

PAGE COUNTY PUBLIC SCHOOLS

POSITION DESCRIPTION

JOB TITLE: Athletic Trainer

IMMEDIATE SUPERVISOR: Building Administrator(s)

LOCATION: Schools TBD

JOB CATEGORY: Non-Classified

PAY GRADE: Teacher

FLSA STATUS: Exempt

Working Hours: 1pm-8:30pm daily, additional duties as needed

SUMMARY

Supports the full range of athletic programs at a high and/or middle school by providing comprehensive athletic healthcare, including conditioning, injury prevention, injury treatment, and rehabilitation services; and performs related duties as required or assigned. Teaches coursework, in the afternoon, directly related to athletic training, as schedule permits.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Develops preventative, rehabilitative, and emergency medical care programs for student athletes;
- Advises student athletes and coaching staff on techniques related to injury prevention, care and conditioning;
- Provides initial review of physician's physical evaluation of athlete and athlete medical history forms for indications of possible physical conditions which preclude participation in athletics
- Evaluates injuries/illnesses and conditions to determine the appropriate participation status and injury rehabilitation plan in the absence of a physician;
- Renders first aid and initial assessment during practice or home games, when available;
- Performs preventative taping, wrapping, and padding of injured areas; fits braces, guards, mouth pieces, and other protective devices;
- Consults with the school staff as necessary concerning the proper fit of protective equipment;
- Maintains inventory of appropriate first aid and medical supplies;
- Maintains athletic training room consistent with a health care facility;
- Administers CPR and emergency first aid and assists in determination of treatment level;

- Assists physicians on rehabilitation of injuries and other medical matters;
- Operates therapeutic devices and equipment;
- Acts as a liaison between coaches, athletes, physicians, and parents on injury issues;
- Maintains and organizes record keeping system regarding athletic injuries, treatments, and injury/illness examinations;
- Establishes and maintains effective working relationships with physicians, students, staff, and athletes;
- Advises the Athletic Director and coaching staff on the safety and condition of training facilities, practice and competition site;
- Supervises safety factors of athletic competition by ensuring elimination of undue hazards;
- Oversees and manages training facilities and equipment in a safe and sanitary condition;
- Travels with selected teams to provide medical care of injured student athletes;
- Provides first aid and initial assessment to visiting team athletes during games and determines appropriate participation status of injured athletes;
- Designs and presents coherent instruction based upon knowledge of subject matter, current instructional practices, students, the community, and curriculum goals;
- The Certified Athletic Trainer is directly responsible to the building principal or designee.

SUPERVISORY RESPONSIBILITIES:

May provide guidance and assistance to full-, part-time, and/or hourly employees and student volunteers, as required.

QUALIFICATIONS

Ability to communicate effectively, both orally and in writing; and ability to become a member of the NATA and the Virginia Athletic Trainers Association.

EDUCATION and/or EXPERIENCE

Education in athletic training, bachelor's degree required. Must be eligible for Virginia Department of Education teaching credentials.

LANGUAGE SKILLS/MATHEMATICAL SKILLS

Ability to communicate effectively with students, parents, administrators, and medical personnel to ensure that proper methods are used in prevention and treatment of injuries. Ability to read and interpret documents such as safety rules and procedure manuals. Ability to write routine reports and correspondence and utilize mathematical skills as needed. Ability to speak effectively before groups of parents or public.

REASONING ABILITY

Ability to apply common sense understanding to carry out simple one- or two-step instructions. Ability to deal with standardized situations with only occasional or no variables.

CERTIFICATES, LICENSES, REGISTRATIONS

Must be a National Athletic Trainers Association (NATA) Board of Certification certified athletic trainer in good standing and eligible for a Virginia Board of Medicine license as an Athletic Trainer. Must be certified First Aid/CPR/AED Instructor, or willing to complete this certification upon hiring.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee frequently is required to walk and use hands to finger, handle, or feel. The employee is occasionally required to sit; reach with hands and arms; and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

TERMS OF EMPLOYMENT:

From the start of August practice through completion of the school year, to include some weekend and holiday practices and events.

EVALUATION

Performance on this job will be evaluated in accordance with school board policy and administrative regulations on evaluation of personnel.