

Hermon School Committee  
Minutes – Regular Meeting  
Monday, October 7, 2019 – 6:30 p.m.  
Hermon High School Library

*Providing Leadership to Enhance the Aspirations of our Children*

Present

Ted Harris, Chair  
Debora Farnham, Vice Chair  
Jesse Keith  
Deborah Langille  
Debbie CoWallis  
Liana Shaw, Student Representative  
Mackenzie Stepp, Student Representative

Absent

Scott Hatch

Staff: Cindy Badger, Janice Clain, Melissa Davis, Micah Grant, Jenny Perry, and Brian Walsh  
Guests: None

Item I: Mr. Harris, Chair, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

Item II: Agenda Adjustments

Add item 'C. MSBA Proposed Resolutions' under Old Business and add 'Approval of Warrant #7A of October 7, 2019 under Approval of Warrants

Item III: Approval of Minutes

Mrs. CoWallis motioned, seconded by Ms. Langille, to approve the minutes of the regular meeting of September 9, 2019 and the minutes of the workshop meeting of September 18, 2019, as presented.

Unanimous (5)

Item IV: Proclamations and Presentation

A. Public Comments \*: None

B. School Goals

Mrs. Perry presented the Goals, Strategies and Action Steps for the Patricia A. Duran School of:

Goal 1: Reporting

Strategy: Create a systemic reporting system

Goal 2: Curriculum and Assessment

Strategy: Implement Curriculum

Strategy: Develop and Refine Assessment

Goal 3: RTI (Response to Intervention)

Strategy: Documentation and Communication System

Goal 4: PBIS (Positive Behavioral Intervention System)

Strategy: Update and Implement Tier 2 PBIS

Goal 5: Communication

Strategy: Parent Communication

Mr. Grant presented the Goals, Strategies and Action Steps for Hermon Middle School of:

Goal 1: Achieve 95% average daily attendance

Goal 2: Decrease minor office referrals by 10% from 323 to 290

Goal 3: Meet % of individual growth scores in Math, Science, and ELA (reading and language usage) over 16 weeks of instruction (Fall to Winter test)

Mr. Walsh presented the Goals, Strategies, Action Steps and supporting data for Hermon High School of:

- Goal 1: Voice & Vision - To develop and implement more opportunities to seek out student voice and to provide students with a defined and impactful role in the decision-making process. (*Refined September 2019*)
- Goal 2: Aspirations - To promote student aspirations and engagement by creating a school community that builds learning opportunities around the skills outlined in the Maine Guiding Principles\*. (*Refined September 2019*)
- Goal 3: Instructional Practices - To use teacher/school-wide data to inform instruction and drive professional development.
- Goal 4: Logistics

The remaining High School Goals will be highlighted throughout the year.

Item V: Personnel

- A. Co-curricular / Extra-curricular      \* New applicant to position

Hermon Middle School Co-curricular

- Building Club Advisor Heidi Fairbrother \*
- Staff Facilitators (5-8) Charles Colson \*
- Nicole LeBarnes
- Amanda Lovejoy
- Chelsea Pinette

Item VI: Old Business

- A. Excused Absence of School Committee Member/s:

Ms. Langille motioned, seconded by Mr. Keith, to excuse the absence of Mr. Hatch.  
Unanimous (5)

- B. School Committee Goals

Ms. Langille motioned, seconded by Mrs. CoWallis to approve the 2019-20 School Committee Goals:

1. Fully support a rigorous, relevant, innovative, and comprehensive learning environment where all students have an opportunity to achieve excellence in academics, extra-curricular activities, athletics, and the guiding principles.
2. Prioritize and review district policies that support academic achievement, safety, and a positive educational experience for all students.
3. Promote positive and trusting relationships with all stakeholders through honesty and transparency, where people come first.
4. Cultivate and leverage community involvement with the Hermon School Department.
5. Continue to develop a district facility plan that will meet the long-range needs of students.

Unanimous (5)

- C. MSBA Proposed Resolutions

The School Committee voted on the following resolutions for consideration at the MSBA Delegate Assembly on Oct. 24<sup>th</sup>, to be attended by Mrs. Farnham, Delegate.

