

## **CAMDEN'S PROMISE CHARTER SCHOOL MINUTES – May 9, 2019**

The regular meeting of the Camden's Promise Charter School Board of Trustees, County of Camden, State of New Jersey, was held at 879 Beideman Avenue, Camden on May 9, 2019 at 5:15 pm.

Members present: Ms. Maldonado, Mr. Loyola, Ms. Nieves (In @ 5:34), Ms. Figueroa (In @ 5:16), Ms. Hinson and Ms. Lombardo

Members absent:

Also present: Dr. Conway, Mr. Helmbrecht, Ms. Baughn and Public

The pledge to the flag was led by Ms. Lombardo

Open  
Meeting

The meeting opened at 5:15 pm at which time the following was stated: "The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Camden's Promise Charter School Board of Trustees has caused notice of this meeting to be published by having the date, time, and place thereof posted on the door of the Camden Promise Charter School and in the Courier Post. "

**Moment of Silence for Shirleen Marie Caban (See Page 11092)**

**Correction Action Approval (See Page 11093)**

Open  
Meeting

Motion by Mr. Loyola and seconded by Ms. Hinson recommend that the Board of Trustees open the meeting to receive comment from the public present.

Unanimously Approved

- |                   |                   |                   |
|-------------------|-------------------|-------------------|
| 1. Lea DiVello    | 2. Kathleen Burke | 3. Louis McCall   |
| 4. Josh Fleig     | 5. Robert Morales | 6. Tamera Ehrgood |
| 7. Mr. Helmbrecht |                   |                   |

Close  
Meeting

Motion by Ms. Hinson and seconded by Ms. Figueroa that the Board of Trustees close the meeting for public comment and return to session.

Unanimously Approved

Minutes

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees approve the regular minutes of the April 4, 2019.

Unanimously Approved

### **BOARD SECRETARY/BUSINESS ADMINISTRATOR'S REPORTS:**

#### **Cash Reconciliation Report**

Treasurer's  
Reports

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees approve the Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the months of April 2019. The Cash Reconciliation Report and Secretary's Reports are in agreement for the months of April 2019. (See Pages 11094-11103)

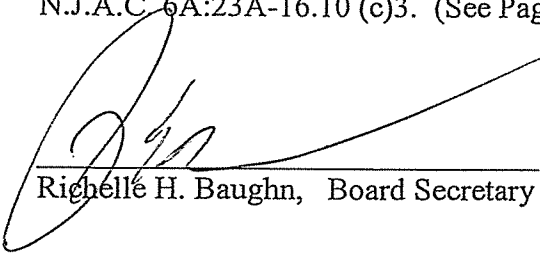
Unanimously Approved

## CAMDEN'S PROMISE CHARTER SCHOOL MINUTES – May 9, 2019

Secretary's  
Report

### Board Secretary's Report:

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees approve the Board Secretary's Report that as of April 2019 no budgetary line item account has encumbrance and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c)3. (See Pages 11104-11119)

  
Righellé H. Baughn, Board Secretary

4/30/19  
Date

Certification

### Certification

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees certify pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials that to the best of our knowledge, no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Unanimously Approved

Warrants

### Warrants

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees approve the following warrants. (See Pages 11120-11122)

- April Warrant, Food Service and Student Accounts

Unanimously Approved

Camden City  
Educational

Motion by Ms. Figueroa and seconded by Ms. Hinson that the Board of Trustees approve the 2019-2020 Camden County Education Service Contract. (See Pages 11123-11127)

Unanimously Approved

Health Benefits

Motion by Ms. Hinson and seconded by Mr. Loyola that the Board of Trustees approve the Health Benefits Renewal July 1, 2019 to June 30, 2020. (See Pages 11128-11132)

Unanimously Approved

## CHIEF SCHOOL ADMINISTRATOR'S REPORT

Review for  
Mercury

### Business Matters

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees approve the Facility Gym Floor Review for Mercury. (See Page 11133)

Unanimously Approved

LOTI  
Contract

Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees accept the LOTI contract for Administrative Evaluations of Teachers for the 2019-2020 school year. (See Page 11134)

Unanimously Approved

~~CAMDEN'S PROMISE CHARTER SCHOOL MINUTES – May 9, 2019~~

Apptegy Quote	Motion by Ms. Nieves and seconded by Ms. Figueroa that the Board of Trustees accept the Apptegy quote of services for the 2019-2020 school year. (See Pages 11135-11137) Unanimously Approved
Canvas Quote	Motion by Ms. Maldonado and seconded by Mr. Loyola that the Board of Trustees accept the Canvas quote for teacher/student presentation systems. (See Page 11138) Unanimously Approved
	<b>Personnel</b>
Resignations	Motion by Ms. Hinson and seconded by Ms. Nieves that the Board of Trustees accept the following resignations. (See Pages 11139-11141) a. Mr. Berriel Pride Effective June 10, 2019 a. Ms. Garbuz Promise Effective June 10, 2019 b. Ms. Lynch KATZ Dalsey Effective June 10, 2019 Unanimously Approved
Reduction In Force	Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees accept the Reduction in Force of position Director of Instruction (Assessment Administrator)  a. Mr. Thom effective May, 2019 for his immediate release and paid out for remainder of contract. b. Mr. Alden positional change back to Team Leader for the 2019-2020 school year. Unanimously Approved
Certified Staff	Motion by Ms. Nieves and seconded by Ms. Hinson that the Board of Trustees accept the renewal/nonrenewal of certificated staff for the 2019-2020 school year. (See Page 11142-11147) Ayes – (6) Noes – (0) Abstained – (0)
Fire Drill, Lockdown, HIB and SAR	Motion by Ms. Hinson and seconded by Mr. Loyola that the Board of Trustees accept the Fire Drill, Lockdown, HIB and Student Attendance Report. (See Pages 11148-11153) Unanimously Approved
In Executive Session	Motion by Ms. Hinson and seconded by Mr. Loyola that the Board of Trustees enter into Executive Session at 6:45pm. Unanimously Approved
Out Executive Session	Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees end Executive Session at 7:27pm. Unanimously Approved
Adjournment	Motion by Mr. Loyola and seconded by Ms. Hinson that the Board of Trustees adjourn at 7:28pm. Unanimously Approved



*A spirit full of love and life,*

*She'd sacrifice anything to make anyone happy. She'd open her heart beyond its capacity. She made me feel, if the whole world turned against me, I had her. I had her to remind me of my beauty, I had her to remind me of my worth. I had her to love me even when I didn't love myself. As small as she was, she was my biggest haven. Now my heart is your haven and you will live here until I take my last breath where we will meet again.*

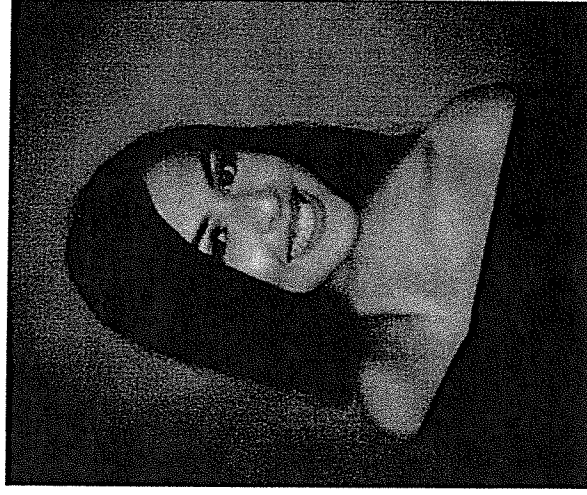
*My Nina, my haven, my best friend,*

*I love you forever and always,*

*Julie*

## CELEBRATING THE LIFE OF

# Shirleen Marie Caban



Wednesday, May 8, 2019

Camden's Pride Charter School

820 Lois Ave. Camden, NJ 08105 6:30 pm

Baughn, Richelle

---

**From:** kate.marsh@ag.nj.gov  
**Sent:** Tuesday, April 23, 2019 2:30 PM  
**To:** Baughn, Richelle  
**Subject:** Administrative Review (2018 - 2019) - CA - Approval with Fiscal

**CA Approved**  
CAMDENS PROMISE CHARTER-08006215

Printed: 04/23/2019

Dear RICHELLE BAUGHN:

The Corrective Action (CA) for the violations cited on the Administrative Review (AR) has been approved.

If your District had any performance standard 1 and/or performance 2 violations, fiscal action will be assessed. Notification of the fiscal action assessment will be addressed in the near future. Fiscal action is not assessed for general area violations.

Please understand that if Resource Management Comprehensive Review (RMCR) findings were identified, additional corrective action may be required by your RMCR specialist, Lisa Garland.

Thank you for participating in the School Nutrition Program. If you have any questions, please contact me at 609 984-0692.

Thank you,

Kate Marsh  
Child Nutrition Specialist  
School Nutrition Programs

# **CASH RECONCILIATION REPORT TO THE BOARD OF EDUCATION**

**Camden's Promise Charter School**

All Funds

For the Month Ending April 30, 2019

Cash Report					
FUNDS		(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances
	Governmental Funds	453,111.92	2,704,454.33	2,329,640.75	827,925.50
2	Special Revenue Fund - 20 (see page 2)	402,591.89	0.00	93,540.16	309,051.73
3	Capital Projects Fund - Fund 30	0.00	0.00	0.00	0.00
4	Debt Service Fund - Fund 40	0.00	0.00	0.00	0.00
5	Total Governmental Funds (Lines 1 thru 4)	855,703.81	2,704,454.33	2,423,180.91	1,136,977.23
6	Enterprise Fund Cafeteria	32,395.45	306,584.33	143,225.69	195,754.09
	Student Activities	101,005.29	26,550.13	64,383.91	63,171.51
7	Total Governmental & Enterprise Funds	989,104.55	3,037,588.79	2,630,790.51	1,395,902.83
	Payroll	2,931.54	1,073,233.96	1,073,209.37	2,956.13
10	Payroll Agency	24,787.81	722,877.23	568,091.92	179,573.12
11	Unemployment Trust	2.85	0.91	0.00	3.76
12	Total Trust & Agency Funds (Lines 9 thru 10)	27,722.20	1,796,112.10	1,641,301.29	182,533.01
13	Total All Funds (Lines 5, 6 and 10)	1,016,826.75	4,833,700.89	4,272,091.80	1,578,435.84

Prepared and Submitted By:

Elizabeth A. Dineen

5/9/2019

**Camden's Promise Charter School  
Bank Reconciliation**

Bank Name		COMMERCE BANK	
Account Number		3864386	
Statement Date		04/30/19	
Fund/Funds		WARRANT ACCOUNT	

1	Balance per Bank				1,167,950.88
	Reconciling Items				
	Additions				
	Deposits in Transit				
	Apr café xfer . 12,737.48				
2					12,737.48
3	Total Additions				12,737.48
	Deductions				
	Outstanding Checks				
4	(Attach List)				43,727.15
6	Total Deductions				43,727.15
7	Net Reconciling Items				(30,989.67)
8	Adjusted Balance per Bank as of 4/30/19 *				1,136,961.21

9	Balance per Board Secretary's Records as of 4/30/19 * *				1,136,977.23
	Reconciling Items				
	Additions				
10	Interest Earned				
11	Other (Explain)				
12	Total Additions				0.00
	Deductions				
	Check 16485				16.00
	from jun treas report				0.02
14	Other (Explain)				
15	Total Deductions				16.02
16	Net Reconciling Items				(16.02)
17	Adjusted Board Secretary's Balance as of 4/30/19 *				1,136,961.21

Page 1

Prepared By:	e dipietro
Date:	05/09/19

**Camden's Promise Charter School****Bank Reconciliation**

List of Outstanding Checks

Warrant Account

4/30/2019

Camden's Promise Charter School

Check #	Check Date	Payable to	Amount
16013	3/12/18	Steven Fuller	57.00
16362	6/7/18	Arlene Villanueva	9.67
16363	6/7/18	Black House Clay Studio	450.00
16528	7/27/18	Safeguard Business Systems	512.81
16558	8/17/18	Camden County Ed Servicess	1,197.01
16673	9/6/18	Walnut Street Theatre	100.00
16964	11/21/18	Prudential	3,135.34
17008	12/12/18	Evelin Martinez	500.00
17055	1/7/19	Ariel Jamison	390.00
17115	1/11/19	Vineland Board of Education	16,602.00
17126	1/17/19	Donovan Smalls	5,250.00
17135	1/17/19	Steven Fuller	82.00
17154	1/24/19	Prudentail	9,858.84
17257	2/13/19	Steven Fuller	58.00
17302	3/8/19	Gregory Allen	82.00
17370	3/28/19	Camden Children's Garden	810.00
17381	3/28/19	Daves Electronics	367.48
17391	3/28/19	NJMVC	75.00
17397	3/28/19	St. Joseph's Pro-cathedral	800.00
17410	4/4/19	Camden Children's Garden	999.00
17425	4/4/19	Louis McCall	825.00
17439	4/10/19	David Gould	78.00
17448	4/10/19	James DiLoreto	123.00
17471	4/30/19	Skyzone - Moorestown	1,365.00

43,727.15



**Camden's Promise Charter School  
Bank Reconciliation**

Bank Name:		COMMERCE BANK			
Account Number:		3865292			
Statement Date:		04/30/19			
Fund/Funds:		Food Services			

1	Balance per Bank				209,516.07
	Reconciling Items				
	Additions				
	Deposits in Transit				
	Date	Amount			
2a					
2b					
2c					
2d					
2	Total D.I.T.'s		0.00		
3	Total Additions			0.00	
	Deductions				
	Outstanding Checks				
4	1603		450.00		
	1604		574.50		
	xfer to warrant for apr pr		12,737.48		
5					
6	Total Deductions			13,761.98	
7	Net Reconciling Items				(13,761.98)
8	Adjusted Balance per Bank as of 4/30/19 *				195,754.09

9	Balance per Board Secretary's Records as of 4/30/19 * *				195,754.09
	Reconciling Items				
	Additions				
10					
11					
12	Total Additions			0.00	
	Deductions				
13					
14					
	Total Deductions			0.00	
16	Net Reconciling Items				0.00
17	Adjusted Board Secretary's Balance as of 4/30/19 *				195,754.09

\* Line 8 MUST EQUAL line 17.

\* \* If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.

