



Estimated cost to the District for this request: \$400.00

September 4, 2019

Mrs. Danielle Tietz
1004 Briaricliff
Mahomet, IL 61853

Dear Mrs. Tietz:

This letter is in response to the Freedom of Information Act (hereinafter "FOIA" or "the Act") request you submitted to the District on August 5, 2019. You have requested copies of the following documents:

- All communication (email or text) to/from/between Lindsey Hall and/or Max McComb and any member of the Mahomet-Seymour School Board from 4-2-019 and 8-5-2019

The following documents are responsive to your request and are submitted herewith:

- File containing all communication (email or text) to/from/between Lindsey Hall and/or Max McComb and any member of the Mahomet-Seymour School Board from 4-2-019 and 8-5-2019

The following documents are withheld from your request for the following reasons:

- Emails containing information or pertaining to on-going litigation
- Emails containing information or pertaining to identifiable students
- Emails containing information or pertaining to personnel issues
- Duplicate emails

Pursuant to Section 9(a) of the Freedom of Information Act, 5 ILCS 140/9(a), you are hereby notified that this decision was made by Dr. Lindsey Hall, Superintendent and FOIA Officer, and that you have a right to review by the Public Access Counselor:

Ms. Sarah Pratt
Public Access Counselor
Office of the Attorney General
500 S. 2nd Street
Springfield, IL 62706
Telephone: 312-814-5526 or 1-877-299-FOIA (3642)
Fax: 217-782-1396
Email: publicaccess@atg.state.il.us

You are further notified that you have the right to judicial review as provided in Section 11 of the Act, 5 ILCS 140/11.

Sincerely,



Dr. Lindsey Hall, Superintendent and FOIA Officer

**MAHOMET-SEYMOUR
COMMUNITY SCHOOL DISTRICT # 3**

**SCHOOL DISTRICT INFORMATION DIRECTORY
(Illinois Freedom of Information Act)**

Community Unit School District No.3 is a unit school district located in Champaign-Piatt Counties and serves the students of Mahomet, Seymour and the surrounding area. The District is organized under the laws of the State of Illinois, the Illinois State Board of Education, and the Mahomet-Seymour Board of Education for the purpose of providing educational opportunities to all eligible persons in grades PreK-12.

The District operates the following schools (all located in Mahomet):

1. Middletown Prairie Elementary, Pre K-Second, 1301 S. Bulldog Drive, Box 229
Ryan Martin, Principal 217/586-5833
2. Lincoln Trail Elementary, 3rd – 5th, 102 E. State, Box 200
Megan Hunter, Principal 217/586-2811
4. Mahomet-Seymour Junior High, 6th – 8th, 201 W. State, Box 560
Nathan Mills, Principal 217/586-4415
5. Mahomet-Seymour High School, 9th – 12th, 302 West State, Box 1098
Chad Benedict, Principal 217/586-4962

The District also maintains an Administrative Center at 1301 S. Bulldog Drive, Box 229

Dr. Lindsey Hall, Superintendent	217/586-2161
Trent Nuxoll, Chief School Business Official	217/586-2161
Dr. Nicole Rummel, Director of Instruction	217/586-2161
Christine Northrup, Director of Special Education	217/586-2161

The District is governed by a seven-member Board of Education. The Board meets on the third Monday at 7:00 p.m. in the Board Conference Room at Middletown Prairie Elementary. Members are elected on the first Tuesday, following the first Monday of April in odd-numbered years and serve for four years. Present members of the Board of Education are:

<u>Name</u>	<u>Term Expires</u>	<u>Office</u>
Max McComb	2021	President
Lori Larson	2021	Vice-President
Merle Giles	2021	Secretary
Meghan Hennesy	2023	Board Member
Dr. Jeremy Henrichs	2023	Board Member
Ken Keefe	2023	Board Member
Dr. Colleen Schultz	2023	Board Member

The Board usually operates as a committee-of-the-whole; however, whenever necessary, special committees are formed for specific purposes only to be dissolved when the identified task is accomplished.

Mahomet-Seymour Community Unit School District #3 operates on an annual Operating Fund budget of approximately \$26 million, with the majority (\$23 million) being spent in the Education Fund.

There are approximately 204 certified staff members and 199 non-certified employees.

Illinois Freedom of Information Act (FOIA) Requests

In compliance with State Law (5 ILCS 140/4), each school district is required to post specific information regarding the school district as part of FOIA (Freedom of Information Act) requirements. Such information is contained in the documents listed at the following links on the District website (www.ms.k12.il.us). If the information you are seeking is not found in these or other documents posted on the District website, you may request copies of existing documents.

Budget Packet, Annual Financial Report for Publication, Annual Financial Statements, List of Contracts Exceeding \$25,000, Five-Year Financial Projections, Current Tax Levy:
<http://www.ms.k12.il.us/o/district/browse/7005>

District Map:
<http://www.ms.k12.il.us/map-of-mahomet-seymour-school-district>

Employee Agreements:
<http://www.ms.k12.il.us/o/district/browse/7339>

Board of Education Agendas, Minutes, Supplemental Documents, Monthly Financial Statements, Monthly Treasurer's Reports, Monthly Bill Lists: See Board of Education
<http://www.ms.k12.il.us/o/district/browse/7076>

Board Policy Manual:
<http://mahometil.apptegy.us/o/district/browse/54778>

How can I submit a FOIA request?

Requests to inspect and/or copy District public records must be submitted in writing and should be submitted to one of the District's FOIA Officers as found below. Provide a brief description of the public records requested, being as specific as possible. *A sample request form is provided at the end of this document and may be helpful, but the form is not required.* Certain information is exempt from disclosure.

Chief FOIA Officer

Dr. Lindsey Hall, Superintendent
Mahomet-Seymour Schools
1301 S. Bulldog Drive, PO Box 229
Mahomet, IL 61853

Deputy FOIA Officer

Dawn Quinley, Administrative Assistant
Mahomet-Seymour Schools
1301 S. Bulldog Drive, PO Box 229
Mahomet, IL 61853

What happens after I submit a request?

The Illinois Freedom of Information Act requires agencies to respond to requests for non-commercial purposes within five business days after the District's receipt of the written request. The Act provides, however, that under certain circumstances, the response time may be extended for up to five additional working days. If this happens, you will be notified by letter specifying the reason for the delay. The requester and the District also may agree in writing to extend the time for compliance for a period of their choosing.

The FOIA Officer shall respond to written requests for commercial purposes within 21 business days after receipt. If a request is for a commercial purpose, the requester must disclose this.

What is the fee for duplication of public records?

The first 50 pages of black and white, letter or legal-sized copies are free. Additional pages are 15 cents per page. The District may not charge more than the actual cost for reproducing color copies or copies of other sizes.

What happens if my request is denied?

You will be informed in writing if your request is denied and the reason for the denial. You have the right to have the denial reviewed by the Public Access Counselor (PAC). They can be contacted at:

**Public Access Counselor
Public Access Bureau
500 S. 2nd Street
Springfield, IL 62706
(217) 558-0486
publicaccess@atq.state.il.us**



Request to Inspect or Copy Records

Use this form to request records that are not already available within the public domain. You are not required to use this form, but your request must be written. This form is offered as a courtesy and a guide to assist you.


Submit to: Mahomet-Seymour CUSD #3 FOIA Officer
Dr. Lindsey Hall, Superintendent
1301 S. Bulldog Drive, PO Box 229
Mahomet, IL 61853

I, hereby request the opportunity to (a) **inspect** or (b) **copy** the following record(s). (Please circle.)

Please describe the record(s) precisely: ___ All communication (email or text) to/from/between Lindsey Hall and/or Max McComb and any member of the Mahomet-Seymour School Board from 4.2.2019 and 8.5.2019

This request is for a (a) **non-commercial** or (b) **commercial** purpose. (Please circle.)

I understand that the first 50 pages of black-and-white letter or legal-sized copies are free. The copying charge for additional pages is \$.15 per page.

 _____ Signature of Requesting Individual	_____ Mahomet Daily Name
8.5.2019 _____ Date Request Submitted	207 E. Oak #D _____ Address
217.390.8984. _____ Phone Number	Mahomet, IL _____ City, State, Zip
E-Mail: <u>dani@mahometnews.com</u>	

DO NOT WRITE IN THIS SPACE

8-5-2019

Date request received by District FOIA Officer



Signature

Subject: Kindergarten section
Date: Monday, August 5, 2019 at 8:19:17 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning all,

I wanted to make you aware that we will be posting a job for another Kindergarten teacher—we are very close to our class size target --and have 6 students for whom a residency check is the only thing keeping them from enrolling.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: UPDATE and 7/30/19 Walk Through

Date: Friday, August 2, 2019 at 9:56:42 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Hello all,

Things are starting to get busier at our schools and offices since August 1 has now arrived. I wanted to provide an update of some things that are going on.

The email below is from Rick Johnston. He did one final walk through on Tuesday of this week. His contract is officially over, the building is "handed over" to Steve Curtis. Steve has an amazing grasp of everything going on here—a testament to his skills and knowledge and to the time Rick and he spent together since February.

Rick did not express this below, but we are in much better shape at this point with Phase II than we were 5 years ago with Phase I.

