USD #407 Board of Education
**** Meeting Minutes ****
July 25, 2005

39-001 Call to Order

Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:02 p.m. Other BOE members present included Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs, and Kurt Walker. David Urban was absent.

Jerry Driscoll moved and Jerry Brown seconded a motion to appoint Jane Cline as acting Clerk of the Board. Motion carried 6 – 0.

39-002 Reorganization of the Board of Education

A. Elect a Board President

Jerry Brown moved and Tonya Murphy seconded a motion to retain Jerry Driscoll as the BOE President. Motion carried 6 – 0.

B. Elect a Board Vice-President

Kurt Walker moved and Jerry Brown seconded a motion to retain Tonya Murphy as BOE Vice-President. Motion carried 6 – 0.

C. Setting Date, Time, and Place of the Regular Board Meetings

Jerry Driscoll moved and Kurt Walker seconded a motion to adopt the Resolution to Establish Regular Meeting Dates. Motion carried 6 – 0.

D. Appointment of a Treasurer

Jerry Driscoll moved and Jerry Brown seconded a motion to appoint Vickie Roberts as Treasurer. Motion carried 6 – 0.

E. Appointment of the Clerk of the Board

Jerry Driscoll moved and Kurt Walker seconded a motion to appoint Jane Cline as Clerk of the Board. Motion carried 6 – 0.

F. Appointment of the Board Attorney

Jerry Driscoll moved and Jerry Brown seconded a motion to appoint Dennis Davidson as BOE Attorney. Motion carried 6 – 0.

39-003 Consent Calendar

A. Approval of Agenda

Superintendent, David Couch requested the agenda be amended to include item 39-007A Approval of Policy Change for Classified Handbook.

B. Approval of Minutes – June 20, 2005

C. Examination and Payment of Bills

Jerry Driscoll moved and Kurt Walker seconded a motion to approve the consent calendar with the requested amendment. Motion carried 6 – 0.

39-004 Public Forum

No one addressed the Board under this agenda item.

39-005 Reports

A. President of the Board

No report given.

B. Administrators

Superintendent Couch circulated a thank you note from the students participating in the SKIP summer program.

39-006 Organization of the Board

Mr. Couch requested a modification to the mileage reimbursement rate from 40 cents to 40.5 cents to align with the federal reimbursement rate and to comply with the USD #407 Negotiated Agreement. Superintendent Couch made the following recommendations for the Board's approval:

A. Appointment of an authorized representative for the school lunch program
Superintendent of Schools until a Food Service Director is hired

B. Appointment of attendance center principals as employees to report student non-attendance
Shelley Dougherty – Simpson Elementary and Bickerdyke Elementary
Philip Riedel – Luray-Lucas Elementary and Lucas-Luray High School
Duane Adams – Ruppenthal Middle School
Larry Bernard – Russell High School

C. Appointment of district representative for Federal Programs including Title I officer
Philip Riedel – Federal Projects Coordinator for Title I
Shelley Dougherty – Title IV
David Couch – Title II-A, Title II-D, and Title V

D. Designation of Depositories
Sunflower Bank – Russell
United Missouri Bank (UMB Russell State Bank) – Russell
Gorham State Bank – Gorham
United Missouri Bank (UMB Russell State Bank, Luray Branch) – Luray
United National Bank – Russell
Wilson State Bank - Russell

E. Adoption of the annual waiver of requirements for Generally Accepted Accounting Principles (GAAP)

F. Designation of district KPERS representative
Vickie Roberts

G. Designation of representative to authorize early payment of bills to avoid late payment penalty as per KSA 12-105(B)
Superintendent of Schools

H. Establish mileage rates for reimbursement
40.5 cents

I. Establish petty cash limits
Russell High School - $1,500
Ruppenthal Middle School - $1,000
Bickerdyke Elementary School - $500
Simpson Elementary School - $500
Lucas-Luray High School - $750
Luray-Lucas Elementary School - $500
Special Education - $800
Central Office - $1,500

J. Appoint hearing officer for free and reduced meal application appeals
Superintendent of Schools

K. Designate official newspaper
Russell County News

L. Appoint Coordinator for Section 504, ADA, Title 9, Title 10
Superintendent of Schools

M. Appoint designees to handle activity funds as per House Bill 28-02
Shelley Dougherty – Simpson Elementary and Bickerdyke Elementary
Philip Riedel – Luray-Lucas Elementary and Lucas-Luray High School
Duane Adams – Ruppenthal Middle School
Larry Bernard – Russell High School

N. Designate a Freedom of Information Officer
Superintendent of Schools

Jerry Driscoll moved and Jerry Brown made a motion to approve the superintendent's recommendation for items A - N. Motion carried 6 – 0.

39-007 Consideration of Joining the Kansas Association of School Boards (KASB)

John Koepke and Max Heim, KASB representatives, were in attendance and encouraged the district to become members of KASB. The membership cost for the 2005-06 school year will be $10,109 and includes the first installment of the building surcharge ($3,624) assessed to new districts for a three-year period. The membership fee is a combination of the district's general and local option funds and is based on the size of the budget.

Information packets outlining the membership benefits were provided to all BOE members.

Following a brief discussion, Jerry Driscoll moved and Kent Michel seconded a motion join KASB. Motion carried 5 – 1. Kurt Walker cast the opposing vote.

Mr. Koepke announced the Legal Assistance Fund is an additional benefit available to KASB member districts. However, a separate annual fee of $1,100 is charged for that benefit.

Jerry Driscoll moved and Tonya Murphy seconded a motion to incorporate the Legal Assistance Fund as part of the KASB membership. Motion carried 5 – 1 with Kurt Walker casting the dissenting vote.

39-007A Approval of Policy Change for Classified Handbook

Mr. Couch requested the Board's approval in making the following language change to the Classified Handbook:

"Initial placement of a classified employee on the classified salary schedule will be determined by the superintendent based on the candidate's qualifications and experience."

Jerry Driscoll moved and Kurt Walker seconded a motion to approve the recommendation of the superintendent to change the language of the Classified Handbook subject to BOE approval of all contracts. Motion carried 6 – 0.

39-008 Approval of Inter-local Agreement – Neighborhood Revitalization Plan

Gary Hobbie, Russell City Manager, was in attendance to answer questions and seek the Board's approval regarding the 2005 Russell Neighborhood Revitalization Plan. This interlocal agreement allows a 75% tax rebate covering a ten-year period for

improvements in excess of $5,000 to properties located within the covered area. Improvements must be made between 2005-2008 to qualify for the rebate.

Jerry Driscoll moved and Jerry Brown seconded a motion to approve the 2005 Russell Neighborhood Revitalization Plan. Motion carried 6 – 0.

39-009 Approval of District Handbook

Superintendent Couch reviewed a list of changes made to the District Handbook and requested the Board's approval.

Jerry Brown moved and Kevin Ochs seconded a motion to approve the District Handbook with changes presented. Motion carried 6 – 0.

39-010 2005 - 2006 Teacher Negotiations

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 15 minutes for matters relating to employer/employee negotiations. Motion carried 6 – 0.

Start Time: 7:30 p.m.
End Time: 7:45 p.m.

Open session resumed. Jerry Driscoll moved and Kurt Walker seconded a motion to continue executive session for a period of 5 minutes for matters relating to employer/employee negotiations. Motion carried 6 – 0.

Start Time: 7:46 p.m.
End Time: 7:51 p.m.

Open session resumed with no action being taken.

39-011 Budget Information – Setting a Date for a Budget Workshop

It was the general consensus of the Board to schedule a budget workshop for August 8th @ 6:00 p.m. in the Central Administration Office.

39-012 Approval of Resignation, Retirements, and New Contracts

The following resignations and new contracts were presented:

Resignations:

- Etta Defenbaugh – RMS Kitchen Manager
- Kelli Rankin – SES Special Education Paraeducator
- Lori Thornburg – RMS Special Education Paraeducator
- Marmie Wacker – LLES Special Education Paraeducator
- Tammy Weigel – Food Service Coordinator/Central Office Secretary

New Contracts:

- Wyatt Frohling – Driver Education Instructor - $810
- Danielle Schremmer – SES Special Education Paraeducator – 6.5 hrs/day @ $7.50
- Toni Siemiller – Special Education Paraeducator – 3 hrs/day @ $7.50
- Toni Siemiller – District-Wide Paraeducator – 3.5 hrs/day @ $7.50

- Lori Thornburg – School Secretary's Contract – 20 hrs/wk @ $8.80
- Wendy Williams – Special Education Paraeducator – 6.5 hrs/day @ $7.30
- Richard Wilson – Driver Education Instructor - $5,720

Kurt Walker moved and Jerry Driscoll seconded a motion to approve the resignations and new contracts as presented. Motion carried 6 – 0.

39-013 Board Forum

Kurt Walker requested an update on the Ruppenthal Middle School electrical study completed. Mr. Adams stated a report should be available in August.

David Couch welcomed new members Kent Michel and Kevin Ochs to the Board of Education.

39-014 Adjournment

Kurt Walker moved and Jerry Driscoll seconded a motion to adjourn. Motion carried 6-0.

Time: 7:56 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
August 15, 2005

39-018 Call to Order

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:02 p.m. Other BOE members present included Tonya Murphy, Kevin Ochs, and David Urban. Jerry Brown, Kent Michel and Kurt Walker were absent.

39-019 Consent Calendar

A. Approval of Agenda
B. Approval of Minutes – July 25, 2005
C. Examination and Payment of Bills

Jerry Driscoll moved and David Urban seconded a motion to approve the consent calendar as presented. Motion carried 4 – 0.

39-020 Public Forum

No one addressed the Board under this agenda item.

39-021 Reports

A. President of the Board
No report given.
B. Administrators
No reports were given.

39-022 Consideration of Inter-local Agreement – Grant Township Neighborhood Revitalization Plan

Superintendent David Couch recommended approval of the inter-local agreement for Grant Township submitted by Gordon Pfannenstiel, Russell County Economic Director.

David Urban moved and Kevin Ochs seconded a motion to approve the Grant Township Neighborhood Revitalization Plan. Motion carried 4 – 0.

39-023 Appointment of a Board Member to the Governmental Relations Network for KASB

Kevin Ochs expressed a willingness to represent the district as the Governmental Relations Network liaison for KASB.

Jerry Driscoll moved and David Urban seconded a motion to appoint Kevin Ochs as the district's KASB Governmental Relations Network liaison. Motion carried 4 – 0.

39-024 Approval of Classified Salary Schedules and Classified Contracts for 2005-2006

Superintendent Couch stated leveling the classified staff salary schedules has been a work in progress for several years, and he recommended approval of the 2005-2006 Classified Salary Schedules.

Tonya Murphy moved and David Urban seconded a motion to approve the 2005-2006 Classified Salary Schedules as presented. Motion carried 4 – 0.

39-025 Consideration of "Pack the House" Fundraiser for Russell High School

Mark Paul, Athletic Director at Russell High School, addressed the Board seeking approval of a "Pack the House" fundraiser for Russell High School. Mr. Paul requested the Board's permission to use the local newspaper and radio station to promote the program and obtain community sponsors. Funds generated would allow Russell K-12 students the opportunity to attend sporting activities free of charge and add additional revenue to the athletic budget.

Following a lengthy discussion, it was the general consensus of the Board to have Mr. Paul promote community involvement in upcoming events, continue to charge admission fees to K-12 students, and not to seek community business sponsors for the program.

39-026 2005 - 2006 Teacher Negotiations

Jerry Driscoll moved and David Urban seconded a motion to enter executive session for a period of 15 minutes for matters relating to employer/employee negotiations. Superintendent Couch was invited into the executive session. Motion carried 4 – 0.

