

**LE GRAND UNION ELEMENTARY SCHOOL DISTRICT  
REGULAR BOARD MEETING - AGENDA**

Le Grand Elementary Conference Room (Closed Session); Library (Open Session)  
13071 E. Le Grand Road  
Le Grand, CA 95333

**MISSION STATEMENT**

A Community Committed to Nurturing Confident Scholars

**VISION STATEMENT**

Le Grand Union Elementary School District is a community of highly trained professionals, committed to ensuring every scholar is adequately prepared for college and/or career, by providing engaging and relevant instruction, in a safe and nurturing environment.

November 12, 2019

**Closed Session 5:30 PM - (District Conference Room)**

**1. CLOSED SESSION**

**2. PUBLIC COMMENT ON CLOSED SESSION ITEM(S)**

The public is invited to comment on identified items prior to adjournment into closed session.

**3. ADJOURN TO CLOSED SESSION**

- a. SUPERINTENDENT EVALUATION**
- b. NEGOTIATIONS WITH LGTA**
- c. EMPLOYEE DISCIPLINE/DISMISSAL**

**Open Session 6:00 PM - (School Library/Media Room)**

**4. RECONVENE TO OPEN SESSION, CALL TO ORDER - ROLL CALL**

	<b>Present</b>	<b>Absent</b>
Adam Shasky, President	_____	_____
Roger Valladao, Clerk	_____	_____
Freddie Chavez	_____	_____
Diana Smith	_____	_____
Freddy Torres	_____	_____

**5. REPORT ACTION TAKEN IN CLOSED SESSION**

The Board will report out of Closed Session.

**6. PLEDGE OF ALLEGIANCE**

**7. APPROVAL OF AGENDA**

The Board reviews and approves or makes changes on the agenda as necessary. Any additions to the agenda require unanimous approval of the board and must meet the requirements of a public meeting.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Ayes:** \_\_\_\_\_ **Noes:** \_\_\_\_\_ **Absent:** \_\_\_\_\_ **Abstain:** \_\_\_\_\_

**8. COMMUNICATIONS**

The Board will receive a copy of any letters/correspondence addressed to the Governing Board. No action may be taken on items shared in communications.

**9. BOARD REPORTS**

This is an opportunity for individual board members to share with other board members, staff and public any new information or experiences related to the school or governing board.

**10. PRESENTATIONS AND REPORTS**

- 2019-2020 Williams Settlement Facilities Report - Laura Andrews MCOE
- LCAP & Local Indicators - Celia Cisneros
- CA Healthy Kids Act & Sex Education Curriculum - Superintendent Borba
- CSBA October Board Policy Updates - First Read
- Senate Bill 198 - Workplace Safety Update
- Enrollment Update

**11. HEAR PUBLIC**

The public is invited to address the board at this time on matters within the Board's jurisdiction or on specific agenda items. In accordance with state law, the Board is unable to hold a discussion or take action at this time but may review the issues for further consideration. The board requests that all speakers state their names for the record (please limit comments to 3 minutes).

**12. RECOGNITION & AWARDS**

- 2019 CSBA Golden Bell Award

**13. CONSENT AGENDA**

Items listed under Consent Agenda are considered to be routine administrative functions and are acted on by the Board of Trustees in one motion and one vote. Any item under the Consent Agenda may be discussed; however, if the item needs further clarification and discussion, it may be removed from the Consent Agenda at the request of a Board Member, member of the public or the Superintendent, and considered separately. Information concerning the following items has been provided to each Board Member for study prior to the Board meeting and is available upon request from the Superintendent's office at 13071 E. Le Grand Rd., Le Grand, CA. It is understood that the Superintendent recommends approval of all consent items unless otherwise noted.

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_ **Ayes:** \_\_\_\_\_ **Noes:** \_\_\_\_\_ **Absent:** \_\_\_\_\_ **Abstain:** \_\_\_\_\_

**a. APPROVAL OF MINUTES FOR REGULAR BOARD MEETING HELD ON  
OCTOBER 8, 2019**

#### 14. ACTION ITEMS

Items listed under Action Items are to be acted on by the Board of Trustees individually. Items may be discussed but action must be taken unless removed during Approval of the Agenda.

##### a. SALARY SCHEDULE FOR DIRECTOR OF TECHNOLOGY

*New salary schedule for current "Director of Technology" position. Increasing columns from four to fourteen and providing additional opportunities to earn stipends for job-related training. Recommend approval.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

##### b. NEW BP/AR 4218 - Dismissal/Suspension/Disciplinary Action

*The new policy contains material formerly in AR pertaining to board actions in disciplinary hearings for classified employees and new material consistent with BP 4118 - Dismissal/Suspension/Disciplinary Action for certificated employees. The policy also reflects NEW LAW (AB 2234, 2018) which requires the board to delegate its authority to an administrative law judge in cases involving allegations of egregious misconduct with a minor. Regulation updates and consolidates the causes for disciplinary action. The regulation also adds the requirement to set a timeline by which the employee may request a hearing, which must be not less than five days after serving notice upon the employee. The section on "Compulsory Leave of Absence"; expanded to define "mandatory", and "optional"; leave of absence offenses and reflect requirements pertaining to the extension of the leave and compensation during the leave. Recommend approval.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

##### c. NOTIFICATION OF ANNUAL ORGANIZATIONAL MEETING TO BE HELD AT DECEMBER 17, 2019 GOVERNING BOARD MEETING (EDUCATION CODE 35143)

*CA Education Code Section 35143 requires governing boards to notify the community of the annual organizational meeting. Recommend approval.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

##### d. APPROVAL TO HOLD ADDITIONAL REGULAR BOARD MEETING ON DECEMBER 17, 2019 AT 7:00 AM

*In order to meet state requirements for holding a board meeting to discuss the 1st Interim Report before December 15th and hold an "Organization Meeting" during the third week of December, the board needed to add an additional regular meeting to the calendar. Recommend approval.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

##### e. APPROVAL TO PAY BILLS FOR OCTOBER 2019

*It is recommended that the Governing Board approve payment of the bills for the month of September 2019.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Absent: \_\_\_\_\_ Abstain: \_\_\_\_\_

## **15. UPCOMING DISTRICT EVENTS**

- |  |             |
|--|-------------|
| a. School Spelling Bee                   | 11/14       |
| b. Golden Bell Award Lunch from Board    | 11/22       |
| c. Robotics Tournament - Clovis          | 11/23       |
| d. Thanksgiving Break                    | 11/25-11/29 |
| e. CSBA Annual Conference                | 12/5-12/7   |
| f. CSBA Golden Bell Award Ceremony       | 12/5        |
| g. MCOE Spelling Bee's                   | 12/4 & 12/5 |
| h. "Light Up Le Grand" & Carnival        | 12/6        |
| i. Le Grand Elementary Christmas Program | 12/19       |

## **16. FUTURE AGENDA ITEMS**

The Board, Superintendent, and staff will present future agenda items.

## **17. ADJOURNMENT**

The agenda and documents contained in the agenda packet are available at the Le Grand UESD District Office, 13071 E. Le Grand Rd., Le Grand, CA 95333 and can be made available in appropriate alternative formats to persons with a disability. A request for these documents in an alternate format, or for other disability-related modifications or accommodations, including auxiliary aids or services, may be made by contacting the District Office at Le Grand UESD (209)389-4515. CA Government Code § 54953.2; 42 U.S.C. § 12132