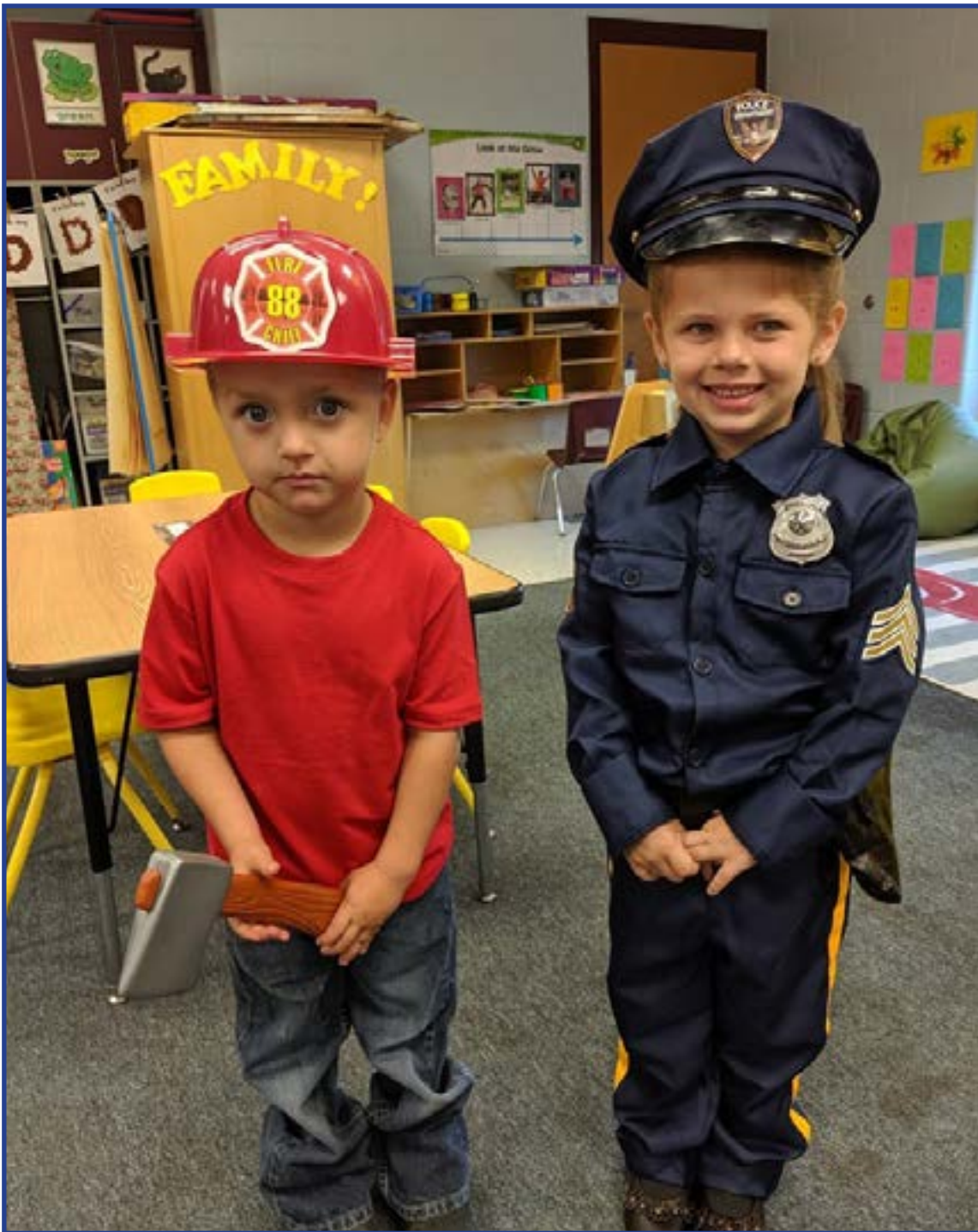


Superintendent's Annual Report

2019-2020



Cumberland County Public Schools
Student Centered, Teacher Inspired



Our Schools at a Glance

Cumberland County Public School's Statistical Data

Graduation Completion Index - 94.3%
On-time Graduation Rate - 92.5%

Dropout Rate - 3% (3 students)
Cohort Completion Rate - 94.3%

Attendance

Number of Days Taught - 180
Average Daily Attendance - Total - 1,281
Elementary - 94.6
Secondary - 93.4
Daily Membership (1,362) Elementary - 748
Secondary - 614