Camden's Promise Charter School  
Bank Reconciliation

Bank Name	COMMERCE
Account Number	3865276
Statement Date	4/30/19
Fund/Funds	Payroll

1	Balance per Bank					33,891.17
	Reconciling Items					
	Additions					
	Deposits in Transit					
	Date	Amount				
	ck 15804 clrd 1 cent higher					
2b		0.01				
2c						
2d						
2	Total D.I.T.'s	0.01				
3	Total Additions			0.01		
	Deductions					
	Outstanding Checks					
4	(Attach List)	30,009.40				
	ck 15571 377.87 clrd bank @ 14.20	363.67				
	ck 15680 clrd bank 5 cents less	0.05				
	Mentor/Mentee xfer to warrant	500.00				
6	Total Deductions			30,873.12		
7	Net Reconciling Items					(30,873.11)
8	Adjusted Balance per Bank as of	4/30/19	*			3,018.06

9	Balance per Board Secretary's Records as of	4/30/19 * *				2,956.13
	Reconciling Items					
	Additions					
11		0.00				
12	Total Additions			0.00		
	Deductions					
	Sep unknown	(0.02)				
14	Jul unknown	(61.91)				
15	Total Deductions			(61.93)		
16	Net Reconciling Items					61.93
17	Adjusted Board Secretary's Balance as of	4/30/19 *				3,018.06

- \* Line 8 MUST EQUAL line 17.
- \* \* If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.

Prepared By:	e dipietro
Date:	05/09/19

**Camden's Promise Charter School****Bank Reconciliation**

List of Outstanding Checks

Payroll Account

4/30/2019

Camden's Promise Charter School

Check #	Check Date	Payable to	Amount
15559	12/15/2018	Lauren Burke	1,088.10
15697	2/28/2019	Dorothy Black	151.01
15711	2/28/2019	Robert McGriff Jr	1,328.76
15743	3/29/2019	Lauren Angelozzi	189.60
15757	3/29/2019	Robert McGriff	944.17
15761	4/15/2019	Dorothy Black	154.86
15767	4/15/2019	Michael Kerns	1,885.65
15779	4/15/2019	Robert McGriff Jr.	988.86
15785	4/30/2019	Lauren Angelozzi	434.11
15786	4/30/2019	Dorothy Black	192.94
15787	4/30/2019	Lauren Burke	1,357.09
15788	4/30/2019	Kelci Flynn	1,623.07
15789	4/30/2019	Colleen Hall	2,015.80
15791	4/30/2019	Michael Kerns	1,897.98
15792	4/30/2019	Stacy McAnaney	1,784.74
15793	4/30/2019	Amber Stovall	1,644.60
15794	4/30/2019	Joji Thompson	2,162.57
15795	4/30/2019	Walter Zakrezewski	1,735.08
15796	4/30/2019	Frederck Alden III	2,522.68
15798	4/30/2019	Rebecca Phelan	202.90
15799	4/30/2019	Migdalia Rodriguez	909.84
15802	4/30/2019	Robert McGriff Jr.	958.25
15803	4/30/2019	Robert McGriff Jr.	566.47
15806	4/30/2019	Anthony Davenport	904.83
15807	4/30/2019	Gregory Young	1,887.44
15808	4/30/2019	Gregory Young	478.00
Total			30,009.40

Camden's Promise Charter School  
Bank Reconciliation

Bank Name		Commerce	
Account Number		00-3865284	
For the Month Ending		4/30/19	
Fund/Funds		Agency	

1	Balance per Bank			458,352.01
	Reconciling Items			
	Additions			
	Deposits in Transit			
	Date			
2a	Swedesboro	50.00		
2b				
2c				
2	Total D.I.T.'s		50.00	
3	Total Additions		50.00	
	Deductions			
	Outstanding Checks			
4	(Attach List)			278,828.90
6	Total Deductions		278,828.90	
7	Net Reconciling Items			(278,778.90)
8	Adjusted Balance per Bank as of 4/30/19 *			179,573.11

9	Balance per Board Secretary's Records as of 4/30/19			179,573.12
	Reconciling Items			
	Additions			
10	Interest Earned			
12	Total Additions		0.00	
	Deductions			
13	Bank Charges			
14	Other (Explain)			0.01
15	Total Deductions		0.01	
16	Net Reconciling Items			(0.01)
17	Adjusted Board Secretary's Balance as of 4/30/19 *			179,573.11

\* Line 8 MUST EQUAL line 17.  
 \* \* If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.

Prepared By:	e dipietro
Date:	05/09/19

**Camden's Promise Charter School****Bank Reconciliation**

List of Outstanding Checks

Agency Payroll Account

4/30/2019

Page 13 (a)

Check #	Check Date	Amount	Payable To
3730	4/15/2019	304.96	met life
3733	4/30/2019	374.28	US Dept of Education
3734	4/30/2019	268.08	Higher Education Student Assist
3735	4/30/2019	12,276.00	AXA Equitable
3736	4/30/2019	5,142.00	VOYA
3737	4/30/2019	992.50	ARK
3738	4/30/2019	304.96	met life
3739	4/30/2019	27,839.59	Camden Promise Charter School
3740	4/30/2019	243.56	Allstate Benefits
3741	4/30/2019	2,008.12	SJFCU
eft	4/30/2019	202,824.33	FWT/FICA
eft	3/29/2019	24,847.29	NJIT
eft	3/29/2019	1,403.23	PAIT
		<b>278,828.90</b>	



Prepared by: e dipietro
Date: 05/09/19

**Camden's Promise Charter School  
Bank Reconciliation**

Bank Name		Commerce			
Account Number		00-3864436			
For the Month End		04/30/19			
Fund/Funds		Student			

1	Balance per Bank				63,231.51
	Reconciling Items				
	Additions				
	Deposits in Transit				
	Date				
2a					
2b					
2c					
2	Total D.I.T.'s			0.00	
3	Total Additions			0.00	
	Deductions				
	Outstanding Checks				
4	(Attach List)			196.54	
	july cleared			(136.54)	
6	Total Deductions			60.00	
7	Net Reconciling Items				(60.00)
8	Adjusted Balance per Bank as of			4/30/19	* 63,171.51
9	Balance per Board Secretary's Records as of			4/30/19	63,171.51
	Reconciling Items				
	Additions				
10	Interest Earned				
12	Total Additions			0.00	
	Deductions				
15	Total Deductions			0.00	
16	Net Reconciling Items				0.00
17	Adjusted Board Secretary's Balance as of			4/30/19 *	63,171.51
<p>* Line 8 MUST EQUAL line 17.</p> <p>* * If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.</p>					

**Camden's Promise Charter School  
Bank Reconciliation**

Bank Name		COMMERCE BANK			
Account Number		5883095			
For the Month Ending		4/30/19			
Fund/Funds		Unemploy. Trust			

1	Balance per Bank					3.76
	Reconciling Items					
	Additions					
	Deposits in Transit					
	Date					
2a						
2b						
2c						
2d						
2	Total D.I.T.'s					
3	Total Additions					0.00
	Deductions					
	Outstanding Checks					
6	Total Deductions					0.00
7	Net Reconciling Items					0.00
8	Adjusted Balance per Bank as of 4/30/19 *					3.76

9	Balance per Board Secretary's Records as of 4/30/19					3.76
	Reconciling Items					
	Additions					
10	Interest Earned					
11	Other (Explain)					
12	Total Additions					0.00
	Deductions					
13	Bank Charges					
14	Other (Explain)					
15	Total Deductions					0.00
16	Net Reconciling Items					0.00
17	Adjusted Board Secretary's Balance as of 4/30/19 *					3.76

\* Line 8 MUST EQUAL line 17.

\* \* If for general fund, special revenue fund, capital projects fund or debt service fund, must agree with amount per board secretary's report.

Page 15

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 10 GENERAL FUND

---

Assets and Resources

Assets:

101	Cash in bank		\$827,925.50
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$1,234,180.00

Accounts Receivable:

132	Interfund	\$546,551.45	
141	Intergovernmental - State	\$123,683.98	
142	Intergovernmental - Federal	\$378.96	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$670,614.39

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

(\$24,010.09)

Resources:

301	Estimated revenues	\$30,913,820.00	
302	Less revenues	(\$26,285,142.40)	\$4,628,677.60

Total assets and resources

\$7,337,387.40



Starting date 7/1/2018 Ending date 4/30/2019 Fund: 10 GENERAL FUND

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state	\$0.00
421	Accounts payable	(\$342,215.46)
431	Contracts payable	\$0.00
451	Loans payable	\$0.00
481	Deferred revenues	\$0.00
	Other current liabilities	(\$130,190.70)
	<b>Total liabilities</b>	<b>(\$472,406.16)</b>

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances		\$5,746,465.99
761	Capital reserve account - July	(\$434,582.00)	
604	Add: Increase in capital reserve	\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00	
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	(\$434,582.00)
764	Maintenance reserve account - July	\$0.00	
606	Add: Increase in maintenance reserve	\$0.00	
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July	\$0.00	
607	Add: Increase in cur. exp. emer. reserve	\$0.00	
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00
762	Adult education programs		\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$31,075,604.44	
602	Less: Expenditures	(\$24,260,282.55)	
	Less: Encumbrances	(\$4,966,782.99)	(\$29,227,065.54)
	<b>Total appropriated</b>		<b>\$7,160,422.89</b>

Unappropriated:

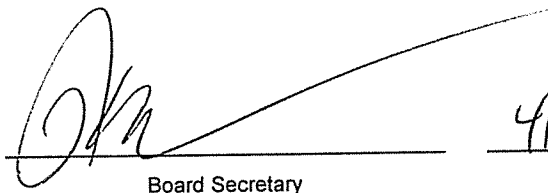
770	Fund balance, July 1	\$811,155.11	
771	Designated fund balance	\$0.00	
303	Budgeted fund balance	(\$161,784.44)	
	<b>Total fund balance</b>		<b>\$7,809,793.56</b>
	<b>Total liabilities and fund equity</b>		<b><u>\$7,337,387.40</u></b>

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 10 GENERAL FUND

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$31,075,604.44	\$29,227,065.54	\$1,848,538.90
Revenues	(\$30,913,820.00)	(\$26,285,142.40)	(\$4,628,677.60)
Subtotal	<u>\$161,784.44</u>	<u>\$2,941,923.14</u>	<u>(\$2,780,138.70)</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$434,582.00	(\$434,582.00)
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$161,784.44</u>	<u>\$3,376,505.14</u>	<u>(\$3,214,720.70)</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$161,784.44</u>	<u>\$3,376,505.14</u>	<u>(\$3,214,720.70)</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$161,784.44</u>	<u>\$3,376,505.14</u>	<u>(\$3,214,720.70)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$161,784.44</u>	<u>\$3,376,505.14</u>	<u>(\$3,214,720.70)</u>

Prepared and submitted by :

  
Board Secretary

4/30/19  
Date

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 10 GENERAL FUND

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	2,541,795	299,126	2,840,921	3,385,192		(544,271)
00520	SUBTOTAL – Revenues from State Sources	31,588,138	(3,515,239)	28,072,899	22,860,845	Under	5,212,054
00570	SUBTOTAL – Revenues from Federal Sources	0	0	0	62,801		(62,801)
Total		34,129,933	(3,216,113)	30,913,820	26,308,838		4,604,982
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	16,777,566	(556,796)	16,220,770	13,259,102	2,225,804	735,865
45300	Support Serv. - General Admin	3,962,965	(555,647)	3,407,318	2,619,624	723,669	64,025
46160	Support Serv. - School Admin	1,834,170	(627,077)	1,207,093	916,032	195,593	95,467
51120	Total Undist. Expend. – Oper. & Maint. O	6,067,379	(254,227)	5,813,152	4,403,311	1,399,659	10,182
52480	Total Undist. Expend. – Student Transpor	100,000	77,377	177,377	142,993	34,383	0
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	4,061,368	31,366	4,092,734	2,919,221	1,148,677	24,837
76260	Total Facilities Acquisition and Constr	916,371	(759,211)	157,160	0	0	157,160
Total		33,719,819	(2,644,215)	31,075,604	24,260,283	5,727,786	1,087,536

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 20 SPECIAL REVENUE FUNDS

---

Assets and Resources

Assets:

101	Cash in bank		\$309,051.73
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	(\$848,967.00)	
142	Intergovernmental - Federal	\$848,968.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$1.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$2,180,208.00	
302	Less revenues	(\$1,239,464.31)	\$940,743.69

Total assets and resources

\$1,249,796.42

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 20 SPECIAL REVENUE FUNDS

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state	\$0.00
421	Accounts payable	\$41,094.75
431	Contracts payable	\$0.00
451	Loans payable	\$0.00
481	Deferred revenues	\$9,664.00
	Other current liabilities	\$532,922.99
	<b>Total liabilities</b>	<b>\$583,681.74</b>

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances		\$147,385.06
761	Capital reserve account - July	\$0.00	
604	Add: Increase in capital reserve	\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00	
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	\$0.00
764	Maintenance reserve account - July	\$0.00	
606	Add: Increase in maintenance reserve	\$0.00	
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July	\$0.00	
607	Add: Increase in cur. exp. emer. reserve	\$0.00	
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00
762	Adult education programs		\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$2,180,208.00	
602	Less: Expenditures (\$1,514,093.32)		
	Less: Encumbrances (\$147,385.06)	(\$1,661,478.38)	\$518,729.62
	<b>Total appropriated</b>		<b>\$666,114.68</b>

Unappropriated:

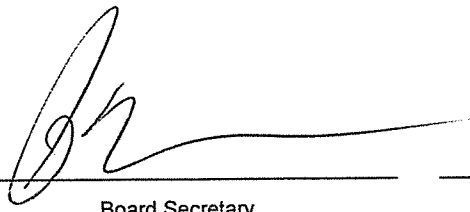
770	Fund balance, July 1	\$0.00	
771	Designated fund balance	\$0.00	
303	Budgeted fund balance	\$0.00	
	<b>Total fund balance</b>		<b>\$666,114.68</b>
	<b>Total liabilities and fund equity</b>		<b><u>\$1,249,796.42</u></b>

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 20 SPECIAL REVENUE FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$2,180,208.00	\$1,661,478.38	\$518,729.62
Revenues	(\$2,180,208.00)	(\$1,239,464.31)	(\$940,743.69)
Subtotal	<u>\$0.00</u>	<u>\$422,014.07</u>	<u>(\$422,014.07)</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$422,014.07</u>	<u>(\$422,014.07)</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$422,014.07</u>	<u>(\$422,014.07)</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$422,014.07</u>	<u>(\$422,014.07)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>\$422,014.07</u>	<u>(\$422,014.07)</u>

Prepared and submitted by :

  
Board Secretary

4/30/19  
Date

## Camdens Promise Charter School

05/09/19 00:16

11111

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00745	Total Revenues from Local Sources	0	0	0	10,142		(10,142)
00830	Total Revenues from Federal Sources	2,113,254	66,954	2,180,208	1,229,322	Under	950,886
	Total	2,113,254	66,954	2,180,208	1,239,464		940,744
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
	(Total of Accounts W/O a Grid# Assigned)	0	15,000	15,000	0	0	15,000
88740	Total Federal Projects	2,113,254	51,954	2,165,208	1,514,093	147,385	503,730
	Total	2,113,254	66,954	2,180,208	1,514,093	147,385	518,730