In other news:

- Hopefully you saw my other email about the HS transformer being replaced on Tuesday 8/6. It is **LIKELY** this will not take all day, but in the event it does, we wanted to just close the campus all day. Band practice is still ON for Tuesday evening, but will be cancelled if Ameren isn't finished with their work at that time (6:30).
- The Policy Committee is planning to meet at 10:30 on Monday, August 12th. We have a new issue of PRESS policy updates to review.
- Our "Opening Ceremonies" are Wednesday, August 14 starting with breakfast around 7:15 and then a gathering of our entire staff at 8:00 p.m., all at the High School. You are welcome and invited to attend!

Have a fantastic weekend and we'll see you Monday evening!

Thanks!

Lindsey

From: Rick Johnston

Sent: Tuesday, July 30, 2019 3:22 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Cc: Trent Nuxoll <tnuxoll@ms.k12.il.us>; Steve Curtis <scurtis@ms.k12.il.us>; Ryan Martin <rmartin@ms.k12.il.us>; Michael Hernandez <mhernandez@broeren-russo.com>; Todd Powers <tpowers@ittnerarchitects.com>; Brian Cameron <bcameron@broeren-russo.com>

Subject: 7/30/19 Walk Through

Dr. Hall:

Please see the summary from the walk through today at MPE.

- Met with Trent Nuxoll to discuss issues with financial overview of remaining items
- Visited with custodians to review any open items. (only need for new locking mechanism on the former storage room turned office for Janice Raver)
 - Custodians were finalizing the lower floor hallway waxing. Rooms were finished.
- Toured the building and grounds with Ryan Martin and Trent Nuxoll
 - Reviewed floor solutions and BR commitment on any future failures
 - Reviewed interior door solutions.
 - Gave instructions to Ms. McGill on door handle operations in order to share with colleagues. (Mr. Martin will review at the beginning of the school year with staff)
 - Reviewed grounds:
 - Trent has estimate from Lambs Landscaping on rip rap to be used along the south drive to combat erosion near the fire hydrant. (\$2100)
 - Discussed past conversations with the landscaper and the expectations on seeding this fall.
 - Discussed the replacement of dead trees/plants.
 - Discussed strategies for the meeting with the landscaper on final solutions for the area to the west of the building
 - Inspected the playground:
 - This area looks as good as I have seen it—ever.
 - Discussed the French drain of the drinking fountain, strategies in watering system (1" equivalent each week to be set on Friday @ 4:00 pm), repairs on playground equipment on what is warranty work, and getting the exterminator to address the mole issue in the PreK area.
 - Verified that Steve C had done trainings and made the system workable after multiple leaks were found. I suggested to Ryan that the end of the year winterization be done by the same company that installed the system.
- Met with Dr. Hall for update

(Todd Powers-Itnner shared on Monday 7/29 that he would not be attending today.)

- Discussed finalization of project with Todd Powers via phone call. He reassured me that, since B-R was put on notice late in the project on the flooring issue, that the district is covered IF this becomes a bigger issue than we have seen. He also mentioned making sure the roof overflow drains were piped properly.

Project Meeting with Broeren-Russo staff:

- Attendees included Michael Hernandez, Brian Cameron, Steve Curtis, Ryan Martin, RJ.
 - Flooring issue: via email to all parties on Friday, Michael shared BR's commitment on addressing this issue. The work to date is complete and is within the acceptable range for industry standard on repair. The custodial crew have waxed these areas.
 - Davis Houk—I called Chris Rennells (left message) to review both the Alpha Control System configuration and the BriC direct contract work to upsize the cooling system for the Kiln room.
 - The kiln room upsizing will be addressed by BriC based on incorrect sizing of that space when provided the size of the kiln for approval. This was to be a direct contract between BriC and D-H. It will be requested that someone from BriC to be onsite prior to school opening so that the kiln can be fired with staff there.

- Doors to cubbies: these are not spec'd for hold open closures. If the district sees the need to have this solution, Steve will need to order closures and have his crew install most likely.
- Tornado Rated Doors: these five doors (plus the doors going into the gymnasium) have reinforcing rods for additional strength that must be retracted up into the doors from the top and bottom with a strong close on the handle prior to opening/closing the door. If not, the rod at the bottom of the door could damage the finish on the floor. This will be covered by Ryan Martin with staff.
- Overflow Drains ceiling drains: the two drains above the gym lobby were installed backward. This means that the drain near the main gym door will no longer have much water running from that pipe opening. Same thing with the drain to the east of the main lobby windows. Good to find this issue.
- Exposed Foundation at Cafeteria: BR agreed to caulk the cracks/seams that are exposed. Steve pointed out the concern for future erosion if not. We also discussed with Steve the original intent to have dirt backfilled in this area by Dave G. and a low growing hedge to be planted in this area.
- Concrete Structure outside Gym: Stark will be contacted about a better solution for the "flaking" of the layers on this stained structure.
- Two sections of parking lot concrete: BR was made aware of three areas that may need to be replaced in the west parking lot (south edge).
- Side Basket in Gymnasium: Michael H will contact H&H on needed repairs with Steve Curtis' email cc'd. This will put into play addressing the adjusting on the operation of that basket.
- Met with Steve Curtis to review history of Phase I and II. We reviewed current and future district needs. He indicated a comfort level now that was not there six months ago. He has worked hard to get up to speed and gain the needed background information to allow him to succeed moving forward.

I feel very good about the progress at this point and the commitment by others moving forward. Lindsey—as you and I discussed today, while this has been much travel, many phone calls, continuous emails, and much attention to detail, I am very proud of Phase II. As you have seen first-hand, this building continues to evolve as a very flexible design. As I listen to some of your comments, our projection of a potential addition to the building at the southwest corner for more classrooms within five years may certainly be something to include in your long range planning.

As always, call if you need anything in the future as this is my final day for the district on this project.

My very best to you and the District!

Rick Johnston
MPE Project Manager

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: transformer at HS
Date: Friday, August 2, 2019 at 7:26:29 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning,

We have a bad transformer at the HS that must be replaced ASAP. Steve Curtis and Chad Benedict have been communicating with Ameren over the past few days to get this taken care of immediately—it involves a crane and shutting down the building. So, the HS campus will be closed all day Tuesday, August 6—the building will be without power and the crane needs room in the back parking lot. I will be alerting all of our parents. I apologize for any inconvenience.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: 8/5/19 agenda

Date: Wednesday, July 31, 2019 at 7:06:33 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Good evening,

Dawn will be sending out the agenda for Monday evening tomorrow, as she is out of the office on Friday. There is minimal info for the board packet—just the agendas.

You'll notice on the closed session that we also need to discuss pending litigation. There is an update in the case that I will share with you once we're done with the self evaluation part of our meeting.

Dinner will arrive at 5:15 and we'll start at 5:30 p.m.

Thank you!

Lindsey

Sent from my iPad

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: first grade
Date: Monday, July 22, 2019 at 1:22:57 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: tnuxoll@ms.k12.il.us
Attachments: image001.png

Good afternoon,

We will be posting for a first grade teacher to lower class size. With 253 students currently enrolled, by adding an 11th section we'll have class sizes at 23.

We have not yet received our "tier" money under the Evidence Based Funding Model. We should know any day how much that will be, but in the past two years it has been \$259,000 and \$229,000 respectively. We do expect it to be lower than those figures, but it will adequately cover the cost of another teacher, and we'll keep our eye on other grade levels in the next few weeks as well.

Let me know if you have any questions. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: legal invoices
Date: Monday, July 22, 2019 at 1:18:37 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Legal Invoices Mar-June 2019.pdf

Good afternoon all,

Meghan has requested the legal invoices for March through June. They are attached for review. Please let me know if you have questions.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: updates 7-18-19
Date: Thursday, July 18, 2019 at 4:47:58 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Class Size Targets.docx

Good afternoon,

I hope you are finding ways to stay cool! I will be out of the office tomorrow,

Just a few updates:

Two new paraprofessional positions are needed:

- 1) At Middletown Prairie Elementary
a unique and new position that is needed to provide appropriate services to these students. In addition to being placed on the paraprofessional pay scale, we are working on a stipend for this position as well due to the duties that are part of the job. We have met with the MSEA and they are supportive of this. We're hoping to find someone with LPN, CNA or even an EMT background.
- 2) At the JH/HS: we need a library aide at both buildings—this position would be split between the two buildings. Both elementary libraries have aides and it is time to bring back this position which was cut several years ago. In addition, at the HS, we need supervision for a student during a morning class period—this student has a specialized on-line math program that he's doing independently, but does need adult supervision. This position would assist the librarians at each building (Lauren Ochs and Amanda MacFarlane) with overseeing the library, helping students and assisting with technology/Chromebook needs.

Please let me know if you have any questions with these positions. We'd like to get them posted early next week.

We are closely watching class size at all grade levels, in particular, first grade. This time of the summer we allow on-line registration to get started, see how many families register, and then start to call the parents who haven't registered to make sure they are returning to school so we can have accurate counts. I will keep you updated as we move closer to the start of school. I have attached the class size guidelines that we use, we use the line "current" as our guidelines for class sizes.

In checking in with the IASB, our field representative, Perry Hill, has the following dates open:

November

November 6, 2019 (Wednesday)

November 7, 2019 (Thursday)

November 11, 2019 (Monday)

November 13, 2019 (Wednesday)

I'd like to suggest Thursday November 7. Please let Max or me know if you have any objections to that date. Please remember the dates are tentative and can be cancelled, but it is better to be on his calendar. The other dates we discussed Monday evening were October 17 and October 30.

