

**BARRINGTON SCHOOL COMMITTEE  
BARRINGTON PUBLIC SCHOOLS  
BARRINGTON, RHODE ISLAND 02806**

MINUTES OF SCHOOL COMMITTEE - October 23, 2019

School Committee Chair Dr. Douglas called the workshop session to order at 6:02 pm. Present were Dr. Douglas, Ms. Sevetson, Ms. Clancy, Ms. Bae, Mr. McCrann, Mr. Messoro, Mr. Fiore and Kelly Kaon, student representative.

Also present, Mr. Hurley, Dr. Anderson, Mr. Callahan, and Mr. Sangiuliano.

**SCHOOL COMMITTEE**

Dr. Douglas disclosed the vote from the Executive Session on October 3, 2019. The Committee voted in Executive Session to appeal the decision of the Council on Elementary and Secondary Education in E. Doe v. Barrington School Department. The vote was 4 to 1 in favor. The dissenting vote was Patrick McCrann.

**Consent Agenda**

Mr. Messoro introduced Rebecca Silveira. Mr. Messoro recommended to the School Committee the appointment of Rebecca Silveira as the Assistant Principal for the Middle School. Ms. Silveira is currently the Assistant Principal in the Johnston Public Schools.

**Dr. Douglas asked for a motion to approve the Consent Agenda which contained the approval of the minutes for the October 3rd and October 7<sup>th</sup> meetings. As well as, the personnel appointments of Allison Skwirz, Pre-school teacher, Rebecca Silveira, Assistant Principal, Eric Altieri, Mass Media teacher, Mary Ellen Tillotson, School Psychologist, Erin Kulis, Elementary Art, Allison, Correira, Science teacher, Vanessa Wood, School Counselor, Lianna Hart, World Language, Maureen Kelsey, Reading Specialist, Dennis Fernandes, Interim Assistant Principal, Anne Gasbarro, Field Hockey Coach, Victoria Guck, Sailing Advisor, April MacIntosh, LifeSmarts Advisor, and Catarina Anselmo, ELL Coordinator. Ms. Sevetson moved and Ms. Clancy seconded. The motion passed 5-0 with Dr. Douglas, Ms. Sevetson, Ms. Clancy, Ms. Bae and Mr. McCrann voting in the affirmative.**

**Workshop on Systemic Bias**

Theresa Moore led the group in a discussion of systemic bias as it impacts policies. The large group split into three small groups to discuss the 1) Substance abuse/Violation of substance abuse policy, 2) BPS High School Graduation policy, and 3) communication and roll out of new policies, with a specific focus on the new Field Trip policy. The small groups then returned to the larger group to discuss the general impressions and suggestions for moving forward to address the systemic bias in either the policy or in the implementation of the policies. The

policies will now be addressed in various advisory committees before being forwarded to the policy advisory committee for further review.

The principals, assistant principals, and Theresa Moore departed at 7:20 pm.

### **Workshop on Superintendent and School Committee evaluation**

James Marini joined Mr. Messore, the school committee, and Kelly Kaon, the student representative, for a discussion regarding the Massachusetts superintendent evaluation process. He reviewed the most up to date process and rubric as currently being used by the MASC, and helped the school committee and superintendent to develop a plan for the next few months. At this time, Mr. Messore will develop some initial goals based on the strategic goals for 2019-2020; the school committee will then meet in executive session after the next business meeting to review and revise those initial goals, then meet with Mr. Messore to come to an agreement regarding the goals. Simultaneously, the school committee will develop school committee goals and a rubric for self-evaluation. Reports on progress towards the goals will be reported out at meetings throughout the year, most likely in the already scheduled work shop sessions. The Superintendent and School Committee will meet in January and late May/early June for a mid-year and end-of-year evaluation session based on the goals outlined, and the School Committee will generate a formal evaluation based on the rubric. We will revise our Superintendent Evaluation policy to align with this new process.

Mr. Marini and Kelly Kaon departed at 8:30 pm.

### **Public comment**

There was no public comment.

### **Discussion items**

At our next meeting on 11/7, the Student Representative to the School Committee will present her student advisory committee findings; Mr. Messore will provide an update on the transportation data, other data points being monitored with the schedule changes, as well as possible survey results; the School Committee and administration will discuss the continued operationalization and impact of the field trip policy; a discussion of agenda setting, requested by Patrick McCrann; a discussion relating to the RICAS results and a possible vote regarding the pending contract.

Mr. Messore departed at 8:56 pm.

### **Executive Session**

**At 8:56, Dr. Douglas asked for a motion to adjourn into executive session in accordance with RI General Laws 42-46-5(a)(2) to conduct a work session on collective bargaining with National Education Association Barrington (NEA-B). Erika Severson moved, and**

**Anna Clancy seconded the motion. The motion was passed 5-0 with all members voting in the affirmative.**

**At 9:22, Dr. Douglas asked for a motion to adjourn the executive session. Erika Sevetson moved and Anna Clancy seconded the motion. The motion passed 5-0 with all members voting in the affirmative.**

**Dr. Douglas announced that the minutes were sealed and no votes were taken.**

**Dr. Douglas asked for a motion to adjourn the meeting. Erika Sevetson moved and Anna Clancy seconded the motion. The motion passed 5-0 with all members voting in the affirmative.**