

NAESC BOARD OF DIRECTORS
August 22, 2018

Name	Present	Name	Present	Name	Present
Jacob Long	Yes	Dewayne Wammack	Yes	Brent Howard	No
Mike Seay	Yes	Roger Rich	No	Gary Anderson	Yes
Michael Davidson	Yes	Jerry Skidmore	Yes		
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	Yes		
John May	Yes	Steven Green	Yes		
Michael Hester	No	Don Sharp	Yes		
Andy Ashley	Yes	Rowdy Ross	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by President, Rowdy Ross.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Fred Walker made a motion to approve the minutes for the regular June meeting as presented. Mike Seay seconded the motion. Motion passed.

C-2: Dennis Sublett made a motion to approve the June and July expenditures, Financial Reports, and Check Registers as presented. John May seconded the motion. Motion Passed.

Action Agenda

A-1: Hippy Employment Recommendations was tabled at this time.

A-2: Fred Walker made a motion to approve the hiring of Tristan Overton for the Computer Technician program with the beginning date of August 13th. Steven Green

seconded the motion. Motion passed.

A-3: Fred Walker made a motion to approve the Act 1120 5% Salary Increase Resolution. Attached were the lists of employees that have had a 5% or greater increase from the prior year. Don Sharp seconded the motion. Motion passed.

Other Business:

Steven Green made a motion to appoint the following as NAESC Board of Director officers:

Dewayne Wammack, President

Don Sharp, Vice President

Wayne Guiltner, Secretary

Fred Walker Seconded the motion. Motion Passed

Discussion of Educational Issues

Adjournment

Fred Walker made a motion to adjourn. Andy Ashley seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS
September 12, 2018

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	Yes	Brent Howard	Yes
Mike Seay	Yes	Roger Rich	Yes	Dion Stevens	Yes
Michael Davidson	Yes	Jerry Skidmore	Yes	Gary Anderson	Yes
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	Yes		
John May	Yes	Steven Green	Yes		
Michael Hester	Yes	Don Sharp	Yes		
Andy Ashley	Yes	Rowdy Ross	Yes		

Call to Order

The meeting, which was held at UACCB, was called to order at 11:00 a.m. by President, Dewayne Wammack.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Jerry Skidmore made a motion to approve the minutes for the regular August meeting as presented. Mike Seay seconded the motion. Motion passed.

C-2: Dennis Sublett made a motion to approve the August expenditures, Financial Reports, and Check Registers as presented. John May seconded the motion. Motion Passed.

Action Agenda

A-1: Mike Seay made a motion to approve the 2018-2019 Budget and the 2017-2018 Annual Financial Report. Dennis Sublett seconded the motion. Motion passed.

Other Business:

Discussion of Educational Issues

Adjournment

Jerry Skidmore made a motion to adjourn. Mike Seay seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS
October 17, 2018

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	No	Brent Howard	Yes
Mike Seay	Yes	Roger Rich	No	Gary Anderson	Yes
Michael Davidson	No	Jerry Skidmore	Yes	Dion Stevens	No
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	No	Dennis Sublett	Yes		
John May	Yes	Steven Green	Yes		
Michael Hester	No	Don Sharp	Yes		
Andy Ashley	Yes	Rowdy Ross	Yes		

Call to Order

The meeting was called to order at 10:00 A.M. by Vice President, Don Sharp.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Dennis Sublett made a motion to approve the minutes for the regular September meeting as presented. Jerry Skidmore seconded the motion. Motion passed.

C-2: Jerry Skidmore made a motion to approve the September expenditures, Financial Reports, and Check Registers as presented. Dennis Sublett seconded the motion. Motion Passed.

Action Agenda

A-1: Fred Walker made a motion to approve the list of retired Fixed Assets. Rowdy Ross seconded the motion. Motion passed.

A-2: Fred Walker made a motion to approve the Records Retention Policy. Jerry Skidmore seconded the motion. Motion passed.

