

**Memorandum of Understanding**  
**Marysville Education Association (MEA)**  
**between**  
**Marysville School District (District)**

The purpose of this Memorandum of Understanding is to set forth the following agreement between the District and MEA. The parties agree to the following pertaining to **Section 2.3 Daily Substitutes Wages, Hours, and Working Conditions**, replacing

A. Compensation

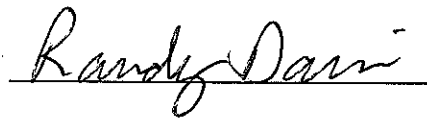
1. Daily substitutes shall be paid a daily rate of 1/180th x Column 1, Step A-0 of the Marysville derived base of the bachelor base certificated salary schedule. Through the Labor Management Committee (LMC), either party to this Agreement shall have the right to reopen this paragraph for bargaining.

New Language will be as follows:

Effective September 1, 2019, the daily substitutes shall be paid a daily rate of two hundred dollars and three cents (\$200.03) for a whole day (7.5 hours) for any work equal to or more than half (3.75) a work day. Through the Labor Management Committee (LMC), either party to this Agreement shall have the right to reopen this paragraph for bargaining.

MEA President

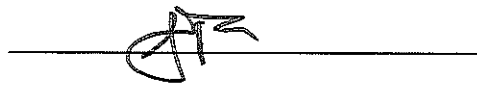
Randy Davis



Date 10/18/19

Marysville School District, Superintendent

Jason Thompson



Date 10-18-2019