

**Mahomet-Seymour CUSD #3
Board of Education**

**October 28, 2019
Board Meeting Packet**



MAHOMET-SEYMOUR CUSD #3

1301 South Bulldog Drive, PO Box 229, Mahomet, IL 61853

Phone (217) 586-2161

Dr. Lindsey Hall, Ed.D., Superintendent

Board of Education: *Max McComb (P), Lori Larson (VP), Merle Giles (S), Meghan Hennesy, Dr. Jeremy Henrichs, Ken Keefe, Colleen Schultz*



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BOARD OF EDUCATION
Special Board Meeting
Board Conference Room – Middletown Prairie
Monday, October 28, 2019
7:30 P.M.

- | | |
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| 1. Call to Order | |
| 2. Roll Call | |
| 3. Pledge of Allegiance | |
| 4. Approval of Agenda | Discussion/Action |
| 5. Public Comment | |
| 6. Approval of Addendum to Lindsey Hall's Contract | Discussion/Action |
| 7. Discussion of Superintendent's Goals | Discussion |
| 8. Adjournment | |

Upcoming Meetings

November 4 – Study Session, Board Conference Room – Middletown Prairie, 7:00 p.m.

November 18 - Regular Board Meeting, Board Conference Room – Middletown Prairie, 7:00 p.m.

ADDENDUM TO SUPERINTENDENT EMPLOYMENT CONTRACT

THIS ADDENDUM made this 28th day of October, 2019, by and between the Board of Education of Mahomet-Seymour Community Unit School District No. 3 (hereinafter referred to as “the Board”) and Dr. Lindsey A. Hall (hereinafter referred to as “the Superintendent”), is made a part of the Contract dated July 16, 2018 (hereinafter referred to as “Contract”) and by express reference is incorporated therein;

WITNESSETH:

WHEREAS, Section 7 of the Contract provides that the parties shall establish additional student performance and academic improvement goals prior to the end of October of each year after the initial year of the Contract; and

WHEREAS, discussion of such goals was included as a topic for discussion in closed session during the July 15, 2019 regular Board meeting, but was delayed to the absence of Board members Keefe and Hennesy; and

WHEREAS, discussion of such goals was subsequently planned for the August 19, September 16 and October 21 regular Board meetings, but was postponed each month due to the lateness of the hour and the priority of other business and discussion items; and

WHEREAS, the parties have mutually agreed to extend the deadline for the discussion of goals for the 2019-2020 school year until November 30, 2019, with the intention of scheduling the discussion of such goals for November 4, 2019; and

WHEREAS, the parties have reached mutually acceptable terms for the matters described above and wish to memorialize the same herein;

NOW, THEREFORE, in consideration of the mutual terms, covenants and conditions contained herein, it is agreed by and between the parties as follows:

Section 1. Incorporation of Preambles. The parties find that all of the preambles contained herein are full, true and correct and do incorporate them into this Addendum by this reference.

Section 2. Revision to Contract. Paragraph 7 of the Contract, entitled “Performance Goals and Objectives,” is deleted and is replaced with the following language:

7. **PERFORMANCE GOALS AND OBJECTIVES.** The Superintendent acknowledges that pursuant to Section 10-23.8 of The School Code, 105 ILCS 5/10-23.8, this multi-year contract is subject to performance-based goals and indicators. The Parties agree the goals and indicators are linked to student performance and academic improvement of the schools within the District.

Annually, the Superintendent, with the assistance of her administrative team, shall: (1) evaluate the assessment results of standardized tests given by the District and the State and annually present recommendations to the Board for the improvement of such results; (2) evaluate the District’s curriculum and annually make recommendations to the Board to ensure that the District’s curriculum is aligned to the appropriate standards as required by the Illinois State Board of Education; (3) evaluate student attendance and drop-out rates and annually recommend to the Board a plan to improve student attendance and graduation rates; (4) direct the evaluation of textbooks and other instructional materials to ensure that all materials are up to date and appropriate; and (5) evaluate the district technology plan and annually recommend improvements thereto to the Board.

Prior to the end of November 2019 and the end of October in each subsequent year of this Contract, the Board and the Superintendent shall establish such additional student performance and academic improvement goals including the indicators of student performance and academic improvement determined to measure such goals as the parties deem necessary for the then current school year, a copy of which shall be attached hereto as Exhibit B and incorporated herein.

During the term of this Contract, the parties may mutually agree to modifications of the Superintendent’s evaluation criteria by a written amendment of Exhibit B signed by both parties. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the Superintendent or that the termination date of this Agreement has been in any way extended.

Section 3. Except as so amended, the Contract entered into by and between the parties on July 16, 2018, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Addendum to be executed in duplicate in their respective names; and in the case of the District, by its Board President and Board Secretary, pursuant to approval by the Board of Education on the day and year first above written.

The Superintendent

**BOARD OF EDUCATION OF
MAHOMET-SEYMOUR COMMUNITY UNIT
SCHOOL DISTRICT NO. 3**

By: _____
President

ATTEST:

Secretary