A-3: Fred Walker made a motion for the following to represent the Northcentral Arkansas Education Coop on the AAEA Legislative Committee:

Finance-Don Sharp, Governance-Andy Ashley and Curriculum-Dennis Sublett. Jerry Skidmore seconded the motion. Motion passed.

Other Business:

Dennis Sublett made a motion to approve the 1599 Resolution for NAESC employee Elaine Wilson. Ms. Wilson is the author of children's books which may be purchased by the Coop. Jerry Skidmore seconded the motion. Motion passed.

Discussion of Educational Issues

Adjournment

Rowdy Ross made a motion to adjourn. Jerry Skidmore seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS
November 14, 2018

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	Yes	Brent Howard	Yes
Mike Seay	Yes	Roger Rich	No	Gary Anderson	Yes
Michael Davidson	No	Jerry Skidmore	Yes	Dion Stevens	No
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	Yes		
John May	No	Steven Green	Yes		
Michael Hester	No	Don Sharp	Yes		
Andy Ashley	Yes	Rowdy Ross	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by President, Dewayne Wammack

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Jerry Skidmore made a motion to approve the minutes for the regular October meeting as presented. Rowdy Ross seconded the motion. Motion passed.

C-2: Jerry Skidmore made a motion to approve the October expenditures, Financial Reports, and Check Registers as presented. Mike Seay seconded the motion. Motion Passed.

Action Agenda

A-1: Steven Green made a motion to give a \$250.00 bonus before the end of 2018 to all employees of the Northcentral Arkansas Education Service Coop. Itinerants who work exclusively for school districts (in the Coop are) will not be given bonuses by the Coop. Itinerants who share contract days with the Coop will receive the \$250.00 bonus. To be eligible for the bonus, employees must have been an employee of NAESC on

November 14, 2018. Jerry Skidmore seconded the motion. Motion passed.

Other Business:

Fred Walker made a motion to hire Jennifer Burch and Patricia Cox for HIPPY Home Based Educators for the remainder of the fiscal year. Effective date will be retroactive to November 1, 2018. Steven Green seconded the motion. Motion passed.

Discussion of Educational Issues

Adjournment

Fred Walker made a motion to adjourn. Jerry Skidmore seconded the motion. Motion passed.

Board President

Board Secretary

**NAESC BOARD OF DIRECTORS
December 5, 2018**

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	Yes	Brent Howard	Yes
Mike Seay	Yes	Roger Rich	Yes	Gary Anderson	Yes
Michael Davidson	No	Jerry Skidmore	Yes	Dion Stevens	No
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	No		
John May	Yes	Steven Green	Yes		
Michael Hester	Yes	Don Sharp	No		
Andy Ashley	No	Rowdy Ross	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by President, Dewayne Wammack

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Steven Green made a motion to approve the minutes for the regular November meeting as presented. Fred Walker seconded the motion. Motion passed.

C-2: Steven Green made a motion to approve the November expenditures, Financial Reports, and Check Registers as presented. Fred Walker seconded the motion. Motion Passed.

Action Agenda

Other Business:

Discussion of Educational Issues

Adjournment

Fred Walker made a motion to adjourn. Jerry Skidmore seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS
January 16, 2019

Name	Present	Name	Present	Name	Present
Jacob Long	Yes	Dewayne Wammack	Yes	Brent Howard	Yes
Mike Seay	Yes	Roger Rich	Yes		
Michael Davidson	No	Jerry Skidmore	Yes	Dion Stevens	No
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	Yes		
John May	No	Steven Green	Yes		
Michael Hester	No	Don Sharp	Yes		
Andy Ashley	Yes	Rowdy Ross	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by President, Dewayne Wammack

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Dennis Sublett made a motion to approve the minutes for the regular December meeting as presented. Rowdy Ross seconded the motion. Motion passed.

C-2: Dennis Sublett made a motion to approve the December expenditures, Financial Reports, and Check Registers as presented. Rowdy Ross seconded the motion. Motion Passed.

