

**MINUTES OF BOARD OF EDUCATION**

<b>Regular Meeting</b>	<b>Board Room Place</b>	<b>6:30 pm Time</b>	<b>October 10, 2019 Date</b>
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**MEMBERS**

**PRESENT**

Robert Curtis: President  
 Michael Springer: Vice-President  
 Danny Loyd: Secretary  
 Brandy Moore: Member  
 Alfonso Vasquez: Member

**ABSENT**

Report to the Public presented by Dr. Beth Shumate, Mr. Randy Bryan and Mrs. Karen Gipson. The presentation is posted on the District’s website: [magazinek12.com](http://magazinek12.com) under State Required Information>Policy, Data, And Information Documents>Annual Report to the Public

1. Call to Order and Roll Call by Mr. Curtis at 7:37 pm. All Present.
2. Motion by Mr. Springer to approve the minutes from the September 12, 2019 regular meeting and the September 26, 2019 special budget meeting. Second by Mr. Loyd. Motion passed 5-0.
3. Ms. Forst presented the financial board report for the month of September, 2019. State required financial reports are located on the District’s website under State Required Information>Financial Documents>. Motion by Ms. Moore to approve the financial reports. Mr.Vasquez seconded and the motion passed unanimously.
4. The Board reviewed a list of employees who had an increase in pay of 5% or more from FY17/18 to FY18/19. Ms. Forst provided an explanation for each increase. Various reasons for such an increase included: minimum wage increase, employees pay being docked in one year and not the next, increase in degree range, employees working more additional duties, and date of hire. Mr. Vasquez made a motion to adopt Resolution A.C.A. §6-13-635 et seq to approve any employee increase in pay of 5% or more from one fiscal year to the next as presented. Mr. Loyd seconded the motion and it passed 5-0.
5. Pursuant to Ark. Code Ann. §6-17-1901, et seq., Dr. Shumate presented the Minority Teacher and Administrator Recruitment plan. Motion by Mr. Loyd to approve the Minority Teacher and Administrator Recruitment plan as presented. Second by Mr. Springer. Motion passed 5-0.
6. Dr. Shumate presented the annual equity compliance report for school year 2019-2020 to certify that the district is in compliance with the state and federal civil rights regulations, and with Standard I for Accreditation of Arkansas Public Schools. Mr. Springer made a motion to approve the annual equity compliance report. Mr. Vasquez seconded the motion and it passed unanimously.
7. Dr. Shumate informed the Board that the FFA has raised money to attend the National FFA convention in Indianapolis October 30 – November 2, 2019. Sponsor, Alicia Hayden and paraprofessional, Misty Cotton, will drive school vehicles to transport the students. Motion by Mr. Springer to allow the FFA sponsor and students to attend the National FFA convention with expenses paid from the FFA Activity fund and or at their own expense. Ms. Moore seconded the motion and it passed unanimously.
8. Dr. Shumate presented the board with the Community Service Learning Plan. Mr.Springer made a motion to approve the Community Service Learning Plan as presented. Second by Mr. Loyd. Motion passed 5-0.

9. Mr. Curtis called the meeting into executive session at 8:06 pm and requested Dr. Shumate remain in the session with the Board to discuss personnel. The Board returned to open session at 8:40 pm. Motion by Ms. Moore to accept Heather Boersma's resignation as special education paraprofessional effective 12/20/19. Second by Mr. Springer. Motion passed 5-0.
10. Dr. Shumate informed the board that American Fidelity will offer employees a vision plan with Delta Dental effective 1/1/20. Premiums will be 100% employee paid. This will be a part of the section 125 plan and employee premiums will be payroll deducted on a pre-tax basis.
11. Dr. Shumate informed the Board that the District's Alternative Method of Instruction Plan (AMI) has been approved by the Arkansas Division of Elementary and Secondary Education.
12. Dr. Shumate asked the Board to consider a date for further financial board training.
13. Motion by Mr. Loyd to adjourn. Second by Ms. Moore. Motion passed 5-0.

A handwritten signature in black ink, appearing to be "Dr. Shumate", written in a cursive style. The signature is positioned below the list of items and is not clearly legible.