

**REGULAR MEETING OF THE BOARD OF EDUCATION
TUXEDO UNION FREE SCHOOL DISTRICT
August 22, 2019**

The Regular Meeting of the Board of Education was held August 22, 2019 in the George F Baker High School Room 219.

Members Present: Mary Vaught, Nancy Bourke, Kimberly Breiland, Michael Arone, Daniel Castricone, Lucy Cerezo Scully, Dorothy Ziegelbauer (via phone)
Members Absent: none
Others Present: Timothy Bohlke -Superintendent of Schools, Traci Ferreira-GGM Principal, Alexis Kearsy-Director of Student Services, Kristine DiFrancesco- District Clerk

President, Mary Vaught, called the meeting to order at 7:04 p.m. Roll call and quorum check were taken. The president led the board in the Pledge of Allegiance.

Approval of the Minutes

A motion was made by Michael Arone, seconded by Kimberly Breiland to approve the minutes of the 7/9 & 7/25 BOE Meetings

Motion carried unanimously.

Public Comment – *none*

Superintendents Report

- Landscaping and Painting being done at GFB and GGM- positive feedback from staff and visitors
- District Wireless Switches and Phone system are at end of life and need to be replaced.
- Cisco classes will be taught at the high school this year.
- Estimates to repair the district school buses are being done.
- The Pre-K grant is being worked on.
- Rockland Country Day School has closed leaving families looking for placement. Mr. Bohlke has reached out to them to offer Tuxedo as an option.

Items for Discussion

7.1. STEM Scholarship Availability K-12

Superintendent Bohlke met with the Rockland Community Foundation. Scholarship will now be accepted year round without deadline. Scholarship is only available at the High School level. The Board discussed creating another type of scholarship or promotion for K-6. Additional research was needed and will be voted on in a future meeting.

7.2. Replacement of Wireless and Networking Switches

District Wireless Switches and Phone system are at end of life and need to be replaced. BOCES has provided quotes for a new Cisco Wireless System which will cost \$129,000. SMP will be implementing and servicing with BOCES. Discussion ensued about getting bids other than from BOCES. Superintendent Bohlke will reach out to legal counsel to be sure we are in compliance.

A motion was made by Mary Vaught, seconded by Michael Arone to authorize the Superintendent to replace the district Wireless Switches conditional on checking with legal counsel for compliance.

Motion carried unanimously.

7.3. District and Superintendent Goals

The board discussed the creation of Board of Education and Superintendent Goals. Administrators will put together reports of what should be included and a workshop will be held on September 17th with administrators and board members to start the process. Multiple workshop may be needed.

7.4. School Breakfast & Lunch Prices

The district breakfast and lunch program is currently operating in the red. Discussion ensued about whether to raise prices or keep them the same. Additional information needed on state aid and free and reduced lunch to make a decision. The quality of food was also brought into question. A full review is needed from Ms. Hudson and Mrs. Castricone during this school year.

7.5. Erie 1 BOCES Policy Manual

The Board discussed the creation of a new district Policy manual. Erie 1 BOCES can take the existing manual, update, and add new state regulations. Tuxedo's current policy manual is many years old. Going through BOCES for this update will allow funds to come back to the district the following year. A question on where money would come from needed to be addressed.

A motion was made by Daniel Castricone, seconded by Lucy Cerezo Scully to table discussion on the Policy manual until the next meeting.

Motion carried unanimously.

Items for Consent

8.1 Execution of the 2019-2020 APPR Implementation Certification Form

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2019-20 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents.

Motion made by Mary Vaught, Seconded by Michael Arone.
Motion carried unanimously.

8.2 Acceptance of Non-Resident Tuition Students

BE IT RESOLVED that the Tuxedo Union Free School District Board of Education accepts 1 additional Non-Resident Tuition students effective the start of the 2019/20 school year.

Motion made by Nancy Bourke, seconded by Kimberly Breiland.
Motion carried unanimously.

8.3 Committees

A motion was made that the following Committees be created for the 2019-2020 School Year:

- Strategic Planning Committee
- Safety Committee
- Policy Committee
- Finance/Audit Committee
- Operations Committee
- Curriculum Committee
- Marketing Committee
- Technology Committee
- Events Committee

Motion made by Dorothy Ziegelbauer, seconded by Kimberly Breiland.
Motion carried unanimously.