Action Agenda

A-1: Fred Walker made a motion to extend the contract of Director, Gerald Cooper to June 30, 2022. Jerry Skidmore seconded the motion. Motion passed.

A-2: Fred Walker made a motion to renew the contract of Assistant Director/Teacher

Center Coordinator, Mark Gipson. Steven Green seconded the motion. Motion passed.

Other Business:

Fred Walker made a motion to go into executive session. Upon completion of the executive session, the meeting was called back to order by President DeWayne Wammack. Steven Green made a motion and Jerry Skidmore seconded the motion to base the NAESC Director and Assistant Director/Teacher Center Coordinator's annual salary on the prior year average salary of all the Directors and Assistant Directors/Teacher Center Coordinators in all the other Cooperatives in the state effective July 1, 2019. Motion passed.

Discussion of Educational Issues

Adjournment

Fred Walker made a motion to adjourn. Jerry Skidmore seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS
February 15, 2019

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	No		
Mike Seay	Yes	Roger Rich	No		
Michael Davidson	No	Jerry Skidmore	Yes		
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	Yes		
John May	Yes	Steven Green	Yes		
Michael Hester	Yes	Don Sharp	Yes		
Andy Ashley	No	Rowdy Ross	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by Rowdy Ross.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No-report

Consent Agenda

C-1: Steven Green made a motion to approve the minutes for the regular January meeting as presented. Fred Walker seconded the motion. Motion passed.

C-2: Steven Green made a motion to approve the January expenditures, Financial Reports, and Check Registers as presented. Fred Walker seconded the motion. Motion Passed.

Action Agenda

A-1: Batesville School District Board of Education has passed a resolution to join the NAESC Early Childhood program. Mike Seay made a motion that NAESC accept them. Jerry Skidmore seconded the motion. Motion passed.

Other Business:

Mike Seay made a motion to accept the resignation of HIPPY Home Based Educator Brandi Meredith effective January 31, 2019. Steven Green seconded the motion. Motion passed.

Jerry Skidmore made a motion to accept Cave City School District into the Northcentral Arkansas Education Service Perkins Consortium effective July 1, 2019. Michael Hester seconded the motion. Motion passed.

Discussion of Educational Issues**Adjournment**

Fred Walker made a motion to adjourn. Jerry Skidmore seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS
March 15, 2019

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	Yes	Dion Stevens	Yes
Mike Seay	Yes	Roger Rich	Yes		
Michael Davidson	No	Jerry Skidmore	Yes		
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	No	Dennis Sublett	Yes		
John May	Yes	Steven Green	Yes		
Michael Hester	Yes	Don Sharp	Yes		
Andy Ashley	No	Rowdy Ross	No		

Call to Order

The meeting was called to order at 10:00 a.m. by Dewayne Wammack.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

Education and Legislature Updates

Report-3 **Assistant Director's Report**

Education Updates and discussion about the Novice Teacher Program and the Teacher's Center upgrades.

Discussion about future mentorship programs for new Principals and new Superintendents.

Consent Agenda

C-1: Roger Rich made a motion to approve the minutes for the regular February meeting as presented. Jerry Skidmore seconded the motion. Motion passed.

C-2: Roger Rich made a motion to approve the February expenditures, Financial Reports, and Check Registers as presented. Jerry Skidmore seconded the motion. Motion Passed.

Action Agenda

A-1-3: A list of Certified, Classified and Itinerant employees recommended for contract renewal was presented. Dennis Sublett made a motion to renew them as presented. Jerry Skidmore seconded the motion. Motion passed.

A-4: Steven Green made a motion to change the NAESC Computer Tech Program to an Itinerant Program at the 2019/2020 School Year. John May seconded the motion. Motion passed.