Start Time: 7:55 p.m.
End Time: 8:10 p.m.

Open session resumed. Jerry Driscoll moved and David Urban seconded a motion to continue executive session for a period of 10 minutes for matters relating to employer/employee negotiations. Superintendent Couch was invited into the executive session. Motion carried 4 – 0.

Start Time: 8:11 p.m.
End Time: 8:21 p.m.

Open session resumed. Jerry Driscoll moved and David Urban seconded a motion to continue executive session for a period of 10 minutes for matters relating to employer/employee negotiations. Superintendent Couch was invited into the executive session. Motion carried 4 – 0.

Start Time: 8:21 p.m.
End Time: 8:31 p.m.

Open session resumed with no action being taken.

39-027 Budget Information – Approval of the 2005-2006 Budget for Publication

Superintendent Couch reviewed the district budget for the 2005-2006 school year and requested permission to publish the budget as presented. Mr. Couch reported the budget has been submitted to KSDE for review.

Kevin Ochs moved and David Urban seconded a motion giving Mr. Couch permission to publish the budget as submitted. Motion carried 4 – 0.

39-028 Approval of Resignations, Retirements, and New Contracts

The following resignations and new contracts were presented:

Resignations:

- Betty Sawyerwinnie – Cook @ BES
- Monique Funk – Paraeducator @ RHS

New Contracts:

- Marlene Anschutz – Food Service Director – ½ time position – contract rate of $13,446 prorated to 12,773.70
- Sheri Brown – Payroll Clerk @ Central Office - $10.75 hr./40 hrs. per week
- Deborah Charbonneau – Kitchen Manager @ RMS - $8.80 hr./35 hrs. per week
- Holly Hall – School Lunch Employee @ RHS - $8.15 hr./27.5 hrs. per week
- Tane Height – School Lunch Employee @ RMS - $8.45 hr./30 hrs. per week
- Melanie Johnson – Title I Para @ LLES - $7.55 hr./32.5 hrs. per week
- Zoe Naylor – School Lunch Employee @ RMS - $7.70 hr./25 hrs. per week
- Jerrie Parsons – Bus Driver @ Russell - $9.65 hr./20 hours per week
- Esther Ulrich – Bus Driver @ LLES - $9.65 hr./20 hours per week

Jerry Driscoll moved and David Urban seconded a motion to approve the resignations and new contracts as presented. Motion carried 4 – 0.

39-029 Board Forum

Mr. Couch updated the Board about projects in the district.

39-030 Adjournment

Jerry Driscoll moved and David Urban seconded a motion to adjourn. Motion carried 4 - 0.

Time: 8:45 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
August 30, 2005

39-031 Call to Order

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 6:30 p.m. BOE members Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs, David Urban and Kurt Walker were present.

39-032 Budget Hearing

No one was in attendance to contest the budget. Superintendent David Couch requested permission to submit the published budget to the Russell County Treasurer and the State of Kansas.

Jerry Brown moved and Tonya Murphy seconded a motion to authorize Mr. Couch to submit the published budget for approval to the Russell County Treasurer and the State of Kansas. Motion carried 7 – 0.

39-033 2005 – 2006 Teacher Negotiations

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 5 minutes for matters relating to employer/employee negotiations. Superintendent Couch was invited into the executive session. Motion carried 7 – 0.

Start Time: 6:32 p.m.
End Time: 6:37 p.m.

Open session resumed. Jerry Driscoll moved and Kurt Walker seconded a motion to ratify the agreement with the Russell County Teachers' Association. Motion carried 7 – 0.

39-034 Substitute Teacher Pay

Superintendent Couch made a recommendation for substitute teacher pay to be increased to $75 per day.

Jerry Brown moved and David Urban seconded a motion to increase substitute teacher pay to $75 per day. Motion carried 7 – 0.

39-035 Adjournment

Kurt Walker moved and Jerry Driscoll seconded a motion to adjourn. Motion carried 7 - 0.

Time: 6:39 p.m.

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Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
September 26, 2005

39-036 Call to Order

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:00 p.m. Other BOE members present included Kent Michel, Tonya Murphy, Kevin Ochs, David Urban and Kurt Walker. Jerry Brown was absent.

Administrators present included Duane Adams, Larry Bernard and Kathy Cook. Patrons attending included Russell Townsley, Albert Lin, Ron Dunbar and John Neufeld.

39-037 Consent Calendar

A. Approval of Agenda

B. Approval of Minutes

- August 15, 2005 – Regular Meeting
- August 30, 2005 – Special Meeting

C. Examination and Payment of Bills

David Urban moved and Kent Michel seconded a motion to approve the consent calendar as presented. Motion carried 6 – 0.

39-038 Public Forum

No one addressed the Board under this agenda item.

39-039 Reports

A. President of the Board

No report given.

B. Administrators

Principal Duane Adams recognized the September RMS Jr. Broncos – Miguel Guzman (6th grade), Ryan Zachman (7th grade) and Stefan Reinhardt (8th grade). Mr. Adams also congratulated the RMS teachers and staff on a great start to the school year.

RHS Principal Larry Bernard congratulated Denise Parr for her 3rd place finish on her PowerPoint Unit submitted to Project Mountain Plains Business Education Association.

Superintendent Couch explained administrators Phil Riedel and Shelley Dougherty were attending a Reading First workshop and were unable to attend the meeting. He thanked students and staff for a great start to the 2005-06 school term. Mr. Couch reported he spent the day training building secretaries how to complete data entry for the Kansas Individual Data on Students (KIDS) reporting program.

39-040 Presentation of Donation by US Energy Partners, LLC

Ron Dunbar, U.S. Energy Partners, L.L.C. representative, addressed the BOE and offered the district a $5,000 donation to purchase fuel to be used for scholastic field trips. It was the general consensus of the Board to accept the donation.

39-041 Board Authorization to Apply for Federal Funds under the Individuals with Disabilities Act (IDEA) for Fiscal Year 2006

Kathy Cook, Special Education Director, reviewed the IDEA federal funds application and requested the Board's approval.

Kurt Walker moved and Kevin Ochs seconded a motion to approve the IDEA federal funds application for fiscal year 2006. Motion carried 6 – 0.

39-042 Preliminary Discussion of Possible Capital Outlay Expenditures for the 2005-06 Budget Year

Superintendent Couch gave an overview of budget authority allowed for capital outlay expenses and reviewed a preliminary list of district capital outlay requests for the current school term. Mr. Couch reported he would gather bids and submit the information for the Board's consideration. No action was taken.

39-043 BC/BS Refund Information

Mr. Couch reported the district received a refund from Blue Cross/Blue Shield for the second year in a row. The BOE was informed that district expenses will be subtracted from the refund money and the remaining balance will be distributed to the district's health insurance group members. No action was taken

39-044 Approval of Resignations, Retirements, and New Contracts

The following new contracts were presented:

- Laurie Barney – Special Education Paraeducator @ RHS – 6.5 hrs. day/ $7.55 hr.
- Annette Giebler – School Lunch Employee @ LLES – 27.5 hrs. week/$8.15 hr.

Jerry Driscoll moved and Kent Michel seconded a motion to approve the new contracts as presented. Motion carried 6 – 0.

39-045 Board Forum

Superintendent Couch shared preliminary enrollment information and reported the full time equivalency (FTE) headcount is down 47.5 students compared to last year's enrollment excluding the alternative school enrollment.

Jerry Driscoll shared information regarding Kansas Association of School Board (KASB) fall workshops and BOE members interested in attending were instructed to contact the superintendent.

39-046 Adjournment

Jerry Driscoll moved and Kurt Walker seconded a motion to adjourn. Motion carried 6 - 0.

Time: 7:15 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
October 17, 2005

39-047 Call to Order

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:00 p.m. at Lucas-Luray Elementary School. Other BOE members present included Kent Michel, Kevin Ochs, and Kurt Walker. Jerry Brown, Tonya Murphy and David Urban were absent.

Administrators present included Duane Adams, Larry Bernard, Kathy Cook, Shelley Dougherty and Phil Riedel. Mark Spears was also in attendance.

39-048 Consent Calendar

A. Approval of Agenda

B. Approval of Minutes

- September 26, 2005 – Regular Meeting

C. Examination and Payment of Bills

Kurt Walker moved and Kevin Ochs seconded a motion to approve the consent calendar as presented. Motion carried 4 – 0.

39-049 Public Forum

No one addressed the Board under this agenda item.

39-050 Reports

A. President of the Board

No report given.

B. Administrators

Principal Larry Bernard recognized the following students who represented RHS at the KU Honors Program: Kayla Banks, Joseph Branick, Lindsey Harders, Alison Ogle, Ashley Rohleder, Amanda Shaffer, Laura Thacker, and Travis VonFeldt. Mr. Bernard also commended Nancy Lane for being selected as the Master of Ceremonies for the program.

Congratulations were extended to Jessica Gudenkauf and Jaycee Gfeller for placing fourth in the Regional Tennis tournament and moving on to the State Tennis competition.

Mr. Bernard reported Dave Zachman was honored by Barton County Community College during National Customer Service Week for his work as an outreach site coordinator.

Prinicpal Shelley Dougherty gave a brief review of recent inservice activities held for Bickerdyke and Simpson Elementary teachers. Mrs. Dougherty recognized the following staff members for their professionalism in leading colleagues during the inservice activities: DeAnna Carter, Gay Busker, Debbie Dumler, Christina Bourland and Charlotte Michel.

Principal Duane Adams reported Mr. Balthazor took a team of students to the Eco Meet at Lake Wilson where they placed 4th out of 17 teams beating out 10 high schools for the ranking. Mr. Adams congratulated the October Jr. Broncos of the month: Dylan Riedel – 8th; Brady Ruggels – 7th; and Victoria Ptacek – 6th.

Kathy Cook, Special Education Director, recognized School Psychologist Brett Murray for his inservice presentation given to the special education paraeducators entitled "Medications Used With Children."

Principal Philip Riedel congratulated Jessica Ulrich for representing Lucas-Luray High School at the KU Honors Program. He also congratulated Mrs. Hickman and the following students for qualifying for the Northwest Kansas KMEA Honors Band and Vocal: Shelby Mettlen, Josh Keith, Michael deMoura, Jenna Ulrich, Alia Naegele, Wendy Pool, Kit Harp, and Quinten Zamecnik.

Mr. Riedel also recognized Kathy Cook and Shelley Dougherty for their commitment in promoting early reading intervention programs.

David Couch recognized the building secretaries for all their work compiling data for the KIDS reporting program. Mrs. Dougherty further recognized Superintendent Couch for his commitment to completing the KIDS report.

39-051 2004-05 ACT Results

Principal Larry Bernard presented the Russell High School ACT results. He reported the average score of 21.8 from 2004-05 is higher than the past few years and is very near the state average, but still below the Russell High School target scores of 22 – 24.

Superintendent Couch reported Lucas-Luray High School results were not currently available as Mr. Riedel recently received word that reports will not be generated for schools where less than 30 students take the ACT. LLHS results must be compiled by hand and a report will be submitted at that time.

No action was taken.

39-052 Reports from Building Principals on Adequate Yearly Progress (AYP)

Building administrators shared the AYP results for their respective buildings. According to recent reports, all facilities within the district have met AYP requirements for fiscal year 2005.

Guidelines were discussed for state assessments including the restrictions for students taking the modified or alternate state assessment. Discussion was also held on the progressive scale used to determine district/building eligibility in complying with AYP requirements under No Child Left Behind (NCLB).

No action was taken.