Personnel

9.1. Officer Appointments

Rescind

NAME	POSITION	EFFECTIVE DATE
Arlene Dyba	Records Management Officer	8/01/19

Appointment

NAME	POSITION	EFFECTIVE DATE
Kristine Difrancesco	Records Management Officer	8/01/19-6/30/20

Motion made by Michael Arone, seconded by Daniel Castricone.
 Motion carried unanimously.

9.2. Non-Instructional Appointments

NAME	POSITION	EFFECTIVE DATE	SALARY
Joshua Chirillo	Custodial-Summer Temp.	8/01/19- 5/30/20	\$11.10/hr
John Staiger	Consultant	8/15/19-8/31/19	\$125/hr

Motion made by Michael Arone, seconded by Daniel Castricone.
 Motion carried unanimously.

9.3. Resignations

NAME	POSITION	EFFECTIVE DATE
Marc Matatia	Business Administrator	10/31/2019
Rose Lore Thomason	Guidance Counselor	8/12/2019

Motion to approve made by Michael Arone, seconded by Kimberly Breiland
 YES 4 Mary Vaught, Michael Arone, Kimberly Breiland, Nancy Bourke
 NO 2 Daniel Castricone, Lucy Cerezo Scully
 Motion carried.

9.4. Clubs

NAME
Science Club

Motion made by Daniel Castricone, seconded by Nancy Bourke.
 Motion carried unanimously.

9.5. Team Coach/Club Advisor

NAME	POSITION	EFFECTIVE DATE	SALARY
Haunted Hallways	Anne Castellanos	2019-2020	\$3386.74 D2
GGM Musical	Sharon Fox	2019-2020	\$3694.62 D3
NJHS	Jennifer Jones	2019-2020	\$3078.85 A7
NHS	Jennifer Jones	2019-2020	\$3694.62 B7
2020 Yearbook	Mark Stankiewicz	2019-2020	\$3079.85 C3

GGM Yearbook	Nancy Donnelly	2019-2020	\$3694.62 B7
Art Club Gr. 7-12	Mark Stankiewicz	2019-2020	\$2463.08 A5
Art Club Gr. 2-6	Cynthia Jones	2019-2020	\$3078.85 A7
Student Council	Cindy Lyons	2019-2020	\$1231.54 A5
Student Council	Susan Rota	2019-2020	\$1077.60 A4
Set Design	Mark Stankiewicz	2019-2020	\$3694.62 D3
Weight Lifting	John Landro	2019-2020	\$1539.43 A2
Engineering Club	Marco Margotta	2019-2020	\$3078.85 A7
Dance Club	Stephanie Stasiak	2019-2020	\$1847.31 A3
District STEM Advisor	Marco Margotta	2019-2020	\$2463.08 A5
Gardening Club	Nancy Donnelly	2019-2020	\$1231.54 A1
Intramurals	John Landro	2019-2020	\$4155.20 A4
GGM Basketball	John Landro	2019-2020	\$3078.85 A7
Student Council	Anne Castellanos	2019-2020	\$1539.43 A2
Science Club	Elizabeth McGowan	2019-2020	\$1539.43 A2
Music Club	Anissa Kurian	2019-2020	\$2463.08 C1
Girls Modified Volleyball	Clayton Chan	2019-2020	\$1847.31 B1
Girls J.V. Volleyball	Jessica Schweitzer	2019-2020	\$5541.93 E7
Girls Varsity Volleyball	Michelle Hines	2019-2020	\$6157.70 F7
Boys Varsity Basketball	Matthew Takeuchi	2019-2020	\$8005.01 I7
Boys Modified Basketball	William Brunner	2019-2020	\$2155.20 B2
Varsity Cross Country	John Landro	2019-2020	\$6157.70 F7
Varsity Wrestling	John Landro	2019-2020	\$8005.01 I7
Boys Varsity Baseball	Marco Margotta	2019-2020	\$7389.24 H7
Boys Modified Baseball	William Brunner	2019-2020	\$1847.31 B1
Girls Varsity Softball	Michelle Hines	2019-2020	\$7389.24 H7

Motion made by Daniel Castricone, seconded by Nancy Bourke.
Motion carried unanimously.