A-5: Michael Hester made a motion to hire 3 Special Education Teacher's, Jill Grisham- 0.60 FTE, Christy Dodd- 1.0 FTE and Penny Price- 1.0 FTE. The motion also included hiring a Speech Language Pathologist, Dedee Crabtree. Don Sharp seconded the motion. Motion passed.

A-6: A Salary Committee was appointed: Jerry Skidmore, Steven Green, Rowdy Ross, Dewayne Wammack, Jake Long and John May. The motion was made by Michael Hester. Don Sharp seconded the motion. Motion passed.

Other Business:

Discussion of Educational Issues

Adjournment

Roger Rich made a motion to adjourn. Don Sharp seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS

April 12, 2019

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	Yes		
Mike Seay	Yes	Roger Rich	No		
Michael Davidson	No	Jerry Skidmore	Yes		
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	No		
John May	Yes	Steven Green	Yes		
Michael Hester	Yes	Don Sharp	Yes		
Andy Ashley	No	Rowdy Ross	Yes		
		Brent Howard	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by Dewayne Wammack.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

Education Updates

Report-3 **Assistant Director's Report**

Education Updates

Consent Agenda

C-1: Fred Walker made a motion to approve the minutes for the regular March meeting as presented. Steven Green seconded the motion. Motion passed.

C-2: Fred Walker made a motion to approve the March expenditures, Financial Reports, and Check Registers as presented. Steven Green seconded the motion. Motion Passed.

Action Agenda

A-1: The Salary Committee met and recommended the 19/20 Salary Schedule as presented and increase HIPY home based educator hourly rate to \$11.00. Fred Walker made a motion that NAESC accept the Salary Schedule. Jerry Skidmore seconded the motion. Motion passed.

A-2: Copy/Color Paper Bids were presented. Fred Walker made a motion to award the bid to Printing Papers, Inc. for the 19/20 School Year. Jerry Skidmore seconded the motion. Motion passed.

A-3: Joni Knapp was recommended for hire as Early Childhood Special Education Teacher and Hannah Powell was recommended for hire as Early Childhood SLP. Rowdy Ross made a motion to hire both. John May seconded the motion. Motion passed.

A-4: Brent Howard made motion to accept the resignation of Jennifer Seaman. Rowdy Ross seconded the motion. Motion passed.
Steven Green made a motion to hire Heather Everett as LEA supervisor at .30 Salem, .30 Mammoth Spring, .40 Izard County. Fred Walker seconded the motion. Motion passed.

Other Business:

Regional Perkins Stakeholder Meeting at Ozarka College on May 6, 2019, 1pm in the Lecture Hall. SI tentative schedule at Fairfield Bay on June 26-27.
Next board meeting, May 8, 2019 at NAESC.

Discussion of Educational Issues

CTE-Welding Program to continue next year as well as the addition of CNA through Ozarka College at Calico Rock and Highland pending NAESC Board and Office of Skills Development program and funding approval.

Adjournment

Rowdy Ross made a motion to adjourn. Jerry Skidmore seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS

May 8, 2019

Name	Present	Name	Present	Name	Present
Jacob Long	Yes	Dewayne Wammack	No		
Mike Seay	Yes	Roger Rich	Yes		
Michael Davidson	No	Jerry Skidmore	No		
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	Yes	Dennis Sublett	Yes		
John May	No	Steven Green	No		
Michael Hester	Yes	Don Sharp	Yes		
Andy Ashley	Yes	Rowdy Ross	Yes		
		Brent Howard	Yes		

Call to Order

The meeting was called to order at 10:00 a.m. by Don Sharp.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

HIPPY Audit Finding

Report-3 **Assistant Director's Report**

Education Updates, SI Registration

Consent Agenda

C-1: Rowdy Ross made a motion to approve the minutes for the regular April meeting as presented. Michael Hester seconded the motion. Motion passed.

C-2: Rowdy Ross made a motion to approve the April expenditures, Financial Reports, and Check Registers as presented. Michael Hester seconded the motion. Motion Passed.