Per Pupil Expenditures

Actual - \$12,517.68
Budgeted - \$12,708.31

Composite Index - .2810

Free and Reduced Lunch Rate - 74.7%

Percentage of High School Graduates Continuing Education 2017-2018 (excluding those who enter the military) - 51%

Ethnicity (Grades K-12)

Hispanic - 4.0%
Black - 39.4%
White - 49.3%
Two or More - 7.0%

Staff 2018-2019

Certified Staff - 142
Non-Certified Staff - 90
Teachers - 111
Paraprofessionals - 19

Pupil-to-Teacher Ratio (Fiscal Year 2018)

Elementary (K-7) - 11.12:1
Secondary (8-12) - 12.82:1

Special Education Targets for 2018

Percentage of students with disabilities participation rate for English/reading

Percentage of students with disabilities participation rate in math

Percentage of students with disabilities included in the regular classroom 80% or more of the day

Percentage of students included in the regular classroom less than 40% of the day

Percentage of youth aged 16 and above with an IEP that included appropriate measurable goals

Revenue from all Sources

Sources of Financial Support	2018 - 2019 Actual	2019 - 2020 Estimated
For Operations*		
State Funds	\$ 6,944.41	\$ 6,887.18
Sales & Use Tax	1,151.37	1,293.32
Federal Funds	1,439.11	1,287.31
Local funds	2,982.80	3,240.49
Total	\$ 12,517.68	\$ 12,708.31
For Debt Service	0	0
For Facilities**	0	0

State	10,683,712.72	10,798,633.00
Sales tax	1,443,825.84	1,616,654.00
Governor School	531,530.00	573,007.00
	8,708,356.88	8,608,972.00

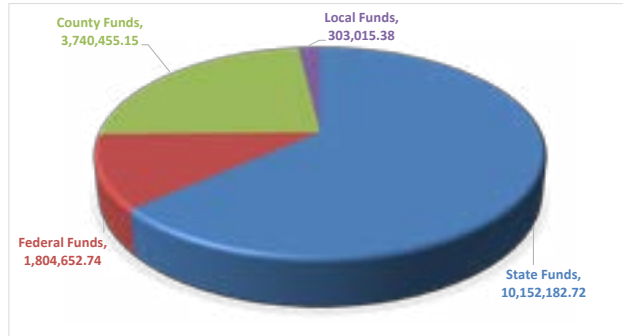
Federal	1,804,652.74	1,609,141.00
County	3,740,455.15	4,050,618.00

Enrollment	1254.01	1,250.00
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Our Schools at a Glance, cont.

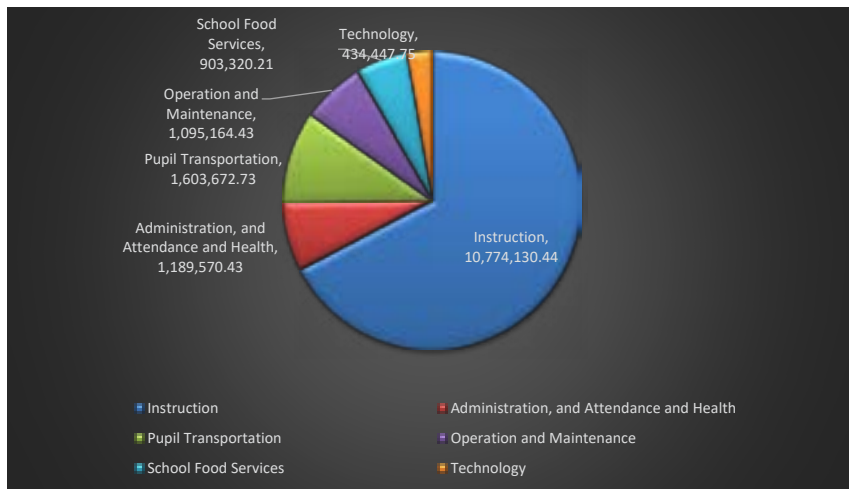
Revenue by Category

State Funds	10,152,182.72	63%
Federal Funds	1,804,652.74	11%
County Funds	3,740,455.15	23%
Local Funds	303,015.38	2%
	16,000,305.99	