Thank you and have a great weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Update
Date: Thursday, July 11, 2019 at 4:07:03 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image003.jpg, Administrator Meetings with Board of Education.docx

Good afternoon,

You have received your board packet for Monday's meeting. It contains everything except the bill list, which will be sent to you separately tomorrow. On your iPads Monday evening you'll have the entire packet. Please give me a call/email if you have any questions about the agenda or materials contained in the packet.

We do need to have a closed session Monday evening for 1) personnel and 2) negotiations. Please see the attached document for my proposal for administrators meeting with the board. It is a proposal that is open for discussion but I thought it was starting point for discussion. I will share my goals Monday evening in closed session.

The issue with negotiations is that

The public board packet will go out Friday morning once the bill list is completed.

Dawn has done an awesome job this week on her first week on the job. I would just like remind everyone that she has quite a bit to learn, especially about board meeting process/procedures/OMA/FOIA as well as the other non-board of education related tasks associated with her job. Thankfully she does have quite a bit of institutional knowledge! Today was Jennifer's last day and she has been just incredibly helpful in this transition and has offered her help at any time. She is starting home day care and we wish her the very best.

Thank you and have a great weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142

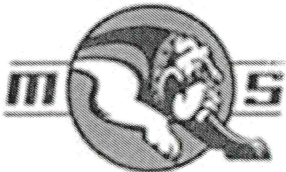
Subject: 8-21-19
Date: Tuesday, July 9, 2019 at 2:14:58 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good afternoon!

Please mark your calendar for August 21, Wednesday, for a joint board meeting with the Village of Mahomet Board of Trustees, 7 p.m. at Cornbelt FD. President Widener is confirming the availability of his board, once he does that, we'll make it official.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender

by reply email and destroy all copies of the original message.

Subject: FW: Diesel/Gasoline Tank Relocation
Date: Monday, July 8, 2019 at 3:37:04 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Diesel Tank Relocation.pdf

Hello all,

Please see email below. Nick is also planning on providing an update at our board meeting next Monday. He's done an outstanding job of working through this issue.

I apologize for not getting this sent out sooner, I was out of the office on the day Nick sent this email—the situation hasn't changed since he originally sent this.

Lindsey

From: Nick York
Sent: Wednesday, June 26, 2019 9:14 AM
To: Lindsey Hall <lhall@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>
Cc: Megan Hunter <mhunter@ms.k12.il.us>
Subject: Diesel/Gasoline Tank Relocation

Background: The in-ground diesel tank failed inspection and was ordered removed. It could be abandoned in place by filling it in with a concrete like material. The cost to remove both tanks (\$9800) isn't significantly more than abandoning in place (\$6500), especially considering that in 5 years the gas tank will have to be

inspected again at a cost of roughly \$8000. Prior to that time, they could both be removed (they must be removed together, they cannot be removed individually) but the cost at that time would be greater if the diesel tank were filled with the sand cement mixture now. Our timeline for removal or filling is August 13th, with a possible extension once a contractor is hired and a plan is in place. Regarding the failed inspection, it appears a seam has ruptured, allowing water intrusion, as opposed to letting diesel out.

Given that a new above ground diesel tank would need to be installed, and given that a single tank can be purchased that could provide gasoline and diesel, it seems prudent to have them both removed now. Additionally, an above ground tank does not have the costly tri-annual, annual, and five year inspections as required by state law. It also eliminates the need for underground storage tank operator training. I would be interested to hear from our insurance provider to see what implications an above ground tank will have on our policy, as well.

To remedy this situation, Facilities Director Steve Curtis and I have come up with two possible locations to for a new 2500 split tank to service the buses, service vehicles, driver's ed vehicles, mowers, and tractors.

First, the alternate location depicted in the attachment is in a current bus parking spot. It would require trenching through asphalt to provide electricity and cutting out asphalt to pour a new concrete pad for the tank. It would also require relocating two buses from those spots, which would likely force us to commandeer two Lincoln Trail parking spots permanently for our service vehicles. That location is on a slope, so we would have to provide access to the tank on either side so that any vehicle could fill up completely. The angle of the lot would prevent most buses from topping off if only accessed from one side and would impact the mowers in a similar way.

The other location has several advantages, but other challenges. First, it is on level ground, allowing any vehicle to fill up completely. Second, it is in a grassy area, all but eliminating the need to cut into the asphalt for the tank pad and electric conduit. It is also in a better location to provide the required lighting off of the building and has a better line of sight from the security cameras. The biggest drawback from this location is that it would mean buses would have to weave through the Lincoln Trail parking lot after fueling (fuel tanks fill on the right side of the buses). To eliminate that potential liability, Steve Curtis has suggested adding an exit only paved drive out onto Division. It would eliminate one parking spot in the lot and possibly 3 off the street. The loss of street parking for staff might be mitigated with the added parking spaces we will gain once the old tanks are removed and paved over. Additionally, an exit would provide a means for anyone parked on the south section of the lot to exit safely while buses are staged or loading at the end of the day.

We have some time to discuss our options going forward, but it is my goal to have the new tank installed and the old tanks removed by the start of school. We are seeking bids for all of the work now and should have some firm numbers soon.

I welcome your input and suggestions as we work through this situation.

Thanks,

Nick

Nicholas York
Director of Transportation
Mahomet-Seymour CUSD #3
217-586-4443

Subject: availability for joint meeting with Village of Mahomet
Date: Tuesday, June 25, 2019 at 12:50:09 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Thank you for filling out this poll. Start time would likely be 7:00 p.m. I am purposely avoiding the week of August 12, as we have numerous evening events that week leading up to the start of school.

<https://doodle.com/poll/4e82ksppievg2d5f>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender

by reply email and destroy all copies of the original message.

Subject: follow up from last night's meeting
Date: Tuesday, June 25, 2019 at 12:44:53 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Hello all!

Some follow up from last night—first and foremost, thank you for a really positive and productive meeting!

FOLLOW UP:

- 1) Board Self Evaluation Meeting on August 5. Below is a link that contains essential information about the self-evaluation meeting and process.
If there are specific topics you want addressed, let me know about those in July (I'll send another reminder later on) so we can work on building an agenda. Max and I have a conference call with Dean Langdon from the IASB to plan the meeting later in July. Your ideas are valuable to make this meeting a success. https://www.iasb.com/pdf/bd_self_ev.pdf
- 2) FOIA requests will be reviewed in the board meetings, I'll figure out the best spot on the agenda.
- 3) We'll include resignations in the board packet.
- 4) I'll be sending out a Skylert email to parents about where to find board meeting videos and also get something out on social media. We're going to combine ALL videos under the "Bulldog TV" Youtube

Channel moving forward.

- 5) Appreciate the discussion about administrators meeting with the board. We do have some logistics to work out, but those should be relatively simple. I'd like to bring back a plan to the board on July 15.

PREVIEW OF JULY 15 MEETING:

- Facilities update: Steve Curtis (this is not a long term facilities discussion...just an update on work going on this summer/upcoming projects/Middletown Prairie)
- Transportation update: Nick York (will be sending out an update later this week from Nick)
- Contract for Under Armour apparel for our teams and marching band: Matt Hensley
- Board Committee approval
- Community Engagement Discussion
- Plan for administrators meeting with BOE

MEETING WITH VILLAGE BOARD:

On a completely different topic, I will be sending out a Doodle poll to check on availability for a special board meeting to be held with the Village of Mahomet. The purpose of this meeting is to discuss the extension of the TIF district for the purposes of paying for infrastructure/roads surrounding MPE, especially in light of potential/expected approval of the RR crossing on S. Mahomet Road. This has been discussed in the TIF Joint Review Board Meetings this past year (most recently in January), meetings which both Trent and I attend. Earlier in June, Max and I met with Sean Widener and Patrick Brown to discuss next steps moving forward, and it was felt that a public discussion was best. Mayor Widener is in the process of letting other taxing bodies know about this, although again, it's been discussed in the TIF JRB meetings. This meeting will focus on the finances of this, as well as the process for getting the TIF extension approved. It is also a great opportunity to partner and collaborate with the Village.

Thank you! While I will be out of town for the next week or so, please call me if you need anything or have questions/concerns/thoughts/ideas.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: resignation letters
Date: Monday, June 24, 2019 at 8:11:00 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Resignation Letters 6-24-19.pdf

Good morning,

Per a request from Mr. Keefe, attached please find resignation letters for the resignations that appear on the personnel agenda.

Moving ahead, he has suggested that these be included in the board packet, which we can do.

Please let me know if you have any questions. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142

Kriha Law LLC

2 TransAm Plaza Dr., Suite 450
Oakbrook Terrace, IL 60181

Main: (630) 394-3790
Direct: (630) 394-3782
Cell: (708) 921-3410
Email: darcy@krihalaw.com

Dedicated Leaders. Trusted Advisors. Partners in Education.

www.krihalaw.com

CONFIDENTIAL COMMUNICATION: Emails from Kriha Law LLC may contain confidential and privileged material and are for the sole use of the intended recipient. Use or distribution by an unintended recipient is prohibited and may be a violation of law. If you believe that you received this email in error, please do not read this email or any attached items. Please delete the email and all attachments.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: board meeting preview
Date: Tuesday, June 18, 2019 at 4:20:22 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Hello members of the BOE,

Trent has sent you a preview of some of the financial items on the agenda for next Monday evening. Please contact him if you have questions by the end of this week. He will not be at the board meeting, as he'll be out of town enjoying some vacation time with family. Mr. Steve Bushue, from Bushue Human Resources, will be presenting information about our property and casualty insurance bid.