39-053 Setting Dates and Times for Building Tours by the Board of Education
Mr. Couch recommended the following schedule for building tours by the Board:

October 26 @ 6:00 PM	RMS & RHS	(Begin at RMS)
November 2 @ 6:00 PM	LLHS & LLES	(Begin at LLHS)
November 16 @ 6:00 PM	SES & BES	(Begin at SES)

It was the general consensus of members present to accept the recommended schedule. Board members unable to meet on the scheduled dates were asked to contact the Central Administration Office.

39-054 Capital Outlay Update and Discussion
Superintendent Couch reviewed an updated list of capital outlay needs for the Board's consideration.

No action was taken.

39-055 Report on October 11 Regional KASB Meeting
Kevin Ochs and Duane Adams reported on the Regional KASB Meeting held on October 11, 2005. Topics of discussion included the ongoing issue of school finance, Taxpayer's Bill of Rights (TABOR), and funding earmarked for instructional versus non-instructional activities under the federal guidelines proposed for spending 65% of the total budget on instructional activity.

No action was taken.

39-056 Approval of Resignations, Retirements, and New Contracts
The following resignation was presented for approval:

- Cecelia Morse – Special Education Paraeducator @ SES

The following new contracts were presented:

- Richard Wilson – Route Bus Driver – 20 hrs. week/ $9.65 hr.

Jerry Driscoll moved and Kurt Walker seconded a motion to approve the resignation and new contract as presented. Motion carried 4 – 0.

39-057 Board Forum
Nothing to report under this agenda item.

39-058 Adjournment
Kurt Walker moved and Kevin Ochs seconded a motion to adjourn. Motion carried 4 - 0.

Time: 7:46 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
October 26, 2005

39-059 Call to Order

Vice President Tonya Murphy called the USD #407 Board of Education special meeting to order at 6:04 p.m. at Ruppenthal Middle School. Other BOE members present included Jerry Brown, Kent Michel, Kevin Ochs, and David Urban. Jerry Driscoll and Kurt Walker were absent. Superintendent David Couch was also in attendance.

All members present signed a waiver required under the provision of K.S.A. 72-8205 as to the time, place and purpose of a special meeting.

39-060 Ruppenthal Middle School Building Tour

Principal Duane Adams hosted a tour of Ruppenthal Middle School to address capital outlay requests. Discussion was held but no action was taken.

Jerry Brown moved and Kent Michel seconded a motion to adjourn to Russell High School. Motion carried 5 – 0.

Time: 6:57 p.m.

Jerry Driscoll joined the team at 7:00 p.m. at Russell High School. A brief recess was taken while Board members ate dinner.

The meeting resumed at 7:18 p.m. with President Jerry Driscoll presiding.

39-061 Russell High School Building Tour

Principal Larry Bernard hosted a tour of Russell High School to address capital outlay requests. Steve Kaufman, instructor, presented a proposal to upgrade the science labs and gave a presentation on the electronic equipment used in his classroom. Athletic Director Mark Paul reviewed a proposal to improve locker room and restroom facilities. Discussion was held but no action was taken.

39-062 Adjournment

Jerry Brown moved and Kent Michel seconded a motion to adjourn. Motion carried 6 - 0.

Time: 8:37 p.m.

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Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
November 2, 2005

In the absence of the president and vice-president, it was the general consensus of members present to appoint Jerry Brown to chair the meeting.

39-063 Call to Order

Board of Education member Jerry Brown called the USD #407 Board of Education special meeting to order at 6:00 p.m. at Lucas-Luray High School. Other BOE members present included Kent Michel, Kevin Ochs, David Urban and Kurt Walker. Jerry Driscoll and Tonya Murphy were absent. Superintendent David Couch was also in attendance.

All members present signed a waiver required under the provision of K.S.A. 72-8205 as to the time, place and purpose of a special meeting.

39-064 Lucas-Luray High School Building Tour

Principal Philip Riedel hosted a tour of Lucas-Luray High School to address capital outlay requests. Discussion was held but no action was taken.

Kent Michel moved and Kevin Ochs seconded a motion to adjourn to Luray-Lucas Elementary School. Motion carried 5 – 0.

Time: 6:33 p.m.

The meeting reconvened at 6:47 p.m.

39-065 Luray-Lucas Elementary School Building Tour

Principal Riedel hosted a tour of Luray-Lucas Elementary School to address capital outlay requests. Discussion was held but no action was taken.

39-066 Adjournment

Jerry Brown moved and Kent Michel seconded a motion to adjourn. Motion carried 5 - 0.

Time: 7:10 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
November 16, 2005

39-067 Call to Order

Board of Education member Jerry Brown called the USD #407 Board of Education special meeting to order at 6:00 p.m. at Simpson Elementary School. Other BOE members present included Kent Michel, Kevin Ochs, David Urban and Kurt Walker. Jerry Driscoll and Tonya Murphy were absent. Superintendent David Couch was also in attendance.

All members present signed a waiver required under the provision of K.S.A. 72-8205 as to the time, place and purpose of a special meeting.

39-068 Simpson Elementary School Building Tour

Principal Shelley Dougherty hosted a tour of Simpson Elementary School to address capital outlay requests. Discussion was held but no action was taken.

Kent Michel moved and Kevin Ochs seconded a motion to adjourn to Bickerdyke Elementary School. Motion carried 5 – 0.

Time: 6:33 p.m.

The meeting reconvened at 6:47 p.m.

39-069 Bickerdyke Elementary School Building Tour

Principal Dougherty hosted a tour of Bickerdyke Elementary School to address capital outlay requests. Discussion was held but no action was taken.

39-070 Adjournment

Jerry Brown moved and Kent Michel seconded a motion to adjourn. Motion carried 5 - 0.

Time: 7:10 p.m.

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Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
November 21, 2005

39-067 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:01 p.m. at the Central Administration Office with all members present. Administrators present included: Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook and Phil Riedel.

Patrons in the audience signed an attendance log.

39-068 **Consent Calendar**

A. Approval of Agenda
B. Approval of Minutes
   - May 12, 2005 – Special Meeting
   - October 17, 2005 – Regular Meeting
   - October 26, 2005 – Special Meeting
   - November 2, 2005 – Special Meeting
C. Examination and Payment of Bills

Jerry Brown moved and Kent Michel seconded a motion to approve the consent calendar as presented. Motion carried 7 – 0.

39-069 **Public Forum**

No one spoke under this agenda item.

39-070 **Reports**

A. President of the Board
B. Administrators

Phil Riedel congratulated Scot Wilson (football) and Lacey Pool (volleyball) for their selections to the Twin Lakes All-League teams.

Larry Bernard congratulated Mr. Balthazor, Mrs. Cranston and the entire musical caste for their outstanding performance of Guys and Dolls. Principal Bernard commended Activities Director Mark Paul, district staff and KSHSAA staff member Rick Bowden on their efforts for hosting the 8-Man State Football Championships. Congratulations were extended to Mr. Zachman for receiving the Barton County Customer Service Award.

Mr. Bernard congratulated Tyler Zachman, Tony Driscoll and Brad Heise for being selected to the All League Football team. He also congratulated Andrea Widows for her selection as honorable mention to the All League Volleyball team.

Bernard invited everyone to attend "Inside RHS" and the "What's Up In Russell" programs that will be hosted at Russell High School on November 22nd.

Duane Adams congratulated Mark Paul for a job well done with the 8-Man State Football Championships. Principal Adams congratulated the following students for being selected as Jr. Broncos of the Month for November: Kellie Rourke – 6th, Kaitlyn Weigel – 7th; and Tavin Ward for 8th.

Mr. Adams reported that Ruppenthal Middle School received full accreditation status for their participation in a pilot program during the 2004-2005 school term under the new

Quality Performance Accreditation Requirements written by the Kansas State Department of Education.

Superintendent Couch reported Mrs. Doughtery is unable to attend the meeting due to health issues concerning her father.

Mr. Couch congratulated Duane Adams for being selected as the KASSP Area V Middle Level Principal Honoree for the 2005-2006 school term.

39-071 Presentation by U.S. Energy Partners, L.L.C.

John Neufeld and associates of U.S. Energy Partners, L.L.C. were present to make donations to USD 407. Peyton Weiss and Haley Dunbar presented a check in the amount of $10,000 to President Driscoll to subsidize fuel expenses generated from district bus routes; Regis Weiss III and Zachary Dunbar presented a $10,000 donation for the purchase of computer software; and Jacob Long and Riley Dunbar presented a $5,000 donation designated to the fine arts department.

President Driscoll awarded U.S. Energy Partners with a plaque showing the district's appreciation for their continued support in education. The students in attendance accepted the plaque on behalf of U.S. Energy Partners.

It was the general consensus of the Board to accept the donations presented.

39-072 Electrical Infrastructure at Ruppenthal Middle School

Mr. Mark Peterson, electrical engineer, of Wilson & Company was in attendance to review the electrical study completed at Ruppenthal Middle School. Mr. Peterson reported significant electrical problems exist within the facility and reviewed potential safety factors needing consideration. Estimates of replacing the electrical infrastructure range from $350,000 to $400,000.

Discussion was held regarding budget concerns, the process of moving into the design phase of the project, and an estimate on the length of time needed to complete a project of this magnitude.

No action was taken.

39-073 Main Street Media Tax Abatement

Gordon Pfannenstiel, Russell County Economic Development Director, presented an overview of a tax abatement plan requested by Main Street Media. Main Street Media opted to pursue an industrial revenue bond which allows them a 75% tax abatement for 5 years followed by a 50% abatement for an additional 5 years on building improvements, equipment, fixtures, and furnishings. City Manager Gary Hobbie was also in attendance to answer questions from the Board.

No action was taken.

39-074 Adoption of Home Rule Resolution

Superintendent Couch presented the Home Rule Resolution for approval. This resolution needs to be passed annually and simply expands or defines the Board's local authority.

Kevin Ochs moved and Kurt Walker seconded a motion to approve the Home Rule Resolution as presented. Motion carried 7 – 0.

39-075 Winter Sports Update in Russell

Mark Paul, activities director, gave an overview of the winter sports programs in Russell. Mr. Paul reported staffing difficulties and reviewed his efforts to fill vacant coaching positions. President Driscoll suggested Mr. Paul research hiring incentives needed in order to recruit students from FHSU to fill coaching positions in the future.

A brief discussion was held with no action being taken.

39-076 Budget Information

Superintendent Couch reviewed the 2005-2006 un-audited enrollment figures. He reported the information is not promising in respect to financing for next year due to an anticipated decline in student enrollment. Discussion was held with no action being taken.

39-077 Approval of Resignations, Retirements, and New Contracts

The following new contracts were presented for approval:

- Craig Jackson – Asst. Boys Basketball @ RHS - $1,087
- Bonnie Neal – Breakfast Supervision @ SES - $493.85
- Jon Ross – Asst. Fr. Girls Basketball @ RHS - $774.50
- Kayla Shelton – Sp. Ed. Para At SES – 32.5 hrs/week - $7.55 hr.
- DeAnn Thaemert – Asst. Fr. Girls Basketball @ RHS - $1,400
- Jane Wiggins – Sp. Ed. Para at BES – 32.5 hrs./wk. - $7.55 hr.

Jerry Brown moved and Tonya Murphy seconded a motion to approve the contracts as presented.

Discussion ensued regarding the assistant basketball contracts and whether the athletes were allotted the appropriate amount of practice time.

The Board Clerk restated the motion on the table. Motion carried 6 – 1 with Jerry Driscoll casting the opposing vote.

39-078 Board Forum

Mr. Couch stated the building tours for Simpson Elementary and Bickerdyke Elementary will be rescheduled when Mrs. Dougherty is available to host the tours.