Mr. Harris motioned, seconded by Mr. Keith, to support the Staff Use of Social Media Resolution.

Unanimous (5)

Ms. Langille motioned, seconded by Mr. Keith, to support the School Board Use of Social Media Resolution.

Unanimous (5)

Ms. Langille motioned, seconded by Mr. Keith, to support the Legislative Focus on Students Resolution.

Unanimous (5)

Ms. Langille motioned, seconded by Mrs. Farnham, to support the Board-Teacher Relations Resolution.

Unanimous (5)

Mr. Keith motioned, seconded by Ms. Langille, to not support the CTE Funding Restoration Resolution.

Unanimous (5)

Item VII: New Business

A. First Reading of Policies

Ms. Langille motioned, seconded by Mrs. Farnham, to accept the 1<sup>st</sup> readings of:

- a. ACAD Hazing
- b. ADC Tobacco-Free Schools: Use and Possession of Tobacco and Electronic Smoking Devices (replacing ADC and ADC-R)
- c. ICBA HMS Interscholastic- Extracurricular Code

Unanimous (5)

B. Superintendent's Role at S.P.R.P.C.E. Board Meetings

Ms. Langille motioned, seconded by Mr. Keith, to approve Superintendent Gonyar to be able to vote for the school committee at S.P.R.P.C.E. Board Meetings, if Mr. Harris - Representative, or Mrs. Farnham – Alternate, cannot attend a S.P.R.P.C.E. Board meeting.

Unanimous (5)

C. Approval of School Emergency Plans

Ms. Langille motioned, seconded by Mrs. Farnham, to accept the School Emergency Plans updated to reflect new staff and any changes in roles and responsibilities.

Unanimous (5)

D. Acceptance of bids

Ms. Langille motioned, seconded by Mr. Harris, to accept the bid of \$105.00 for the 2001 Workhorse FT1461.

Unanimous (4)

Mr. Harris motioned, seconded by Ms. Langille, to accept the bid of \$150.00 for the 10 (ten) 10-ft benches.

Unanimous (4)

E. Transfer of FY 2019 Funds

Mr. Keith motioned, seconded by Ms. Langille, to transfer the audited June 30, 2019 fund balance total of \$300,000 for the establishment of a Hermon Athletic Complex Reserve Account.

Unanimous (4)

Item VIII: Reports

A. Superintendent

Mr. Gonyar did not have anything to add in addition to his written report.

B. Principals

Mr. Walsh reported that he had a great time in Washington.

Mr. Grant and Mrs. Perry had nothing more to add in addition to their written reports.

C. Finance Report

D. School Committee Follow-up and Request for Information:

Mrs. CoWallis mentioned that Mr. Walsh's presentation of his Principal's Award was very well put together and was quite an honor.

Ms. Langille thanked Mrs. Farnham for all of the food and snacks she brings to the games. She also congratulated Mr. Walsh, as well.

E. Other

Ms. Shaw stated that Hawks for Change is doing another Yellow Tulip Project planting in October to support mental health awareness especially in supporting teens. One of the National Honor Society student causes is a Cinderella Closet, accepting donations of skirts, dresses, suits, ties, jewelry, etc. for students who want to go to homecoming.

Ms. Stepp stated that she went to the Key Leadership trip and had a great experience. She learned and experienced how to lead people, learned how to work with different types of people, and learned how to take a role in her school and community. She also reported that show choir auditions were coming up.

Item IX: Approval of Warrants

Ms. Langille motioned, seconded by Mr. Keith to approve Warrant #5 of September 20<sup>th</sup>, Warrant #6A of September 20<sup>th</sup>, Warrant #7 of October 4<sup>th</sup>, and Warrant #7A of October 7, 2019.

Item X: Adjournment

Ms. Langille motioned, seconded by Mrs. CoWallis to adjourn the meeting at 8:58 p.m.  
Accepted unless doubted.

Respectfully submitted,  
Gary J. Gonyar  
Superintendent of Schools