(As an aside---We contract with Bushue to provide us with support, guidance and handling of issues related

to HR, but also in relation to all of our insurance needs, fingerprinting/background checking, legal updates, etc. Over the years, their services have provided efficiencies and support at a cost savings as compared to have an additional employee handle all of these functions. We pay Bushue around \$14,000 per year for their services.)

In addition to Trent's items:

- 1) Honoring the MSHS Boys Track and Field Team
- 2) Presentation of the Consolidated Grant from Dr. Rummel—she sent you information on this today
- 3) Jared Lynn will provide an overview of the grant we received for fiber optic connectivity (\$160,000 total)
- 4) Board Policy Updates from PRESS Issue 100, this includes Ashley's Law
- 5) Mr. Keefe will present a proposed policy to replace current policy 2:240

(Items 4 and 5 will be reviewed and discussed by the Policy Committee on Wednesday morning)

Also, we are bringing back revised closed session minutes for approval in a more detailed format. This are minutes that have *not been previously approved* from April through May of 2019.

You will have your packets on Thursday afternoon. Please contact me ahead of time if you have issues, questions, any changes to the agenda, etc. Your consideration in doing so is appreciated!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Date: Thursday, June 13, 2019 at 3:26:21 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon everyone,

A few updates:

- I am pleased to let you know that Ms. Dawn Quinley has been hired as the new administrative assistant for the superintendent/board recorder. She will be able to start this coming week on a part time basis and will be at the June 24 board of education meeting. Dawn was one of the secretaries at Lincoln Trail for several years up until October of 2018 when she left to take a job that utilized her accounting degree. She now has a strong desire to return to the school district, and this job is the perfect fit.
- Another piece of positive news: Broeren-Russo brought an engineer to MPE today to look at the floor shifting problem and it appears as though we will not need to remove the floors as originally planned. I don't have much more info on this right now, but we are doing a 10 month walk through on Monday after which time I can share more information and also let the board know where we're at with the punch list. This is great news!
- We are having a day long retreat with our principals next Tuesday, June 18, major topics of discussion are school improvement plans, goals setting, parent communication and engagement, teacher evaluation and much more!
- The Policy Committee is meeting next Wednesday at 10:30 a.m. to review PRESS updates and to hear a policy proposal from Mr. Keefe.

I'll be out of the office tomorrow (Friday) but available via phone/email if needed.

Have a great weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: new AP

Subject: new AP
Date: Tuesday, June 11, 2019 at 12:48:52 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Pat Bailey.pdf

Good afternoon,

I am pleased and enthusiastic to let you know that Pat Bailey will be recommended for hire to the board on June 24 as the new assistant principal at our high school. I have attached Pat's application and resume.

Pat has been a special education teacher at MSHS for the past three years and prior to that served in a similar role at Urbana Middle School. He resides in Mahomet with his wife and four kids. He has set himself apart in that he is a teacher leader, is able to establish positive relationships with staff, students and parents, and is clearly ready to transition into administration. One of concerns in offering him this job, from his colleagues on the interview team, was the gap it would create in the teaching ranks at the HS. He is highly respected, collaborative and he is one of the most positive people I know.

We interviewed 5 candidates, 2 female and 3 male. The interview team consisted of Chad Benedict, Matt Hensley, Dan Ryan, Michael Stevens, Eric Andracke, Rachel Simmons (newly hired social worker), Tim Lybarger, Keith Pogue and Lori Clark.

I also sat in on the interviews, as we have always had a central office administrator sit in on assistant principal interviews—typically it's been Nicole or Christine, they were both not available yesterday.

Chad did a great job of organizing the interviews, and the team contributed excellent interview questions. Mr. Bailey's contract will come forth with a salary of \$85,000 for a 12 month contract. It is a one year contract.

We will post his open special education position ASAP.

Please let me know if you have questions.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: committees
Date: Wednesday, June 5, 2019 at 6:09:22 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image002.jpg

Good morning all,

As we work together moving ahead, what follows are our committees and mentors.

Committees: (will be posted per OMA)

Finance: Ken and Merle

Facilities: Ken and Jeremy

Policy: Lori and Meghan

During the discussion about committees on May 20, suggestions were made to form a behavior and curriculum committee from Meghan and Colleen respectively. Since we have systems/processes in place regarding these two areas, I am recommending that Meghan meet with Christine regarding the Student Behavior Advisory Committee and Colleen meet with Nicole regarding our curriculum cycle, committee and approval process. I think it's important to bring everyone you up to speed on what's been done in these areas recently, as well as provide both of you with the opportunity to ask questions and express any concerns.

Meghan and Colleen, you are then both invited to be a part of the groups that we have already formed as we meet throughout the year next year. For behavior, again this is the SBAC, and for curriculum, it would be the District Leadership Team. If, moving ahead, it is felt there is a need for a behavior and/or curriculum committee, then this is a discussion to again have with the entire board.

Mentors:

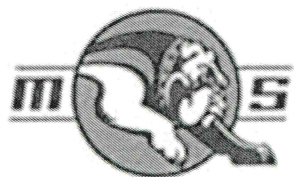
Meghan and Ken: Merle

Colleen: Jeremy

Please utilize your mentor as an informal sounding board, a person of whom you can ask questions, express concerns, gain historical perspective. Nothing is required of this relationship, it is simply a resource to access for new board members from someone in the same role.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: bios
Date: Tuesday, June 4, 2019 at 12:06:28 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: jfarm@ms.k12.il.us
Attachments: image001.jpg

Hello all,

Now that we're underway as a board, can you please review your bios at the link below and send corrections/additions to Jennifer?

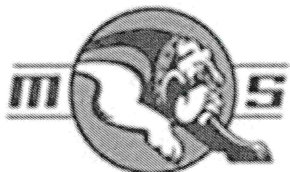
Please include any professional training you've now taken as a board member.

(For instance Jeremy—only 3 of your 4 kids are listed....)

<https://www.ms.k12.il.us/board-members--22>

Thank you for your help!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: remainder of this week
Date: Tuesday, June 4, 2019 at 7:31:11 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

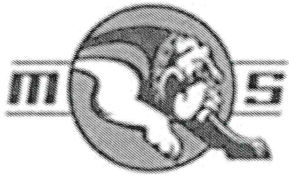
Good morning—

Thanks so much for you time yesterday morning in having our special board meeting . While many of us did receive tax bills in the mail yesterday, this nonetheless is over a month late, so the unanimous vote authorizing TAW's is appreciated. Hopefully we won't need to issue anywhere close to \$3 million.

I will be out of the office Wednesday, Thursday and Friday of this week. Please call me if there is a anything you'd like to discuss or any issues that arise, I am going my best to disconnect from email for a few days.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5-31-19
Date: Friday, May 31, 2019 at 8:19:36 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image003.jpg

Good morning!

We received fantastic news yesterday—we received a total of \$160,000 in state/federal money to complete the fiber optic connection between MPE and our HS. Credit to Jared Lynn for applying for the grant this spring. This is \$140K from the feds and another \$20K from the state. Better yet, this is not a situation whereby we are reimbursed after we spend the money.

Also, please know that in the summer time, our office generally doesn't run on a "full crew" due to vacations. We also go onto summer hours, which are 7:30-2:30, although generally Nicole, Christine, Trent and I are here well after 2:30 p.m. Jennifer will not be here on Wednesdays and Fridays through June, but will work July 1, 2, and 3 to train her replacement. If you need anything, we are happy to accommodate, but would ask that you give plenty of notice so we can make whatever you need happen.

See everyone who can make it Monday morning bright and early. If you haven't let Jennifer know yet about attending the conference in Chicago, please do so. Or we'll hassle you Monday morning also. :+)

Have a fantastic weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: New Board Members: Learn and make an impact.
Date: Wednesday, May 29, 2019 at 12:31:24 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Hello—please see information below. The governance workshop is highly recommended by IASB but not required.

Thank you!

Lindsey

From: Jennifer Farm
Sent: Wednesday, May 29, 2019 9:23 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: FW: New Board Members: Learn and make an impact.

I wasn't sure if you got these emails or if you would be interested in this.

Jennifer

Jennifer Farm
Administrative Assistant
Superintendent's Office
Mahomet-Seymour School District
1301 S. Bulldog Dr.
Mahomet, IL 61853
217/586-2161 - phone
217/586-7591 – fax



From: Dean Langdon <pgoone@iasb.com>
Sent: Wednesday, May 29, 2019 8:36 AM
To: Jennifer Farm <jfarm@ms.k12.il.us>
Subject: New Board Members: Learn and make an impact.

External Email

Illinois Association of School Boards

New Board Members: Learn and make an impact.

For new school board members, there's a lot to learn: state-mandated training, meetings, working with the superintendent, and learning the work of the board. New board members can get all the training they need at IASB's New Board Member Workshops.

Held on select Fridays and Saturdays in June and July at locations throughout the state, participants will complete all their mandatory training and learn essential information to understand and fulfill their governance role.

Experienced board members and superintendents are always welcome to attend with their newly elected board members.

Advance registration is required. Check with your district office about group registration opportunities for your board team.

- Visit [New Board Member Workshops](#) for more information, dates, and locations.
- Visit the [New Board Member welcome page](#) for updated information and resources for new members.
- View this [short video](#) to learn more about state required training for Illinois school board members.

For additional information, contact Peggy Goone at pgoone@iasb.com or 217/528-9688 ext.1103.