Action Agenda

A-1: Operational Policies were presented for approval. Fred Walker made a motion that the following policies be accepted: Segregation of Duties, Risk of Impropriety Assessment, Accounts Payable Flow Chart, Internal Control Checks and Balances, Risk Management Policy and Procedure, Revenue Flow Chart and Statement of Assurance. Jake Long seconded the motion. Motion passed.

A-2: Rowdy Ross made a motion to hire Keri McCarn as Literacy Specialist. Dennis Sublett seconded the motion. Motion passed. Dennis Sublett made a motion to hire Nikki Childers for Early Childhood SPED Teacher. Roger Rich seconded the motion. Motion passed.

A-3: Jake Long made a motion to approve the recommendations from the Personnel Policy Committee and the 19/20 NAESC Calendar as presented. Fred Walker seconded the motion. Motion passed.

A-4: Fred Walker made motion to approve Federal Programs including Special Education. Wayne Guiltner seconded the motion. Motion passed.

Other Business:

Sandy Massey gave Early Childhood updates on upcoming changes to eSchool reporting.

Discussion of Educational Issues

Dyslexia will be added to Standards of Accreditation for 19/20 and Rhonda Taylor will be contacting districts for support of this change.

Adjournment

Rowdy Ross made a motion to adjourn. Andy Ashley seconded the motion. Motion passed.

Board President

Board Secretary

NAESC BOARD OF DIRECTORS

June 27, 2019

Name	Present	Name	Present	Name	Present
Jacob Long	No	Dewayne Wammack	No		
Mike Seay	Yes	Roger Rich	No		
Michael Davidson	No	Jerry Skidmore	Yes		
Chip Lane	No	Fred Walker	Yes		
Wayne Guiltner	No	Dennis Sublett	No		
John May	Yes	Steven Green	Yes		
Michael Hester	Yes	Don Sharp	Yes		
Drew Sandage	Yes	Rowdy Ross	Yes		
Andy Ashley	Yes	Brent Howard	Yes		

Call to Order

The meeting was called to order by Steven Green.

Report-1 **President's Report**

No report

Report-2 **Director's Report**

No report

Report-3 **Assistant Director's Report**

No report

Consent Agenda

C-1: Fred Walker made a motion to approve the minutes for the regular May meeting as presented. Jerry Skidmore seconded the motion. Motion passed.

C-2: Fred Walker made a motion to approve the May expenditures, Financial Reports, and Check Registers as presented. Jerry Skidmore seconded the motion. Motion passed.

Action Agenda

A-1: Jerry Skidmore made a motion to approve the resignation from Carol Heringer. Mike Seay seconded the motion. Motion passed.

A-2: Fred Walker made a motion to adjust the salary schedule for the BSS (Behavior Support Specialist Grant) to be comparable with the same positions across the state. Shana Bailey's 19/20 SY salary will be \$58,234 @ 6yrs experience. Salary schedule will be adjusted to reflect this action. Mike Seay seconded the motion. Motion passed.

A-3: Fred Walker made a motion to approve the Itinerant Contracts as presented. Jerry Skidmore seconded the motion. Motion passed.

A-4: Fred Walker made motion to approve the Annual Report and Continuity of Operations. Dr. Michael Hester seconded the motion. Motion passed.

A-5: Director's evaluation was included in the board packet and should be completed and turned into Dewayne Wammack.

A-6: Fred Walker made a motion to hire Kathy Bowlin. Jerry Skidmore seconded the motion. Motion passed.

Other Business:

Gerald Cooper discussed the shift in Early Childhood Centers is causing districts price increases in VI-B, however there will be no increase to our districts at this time.

Discussion of Educational Issues

Mark Gipson discussed Edgenuity. Dr. Hester, Batesville is enrolled with Edgenuity and provided a question and answer session to the other superintendents about their services.

Adjournment

Rowdy Ross made a motion to adjourn. Mike Seay seconded the motion. Motion passed.

Board President

Board Secretary