39-079 Adjournment

Kurt Walker moved and Jerry Driscoll seconded a motion to adjourn. Motion carried 7 – 0.

Time: 8:34 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
December 20, 2005

39-084 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:00 p.m. at the Central Administration Office. Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs and David Urban. Kurt Walker was absent.

Administrators present include Superintendent David Couch, Larry Bernard, and Shelley Dougherty.

Albert Lin from the Russell County News was the only patron in the audience.

39-085 **Consent Calendar**

A. Approval of Agenda
B. Approval of Minutes
   - November 21, 2005 – Regular Meeting
C. Examination and Payment of Bills

Jerry Brown moved and Kent Michel seconded a motion to approve the consent calendar as presented. Motion carried 6 – 0.

39-086 **Public Forum**

No one spoke under this agenda item.

39-087 **Reports**

A. President of the Board
B. Administrators

Superintendent David Couch reported Principal Phil Riedel is monitoring a home basketball game at Luray, Principal Duane Adams is preparing to host a Ruppenthal Middle School music concert later in the evening, and Director Kathy Cook is not in attendance due to illness.

Principal Larry Bernard congratulated the following students for being selected to the Amos Morris/George Stephens Classic All-Tournament teams: Adam Paul, Jake Brown, Mallory Mahoney and Katie Coker.

Congratulations were extended to the following wrestlers for placing in the Osborne tournament: Cody Lang (1st); Ryan Driscoll (2nd), Dustin Funk (3rd) and Colton Lang (4th). Commendations also went to the following wrestlers for placing in the Minneapolis tournament: 1st place – Cody Lang, Ryan Driscoll, Dustin Funk; 2nd place – Brad Heise, Bryan Noller; and 4th place – Jeremy Rageth and Colton Lang.

Mr. Bernard reported Russell High School hosted the first live video feed over Channel 13 on December 16, 2005 during the home basketball games with Mr. Coady in charge of running the production; Mr. Pfannenstiel and Mrs. Parr will be presenting an inservice to staff in January on blogging (internet blackboard); Mr. Banker and the Web Page class have added video clips to the district web pages; and RHS alumni contact the school regularly to update the alumni website and occasionally offer donations.

Shelley Dougherty recognized the custodial staff of Simpson and Bickerdyke for their extra effort put forth for snow removal.

39-088 Capital Outlay Update and Discussion

Discussion was held regarding the direction the Board would like to take with capital outlay improvements. It was the general consensus of the Board to further study the Ruppenthal Middle School electrical infrastructure project before committing any funds and review other needs of the district. No action was taken.

39-089 Presentation of the Russell County USD 407 2006-2007 District Calendar

Superintendent Couch presented a preliminary calendar for the 2006-2007 school term generated by the calendar committee. Mr. Bernard reported the calendar replicates the calendar of the current school year. The calendar will be resubmitted in January for final approval. No action was taken.

39-090 Preliminary Information Concerning Superintendent Evaluation

Preliminary discussion was held to determine the format of Superintendent Couch's evaluation scheduled in January per Board Policy. Evaluation options were reviewed and it was the general consensus of the Board to use a verbal review with input from both parties involved held in executive session. No action was taken.

39-091 Approval of Resignations, Retirements, and New Contracts

The following new contracts were presented for approval:

- Judy Lang – School Lunch Employee @ RMS - $7.95
- Amanda Applebee – Asst. Softball @ RHS - $870
- Gary Schmidtberger – Asst. Wrestling @ RMS - $652

Jerry Driscoll moved and Jerry Brown seconded a motion to approve the contracts as presented. Motion carried 6 – 0.

39-092 Board Forum

Mr. Couch stated the fire marshal recently inspected the district and noted the district has received a few written violations. Couch reported corrective action and discussions with the fire marshal are in progress to eliminate the violations.

39-093 Adjournment

Jerry Driscoll moved and Jerry Brown seconded a motion to adjourn. Motion carried 6 – 0.

Time: 7:14 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
January 16, 2006

39-094 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:01 p.m. at the Central Administration Office. Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs and David Urban. Kurt Walker arrived later.

Administrators present include Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook and Shelley Dougherty.

Patrons in the audience signed an attendance roster.

39-095 **Consent Calendar**

A. Approval of Agenda
B. Approval of Minutes
   - December 20, 2005, Regular Meeting
C. Examination and Payment of Bills

Jerry Brown moved and Kevin Ochs seconded a motion to approve the consent calendar as presented. Motion carried 6 – 0.

39-096 **Public Forum**

No one spoke under this agenda item.

39-097 **Reports**

A. President of the Board – No report was given.
B. Administrators

Principal Larry Bernard recognized William Pfannenstiel and Denise Parr for their work leading an inservice activity at Russell High School regarding 'blogging.'

Kathy Cook recognized Tracy Hanzlick for her presentation to paraeducator colleagues at the January inservice on the topic of reading comprehension. Kathy Cook expressed appreciation to David Couch and Jane Cline for all their work coordinating data in the Kansas Individual Data on Students (KIDS), Local Education Agency Management Information System (LEAMIS) and the Center for Educational Testing and Evaluation (CETE) programs.

Kurt Walker arrived at 7:04 p.m.

Superintendent David Couch shared correspondence he recently received. A letter received from the food service auditor, Allison Walters, commended Marlene Anschutz, Food Service Director, for a wonderful review. A second letter was received from the Russell Association of Churches expressing appreciation to the district for their continued support and not scheduling activities on Wednesday evenings referred to as 'church night.'

39-098 **Presentation of Honorary RHS Diploma – Herbert R. Karst - WWII Veteran**

Superintendent Couch reported Mr. Karst was unavailable to attend the meeting and the diploma will be sent to him in the mail. No action was taken.

39-099 **Presentation of Grant by Sprint for the Purchase of Webpage Development Software**
Kristin Schmitt, Public Relations Manager from Sprint, presented a donation of $1,500 designated for the purchase of webpage development software. President Driscoll accepted the donation on behalf of the Board.

39-100 **2004-05 USD 407 Audit Report – Pam Gudenkauf**
Pam Gudenkauf of Gudenkauf, Malone and Brock reviewed the school audit for the 2004-05 school term. She noted it was a clean audit with no violations reported.

Jerry Brown moved and Kent Michel seconded a motion to approve the audit as presented. Motion carried 7 – 0.

39-101 **Presentation Explaining Blogging Being Used at Russell High School**
Denise Parr and William Pfannenstiel presented a program on 'blogging.' Blogging is a web based program that allows staff and student communication via conversation logs. No action was taken.

39-102 **Presentation of Lucas/Luray 2004-05 ACT Scores**
Lyndel Adams, counselor at Lucas-Luray High School, reviewed the ACT results for the 2004-05 school term. Mrs. Adams noted for students who chose to take the test multiple times, their score was based on the last test taken not on the best score earned. Mr. Couch reported Lucas-Luray High School results had to be calculated by hand since ACT does not generate reports for schools with less than 20 students taking the test. No action was taken.

39-103 **Adoption of 2006-07 Russell County USD #407 District Calendar**
Superintendent Couch presented the 2006-2007 school calendar generated by the calendar committee and recommended approval as presented. No discussion was held.

Jerry Driscoll moved and Jerry Brown seconded a motion to accept the calendar as presented. Motion carried 7 – 0.

39-104 **Capital Outlay – Permission to Seek Bids for Possible Projects**
Superintendent Couch requested the Board's permission to solicit bids for items A – I.

A. RHS Science Room Updates
B. RHS Greenhouse
C. SES/BES Playground Matting Repair and/or Replacement
D. LLHS/SES/BES Playground Surfaces Patch, Repair, and/or Seal
E. RMS Auditorium Stage Lighting
F. RMS Auditorium Sound System
G. Dust Collection System for LLHS Woodshop
H. Lighting for the LLHS Football Field
I. Transportation Vehicles

Kevin Ochs moved and David Urban seconded a motion to grant permission for the superintendent to solicit bids for items A – I. Motion carried 7 – 0.

39-105 **2006-07 Teacher Negotiations**
Jerry Driscoll moved and Tonya Murphy seconded a motion to enter executive session for a period of 10 minutes for matters relating to employer/employee negotiations. Motion carried 7 – 0. All administrators were invited into the executive session.

Start Time: 7:32 p.m.
End Time: 7:42 p.m.

Open session resumed with no action being taken.

39-106 **Superintendent Evaluation/Contract**

Jerry Driscoll moved Tonya Murphy seconded a motion to enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0.

Start Time: 7:43 p.m.

At 7:49 p.m., Superintendent Couch was invited into executive session.

End Time: 7:58 p.m.

Open session resumed. Jerry Brown moved and Kent Michel seconded a motion to add an additional year to Mr. Couch's contract. Motion carried 7 – 0.

39-107 **Approval of Resignations, Retirements, and New Contracts**

The following retirement request was presented for approval:

- Duane Adams – Ruppenthal Middle School Principal

The following new contract was presented for approval:

- Laura Saryerwinnie – Custodian at RHS – 40 hrs. per week/$8.85 hr.

Superintendent Couch recommended approval of the new contract and the acceptance of Mr. Adams' retirement request and grant early retirement benefits.

Jerry Driscoll moved and Kent Michel seconded a motion to accept the retirement request and new contract as presented. Motion carried 7 – 0.

39-108 **Board Forum**

Mr. Couch gave an overview of a report to the Legislative Post Audit Committee and reported preliminary discussions look grim for the district. Larry Bernard reported Representative Dan Johnson visited Russell High School today and discussion was held regarding the audit.

39-109 **Adjournment**

Tonya Murphy moved and David Urban seconded a motion to adjourn. Motion carried 7 – 0.

Time: 8:05 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
February 20, 2006

39-110 Call to Order

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:00 p.m. at the Central Administration Office. Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs and David Urban. Kurt Walker was absent.

Audience members signed an attendance roster.

39-111 Consent Calendar

A. Approval of Agenda
B. Approval of Minutes
   - January 16, 2005 Regular Meeting
C. Examination and Payment of Bills

Jerry Driscoll moved to amend the agenda to correct item 39-111 Consent Calendar / B. Approval of Minutes / January 16, 2006 Regular Meeting and to include item 39-114A Gorham Neighborhood Revitalization Program. David Urban seconded the motion to approve the consent calendar as amended. Motion carried 6 – 0.

39-112 Public Forum

Lindsey Crawford publicly apologized for property damage she performed at Bickerdyke Elementary School.

39-113 Reports

A. President of the Board – No report was given.
B. Administrators –

Phil Riedel recognized Lance Krannawitter for Milliken software and Kan-Ed inservice presentations he provided to staff at the February inservice.

Mr. Riedel congratulated students and coaches of the LLES girls' and the LLHS boys' teams for first place finishes in the Twin Lakes League basketball tournament.

Joyce Fleming was recognized for her work with the Reader's Digest National Word Power Challenge and congratulations were extended to Troy Bland, Alia Naegele and Brittyn Naylor for qualifying to compete at the State Championship in March.

Shelley Dougherty congratulated Soil Conservation Poster/Limerick contests winners at Bickerydyke and Simpson Elementary. These winners include Jeremy Nestler, Michael Ward, Elias King, Alex Windholz, Breanna Hartman, Kyle Schroeder, Brenton Lumpkins, Emily Rose, Shannon Ney, Kelsey Farmer, Alyssa Basgall, George Axelson, and Shiv Gupta.

Mrs. Dougherty recognized Chantal Prester, Jadyn Brown, Brooklyn Sidebottom Jennifer Patrick and alternate Lacie Langhofer for representing Bickerdyke Elementary in the upcoming County Spelling Bee contest.

