

**WAYNESBORO AREA SCHOOL DISTRICT**  
**Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors met on Tuesday, April 12, 2016, in the board room of the Clayton Avenue Administration Building. The meeting was called to order at 7:03 p.m. by President Kulla.

**PLEDGE OF ALLEGIANCE**

The meeting began with the pledge to the flag led by Ruth Berger.

**ATTENDANCE**

Present were: Cindy Sullivan/Karen Herald/Stephen O'Brien/Roger Willingham/Billie Finn/Lee Lemley (arrived at 7:20 p.m.)/Bonnie Bachtell/Chris Lind/Stephen Kulla.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Eric Holtzman, Business Administrator; Richard Galtman, Solicitor (by phone); Ruth Berger, recording secretary; Catherine Skehan, student representative; Zach Glenn, The Record Herald; and Jenn Fitch, The Herald Mail.

**APPROVAL OF AGENDA**

On a Lind/Sullivan motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes:

- Delete item H.1. – Discuss/Act on WAMS PlanCon Part G.
- Delete item H.6. – Discuss/Act on River Rock Academy Agreement

ABSENT: Lemley

**APPROVAL OF MINUTES**

On an Bachtell/Herald motion and voice vote, the Board of School Directors approved the minutes of March 29, 2016.

ABSTAINED: Sullivan (absent on 3/29/16)

ABSENT: Lemley

**PUBLIC COMMENT**

Heather Gaylor, WASD teacher spoke in support of the Math Coach and Technology Coach positions and how these positions benefit the administrators, teachers and students.

Tom McCloud, Green Street, Waynesboro reiterated the offer to donate framed posters of the national motto to the district. He expressed his appreciation to the school board for taking the extra time to consider the offer.

Kristin Zaruba, WASD teacher spoke in support the Technology Coach position and how it provides necessary and essential guidance.

Lynne Corea, WASD guidance counselor expressed her support for a later start time to the school day.

Christopher Siess, Harrison Avenue, Waynesboro reiterated his opposition to displaying the national motto in the classrooms.

Pat Heefner, Buena Vista Drive, Washington Township expressed concerns about displaying the national motto posters in the classroom, stating the offer should be rejected.

Joseph Siess, Harrison Avenue, Waynesboro and WASD student, said he was against displaying the national motto in the classrooms because it would seem as though the district is trying to force students to believe in God.

### **STUDENT REPORT**

Catherine Skehan gave a report on upcoming events, as well as athletic and club news.

### **RECOGNITION**

- Daniel Craig – Public Opinion Wrestling Coach of the Year
- B & D Lawn and Landscaping – In kind donation of labor for the WASHS baseball field improvements
- D L George – In kind donation of powder coating of netting support poles for the WASHS baseball field improvements
- The Eagles' Club - \$35,000 for the WASHS baseball field backstop (footers, blocks, brick and excavating
- GRC General Construction – In kind donation of the design and construction of the WASHS baseball field improvements
- The Owls' Club - \$400 for the WASHS baseball field benches
- Waynesboro American Legion Post 15 - \$3,000 for the WASHS baseball field padding
- Waynesboro Baseball Booster Club - \$7,000 for the WASHS baseball field poles, fencing and field tarps
- Waynesboro Youth Little League - \$2,000 for the WASHS baseball field dugout benches.

Appreciation was also expressed for Greg Chandler's dedication and work in coordinating the above projects.

### **PRESENTATIONS**

Allison Beaudry and Anita Hershberger, Literacy Coaches, Jana Eskridge, Secondary Math Coach and Ken Carlson, Technology Coach were present to discuss their roles in the district. Each coach shared highlights of the 2015-2016 school year and goals going forward. The instructional coaches offer support to classroom teachers through Professional Development sessions, providing model lessons and co-teaching in the classroom.

### **BUSINESS**

#### **Discuss/Act on FCCTC 2016-2017 Proposed Budget**

On a Lind/Bachtell motion and unanimous voice vote, the Board of School Directors approved the 2016-2017 Franklin County Career and Technology Center budget as presented.

#### **Discuss/Act on 2016-2017 FLC General Operating Budget**

On a Bachtell/Lemley motion and unanimous voice vote, the Board of Directors approved the 2016-2017 Franklin Learning Center General Operating Budget as presented.

**Discuss/Act on Personnel**

On an Lind/Willingham motion and unanimous voice vote, the Board of School Directors approved the following:

**Resignations – Support Staff**

Andrew S. McAllister, Personal Care Assistant, effective April 15, 2016.

Pamela D. Whitfield, Cleaner, Clayton, effective April 13, 2016.