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 60 ENTERPRISE FUNDS

<u>Assets and Resources</u>			
Assets:			
101	Cash in bank		\$195,754.09
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	(\$94,722.62)	
142	Intergovernmental - Federal	\$41,618.34	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	(\$53,104.28)
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
Other Current Assets			\$107,157.92
Resources:			
301	Estimated revenues	\$0.00	
302	Less revenues	(\$1,123,008.28)	(\$1,123,008.28)
Total assets and resources			<u>(\$873,200.55)</u>



Starting date 7/1/2018 Ending date 4/30/2019 Fund: 60 ENTERPRISE FUNDS

Liabilities and Fund Equity

Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$169,612.42
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$0.00
	Other current liabilities		\$138,617.58
	<b>Total liabilities</b>		<b>\$308,230.00</b>

Fund Balance:

Appropriated:

753,754	Reserve for encumbrances		\$329,111.96
761	Capital reserve account - July	\$0.00	
604	Add: Increase in capital reserve	\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00	
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	\$0.00
764	Maintenance reserve account - July	\$0.00	
606	Add: Increase in maintenance reserve	\$0.00	
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July	\$0.00	
607	Add: Increase in cur. exp. emer. reserve	\$0.00	
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00
762	Adult education programs		\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$1,865,000.00	
602	Less: Expenditures	(\$1,266,676.55)	
	Less: Encumbrances	(\$243,865.96)	(\$1,510,542.51)
	<b>Total appropriated</b>		<b>\$683,569.45</b>
	Unappropriated:		
770	Fund balance, July 1		\$0.00
771	Designated fund balance		\$0.00
303	Budgeted fund balance		(\$1,865,000.00)
	<b>Total fund balance</b>		<b>(\$1,181,430.55)</b>
	<b>Total liabilities and fund equity</b>		<b><u>(\$873,200.55)</u></b>

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 60 ENTERPRISE FUNDS

11114

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$1,865,000.00	\$1,510,542.51	\$354,457.49
Revenues	\$0.00	(\$1,123,008.28)	\$1,123,008.28
Subtotal	<u>\$1,865,000.00</u>	<u>\$387,534.23</u>	<u>\$1,477,465.77</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,865,000.00</u>	<u>\$387,534.23</u>	<u>\$1,477,465.77</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,865,000.00</u>	<u>\$387,534.23</u>	<u>\$1,477,465.77</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,865,000.00</u>	<u>\$387,534.23</u>	<u>\$1,477,465.77</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$1,865,000.00</u>	<u>\$387,534.23</u>	<u>\$1,477,465.77</u>

Prepared and submitted by :

Board Secretary

Date

Report of the Secretary to the Board of Education  
Camdens Promise Charter School

Page 4 of 4  
05/09/19 -- --  
11115

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 60 ENTERPRISE FUNDS

Revenues:	Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)	0	0	0	1,123,008		(1,123,008)
Total	0	0	0	1,123,008		(1,123,008)

Expenditures:	Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)	1,865,000	0	1,865,000	1,266,677	243,866	354,457
Total	1,865,000	0	1,865,000	1,266,677	243,866	354,457

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 95 STUDENT ACTIVITY FUNDS

---

Assets and Resources

Assets:

101	Cash in bank		\$63,171.51
102 - 106	Cash Equivalents		\$0.00
111	Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$1,318.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	(\$1,935.06)	(\$617.06)

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Other Current Assets

\$0.00

Resources:

301	Estimated revenues	\$0.00	
302	Less revenues	(\$157,749.79)	(\$157,749.79)

**Total assets and resources**

**(\$95,195.34)**

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 95 STUDENT ACTIVITY FUNDS

Liabilities and Fund Equity

## Liabilities:

411	Intergovernmental accounts payable - state		\$0.00
421	Accounts payable		\$10,095.00
431	Contracts payable		\$0.00
451	Loans payable		\$0.00
481	Deferred revenues		\$0.00
	Other current liabilities		\$0.00
	<b>Total liabilities</b>		<b>\$10,095.00</b>

## Fund Balance:

## Appropriated:

753,754	Reserve for encumbrances		\$13,144.90
761	Capital reserve account - July	\$0.00	
604	Add: Increase in capital reserve	\$0.00	
307	Less: Bud. w/d cap. reserve eligible costs	\$0.00	
309	Less: Bud. w/d cap. reserve excess costs	\$0.00	\$0.00
764	Maintenance reserve account - July	\$0.00	
606	Add: Increase in maintenance reserve	\$0.00	
310	Less: Bud. w/d from maintenance reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July	\$0.00	
607	Add: Increase in cur. exp. emer. reserve	\$0.00	
312	Less: Bud. w/d from cur. exp. emer. reserve	\$0.00	\$0.00
762	Adult education programs		\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$0.00	
602	Less: Expenditures	(\$105,290.34)	
	Less: Encumbrances	(\$13,144.90)	(\$118,435.24)
	<b>Total appropriated</b>		<b>(\$105,290.34)</b>

## Unappropriated:

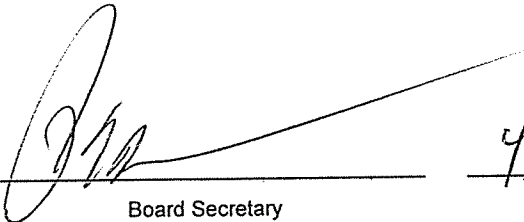
770	Fund balance, July 1		\$0.00
771	Designated fund balance		\$0.00
303	Budgeted fund balance		\$0.00
	<b>Total fund balance</b>		<b>(\$105,290.34)</b>
	<b>Total liabilities and fund equity</b>		<b>(\$95,195.34)</b>

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 95 STUDENT ACTIVITY FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$118,435.24	(\$118,435.24)
Revenues	\$0.00	(\$157,749.79)	\$157,749.79
Subtotal	<u>\$0.00</u>	<u>(\$39,314.55)</u>	<u>\$39,314.55</u>
Change in capital reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$39,314.55)</u>	<u>\$39,314.55</u>
Change in maintenance reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$39,314.55)</u>	<u>\$39,314.55</u>
Change in emergency reserve account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>(\$39,314.55)</u>	<u>\$39,314.55</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>(\$39,314.55)</u>	<u>\$39,314.55</u>

Prepared and submitted by :

  
Board Secretary

  
Date

Starting date 7/1/2018 Ending date 4/30/2019 Fund: 95 STUDENT ACTIVITY FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
(Total of Accounts W/O a Grid# Assigned)		0	0	0	157,750		(157,750)
Total		0	0	0	157,750		(157,750)

Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)		0	0	0	105,290	13,145	(118,435)
Total		0	0	0	105,290	13,145	(118,435)

Rec and Unrec checks

Hand and Machine checks

05/08/19 15:011120

Starting date 4/1/2019

Ending date 4/30/2019

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
001615	04/04/19		1230	SODEXO, INC & ASSOCIATES	\$130,488.21
017403 H	04/01/19	04/30/19	1057	SAM'S CLUB	\$128.72
017404 H	04/03/19	04/30/19	1057	SAM'S CLUB	\$274.50
017405 H	04/03/19	04/30/19	1057	SAM'S CLUB	\$341.46
017406	04/04/19	04/30/19	1549	ALL IN ONE BALLOONS	\$771.95
017407	04/04/19	04/30/19	1841	AP PLUMBING DRAINS LLC	\$275.00
017408	04/04/19	04/30/19	1173	ARK	\$26,088.29
017409	04/04/19	04/30/19	1177	BROOKFIELD SCHOOL	\$1,000.00
017410	04/04/19		2398	CAMDEN CHILDREN'S GARDEN	\$999.00
017411	04/04/19	04/30/19	1775	CAMDEN COUNTY ED. SERVICES	\$7,946.40
017412	04/04/19	04/30/19	2096	CATHY'S CATERING	\$623.00
017413	04/04/19	04/30/19	1912	CDI COMPUTER DEALERS	\$12,775.00
017414	04/04/19	04/30/19	1861	CDWG	\$12,932.84
017415	04/04/19	04/30/19	1346	CENTER FOR AQUATIC SCIENCES	\$13,988.45
017416	04/04/19	04/30/19	1322	CM 3 BUILDING SOLUTIONS	\$365.00
017417	04/04/19	04/30/19	1719	CONSTELLATION NEW ENERGY	\$3,229.51
017418	04/04/19	04/30/19	1819	FLEXFACTS	\$201.00
017419	04/04/19	04/30/19	2400	GARDEN STATE DISCOVERY MUSEUM	\$700.00
017420	04/04/19	04/30/19	1937	GTM SPORTSWEAR	\$443.20
017421	04/04/19	04/30/19	1988	HENRY BERMAN	\$2,000.00
017422	04/04/19	04/30/19	1461	HOLCOMB COMMERCIAL	\$3,824.49
017423	04/04/19	04/30/19	2208	HOUSE OF GAMEZ	\$1,200.00
017424	04/04/19	04/30/19	1332	IES EDUCATIONAL CONSULTING	\$2,040.00
017425	04/04/19		1872	LOUIS MCCALL	\$825.00
017426	04/04/19	04/30/19	1949	PATRICK ARDIS	\$700.00
017427	04/04/19	04/30/19	1055	PITNEY BOWES	\$963.42
017428	04/04/19	04/30/19	1014	STAPLES ADVANTAGE	\$368.32
017429	04/04/19	04/30/19	2322	WANDA ROSARIO	\$19.84
017430 H	04/09/19	04/30/19	1057	SAM'S CLUB	\$473.13
017431	04/10/19	04/30/19	2212	ANTHONY GINESI	\$60.00
017432 V	04/10/19	04/10/19	1497	ARNOLD'S SAFE & LOCK	
017433	04/10/19	04/30/19	2184	BERT WITCRAFT	\$60.00
017434	04/10/19	04/30/19	2046	CAMDEN CHARTER SCHOOL NETWORK	\$400,000.00
017435	04/10/19	04/30/19	1532	CASA REPORTING SERVICE	\$913.35
017436	04/10/19	04/30/19	9112	Charles Milillo	\$60.00
017437	04/10/19	04/30/19	1328	CIGNA HEALTHCARE	\$15,696.62
017438	04/10/19	04/30/19	9108	Craig Laubenstein	\$60.00
017439	04/10/19		2282	DAVID GOULD	\$78.00
017440	04/10/19	04/30/19	1972	EPIC ENVIRONMENTAL	\$880.00



Rec and Unrec checks

Hand and Machine checks

05/08/19 15:011121

Starting date 4/1/2019

Ending date 4/30/2019

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
017441	04/10/19	04/30/19	1923	FLOYD MARTELL	\$123.00
017442	04/10/19	04/30/19	1355	HOLCOMB BUS SERVICE	\$400.00
017443	04/10/19	04/30/19	1152	HOME DEPOT	\$2,228.67
017444	04/10/19	04/30/19	1404	IRON MOUNTAIN INFORMATION	\$741.34
017445	04/10/19	04/30/19	9111	Jack Tsikitas	\$77.00
017446	04/10/19	04/30/19	9101	James Candelora	\$60.00
017447	04/10/19	04/30/19	2170	JAMES DREW	\$59.00
017448	04/10/19		9587	James R. DiLoreto	\$123.00
017449	04/10/19	04/30/19	9107	John Thomas	\$60.00
017450	04/10/19	04/30/19	9110	Joseph J. Miloszewski	\$78.00
017451	04/10/19	04/30/19	2421	KENT/MCBRIDE	\$87.00
017452	04/10/19	04/30/19	1887	LARRY LITWIN	\$79.00
017453	04/10/19	04/30/19	9028	Parker McCay P.A.	\$1,137.50
017454	04/10/19	04/30/19	9564	Richard McBrearty	\$102.00
017455	04/10/19	04/30/19	9113	Robert OConnor	\$60.00
017456	04/10/19	04/30/19	1778	ROSS HAGSTOZ	\$77.00
017457	04/10/19	04/30/19	9985	School Mart Inc.	\$3,955.50
017458	04/10/19	04/30/19	2202	STEVEN BRADLEY	\$60.00
017459	04/10/19	04/30/19	9910	Steven Habeck	\$160.00
017460	04/10/19	04/30/19	9649	The Sliding Door Company	\$17,677.50
017461	04/10/19	04/30/19	9905	Todd Walker	\$102.00
017462	04/10/19	04/30/19	9109	Victor Minkiewicz	\$82.00
017463	04/10/19	04/30/19	9939	Volleyball USA	\$358.22
017464	04/10/19	04/30/19	1484	WB MASON	\$799.80
017465	04/10/19	04/30/19	2151	WILLIAM BRADLEY	\$128.00
017466	04/10/19	04/30/19	9666	William Jenkins	\$500.00
017467 H	04/11/19	04/30/19	1057	SAM'S CLUB	\$664.13
017468 H	04/12/19	04/30/19	1057	SAM'S CLUB	\$57.78
017469 H	04/17/19	04/30/19	1057	SAM'S CLUB	\$879.60
017470 H	04/29/19	04/30/19	1057	SAM'S CLUB	\$374.38
017471 H	04/30/19		1809	SKYZONE MOORESTOWN	\$1,365.00
B31026	04/02/19		1017	TD BANK, N.A.	\$26,329.21
B31055	04/09/19		1234	CPCS-WARRANT ACCT	\$64,383.91
B31094	04/17/19		1354	PSE &G	\$32,025.77
B31095	04/17/19		1354	PSE &G	\$19,538.05
B31096	04/17/19		1354	PSE &G	\$20,171.29
B31097	04/17/19		1356	NEW JERSEY AMERICAN WATER CO	\$3,212.71
F31093	04/15/19		9999	PAYROLL VENDOR	\$905,574.86
F31100	04/29/19		9999	PAYROLL VENDOR	\$890,439.59

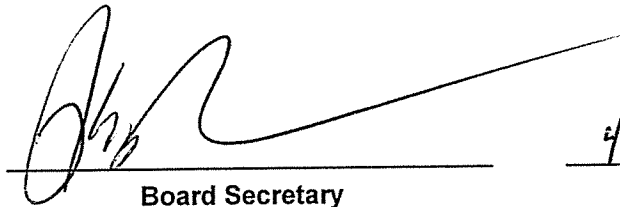
Starting date 4/1/2019

Ending date 4/30/2019

<b>Fund Totals</b>
--------------------

10	GENERAL FUND	\$100,576.15
11	GENERAL CURRENT EXPENSE	\$2,236,399.60
20	SPECIAL REVENUE FUNDS	\$93,540.16
60	ENTERPRISE FUNDS	\$143,225.69
95	STUDENT ACTIVITY FUNDS	\$64,383.91
	Total for all checks listed	\$2,638,125.51

Prepared and submitted by:



Board Secretary

4/30/19

Date



Patrick Madden

Business Administrator/Board Secretary

April 4, 2019

Dear. SBA / Board Secretary,

Enclosed is a copy of your 2019-2020 General Services Contract along with the associated price list.

Executing the attached contract eliminates the need for individual joint agreements.