Duane Adams congratulated Taylor Hamel, Annie VonFeldt and Kale Morris for being selected February Junior Broncos at Ruppenthal Middle School.

Congratulations were also extended to the RMS Science Olympiad team for their second place finish at Regionals. Science Olympiad students include: Taylor Ochs, Westin Branick, Rachel

Hilger, Alan Rourke, Thomas Standley, Tracy Nguyen, Brady Ruggels, Tabatha Lewis, Chelsey Hachmeister, Ryan Zachman, Roxy Ochs, Kelli Rourke, Craig Farmer, and Brennan Walter.

Larry Bernard congratulated Steve Kaufman and the Science Olympiad team for their performance at regional competition. Gold medalists include: Alison Ogle, Amanda Shaffer, Jessica Fletcher, Julie Carter, and Mallory Mahoney. Silver medalists include: Audrey Carter, Mallory Mahoney, Tristan Walters, Jordan Harrison, Julia Brecklinghaus, and Kate Koulova. Bringing home bronze medals were Urlene Glassman, Jordan Harrison, Alison Ogle and Sunny Branick.

Mr. Bernard congratulated Bryan Noller (4th) and Cody Lang (1st) for placing at the Regional Wrestling Tournament and moving on to State competition. Recognition was also given to Mr. Paul and everyone who assisted in hosting the 4A Regional Wrestling Tournament.

39-114 Russell High School Site Council By-Laws

Principal Larry Bernard presented the Russell High School Site Council By-Laws for the Boards review. No action was taken.

39-114A Gorham Neighborhood Revitalization Program

Superintendent David Couch presented information on behalf of Gordon Pfannenstiel, Russell County Economic Development Director, outlining the proposed Gorham Neighborhood Revitalization Program.

Jerry Driscoll moved and Jerry Brown seconded a motion to approve the Neighborhood Revitalization Program as presented. Motion carried 6-0.

39-115 Administrative Contracts

Jerry Driscoll moved Jerry Brown seconded a motion to enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch was invited into the executive session.

Start Time: 7:11 p.m.
End Time: 7:26 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to extend administrative contracts one year for Larry Bernard, Phil Riedel, Kathy Cook, Shelley Dougherty and Mark Paul. Motion carried 6 – 0.

39-116 Permission for RHS to Conduct a Lift-A-Thon

Activities Director Mark Paul reviewed the proposed RHS Lift-A-Thon guidelines under the direction of David King. Discussion was held regarding the balance in the Power Lifting activity fund and use of the funds that would be generated should the program be held. Mr. Paul was directed to gather additional information and report back to the Board. No action was taken.

39-117 Permission for RHS Journalism to Sell Advertising for the Pony Express

Justin Ashlaw, student editor for the Pony Express, and Jane Wagner, journalism instructor, addressed the Board requesting permission to solicit advertisements to cover the increased cost of publishing the school newspaper. They reported expenses will exceed the annual budget by an estimated $300-$500 due to a mandated format change from the printer.

Discussion followed and the general consensus of the Board was for the district to cover the additional expenditures without having the student body solicit advertisements. Mrs. Wagner was directed to contact the printer and submit an estimate to the Board for the 2006-2007 school term on the cost of printing the school newspaper.

39-118 Continued Discussion of Potential Capital Outlay Projects

Superintendent Couch shared a list of capital outlay bids that were received to date. Following a brief discussion, it was the general consensus of the Board to hold a special meeting for an in-depth study of the bids. Mr. Couch will set up a special meeting and notify the Board. No action was taken.

39-119 Permission to Install a Drainage System on the RHS Football Practice Fields

Mr. Paul reported water drainage on the RHS football practice fields poses several problems. He reviewed a bid submitted from Hogan Sprinkler to install a French drainage system to rectify the situation. Discussion followed and it was the general consensus of the Board to table this item until the special meeting to discuss other capital outlay expenditures.

39-120 2006-07 Teacher Negotiations

Jerry Driscoll moved and Tonya Murphy seconded a motion to enter executive session for a period of 10 minutes for matters relating to employer/employee negotiations. Motion carried 6 – 0. Superintendent Couch was invited into the executive session.

Start Time: 8:06 p.m.
End Time: 8:16 p.m.

Open session resumed with no action being taken.

39-121 Timeline and Process for Filling RMS Principal Position

Superintendent Couch recommended the Board close the application filing deadline on March 1 for the RMS principal position and set up an applicant screening committee to include Larry Bernard, Kathy Cook, Shelley Dougherty, the Board of Education and himself. It was the general consensus of the Board to accept Superintendent Couch's recommendations.

39-122 Approval of Resignations, Retirements, and New Contracts

The following retirement requests were presented for approval:

- Nancy Aspegren – Special Education Teacher at BES
- Kathy Heinze – English Teacher at LLHS

Jerry Driscoll moved and Kevin Ochs seconded a motion to accept the retirement requests and grant early retirement incentives as requested. Motion carried 6 – 0.

39-123 Board Forum

Jerry Driscoll thanked Mark Paul and Larry Bernard for an outstanding job hosting the 4A Regional Wrestling Tournament.

Dave Couch led a discussion regarding the plan of correction submitted to the State Fire Marshal to combat citations received during a recent visit.

It was the general consensus of the Board to reschedule the next regular monthly meeting for March 13, 2006.

39-124 **Adjournment**

Jerry Driscoll moved and David Urban seconded a motion to adjourn. Motion carried 6 – 0.

Time: 8:28 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
March 2, 2006

39-125 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 6:01 p.m. at the Central Administration Office. Board members in attendance were Kent Michel, Kevin Ochs and David Urban. Tonya Murphy arrived at 6:10 p.m. Jerry Brown and Kurt Walker were absent.

Administrators in attendance were David Couch, Duane Adams, Larry Bernard, Kathy Cook and Shelley Dougherty.

39-126 **Consideration of Capital Outlay Projects**

Building administrators presented bids for potential capital outlay projects in their respective facility. Discussion was held regarding total capital outlay funds to expend, priority of proposed projects and options available to increase capital outlay funds for future projects.

No action was taken.

39-127 **Screening of Ruppenthal Middle School Principal Candidates**

Jerry Driscoll moved and Kevin Ochs seconded a motion to enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0. David Couch, Larry Bernard, Kathy Cook and Shelley Dougherty were invited into the executive session.

Start Time: 6:55 p.m.
End Time: 7:10 p.m.

Open session resumed with no action being taken.

39-128 **Adjournment**

Jerry Driscoll moved and Tony Murphy seconded a motion to adjourn. Motion carried 5 – 0.

Time: 7:20 p.m.

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Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
March 6, 2006

39-129 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 6:03 p.m. at the Central Administration Office. Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, and Kevin Ochs. David Urban and Kurt Walker were absent. Superintendent David Couch was also in attendance.

39-130 **Ruppenthal Middle School Principal Interviews**

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 1 hour for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0. Superintendent Couch and Don Ruda were invited into the executive session.

Start Time: 6:04 p.m.

Don Ruda exited the meeting at 6:59 p.m.

End Time: 7:04 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to continue executive session for a period of 1 hour for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0. Gaylon Walter was invited into executive session.

Start Time: 7:04 p.m.
End Time: 8:04 p.m.

Open session resumed and Mr. Walter exited the meeting.

Jerry Driscoll moved and Kevin Ochs seconded a motion to continue executive session for a period of 1 hour for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0.

Start Time: 8:05 p.m.

Rob Sattler was invited into executive session at 8:15 p.m. and exited at 8:47 p.m.

End Time: 9:05 p.m.

Open session resumed with no action being taken.

39-131 **Adjournment**

Jerry Driscoll moved and Tonya Murphy seconded a motion to adjourn. Motion carried 5 – 0.

Time: 9:05 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
March 7, 2006

39-132 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 5:30 p.m. at the Central Administration Office. Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs and David Urban. Kurt Walker was absent. Superintendent David Couch was also in attendance.

Board members in attendance signed a Waiver of Notice required under the provision of K.S.A. 72-8205.

39-133 **Ruppenthal Middle School Principal Interviews**

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 1 hour for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch and William Pfannenstiel were invited into the executive session.

Start Time: 5:30 p.m.

Mr. Pfannenstiel left the meeting at 6:04 p.m. Phil Riedel was invited into the executive session at 6:04 p.m.

End Time: 6:30 p.m.

Open session resumed. Jerry Driscoll moved and Kevin Ochs seconded a motion to continue executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0.

Start Time: 6:30 p.m.

Mr. Riedel exited the meeting at 6:43 p.m.

End Time: 7:00 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to continue executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0.

Start Time: 7:01 p.m.
End Time: 7:16 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to continue executive session for a period of 5 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0.

Start Time: 7:16 p.m.
End Time: 7:21 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to continue executive session for a period of 5 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0.

Start Time: 7:21 p.m.
End Time: 7:26 p.m.

Open session resumed with no action being taken.

39-134 **Adjournment**

Jerry Driscoll moved and Jerry Brown seconded a motion to adjourn. Motion carried 6 – 0.

Time: 7:27 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
March 13, 2006

39-135 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:00 p.m. at the Central Administration Office. Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, Kevin Ochs, David Urban and Kurt Walker.

Administrators present included Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook, Phil Riedel and Mark Paul. Audience members signed an attendance roster.

39-136 **Consent Calendar**

A. Approval of Agenda
B. Approval of Minutes
   - February 20, 2006, Regular Meeting
   - March 2, 2006 Special Meeting
   - March 6, 2006, Special Meeting
   - March 7, 2006, Special Meeting
C. Examination and Payment of Bills

Jerry Brown moved and Kent Michel seconded a motion to approve the consent calendar as presented. Motion carried 7 – 0.

39-137 **Public Forum**

No one addressed the Board under this agenda item.

39-138 **Reports**

A. President of the Board – No report was given.
B. Administrators –

Larry Bernard recognized Lindsay Knak and Lindsay Crawford for their State Driver's Education presentation.

Duane Adams recognized Brennan Walter, Dallas Mead, and Michael William for being selected as Jr. Broncos of the Month. Congratulations were extended to Danika Ginther who qualified to represent Russell County in the Topeka Spelling Bee.

Mr. Adams recognized Janet Funk for her work in organizing the Russell Spelling Bee and thanked the Middle School staff for their assistance in hosting the annual music festival held at RMS.

Phil Riedel recognized Kerrick Kuder as the DARE essay winner at Luray-Lucas Elementary.

Phil Riedel announced the following Lucas-Luray High School students were selected to the Twin Lakes All-League Basketball teams: Jessica Ulrich, Chris Tate, and Chris Riedel. Receiving honorable mention was James Shiroky. Mr. Riedel congratulated Jessica Ulrich (Theme Development), Bessie Harp (Infographics/Sports Photography), Chris Riedel (Double Page Spread), Lacey Pool (Theme Development), and Dana Lantz (Theme Development) for qualifying to compete at the State Journalism competition.

39-139 **Approval of Russell High School Site Council By-Laws**

Principal Larry Bernard requested approval of the Russell High School Site Council By-Laws.

Kevin Ochs moved and Jerry Brown seconded a motion to approve the RHS Site Council By-Laws as presented. Motion carried 7 – 0.

39-140 **Consideration RHS Science Lab Modernization Bids**

Superintendent Couch requested the Board table this agenda until a later date to allow more time to review the Lab Prep work needing to be done. Mr. Couch recommended an engineer be consulted to study the lab modernization process to determine if there would be any structural problems of cutting into the concrete floor. It was the general consensus of the Board to follow Superintendent Couch's recommendation. No action was taken.