**Resignation – Coaching Staff**

A. Jyi Smith, Track & Field Assistant Coach, Waynesboro Area Middle School, effective April 3, 2016.

**Requests for Leave**

Shirley A. Sanders, Special Education Teacher Assistant, Fairview Elementary, Medical Leave, effective March 28, 2016 through April 15, 2016. Return to Work Date – April 11, 2016.

Holly C. Peck, Kindergarten, Hooverville Elementary, Medical Leave, effective March 28, 2016 through April 8, 2016. Return to Work Date – April 11, 2016.

**Appointments – Support Staff**

Zachary B. Forney, Cleaner, Summitview Elementary – Salary/Hours/Days = \$10.00/5.0 hours/249 days, effective April 13, 2016. Reason: Replacing Amber Nowak who transferred.

Jenny S. Gardenour, Cleaner, Clayton – Salary/Hours/Days = \$10.00/5.0 hours/249 days, effective April 14, 2016. Reason: Replacing Pamela Whitfield who resigned.

**Appointment – Coaching Staff**

Evan M. Butts, Track & Field Assistant Coach, Waynesboro Area Middle School – Salary = Step 1 - \$1,975.00, effective for the 2015/2016 school year.

**Appointments – Game Personnel**

Teresa McCleaf

Donna Trueax

Alecha Sanbower

Betsy Metz

Carlo Pardo

**Appointment – Substitute Professional Staff**

Jennifer Rowney, Substitute School Nurse

**Appointments – Substitute Support Staff**

Kaitlynn D. Lawrence, Substitute Cleaner

Marlene L. Tillis, Substitute Cleaner and Cafeteria

Pamela D. Whitfield, Substitute Cleaner

Melissa J. Senn, Substitute Cleaner

Betty L. Morris, Substitute Cleaner

Appointment – Homebound Staff

Melody A. Persons, Homebound Instructor for Middle School Students – Salary = \$29.06 per hour, effective April 13, 2016.

Appointments – Summer School Staff

Steve Lane	Michael Engle
Kevin Geesaman	Nathan Butts
M. Katherine Geesaman	Sarah Hodge

Appointments – Summer Student Maintenance Workers

Samantha Knopp	Bryan Layman
Ryan Richardson	Emily Chidboy
Tobiah Walizer	Preston Freeman
Korynne Gunder	Elizabeth Destacamento
Leah Blount	Kyle Hoffman
Kelly Hiatt	Rose Fogle
Kyle Nied	Trevor DeWalt
Logan Weibley	Evan Hine
Katie Shank	Forrest Rhyne
Kelly Shank	Colton Welsh
Jillian Feldman	

Transfer – Coaching Staff

Kevin M. Geesaman from JV Assistant Baseball Coach – Salary = Step 1 - \$2,310.00, to JV Head Baseball Coach – Salary = Step 6 - \$3,414.00, effective for the 2015/2016 school year.

Appointment – Professional Staff

Rosemary J. Nestler, Librarian, Fairview Elementary – Salary = Masters, Step 6 - \$56,009.00, effective August 15, 2016. Reason: Replacing Kimberly Morrison who is retiring.

**Discuss/Act on School Bus Driver Acceptance**

The person listed in the recommendation is qualified and certified by the Commonwealth of Pennsylvania as a school bus driver or van driver/aide. This person is employed by a school bus contractor and transporting Waynesboro Area School District students. The person listed has submitted the necessary documents which have been verified by the personnel department.

**Van Drivers:**

Heck-Meyers - Wendy Shearer

On a Bachtell/Lind motion and unanimous voice vote, the Board of School Directors accepted the person listed as a Van Driver for Heck-Meyers, LLC. This person will be transporting Waynesboro Area School District students.

**Discuss/Act on District Laptop Lease Agreement**

The administration presented the following options for the district laptop lease agreement:

Option 1: 3-Year Fair Market Value Lease

Quantity	Per Unit Cost:	Total Cost	Yearly Lease Payment	Total Payments
312	\$625.52	\$195,162.24	\$58,528.57	\$175,585.71

Option 2: 4-Year Fair Market Value Lease

Quantity	Per Unit Cost:	Total Cost	Yearly Lease Payment	Total Payments
312	\$690.52	\$215,442.24	\$55,343.66	\$221,374.64

Option 3: Fair Market Value buyout of current lease of 309 Lenovo-E431 Laptops with no warranty at \$58,985.01.

A Lind/Willingham motion to accept Option 1 - A 3-year fair market value lease, failed. Roll call votes are as follows:

YEA: Willingham/Lemley/Lind/Kulla

NAY: Sullivan/Herald/O'Brien/Finn/Bachtell

On a Herald/Finn motion and roll call listed, the Board of School Directors accepted Option 3 – A fair market value buyout of the current lease of 309 Lenovo-E431 laptops with no warranty at a cost of \$58,985.01.

