BOARD OF EDUCATION
COMMUNITY UNIT SCHOOL DISTRICT NO. 1
CHARLESTON, ILLINOIS

Agenda for the Regular Meeting of April 17, 2019
Administration Building – 410 West Polk Avenue – 6:30 p.m.

Mission: Based upon the belief that all students can learn and with the understanding that students' capabilities may vary, it is the mission of the Charleston Community Unit School District No. 1 to provide learning environments that allow students the opportunities to maximize their learning capabilities.

I. Call to Order and Roll Call

II. Focus on Students and Good News Reports
Recognition

III. Public, Staff Comments or Questions, Written Communications

Consent Agenda Items are routine, non-controversial matters and will be considered together and enacted by one motion and one roll call vote. Any board member desiring to remove an item for separate consideration should request to do so before approval of this consent agenda.

IV. Consent Agenda: Recommended Action Standard Items
A. Approval of the Minutes –
Regular Meeting – March 20, 2019
B. Financial Reports
1. Approval of the Bills & Payrolls, Community Unit District No.1
2. Approval of Activity Fund Accounts
3. Approval/Financial Summary

V. Consent Agenda: Recommended Action Old Business

VI. Consent Agenda: Recommended Action New Business
A. Nonpayment of School/Meal Fees
B. CHS Early Graduate
C. Declaration of Surplus Inventory/CMS Boys' Basketball Program
D. Contract for Special Education Transportation Services

VII. Consent Agenda: Appointment/Employment
Family Medical Leave(s):
Principal – Mark Twain Elementary School
Paraprofessional – Jefferson Elementary School
Resignation(s)
Human Resources Secretary – Central Office, effective May 31, 2019
Guidance Counselor – Charleston High School, end 2018-19
Physical Education Teacher/Head Girls' Track Coach – Charleston High School, end 2018-19
Music Teacher/Band Director – CHS, CMS, Mark Twain Schools, end 2018-19
2nd Grade Teacher – Carl Sandburg Elementary School, end 2018-19
Band & Music Instructor – Jefferson & Ashmore Elementary Schools, end 2018-19
Music Teacher – Jefferson Elementary School, end 2018-19
Head Speech Coach – Charleston High School, end 2018-19
Assistant Girls' Basketball Coach – Charleston High School, effective immediately
Classroom Courier – Charleston Middle School, end 2018-19 school year
Employments:
District Transitional Program of Instruction (TPI) Tutor, effective April 18, 2019
Education Data Systems Specialist – Central Office, effective April 22, 2019

Employment for 2019 CHS/CMS Summer School Instructors:

(2) Driver's Education Instructors (split assignment)

(1) Summer School Teacher

(2) Paraprofessionals

Transfers - 2019-2020 School Year:

Art Teacher at Mark Twain, Ashmore & CMS to Art Position at Jefferson Elementary School

6th Grade Teacher at Jefferson School to 1st Grade Position at Carl Sandburg Elementary School

Employments for 2019-2020 School Year:

Agriculture Teacher/FFA Advisor – Charleston High School, effective 2019-20 school year

Kindergarten Teacher – Mark Twain Elementary School, effective 2019-20 school year

Head Teacher – Ashmore Elementary School, effective 2019-20 school year

CHS & CMS Extra-Curricular Assignments

VIII. Superintendent's Report

A. Update/Competency Based Education
B. Excellence in Education Foundation Grants
C Staff Recognition/Appreciation Reception – May 9, 2019
D. 2019 CHS Senior Week/Commencement Exercises/Final Exam Schedule
E. End of the 2018-19 School Year Schedule
F. Workload Plan for Special Educators – Upcoming Meeting – April 26, 2019

IX. Recommended Old Business

A. Adopt/Job Description/Education Data Systems Specialist
B. Adopt/Job Description/Dean of Students
C. Adopt/Revised School Board Policies

X. Recommended Action New Business

A. Special Education Emotional Disability (ED) Program Proposal – Phase 2
B. Adopt/Consolidated District Plan
C. Memorandum of Agreement between Charleston Educational Support Professional Association & Board of Education
D. 2019 Summer School Program, Grades 7-8 – Establish Schedule
E. Award Bid Proposal for CHS Yearbook (2-Year Contract) 2019- 2021
F. Award Renewal of Contract for CHS Senior Items (2-Year Contract) 2019- 2021
G. Award Renewal of Contract for Student Photography (2-Year Contract) 2019- 2021
H. Employment/CMS Dean of Students

XI. Closed Session:

Consider information regarding appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2/(c)(1)

Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2/(c)(2)

XII. Additional Information

Building Newsletters

CUSD #1 Monthly Attendance Summary

Adjourn

CUSD #1 District Goals

1. **Academic Achievement**
   The district will incorporate an aligned system for teacher selection, induction, development, and evaluation that is aimed at providing research-based, effective instructional practices so that each student annually meets or exceeds learning standards.
2. **Community Relations and Collaborations**
   The district will collaborate with families and community members to mobilize resources and supports aimed at promoting the success of all students.
3. **District Facilities**
   The district will maintain a long-term facilities and capital improvement plan that ensures the safety of our school community and supports the learning needs of our students.
4. **District Finances**
   The district will commit to serving as responsible stewards of its fiscal resources and seek revenue sources that fulfill the district's needs.
5. **Technology**
   The district will harness current and emerging technologies, communication~~s~~ tools, digital resources, and trainings, to prepare all students to be productive and digitally literate citizens.

BOARD OF EDUCATION
COMMUNITY UNIT SCHOOL DISTRICT NO. 1
CHARLESTON, ILLINOIS

Attachment for Agenda- Regular Meeting of April 17, 2019

IX. C. Recommended New Business

Revised School Board Policies

2:70	Vacancies on the School Board – Filling Vacancies
2:80	Board Member Oath and Conduct
2:120	Board Member Development
2:150	Committees
2:260	Uniform Grievance Procedure
3:40	Superintendent
4:15	Identity Protection
4:45	Insufficient Fund Checks and Debt Recovery
4:130	Free and Reduced-Price Food Services
4:170	Safety
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:30	Hiring Process and Criteria
5:60	Expenses
5:100	Staff Development Program
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:230	Maintaining Student Discipline
5:300	Schedules and Employment Year
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:310	High School Credit for Non-District Experiences; Course Substitutions; re-Entering Students
7:70	Attendance and Truancy
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:190	Student Behavior
7:200	Suspension Procedures
7:250	Student Support Services
7:260	Exemption from Physical Education
7:290	Suicide and Depression Awareness and Prevention
7:305	Student Athlete Concussions and Head Injuries