Illinois Association of School Boards

Springfield: 2921 Baker Drive, Springfield, Illinois 62703-5929 Phone: 217/528-9688
Lombard: One Imperial Place, 1 East 22nd Street, Suite 20, Lombard, Illinois 60148 Phone: 630/629-3776



The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

Click [here](#) to unsubscribe and/or manage your subscriptions.

2921 Baker Drive, Springfield, IL 62703-5929

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5-27-19

Date: Monday, May 27, 2019 at 7:06:51 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Good afternoon everyone,

I hope you've had a nice weekend. Just a short update---

- On Wednesday morning, our staff will gather in the HS auditorium at 8:00 a.m. to honor our retirees and also honor years of service. Breakfast will be served and will start around 7:30. You are all welcome to attend!
- Over the course of this year, the original concrete floor pour has cracked and settled in some of the first floor rooms at MPE. This has then caused the vinyl tile in these rooms to buckle and crack as well. Steve Curtis and Rick Johnston have been working closely with Broeren Russo on this issue, and they will be fixing the problem this summer. Here is a brief description of what will happen in these rooms: The work will include the removal of floor tile, (wet) saw cutting concrete, breaking cut concrete with a jack hammer, back filling and compacting the exposed earth, drilling into existing concrete, mixing and pouring concrete, the last step will be to lay new floor tile. This will be a messy process, so we are planning and preparing accordingly. This impacts room 411, 413, 417, 419, 420, 424, 426 and 430. Again, all on the first floor. If you have specific questions about this situation, please contact Steve, Trent, or Rick--Rick still has a school email.
- Reminder that we will have a 7:45 a.m. BOE meeting on Monday, June 3 for the purposes of passing the parameters resolution to issue tax anticipation warrants. You will have the materials Thursday afternoon. If you have questions, please contact Trent ahead of the board meeting.

Also wanted to make you aware that I will be out of the office on Wednesday through Friday of NEXT week. Thank you for scheduling your individual meetings with me, I look forward to talking!

Thank you!

Lindsey

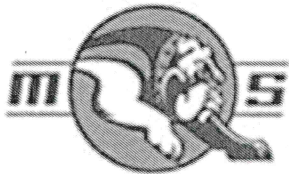
Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update
Date: Friday, May 24, 2019 at 8:48:36 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good morning,

I will send you my weekly update on Monday. Enjoy the weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

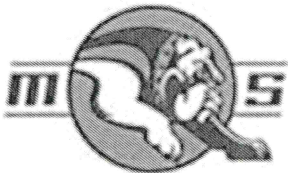
Subject: special board meeting
Date: Thursday, May 23, 2019 at 12:19:35 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: jfarm@ms.k12.il.us, tnuxoll@ms.k12.il.us
Attachments: image001.jpg

Good afternoon,

The time that works best for 5/7 board members is Monday morning June 3, 7:45 a.m. for a special meeting. You'll be asked to vote on a parameters resolution so Trent can issue tax anticipation warrants if necessary. You'll have your board packet Thursday afternoon, May 30.

Thank you everyone!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Please complete THIS poll not first one
Date: Tuesday, May 21, 2019 at 11:30:11 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Please complete this poll.

<https://doodle.com/poll/zvfgqk775ntzg96k>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

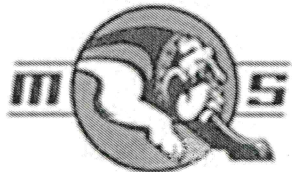
Subject: poll of availability for special board meeting
Date: Tuesday, May 21, 2019 at 11:20:43 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image002.jpg

Good morning—

The link below is to a “doodle” poll which will allow you to indicate your availability during the week of June 3 for a special board meeting. At this meeting, we would be recommending that the board votes on a “parameters” resolution so Trent has the authority to issue tax anticipation warrants. I have included two times, morning and afternoon. Please complete ASAP so we can get a meeting on the calendar. Thank you!

<https://doodle.com/poll/3m76e7dq3d9qsray>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5-17-19
Date: Friday, May 17, 2019 at 6:54:51 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good morning!

amazing how fast the past year has gone. Just a few updates for today:

- 1) You'll receive your board packet early this afternoon—Jennifer and I are doing a final review this morning. It's a big one. Please let me know if you have questions or concerns about agenda items.
- 2) Please remember that we are having a closed session starting at 6:00 p.m. Monday evening. We will have a video conference with Sally Scott, attorney at Franzcek, to update the board about the

We will

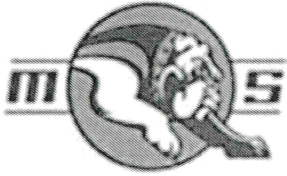
also need to have a brief closed session at the end of our meeting for a few brief updates on 2 other special education issues.
- 3) We will also need to discuss the issue of committees and mentors for new board members at the conclusion of our agenda, in open session.
- 4) Just as an FYI—I will be out of the office next Tuesday and Wednesday, but accessible by email or phone call if necessary.

Have an awesome weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: individual meetings
Date: Thursday, May 16, 2019 at 10:24:22 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good morning,

As I have done since I started back in July of 2017, about every six months I like to have individual meetings with all board members to check in, see how things are going, hear your concerns/ideas/feedback. With new board members, this is particularly helpful in listening to your goals, ideas, concerns, answering any questions or providing updates.

Please let me know when you'd be available....below I offer some times that I am free, and I am happy to accommodate your schedule. Plan on 45 minute to 1 hour.

Morning of May 23
Morning of May 24
All day June 3
Very flexible on June 10-13

Thanks so much!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: D. Kriha presentation on Monday 5/20
Date: Wednesday, May 15, 2019 at 10:30:11 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image003.jpg

Good morning all,

This email is regarding some questions posed by Mrs. Schultz about Darcy Kriha's presentation and presence in our meeting this coming Monday.

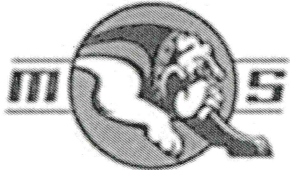
We have had this scheduled for several months, and in fact it was originally scheduled for April 15, but had to be changed due to scheduling conflicts. It is correct that we must have a policy on Medicinal Cannabis and its use in schools. However, due to the possibly controversial and misunderstood nature of this, the previous board felt it important to hear from an expert, in this case, THE expert, about this topic before moving ahead with adopting a policy. Darcy can indeed draft the policy for us, there is also a policy from PRESS that can be adopted, frankly those probably wouldn't be much different. This is a complicated issue—the goal in having Darcy present to the board is so that not only the board, but our community members would be better and more accurately informed about the use of medicinal cannabis in schools, how it is regulated and what safe guards will be in place. This policy is also part of the PRESS 100 update, which I had planned to have on the agenda on Monday, but decided to move to June 24 to present the entire update, including medicinal cannabis, to the board for a first reading. My other reason for moving it to June 24 is that we will hopefully have a policy committee in place and we can meet and review together.

Darcy will be here anyway on Monday May 20 for an unrelated issue. On Monday when she and I talked about her presentation on May 20, she told me she is "doing it for free". This is rare (for all attorneys, not just Darcy!)

If it is the desire of the board to not have Darcy here Monday evening and proceed ahead with the required policy, then please individually let Max know that by the end of the day Thursday and I'll let Darcy know the board wishes to cancel her presentation that evening.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fw: NG Article on Tax Bills
Date: Tuesday, May 14, 2019 at 5:07:12 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: tnuxoll@ms.k12.il.us
Attachments: image001.png

Please see article regarding tax bills. This is discouraging and will likely impact bottom line on June 30 when our fiscal year ends.

I have asked Trent to begin exploring tax anticipation warrants.

Just last Thursday, May 9, Trent and I sat in a meeting with County Treasurer Laurel Prussing who said tax bills would be sent out May 20.

If you'd like more detailed information, please call Trent. He'll also provide an update on May 20.

Thank you!
Lindsey

From: Trent Nuxoll
Sent: Tuesday, May 14, 2019 4:27 PM
To: Lindsey Hall
Subject: NG Article on Tax Bills

<http://www.news-gazette.com/news/local/2019-05-14/new-target-date-mailing-property-tax-bills-may-28.html>



New target date for mailing property tax bills: May 28 | News-Gazette.com

www.news-gazette.com

URBANA — Champaign County property tax bills are going to be mailed even later than projected. The new tentative tax date for tax bills to be mailed is May 28, eight days later than the last tentative date, according to county Treasurer Laurel Prussing.

Trent Nuxoll
Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Administrative Contracts/HS Principal
Date: Tuesday, May 14, 2019 at 3:23:13 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image002.jpg, Mills 2018-2021.docx, O'Connell, Darin 19-20.docx, Hunter, Megan 19-20.docx

Hello all,

The contents of this email are confidential – thank you.

The other purpose of this email is to provide some examples of our administrative contracts and pay increase recommendations. Multi-year contracts have pay increases built in. All increases take effect July 1, 2019. Administrative contracts run on our fiscal year.

ATTACHED: you will find examples of a multi year contract (Nathan Mills), a 10 month contract (Darin O'Connell) and a 12 month contract (Megan Hunter). These are being provided as examples and all of the contracts that will be recommended for approval will be in your board packet when you receive that Friday.

Summary of current multi-year contracts, and length: (all are 12 month)

- Lindsey Hall-multi year, June 30, 2023 (2.8% increases each year)
- Nicole Rummel---multi year, June 30, 2021 (3.0, 2.4, 2.4)
- Christine Northrup—multi year, June 30, 2022 (2.4% each year)
- Trent Nuxoll—multi year, June 30, 2021 (2.95% each year)
- Nathan Mills—multi year, June 30, 2021 (2.4% each year)

I am recommending the addition of a year to Dr. Rummel's, Trent Nuxoll's and Nathan Mill's contract, so they

will all run through 2022. This is based upon their job performance, and that we'd like to keep them all around.