9.6. Substitutes

NAME	POSITION	EFFECTIVE DATE	SALARY
David Washburn	Substitute Certified	2019-2020	\$100/Day
Bonnie Takeuchi	Substitute Certified	2019-2020	\$100/Day

Jennifer Creamer	Substitute Non-Certified	2019-2020	\$80/Day
Doris Obremski	Substitute Certified	2019-2020	\$100/Day
Deborah Guerra	Substitute Certified	2019-2020	\$100/Day

Motion made by Daniel Castricone, seconded by Nancy Bourke.
 Motion carried unanimously.

9.7. Employment Gladys Baxter

BE IT RESOLVED, that the Board of Education of the Tuxedo Union Free School District hereby approves the employment of Gladys Baxter, effective August 23, 2019 through June 30, 2020, as the Interim School Business Administrator, at a total compensation package of \$750/day, subject to approval by the Commissioner of Education of a waiver under Section 211 of the New York State Retirement and Social Security Law (“RSSL”); and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute an Interim School Business Administrator Agreement with Ms. Baxter, a copy of which agreement is incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to execute and submit the Section 211 RSSL waiver request to the New York State Education Department for the period commencing August 23, 2019 through June 30, 2020.

Discussion on hours of Ms. Baxter’s employment. She will be Full Time and paid by the day. A permanent replacement will be sought later in the year.

Motion made by Michael Arone, seconded by Kimberly Breiland.
 Motion carried unanimously.

9.8. Social Worker Position

Superintendent Bohlke recommended that a .6 Guidance counselor position be abolished and replaced by a 1.0 Social worker. A full time K-12 Social worker would be able to better support families and a .6 Social worker would be difficult to find. It may become a state regulation to have a district social worker in the near future.

BE IT RESOLVED, that the Board of Education hereby abolishes a .60 Guidance Counselor position effective August 23, 2019 and creates a .60 (or 1.00) Social Worker position effective August 23, 2019.

Motion made by Kimberly Breiland, seconded by Nancy Bourke.
 Motion carried unanimously.

Business and Financial

10.2. Tax Levy/Warrants & Tax Rate

A motion was made by Michael Arone, seconded by Lucy Cerezo Scully that the Tuxedo Board of Education establish a Tax Levy/Warrant of \$11,241,790 and the following Tax Rates for the 2019/2020 school year:

Tax Rate Town of Tuxedo: \$77.85866/\$1,000

Tax Rate Town of Warwick: \$94.05239/\$1,000

Motion made by Michael Arone, seconded by Lucy Cerezo Scully.
Motion carried unanimously.

CPSE/CSE

11.1 CSE/CPSE

A motion was made by Nancy Bourke, seconded by Kimberly Breiland to approve CSE/CPSE recommendations 2.01-2.34

Motion made by Nancy Bourke, seconded by Kimberly Breiland.
Motion carried unanimously.

11.2 CSE Committee Members

A motion was made by Nancy Bourke, seconded by Kimberly Breiland that the Tuxedo Board of Education appoint the attached list of Staff for the Committee on Special Education for the 2019/2020 school year.

Motion made by Nancy Bourke, seconded by Kimberly Breiland.
Motion carried unanimously.

11.3 CSE Sub-Committee Members

A motion was made by Nancy Bourke, seconded by Kimberly that the Tuxedo Board of Education appoint the attached list of Staff for the Sub-Committee on Special Education for the 2019/2020 school year.

Motion made by Nancy Bourke, seconded by Kimberly Breiland.
Motion carried unanimously.

Roundtable Discussion

Town Board Meetings

President Mary Vaught has been attending town board meetings and asked other board members to get involved and take turns attending. District Clerk, Kristine DiFrancesco will send out a calendar and ask Board members to volunteer to attend. Superintendent Bohlke will also attend meetings when available.

Staff Recognition

Superintendent Bohlke asked that the maintenance and custodial staff be recognized for their work this summer and will invite them to the next board meeting.

College in the Classroom

Superintendent Bohlke reported his meeting with Union representative Stuart Wirth. Additional meetings with staff and research into college options will be done this year.

Public Comment

A public comment regarding the new wireless switches was made.

A motion was made by Michael Arone, seconded by Daniel Castricone to recess to Executive Session. No action will be taken.

Motion carried unanimously.

A motion was made by Michael Arone, seconded by Kimberly Breiland to adjourn the meeting at 10:52 PM.

Motion carried unanimously.

Respectfully submitted,



Kristine DiFrancesco, District Clerk

Date approved 9-19-19