

Exhibit 2

**EDGEWATER BOARD OF EDUCATION
WORK SESSION MEETING
MINUTES
OCTOBER 10, 2019**

CALL TO ORDER WORK SESSION by Mr. Thomas Quinton, President at 6:35 PM

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: Anthony Sciarrillo, Esq.

Board Secretary: Mr. Gary Grembowiec

Members of Public: None

Members of the Staff: Raul Sandoval, Jarlyn Veras and Xanthy Karamanos

Members of the Press: None

Others Present: None

TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

NO COMMENTS

TO CLOSE PUBLIC ADDRESS

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

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ADJOURNMENT OF WORK SESSION

Motion by Mrs. Stefani-Rackow seconded by Ms. Ling, that the Edgewater Board of Education adjourned the meeting at 7:25 PM. All Ayes.

Respectfully submitted,



by Gary J. Grembowiec
Business Administrator/Board Secretary

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
MINUTES
OCTOBER 10, 2019**

CALL TO ORDER REGULAR MEETING by Mr. Thomas Quinton, President at 7:35 PM

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

A. Open Public Meeting Act Statement:

Mr. Quinton read the following: "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. In accordance with this Act, a legal notice of this meeting has been posted on the official bulletin board at the school, Borough Hall, and sent to the Record and the Star Ledger."

B. Pledge of Allegiance

C. Public Attendance:

Chief School Administrator: Dr. Kerry Postma

Board Attorney: Anthony Sciarrillo, Esq.

Board Secretary: Mr. Gary Grembowiec

Members of Public: Joanne Niyungeko

Members of the Staff: Raul Sandoval, Jarlyn Veras, Xanthy Karamanos, Andriana Parlapanides, Jackie Vougiatzis and Sharon Carbonaro.

Members of the Press: None

Others Present: None

I. **CHIEF SCHOOL ADMINISTRATOR REPORT:** Dr. Kerry Postma

- Dr. Postma reported the current enrollment :
 - GW 541
 - EVG 410
 - OOD 25 (PK- 6)
 - LMS 180
 - LHS 314
 - OOD 11 (7-12)
- Dr. Postma reported the Oct 14 Professional Day agenda for teachers and bus drivers. Dr. Postma acknowledged Mrs. Millar in the audience, mentioning her initiative for staff called PINK OUT to raise money for breast cancer research.
- Dr. Postma reported on the composition of the QSAC team.
- Dr. Postma reported on the Week of Respect activities at both schools.
- Dr. Postma reported on the Fire Prevention Week activities at both schools.
- Dr. Postma reported on the status of the action plan for the district's 2019-2024 Strategic Plan, and distributed a copy of the goals and objectives.
- Dr. Postma thanked the PTO for their recent Book Fair fundraisers, and reported that their \$8,000 donation at the end of last school year was used to purchase Chromebooks and ipads at each school.
- Dr. Postma thanked the police, acknowledging the officer that was present, for the daily rounds at the schools, and representation at school events.

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I. **CHIEF SCHOOL ADMINISTRATOR REPORT:** Dr. Kerry Postma

- Dr. Postma reported on the new Spanish program K-2.
- Dr. Postma reported that there have been talks with Leonia about our students joining 6th grade athletics and clubs, and explained that this would need to be added to the send/receive agreement, which is up for renewal at the end of this school year.
- Dr. Postma reported on the agenda for the upcoming joint meeting with Leonia on 10/15.
- Dr. Postma reported on the quote from 3M for window film at GW School.
- Dr. Postma reported the graduation information for Edgewater 8th graders and 12th graders in June 2019.
- Dr. Postma reported that the 5th grade student council is developing a tagline/motto for the district to add to the new website.
- Dr. Postma reported that GW will use a new bus tag system for drop off.
- Dr. Postma reported the new rotary guidelines for weekend snack packs.
- Dr. Postma reported on the LHS safety meeting coming up next week.
- Dr. Postma reported on the recent workshops attended by admins/staff.
- Dr. Postma reported that the new district website will launch tomorrow.
- Dr. Postma reported on the NJDOE Commissioner's Convocation this month.
- Dr. Postma reported on the NJSBA dinner attended this week, including updates on consolidation talks at the state level.
- Dr. Postma reported on the criteria for Blue Ribbon Schools.

