

ROCKLAND PUBLIC SCHOOLS

Rockland, Massachusetts 02370

DISTRICT STRATEGIC PLAN

2017-2022

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| Core Values | <p>Achievement: We believe all students can learn, grow and succeed.</p> <p>Character: We believe in accountability, integrity, respect and responsibility to ourselves and our community.</p> <p>Collaboration: We believe in a safe, inclusive and unified learning environment.</p> <p>Perseverance: We believe in working hard to accomplish our goals especially when faced with challenges.</p> <p><i>11/22/16 Strategic Planning Steering Committee</i></p> |
| Vision | <p>The Rockland Public Schools empower students to excel, to lead, and to become dynamic and successful members of our global society.</p> <p><i>12/7/16 Strategic Planning Steering Committee</i></p> |
| <p><i>Are the foundation of the...</i></p> | |
| Theory of Action | <p>If we:</p> <ul style="list-style-type: none">● ensure all students have equal access to a cohesive, standards-based curriculum● promote and sustain high-quality instruction● build relationships with our students and community and strengthen communication● strategically manage resources <p>Then:</p> <ul style="list-style-type: none">● students will be empowered to achieve their maximum potential |

Are the foundation of the...

Strategic Objectives

- 1. Student Learning:** Ensure all students have equal access to a high-quality curriculum that meets individual student needs.
- 2. Instructional Practice:** Promote and sustain high-quality instruction that engages and challenges all students.
- 3. Communication and Relationships:** Strengthen communication within the Rockland Public Schools and between the district and community to enhance and expand relationships.
- 4. Resource Allocation:** Strategically manage resources to support programs, infrastructure and initiatives that reflect our district's core values.

3/31/17 Strategic Planning Steering Committee

Which will be achieved by the...

Strategic Initiatives

| Student Learning: Ensure all students have equal access to a high-quality curriculum that meets individual student needs. | Instructional Practice: Promote and sustain high-quality instruction that engages and challenges all students. | Communication and Relationships: Strengthen communication within the Rockland Public Schools and between the district and community to enhance and expand relationships. | Resource Allocation: Strategically manage resources to support programs, infrastructure and initiatives that reflect our district's core values. |
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| 1. Review, revise, align and implement a rigorous standards-based curriculum that is horizontally and vertically aligned. | 1. Implement PD that ensure a safe and supportive learning environment. | 1. Develop and enhance recurring and consistent two-way communication with families and community members on district news, events and accomplishments. | 1. Examine and analyze the existing organizational structure to best serve our students. |
| 2. Develop, expand and sustain a comprehensive assessment system to support student learning. | 2. Create and implement a rigorous, standards-based, horizontally and vertically aligned curriculum. | 2. Use current and emerging technology to strengthen communication. | 2. Adopt and fund a professional development plan to address the diverse needs of the district. |
| 3. Measure and monitor behavioral health by providing | 3. Use data to refine instructional practices. | 3. Develop a system to engage members of the community in achieving the vision of the | 3. Sustain and expand our current technology plan. |

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| <p>access to supports and interventions and deliver developmentally appropriate social and emotional curricula to support students.</p> | | <p>Rockland Public Schools.</p> | |
| <p>4. Optimize technology to personalize learning and develop higher order thinking skills while striving to meet the diverse needs of all learners.</p> | <p>4. Differentiate instructional practices to meet student needs.</p> | <p>4. Enhance and foster school-community partnerships.</p> | <p>4. Upgrade and maintain our facilities and infrastructure.</p> |
| <p>5. Provide a safe learning environment for all students.</p> | <p>5. Align resources to support instructional practices.</p> | <p>5. Develop systems and relationships that support programs and services to address student health and wellness.</p> | <p>5. Fund the Rockland Public Schools curriculum and programming review and revision plan.</p> |
| <p><i>3/31/17 Strategic Planning Steering Committee</i></p> | | | |

STRATEGIC PLANNING STEERING COMMITTEE MEMBERS

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| <p>Beth Bohn RMS Principal Tim Wells Technology Director Margie Black Guidance Director 5-12 Marilyn Smith Esten Principal Michelle Scheufele Jefferson Principal Lisa Ryan Technology Integration Kelsey Holbrook MP Assistant Principal/Teacher Mark Shom Director of Facilities Linda Maniglia Director of Student Services Cheryl Thompson Director of Art K-12 David Cable-Murphy WRPS Manager/Teacher</p> | <p>Mary Morgan Director EASE Preschool Jan Sheehan MP Principal, Curriculum Coordinator K-8 Cheryl Schipper RMS Assistant Principal Colleen Forlizzi Assistant Superintendent Kathy Paulding HS Assistant Principal, Association President John Piazza Director of Music K-12 Brenda Folsom Director of Health/PE K-12 Karen MacKinnon Literacy Coordinator K-4 Freea Leahy Adjustment Counselors Department Head John Harrison RHS Principal Alan Cron Superintendent</p> |
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