CCESC's administrative fee for 2019-2020 will remain the same at 4%

Please present the enclosed contract to your Board for approval. Sign each copy and return one fully executed copy to CCESC. In addition, we will need a certified copy of your Board Meeting minutes showing the approval of the contract.

We look forward to serving your district in the 2019-2020 school year.

Sincerely,

A handwritten signature in cursive script that reads 'P. Madden'.

Patrick Madden  
School Business Administrator

**CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION  
GENERAL SERVICES CONTRACT**

11124

**THIS CONTRACT** is made and effective on July 1, 2019 by and between the Camden County Educational Services Commission, with offices located at 225 White Horse Avenue, Clementon, New Jersey 08021, (hereinafter referred to as the "Commission") and the CAMDENS PROMISE CHARTER SCHOOL, whose address is, 879 Beideman Ave Camden, NJ 08105 (hereinafter referred to as "Board").

**WITNESSETH:**

**WHEREAS**, the Board desires to engage the services of the Commission to provide the requested services; set forth in the price list included hereto and incorporated herein as the "Services"; and

**WHEREAS**, the Commission is willing to provide the Services to the Board; and

**WHEREAS**, the Board has approved a resolution authorizing the assistance of the Commission to provide the Services;

**NOW THEREFORE**, the Commission and the Board, for the considerations herein specified, agree as follows:

1. The term of this contract shall be from July 1, 2019 to June 30, 2020.
2. The Board is solely responsible for the administration of its funds relative to the provision of the Services rendered pursuant to this Contract.
3. Services, if selected by the Board, will be provided by the Commission in accordance with the price list included with this contract. Prices include time off or away for the personnel delivering the Services for professional development, sick time, personal time, bereavement and other time away approved by the Commissions Superintendent or designee.
4. For the Services for Student Transportation rendered by the Commission under this contract, the Board shall pay to the Commission a sum of the districts portion of the cost of the shared route plus a 4 % (Four) administration fee. The cost and the fee shall be prorated based upon the duration of the Services for Student Transportation.
5. For Public Relations Services rendered by the Commission or designee under this Contract, the Board through its superintendent shall provide written, or in the case of an emergency, verbal authorization permitting public disclosure by the Commission of information contained in a press release, advertisement or other copy in the course of the Commission providing Public Relations Services for the Board. Written authorization may be provided through email, fax or letter. Any and all time invested by Commission resources that are included in a formal proposal accepted by the Board's superintendent, or his/her designee shall be billable. Communications between the Board and the Commission pertaining to the provision of Public Relations Services shall remain confidential to the extent permitted by law.
6. The Commission shall bill the Board for the Services rendered on a monthly basis. The Board shall remit all amounts payable to the Commission within thirty (30) days following the receipt of each such invoice.

**CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION  
GENERAL SERVICES CONTRACT**

11125

7. The Board shall defend, indemnify and hold harmless the Commission, its agents, officials, representatives and employees from and against all claims, damages, or losses for which the Board is legally liable, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or part, from any intentional or negligent act or omission by the Board relative to the Services provided under this Agreement. This obligation shall be limited to claims, damages or losses covered by applicable insurance maintained by the Board.
8. The Commission shall defend, indemnify and hold harmless the Board, its agents, officials, representatives and employees from and against all claims, damages, or losses for which the Commission is legally liable, including, but not limited to, reasonable attorney's fees, that arise as a result, in whole or part, from any intentional or negligent act or omission by the Commission in rendering services under this Agreement. This obligation shall be limited to claims, damages or losses covered by applicable insurance maintained by the Commission, and shall exclude any claims, damages or losses in due process matters/proceedings and matters/proceedings related to provision of public relations services by the Commission.
9. This contract shall terminate at the expiration of June 30, 2020. No Services shall be performed by the Commission thereafter in the absence of appropriate prior authorization from the Board to do so, including a guarantee that the Commission shall be paid for all of the Services performed and costs incurred after the date of expiration. Notwithstanding the expiration date, either party may terminate this agreement prior to the expiration date of June 30, 2020 by giving sixty (60) days written notice to the other of its intent to terminate. This sixty (60) day termination provision also applies to placement of specific service providers. Termination shall become effective at the end of the notice period unless the Commission requests or agrees to an earlier termination date. Early termination shall not relieve the Board of the obligation to pay for any Services provided by the Commission through the end of the notice period. Any notice of termination shall be sent by certified mail. The notice period shall commence upon receipt of the certified mail. During the sixty (60) day period after such notice is received, the parties shall continue to act towards each other in good faith. Notice of termination to the Board shall be addressed to the Board at the address set forth on page one (1). Notice of termination to the Commission shall be directed to the address set forth in page one (1).
10. During the term of this contract and for a period of two (2) years following the termination of this contract, the Board agrees not to solicit for hire or hire as an employee, consultant or independent contractor, any employee and/or independent contractor under contract with the Commission. Should the Board desire to hire one of the Commission's employees, the Board agrees to provide sixty (60) days written notice to the Commission of its intent to hire. Upon resignation by the employee from the Commission and hiring by the Board, the Board agrees to pay the Commission a liquidated damages fee equal to one (1) month of the employee's last annual salary at the Commission. Should the Board desire to hire one of the Commission's independent contractors, the Board agrees to provide sixty (60) days written notice to the Commission of its intent to hire. Upon separation by the independent contractor from the Commission and hiring by the Board, the Board agrees to pay the Commission a liquidated damages fee of \$1,000.00.

**SIGNATURES ON NEXT PAGE**

**CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION  
GENERAL SERVICES CONTRACT**

11126

In witness whereof, and intending to be legally bound, the parties hereby set their hand and seals.

**CAMDENS PROMISE CHARTER SCHOOL**

BY: \_\_\_\_\_  
(Authorized Signature)

NAME \_\_\_\_\_

DATE: \_\_\_\_\_

TITLE: \_\_\_\_\_

WITNESS: \_\_\_\_\_  
(Signature)

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

**Camden County Educational Services Commission**

BY: *W P M Madden*

W. Patrick Madden  
Business Administrator & Board Secretary

DATE: April 4, 2019

WITNESS: *Sheila MacNeill*

NAME: Sheila MacNeill

DATE: April 4, 2019

# Camden County Educational Services Commission- Price List for Fiscal Year 2019-2020

11127

## Transportation Services

Contracted Routes	Vendor cost plus 4%	
Aide in Lieu	State limit plus 4%	
Departmental Operations, Management, and Logistics	Custom Quote	

## Nonpublic School Services

Compensatory Education	Cost not to exceed State funding	
ELL		
Home Instruction		
Supplemental Instruction		
Speech-Language Services		
Examination and Classification		
Nursing Services		
Instruction (Title I ~ IDEA)	Teacher	Assistant
• Regular School Day	\$442.00/day (6.5 hrs)	\$163.00/day (6.5 hrs)
• After Hours Services	\$45.00/hour	\$23.00/hour

## Child Study Team & Professional Services (Subject to staff availability)

### Evaluations:

• Psychological, Educational, Social, Speech/Language	\$360 per evaluation	\$505 non-English
• Speech/Articulation Only	\$125 per evaluation	
• Three Evaluation Bundle	\$975	\$1,450 non-English
• Bilingual Speech and Language Evaluation (English/Spanish)	\$695	(No bundle option)
• Psychoeducational	\$710	\$985 non-English
• PT or OT (without Sensory)	\$300 per evaluation	
• OT (with Sensory)	\$400 per evaluation	
• AAC	\$680 per evaluation	Consultation \$80.00/hour

### Transition Services:

• Project Search One Year School To Work Program	\$35,000/Student	Subject to Program Guidelines
• Program Consultation	\$95 / hour	
• SLE Consultation	\$75 / hour	
• Job Coaches	\$26 / hour	Part-Time Staffing
• Transportation	\$125 per day/bus	or Vendor Cost plus 5%

### Other Services:

• Professional Development	\$1,500.00 / day (6 hours)	\$ 750 (3 hours)
• Translator/Interpreter for meetings	\$60 / hour	
• IEP/Service Plan Development	\$125	
• Case Management & Service Plan Development	\$165 per case	
• Transfer Case Review of Records	\$50	
• Service Plan/IEP Revision	\$45	
• CST Additional Services	\$68 / hour	One hour minimum
• CST Administrative Consultation	\$95 / hour	
• SEMI Oversight and EasyTrac™ logging	Custom Quote	

## Related Services - Contracted 3<sup>rd</sup> Party Providers (Speech, Physical/Occupational Therapy, BCBA, BCoBA, etc.)

Therapy, Consultations, Evaluations, Meetings	Vendor Cost plus 5%	
---	---------------------	--

## Public School Certificated Staff Services

Teacher-NJ DOE Certificated	\$476.00/day (7 hrs) \$238.00/half-day (3 hrs) (Minimum 1/2 day)	
<b>Educational Specialist:</b>		
Speech-Language Specialist, School Counselor, LDTC, School Psychologist, Occupational Therapist, Physical Therapist, School Social Worker, School Nurse		

## Communications and Public Relations Services

Consulting	\$95.00 / hour	
------------	----------------	--

Wednesday, April 10, 2019

\* census is estimated and may change at time of renewal





## EXECUTIVE SUMMARY

### Camden Promise Charter School

Policy Number: 00616397

JULY 1, 2019 POLICY RENEWAL

#### Plan Details:

- Coverage: OAP
- Funding: Fully Insured
- Pooling Point: \$100,000
- Annual Medical Trend: 6.34%
  - Key determinants of medical trend:
    - 1) Medical services inflation
    - 2) Prescription drug cost inflation
    - 3) Deductible/copayment leveraging
    - 4) Increased utilization
    - 5) An aging population
    - 6) New technology
    - 7) State Mandates
- Enrollment: 226 Employees / 496 Members
- Client Credibility: 73.71%
- Effective Trend: 9.62%
- Commissions included are 3%
- Healthcare reform fees/taxes included in the renewal rate action: 0%
- Overall Increase Calling for a : 16.73%

#### Plan Changes at the Previous Renewal:

1. Cigna Telemedicine
2. Cigna One-Guide
  - \*One Guide is a concierge customer service model designed to have **one personal guide** handle all of the customer's questions and concerns from start to finish.

#### Large Claims Over 60,000:

##### LARGE CLAIMS

Paid Amount	Diagnosis	Notes
\$273,148	NEUROLOGICAL - CENTRAL NERVOUS SYS	Ongoing- Significant Risk
\$239,804	CONDITIONS OF PREG/LABOR/DELIVERY	
\$136,717	CONDITIONS OF PREG/LABOR/DELIVERY	

"Cigna" is a registered service mark and the "Tree of Life" logo is a service mark of Cigna Intellectual Property, Inc., licensed for use by Cigna Corporation and its operating subsidiaries. All products and services are provided by or through such operating subsidiaries and not by Cigna Corporation. Such operating subsidiaries include Connecticut General Life Insurance Company, Cigna Health and Life Insurance Company, Cigna Health Management, Inc., Cigna Behavioral Health, Inc., and HMO or service company subsidiaries of Cigna Health Corporation and Cigna Dental Health, Inc.



\$121,451	NORMAL NEWBORN	
\$111,217	DIABETES	ONGOING
\$105,465	OTHER HEART DISEASE	
\$65,284	NEUROLOGICAL - CENTRAL NERVOUS SYS	

#### Health Improvement Initiative:

To continue to support your wellness strategy, Cigna is offering a \$15,000 wellness fund. By combining your own unique utilization patterns, along with the health and lifestyle risks specific to your population, we can deliver a customized, targeted message to your employees that will improve their health & well-being and will ensure they are getting the best benefit at the lowest out-of-pocket expense.

#### Programs and Resources for your Employees and their Families

Cigna has a significant number of resources designed for your employees and their families that not only help to control costs but provide value for every individual covered under your plan:

- HealthyRewards Discount Program makes it easy to access a variety of products and services (such as gyms, alternative medicine, and vitamins/supplements) that save individuals money as they seek to improve their health and wellness
- Award-Winning Disease Management programs give individuals and their families access to free information and Cigna 24/7 Nurselinessm support specific to their chronic or acute condition (such as asthma, diabetes, chronic pain, emphysema, cardiac conditions, cancer, and end stage renal failure)
- VitaMin Newsletter and communication tools educate employees about how to stay healthier and how to lower their health care costs
- Hospital Quality Comparison Tool ranks hospitals based on patients per year, mortality, complications, costs and length of stay
- My Personal Champion program provides a single point of contact to individuals during times of critical need such as a serious medical situation that may result in significant administrative, social or financial issues
- Online access to their plan summary, their current claim information
- Online Health and Wellness Support where individuals can take a health assessment, track exercise and nutrition, research health topics, or check symptoms

#### Savings for Adding Additional Lines of Coverage

- Adding Cigna Group Insurance yields an integration credit off of medical claims.