II. **REPORT OF BOARD SECRETARY** Mr. Gary Grembowiec

Brown & Brown Benefit Advisors scheduling a health benefit presentation to staff during lunch periods in October 2019. Electronic distribution of health benefit plans and Chapter 78 contribution charts to all district employees.

Communications with IT staff regarding the school district video systems connection with the Edgewater Police Department, seeking a confirmation of services date.

Submission of the Non-Public Nursing 2019 resolution, consultation and report form, due 10/1/2019. Also, preparation of the FY2019 IDEA Final report due 10/31/2019.

Comprehensive Maintenance Plan (CMP) – three year maintenance activities at GW & EVG schools anticipated for 2019, 2020 & 2021.

Form M-1, Annual Maintenance Budget Amount Worksheet, per N.J.A.C. 6A:26A, details a ten year actual expenditure by school building along with the minimum and maximum allowances for maintenance activities.

Debt Service annual data collection report submitted 10/9/2019.

III. **LEONIA BOARD REPORT:** Mrs. Sandy Klein - None

IV. **COMMITTEE REPORTS:** None

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V. **PUBLIC COMMENTS ON AGENDA ITEMS MAXIMUM 3 MINUTES**

To permit the fair and orderly expression of comments we ask that:

1. A participant must be recognized by a presiding officer and must preface comments by an announcement of his/her name, place of residence and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to a three minute duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard; and
4. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

VI. **TO OPEN PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)**

Motion by Ms. Ling

2nd by Mrs. Klein

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

Ms. V. Bardinas, 16 Hudson Terrace, stated her concerns regarding the use of cameras in the schools and questioned who has the authority to view the footage.

Dr. Postma responded to the questions and Mr. Sciarrillo confirmed police along with administration have that authority.

Ms. V. Bardinas commented on the Blue Ribbon School criteria and the need to support the teachers to achieve that distinction. She stated her concerns on teachers leaving the district and the reputation that could follow.

VII. **TO CLOSE PUBLIC ADDRESS (3 MINUTES PER PERSON, 15 MINUTES MAX)**

Motion by Mrs. Stefani-Rackow

2nd by Mrs. Bartolomeo

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

VIII. **CORRESPONDENCE**

1. September 20, 2019 NJDOE letter regarding QSAC Cohort Change (exhibit 1B attached).
Dr. Postma explained the change in dates for the QSAC schedule.

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IX. Action items: Buildings and Grounds

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve contracts between Ground Pro, Inc., Leonia, NJ and the Edgewater School District to provide Snow and Ice Management services for the Eleanor Van Gelder School and the George Washington School for the 2019-2020 school year as per the attached quotes (exhibit 1C attached).

Motion by Mrs. Stefani-Rackow

2nd by Mrs. Bartolomeo

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

X. Action Items: Finance, Insurance & Policy

1. **RESOLVED**, by the Edgewater Board of Education, that the October 10, 2019 Bills and Claims (exhibit 1 attached) be approved. Total Amount: \$292,366.38.
2. **RESOLVED**, by the Edgewater Board of Education, that the October 10, 2019 supply and textbooks Bills and Claims (exhibit 1A attached) be approved. Total Amount: \$85,295.28.

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow - Abstained, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the minutes of the Combined Work Session, Regular Meeting, and Executive Session of September 12, 2019 (exhibit 2 attached).
4. **RESOLVED**, that the Board of Education approves the transfer of funds for the month of September 2019 as certified by the Business Administrator and authorized by the Superintendent of Schools (available at meeting).
5. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve Board Secretary Report and Treasurer's Report for September 2019; and

WHEREAS, in compliance with N.J.A.C.6A:23A-13.3, the Secretary has certified that as of the date of the reports, no budgetary line item account, in accordance with the minimum chart of accounts as established by the New Jersey Department of Education, has obligations and payments which in total exceed the amount appropriated by the Board of Education;

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X. Action Items: Finance, Insurance & Policy - continued

NOW, THEREFORE, BE IT RESOLVED, that in compliance with N.J.A.C.6A:23A-13.3, the Board of Education certifies that, after review of the Secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23A-13.3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year; and

BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 C73, the Board certifies that after review of the Secretary's monthly financial report and certification that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Commissioner of Education; and

BE IT FURTHER RESOLVED, that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting (available at meeting).

6. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve attendance at the following workshops/meetings:

Name: Nicole Castaldo

Workshop: New Jersey Council for the Social Studies – Fall Conference

Date of Workshop: October 21, 2019

Approx. Cost: per person: \$90.00

Mileage reimbursed @ OMB rate

Name: Annerys DeSoto and Alexandra Vecchio

Workshop: North Jersey School Music Association

Date of Workshop: October 14, 2019

Total Cost: \$190.00

Mileage reimbursed @ OMB rate

Name: Nicole Barone

Workshop: Bergen County Special Services – Google Slides: An interactive Blast

Date of Workshop: November 19, 2019

Total Cost: \$75.00

Mileage reimbursed @ OMB rate

Name: Nicole Barone

Workshop: Bergen County Special Services – Creative Ways to Use Google Forms in the Forms in the Classroom

Date of Workshop: December 4, 2019

Total Cost: \$75.00

Mileage reimbursed @ OMB rate

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X. Action Items: Finance, Insurance & Policy - continued

Name: Nicole Barone
Workshop: Bergen County Special Services – Introduction to Google Classroom
Date of Workshop: January 7, 2020
Total Cost: \$75.00
Mileage reimbursed @ OMB rate

Name: Anne Cilvick
Workshop: Bureau of Education & Research – Making the Best Use of Google Classroom to Enhance Student Learning
Date of Workshop: November 25, 2019
Total Cost: \$279.00
Mileage reimbursed @ OMB rate

7. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the Annual Contract for One to One Assistant with Bergen County Special Services School District for the 2019-2020 school year at a rate of \$52,000 for student ID#1071885472.
8. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the Professional Development Program Identifying Disabilities in English Language Learners presented by Liberty Speech Associates LLC to EVG and GW Teachers on October 14, 2019 at a cost of \$700.00.
9. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve a revised service agreement with Cheryl Johnson to continue to provide MSR training services 4x per week at school, when school is in session, for 45 minutes per session, beginning September 16, 2019 through June 24, 2020 at a rate of \$125.00 per session for the following students:

ID #3416103051
ID #3482547492
ID #6324896251
ID #5068969031
10. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education post approve the agreement with A Step Ahead Therapists for Physical Therapy at a rate of \$175 per hour for 3 hours per week from September 22, 2019 to September 28, 2019 for student #9648627462.
11. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the tuition contract with Ridgefield Public Schools for the 2019-2020 school year:

<u>Student ID #</u>	<u>Tuition</u>	<u>Additional Services</u>
7082201507	\$53,724.00	\$90.00 per 30 min session for O/T P/T
1460518148	\$53,724.00	\$90.00 per 30 min session for O/T P/T

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X. Action Items: Finance, Insurance & Policy - continued

12. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the tuition contract with River Edge School District for the 2019-2020 school year at a rate of \$76,783.00 for student ID #9972810874.
13. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the tuition contract with Pascack Valley Regional High School District Board of Education for the 2019-2020 school year at a per diem rate of \$407.50 for an estimated tuition of \$73,350.00 for student ID #1869914032.
14. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the Consultant Services Agreement with Brown & Brown Benefit Advisors in the amount of \$24,000 effective November 1, 2019.
15. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve Non-Public Nursing Services Aid for the 2019-2020 school year in the amount of \$2,037.00 which represents 21 pupils on roll as of October 15, 2018 times the maximum dollar entitlement of \$97.00.
16. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the Non-Public Technology Aid for the 2019-2020 school year in the amount of \$756.00, which represents 21 pupils on roll as of October 15, 2018 times the maximum dollar entitlement of \$36.00.

