ARP ESSER III Use of Funds Plan 5014 2 Review 9-13-21

District Name: Mangum Public Schools

Superintendent: Dr. Shane Boothe

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The LEA must engage in consultation with stakeholders and give the public an opportunity to provide input. Specifically, the LEA must engage in meaningful consultation with students, families, school and district administrators (including special education administrators), teachers, principals, school leaders, other educators, staff and unions. Further, the meaningful consultation must extend to Tribes, civil rights organizations (including disability rights organizations) and stakeholders representing interests of children with disabilities, English Learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated and other underserved students, Finally, the LEA's plan must be in an understandable and uniform format, written in a language that parents can understand, orally translated and, upon request by a parent who is individual with a disability, provided in an alternative format accessible to that parent. The Plan must consist of the following:

1. The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in order to continuously and safely open and operate schools for in-person learning;

Mangum Public Schools is using an on-going multi-layered approach to seek public input regarding the use of ESSER funds. The executive committee met to identify the top priorities for the district. These projects were utilized as sample projects and presented to district teachers, parents, and community group. Through a collaborative effort, the following projects were identified and presented to the Mangum Board of Education for approval prior to the application process. This process will be ongoing throughout the duration of the program. The initial projects that were identified as top priority post COVID were: A) Moving the Pre-K from portable buildings to a permanent location that would provide improved air quality, a more suitable learning environment; B) Provide a summer enrichment program to address lost instruction as a result of COVID (see item #2); C) Limit cross-contamination among sites by minimizing the number of buildings that classes are offered per grade level; D) Enhance the learning environment with replacement or addition of Central Heat and Air units in all school facilities; E) Enhance student services with the addition of reading coaches, counselors, social workers, paraprofessionals and certified teachers to meet the needs of the students (see item #2).

2. How the LEA will use the funds it reserved under section 2001(e)(1) of the ARP Act [20% of ESSER ARP Act formula funds] to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year;

As mentioned in item #1, Mangum Public Schools will provide a Summer Enrichment program to all students in the district in an effort to combat the effects of COVID. This program will seek to improve reading and math skills in students PK-5, utilizes technology based instruction to meet the needs of students in 6-8, and concentrates on credit recovery for students in grades 9-12. Additionally, the district will provide meals and snacks for students, while supporting the social and emotional recovery as a result of COVID. This district will utilize the 20% set-aside funding to fulfill this project over the term of the grant.

Furthermore, reading coaches, counselors, social workers, paraprofessionals and certified teachers will be employed to bridge the gap of learning loss and any programs, such as the extended year will utilize professionals to deliver the instruction and/or facilitate the evidence-based interventions. Both the classroom and field trips will be utilized to provide hand-on activities to bridge the education gap that became evident as a result of COVID.

3. How the LEA will spend its remaining ARP ESSER funds consistent with the uses authorized in section 2001(e)(2) of the ARP Act; and

Address the need for a PK Facility

Once the need for a new location for PK was identified, two teachers contacted administration with an idea: Change the 5&6 Middle School Building to an Early Childhood Center to house PK & Kindergarten (K). By moving the K out of Edison Elementary, there would be room for 5th grade to move back to Edison Elementary and 6th to move to the Junior High Building, thereby creating a true Middle School 6-8.

This idea was accepted by the executive committee and proposed to the Board of Education in a public meeting. The idea was approved, as it solved project #1 and also provided the foundation to address project #3, cross contamination. The building was originally the Junior High. The structure of the building is sound, but it does need a roof

re-coat, energy saving windows, remodeled bathrooms to accommodate handicapped students and fixtures for Early Childhood sized students. The building has HVCA, but it will need some replacement and enhancements to improve air quality. An appropriate playground would be installed to enhance play to learn opportunities. This would address the needs of the district to combat COVID and enhance learning opportunities post COVID.

Preventing Cross Contamination

Maximizing each building on campus to prevent cross contamination is a concept that changes the "way things have always been." As a result of COVID, the administration identified that students were going to teachers and teachers were stationed where they had always been. Let's assume that our best High School Science teachers' schedule allowed them to pick up a 7th grade general science. Obviously, they were qualified to teach the course, but the 7th grade had to go to the HS building for the class. Likewise, maybe the 9th grade Algebra teacher was in the Junior High Building, but when it changed to a Middle School Concept and 9th grade went to the High School, they stayed in their old classroom so we have all high school students going to the middle school building to class.

To combat COVID and prevent cross contamination and fraternization among various ages, Mangum Schools is needing to refurbish areas of the building that were used as storage rooms, back into classrooms so each building can be antonymous to the greatest extent possible. As a result, remodeling such as adding handicapped accessibility many be necessary in the bathrooms and throughout each building. The MS will become the Early Childhood Center, PK-K; Edison Elementary will house 1-5 grade and the Ray Hogan IH will be converted to the Ray Hogan MS and will house grades 6-8.

