



New England School Development Council

28 Lord Road, Marlborough, MA 01752 ➤ Tel: 508-481-9444 ➤ www.nesdec.org

EXECUTIVE OPPORTUNITY

AN INVITATION TO APPLY FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS, MAYNARD, MA PUBLIC SCHOOL DISTRICT

Dear Fellow Educator:

The Maynard School Committee invites innovative and dedicated candidates to apply for the position of **Superintendent of Schools**.

Maynard, with a population of 10,500, is a diverse and vibrant community that celebrates its unique character defined by its New England aesthetic, rich mill heritage and cultural creativity. Incorporated as a town in 1871, it is geographically small (5.3 square miles). Over one million square feet of mill space was built by the Assabet Woolen Mills in the mid 1800's which later became the headquarters for Digital Equipment Corp. Today, Mill & Main hosts corporations, a daycare facility and brewery. The long term plan is to incorporate street level eateries and retail establishments. Maynard also has a vibrant, walkable, well-defined downtown supported by local businesses and restaurants. The town features a full range of housing from single and multi-families to condominium developments complemented by open spaces, including the Assabet River National Wildlife Refuge. Most recently, Maynard completed a bike trail and has been designated as a Cultural District. The community also enjoys easy access to Boston and Lowell, MA due to its location in the Assabet River Valley near Routes 2, 95/128 and 495.

Maynard's Vision

"The Maynard Public Schools are committed to a superior academic experience for Maynard's students that prepare them to be productive citizens in an interconnected technological world. We will achieve this through incorporation of 21st century learning skills and opportunities across disciplines and establishing high academic standards that encourage students and teachers to achieve their full potential. We will ensure that the professional staff, the curriculum and the facilities function in unison to achieve the best possible learning environment for the students. We will also provide an educational environment that is supportive of individual differences where all people are valued and respected. Parents and community members are our partners in the educational process and require frequent communication on the state and activities of the Maynard Public Schools. We will constantly pursue a path of continuous improvement in all of our efforts to keep pace with an ever-changing world."

About the District

The Prek-12 school district houses approximately 1,350 students in three buildings: Green Meadow Elementary School (Grades PreK-3), Fowler School (Grades 4-8) and Maynard High School (Grades 9-12). The 2019-2020 budget is \$19,576,952. The community is consistently financially supportive of the Maynard Public Schools.

Maynard's strong educational program contributes to numerous accomplishments, including:

- A rigorous Senior Project Capstone, recognized by the State, that includes opportunities for job sharing and career exploration
- A well-established K-6 Spanish Immersion Program that offers students an opportunity to develop literacy in more than one language

- Investment in a Choose Your Own Device 1 to 1 program in Grades 5-12
- Use of a variety of assessments in its elementary, middle and high schools to monitor student progress
- WAVM Radio and TV Chapter 74 Vocational Certificate Curriculum for Grades 9-12
- Both Preschool and full day Kindergarten program for all students are NAEYC accredited
- Process in all schools to identify and respond to students' academic and non-academic needs. The district provides interventions for struggling students and opportunities for students ready for accelerated work
- Supportive environment for students with clearly communicated behavior expectations and positive behavior interventions
- A Seal of Biliteracy was issued to several 2019 high school graduates
- Award winning band and music program together with theater productions
- Effective budget development process and ample financial and school facility resources to meet the educational needs of students
- Collaboration with local colleges

About the Position

The Superintendent is supported by several district-wide staff members including: Assistant Superintendent of Curriculum, Instruction and Assessment; Director of Student Services; and Business Administrator.

The next Superintendent of the Maynard Public Schools must have student performance and development for all students as a primary focus. The ability to successfully work with local government officials and a capacity to collaboratively connect with and involve all stakeholders are also essential attributes. Qualified candidates must have strong central office experience combined with a background in teaching. An advanced graduate degree is preferred and a Master's Degree is required. A Massachusetts Superintendent license or eligibility for license is necessary.

The Maynard School District is prepared to provide a multi-year contract with a competitive salary and benefits package, commensurate with qualifications and experience.

For more information, please contact:

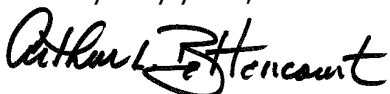
Dr. Arthur Bettencourt and Dr. Carolyn Burke
 Maynard Superintendent Search NESDEC 28
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To access the application, please visit www.nesdec.org and click on the Executive Search tab (https://www.nesdec.org/executive_search/currentsearches.aspx)

Review of applications will begin on **November 1, 2019**, following the deadline for applications to be received by NESDEC on **October 28, 2019**. The expected start date for the new Superintendent is on or before **July 1, 2020**.

I look forward to your application or your nomination of a qualified applicant. All inquiries and nominations are considered confidential and should be made to the NESDEC office. Thank you in advance for your consideration.

Very truly yours,



Arthur L. Bettencourt, Ed.D.
 Executive Director