39-141 **Consideration of RHS Science Lab Prep Work**

Superintendent Couch recommended rejection of the Stueder Contractor bid. Principal Larry Bernard reported this project has been sub-divided into 3 separate components and individual bids are being solicited for the concrete work, tunneling materials and utilities work.

Jerry Driscoll moved and Jerry Brown seconded a motion to reject the Stueder Contractor bid. Motion carried 7 – 0.

39-142 **Consideration of Bus Bids**

Superintendent Couch recommended approval of the Midwest Bus Sales bid in the amount of $60,027.00 for the purchase of a 53-passenger bus with air conditioning.

Kevin Ochs moved and David Urban seconded a motion to approve the Midwest Bus Sales bid. Motion carried 7 – 0.

39-143 **Consideration of Suburban Bids**

Superintendent Couch recommended rejection of all suburban bids presented indicating the suburbans currently in use could be driven another year.

Kent Michel moved and Jerry Brown seconded a motion to reject all suburban bids. Motion carried 7 – 0.

39-144 **Consideration of RHS Greenhouse Bids**

Superintendent Couch and Principal Bernard recommended the bid from Stuppy Manufacturing in the amount of $33,324 for materials to construct a greenhouse be approved.

Jerry Driscoll moved and Kent Michel seconded a motion to approve the Stuppy Manufacturing bid. Motion carried 7 – 0.

39-145 **Consideration of Installing a French Drainage System on the RHS Football Practice Fields**

A brief discussion was held on the drainage situation on the RHS football practice fields.

Jerry Driscoll moved and Kevin Ochs seconded a motion to approve the bid from Hogan Sprinkler Sytems for the amount of $10,420 to install a French Drainage System on the RHS football practice fields. Motion carried 7 – 0.

39-146 **Continued Discussion of Potential Capital Outlay Projects**

Superintendent Couch recommended the Board allocate funds to proceed with the following capital outlay projects:

1. Resurfacing of the Bickerdyke Elementary, Simpson Elementary and Luray-Lucas Elementary playgrounds for a total estimate of all 3 projects in the amount of $41,200;
2. Installation of a cement floor for the RHS Greenhouse as quoted by Suchy's Construction in the amount of $5,760;
3. Grant permission to Mr. Windle to order supplies necessary to install a ventilation system at Lucas-Luray High School for the cost of $2,164.79;
4. Grant permission to proceed with the lane and curbing work on the Russell High School track for a cost of $8,214 as quoted by Suchy's Construction; and

5. Completion of the Ruppenthal Middle School classroom lighting project with materials being purchased from American Electric in the amount of $6,322.40.

Mr. Couch also requested approval to solicit formal bids for new lights in the Ruppenthal Middle School auditorium.

Tonya Murphy moved and Kurt Walker seconded a motion to approve Superintendent Couch's recommendations and grant permission to solicit bids for the RMS auditorium lighting project. Motion carried 7 – 0.

39-147 **Presentation of Bickerdyke and Simpson School Site Council Membership and By-Laws**
Bickerdyke and Simpson School Site Council By-Laws were presented for review. No action was taken.

39-148 **Teacher Evaluations/Contracts**
Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch was invited into the executive session.

Start Time: 7:15 p.m.

Larry Bernard was invited into executive session at 7:18 p.m. and left at 7:26 p.m.
Phil Riedel was invited into executive session at 7:26 p.m. and left at 7:43 p.m.
Duane Adams was invited into executive session at 7:43 p.m.

End Time: 7:45 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to continue executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch and Duane Adams were invited into the executive session.

Start Time: 7:45 p.m.

Duane Adams left executive session at 7:58 p.m.
Kathy Cook was invited into executive session at 7:58 p.m.

End Time: 8:00 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to continue executive session for a period of 5 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch and Kathy Cook were invited into the executive session.

Start Time: 8:00 p.m.
End Time: 8:05 p.m.

Open session resumed with no action being taken.

39-149 **Ruppenthal Middle School Principal Position**
Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch was invited into the executive session.

Start Time: 8:08 p.m.

End Time: 8:23 p.m.

Open session resumed. Kevin Ochs moved and Jerry Brown seconded a motion to offer Gaylon Walter a contract for the Ruppenthal Middle School Principal position. Motion carried 7 – 0.

39-150 Awarding of the Brundage & Flora Bigler Scholarships

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 20 minutes for matters relating to action adversely or favorably affecting a person as a student. Motion carried 7 – 0.

Start Time: 8:25 p.m.
End Time: 8:45 p.m.

Open session resumed with no action being taken due to lack of scholarship criteria being provided to the selection committee. It was the general consensus of the Board to table this agenda item until the April meeting and request the scholarship criteria from the Russell High School counselor.

39-151 Approval of Resignations, Retirements, and New Contracts

The following retirement request was presented for approval:

- Marlene Krug – Librarian at BES

The following new contracts were presented for approval:

- Juanita Merchant – Cook's Helper @ LLES – 27.5 hours/week @ $7.95/hour
- Brent Kaiser – Asst. Track @ RMS - $870
- Case Morris – Asst. Boys' Tennis @ RHS - $652

Jerry Driscoll moved and Kurt Walker seconded a motion to accept Mrs. Krug's retirement request including retirement incentives and approve the new contracts as presented. Motion carried 7 – 0.

39-152 Board Forum

Superintendent Couch reported budget information will be shared as it becomes available and requested a special meeting in April for staffing considerations. The Board agreed to hold a special meeting in April for fiscal year 2006 staffing considerations.

Kevin Ochs thanked the administrators and committee members for their work in forming the local site councils. Kent Michel concurred with Mr. Ochs.

39-153 Adjournment

Kurt Walker moved and Kent Michel seconded a motion to adjourn. Motion carried 7 – 0.

Time: 8:50 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
April 17, 2006

39-154 Call to Order

Vice President Tonya Murphy called the USD #407 Board of Education meeting to order at 7:03 p.m. at the Lucas-Luray High School. Additional Board members in attendance were Kent Michel, Kevin Ochs, David Urban and Kurt Walker. Jerry Driscoll and Jerry Brown were absent.

Administrators present included Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook, Shelley Dougherty, and Phil Riedel. Audience members signed an attendance roster.

39-155 Consent Calendar

A. Approval of Agenda
B. Approval of Minutes
   - March 13, 2006, Regular Meeting
C. Examination and Payment of Bills

Kurt Walker moved and David Urban seconded a motion to approve the consent calendar as presented. Motion carried 5 – 0.

39-156 Public Forum

Sally Cauble, candidate for the Kansas State Board of Education, was in attendance to introduce herself to the local community and discuss the issues. Traveling with Mrs. Cauble throughout the district were her chief campaign chairperson, Florence Metcalf, and Dr. Mark Glenn who is serving as her Russell County campaign chairman.

39-157 Reports

A. President of the Board – No report was given.
B. Administrators –

Principal Phil Riedel congratulated Mrs. Hickman and LLHS students who qualified to compete at the upcoming State Music Festival. These groups include: Girls Ensemble, Boys Ensemble, 9th/10th Ensemble and the following individuals: Lacey Pool (12th), Jessica Ulrich (12th), Chris Tate (12th) and Travis Stoneburgh (11th).

Recognition was also given to Mrs. Heinze and the LLHS Forensics Team who placed third at the TLL Forensics Meet. LLHS students that qualified for state are: Jessica Ulrich in Prose, Jessica Ulrich and Lacey Pool in Duet Acting, and Nathan Ellis and Bethany Ellis in Duet. Congratulations were extended to the following students who qualified for state forensics at the Lakeside Meet: Jon Ulrich and Erica Palmer in Duet Acting, and Jeff Feil and Catlin Webber in Improvised Duet Acting.

Mr. Riedel recognized the following teachers for their work with the State Assessments: Mrs. Vetter (3rd/4th reading and mathematics), Ms. Fleming (6-8 reading), Mr. Krannawitter (5th reading), Mr. Dejmal (5-8 mathematics), Mrs. Heinze (11th reading) and Mr. Spears (10th mathematics).

Mr. Riedel thanked the Board for their support in allowing K-8 teachers throughout the district the opportunity to attend the Kansas Reading conference.

Principal Larry Bernard congratulated Miles Detrixhe and Laura Thacker for earning excellent results on their ACT exam.

Principal Duane Adams recognized the April Jr. Broncos of the Month which included: Brooklyn Pitcock (6th), Garrett Parker (7th), and Zachary Axelson (8th). Mr. Adams also congratulated Mr. Balthazor and State Science medal winners Alan Rourke, Tracey Nyuyen, Craig Farmer, Brennan Walter, Kellie Rourke, Thomas Standley, and Westin Branick.

Principal Shelley Dougherty recognized all students and staff at Bickerdyke Elementary for their hard work on the State Assessments. Mrs. Dougherty thanked Mr. Riedel for his work in setting up the Kansas Reading conference for the K-8 staff.

Kathy Cook, Special Education Director, extended a sincere thank you to Nancy Aspegren, Alice Axelson, Alice Tyler and Christina Bourland for their work in creating and scoring the Kansas Alternate Assessments. Recognition was also extended to Jane Cline for her work in entering the data.

Superintendent Couch recognized Larry Bernard, the Russell High School staff, and RHS students for their reaction to the recent bomb threat. Appreciation was also extended to everyone involved in dealing with the situation with special thanks going to Wayne Grabbe, Keith Haberer, Jon Quinday, John Fletcher and Larry Vaughn. Mr. Couch reported it was an overall excellent job!

39-158 **Approval of Bickerdyke and Simpson Elementary Site Council Membership and By-Laws**
David Couch requested the Board's approval of the Bickerdyke and Simpson Elementary Site Council By-Laws. A brief discussion was held regarding quorum limitations.

Kevin Ochs moved and Kent Michel seconded a motion to approve the Bickerdyke and Simpson Elementary Site Council By-Laws as presented. Motion carried 5 – 0.

39-159 **Presentation of Ruppenthal Middle School Site Council Membership and By-Laws**
Principal Duane Adams submitted the Ruppenthal Middle School Site Council By-Laws for review. No action was taken.

39-160 **Approval of Russell County USD #407 Wellness Policy**
Superintendent Couch recommended approval of the USD #407 Wellness Policy written by a committee chaired by Marlene Anschutz. Mr. Couch reported the Wellness Policy is mandated by State regulations and needs approval by the local Board of Education before submission to the State of Kansas.

Tonya Murphy moved and Kent Michel seconded a motion to follow Superintendent Couch's recommendation for approval of the Wellness Policy. Motion carried 5 – 0.

39-161 **Consideration RHS Science Lab Modernization Bids**
Superintendent Couch recommended approval of the bid from Mid-State School Equipment in the amount of $146,369 for the purchase of Science Lab equipment.

Kent Michel moved and David Urban seconded a motion to approve the Mid-State School Equipment bid for $146,369. Motion carried 5 – 0.

39-162 **Consideration of RHS Science Lab Prep Work**

Superintendent Couch reviewed procedures and estimates for the RHS Science Lab Prep Work. Projected costs include a bid from Russell Contractors in the amount of $43,943.75 for utility work; a $5,294.97 bid from Myers Furniture to replace floor tile; a bid from Russell Readi-Mix for concrete in the amount of $1,200.00; and a bid from Suchy Construction in the amount of $9,158 for floor removal and installation. Mr. Couch requested approval of the Russell Contractors bid for utility work.

Kurt Walker moved and Kevin Ochs seconded a motion to approve the Russell Contractors bid in the amount of $43,943.75 and authorized Mr. Couch to pursue other costs to complete the project. Motion carried 5 – 0.