Additionally, additional transportation was identified as a need to lower cross-contamination and address the effects of COVID on our school system. Currently, the fleet of busses and student transportation vehicles is not adequate to meet the requirements of social distancing or even best practices. Additional transportation is necessary to meet these needs.

Improvements to the learning environment

COVID highlighted the need for extensive cleaning and a safe, healthy learning environment. ESSER funds will be utilized to enhance the learning environment and provide students a safe and healthy place to learn. In addition to normal painting and remodeling throughout the classrooms on campus, several areas have already been identified as areas of improvement: 1) moving the band room out of the MS Building and into an area that will not be bothered by loud sounds. Currently the band room is connected to the Ray Hogan JH Building and it is difficult for students to concentrate while Band is practicing. 2) Remodeling the Avery Activity Center to accommodate handicapped participants. This includes restrooms, water fountains, viewing areas, recovering the roof, addition of HVAC. 3) Renovation of Edison Elementary and Ray Hogan Middle School to accommodate additional student services, ie. Counselors, Reading

Specialist, Social Workers, IDEA services.

Enhanced Educational Support Services

As a result of the past cuts to educational budgets, support services such as counselors, social workers, reading specialists, special education teachers and paraprofessionals have been reduced or eliminated. As a result of COVID a need exists to support our students on a social and emotional level. ESSER III funds will be utilized to establish new support services for students and families that have been impacted by COVID.

4. How the LEA will ensure that the interventions it implements, including but not limited to those implemented under section 2001(e)(1) [20% set-aside], will respond to the academic, social, emotional and mental health needs of students, and particularly those students disproportionately impacted by COVID-19, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care and migratory students

Items are defined in Item #1 above and throughout the plan:

Subgroup	Academic Needs	Social Needs	Emotional Needs	Mental Health Needs
Disabilities	B, D, E	B, C, E	B, E	В, Е
Low Income	B, D, E	В, Е	В, Е	В, Е
Foster Children	B, D, E	В, Е	B, E	В, Е
Pre School	A, B, D, E	B, E	B, E	В, Е
Children of Color	B, D, E	B, E	B, E	B, E

Sub-group strategies:

Subgroup	Academic Needs	Social Needs	Emotional Needs	Mental Health Needs
Disabilities	In person learning opportunities when general population is virtual	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1-12 grade.
Low Income	Provide connectivity and computers for home use	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1-12 grade.
Foster Children	Coordinate services through a counselor to ensure all needs are being met	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1-12 grade.
Pre School	Provide a grade appropriate learning environment	Provide a site administrator for an Early Childhood Center to concentrate on student/family needs	Provide a site administrator for an Early Childhood Center to concentrate on student/family needs	Provide a site administrator for an Early Childhood Center to concentrate on student/family needs
Children of Color	Recruit minorities to fill teaching and mentoring positions in the district	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1- 12 grade.	1:1 counselor or social worker at each school site 1-12 grade.

Mangum Public Schools is using an on-going multi-layered approach to seek public input regarding the use of ESSER funds. The executive committee met to identify the top priorities for the district. Simultaneously, the district teachers, parents, and community groups were charged with identifying needs of the district. As these needs are identified, public input is sought utilizing the Mangum Board of Education to synthesize and provide final approval for any projects that have been or will be identified.

Initially, the following projects were identified as top priority post COVID:

- 1. To identify a more suitable facility to for the Pre-Kindergarten (PK) four year old program. The PK is a full day program open to all residents. It is currently housed in portable classrooms on the campus of Edison Elementary School. The buildings are in a pod and each open to the outside, without a common hall. Students must go outside to transition between classrooms, bathrooms and/or to the cafeteria. Furthermore, the air quality in the portable buildings is not ideal for a safe and healthy learning environment post COVID.
- 2. To provide a Summer Enrichment program to all students in the district in an effort to combat the effects of COVID. This program will seek to improve reading and math skills in students PK-5, utilizes technology based instruction to meet the needs of students in 6-8, and concentrates on credit recovery for students in grades 9-12. Additionally, the district will provide meals and snacks for students, while supporting the social and emotional recovery as a result of COVID. This district will utilize the 20% set-aside funding to fulfill this project over the term of the grant.
- 3. To address cross contamination by limiting, to the greatest extent possible, the number of buildings each grade level utilizes. Mangum School MS, JH and High School buildings are on one campus site and students utilized various buildings throughout the day depending on what teacher or subject was being taught. By limiting students within certain grade spans to only utilize certain buildings, it is believed it will not only reduce cross contamination of a virus such as COVID, but it would also aid in the social and emotional development of students who may be intimidated by crossing paths with older students or fraternization amongst students several grades apart.
- 4. To enhance the learning environment and create a safe and healthy atmosphere for learning that is adaptable to all students in the aftermath of COVID. This includes, but is not limited to replacement or the addition of HVAC units, remodeling to update the atmosphere of the learning environment, upgrading the bathroom facilities and water fountains. Enhancing handicapped access to all facilities on campus.
- 5. Enhance student services to address the needs of each student who has been affected by COVID and the pandemic. This includes the addition of a reading specialist, special education teacher(s) and paraprofessional(s), counselor(s) and or social worker(s).