Expenses by Category

Instruction	10,774,130.44
Administration, and Attendance and Health	1,189,570.43
Pupil Transportation	1,603,672.73
Operation and Maintenance	1,095,164.43
School Food Services	903,320.21
Technology	434,447.75
	16,000,305.99



Virginia School Quality Profile

Metrics	Cumberland Elementary School	Cumberland Middle School	Cumberland High School
Grade Levels	Pre-K-4	5-8	9-12
Enrollment	549	398	419
Accreditation Status	Accredited	Accredited	Accredited
SOL Scores -English	73	76	77
Math	91	84	73
Science	--	78	80
Social Studies	--	80	71

Graduates by Type of Award for 2018-2019

Award	Female	Male	Total
Standard Diploma	24	23	47
Advanced Studies Diploma	25	23	48
GED	0	0	0
Other	0	2	2
Associate Degrees	15	10	25

Virginia's School Quality Profiles provide information about student achievement, college and career readiness, program completion, school safety, teacher quality and other topics of interest to parents and the general public. Report cards are available for schools, school divisions and for the commonwealth.





Cumberland Elementary School

With a continued focus on student-centered classrooms that promote academic achievement, Cumberland Elementary School offers a comprehensive educational program for students in Pre-Kindergarten through Grade 4. In addition, programs exist for 3- and 4-year-old children. In order to promote academic achievement, foster a positive learning climate, provide professional development, and fulfill the goals and mission of the school division, CCES partners with Longwood University, Cumberland 4-H, TTAC, and the Virginia Department of Education. Resource classes in media, music, art, physical education,

and technology are a part of the curriculum for all students. Students in Kindergarten through Grade 4 are learning coding skills. An intervention and enrichment program is in place to meet the needs of all students. A comprehensive leveled library is available to support differentiated instruction.

A Talented and Gifted program, Head Start program, and Positive Behavioral Intervention System are in place to encourage and support students. Several resources are available throughout the day to support and meet the needs of students, including a speech pathologist, hearing specialist, school counselor, school psychologist, school nurse, and reading specialists.

CCES is proud of its Little Duke Leaders, who model qualities of good citizenship and leadership

through service projects. Other school highlights include Home Visits, Celebration of Excellence Nights, Grandparent Luncheon with Pre-K, Thanksgiving Lunch with Family, Read Across America, Area Youth Art Exhibits, PBIS Duke Pride Events, the Scholastic Book Fair, Arts Expo, Innovation Night, Lunch & Learn, Stop, Pop, & Play, Wagilab, First Lego Junior Team, Student-Led Conferences, and a 9/11 Remembrance Ceremony. Contributions that give back to the community include the following: Cumberland Christmas Mother, Jump Rope for Heart, Relay for Life, Walk for Education, Children Making a Change, the local Food Bank, and Fire and Rescue Squads, Wounded Warriors, Autism Speaks, and Buddy Benches for neighboring schools.

Cumberland Middle School

Students at Cumberland Middle School are provided with rich and meaningful educational opportunities. The staff prides itself on using best practices and challenging students to think critically and problem solve in collaborative settings. Staff are dedicated to providing a positive, safe, and engaging atmosphere that promotes academic excellence and prepares students for citizen leadership.



Teachers receive multiple professional development opportunities, both on- and off-campus. Teachers collaboratively plan with each other, the division curriculum specialist, and TTAC. Over the past three years, schedule adjustments have created additional time for English and mathematics courses, while still allowing opportunities for students to participate in world languages, fine arts, and health and physical education. Career Exploratory classes, such as the Go-Tech Career Connections Lab, are offered to middle school

students as a means of investigating careers as outlined by the Profile of A Virginia Graduate.

Over the last several years, the middle school has expanded extracurricular offerings, including recently adding middle school football, baseball, softball, and cheering. Cumberland Middle School participates in the Southside Middle School Conference Association.