NONPUBLIC TECHNOLOGY AGREEMENT

AGREEMENT between the APPLE MONTESSORI SCHOOL in the County of Bergen and the State of New Jersey (hereinafter referred to as the "NONPUBLIC SCHOOL") and the Edgewater Board of Education, in the County of Bergen and the State of New Jersey (hereinafter referred to as the "Edgewater BOE") for the 2019-2020 school year. The Edgewater BOE agrees to provide technology to the NONPUBLIC SCHOOL within the limits of the funds provided by the New Jersey Nonpublic School Technology Initiative Program (hereinafter referred to as the "NP Technology Program"). The Edgewater BOE has conferred with the NONPUBLIC SCHOOL verifying the NP Technology Program timelines for services, purchases, and implementation. All services, purchases, and implementation shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The Edgewater BOE will not reimburse the NONPUBLIC SCHOOL directly. All services, equipment, supplies, etc. for the NP Technology Program will be purchased by the Edgewater BOE. The equipment remains the property of the Edgewater BOE and will be labeled as such. The NONPUBLIC SCHOOL may arrange to pick up the equipment and/or the Edgewater BOE may deliver the equipment to the NONPUBLIC SCHOOL. If the NONPUBLIC SCHOOL declines to participate, the funds for those schools should be returned to the state as soon as possible or by December 1, 2020.

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X. Action Items: Finance, Insurance & Policy - continued

17. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the Non-Public Textbook Aid for the 2019-2020 school year in the amount of \$1,107.00, which represents 21 pupils on roll as of October 15, 2018 times the maximum dollar entitlement of \$ 52.71.

NONPUBLIC TEXTBOOK AGREEMENT

AGREEMENT between the APPLE MONTESSORI SCHOOL in the County of Bergen and the State of New Jersey (hereinafter referred to as the "NONPUBLIC SCHOOL") and the Edgewater Board of Education, in the County of Bergen and the State of New Jersey (hereinafter referred to as the "Edgewater BOE") for the 2019-2020 school year. The Edgewater BOE agrees to provide textbooks to the NONPUBLIC SCHOOL within the limits of the funds provided by the New Jersey Nonpublic Textbook Aid. The Edgewater BOE has conferred with the NONPUBLIC SCHOOL verifying the timelines for purchases. All purchases shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The Edgewater BOE will not reimburse the NONPUBLIC SCHOOL directly. All textbooks will be purchased by the Edgewater BOE. The textbooks remain the property of the Edgewater BOE and will be labeled as such. The NONPUBLIC SCHOOL may arrange to pick up the textbooks and/or the Edgewater BOE may deliver the textbooks to the NONPUBLIC SCHOOL. If the NONPUBLIC SCHOOL declines to participate, the funds for those schools should be returned to the state as soon as possible or by December 1, 2020.

18. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the Non-Public Security Aid Program for the 2019-2020 school year in the amount of \$3,150.00, which represents 21 pupils on roll as of October 15, 2018 times the maximum dollar entitlement of \$150.00.

NONPUBLIC SECURITY AGREEMENT

AGREEMENT between the APPLE MONTESSORI SCHOOL in the County of Bergen and the State of New Jersey (hereinafter referred to as the "NONPUBLIC SCHOOL") and the Edgewater Board of Education, in the County of Bergen and the State of New Jersey (hereinafter referred to as the "Edgewater BOE") for the 2019-2020 school year. The Edgewater BOE agrees to provide security to the NONPUBLIC SCHOOL within the limits of the funds provided by the New Jersey Nonpublic School Security Initiative Program (hereinafter referred to as the "NP Security Program"). The Edgewater BOE has conferred with the NONPUBLIC SCHOOL verifying the NP Security Program timelines for services, purchases, and implementation. All services, purchases, and implementation shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The Edgewater BOE will not reimburse the NONPUBLIC SCHOOL directly. All services, equipment, supplies, etc. for the NP Security Program will be purchased by the Edgewater BOE. The equipment remains the property of the Edgewater BOE and will be labeled as such. The NONPUBLIC SCHOOL may arrange to pick up the equipment and/or the Edgewater BOE may deliver the equipment to the NONPUBLIC SCHOOL. If the NONPUBLIC SCHOOL declines to participate, the funds for those schools should be returned to the state as soon as possible or by December 1, 2020.