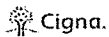
**CPCS Benefit Comparison with HDHP  
With Current 2019 Cigna program**

Presented by: KTB

RATE EXHIBIT	2018 Cigna		2019 Cigna		2019 HDHP Alternative		
	Current		Renewal		Renewal		
	Base plan-OAP		Base Plan-OAP		HDHP-HSA		
			Estimated Inc		savings		
Employee EE + Spouse EE + Child(ren) EE + Family	110	\$723.42	110	\$788.53	110	\$630.82	75% HRA fund to max OOP (out of pocket)  100% Employee Utilization  per month HRA Funding
	25	\$1,519.18	25	\$1,655.91	25	\$1,324.72	
	29	\$1,280.46	29	\$1,395.70	29	\$1,116.56	
	63	\$2,137.72	63	\$2,330.11	63	\$1,864.09	
	227	\$289,365	227	\$315,408	227	\$252,327	
ESTIMATED MONTHLY COST							
TOTAL MONTHLY COST			\$289,365		\$315,408		\$53,750
ESTIMATED ANNUAL COST			\$3,472,385		\$3,784,899		\$53,750
CHANGE IN CURRENT COST			N/A		\$312,515		\$645,000
PERCENTAGE CHANGE			N/A		9.00%		\$516,000
CHANGE IN RENEWAL COST			N/A		N/A		\$322,500
PERCENTAGE CHANGE			N/A		N/A		\$322,500

**PLAN DETAILS**

	Base plan-OAP	HDHP	75% HRA fund to max OOP (out of pocket)	Notes:
IN-NETWORK		possible design		
Physician Copay	\$15	20% Aft Ded	HRA card PAYS 75% of Ded	1. Utilization Is for the number of employees taking the HSA/HRA plan
Specialist Copay	\$30	20% Aft Ded	HRA card PAYS 75% of Ded	
Urgent Care Copay	\$30	20% Aft Ded	HRA card PAYS 75% of Ded	2. Card Usage is for the amount of \$ used by emp and come off the card
Preventive Well Care	No charge	No Charge	No Charge	
Routine Lab / Xray	No charge	20% Aft Ded	HRA card PAYS 75% of Ded	
Major Imaging (CT/PET scans, MRI)	No charge	20% Aft Ded	HRA card PAYS 75% of Ded	3. There is a cost for the HRA card of \$2 to \$4/PEPM taking the card - CIGN has a card but could use FlexFacts
Hospital Copay	No Charge	20% Aft Ded	HRA card PAYS 75% of Ded	
Outpatient-Surgery Copay	No Charge	20% Aft Ded	HRA card PAYS 75% of Ded	4. First Year we are estimating 15% of the employees will utilize the plan and at 50% card usage
Emergency Room Copay	\$100	20% aft ded	HRA card PAYS 75% of Ded	
Deductible	None	\$1300 / \$2600	HRA card PAYS 75% of Ded	5. Highlighted areas can be altered depending upon need
Coinsurance	0%	20%	HRA card PAYS 75% of Ded	6. For estimation purposes only please review and check and verify
Maximum Out of Pocket MOOP (Inc Ded)	\$3000 / \$6000	\$25000 / \$5000	HRA card PAYS 75% of Ded	
Lifetime Maximum	Unlimited	Unlimited	Unlimited	
OUT-OF-NETWORK				
Deductible	\$0			
Coinsurance	0%			
Maximum Out of Pocket (Incl. Ded.)	\$0			
Lifetime Maximum	Unlimited			
PRESCRIPTION DRUG				
Deductible	\$0	After Deductible	HRA PAYS 1st 75%	
Generic / Brand (30 day Retail)	\$10/\$20/\$35	\$10/\$40/\$60	HRA PAYS 1st 75%	
Generic / Brand (90 day Mail Order)	\$30/\$60/\$105	\$30/\$120/\$180	HRA PAYS 1st 75%	



## Cigna Vision Solution for Camden Promise Charter School

Plan Code: 72206

Effective Date : 7/1/2019

Renewal quote completed by Cigna Dental &amp; Vision Underwriting on April 12, 2019

## Voluntary FI Quote (Per Employee Per Month)

\*15% Minimum Participation Required\*

	Enrolled EE's	Current	1st Year	2nd Year	3rd Year
Employee Only	106	\$5.04	\$5.34	\$5.34	\$5.34
Employee + Spouse	24	\$10.07	\$10.67	\$10.67	\$10.67
Employee + Child(ren)	32	\$10.18	\$10.79	\$10.79	\$10.79
Employee + Family	67	\$16.25	\$17.23	\$17.23	\$17.23
Total EE's	229		% Change: 6%		

\*Broker commissions of 3% are included in this quote.

\*Voluntary: Medical and/or dental subscribers can elect to not enroll in vision. Does not refer to contribution levels.

\*Quote is valid for 90 days and includes claim processing, network access, customer service, policy and certificate, and standard vision reporting. The fee also includes two vision specific ID cards, mailed directly to the member's home address (unless other arrangements are made in advance).

\*Our Cigna Vision proposal is contingent upon selecting Cigna for your dental and/or medical coverage.

\*This quote assumes the Cigna Vision will be administered on Facets.

\*Rates are guaranteed for 3 years.

\*Cigna Healthcare's vision products are "excepted benefits" and not subject to Essential Health Benefit requirements.

\*The quoted rates include the cost of the Health Insurance Assessment fees (PPACA) for 2018 and later. Cigna reserves the right to modify quoted rates, as necessary, consistent with any future change in regulation.

Cigna Vision Network offers one of the largest national routine vision networks, with optometrists and ophthalmologists at full rating locations nationwide, including private practice and national and regional retail locations.

Please be aware that the Cigna Vision Network is different from the Cigna medical networks.

## Renewal Plan Design - PPO - Scheduled

Frequency is 24 months for exams, 24 months for lenses, 24 months for contact lenses, and 24 months for frames.

Benefit	In-Network	Out-of-Network
Examination Copay	\$0	n/a
Materials Copay	\$20	n/a
Exam	Covered in Full	\$45 allowance
Single Vision Lenses	Covered in Full	\$32 allowance
Lined Bifocal Lenses	Covered in Full	\$55 allowance
Lined Trifocal Lenses	Covered in Full	\$65 allowance
Monocular Lenses	Covered in Full	\$80 allowance
Contact Lenses Materials (retail allowance)		
Elective	\$200 allowance	\$160 allowance
Therapeutic	Covered in Full	\$210 allowance
Frame (retail allowance)	\$200 allowance	\$110 allowance

## In-Network Benefits Include:

- One vision and eye health evaluation including but not limited to eye health examination, dilation, refraction, and prescription for glasses

- One pair of standard prescription plastic or glass lenses, all ranges of prescriptions (powers and prisms)

- Additional services and lens enhancements, minimum 20% savings including but not limited to:

Retinal Screening	\$0	up to \$39
Lens Enhancements (minimum 20% savings):		
Oversize Lenses	Covered in Full	\$0
Rose Tint: #1 and #2	Covered in Full	\$0
Polycarbonate	Covered < 19 years of age	Up to \$40 for Adults
All Plastic Dye Tints	\$0	up to \$17
Standard Photochromic - Glass or Plastic	\$0	up to \$82
Standard Scratch Coating	\$0	up to \$17
Standard Ultraviolet Coating	\$0	up to \$17
Standard Progressives	\$0	up to \$65
Standard Anti-Reflective Coating	\$0	up to \$45
Hi-Index	\$0	20% off retail
All Other Add-On Services	\$0	20% off retail

- One frame of choice covered up to retail plan allowance, plus a 20% savings on amount that exceeds frame allowance.

- One pair or a single purchase supply of contact lenses in lieu of lenses and frame benefit, (may not receive contact lenses and frames in the same benefit year).

- Allowance applied toward cost of supplemental contact lenses professional services.

- Healthy Rewards® - Vision Network Savings Program:

- Minimum 20% savings on additional purchases of frames and/or lenses, including lens options, with a valid prescription; offered savings does not apply to contact lens materials.

Check with your Cigna Vision Network Provider for details.

\*Provider participation is 100% voluntary, please check with your Eye Care Professional for any offered discounts.

Benefits are underwritten or administered by Cigna. This information is intended as a

summary of benefits only. It does not describe all the terms, provisions and limitations of your plan. Network providers are

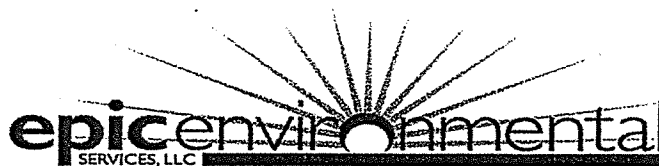
independent contractors solely responsible for your routine vision examination and products.

4/12/2019 10:28    Apply: OP-2085169    Account Number: 0616397

18

Erica Vincent (North Jersey - 526)

Vision Underwriter: John Caraballo



April 21, 2019

Mr. Ramon Garcia  
Facility Manager  
Camden's Charter School Network  
879 Beideman Avenue  
Camden, NJ 08105

**RE: Synthetic Floor Sampling**  
**PAC - Gymnasium**  
**Epic Project Number: 19-2099**

Dear Mr. Garcia:

Epic Environmental Services, LLC collected two samples of the synthetic rubberized floor from the PAC Gymnasium to assess the flooring for the presence of mercury. Mercury compounds, specifically **phenyl mercuric acetate**, had been used in certain types of rubberized synthetic floors as part of the installation process.

Two representative full thickness bulk samples of the flooring were collected on April 12, 2019 and submitted to EMSL Analytical, Inc. for EPA Method 7471B analysis. Sampling procedures and analysis were performed in accordance with the "Mercury Hazard in Schools from Rubber-like Polyurethane Floors - Health and Safety Guide". Any flooring material containing more than 1 milligram per kilogram (mg/Kg) is to be considered mercury-containing.

Mercury was detected in the samples above the 1 mg/Kg criteria. A summary of the analytical results is found below:

<u>Sample Location</u>	<u>Mercury Concentration</u>	<u>Method Detection Limit</u>
Gym under Bleachers	180 mg/KG	10 mg/Kg
Gym by Room 113	180 mg/KG	16 mg/Kg

The flooring in the PAC Gymnasium is to be classified mercury-containing. It is recommended that air sampling be performed in accordance with the "Mercury Hazard in Schools from Rubber-like Polyurethane Floors - Health and Safety Guide" to evaluate airborne mercury vapor concentrations in the area.

All analytical documentation is attached.

Please do not hesitate to contact me at 856-205-1077 should you have any questions.

The invoice for the completed project is attached.

Regards,

James Eberts  
President

#### HEALTH

Epic Environmental Services, LLC  
Tele: 856.205.1077

#### SAFETY

1930 Brown Road  
www.epicenviro.com

#### ENVIRONMENT

Newfield, New Jersey 08344  
Fax: 856.205.0413

81

4/22/2019

**LOTI CONNECTION QUOTE FOR SERVICES**

page 1



## LoTi Teacher Observations Quote: Camden's Charter School Network: 2019-20 School Year

**PREPARED BY**

Chris Moersch, Ed.D.  
Executive Director  
LoTi Connection, Inc.  
P.O. Box 130037  
Carlsbad, CA 92011-0037  
760-522-8567

**PREPARED FOR**

Bill Helmbrecht  
Founder  
Camden's Charter School Network  
879 Beidman Avenue  
Camden, NJ 08105  
856-365-1000

**Services Quote****Independent Observations: LoTi Teacher Evaluation System**

Representatives from LoTi Connection possessing an administrator certificate will conduct unannounced independent observations of the Camden's Charter School Network teaching staff during the 2019-20 school year. Each observation will involve a full class period so as to capture the nuances of the entire lesson. The observation process will include the following:

- Develop a campus observation schedule with building leadership for the 2019-20 school year
- Conduct unannounced independent observations using the LoTi Teacher Evaluation Rubric and specifically Domains 1-8.
- Add evidential notes where applicable to LoTi Teacher Evaluation Domains 1-8 that support each Domain rating for each teacher
- Provide weekly online support/clarification for building leadership relating to the observation process or for any of the independent observations

**50 Onsite Observation Days and Follow-up for approximately 250 staff members @ \$200 per evaluation) ..... \$50,000.00**

Camden's Charter School Network:

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Other: \_\_\_\_\_

Christopher Moersch, Ed.D.  
Executive Director  
Learning Quest, Inc (DBA LoTi)

Authorized Representative from  
Camden's Charter School Network Liaison

6-1

# Simple and Transparent Pricing

## Thrillshare + Mobile Apps

**\$4500** **\$3**/student

- |                      |                    |
|----------------------|--------------------|
| Thrillshare Platform | Native iOS app     |
| Native Android App   | Text Alerts        |
| Voice Alerts         | Push Notifications |
| Email Notifications  | Thrillshare Mobile |
| Integrated Websites  | CMS                |
| SIS Integration      | Marketing Package  |
| Training & Support   | Content Migration  |

cost/year

## Testimonials

"The investment you've made in your support team and that process is much appreciated and very valuable. The efficiencies we've gained are so valuable. We're amazed at how responsive and kind everyone is."



**Sabrina Kapp**  
Communications Director

"Apptegy has completely changed how we communicate for the better."



**Dan Smith**  
Principal

"As much as I wanted to keep you guys a secret (so we might look good to our neighbors) the product is just too good. I must



SOLUTIONS CAREERS GUIDES SCHEDULE A DEMO

\$9000 \$500/organization

conference last week and kept showing them your work. You guys are very good at what you do - thank you!"

One Time



Dr. Seth Miller  
Superintendent

Add - Ons

On Site Training - Starting at \$2,500

Custom Design - Starting at \$20,000



CONTACT US

Explore

Thrillshare Careers  
Mobile Apps Contact  
Websites Guides  
Alerts Terms of Use  
ADA Privacy policy  
Compliance

Contact

425 W Capitol Ave #800  
Little Rock, AR 72201  
Sales: 501-222-3447  
Support: 501-613-0370  
hello@apptegy.com

Send us a message

Dr.





SUBMIT

COPYRIGHT ©2018 APPTEGY. ALL RIGHTS RESERVED.

D3

# INSTRUCTURE

## Services Order Form

6330 South 3000 East, Suite 700, Salt Lake City, UT 84121, United States

Order #: Q-73986-1  
 Date: 3/12/2019  
 Offer Valid Through: 7/31/2019

### Order Form For Camden Academy Charter School

Address: 879 Beideman Avenue  
 City: Camden  
 State/Province: New Jersey  
 Zip/Postal Code: 8105  
 Country: United States

Order Information  
 Billing Frequency: Annual Upfront  
 Payment Terms: Net 30

#### Billing Contact

Name: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Phone: \_\_\_\_\_

#### Primary Contact

Name: Joshua Fleig  
 Email: jfleig@camdencsn.org  
 Phone: (856) 365-1000 ext. 334

Year 1						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Canvas Cloud Subscription	8/1/2019	7/31/2020	User	1,500	USD 6.10	USD 9,150.00
Recurring Sub-Total						USD 9,150.00
Standard Implementation			Per Implementation	1	USD 4,500.00	USD 4,500.00
Non-Recurring Sub-Total						USD 4,500.00
Year 1 Total						USD 13,650.00

Year 2						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Canvas Cloud Subscription	8/1/2020	7/31/2021	User	1,500	USD 6.10	USD 9,150.00
Recurring Sub-Total						USD 9,150.00
Year 2 Total						USD 9,150.00

Year 3						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Canvas Cloud Subscription	8/1/2021	7/31/2022	User	1,500	USD 6.10	USD 9,150.00
Recurring Sub-Total						USD 9,150.00
Year 3 Total						USD 9,150.00

May 8, 2019

Camden New Jersey

Dear Camden's Charter School Network Board,

It is with sadness that I present my resignation to CCSN. This 2018 – 2019 school year will be the last year serving your community. Thank you very much for these great three years.

All the best,

Rafael Berriel

F1

**Conway, Joseph**

---

**From:** Garbuz, Anna  
**Sent:** Tuesday, March 19, 2019 9:10 AM  
**To:** Conway, Joseph  
**Subject:** Re: TFA Returning

**Categories:** HR

Good morning Dr. Conway,

Although I have enjoyed my time here and appreciate the opportunities provided by the network, I do not intend to return next school year.

Please let me know if I can help with transitioning out. Thank you.  
 Anna Garbuz

---

**From:** Conway, Joseph  
**Sent:** Friday, March 15, 2019 12:59 PM  
**To:** Ardis, Patrick; Berriel, Rafael; Brown, Maya; Caffrey, Amy; Castro, Selena; Ceasar, Ariel; Garbuz, Anna; Greene, Jasmine; Hopely, Brandon; Kelly, John; Martinez, Evelin; Marzan, Christina; Mitchell, Nicholas; Pompei, Breanne; Reilly, Justin; Smith, Mariel; Ribeira, Catarina  
**Subject:** TFA Returning

Good afternoon,

As we begin the process of looking towards next year I always take a moment to thank our TFA staff for being with us for the academic year.