YEA: Sullivan/Herald/O'Brien/Finn/Bachtell

NAY: Willingham/Lemley/Lind/Kulla

**Discuss/Act on WASD Middle School E-Rate Structure Communications Proposal**

Information was provided in the board packet regarding the WASD Middle School E-Rate Structured Communications Proposal. Bids were opened on March 29, 2016 with the lowest bidder being Dauphin DataCom at \$141,520.96.

On a Lind/Lemley motion and roll call listed, the Board of School Directors approved the proposal from Dauphin DataCom for the WASD Middle School E-Rate Structured Communication Proposal totaling \$141,520.96, pending a district budget and e-rate funding. This project will be funded using Category 2 E-Rate Funding & Capital Reserve Fund 32.

YEA: Sullivan/O'Brien/Willingham/Finn/Lemley/Bachtell/Lind/Kulla

NAY: Herald

**Discuss/Act on Category 2 E-Rate Mini-Bid Proposal for Wireless Equipment**

Information was provided regarding the Category 2 E-Rate Mini-Bid Proposal. Bids were opened on March 18, 2016 with the lowest single bidder being Dauphin DataCom at \$57,769.30.

On a Lind/Bachtell motion and roll call listed, the Board of School Directors approved the proposal from Dauphin DataCom for the Category 2 E-Rate Mini-Bid Proposal totaling \$57,769.30, pending a district budget and e-rate funding. This project will be funded using Category 2 E-Rate Funding & Capital Reserve Fund 32.

### **Discuss/Act on 2<sup>nd</sup> Reading of Policies**

On a Lind/Bachtell motion and unanimous voice vote, the Board of School Directors approved the second reading of the following policies with the change as indicated below:

- 901 – Public Relations Objectives
- 902 – Publications Program
- 903 – Public Participation in Board Meetings – **Removed the following paragraph:**  
*“All individuals wishing to participate in a public Board meeting shall register their intent with the Board Secretary in advance of the meeting and shall include the name and address of the participant, topic to be addressed and group affiliation, if applicable.”*
- 904 – Public Attendance at School Events
- 905 – Citizen Advisory Committees
- 906 – Public Complaints
- 907 – School Visitors
- 908 – Relations with Parents/Guardians
- 909 – Municipal Government Relations
- 910 – Community Engagements
- 911 – News Media Relations
- 912 – Relations with Educational Institutions
- 913 – Nonschool Organizations/Groups/Individuals
- 913.1 – Advertising
- 914 – Relations with Intermediate Unit
- 915 – Booster Clubs and Parent Organizations
- 917 – Parental/Family Involvement
- 918 – Title I Parental Involvement

### **Discuss/Act on 2nd Reading of Policy #334.1 Sick Leave Bank**

On a Lind/Willingham motion and roll call listed, the Board of School Directors approved the second reading of Policy #334.1 – Sick Leave Bank as presented.

YEA: Sullivan/Herald/O’Brien/Willingham/Finn/Lemley/Bachtell/Lind/Kulla

### **BOARD INITIATIVES**

None.

### **FINANCIAL BUSINESS**

On a Lind/Sullivan motion and unanimous voice vote, the Board of School Directors approved the following:

- Paid bills – General Fund in the amount of \$262,697.93
- Paid bills – Capital Reserve Fund in the amount of \$198.10
- Unpaid bills – General Fund in the amount of \$181,953.79
- Purchase Order Requisitions in the amount of \$12,177.11

**Discuss/Act on Board of Assessment Appeals Settlement**

The solicitor for the Board of Assessment has resolved the tax assessment appeal for parcels #25-5A00.-011.-000000 and 25-5A00.-011A.-000000.

On a Bachtell/Lind motion and unanimous voice vote, the Board of School Directors accepted the Board of Assessment Appeals settlement as presented.

**INFORMATION ITEMS**

- Board members were encouraged to check Penn Live for news coming out of Harrisburg.
- Middle School groundbreaking is scheduled for April 13, 2016 at 12:00 noon. All board members are invited to attend.
- Suggested holding the Academic Committee meetings prior to board meetings, rather than at 9:00 a.m. on Monday mornings.

**PUBLIC COMMENT**

None.

**BOARD MEMBER COMMENTS**

None.

**EXECUTIVE SESSION/ADJOURNMENT**

On a Lind/Bachtell motion and unanimous voice vote, the Board of School Directors adjourned at 9:35 p.m. and went into executive session.

SIGNED

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Stephen Kulla, President

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Bonnie Bachtell, Secretary