Cumberland High School

Cumberland High School is a fully accredited school with an enrollment of approximately 420 students. CHS offers a wide variety of academic options, athletic teams, and activities for students. There is a one-to-one technology

initiative where students have school issued laptops or tablets, and students are encouraged to Bring Their Own Devices (BYOD) to utilize the school's wifi.

As a rural high school, CHS takes pride in offering Associates Degrees from Southside Virginia Community College (SVCC) for students who qualify for the dual enrollment program. Twenty students graduated with Associate degrees in the Class of 2018. Honors classes are provided in English, Science, and History. Advanced math students are able to complete their studies through Calculus and Statistics.

New offerings for the 2019-2020 school year include Dukes Discover, Teachers For Tomorrow



row II, Outdoor Adventures, Dual Enrollment Biology, and Oceanography. CHS continues to have students enrolled in the Governor's School of Southside Virginia, multiple CTE certification classes at SVCC, and Code RVA Regional High School.

CHS Athletics and activities are affiliated with the James River District, Conference 42, and 1A East Region of the Virginia High School League. From 2014 to 2017, the CHS Forensics team was the three time defending regional and conference champion. CHS is also the home of the 2018 VHSL Region 1A 300m Hurdles State Champion and the 2018 Region 1A Boys 4x400m Relay Team.

Career and Technical Education

The Cumberland High School Career and Technical Education Department has had great success in recent years. Future Business Leaders of America (FBLA) and JROTC have competed at high levels for the past two years. CHS had a student place first in the state and among the top ten in the nation in the FFA Agriscience Fair Demonstration.

The horticulture program is in its fourth year, while the agriculture program is in its sixth year, and FFA membership continues to grow. CHS also received funding for a micro-greens program that will yield crops for sale and consumption by students and the community.

The high school continues to offer the corporate partnership with Dominion Energy. The course can lead to an industry credential in the fundamentals of energy. Upon completion of the certification requirements, students have the knowledge needed to apply for careers in the energy industry. Skills USA is the official national organization for Building Trades and Energy Power students. FCCLA is the national organization for the culinary arts program, and FCCLA students can be seen providing catering for various events in the school district. Our nursing and health occupations students are members of HOSA which sponsors multiple blood drives every year. The high school began a Habitat for Humanities club, working with the local organization. Students are volunteering their time in efforts to build our community.



Technology

Cumberland County Public Schools recognizes that technology is a vital part of the everyday operations of any school and is necessary to enhance student learning; support the preservation, creation, and transmission of knowledge; and to maintain school management operations.

A network, with a fiber optic backbone connecting all schools, provides sufficient bandwidth to accommodate the needs of all students and staff (including video streaming, distance learning, online testing, blogging, podcasting, global communication, and computer-based learning). The school division continues to provide a 1-to-1 student (Grades 9-12) and teacher device initiative, and it supports a Bring Your Own Device program.

A student intern program hosts students in Grades 8-12 who wish to learn technical support skills. E-rate funding allowed for the purchase of equipment to upgrade the wireless network. Dell and Promethean devices were purchased as part of upgrading equipment to replace worn devices.

More after school workshops about using

technology were included in the division professional development plan. Sessions included training on the Google platform, and using tools such as Google Drive, Slides, Sheets, and Sites. Additional workshop offerings included using technology to gather student performance data from instructional technology software.



Extracurricular & Co-Curricular Activities

Students have a variety of activities that occur both during and after the regular school day.

Football
Baseball
Softball
Basketball
Volleyball
Track
Cross Country
Soccer
Cheerleading
Forensics
Drama
After-School Choir
Band

Art
Robotics
Future Farmers of America
Health Occupation Students of America
Student Council Association
WagiLabs
Minority Law Institute
Truth Empowerment Summit
STEAM Camp
Spelling Bee
DAR Writing Contests
Celebration of Excellence Nights
Thanksgiving Luncheons
Youth Art Exhibits
Scholastic Book Fair
Fine Arts Night
First Junior Lego
Jump Rope for Heart
Walk for Education



- Autism Speaks
- Buddy Benches
- Children Making a Change
- Cumberland Christmas Mother
- Patriot's Day
- Stop, Pop, & Play
- Lunch&Learn
- Read Across America
- Rubik's Cube Competition
- Talented and Gifted
- 4-H Activities
- Career Connections
- Virginia Star
- Truth Krew

CuCPS, in cooperation with family and community, will provide every student with the opportunity for a first class education in a safe, respectful environment.