Single year contracts and recommendation for pay increases—these (below) are single year contracts because most of these people are in their first year in the position with the exception of Matt Hensley and Doug Fisher.

- Chad Benedict—12 month contract, \$106,000
- Matt Hensley, 0% increase, 12 month contract
- Doug Fisher, 2.0% increase, 10 month contract
- Megan Hunter, new contract for 19-20, 12 month contract, \$89,000
- Darrin O'Connell, new contract for 19-20, 10 month contract, \$73,500
- Ryan Martin, new contract for 19-20, 12 month contract, \$89,000
- Dustin Day, new contract for 19-20, 10 month contract, \$72,000
- Marissa Hill, new contract for 19-20, 10 month contract, \$73,000
- New Assistant Principal at MSHS--~\$85,000-87,000, 12 month contract

Steve Curtis—start date of February 18, 2019—recommending a 2.0% increase

Nick York, start date of February 1, 2019—recommending a 2.0% increase

Jared Lynn—3.0%

Dave Kiest—3.0%

Nakia Benson—3.0%

District Office Administrative Assistants:

Paula Hatfield, Kristi Seaman and Cheryl Dixon—all receiving 4% raises until their retirement under IMRF early retirement incentive

Jennifer Farm—1% increase

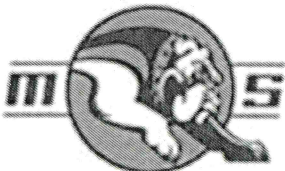
Shantille Heinold—2% (started January 4, 2019)

Julie Banta----3%

This is a lot of information and I am happy to meet and/or talk with any or all of you about this. Please contact me before our board meeting with questions.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: math team
Date: Tuesday, May 14, 2019 at 7:21:02 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

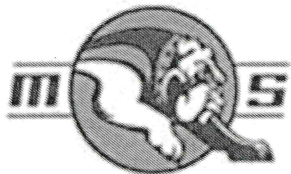
Good morning,

As you know our awesome Math Team won the state championship two weekends ago—we were going to honor them at the Board Meeting but this doesn't work for the coach/kids.

There is a recognition for the Math Team tomorrow evening, May 15, at the HS at 6 p.m. ahead of the Academic Awards ceremony. You are invited to attend, unfortunately I have a retirement dinner and cannot be there.

We will still recognize the Math Team at the board meeting, they just won't be there.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: IGAs
Date: Friday, May 10, 2019 at 1:49:00 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, TIF Amendment.pdf, TIF - Original Doc.pdf, 2011 Intergovernmental Agreement.pdf

Good afternoon,

Attached are current intergovernmental agreements that we have with the Village. Please know we are literally in the midst of working with the Village to update the 2011 agreement to reflect changes and current situations.

The School Resource Officer agreement can be found at: (on page 157)

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/176410/Meeting_Packet.pdf

Thank you!

Lindsey

From: Trent Nuxoll
Sent: Thursday, May 9, 2019 2:05 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: IGAs

These are all the final/signed docs, except the TIF amendment file. Its contents are the current language of the TIF, but the doc is not signed.

Trent Nuxoll
Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5/10/19
Date: Friday, May 10, 2019 at 7:15:55 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, 19-20 Summary of Handbook Changes.docx, BOARD GOALS Jan 2019.pdf

Good morning all,

The primary focus of this update is our May 20 BOE meeting which has a lengthy agenda. I want to front load as much information as possible so if there are questions there is ample time next week to discuss those.

Below are some of the “bigger” topics.

UPDATE TO DISTRICT STUDENT/PARENT HANDBOOK

- Attached you will find a SUMMARY of the changes. The handbook itself is being reformatted so cosmetically it looks better---it had been corrected multiple times and old formatting was getting in the way of appearances. I will share the entire handbook in the Board Packet. The two changes I would classify as “substantive” are:

A reference to a medicinal THC policy, which we have not yet developed, but, by law, must do. That will also be discussed on May 20 with our attorney Darcy Kriha. However, the handbook needs to reference this. The other change, in the area of the Student Behavior Section, adds additional consequences to Level IV infractions in addition to suspension and expulsion—a change recommended by our attorney to more accurately reflect our practices and also not imply that we have a zero tolerance policy, which we cannot have. Let me be clear that we have not PRACTICED zero tolerance (which means automatic suspension or recommendation for expulsion)—our handbook was not updated in the past correctly to reflect changes in statute, so now we’re doing that. Also, “restorative practices” have been added to all levels, which in spirit are not “consequences” but are practices we engage in to problem solve, mediate and bring resolution or closure to conflict.

FOOD SERVICE BID

- We have used Aramark as our foodservice provider for close to 20 years and they were NOT the low bidder in this process. We will recommend Arbor Management as our new provider, for a 5 year contract. I have worked with Arbor before and they do a great job. Please know we really have no choice here, plus the savings were significant over what Aramark bid. As part of the contract, all Aramark employees can keep their jobs with Arbor. We will be communicating that next week to those employees to lessen their stress. This process is tightly governed by ISBE—if you have questions please contact Trent.

LUNCH PRICES

- We will recommend an increase in lunch prices. They haven't been raised in 5 years and like everything else, we are experiencing increasing costs, included minimum wage increase. These are not significant increases and after a survey of area school districts, we are on the low end right now.

JH MASTER SCHEDULE CHANGES

- Nathan Mills will provide a brief overview of some changes to the JH Master Schedule for next year. He has worked closely with staff members, gathering their input, to bring about these changes which result in improved safety and supervision over the lunch periods and more appropriate support for our special education students. **There was no cost to these changes.**

MEDICINAL CANNABIS UPDATE

- Darcy Kriha will provide an overview of policy development for medicinal THC use in our schools. Don't panic! This is HIGHLY HIGHLY regulated, and the purpose of this presentation is to have the expert speak to the topic—Darcy drafted the legislation (Ashley's Law) that governs this in our state.

ADMINISTRATIVE CONTRACTS

- I will send you a separate email which summarizes pay increase recommendations and copies of contracts.

HIRING DUSTIN DAY

- Your board packet will include resume/application.

MATH/SCIENCE TEXTBOOKS

- Adoption of these books will be recommended, they have been on display at Library since 4/16/19. Please call Dr. Rummel if you have questions.

PRESS ISSUE 100 UPDATE

- I will also send this out in a separate email once I summarize the recommended changes to our policies. They are minor, outside of Policy 7:270, which includes Medicinal Cannabis. We will adopt some form of this policy later this summer after hearing from and working with Darcy.

TITLE 1

- Dr. Rummel has some business related to our Title funds to present to the board. This is an annual presentation and part of this grant process. Please call her if you have questions.

On a different note:

- **Closed session starting at 6:00 p.m.**
- Honoring State Champion HS Math Team

- Presentation from Lincoln Trail Youth Leadership Club
- Thanking and honoring Shannon Cheek for his 20 years of service to the district as he moves on to a superintendent's position

Please see also the attached Board of Education goals—which aren't related to the 5/20 board meeting but which Ken and I had discussed so I thought everyone should have a fresh copy of those.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: MSHS Principal Candidates/Interviews
Date: Tuesday, May 7, 2019 at 4:04:28 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon everyone—

This email contains confidential information about the candidates who are interviewing for our HS principal position. Not all candidates wish for their current employer to know they are interviewing, thus this is not public information to be shared.

We had a total of 22 candidates apply

Also, a survey was conducted of the HS staff earlier in April. 55 people responded—this was great! The questions were focused on the desired qualities/characteristics of the new principal, what are the most important curriculum/instruction issues at the HS, and what are the most important culture/climate issues at the HS.

The survey was open to all staff, and it helped us to write the job posting, and responses will also help us to formulate interview questions.

Candidates and very brief bio:

The candidates will interview with 3 teams of people for about 45-50 minutes with each team.

While we have not yet divided up these people into teams, the following folks are on the interview teams:

Parents:

Jill Tompkins
Mindy Spencer
Brendan McHale

Students:

Gianna Hill
Lindsey Hodges
Bella Davenport
Kyle Widener
Jackson Craig

Administration:

Myself
Nicole Rummel
Christine Northrup
Nathan Mills
Matt Hensley

Support Staff:

Michelle Brown (parapro)
Cindy Brumfield (parapro)
Tami Elliot—principal's administrative assistant
Steve Tate—head custodian at MSHS

Teaching staff:

Dan Ryan--math
Stacy Carolan--English
Patrick Bailey—special ed
Lauren Ochs—media center
Nicole Kuglich--music
Jamie Colbert--English
Justine Helmer-special ed
Ellen Ericson—world languages
Eric Andracke-CTE (career/tech ed)
Caitlin Meggison-Dickson—instructional coach

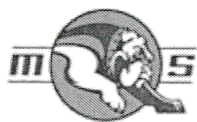
Lindsey A. Hall, Ed.D.

Superintendent of Schools

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fwd: Assistant Principal Hire

Date: Sunday, May 5, 2019 at 9:23:56 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Good morning —

Here is some additional info on Dustin Day.