Also at this time I typically try to get a sense for intentions to return to Camden's Charter School Network in the next academic year. Especially if your two year commitment has come to a close.

If you wouldn't mind responding individually to me as we are in the process of interviewing our next corps members and other staff.

For fun I have included veteran alumni just to see if I can remember all of our origins. If I have neglected somebody please inform.

Thank you.  
 Joe Conway

**Conway, Joseph**

---

**From:** Conway, Anapaula  
**Sent:** Tuesday, April 30, 2019 3:29 PM  
**To:** Conway, Joseph  
**Subject:** Fwd: Next Year

**Categories:** HR

Sent from my iPhone

Begin forwarded message:

**From:** "Lynch, Jessica" <[jlynch@camdencsn.org](mailto:jlynch@camdencsn.org)>  
**Date:** April 30, 2019 at 15:26:26 EDT  
**To:** "Conway, Anapaula" <[aconway@camdencsn.org](mailto:aconway@camdencsn.org)>  
**Subject:** Next Year

Dear Mrs. Conway,

To my dismay, for the upcoming 2019-2020 school year I will not be renewing employment any longer with CPCS. KATZ will always have a very special place in my heart. I am very grateful for the amazing foundation that you and other administrators have given me in my career and I am excited to see how far I will build in the future. Although KATZ does feel like home, I was offered a position with a significantly higher salary offer. It is also a small group ESL position in which you know I am very excited about. Thank you for your understanding and I will be sure to keep in touch.

With forever gratitude,  
Jessica Lynch

## Camden's Promise Charter School Certified Staff 2019-2020

NAME	POSITION	LOCATION	HIRE DATE	MONTHS	TENURE	CATEG	STEP	SAL SCALE	LONGEVITY	SAL ADJUST	SAL TOTAL
Adams, Brian	TEACHERS	PROMISE	7/2/2018	10 C		BA	3	49,000			49,000
ALBERTO, ELIZABETH	TEACHERS	KATZ	8/20/2012	10 T		BA	8	54,000	3,000	-	57,000
ALBRIGHT, AMBER L	TEACHERS	Pride	3/6/2017	10 C		BA	6	52,000	-	-	52,000
ALBRIGHT, TYLER J	TEACHERS	ACADEMY	8/17/2015	10 C		BA	6	52,000	1,000	-	53,000
ALDEN, FREDERICK	TEAM LEADERS	PROMISE	6/16/1999	12 T		MA	OVER	71,000	12,000	16,600	99,600
Ali, Nykea	TEACHERS	ACADEMY	12/17/2018	10 C		MA	6	54,000			54,000
ALIMARIO, ERICA A	CST	ALL	8/22/2011	10 T		MA	10	58,000	3,000	-	61,000
ARASIM, JENNIFER	VICE PRINCIPAL	PROMISE	8/28/1998	12 T		MA	12	102,000	-	16,000	118,000
ARDIS, PATRICK K	TEACHERS	ACADEMY	8/14/2017	10 C		BA	4	50,000	-	-	50,000
ASH, DARA	PRINCIPAL	ACADEMY	8/20/2001	12 T		MA	9	96,000	-	16,000	112,000
BAUGHN, RICHELLE H	BUSINESS ADMINISTRAT	ALL	8/1/2004	12 T		MA		102,000	-	30,000	132,000
BEARD, WILLIAM H	TECH	ALL	2/1/2014	12 C				93,000	-	-	93,000
BELL (CASSIDY), KATHLEEN	TEACHERS	PRIDE	8/17/2015	10 C		BA	7	53,000	1,000	-	54,000
Benedetti, Corina	TEACHERS	ACADEMY	1/30/2019	10 C		MA	6	54,000			54,000
BENEVENTO, LIANNE	TEACHERS	PRIDE	8/17/2015	10 C		BA	6	52,000	1,000	-	53,000
BENIQUEZ-CUEVAS, NAZALIA	NURSE	PRIDE	6/1/2015	12 C		MA	16	64,000	-	-	64,000
Bermudez, Melanie	TEACHERS	KATZ	2/7/2019	10 C		BA	2	48,000			48,000
BERRIEL, RAFAEL	TEACHERS	PRIDE	8/15/2016	10 C		MA	6	54,000	1,000	-	55,000
BIRD, LANCE P	TEACHERS	KATZ	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000
Blaker, Allison	TEACHERS	PROMISE	8/13/2018	10 C		BA	3	49,000			49,000
BOHN, SHARON	TEACHERS	PRIDE	8/20/2012	10 T		BA	12	58,000	3,000	-	61,000
BRADLEY (HOWARD), KELLY	TEACHERS	KATZ	3/15/2010	10 T		BA	10	56,000	3,000	-	59,000
BRANDT, ANDREW T	TEACHERS	KATZ	8/18/2014	10 T		MA2	6	56,000	1,000	-	57,000
BRINING, KELLY L	TEACHERS	PROMISE	8/22/2007	10 T		BA	13	59,000	5,000	-	64,000
BRNICH, TIFFANY L	TEACHERS	KATZ	2/2/2015	10 C		MA	6	54,000	1,000	-	55,000
BROWN, AARON L	TEACHERS	PROMISE	1/3/2001	12 T		MA	OVER	69,000	8,000	15,400	92,400
BROWN, EUGENE	TEACHERS	ACADEMY	12/1/2005	10 T		BA	19	65,000	8,000	-	73,000
BROWN, JULIE	TEACHERS	KATZ	8/18/2014	10 T		BA	7	53,000	1,000	-	54,000
Brown, Maya	TEACHERS	KATZ	8/13/2018	10 C		BA	1	47,000			47,000
BROWN-HARRIS, TAMIKA	TEAM LEADERS	PROMISE	8/21/2000	12 T		MA	20	68,000	12,000	16,000	96,000
BRYANT, LESLIE	TEACHERS	PRIDE	6/26/2017	10 C		BA	5	51,000	-	-	51,000
BURKE, KATHLEEN F	TEACHERS	KATZ	8/18/2014	10 T		MA	7	55,000	1,000	-	56,000
BURKE, LAUREN	TEACHERS	KATZ	8/13/2018	10 T		BA	1	47,000	-	-	47,000
CAFFREY, AMY M	TEACHERS	PROMISE	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000
CARABALLO, JESSICA F	TEACHERS	PROMISE	8/15/2016	10 C		MA	OVER	69,000	1,000	-	70,000
Carmody, Brigid	TEACHERS	PROMISE	8/13/2018	10 C		BA	1	47,000			47,000
CASPARRO, DEANNA V	TEACHERS	PRIDE	8/23/2010	10 T		BA	10	56,000	3,000	-	59,000
CASSELL, HELEN S	SOCIAL WORKER	ALL	8/26/2008	10 T		MA	14	62,000	5,000	-	67,000
CASTRO, SELENA A	TEACHERS	PROMISE	8/14/2017	10 C		BA	6	52,000	-	-	52,000
CHELLEW (SENSKI), JULIA	TEACHERS	PRIDE	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000

Camden's Promise Charter School Certified Staff 2019-2020

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>MONTHS</u>	<u>TENURE</u>	<u>CATEG</u>	<u>STEP</u>	<u>SAL SCALE</u>	<u>LONGEVITY</u>	<u>SAL ADJUST</u>	<u>SAL TOTAL</u>
Adams, Brian	TEACHERS	PROMISE	7/2/2018	10 C		BA	3	49,000			49,000
Chroback, Kelly	TEACHERS	ACADEMY	8/13/2018	10 C		BA	6	52,000			52,000
CIERVO, NATALIE	TEAM LEADERS	PROMISE	8/22/2011	12 T		MA	9	57,000	3,000	12,000	72,000
Clark, Katherine	TEACHERS	KATZ	12/13/2018	10 C		BA	2	48,000			48,000
CLOUD, VEDA L	SOCIAL WORKER	PRIDE	8/15/2016	10 C		MA	5	53,000	1,000	-	54,000
COAR, ESTHER R	TEACHERS	PROMISE	10/24/2011	10 T		BA	12	58,000	3,000	-	61,000
CONWAY, ANA PAULA	VICE PRINCIPAL	KATZ	9/1/2008	12 T		MA	3	75,600	-	10,000	85,600
CONWAY, JOSEPH V	SUPERINTENDENT	ALL	8/30/1998	12 T		DOC	OVER	165,000	-	-	165,000
COSSABOOM, ANDREW J	TEACHERS	KATZ	8/18/2014	10 C		BA	7	53,000	1,000	-	54,000
COSTA, JANE	TEACHERS	PROMISE	8/15/2003	10 T		MA	17	65,000	8,000	-	73,000
COTTO, MARCOS	TEACHERS	ACADEMY	9/29/2004	10 T		MA	18	66,000	8,000	-	74,000
CRAGIN, TAYLOR	TEACHERS	PROMISE	8/22/2013	10 T		BA	7	53,000	1,000	-	54,000
CROZIER, JAMES	TEACHERS	PROMISE	10/20/2005	10 T		MA	14	62,000	5,000	-	67,000
CRUZ, JONATHAN	TEACHERS	PROMISE	8/15/2016	10 C		BA	3	49,000	1,000	-	50,000
Cruz-Cox, Carmen	TEACHERS	ACADEMY	11/5/2018	10 C		MA	14	62,000			62,000
DAMON, SHARON E	PSYCHOLOGIST	ALL	8/15/2016	10 C		DOC	18	70,000	1,000	-	71,000
DEHEL-ANGELOZZI, LAUREN	TEACHERS	KATZ	3/1/2017	10 C		BA	4	50,000	-	-	50,000
DELGADO, NANCY	NURSE	ALL	8/18/2014	10 C		BA	12	58,000	-	-	58,000
DEMEDIO, CRYSTAL V	TEACHERS	KATZ	8/14/2017	10 C		BA	6	52,000	-	-	52,000
DIGIOVANNI, CARLY M	TEACHERS	KATZ	8/15/2016	10 C		BA	6	52,000	1,000	-	53,000
DiPietro, Elizabeth	TEACHERS	All	7/2/2018	10 C		MA	11	57,000			57,000
DIVELLO, LEA M	TEACHERS	KATZ	8/21/2006	10 T		BA	13	59,000	5,000	-	64,000
Donahue, Marybeth	TEACHERS	KATZ	8/13/2018	10 C		MA	5	53,000			53,000
Doughty, Meghan	TEACHERS	KATZ	8/13/2018	10 C		BA	2	48,000			48,000
DOWNES, EDWARD C, JR	TEACHERS	ACADEMY	6/17/2002	10 T		MA	OVER	71,000	8,000	-	79,000
DUNCAN, ANDREA D	TEACHERS	PROMISE	2/20/2014	10 C		BA	6	52,000	1,000	-	53,000
DZHURBIY, LILIYA V	TEACHERS	PROMISE	8/14/2017	10 C		BA	13	59,000	-	-	59,000
EHRGOOD, TAMARA	TEAM LEADERS	PROMISE	8/22/2010	11 T		MA	10	58,000	3,000	6,000	67,000
FARMER, GEORGE	TEAM LEADERS	KATZ	8/15/2016	12 C		BA	7	53,000		10,600	63,600
FENNER, MADELINE A	TEACHERS	ACADEMY	8/15/2004	10 T		DOC	over	73,000	8,000	-	81,000
FENNING, CAITLIN R	TEACHERS	ACADEMY	8/14/2017	10 C		BA	5	51,000	-	-	51,000
FLEIG, JOSHUA M	TECH	ALL	2/1/2014	12 C		MA	OVER	97,000	-	-	97,000
FLEMING (VARGAS), CHRIST	TEACHERS	PROMISE	8/14/2017	10 C		BA	5	51,000	-	-	51,000
Flynn, Kelci	TEACHERS	Pride	8/13/2018	10 C		BA	2	48,000			48,000
GALBRAITH, SEAN	TEACHERS	KATZ	8/20/2012	10 T		BA	8	54,000	3,000	-	57,000
GARCIA, JOSE I	TEACHERS	ACADEMY	8/1/2002	10 T		MA	OVER	71,000	8,000	-	79,000
GARGIULE, MORRIS	TEACHERS	ACADEMY	9/15/2008	10 T		BA	13	59,000	3,000	-	62,000
GARLIC, KIMBERLY A	TEACHERS	PROMISE	11/12/2002	10 T		BA	18	64,000	8,000	-	72,000
GEIGER, FRANK J	TEACHERS	ACADEMY	8/14/2017	10 C		BA	5	51,000	-	-	51,000
GENDRON, JILL	TEACHERS	KATZ	8/20/2012	10 T		BA	10	56,000	3,000	-	59,000