#1 – Address the need for a PK Facility

Once the need for a new location for PK was identified, two teachers contacted administration with an idea: Change the 5&6 Middle School Building to an Early Childhood Center to house PK

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& Kindergarten (K). By moving the K out of Edison Elementary, there would be room for 5^{th} grade to move back to Edison Elementary and 6^{th} to move to the Junior High Building, thereby creating a true Middle School 6-8.

This idea was accepted by the executive committee and proposed to the Board of Education in a public meeting. The idea was approved, as it solved project #1 and also provided the foundation to address project #3, cross contamination. The building was originally the Junior High. The structure of the building is sound, but it does need a roof re-coat, energy saving windows, remodeled bathrooms to accommodate handicapped students and fixtures for Early Childhood sized students. The building has HVCA, but it will need some replacement and enhancements to improve air quality. An appropriate playground would be installed to enhance play to learn opportunities. This would address the needs of the district to combat COVID and enhance learning opportunities post COVID.

The interior remodel has been completed, with HVCA and bathroom improvements. The students were relocated for the FY21 school year. The window project is ongoing, but the committee feels the moves have accomplished all goals and objectives to date.

#2 – Provide a Summer Enrichment Program

A Summer Enrichment Program to remediate the lost instruction and educational opportunities as a result of COVID was approved early in the 2021 Spring semester. Realizing that students were falling behind, the executive committee identified this as a need and presented it to the Board of Education for approval. The voluntary program is heavily utilized by the elementary students, while most of the older students are participating so they can advance grade levels or obtain credit for classes that were incomplete or not satisfactorily completed by the end of the traditional school year.

The Summer Enrichment Program utilizes certified teachers to provide the instruction. The program runs each morning, Monday-Thursday during the month of June. A theme was adopted by the staff to enhance reading and math in PK-5, with 6-8 utilizing technology to fulfill the lost instruction. 9-12 is credit recovery coordinated through the High School Counselor and Principal.

A similar program was held during June 2022 with equal success. Another summer enrichment program is planned for June 2023.

#3 – Preventing Cross Contamination

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had to go to the HS building for the class. Likewise, maybe the 9th grade Algebra teacher was in the Junior High Building, but when it changed to a Middle School Concept and 9th grade went to the High School, they stayed in their old classroom so we have all high school students going to the middle school building to class.

To combat COVID and prevent cross contamination and fraternization among various ages, Mangum Schools is needing to refurbish areas of the building that were used as storage rooms, back into classrooms so each building can be antonymous to the greatest extent possible. As a result, remodeling such as adding handicapped accessibility many be necessary in the bathrooms and throughout each building. The MS will become the Early Childhood Center, PK-K; Edison Elementary will house 1-5 grade and the Ray Hogan JH will be converted to the Ray Hogan MS and will house grades 6-8.

Additionally, additional transportation was identified as a need to lower cross-contamination and address the effects of COVID on our school system. Currently, the fleet of busses and student transportation vehicles is not adequate to meet the requirements of social distancing or even best practices. Additional transportation is necessary to meet these needs.

Having teachers assigned to one building and students attending on site has been accomplished with very few exceptions such as Vo Ag, Family Consumer Science, etc. This concept is driving plans for future expansion.

#4 - Improvements to the learning environment

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An updated video system was identified as a priority need in FY22 and a construction application was filed. The system was updated in the Elementary, ECC, and Middle School. The high school and auxiliary buildings are to be updated in FY23. Furthermore, the aforementioned projects are taking shape and should be completed by years end.

#5 - Enhanced Educational Support Services

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As a result of the past cuts to educational budgets, support services such as counselors, social workers, reading specialists, special education teachers and paraprofessionals have been reduced or eliminated. As a result of COVID a need exists to support our students on a social and emotional level. ESSER III funds will be utilized to establish new support services for students and families that have been impacted by COVID.

An additional counselor and school nurse has been added to address the social and emotional needs of the students. Additionally, a resource officer was identified as an area of need and the Board of Education has authorized a partnership with the county sheriff to hire a resource officer.

Utilization of an ongoing approach

This is the initial plan as established from parent, teacher, administrative, and community input; however, this is only an initial ongoing approach. The most recent community meeting was held on July 9 2021. The plan is addressed at least quarterly and updated accordinglyThe Board of Education as a governing body is available monthly and encourages any interested party to address them regarding the ESSER III program. This invitation will remain throughout the term of this program. Furthermore, as need are identified, applications and budgets will be revised to address those needs.