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X. Action Items: Finance, Insurance & Policy - continued

19. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the submission of the FY 2019 Elementary and Secondary Education Act (ESEA) final expenditure reports (Title IA, Title IIA, Title III and Title III Immigrant and Title IV-A).
20. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the following bus drivers and bus aides to attend the annual bus evacuation training at the Leonia High School on October 14, 2019 at no cost:

Bus Drivers

Daniel Avery
Katie Barrera-Laboy
Ibrahim Hassan
Felix Villegas-Coronado

Bus Aides

Digna Carchi
Maria Fernandez
Eleni Georgiou
Donna Lopez
Miledys Santana Natera
Suzanne Vierling
Liz Trochez Lopez
Nubia Cardenas

21. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the following field trips:

Grade: 6th – Castaldo, Smith, Blank, Maiorino, Du, Donovan, Vougiatzis and Parlapanides
Date of Trips: October 15, 2019
Destination: Leonia Middle School – Book Chat and STEAM activity – Lunch eaten at LMS
Bus Cost for BOE: \$0.00

Motion by Mrs. Stefani-Rackow

2nd by Ms. Ling

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

X. Action Items: Finance, Insurance & Policy Addendum

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education post approve the following bus drivers to attend the bus safety training at the Leonia High School on October 9, 2019 at no cost:

Bus Drivers

Daniel Avery
Katie Barrera-Laboy
Ibrahim Hassan
Jorge Rivera

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X. Action Items: Finance, Insurance & Policy - continued

Motion by Mrs. Stefani-Rackow

2nd by Mrs. Bartolomeo

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

XI. Action Items: Personnel

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the substitute list for the 2019-2020 School Year (exhibit 3 attached).
2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, post approve Gloria Quiroga as Recess Aide in the George Washington School at an hourly rate of \$15.00 for the 2019-2020 school year effective September 19, 2019.
3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve three additional personal days , in accordance with the 2016-2019 EBOE/EEA agreement, Article XIII, Para. D2, for the following employees:

ID # 77539120
ID # 47175104
ID # 17981143
4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve a maternity leave of absence for employee ID #78577541, to commence on January 29, 2020 with the use of 25 accumulated sick days. Following this leave, an unpaid child rearing leave in accordance with the EBOE-EEA contract, to commence on March 9, 2020 and end on June 23, 2020.
5. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve a maternity leave of absence for employee ID #24291015, to commence on January 2, 2020 with the use of 23 accumulated sick days. Following this leave, an unpaid child rearing leave in accordance with the EBOE-EEA contract, to commence on February 5, 2020 and end on May 29, 2020.
6. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the following Fall Club Facilitators beginning October 17, 2019 and ending on December 19, 2019 on Mondays, Tuesdays, Thursdays and Fridays (when school is open) at a rate of \$40.00/hour:

Melissa Avgerinos - Thursday, Friday, and substitute
Ann-Marie Grieco - Monday, Tuesday
Emily Griesbach - Tuesday and substitute
Brooke London - Thursday and substitute (through November 15)
Myra London - Monday, Tuesday, Thursday and Friday

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Brittany McFarlane - Monday, Tuesday, Thursday and Friday
David Miranda - Monday, Tuesday, Thursday and Friday
Jillian Plotkin - Monday, Tuesday, Thursday and Friday

7. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve Briane Bilbao as Sixth Grade Teacher at the (EVG School) at an annual salary of \$50,177.00, BA Step 3 effective for the 2019-2020 school year (prorated), start date of October 17, 2019 to June 30, 2020 (Pending Criminal History Clearance).
8. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the following staff salaries funded through Title I allocations for the 2019-20 school year:

Melissa Avgerinos
Lauren Bracchi
Anne Cilvick

Motion by Mrs. Bartolomeo

2nd by Ms. Ling

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

XI. Action Items: Personnel Addendum

1. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education approve the following staff member:

<u>Classroom Aides:</u>	<u>School</u>	<u>Rates for 9/1/19:</u>	<u>Start Date</u>
Eleni Georgiou	GW School	\$16.80 per hour, no benefits	October 21, 2019

Motion by Mrs. Bartolomeo

2nd by Ms. Ling

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

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XII. Action Items: Administration

1. Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of Edgewater School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Edgewater School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Edgewater School District in compliance with Department of Education requirements (exhibit 4 attached).

2. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the annual update of NJDOE School Facilities Form M1 (exhibit 5 attached).
3. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the annual submission of George Washington and Eleanor Van Gelder Schools HIB Self-Assessment reports to the New Jersey Department of Education.
4. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve a committee to participate in the QSAC Evaluation Process, dates to be determined, and the committee will consist of:
 - a. Xanthy Karamanos, Supervisor of Curriculum and Instruction
 - b. Richard Gannon, Supervisor of Buildings and Grounds
 - c. Nicole Castaldo, Local Collective Bargaining Unit representative
 - d. Melissa Avgerinos, Teacher
 - e. Kerry Postma, Superintendent,
 - f. Gary Grembowiec, Business Administrator,
 - g. Sandy Klein, Member of the Board of Education
 - h. Raul Sandoval, Principal
 - i. Jarlyn Veras, Principal
 - j. Dr. Dinah Braude, Supervisor of Child Study Team
 - k. Myra London, Teacher
5. **RESOLVED**, that, upon the recommendation of the Chief School Administrator, the Edgewater Board of Education, approve the Student Code of Conduct for the George Washington School, in accordance with NJAC 6A:16-7.1 (exhibit 6 available at meeting).

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Ms. D. Sica, 9 Somerset Lane, questioned why the teacher contract is not settled.

Ms. K. Jones, 359 Undercliff Avenue, commented on her support of public education and the need to communicate with the mayor and council to stop the constriction.

Ms. L. Molina commented on the transition to Leonia Middle School and the SEPAC program.

Mr. A. Shakeri, 225 River Road, requested that the contract be settled as soon as possible.

Ms. S. DeYoung, 99 Gorge Road supports the teachers and would like to hear comments from the board.

Mr. Quinton responded that there is ongoing dialogue, there is a negotiations committee and that salary guides need to be fixed. Mr. Quinton detailed the timeline of the process, the tax dollars available and the current status of negotiations being in a fact-finding position.

Mr. A. Sciarrillo commented that the fact-finding scheduling is done by the state MEDIATORS.

Ms.. V. Bardinas questioned if the CAP can be raised.

Ms. R. Delaney commented on the dedicated staff and how the committees have been working in good faith to settle the contract issues.

Ms. A. Gash, as head of the Negotiations Committee, commented on the pace of negotiations, the steps to mediation and a very productive meeting on addressing the salary guide.

Mr. Quinton requested that the public judge the staff based upon personal experiences and not to listen to parental rumors.

Ms. Klein commented on the school budget tax CAP and the restrictions within the process of budget development.

Mr. Quinton detailed the process of going over the state mandated CAP and consequences should the voters, not approve the referendum question.

XIV. TO CLOSE PUBLIC SESSION

Motion by Ms. Ling

2nd by Mrs. Stefani-Rackow

ROLL CALL

Mrs. Bartolomeo, Mrs. Klein, Ms. Ling, Mrs. Stefani-Rackow, Mr. Quinton. All Ayes.

ACTION OF THE BOARD: APPROVED

**EDGEWATER BOARD OF EDUCATION
REGULAR MEETING
MINUTES
OCTOBER 10, 2019**

XV. ADJOURNMENT TO EXECUTIVE SESSION

Motion by Mrs. Mrs. Stefani-Rackow seconded by Ms. Ling, that the Edgewater Board of Education adjourned the meeting at 9:20PM. All Ayes.

Respectfully submitted,



by Gary J. Grembowiec
Business Administrator/Board Secretary