Camden's Promise Charter School Certified Staff 2019-2020

NAME	POSITION	LOCATION	HIRE DATE	MONTHS	TENURE	CATEG	STEP	SAL SCALE	LONGEVITY	SAL ADJUST	SAL TOTAL
Adams, Brian	TEACHERS	PROMISE	7/2/2018	10 C		BA	3	49,000			49,000
GILLETTE, BRITNEY N	TEACHERS	PROMISE	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000
GIRONDI, MELISSA	TEACHERS	ACADEMY	8/20/2003	10 T		MA	18	66,000	8,000	-	74,000
GONZALEZ, MARIE	GUIDANCE COUNSELOR	ACADEMY	8/22/2005	12 T		MA2	14	64,000	5,000	13,600	82,600
Gorman, Krystina	TEACHERS	ACADEMY	8/13/2018	10 C		BA	3	47,000			47,000
GRAHAM, YOLANDA D	SOCIAL WORKER	PROMISE	9/30/2013	10 T		MA2	8	58,000	1,000	-	59,000
GRECO, JENNIFER	TEACHERS	PROMISE	8/20/2007	10 T		MA	16	64,000	5,000	-	69,000
Greene, Jasmine	TEACHERS	ACADEMY	8/13/2018	10 C		MA	11	59,000			59,000
GROCHAL, ROBERT L	TEACHERS	ACADEMY	8/20/2003	10 T		BA	17	63,000	8,000	-	71,000
GUZMAN-CABA, YUDERQUIS	SOCIAL WORKER	KATZ	8/14/2017	10 C		MA	6	54,000	-	-	54,000
Haddad, Kimberly	TEACHERS	ACADEMY	8/13/2018	10 C		MA	8	56,000			56,000
HAHN, CHRISTA	PRINCIPAL	PRIDE	8/18/2008	12 T		MA	4	86,000	-	8,000	94,000
HALL, COLLEEN M	TEACHERS	PRIDE	8/17/2015	10 C		BA	13	59,000	1,000	-	60,000
HAMILTON, SHELINA L	TEACHERS	ACADEMY	12/17/2007	11 T		MA2	10	60,000	5,000	6,500	71,500
HANSON, HENRIETTA Y	TEACHERS	PRIDE	8/17/2015	10 C		BA	4	50,000	-	-	50,000
HARRIS, NICOLE Y	TEAM LEADERS	PROMISE	9/17/2001	12 T		MA	19	68,000	12,000	16,000	96,000
HARVEY, SHATIRAH Z	TEACHERS	PROMISE	8/14/2017	10 C		MA	3	51,000	-	-	51,000
HELMBRECHT, WILLIAM D	SUPERINTENDENT	ALL	8/29/1998	12 T		MA	OVER	155,000	-	-	155,000
HERNANDEZ-DIAZ, KAYLA M	TEACHERS	PRIDE	8/18/2014	10 T		BA	6	52,000	1,000	-	53,000
HIGINBOTHAM, RICKY	TEACHERS	ACADEMY	8/1/2002	10 T		MA	18	66,000	8,000	-	74,000
HINTON, LAURA W	TEACHERS	PROMISE	11/30/2015	10 C		BA	11	57,000	1,000	-	58,000
HOAGLAND, FELICIA Y	TEACHERS	PROMISE	7/6/1999	10 T		BA	OVER	69,000	12,000	-	81,000
HOCKO, MELISSA D	CST	ALL	8/19/2013	12 T		MA2	11	86,000	-	-	86,000
Hong, Alex	TEACHERS	PROMISE	8/13/2018	10 C		BA	3	49,000			49,000
IANNUZZI, FRANCIS A	TEACHERS	ACADEMY	8/15/2002	10 T		BA	18	64,000	8,000	-	72,000
ILLUMINATI, VALERIE D	TEACHERS	ACADEMY	8/15/2016	10 C		MA	7	55,000	1,000	-	56,000
IVEY, JOLENE N	TEACHERS	PRIDE	8/18/2009	10 T		BA	12	58,000	3,000	-	61,000
JACKSON, RONALD	TEACHERS	ACADEMY	8/24/2009	10 T		MA	14	62,000	3,000	-	65,000
JAMISON (CEASAR), ARIEL	TEACHERS	KATZ	8/18/2014	10 C		BA	5	51,000	1,000	-	52,000
JOHNSON, AMY E	TEACHERS	PROMISE	1/13/2016	10 C		BA	5	51,000	1,000	-	52,000
JOHNSON, DEAN	TEACHERS	ACADEMY	8/1/2002	10 T		MA	OVER	75,000	8,000	-	83,000
JULIANI, RACHAEL	TEACHERS	PRIDE	8/18/2014	10 T		MA	11	59,000	1,000	-	60,000
KALITAN-GREENBERG, KIMBE	TEACHERS	PROMISE	6/26/2017	10 C		MA	6	54,000	-	-	54,000
KELLEHER, ROBERT J	TEACHERS	PRIDE	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000
KELLY, JOHN	TEACHERS	PROMISE	8/22/2011	10 T		MA	9	57,000	3,000	-	60,000
Kerns, Michael	TEACHERS	ACADEMY	8/13/2018	10 C		BA	6	52,000			52,000
KLEINMAN, JENNA L	TEACHERS	PRIDE	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000
KOHLER, KATHERINE M	TEACHERS	KATZ	8/15/2016	10 C		BA	8	54,000	1,000	-	55,000
KOPP, LISA M	TEACHERS	PROMISE	8/20/2012	10 T		MA2	10	60,000	3,000	-	63,000
KOPPEN, JENNIFER L	TEACHERS	PROMISE	8/14/2017	10 C		BA	12	58,000	-	-	58,000



## Camden's Promise Charter School Certified Staff 2019-2020

NAME	POSITION	LOCATION	HIRE DATE	MONTHS	TENURE	CATEG	STEP	SAL SCALE	LONGEVITY	SAL ADJUST	SAL TOTAL
Adams, Brian	TEACHERS	PROMISE	7/2/2018	10 C	10 C	BA	3	49,000			49,000
LACHAPPELLE, DENISE	TEACHERS	ACADEMY	8/15/2004	10 T	10 T	MA2	OVER	75,000	8,000	-	83,000
LANTSMAN, ALLA A	TEACHERS	ACADEMY	8/24/2009	10 T	10 T	BA	13	59,000	3,000	-	62,000
LARACUENTE, NADIA	TEACHERS	PRIDE	8/15/2016	10 C	10 C	BA	5	51,000	1,000	-	52,000
LEONELLI-CLARK, LISA M	TEACHERS	KATZ	8/17/2015	10 C	10 C	BA	17	63,000	1,000	-	64,000
Levey, Kelli	TEACHERS	KATZ	8/13/2018	10 C	10 C	BA	2	48,000			48,000
LIBICH, CLAIRE N	TEACHERS	KATZ	10/14/2014	10 C	10 C	BA	8	54,000	1,000	-	55,000
LYNCH, JESSICA S	TEACHERS	KATZ	8/15/2016	10 C	10 C	BA	5	51,000	1,000	-	52,000
MADDONNI, BARBARA	TEACHERS	KATZ	8/20/2012	10 T	10 T	MA2	14	64,000	3,000	-	67,000
MADIESKI, MORGAN F	TEACHERS	KATZ	8/14/2017	10 C	10 C	BA	3	49,000	-	-	49,000
MAINES, AARON	TEACHERS	PROMISE	8/21/2006	10 T	10 T	BA	15	61,000	5,000	-	66,000
MAJOR, MARCUS	TEACHERS	ACADEMY	7/5/2005	10 T	10 T	MA	18	66,000	5,000		71,000
Maldonado, Ana	TEACHERS	KATZ	2/26/2018	10 C	10 C	BA	7	53,000			53,000
Martinez, Evelin	TEACHERS	Pride	8/13/2018	10 C	10 C	BA	2	48,000			48,000
MARTINEZ, GABRIELLE D	TEACHERS	ACADEMY	8/18/2014	10 T	10 T	BA	7	53,000	1,000	-	54,000
MARTANZ-SHEPHARD, CHRISTI	DEANS	ACADEMY	1/2/2014	12 C	12 C	BA	9	55,000	1,000	11,200	67,200
Massey, Kimberly	TEACHERS	PROMISE	8/13/2018	10 C	10 C	MA	6	54,000			54,000
Mattei, Tania	TEACHERS	Pride	8/13/2018	10 C	10 C	BA	11	57,000			57,000
MAUTE, JESSICA N	TEACHERS	PROMISE	1/4/2016	10 C	10 C	BA	12	58,000	1,000	-	59,000
MAZAHREH, SAMAR	TEACHERS	ACADEMY	1/26/2009	10 T	10 T	BA	16	62,000	3,000	-	65,000
MAZZARELLA, BRENDA	TEACHERS	PRIDE	11/7/2005	10 T	10 T	MA	13	61,000	5,000	-	66,000
MCCALL, CHRISTINA H	TEACHERS	KATZ	8/15/2016	10 C	10 C	BA	5	51,000	1,000	-	52,000
MCCALL, LOUIS C	TEACHERS	PROMISE	8/17/2015	10 C	10 C	BA	5	51,000	1,000	-	52,000
McDonald, Erin	TEACHERS	PROMISE	12/5/2018	10 C	10 C	BA	2	48,000			48,000
MCDUGALD, KEVIN	TEAM LEADERS	PROMISE	8/20/2012	11 T	11 T	BA	18	64,000	3,000	6,700	73,700
MCDUGALD, NEIL	DEPARTMENT HEAD	ACADEMY	8/20/2001	10 T	10 T	MA	19	67,000	8,000	-	75,000
MCKEEVER, KELLY A	TEACHERS	KATZ	8/17/2015	10 C	10 C	BA	5	51,000	1,000	-	52,000
MEDORI, GINA	TEACHERS	PRIDE	8/22/2011	10 T	10 T	MA	11	59,000	3,000	-	62,000
MERRIGAN, AMBER	TEACHERS	PROMISE	1/29/2001	10 T	10 T	BA	20	66,000	8,000	-	74,000
MILLS, JESSICA R	TEACHERS	ACADEMY	8/14/2017	10 C	10 C	BA	6	52,000	-	-	52,000
MITCHELL (BONFIGLIO), LA	TEACHERS	PRIDE	2/1/2017	10 C	10 C	BA	5	51,000	-	-	51,000
MITCHELL, NICHOLAS A	TEACHERS	PROMISE	8/17/2015	10 C	10 C	MA	5	53,000	1,000	-	54,000
Morales, Roberto	TEACHERS	PROMISE	4/30/2018	10 C	10 C	MA	2	50,000			50,000
MORRISON, JOSEPH R	TEACHERS	ACADEMY	8/21/2006	10 T	10 T	BA	16	62,000	5,000	-	67,000
MURRAY, BRIGID K	TEACHERS	PRIDE	8/18/2014	10 T	10 T	BA	6	52,000	1,000	-	53,000
MYERS, CHRISTINA	TEACHERS	PROMISE	8/24/2009	10 T	10 T	BA	11	57,000	3,000	-	60,000
NAYLOR, MATTHEW G	TEACHERS	ACADEMY	8/21/2006	10 T	10 T	BA	20	66,000	5,000	-	71,000
NECKONCHUK, COURTNEY	TEACHERS	KATZ	8/18/2014	10 T	10 T	BA	6	52,000	1,000	-	53,000
NIGRO, CARMINE	DEANS	ACADEMY	8/24/1998	12 T	12 T	MA	OVER	71,000	12,000	16,600	99,600
NOP, BRAIN	TEACHERS	PROMISE	8/22/2016	10 C	10 C	BA	2	48,000	1,000		49,000

## Camden's Promise Charter School Certified Staff 2019-2020

NAME	POSITION	LOCATION	HIRE DATE	MONTHS	TENURE	CATEG	STEP	SAL SCALE	LONGEVITY	SAL ADJUST	SAL TOTAL
Adams, Brian	TEACHERS	PROMISE	7/2/2018	10 C		BA	3	49,000			49,000
NOVOA, MARY	TEACHERS	KATZ	8/20/2012	10 T		BA	10	56,000	3,000	-	59,000
O'Brien, Brittany	TEACHERS	ACADEMY	8/13/2018	10 C		MA	5	53,000			53,000
O'BRIEN, KYRA	GUIDANCE COUNSELOR	ACADEMY	8/18/2003	12 T		MA2	16	67,000	8,000	14,800	89,800
PAYTON, CHRISTINA S	TEACHERS	PROMISE	8/14/2017	10 C		BA	3	49,000	-	-	49,000
PEISCHL, LORETTA E.	TEACHERS	KATZ	2/4/2013	10 T		MA	8	56,000	1,000	-	57,000
Petteaway, Cynthia	TEACHERS	PROMISE	7/2/2018	10 C		BA	3	49,000			49,000
PETTHYNG, JESSICA	TEACHERS	ACADEMY	10/20/2014	10 C		BA	11	57,000	1,000	-	58,000
PHILLIPS, EDWIN	TEACHERS	ACADEMY	8/18/2008	10 T		BA	20	66,000	5,000	-	71,000
PILLA, TIMOTHY S	TEACHERS	ACADEMY	8/17/2015	10 C		MA	8	56,000	1,000	-	57,000
Polanco, Angelica	TEACHERS	Pride	12/12/2018	10 C		BA	2	48,000			48,000
POLLARD, ASIA-LI S	TEACHERS	PROMISE	3/7/2014	10 C		BA	6	52,000	1,000	-	53,000
POMPEI, BREANNE R	TEAM LEADERS	PRIDE	8/18/2014	12 T		MA	6	54,000	1,000	11,000	66,000
PRICKITT, CARLY A	TEACHERS	KATZ	8/22/2017	10 C		BA	7	53,000	-	-	53,000
Pringle, Jordan	TEACHERS	ACADEMY	8/13/2018	10 C		MA	5	53,000			53,000
QUAO, TAMIKA	DEANS	ACADEMY	3/15/2010	12 C		MA2	18	68,000	-	13,400	81,400
RAMBO, ERIN N	TEACHERS	PRIDE	8/14/2017	10 C		BA	5	51,000	-	-	51,000
Ramos, Jennifer	TEACHERS	PROMISE	8/13/2018	10 C		BA	3	49,000			49,000
RANKIN, MICHAEL P	TEACHERS	PROMISE	8/15/2016	10 C		BA	5	51,000	1,000	-	52,000
RASH, CAROLINE B	TEACHERS	ACADEMY	8/22/2016	10 C		MA	7	55,000	1,000	-	56,000
RATHGEBER, SUSAN P	TEACHERS	ACADEMY	6/26/2017	10 C		BA	17	63,000	-	-	63,000
REED, HAROLD	TEACHERS	PROMISE	8/21/2000	10 T		MA	20	68,000	12,000	-	80,000
REILLY, JUSTIN	TEACHERS	KATZ	8/19/2013	10 T		MA1	7	57,000	1,000	-	58,000
REITER, BRIAN	TEACHERS	PRIDE	9/1/2010	10 T		BA	11	57,000	3,000	-	60,000
Ribeira, Catarina	TEACHERS	KATZ	8/13/2018	10 C		BA	2	48,000			48,000
RINEHARDT, III., ROBERT	BUSINESS ADMINISTRAT	ALL	10/10/2017	12 C		MA1	5	59,000	-	-	59,000
RIOS, HEYDIE Y	TEACHERS	PROMISE	8/14/2017	10 C		MA	4	53,000	-	-	53,000
ROSS, KEANNA M	CST	ALL	8/15/2016	10 C		MA	4	52,000	1,000	-	53,000
ROSSI, LOUETTA	TEACHERS	PROMISE	2/18/2014	10 C		BA	OVER	81,000	-	-	81,000
SANTIAGO, NATASHA B	TEACHERS	PRIDE	8/14/2017	10 C		MA	3	51,000	-	-	51,000
SANTONE, THOMAS	TEACHERS	PROMISE	8/14/2017	10 C		DOC	8	60,000	-	-	60,000
SATCHELL, DANEE J	TEAM LEADERS	PROMISE	8/1/2002	12 T		MA	over	70,000	8,000	15,600	93,600
SCHOENING, STEPHANIE M	TEACHERS	PROMISE	8/14/2017	10 C		BA	7	53,000	-	-	53,000
SCHOONMAKER, JUSTIN	TEACHERS	PROMISE	8/1/2002	10 T		MA	19	67,000	8,000	-	75,000
SHAW, DANIELLE K	TEACHERS	PRIDE	8/17/2015	10 C		BA	6	52,000	1,000	-	53,000
SINGH, SIMRIT K	TEACHERS	PRIDE	8/14/2017	10 C		BA	6	52,000	-	-	52,000
SKILL, VICTORIA A	TEACHERS	PRIDE	5/7/2012	10 T		MA	8	56,000	3,000	-	59,000
SMITH, CAROLINE	TEAM LEADERS	KATZ	8/19/2013	12 T		MA	7	56,000	1,000	11,400	68,400
SMITH, MARIEL A	TEACHERS	PRIDE	8/18/2008	10 T		BA	12	58,000	5,000	-	63,000
SMITH, THOMAS	TEACHERS	PROMISE	12/1/2005	10 T		BA	19	65,000	5,000	-	70,000

