

## Drug, Alcohol, and Tobacco Abuse Policies

Yates Center High School is committed to the education of every student in drug, alcohol, and tobacco awareness and has pledged to work cooperatively with parents to create a substance-free educational environment. Yates Center High School has established policies that are consistent with our mission of supporting a safe and drug-free educational facility. This policy recognizes that students of high school age are physically and emotionally vulnerable to social pressure that may lead to the illegal use of controlled substances and potential addiction. This policy is intended to provide students and their parents with assistance in identifying and addressing the use of these substances. The Yates Center High School, Substance Abuse Policy, is defined in accordance with Kansas statutes concerning alcoholic liquor, cereal malt beverages, nicotine and other tobacco products, and controlled substances. The Yates Center High School policy for drug (controlled substances), alcohol, and tobacco prohibits:

- The possession, use, consumption or sale of drug, alcohol, and tobacco or their affiliated paraphernalia on school property or at school activities.
- Any student who comes onto school property or attends school activities under the influence of controlled substances as defined above.
- Any student who has substances, residue, or paraphernalia in their vehicle, on their person or in their belongings while at school.

### Yates Center High School Random Drug Testing Policy:

#### Definitions:

**Drugs:** Any substance considered illegal or controlled by the FDA (prescriptions)

**Students in Activities:** Any student participation in school activities (extra and/or co-curricular) that falls under the jurisdiction of Woodson Public School District 366. Student activities are determined by the USD 366 Board of Education and include athletics, and all YCHS activities, dances and special events.

**Dates or Seasons:** The student activities Drug Policy is in effect from the first day of school or the first day of fall activities practice, whichever is earliest, through the last day of school or end of the spring activities season.

#### Policy Statement:

- a. To better provide for the health and safety of all student in USD 366 Public Schools
- b. To provide students additional reasons to say “no” to drugs
- c. Yates Center High School will conduct a mandatory random drug testing program for students involved in activities (see definitions above)
- d. To create a safe and drug-free environment

**Procedure:**

**Consent:** The parent or guardian and the student are required to sign a written consent for drug testing before participating in activities at Yates Center High School. Any time the student refuses testing, he/she will be subject to the substance abuse policy in the student handbook.

**Registering:** Students must register to be in the random drug testing pool at the beginning of the school year and/or at the beginning of fall activity practices/meetings. All transfer or new student must register at the time of enrollment. Failure to register disqualifies students from participation in athletics, activities, dances, field trips, etc.

**Failure to register:** Students who do not register for the random drug testing policy are not eligible to participate in activities at YCHS. If a student fails to register and later determines to participate in activities, he or she may enroll in the testing program at the start of the Spring Semester, or for immediate eligibility complete and pass a drug test at their expense.

**New Students:** Students who are new to the school and enroll after the start of the school year will be given the random drug testing forms in their enrollment packet. The student must return this form within a week of their first day of attendance at YCHS.

**Medications:** When a student is selected for drug testing, he/she must provide a written medical prescription and the actual medication/s or any substance they are currently taking. Students who cannot provide adequate authorization for a drug that is identified during testing will be in violation of the substance abuse policy in the student handbook.

**Student Selection:**

- a. Random testing will be conducted during the season of activity and throughout the school year.
- b. Student selection will be determined by utilizing an electronic random selection. Student selection will always be witnessed by a second staff member to assure that said selection is random. (This may change due to the company doing the drug testing)

**EDUCATION**

The school shall provide a drug policy education session for students by a trained professional. The session will include dangers of drug use and provide a detailed explanation of the 'USD 366 Student Drug Testing Policy'. In addition, it is recommended that each coach/sponsor conduct a player and parent meeting that will include information about the impact of the drug testing policy on participants. Parental attendance is strongly encouraged at each session. Each student will be provided a copy of the policy and a consent form.

A. Each student, grades 6-12, shall receive copies of the 'Student Drug Testing Consent Form,' which shall be read, signed, and dated by the student and parent and/or guardian. All students must sign the consent form. This form must be returned to the school office by the start of fall practice. Failure to turn in the properly signed consent form within the time limits outlined in this policy will be treated the same as refusing to submit a drug test. Transfer students will be placed in a testing pool within one week of their enrollment date in USD 366 schools.

B. Students will be required to provide an oral fluid or hair sample as follows: On a random selection basis, from a list of all students in the testing pool, a minimum of ten (10) Yates Center High School students and (8) Yates Center Middle School students will be drawn at random to provide an oral fluid or hair sample quarterly.

C. A professional laboratory chosen by USD 366, using scientifically validated toxicological methods, will administer any drug test required by USD 366 under the terms of this policy. The professional laboratory shall be required to have detailed written specifications to assure the chain of custody of the specimens, proper laboratory control, and scientific testing.

D. Students attending school-sponsored extra-curricular and/or co-curricular activities may be required to submit to an alcohol breath analyzer test before entry to determine the presence of alcohol or at any time requested by the administration, based upon reasonable suspicion.

E. All aspects of the drug-testing program, including the taking of specimens, will be conducted in a manner to safeguard the personal and privacy rights of students to the maximum degree possible. The test specimen shall be obtained in a manner designed to minimize the intrusiveness of the procedure.