39-163 **Presentation by Superintendent David Couch: 2006-07 Budget Projections & Concerns**

Superintendent Couch presented budget projections for the 2006-07 school term. Discussion was held with no action being taken.

39-164 **Awarding of the Brundage & Flora Bigler Scholarships**

Kurt Walker moved and Tonya Murphy seconded a motion to enter executive session for a period of 15 minutes for matters relating to action adversely or favorably affecting a person as a student. Motion carried 5 – 0.

Start Time: 7:50 p.m.
End Time: 8:05 p.m.

Open session resumed. Tonya Murphy moved and David Urban seconded a motion to award the Brundage Scholarship to Joseph Branick and the Flora Bigler Scholarship to Alison Ogle. Motion carried 5 – 0.

39-165 **2006 – 2007 District Staffing**

Kevin Ochs moved and Kurt Walker seconded a motion to enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0. Superintendent Couch and district administrators were invited into the executive session.

Start Time: 8:15 p.m.
End Time: 8:30 p.m.

Open session resumed with no action being taken.

39-166 **Approval of Resignations, Retirements, and New Contracts**

The following resignations were presented for approval:

- Susan Cranston – Music Teacher @ RHS/RMS
- Dennis Seirer – Bus Shop @ RHS
- Rachelle Stephens – Music Teacher @ RMS/RHS
- Richard Stephens – Classroom Teacher @ RHS
- DeAnn Thaemert – Head Girls Basketball Coach @ RHS
- Wendy Williams – Special Education Paraeducator @ RMS

The following new contracts were presented for approval:

- Jessie Deines – Special Education Teacher @ BES - $32,446.00
- Debra Parker – Special Education Paraeducator @ RMS - $7.55 per hour
- Nina Urban – Classroom Teacher @ LLHS - $27,180.00

Kevin Ochs moved and Kurt Walker seconded a motion to approve the resignations and new contracts as presented. Motion carried 5 – 0.

39-167 Board Forum

Superintendent Couch addressed citations received from the Fire Marshall regarding the Ruppenthal Middle School Auditorium stage. Mr. Couch reported modifications will need to be made to the stage extension that was built in 1980 to address the State Law that prohibits fire exit access by crossing a stage. Modifications needed are undetermined at this time.

A board consensus was reached to hold a special meeting on April 26th at 6:00 p.m. in the Central Administration Office to continue discussion on 2006-07 staffing considerations.

39-168 Adjournment

Kurt Walker moved and Kent Michel seconded a motion to adjourn. Motion carried 5 – 0.

Time: 8:38 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
April 26, 2006

39-169 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 6:06 p.m. at the Central Administration Office. Additional Board members in attendance were Jerry Brown, Kevin Ochs, Tonya Murphy and Kurt Walker. Kent Michel arrived later and David Urban was absent.

Administrators present included Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook, Shelley Dougherty, Mark Paul and Phil Riedel.

39-170 **Approval of Resignations, Retirements, and New Contracts**

The following resignation was presented for approval:

- Phil Riedel - Principal @ Lucas-Luray Elementary School and Luray-Lucas High School

The following new contracts were presented for approval:

- John Baetz – Asst. Football @ RHS - $1,984.00
- Stuart Moechel – Classroom Teacher @ RMS/RHS - $27,631.00
- Stuart Moechel – Asst. Football @ RHS - $1,984.00
- Stuart Moechel – Head Girls Basketball @ RMS - $1,087.00

Jerry Driscoll moved and Jerry Brown seconded a motion to approve the resignation and new contracts as presented. Motion carried 5 – 0.

39-171 **2006 – 2007 District Staffing**

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0. Superintendent Couch and district administrators were invited into the executive session.

Start Time: 6:15 p.m.
End Time: 6:45 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to re-enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0.

Start Time: 6:46 p.m.
End Time: 7:01 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to re-enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 5 – 0.

Start Time: 7:01 p.m.

Shelley Dougherty exited the meeting at 7:03 p.m.
Kent Michel entered executive session at 7:07 p.m.
Shelley Dougherty re-entered executive session at 7:12 p.m.

End Time: 7:16 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to re-enter executive session for a period of 10 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0.

Start Time: 7:17 p.m.
End Time: 7:27 p.m.

Open session resumed. Superintendent Couch recommended hiring one certified music teacher and realign existing staff to fill the vacancies created by the resignation of two certified music teachers.

Kevin Ochs moved and Kurt Walker seconded a motion to accept Superintendent Couch's recommendation regarding the music teacher vacancies. Motion carried 6 – 0.

Superintendent Couch recommended the district not rehire a certified staff member to fill the vacancy created by the retirement of one certified librarian, but to realign currently employed librarians to cover the position knowing they would each have a secretary.

Kent Michel moved and Jerry Brown seconded a motion accept Superintendent Couch's recommendation concerning the librarian vacancy. Motion carried 5 – 1 with Jerry Driscoll casting the opposing vote.

39-172 **Adjournment**

Kurt Walker moved and Jerry Driscoll seconded a motion to adjourn. Motion carried 6 – 0.

Time: 7:35 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
May 3, 2006

39-173 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 6:02 p.m. at the Central Administration Office. Additional Board members in attendance include Jerry Brown, Kevin Ochs, Kent Michel, Tonya Murphy, David Urban and Kurt Walker. Superintendent David Couch and Board Clerk Jane Cline were also in attendance.

All members present signed a waiver required under the provision of K.S.A. 72-8205 as to the time, place and purpose of a special meeting.

39-174 **Principal Interviews for Luray-Lucas Elementary and Lucas-Luray High School**

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch and William Pfannenstiel were invited into executive session.

Start Time: 6:02 p.m.

William Pfannenstiel left the meeting at 6:25 p.m.

End Time: 6:32 p.m.

Open session resumed and a brief recess was taken.

Devon Walter arrived at 6:46 p.m.

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch and Devon Walter were invited into executive session.

Start Time: 6:47 p.m.
End Time: 7:17 p.m.

Open session resumed and Devon Walter left the meeting. Jerry Driscoll moved and David Urban seconded a motion to enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch was invited into executive session.

Start Time: 7:17 p.m.
End Time: 7:32 p.m.

Jerry Driscoll moved and Kent Michel seconded a motion to enter executive session for a period of 10 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 7 – 0. Superintendent Couch was invited into executive session.

Start Time: 7:32 p.m.
End Time: 7:42 p.m.

Open session resumed with no action being taken.

39-175 **Adjournment**

Jerry Driscoll moved and Kurt Walker seconded a motion to adjourn. Motion carried 7 – 0.

Time: 7:45 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
May 16, 2006

39-176 Call to Order

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:01 p.m. at the Central Administration Office. Additional Board members in attendance were Jerry Brown, Kent Michel, Kevin Ochs, David Urban and Kurt Walker. Tonya Murphy was absent.

Administrators present included Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook, Shelley Dougherty, and Phil Riedel.

Patrons in the audience were asked to sign an attendance roster.

39-177 Consent Calendar

A. Approval of Agenda
B. Approval of Minutes
   - April 17, 2006, Regular Meeting
   - April 26, 2006, Special Meeting
   - May 3, 2006, Special Meeting
C. Examination and Payment of Bills

Jerry Driscoll moved and Kurt Walker seconded a motion to approve the consent calendar after amending the agenda to include item 39-188A 2006-07 District Staffing, an executive session for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0.

39-178 Public Forum

Patrick Strachan from Great Bend publicly apologized to the Board of Education for a window he broke at Bickerdyke Elementary.

Deb Kreutzer and Dennis Davidson expressed concerns to the Board regarding the recent decision in eliminating one certified teaching position in the music department.

39-179 Reports

A. President of the Board
B. Administrators

Larry Bernard recognized Jane Wagner for securing a $500 McDonalds's scholarship for literary books to be used in her classroom. Congratulations were extended to Ashley Rohleder for placing 4th in News Writing at the State Journalism contest and to Cory Ginther for qualifying to compete at the State Golf competition.

Duane Adams recognized Devin Hoch, Elizabeth Wisehart, and Bryant Woelk for being selected as the May Jr. Broncos at Ruppenthal Middle School. Mr. Adams recognized Shirley Windholz and Cindy Balthazor along with their technology classes for the enhancements to the school's web page and for weekly radio reports.

39-180 Presentation by US Energy Partners, LLC

Ron Dunbar and GJ Long presented monetary gifts to the district on behalf of U.S. Energy Partners. President Driscoll accepted a check in the amount of $5,000 designated for field trip expenses during the 2006-2007 school year. An additional donation of $3,500 allocated for costumes and expenses in the upcoming production of the "The Beauty and the Beast" was accepted by Jim Balthazor.

Superintendent Couch recognized Mr. Balthazor for securing the needed funds for the upcoming production. Mr. Balthazor noted that U.S. Energy Partners previously donated $700 to underwrite expenses for the 2006 spring play "One Dark and Stormy Night."

It was the general consensus of the Board to accept the donations. No action was taken.

39-181 Approval of RMS Site Council Membership and By-Laws

Gaylon Walter presented the RMS Site Council report to the Board and requested approval of the By-Laws.

Jerry Brown moved and Kent Michel seconded a motion to approve the Ruppenthal Middle School Site Council Membership and By-Laws as presented. Motion carried 6 – 0.

39-182 Consideration of KASB Membership for the 2006-07 School Year

Superintendent Couch recommended continued membership in the Kansas Association of School Boards including legal services for the 2006-2007 school term.

Jerry Driscoll moved and David Urban seconded a motion to accept Superintendent Couch's recommendation and retain membership including legal services with KASB. Motion carried 6 – 0.

39-183 Consideration of Participation in the KASB Kansas Joint Utilities Management Program (KJUMP)

Superintendent Couch gave a brief overview of the KJUMP program and requested the Board's permission to participate in the program for the purchase of natural gas.

Jerry Brown moved and Kevin Ochs seconded a motion to grant Superintendent Couch permission to participate in the KJUMP program. Motion carried 6 – 0.

39-184 Consideration of Participation in the KASB Workers' Compensation Insurance Program

Mr. Couch reviewed workers' compensation ratings and solicited the Board's view in participating in the KASB Workers' Compensation Program. Discussion included the liability of participating in an insurance pool. Superintendent Couch requested permission to compare rates between the current provider and KASB for the upcoming school term.

Jerry Driscoll moved and Kent Michel seconded a motion to grant Superintendent Couch permission to look into the program and report back to the Board. Motion carried 6 – 0.

39-185 Consideration of Beginning the Process of Approving the Osborne County Revitalization Plan

Superintendent Couch recommended approval of the Osborne County Revitalization Plan. Discussion was held pertaining to the district's boundaries in Osborne County.

Kurt Walker moved and David Urban seconded a motion to approve the Osborne County Revitalization Plan as presented. Motion carried 6 – 0.

39-186 Consideration of a Request by Members of the Class of 1956 to Form a Committee to Explore the Possibility of Returning the Birger Sandzen Paintings to RMS

Mr. Couch reported that members from the "Class of 1956" have approached him about the possibility of forming a committee to relocate the Birger Sandzen paintings back to their original

location at Ruppenthal Middle School. Mr. Couch shared his concerns regarding the relocation of the paintings and reported the paintings' total value exceed $100,000. No action was taken.

39-187 Approval of Republishing the 2005-06 Russell County USD 407 Budget

Superintendent Couch requested the Board's permission to republish the 2005-06 budget indicating the district will gain approximately $10,000 in State aid without cost to the local taxpayers.

