends a team meeting held prior to the violation.
4. Physical, Insurance and Contract forms were turned in to the coach prior to the violation.

Alleged violations of the prohibition of the use of chemicals, alcohol, tobacco, steroids or mood-altering drugs will be investigated by school officials, in accordance with Policies JICH and JKD/JKE and Regulations JICH-R and JKD/JKE-R. Upon reasonable suspicion that a student has violated the prohibition, the student will be questioned regarding the suspected violation, and the student and the student's parent or guardian may be asked to execute the Authorization for Release of Information and Records. Failure to respond to questions regarding the suspected violation or to consent to a release of information and records may be considered as evidence of a violation.

Board Policy JIC, Student Conduct, Regulation JIC-R and JICDA Code of Conduct set forth additional standards of conduct for all students. Suspension or expulsion of a student for violation of any standard of conduct will result in suspension from participation in CHSAA-sanctioned activities for at least the period of suspension or expulsion from school.