F. If the initial drug test is positive, parents will have the option of requesting the same oral fluid or hair sample be re-tested by a professional laboratory chosen by USD 366, using scientifically validated toxicological methods. The secondary professional laboratory shall also be required to have detailed written specifications to assure the chain of custody of the specimens, proper laboratory control, and scientific testing. The cost of sample re-testing will be the responsibility of the parent/guardian requesting the test and will be paid before the re-testing of the sample.

G. If a second test confirms a positive result, the laboratory will report the results to the designated employee representative. The school will then be responsible for contacting the parents of the student with the results and will solicit information regarding any medications the student may be taking. If needed, the school will contact a certifying scientist at the laboratory regarding any drug interactions. If requested, a medical review officer is available to confirm the results and report the findings to the designated employee representative.

H. The principal will contact the superintendent, activities director, head coach/sponsor, student, and parent/guardian to schedule a conference. At the conference, the principal will solicit any explanation of the positive result. If the student asserts the positive test results are caused by something other than the consumption of an illegal drug, performance-enhancing drug, and/or alcohol, the student will be provided the opportunity to present evidence of such to the principal, activities director, and head coach/sponsor. The school district will rely on the professional opinion of the laboratory that performs the confirmation test in determining whether the positive test result was produced by something other than the consumption of an illegal drug, performance-enhancing drug, and/or alcohol. The principal, superintendent, activities director, and coach/sponsor will decide within three (3) working days.

I. This decision may be appealed in writing to the USD 366 superintendent within three (3) working days. The superintendent will then make a written decision within three (3) working days. During the time of this appeal, the student will not be eligible to attend, participate in, and/or compete in extra-curricular and/or co-curricular activities.

J. The superintendent's decision may be appealed in writing to the USD 366 Board of Education within three (3) working days. During the time of this appeal, the student will not be eligible to attend, participate in, and/or compete in extracurricular and/or co-curricular activities.

K. A student who has tested positive for illegal or performance-enhancing drugs will be required to undergo one or more additional drug tests to confirm that the student is no longer using illegal or performance-enhancing drugs. A student may participate in activities after his/her initial suspension is served. However, the student will need to pass a second test within two months of the suspension to maintain participation privileges. The cost of the re-test will be the obligation of the student or the parent/guardian.

L. All parents/guardians of students who do not test positive for illegal drugs or performance-enhancing drugs in the initial screening will be contacted by USD 366 personnel within five (5) working days after test results are returned to the school.

**Positive test:** If a positive test results, the student and their parents/guardians/custodians will be notified, either by phone or in-person by the principal. Following this notification, a meeting will be scheduled between the principal, the student, and the parents/guardians/custodians. During this meeting, the student and their parents/guardians/custodians will be informed of the student's placement into the following intervention program:

**Intervention Program:**

The student will be required to complete a mandatory drug awareness course. {Need to determine program.}

The student will submit to mandatory, future drug tests, at the discretion of the building principal, for up to twelve months from the failed drug test. At the end of the twelve months, a student without any positive test results during this period will be returned to the random testing pool.

Consequences for positive test results:

A FIRST positive test result, will result in the following consequences:

- A two-calendar week suspension from school activities. The student is expected to continue to practice with the team/organization but will not attend competitions/activities outside of practice during this time. (Same as the illegal substance policy for students involved in extra-curricular activities.)

TWO positive test results will result in the following consequences:

- No practice or competition as a participant or spectator at any district event for thirty (30) calendar days.
- Attendance in a drug education/treatment program will be strongly encouraged.

The THIRD positive test result will result in the following consequences:

- A 365-day ban, including participation in and as a spectator, from all district activities. The student will be reinstated after serving the 365-day ban; the student must successfully pass a drug test administered by the school. (This includes graduation exercises)
- Attendance in a drug education/treatment program will again be strongly encouraged.

Once a student has been tested, and the results have been returned, his/her number is placed in the general pool for further random testing. Therefore, a student may be tested more than once during the school year, and several times during their four (4) years at YCHS.

If parents/guardians/custodians question the results of the initial drug screening, they may, at their own expense, have a second test conducted. The results of the initial screening will determine student eligibility until further test result data is presented.

## Alcohol Testing Policy

Yates Center High School reserves the right to randomly use a Breathalyzer for students participating in/attending school activities, including, but not limited to, school dances. Failure to submit to Breathalyzer testing will result in the student being denied entry to the activity. **The student's parents/guardian will be contacted and expected to provide transportation off of the school grounds.**

### Drug and Alcohol Testing Policy Consent Statement

As a student representing Yates Center High School, I understand the importance of abstaining from using tobacco, drugs, and/or alcohol. I have read the above policies and agree to abide by these policies. I understand the consequences if I choose to violate these policies or refuse to consent to these policies.

Student Printed Name: \_\_\_\_\_

Student Signature: \_\_\_\_\_

Date: \_\_\_\_\_

As a parent/guardian/custodian of a student representing Yates Center High School, I understand the importance of my son or daughter abstaining from using tobacco, drugs, and/or alcohol. I have read the above policies and understand the consequences my student will face if he/she chooses to violate any part of this policy or if I refuse to give consent for the Drug Testing Policy.

By signing below, I give consent for my student to be included in the above Drug and Alcohol Policies.

Parent Printed Name \_\_\_\_\_

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_