Lindsey

Sent from my iPhone

Begin forwarded message:

From: Ryan Martin <rmartin@ms.k12.il.us>

Date: May 5, 2019 at 8:04:11 AM CDT

To: MPE <ms-mpe@ms.k12.il.us>

Cc: "dustinjday@yahoo.com" <dustinjday@yahoo.com>

Subject: Assistant Principal Hire

I am excited to announce pending board approval that Dustin Day will be the assistant principal at MPE next school year. Dustin has been working in the Danville school district for the past 14 years. He brings a wealth of experience that I believe will be extremely beneficial to all of us at MPE.

He has taught Kindergarten and First grade for 7 years. He was a Data and Instructional Facilitator (RTI and instructional coach) for 5 years. He also has 2 years of administrative intern experience with all the duties an assistant principal would have.

Dustin is married to Danielle and has 3 boys. I am excited for Dustin to join the MPE family, and I am excited for everyone to meet and welcome him as he transitions into his new role.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5-4-19
Date: Saturday, May 4, 2019 at 1:45:54 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Hello everyone,

Hope you are having a great weekend. I wanted to update you on some current events and upcoming happenings:

Assistant Principal at MPE

Ryan Martin conducted interviews on Wednesday, May 1 with a team of teachers and Christine Northrup sitting in. They interviewed 6 candidates, one was internal. The top choice was Dustin Day, who is currently working in Danville. He has extensive elementary experience, having been a Kindergarten and 1st grade teacher, and he also spent a year as an administrative intern in the elementary school in which he works. Dustin will be recommended for hire at our May 20th Board of Education Meeting. Ryan will be emailing his staff about this hire this weekend.

Search for HS Principal

The high school principal position has been posted for three weeks and we had over 20 applicants. The posting closed yesterday afternoon and Christine, Nicole and I selected six applicants to interview.

Interviews are all day May 13th. All six candidates will interview with three interview teams that consist of teachers, administrators, support staff and students. They will spent about 45 minutes-1 hour with each team. At the end of the day, interview team members will debrief and then will rank their candidates, turning in that information to me. After this, reference checks are completed. (There is some "informal" reference checking ahead of time as well.) If we feel it is

necessary, we'll bring back a smaller number of candidates for a second round of interviewing with a much smaller team. This is not a "vote", i.e. the candidate with the most top rankings doesn't necessarily get offered the job, as there are additional parts of the selection process such as reference checking which the interview team is not a part of. I am not sure we'll be have a recommendation for the board on May 20th, but it is possible.

****Both of these new administrative hires will be offered a one year contract. The assistant principal position is 10 month (210 days, two weeks before school, two weeks after school ends), and the principal position is 12 month (250 days) with 20 vacation days.**

Update on May 20 BOE Meeting

I wanted to give you the heads up that our May 20, 2019 Board of Education meeting will have a rather lengthy agenda. There are a number of important items to address, including:

5District Student/Parent Handbook

Administrative Contracts for 19-20

PMPE Assistant Principal hire

gHigh School Principal--maybe

Food Service Bid

Math/Science Book approval--was presented on April 15th by Dr. Rummel, books have been on display at MPL since that time

Lunch prices--will be recommending an increase--it's been 5 years

An update on MSJH Master Schedule changes

An overview of Medical Cannabis policy from Darcy Kriha (we must develop policy on medical cannabis)

Policy Update: Press 100 Issue--there are small updates to policy that will be presented for a "first reading", then brought back in June for a vote

In addition, we need to start at 6:00 p.m. to have a closed session, the purpose of which is for the Board to be updated on a lawsuit

For Colleen, Ken and Meghan: I am happy to meet with you prior to May 20 to review the topics above at a more in depth level so you have more information going into the board meeting. While I am busy all day May 13th with interviews, the rest of the week I do have large blocks of time that are open.

Bulldog Dialog

Bulldog Dialog is Monday evening May 6 in the Board Room from 7-8 p.m. Trent Nuxoll is going to do an overview/review of school finance. You are welcome to attend--however, we must be cognizant of the OMA if there are more than 2 board members in the room. You really cannot talk and confer in groups greater than two and need to sit separately from each other. The meeting will be live streamed. I believe Max and Lori are planning on attending.

Weight Room Dedication

Friday, May 10 at 5:00 p.m. the Weight Room at the HS will be dedicated in the name of Coach Jim

Risley. This event is open to the public and all are invited.

Meeting with District Office Personnel

As summer approaches, we are all planning vacations and will be in and out of the office. I'd encourage our new board members to get on the calendars of Dr. Rummel, Mrs. Northrup, Mr. Nuxoll and myself (and anyone else you'd like to meet with...). I will be out of the office the first week of June, the last week of June (outside of our meeting on June 24) and from around July 4-12.

Other important upcoming dates:

- May 15: this is an early release day. Our staff will be gathering in the HS auditorium at 1:30 for a brief presentation, then we will have a Teacher Appreciation Event. You are welcome to attend!
- May 23: Senior Awards Night, 7 p.m. High School Auditorium
- May 24: Graduation, 7 p.m. Krannert ***Please let Shannon Cheek know if you are interested in attending, he will provide details to you.***
- May 29: Inservice Day for teachers--we will gather at the HS for breakfast around 7:30 a.m. in the Main Commons, and then have "closing ceremonies" for the year in the HS Auditorium. We will honor our retirees as well as years of service. Board members are welcome to attend.

I will be out of the office on Monday, May 6 but am available by phone after noon. I'll be back in Mahomet late afternoon in time for Bulldog Dialog.

Please email me or give me a call if you have any questions or want to set up a time to meet.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Military Recognition Night
Date: Thursday, May 2, 2019 at 3:24:56 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us

Please see below. Fantastic idea, you are invited to attend if your schedule allows.

From: Marissa Franks
Sent: Thursday, May 2, 2019 3:22 PM
To: pweaver@news-gazette.media; abenner@news-gazette.com; danitietz8@gmail.com; fkroner@mcitizen.com; ljones@news-gazette.com; Jennifer Farm <jfarm@ms.k12.il.us>; Lindsey Hall <lhall@ms.k12.il.us>; Nicole Rummel <nrummel@ms.k12.il.us>; Christine Northrup <cnorthrup@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>
Subject: Military Recognition Night

The PBIS Team at Mahomet-Seymour High School would like to invite you to our first annual Military Recognition Night for graduating seniors. This event will take place next **Wednesday, May 8th, at 6:30 PM** in the commons area at Mahomet-Seymour High School. The six students being recognized are: Gracie Rutz – National Guard; Dalton Demay – Navy; Ethan Anderson – Marines; Maddy Maring – Army; Henry Johnson – Army; and Dylan Hazlett – Army/National Guard. Each participant, along with family, friends, and community members, have been invited to attend this event. At the ceremony, the PBIS Team will honor each participant and there will be refreshments to follow. We are very excited about this new event and look forward to making this a great tradition for Mahomet-Seymour.

If you have any questions, please do not hesitate to reach out. Thank you and we hope to see you next Wednesday at the event.

The PBIS Team

Marissa Franks
Mahomet-Seymour High School
English Department

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: MSEA general meeting/ elections

Date: Monday, April 29, 2019 at 12:18:27 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

FYI

From: Joan Stipp

Sent: Monday, April 29, 2019 11:29 AM

To: MPE <ms-mpe@ms.k12.il.us>

Subject: MSEA general meeting/ elections

Hello!

There is an MSEA general meeting at 3:45 at Lincoln Trail. We will be electing officers for next year.

Co presidents:

James Heinold

Megan Jones

Vice-President:

Karen Sanders

Treasurer:

Derek Halfar

Secretary:

Joan Stipp

I know there is a curriculum meeting after school, but you can come to the meeting afterwards and vote.

Joan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Impact of late tax bills
Date: Friday, April 26, 2019 at 11:41:16 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Follow up to the tax extension issue....not good.

TAW's could be on the horizon...

Lindsey

From: Trent Nuxoll
Sent: Friday, April 26, 2019 10:53 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Impact of late tax bills

Here's a News Gazette article from yesterday that discusses the late tax bills - <http://www.news-gazette.com/news/local/2019-04-25/champaign-county-tax-bills-coming-3-weeks-late.html>. They even use Village of Mahomet as an specific example of a taxing body that will be impacted negatively since their fiscal year starts on 5/1/19 and they won't know what to budget.

For us, this is the potential impact. Approximately 53% of our revenue comes from local property taxes. Of that number, 53% is received in May/June in one large payment per month. Historically, of those two large payments, 45% comes in May and 55% comes in June. With all tax bills being mailed as late as May 20th, there is a high probability that we won't receive this June check until after the close of the fiscal year in 6/30. Naturally, this will severely skew any sort of fund balance analysis moving forward.

Here's the breakdown:

2018 Tax levy revenue to be received	\$16,333,332
May/June payments (53%)	\$8,656,666
June payment (55%)	\$4,761,166

If the June revenue is distributed after 6/30, then our FY19 figures will be short \$4,761,166. If, an even worse-case scenario, May and June payments aren't distributed until after 6/30, then our FY19 figures will be short \$8,656,666. According to my colleagues at other local school districts, this hasn't happened in 25 years. In either scenario, tax anticipation warrants are a real possibility.

Trent Nuxoll

Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 4-26-19
Date: Friday, April 26, 2019 at 9:46:53 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning all,

Just a quick update....

- Meeting with PTO Executive Board next Friday May 3. I have asked for all receipts for personal reimbursements that appear on their website as well as their financial/treasurer's report. Nathan Seymour, the treasurer, assures me they have all of this.
- Our property tax extension is going to be late this year. We typically get $\frac{1}{4}$ in May, $\frac{1}{4}$ in June and the other half in the fall. This is a total of \$15 million, so not receive $\frac{1}{4}$ of this on time is not good news. We are in the same boat as everyone else who is reliant on local property taxes. The discouraging this is we were all assured that this would not happen from the Champaign County Treasurer's office.
- Christine has followed up with [redacted] regarding his most recent email to us. We will commence testing for special education per his request.