Get All the News and Latest Updates from CuCPS

- Cumberland High School is named one of Virginia Living's 2019 Top Public High Schools
- Cumberland High School receives the 2019 Board of Education Continuous Improvement Award
- Alumnus Devon Reed-Rivera Wins National Writing Award
- Reid Inducted into CuCPS Alumni Hall of Fame
- CuCPS Wins VSBA Awards
- CuCPS Recommends Centra Southside Community Hospital for VSBA Business Honor Roll
- Cumberland Students Participate in VSBA Art Show



- CuCPS was featured in the October 2019 edition of AASA School Administrator magazine
- CuCPS places 2nd in the "Get into Energy" Challenge
- CMS Student Places in Korean Spirit and Culture Promotion Project
- CMS 8th grader Baileigh Meinhard wins the Richmond Times Dispatch Regional Spelling Bee



CUMBERLAND COUNTY PUBLIC SCHOOLS
2019-2020 CALENDAR

<u>MONTH</u>	<u>ACTIVITY</u>	In-service Days	Teaching Days	Total Days
<u>JULY</u> 22-25, 29-31	Teacher Flex Day Options	--	0	--
<u>AUGUST</u> 1-2 5 6 7 8 9 12	Teacher Work Days; ½ Days New Teacher Institute Convocation Day/Professional Learning Day Professional Learning Day Teacher Work Day Teacher Work Day (8:00 A.M.-3:00 P.M.)/Open House (3:00-7:00 P.M.) Teacher Work Day (8:00 A.M.-12:00 P.M.) <u>School Begins for Students</u>	7	15	22
<u>SEPTEMBER</u> 2 3 13	<u>LABOR DAY HOLIDAY</u> Professional Learning Day/Teacher Work Day (Schools Closed) Interim Reports	1	19	20
<u>OCTOBER</u> 14 16	Professional Learning Day/Teacher Work Day End of 1 st Nine Weeks	1	22	23
<u>NOVEMBER</u> 15 27-29	Interim Reports <u>THANKSGIVING HOLIDAY</u>	0	18	18
<u>DECEMBER</u> 2 20 23-31	Betty G. Scales Day of Service End of Semester (12:00 P.M. Dismissal for Students and Staff) <u>WINTER HOLIDAY</u>	0	15	15
<u>JANUARY</u> 1 2 3 6 20	<u>NEW YEAR'S DAY</u> (Schools Closed) Winter Break (Schools Closed) Winter Break OR Teacher Flex Day Option (Schools Closed) <u>Schools Reopen/Second Semester Begins</u> <u>MARTIN LUTHER KING HOLIDAY</u> (Schools Closed)	--	19	19
<u>FEBRUARY</u> 6 17	Interim Reports Professional Learning Day/Teacher Work Day (Schools Closed)	1	19	20
<u>MARCH</u> 10 20	End of Third Nine Weeks Professional Learning Day/Teacher Work Day (Schools Closed)	1	21	22
<u>APRIL</u> 10 13-17	Interim Reports/Early Dismissal for Students & Staff (12:00 P.M.) <u>SPRING BREAK</u>	0	17	17
<u>MAY</u> 8 15 21 22, 26-27 25 28-29	<u>SENIOR PROJECT PRESENTATIONS</u> (Schools close at 12:00 P.M. for Students) <u>GRADUATION DAY</u> <u>LAST DAY FOR STUDENTS</u> (Schools close at 12:00 P.M. for Students/End of Second Semester) Teacher Work Days/Professional Learning Days <u>MEMORIAL DAY</u> Teacher Flex Day Options	3.5	15	18.5
Total Teacher Flex Days		2	--	2
Monday Instructional Workshops (4)		1	--	1
Parent/Teacher Conferences (2)		2.5	--	2.5
<u>TOTAL</u>		<u>20</u>	<u>180</u>	<u>200</u>