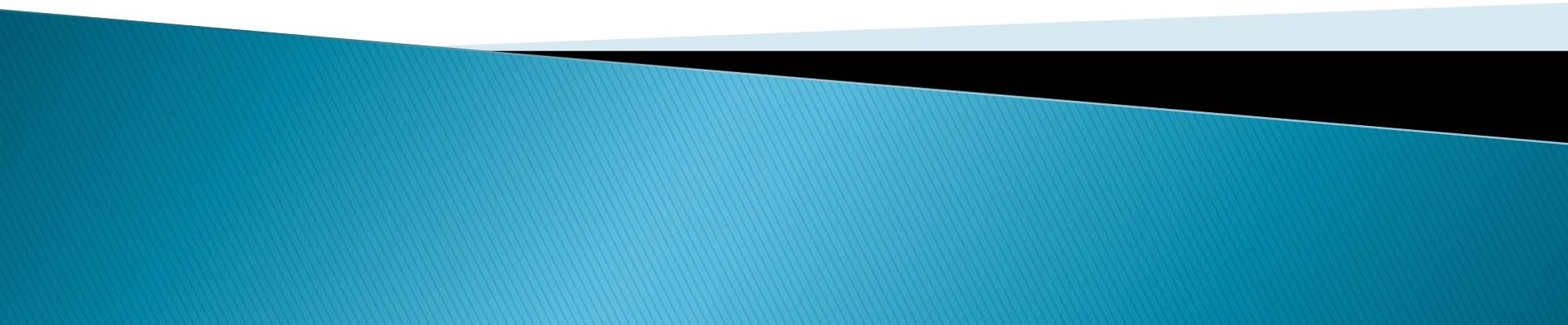


USD #289: Annual Bullying Training

Joshua Snyder



What is bullying?



States Definition

- ▶ (1) “Bullying” means: (A) Any intentional gesture or any intentional written, verbal, **electronic** or physical act or threat that is sufficiently severe, persistent or pervasive that creates an intimidating, threatening or abusive educational environment for a student or staff member that a reasonable person, under the circumstances, knows or should know will have the effect of:
 - ▶ i. Harming a student or staff member, whether physically or mentally;
 - ▶ ii. Damaging a student’s or staff member’s property;
 - ▶ iii. Placing a student or staff member in reasonable fear of harm to the student or staff member; or
 - ▶ iv. Placing a student or staff member in reasonable fear of damage to the student’s or staff member’s property; or
- ▶ (2) “Cyberbullying” means bullying by use of any electronic communication device through means including, but not limited to, e-mail, instant messaging, text messages, blogs, mobile phones, pagers, online games and websites.

District Policies

- ▶ [Bullying by Staff](#)
 - ▶ [Bullying](#)
 - ▶ [Bullying by Parents](#)
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What do Bullies/Victims
look like?



Different Types

- ▶ Aggressive Bully
- ▶ Passive Bully
- ▶ Bully–Victims
- ▶ Vicarious Victims
- ▶ False Victims
- ▶ Perpetual Victims
- ▶ Provoactive Victims

Bullying Types

Victim Types

Do's & Do not's

- ▶ **DO** listen to the student and take accurate notes when they are describing an event.
 - ▶ **DO NOT** ignore the student or tell them to stop complaining.
 - ▶ **DO** make sure that you have gathered all the information that you can.
 - ▶ **DO NOT** send a incident report if you personally saw the event take place. If there is need of discipline write a referral to the principal. (there is no need to investigate).
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What should I do?

- ▶ Step 1: File a bullying incident report.
 - ▶ Step 2: Communicate about everything you know about the event.
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What should I do?

- ▶ Step 3: Allow the investigation to begin.
 - ▶ Step 4: Follow up if there are any residual events taking place/or continued bullying.
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