Camden's Promise Charter School Certified Staff 2019-2020

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>HIRE DATE</u>	<u>MONTHS</u>	<u>TENURE</u>	<u>CATEG</u>	<u>STEP</u>	<u>SAL SCALE</u>	<u>LONGEVITY</u>	<u>SAL ADJUST</u>	<u>SAL TOTAL</u>
Adams, Brian	TEACHERS	PROMISE	7/2/2018	10 C	BA	3	49,000				49,000
SPRINGER, JAMIE L	TEACHERS	KATZ	8/18/2014	10 T	BA	6	52,000	1,000		-	53,000
STEINER (NICOSIA), AMAND	TEACHERS	KATZ	8/26/2015	10 C	BA	7	53,000	1,000		-	54,000
STONAKER, JILLIAN E	TEACHERS	PRIDE	8/15/2016	10 C	BA	5	51,000	1,000		-	52,000
Stovall, Amber	TEACHERS	PRIDE	8/13/2018	10 C	BA	2	48,000				48,000
STREET, LAKASHA R	DEANS	PROMISE	8/18/2014	12 C	MA	10	58,000	1,000	11,600		70,600
SWARTZ, JESSICA	TEACHERS	PRIDE	8/17/2009	10 T	BA	11	57,000	3,000		-	60,000
TAMAGNI, MICHAEL	TEACHERS	PROMISE	8/22/2005	10 T	DOC	19	71,000	5,000		-	76,000
TAVEL, ERIK P	TEACHERS	ACADEMY	8/17/2015	10 C	MA	6	54,000	1,000		-	55,000
THOMAS, ROSEMARIE D	TEACHERS	PRIDE	8/15/2016	10 C	BA	6	52,000	1,000		-	53,000
Thompson, Allison	TEACHERS	ACADEMY	8/13/2018	10 C	BA	2	48,000				48,000
THOMPSON, JOJI A	TEACHERS	ACADEMY	8/17/2015	10 C	MA	20	68,000	1,000		-	69,000
THORNE, ROBIN F	CST	ALL	8/22/2005	10 T	MA1	16	66,000	5,000		-	71,000
TRAEGER, ADAM I	TEACHERS	KATZ	8/18/2008	10 T	BA	12	58,000	5,000		-	63,000
TREUSCH, REBECCA	TEACHERS	KATZ	8/17/2015	10 C	MA	5	53,000	1,000		-	54,000
TURNBULL, LEZLEY M	SOCIAL WORKER	ACADEMY	8/17/2015	10 C	MA	7	55,000	1,000		-	56,000
VAZQUEZ, JOSE J	TEACHERS	PROMISE	6/26/2017	10 C	MA	5	53,000			-	53,000
VEGA (TRAN), JENNIFER K	TEACHERS	KATZ	8/15/2016	10 C	BA	10	56,000	1,000		-	57,000
VELEZ, WANDA P	SOCIAL WORKER	ACADEMY	3/27/2017	11 C	MA	16	64,000		6,400		70,400
VILLANUEVA, ARLENE	SOCIAL WORKER	ACADEMY	8/14/2017	11 C	MA	8	57,000		5,700		62,700
WAGNER, REBECCA A	TEACHERS	PRIDE	8/15/2016	10 C	MA	5	53,000	1,000		-	54,000
WALLER, SHARON M	TEACHERS	ACADEMY	9/28/2016	10 C	BA	5	51,000			-	51,000
WALLOWITCH, JOSHUA P	TEACHERS	PROMISE	8/14/2017	10 C	BA	3	49,000			-	49,000
WARREN, ANTHONY	TEACHERS	ACADEMY	2/12/2018	10 C	BA	2	48,000			-	48,000
WASHINGTON, TANGIER	TEACHERS	PROMISE	9/14/2011	10 T	BA	9	55,000	3,000		-	58,000
WATSON, NORMAN L	TEAM LEADERS	PROMISE	7/1/2015	12 C	BA	OVER		79,000	1,000	15,800	95,800
WEILER, AMY L	TEACHERS	KATZ	8/18/2016	10 C	BA	4	50,000	1,000		-	51,000
WEINERT, CHRISTIE	NURSE	ALL	12/20/2010	10 T	BA	8	55,000		20,000		75,000
WHOMSLEY, SARAH L	TEACHERS	KATZ	8/17/2015	10 C	BA	6	52,000	1,000		-	53,000
WILSON, ASHLEY M	TEACHERS	PRIDE	8/15/2016	10 C	BA	7	53,000	1,000		-	54,000
Winfrey, Omar	TEACHERS	PROMISE	7/2/2018	10 C	BA	10	56,000				56,000

Fire Drill & Lock Down Report  
Camden's Charter School Network

April 2019

Fire Drill

Camden Academy	April 29, 2019	2:25 p.m.	9 minutes	sunny
Camden's Promise				
Camden's Pride Mild/Cloudy	April 17, 2019	1:45 p.m.	10 minutes	
Katz - Dalsey Mild/Cloudy	April 8, 2019	11:20 a.m.	7 minutes	

Lock Down

Camden Academy	April 9, 2019	1:06 p.m.	3 minutes
Camden's Promise			
Camden's Pride	April 29, 2019	9:20 a.m.	5 minutes

Harassment, Intimidation, and Bully Report  
Camden's Charter School Network  
April 2019

**Camden Academy**

Reported Victim (SID)	Reported Bully (SID)	Date of Incident	Date of Initial Report	Summary of Initial Report	Date of Report	Result of Investigation	Action Taken
<b>No REPORTS</b>							

**Camden's Promise**

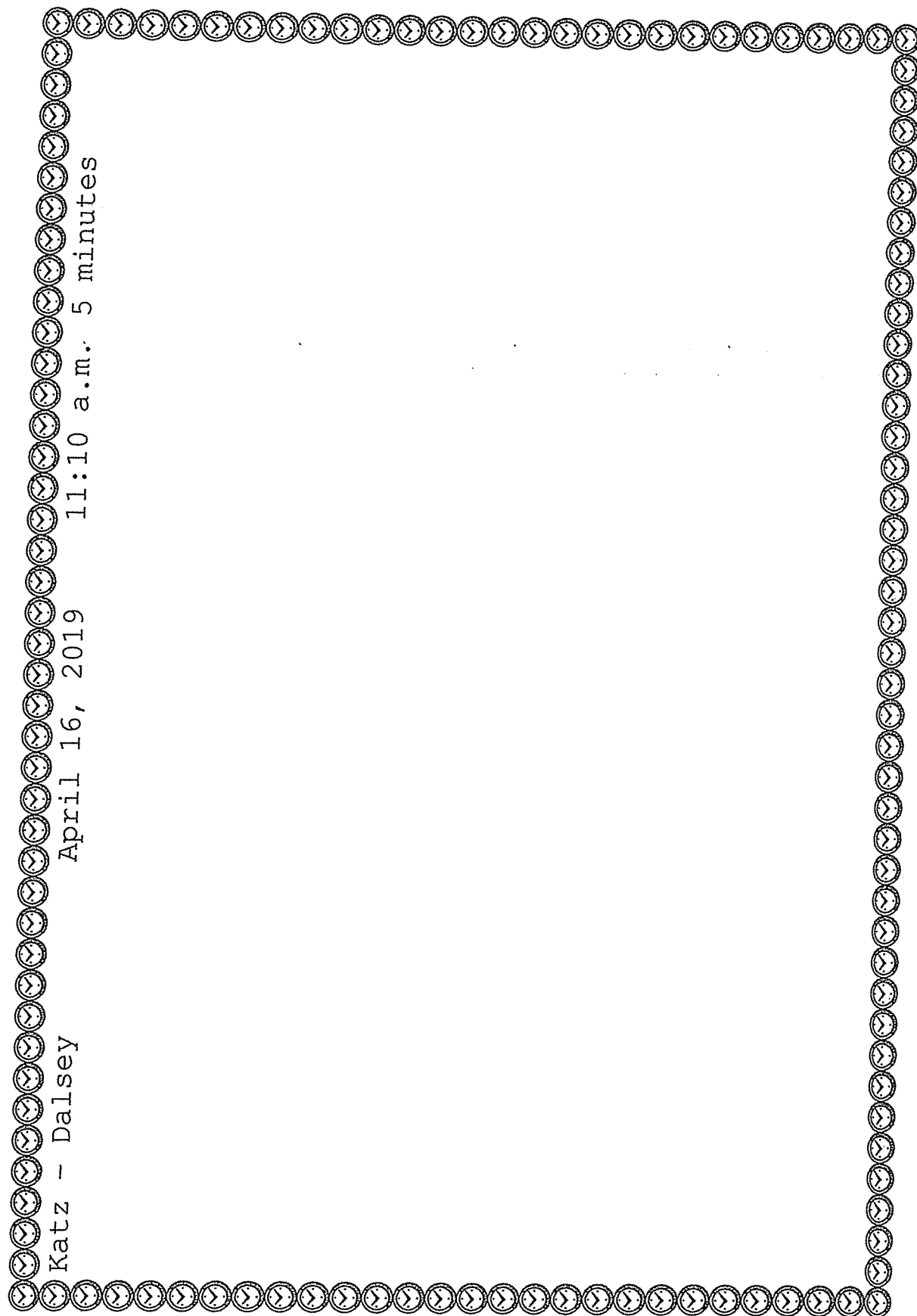
Reported Victim (SID)	Reported Bully (SID)	Date of Incident	Date of Initial Report	Summary of Initial Report	Date of Report	Result of Investigation	Action Taken
99123665	99123690					No evidence	Conflict Resolution

**Camden's Pride**

Reported Victim (SID)	Reported Bully (SID)	Date of Incident	Date of Initial Report	Summary of Initial Report	Date of Report	Result of Investigation	Action Taken
<b>No REPORTS</b>							

**Katz -Dalsey**

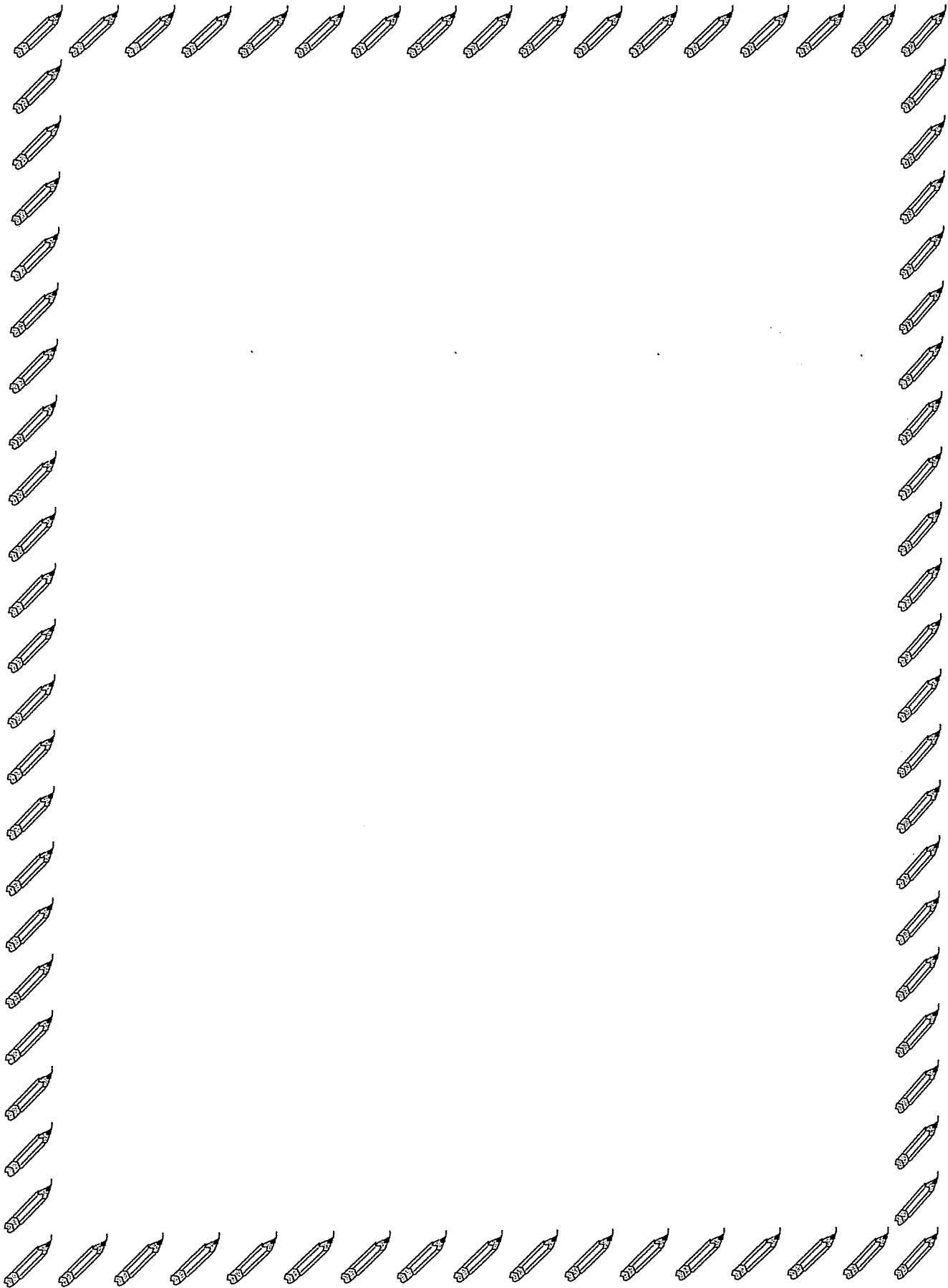
Reported Victim (SID)	Reported Bully (SID)	Date of Incident	Date of Initial Report	Summary of Initial Report	Date of Report	Result of Investigation	Action Taken
9912544	200361	3/13/2019	3/14/20019	3/14/2019	3/14/2019	Bullying did occur	Other
99123535	991235537	3/20/2019	3/20/2019	3/20/2019	3/29/2019	Inconclusive-Bullying did occur	N/A



Katz - Dalsey

April 16, 2019

11:10 a.m. 5 minutes



Student Attendance  
Camden's Charter School Network  
April 2019

Camden Academy:	93.54% Present	7.74% Tardy
Camden's Promise:	95.58% Present	4.03% Tardy
Camden's Pride:	95.62% Present	1.53% Tardy
Katz Dalsey:	95.86% Present	4.00% Tardy



Suspensions  
Camden's Charter School Network  
March 2019

Camden Academy:	47 incidents 43 students
Camden's Promise:	79 incidents 68 students
Camden's Pride:	1 incident 1 student
Katz Dalsey:	5 incidents 5 students

April 2019

Camden Academy:	35 incidents 30 students
Camden's Promise:	21 incidents 17 students
Camden's Pride:	0 incident 0 student
Katz Dalsey:	1 incident 1 student