Kevin Ochs moved and Jerry Brown seconded a motion to republish the 2005-06 Russell County USD 407 budget. Motion carried 6 – 0.

39-188 2006-07 Negotiations

Jerry Driscoll moved and Kent Michel seconded a motion to enter executive session for a period of 15 minutes for matters relating to employer-employee negotiations. Motion carried 6 – 0. Superintendent Couch was invited into the executive session.

Start Time: 7:24 p.m.
End Time: 7:39 p.m.

Open session resumed with no action being taken.

39-188A 2006-07 District Staffing

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 20 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch and district administrators were invited into the executive session.

Start Time: 7:40 p.m.
End Time: 8:00 p.m.

Open session resumed. Jerry Driscoll moved and David Urban seconded a motion to re-enter executive session for a period of 15 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch and district administrators were invited into the executive session.

Start Time: 8:01 p.m.
End Time: 8:16 p.m.

Open session resumed with no action being taken.

39-189 LLES/LLHS Principal Candidates Screening and Selection

Jerry Driscoll moved and David Urban seconded a motion to enter executive session for a period of 10 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch was invited into the executive session.

Start Time: 8:18 p.m.
End Time: 8:28 p.m.

Open session resumed. Jerry Brown moved and Kurt Walker seconded a motion to have Superintendent Couch offer William Pfannenstiel a contract for the Luray-Lucas Elementary and Lucas-Luray High School principal position. Motion carried 6 – 0.

39-190 Approval of Resignations, Retirements, and New Contracts

The following retirement was presented:

- Darlene Hoff – Custodian @ RMS/SES

The following resignations were presented:

- Chris Giersch – Science Teacher @ RMS
- Dianne Crawford – PE Teacher @ SES
- Dennis Davidson – Board Attorney
- Alan Kuntzsch – Head Custodian @ District Level
- Juanita Merchant – LLES Cooks Helper
- DeAnn Thaemert – PE Teacher @ RHS
- Joel Thaemert – Math Teacher @ RHS
- Alice Tyler – Special Education @ RMS

The following new contracts were presented:

- Dustin Rorabaugh – Summer Driver's Education ($2,970)
- Richard Wilson - Summer Driver's Education ($2,025)
- Norman Nuss - Summer Driver's Education ($1,575)
- Richard Sieker - Summer Driver's Education ($1,080)
- Lori Thornburg – Library Secretary @ SES/BES – 7 hrs. per day @ $9.15 hr.

Kent Michel moved and Jerry Brown seconded a motion to approve the retirement request, resignations and new contracts as presented. Motion carried 6 – 0.

39-191 Board Forum

Superintendent Couch stated Hogan Sprinkler is requesting payment for $1,300 in additional expenses above the bid price for installation of the French drainage system on the RHS practice field. Mr. Couch also noted that a Russell High School cheerleader took it upon herself to do fundraising that was not sanctioned by RHS and funds received during the fundraising effort will be returned to the donors. It was the general consensus of the Board for Superintendent Couch to deal with these issues administratively.

Tammy Ptacek requested permission to address the Board under this agenda item to express concerns regarding the Board's recent decision to eliminate one certified teaching position in the music department. President Driscoll explained meeting procedure noting that the public's opportunity to speak was under the public forum agenda item and that she had missed her opportunity.

Administrators polled Board members for their intentions to attend the upcoming commencement programs.

39-192 Adjournment

Jerry Driscoll moved and Kurt Walker seconded a motion to adjourn. Motion carried 6 – 0.

Time: 8:34 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
June 6, 2006

39-193 **Call to Order**

President Jerry Driscoll called the USD #407 Board of Education special meeting to order at 6:09 p.m. at the Central Administration Office. Additional Board members in attendance included Jerry Brown, Kevin Ochs, Tonya Murphy, David Urban and Kurt Walker. Kent Michel was absent.

Superintendent David Couch, Principal Larry Bernard, Activities Director Mark Paul, Board Clerk Jane Cline and Leland Francis were also in attendance.

39-194 **Approval of Retirements, Resignations & New Contracts**

The following resignations were submitted for approval:

- Audria Hanzlick – Special Education Paraeducator @ SES
- William Pfannenstiel – Social Studies Teacher @ RHS

Mr. Couch reported Mr. Pfannenstiel will be assessed the $100 liquidation penalty for submitting his resignation after the May 15 deadline.

The following certified contracts were presented for approval:

- Nicole Frohling – Science Teacher @ RHS - $27,180
- Joshua Jackson – Music Teacher @ RHS/RMS – $27,631
- Angela Peeler - Science Teacher @ RMS - $30,337
- Daniel Rheingans – Social Studies @ RHS - $29,764
- Jon Ross – PE Teacher @ SES - $27,180
- Elijah Schmidt – PE Teacher @ RHS - $27,180

The following supplemental contracts were presented for approval:

- Nicole Frohling – Asst. Volleyball @ RMS - $652; Asst. Softball Coach @ RHS - $870
- Tiffany Gies – Asst. Girls' Basketball @ RMS - $652; Asst. Volleyball @ RMS - $652
- Joshua Jackson – Instrumental Music Supplemental @ RHS/RMS - $2,109; Vocal Music Supplemental @ RHS/RMS – $1,682
- David King – Summer Weightlifting '06 @ RHS - $1,728
- Daniel Rheingans – Asst. Football @ RHS - $1,658; Head Girls Basketball @ RHS - $2,419
- Jon Ross – Asst. Football @ RHS - $1,305; Asst. Girls Basketball @ RHS - $1,658
- Elijah Schmidt – Asst. Track @ RHS - $1,413; Asst. Football @ RHS - $1,087; Asst. Wrestling @ RMS - $870

Discussion was held and the following changes were made:

- Daniel Rheingans - Supplemental contract amended to Asst. Football @ RMS - $1,196; Head Girls' Basketball @ RHS - $2,149
- David King – Addition of a supplemental contract for Head Football @ RHS

Jerry Brown moved and David Urban seconded a motion to approve the resignations and new contracts presented including amendments. Motion carried 6 – 0.

39-195 **Principal Interviews for Luray-Lucas Elementary and Lucas-Luray High School**

Jerry Driscoll moved and Jerry Brown seconded a motion to enter executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch and Leland Francis were invited into executive session.

Start Time: 6:14 p.m.

Mr. Bernard and Mr. Paul exited the meeting at 6:14 p.m.
Leland Francis left the meeting at 6:37 p.m.

End Time: 6:44 p.m.

Open session resumed and a brief recess was taken.

Larry Geist arrived at 6:51 p.m.

Jerry Driscoll moved and Kevin Ochs seconded a motion to enter executive session for a period of 30 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch and Larry Geist were invited into executive session.

Start Time: 6:52 p.m.
End Time: 7:22 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to re-enter executive session for a period of 10 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch and Larry Geist were invited into executive session.

Start Time: 7:23 p.m.

Larry Geist exited the meeting at 7:30 p.m.

End Time: 7:33 p.m.

Open session resumed. Jerry Driscoll moved and Jerry Brown seconded a motion to re-enter executive session for a period of 10 minutes for matters relating to personnel matters of non-elected personnel. Motion carried 6 – 0. Superintendent Couch was invited into executive session.

Start Time: 7:33 p.m.
End Time: 7:43 p.m.

Open session resumed. Jerry Driscoll moved and Kurt Walker seconded a motion to authorize Superintendent Couch to contact Mr. Geist and offer him a contract for the Luray-Lucas Elementary and Lucas-Luray High School principal position. Motion carried 6 – 0.

39-196 **Adjournment**
Jerry Brown moved and Kurt Walker seconded a motion to adjourn. Motion carried 6 – 0.

Time: 7:46 p.m.

Jane M. Cline, Clerk of the Board

USD #407 Board of Education
**** Meeting Minutes ****
June 19, 2006

39-197 Call to Order

President Jerry Driscoll called the USD #407 Board of Education meeting to order at 7:00 p.m. at the Central Administration Office. Additional Board members in attendance were Jerry Brown, Kent Michel, Tonya Murphy, and David Urban. Kevin Ochs and Kurt Walker were absent.

Administrators present included Superintendent David Couch, Duane Adams, Larry Bernard, Kathy Cook, and Shelley Dougherty. Others in attendance included Board Clerk Jane Cline and Albert Linn from the Russell County News.

39-198 Consent Calendar

A. Approval of Agenda
B. Approval of Minutes
   - May 16, 2006, Regular Meeting
   - June 6, 2006, Special Meeting
C. Examination and Payment of Bills

Jerry Driscoll moved and David Urban seconded a motion to approve the consent calendar as presented. Motion carried 5 – 0.

39-199 Public Forum

No one addressed the Board under this agenda item.

39-200 Reports

A. President of the Board
B. Administrators – Superintendent Couch thanked district administrators for a good year and thanked Duane Adams for his years of service to the district.

39-201 2005-2006 Russell County USD 407 Republished Budget Hearing

No inquiries were made regarding the republished information.

39-202 Approval of 2005-2006 Russell County USD 407 Republished Budget

Jerry Driscoll moved and Jerry Brown seconded a motion to approve the 2005-2006 Russell County USD 407 Republished Budget. Motion carried 5 - 0.

39-203 Setting of 2006-07 Meal Charges and Textbook Rental Fees

Superintendent Couch recommended textbook rental fees for 2006-07 be set at $40 for full pay and $20 for reduced pay. His recommendations for breakfast/lunch fees included:

	K-8	9-12	Reduced	Adults
Breakfast	$1.25	$1.50	$.30	$1.50
Lunch	$1.75	$2.25	$.40	$2.75

Jerry Driscoll moved and David Urban seconded a motion to accept Superintendent Couch's recommendations on setting textbook fees and meal charges. Motion carried 5 – 0.

39-204 Approval of Food Service Agreement

Superintendent Couch reported the Food Service Agreement is an annual requirement and recommend approval. Jerry Driscoll moved and Kent Michel seconded a motion to accept the

superintendent's recommendation and approve the Food Service Agreement as presented. Motion carried 5 – 0.

39-205 Approval of Classified Handbook

Mr. Couch reviewed proposed changes in the Classified Handbook for 2006-2007 and requested the Board's approval. A brief discussion was held regarding Separability Pay.

David Urban moved and Jerry Brown seconded a motion to approve the Classified Handbook for 2006-2007 as presented. Motion carried 5 – 0.

39-206 Approval of Resignations, Retirements, and New Contracts

The following resignation was presented:

- Rita Galliart – Special Education Teacher @ SES/BES

The following new contracts were presented:

- Larry Geist – Principal @ LLES/LLHS - $50,000; AD @ LLHS - $1,682; Title I Director @ 4,275
- Angela Morse – Custodian @ RMS/SES - $8.85 per hour
- Freida Penrod – Math Teacher @ RHS – $33,701
- Nick VonLintel – Maintenance/Mechanic @ District Level - $24,000
- Jane Wiggins – Secretary @ RMS - $9.15 per hour

Mr. Couch reported Ms. Galliart will be assessed the $100 liquidation penalty for submitting her resignation after the May 15 deadline.

Jerry Brown moved and Kent Michel seconded a motion to approve the resignation and new contracts as presented. Motion carried 5 – 0.

39-207 Board Forum

Superintendent Couch reported the issuance of classified contracts and teacher negotiations are on hold pending the Kansas Supreme Court review of the school finance proposal.

Larry Bernard gave a brief overview on the alternative school option the district is pursuing for 2006-2007.

39-208 Adjournment

Jerry Driscoll moved and David Urban seconded a motion to adjourn. Motion carried 5 – 0.

Time: 7:10 p.m.

Jane M. Cline, Clerk of the Board