

**Superintendent Interviews**  
**Minutes of Meeting**  
March 25, 2014  
Frederick W. Hartnett Middle School

The School Committee will hold a question and answer period for the two remaining candidates in the search for the Superintendent of Schools.

**Ms. Margo Austein**

There has been a significant budget deficit in Sutton which Margo has dealt with.

Ms. Austein sent around a folder with a power point that gives a 5 year plan to close the deficit gap in Sutton. Curriculum needs to be addressed in an organized fashion in the school district with an increase in authentic assessments and peer observations.

Facilities – upgrade and improve – create a plan and take an assessment of the things that need to be replaced – sit with head custodians and set up a timeline to take care of the things that need attention –

Ms. Austein would like to form a relationship with the School Committee by spending time and getting to know each one of them. She would like to have a summit for the summer to spend time with goals. She would like to build relationships, trust and consensus over time.

She will hire and fill the position of Assistant Superintendent. She has worn many hats and is looking for a partner. She has the ability to share ideas and let ideas flow freely. She would be looking for someone with a strength in curriculum.

She would be a cheerleader of the schools and be sure that the community is aware of the work that is ongoing in the schools.

She would make herself highly visible and visit at least one building each day if not more.

She would share her entry plan with her administration. She wants to listen to the leadership teams and give all principals an opportunity to meld.

**Dr. Andrew Keough**

Dr. Keough stated that the top three areas to be addressed are the budget concerns as the major concern. Dr. Keough also feels that teacher moral is very important. He wants to address the problem with students leaving town and going to other school Districts. He wants to make connections with all people.

He wants to be straightforward, honest and transparent. He will meet with key stakeholders and attend as many events as possible. He will hold open office hours for people to come in.

Dr. Keough spoke on curriculum and his experiences and gave information on his budget experience.

He would seek grants for energy efficiency and explore all avenues for keeping up the school buildings.

He would make it a point to have contact with all School Committee members.

He feels that an educated population is a key to the success of the School District.

He wants to restore trust in the District by demonstrating honesty and integrity all the time.

Dr. Keough would start immediately on an entry plan since there is no time to be wasted. He would set up meetings and start reaching out to all leaders in the District. He would make an effort to be a part of activities and engage people. He would have open office hours for people to drop in.

The Committee will have a discussion and deliberate the candidates. They will need a majority vote of 5 affirmative votes to appoint.

Each member of the School Committee was asked to vote on the candidate of their choice. The votes were as follows:

Mr. Tringali – Mr. Keough

Mr. Chaplin – Mr. Keough

Mr. Faulkner – Mr. Keough

Mrs. Vinacco – Mr. Keough

Mrs. Greenstein – Mr. Keough

Mrs. Robin – Mr. Keough

Mrs. Robinson – Mr. Keough

Mr. Buckley – Mr. Keough

**Motion:** It was moved by Mr. Tringali, seconded by Mrs. Greenstein and unanimously voted to offer the position of Superintendent of Schools to Dr. Andrew Keough.

### **MOTION NO. 1**

It was moved by Mr. Tringali, seconded by Mr. Buckley and unanimously voted that Perry P. Davis, Ed.D., Interim Superintendent of Schools, be and is

hereby authorized and empowered to execute and deliver the Project Funding Agreement (the "Agreement"), and any amendments thereto, for the Millville Elementary School Project (the "Project") between the Blackstone-Millville Regional School District and the Massachusetts School Building Authority on behalf of the Blackstone-Millville Regional School District and to bind the Blackstone-Millville Regional School District to its terms and conditions.

**MOTION NO. 2**

It was moved by Mr. Buckley, seconded by Mr. Tringali and unanimously voted that Perry P. Davis, Ed.D., Interim Superintendent of Schools, be and is hereby granted the full legal authority under the laws of the Commonwealth of Massachusetts and all applicable local charters, ordinances and by-laws to make final, binding decisions with respect to the Project described in the Project Funding Agreement, and any amendments thereto, on behalf of the Blackstone-Millville Regional School District.

**Motion:** It was moved by Mr. Buckley, seconded by Mrs. Robin and unanimously voted to enter into Executive Session to discuss matters pertaining to the contract for the Superintendent and to come out of Executive Session for the purpose of adjournment.

Respectfully submitted,

*Monique F. Simard*

Monique F. Simard  
Recording Secretary

ATTEST:

*Erin P. Vinacco*  
Erin P. Vinacco, District Secretary