Have a great weekend !

Lindsey A. Hall, Ed.D.
Superintendent of Schools

Subject: PTO
Date: Tuesday, April 23, 2019 at 2:15:12 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon all,

I need to make you aware of a situation with our K-5 PTO. This year, without consulting or including any administrators or teachers in the discussion, the Executive Board of the K-5 PTO changed the method by which Dawg Walk money is distributed to our teachers in LT and MPE.

Keeping in mind that over \$106K was raised in Dawg Walk, there is a large amount of money to be accounted for and distributed.

In October of 2018, the PTO Executive Board met, without anyone else, and changed the disbursement procedures. Instead of a lump sum being distributed to the buildings and then divided among teachers, a portion of the Dawg Walk proceeds was set aside for teachers to request through a grant process. A portion was also set aside to give teachers a lump sum amount, this year it was \$200. This change was a surprise to us, and disappointing as well, as no staff members were included on this decision. . So, this year—teachers still got their “personal amount”, and then could access additional funds through a grant request. It should also be noted that this money used to be disbursed in the fall. This year, teachers didn’t see Dawg Walk money until January.

In the past, money was deposited into the school activity account, and then our secretaries maintained an Excel spreadsheet with each teacher’s name on it, as well as how much money each teacher got. It was equally distributed among teachers. When teachers purchased anything, it was through the school

purchasing procedure, or if teachers purchased something him/herself, receipts were required. We had an excellent system of checks and balances set up that worked really well.

This year, checks have been issued to teachers PERSONALLY. We were originally told that the amount that teachers get personally, outside of the new grant process, would be in the form of a Visa gift card. (This isn't much better than a personal check for account purposes.) If teachers secured a grant through this new grant application process, they also got a check written to them personally. A teacher at LT got a check written directly to her in the amount of \$2500. The accompanying letter says that "receipts are suggested".

I am very concerned about the exposure to risk for our staff members and have asked Wendy and Jeff to hold this latest round of checks until we can all meet with the PTO Executive Board. I have requested a meeting with this board as well as requested their financial and treasurer's report. Generally speaking, I am concerned about the changes with this process and the secretive process through which it has taken place. Our teachers and principals have been confused and ilinformed throughout the process.

Coincidentally, Clifton Allen Larsen is here today doing preliminary audit work. I ran this situation by an auditor. Not good.

Please let me know if you have questions or concerns.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Drill at HS on 4/18
Date: Wednesday, April 17, 2019 at 4:54:40 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon,

Just a reminder that the HS will be doing an active shooter drill tomorrow some time. There will be law enforcement presence at the building.
Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of

Subject: FW: New Kindergarten Hire

Date: Wednesday, April 17, 2019 at 2:51:02 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

FYI--Ryan's first hire. Sounds awesome!
This is the replacement for Karen Badger who is retiring.

Lindsey

From: Ryan Martin

Sent: Wednesday, April 17, 2019 2:27 PM

To: MPE <ms-mpe@ms.k12.il.us>

Cc: emily.elizabeth.fernandez@gmail.com

Subject: New Kindergarten Hire

It is with great pleasure that I announce pending board approval that Emily Fernandez will be teaching Kindergarten with us here at MPE next school year. Emily brings Pre-K, Kindergarten, and 1st grade experience in a variety of areas. She has traveled around the country with her husband who is in the military. She is excited to move back and settle down to her central Illinois roots. Emily is originally from Tuscola.

Emily brings a lot of strengths to MPE. She currently is teaching at Imagine Schools at West Melbourne, FL where she has been awarded School-Wide Teacher of the Year, Southeast Region Teacher of the Year, and National Teacher of the Year Finalist for the 2018-2019 school year.

I am excited for Emily to join the MPE family. I hope everyone welcomes her with open arms as she transitions into her new role.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: New Kindergarten Hire

Date: Wednesday, April 17, 2019 at 2:51:02 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

FYI--Ryan's first hire. Sounds awesome!
This is the replacement for Karen Badger who is retiring.

Lindsey

From: Ryan Martin

Sent: Wednesday, April 17, 2019 2:27 PM

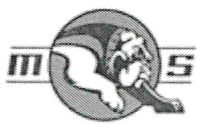
To: MPE <ms-mpe@ms.k12.il.us>

Cc: emily.elizabeth.fernandez@gmail.com

Subject: New Kindergarten Hire

It is with great pleasure that I announce pending board approval that Emily Fernandez will be teaching Kindergarten with us here at MPE next school year. Emily brings Pre-K, Kindergarten, and 1st grade experience in a variety of areas. She has traveled around the country with her husband who is in the military. She is excited to move back and settle down to her central Illinois roots. Emily is originally from Tuscola.

Emily brings a lot of strengths to MPE. She currently is teaching at Imagine Schools at West Melbourne, FL where she has been awarded School-Wide Teacher of the Year, Southeast Region Teacher of the Year, and National Teacher of the Year Finalist for the 2018-2019 school year.



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: new VB coach at HS
Date: Tuesday, April 16, 2019 at 9:05:04 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning,

Just wanted to make you aware that Matt Hensley will be sending out a press release later today about the hiring of our new volleyball coach at the HS—his name is Stan Bergman.

A committee of coaches interviewed Coach Bergman and he rose to the top as the #1 candidate. He comes to us from St Thomas More HS, while there he won a state championship.

He brings a wealth of experience, positive recommendations and the tools to turn around a program that is badly in need of a culture change from 7th grade through HS.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142

Scott R. Metcalf | Partner | T. 312.786.6104 | F. 312.986.9192 | srm@franczek.com
Franczek P.C. | 300 South Wacker Drive, Suite 3400 | Chicago, IL 60606 | www.franczek.com

The information contained in this e-mail message and any attachments may be confidential or privileged and is intended only for the use of the named recipient. If you are not the named recipient, you are hereby notified that any dissemination or copying of this message or any attachment is strictly prohibited. If you have received this message in error, please contact the sender and delete all copies and attachments.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 4-12-19
Date: Friday, April 12, 2019 at 9:11:20 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning all,

Just wanted to provide a quick update and overview of Monday's meeting.

First and foremost, we will be honoring Jenny, Lance and Nezar for their years of service on the board. We will have cake/coffee starting at 6:40 p.m. and recognition during the board meeting. :+)

On the agenda:

- Honoring IESA State Champion Wrestler at 95 lbs Peyton Cox
- of Ryan Martin
- Chromebook purchase for next year (in budget)
- Update from Jared on grant
- Presentation about 5th Special Teacher at MPE
- Math and Science Textbook approval

- Presentation about pushing high math into 6th grade (not starting in 5th grade)
- Approval of auditor (tabled from March 11, 2019 meeting)

I am also, during my Supts Report, provide an overview of the search process for the HS principal, as well as some other staffing updates.

We will need a brief closed session so I can update you

This has obviously been an interesting week, and I appreciate your support and guidance as we navigated through a tough decision about the field house. I got many positive responses—including some empathy from a parent who works in facilities at the U of I who understands the dilemma we had.

Tonight is Bulldog Bash—I am not able to attend, but if you do, have a great time. Lots of work goes into this event from many dedicated volunteers, and the proceeds of course end up helping our students and teachers.

Please let me know if you have questions/concerns, and please continue to keep Max and his family in your prayers.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: tonight's meeting
Date: Wednesday, April 10, 2019 at 8:29:44 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Thank you for your understanding and support with the field house project. I plan on sending out a Skylert to our parents and an email to the district staff explaining what happened so they are aware and have the facts.

If there are other ways you'd like for me to communicate about this, let me know—thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: field house bids/bonds
Date: Wednesday, April 10, 2019 at 2:04:17 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Priority: High
Attachments: image001.png, Bidding Information--MTFBM.pdf

Good afternoon,

Well, the good news here is that Trent and I have, in advance of tonight's board meeting, learned some crucial news about purchasing through cooperatives, which impacts decisions made this evening.

The bad news is that it does alter our course of action for this evening.

Yesterday, I attended a legal seminar put on by our law firm, MTFBM. One of the topics that David Braun spoke about was bidding. I have attached the relevant information that he shared yesterday. It covers the bidding laws for public entities in Illinois, as well as some lesser known nuances of the law, which I have highlighted.

Long story short, we are circumventing the legal process of bidding when we purchase through a cooperative such as Sourcewell, which is where we were getting our field house floor and curtain, even though this was recommended by our architect. We have conferred with Damien, and he had no knowledge of this legality.

Today, Trent and I have conferred with various other experts about this, and they concur, that we should bid these items OURSELVES. This includes Michael Jacoby, Executive Director of the IL Association of Business Officials, as well as Jeff Funk. I will hopefully be able to get a written opinion from Mr. Funk this afternoon.

Please know, the use of purchasing cooperatives is commonplace around the state. I spoke with Damien last night and he rattled off numerous districts in the midst of this type of project. However, Trent and I both feel that it puts our district's exposure to risk at a much higher level than we are comfortable knowing what we now know. As you can read in the attachment, there are no state master contracts that have been authorized under Article 28A.

Moving ahead, we have several options:

- 1) Go ahead with the bond resolution this evening, but delay approval of bids, so we can go out for bid with the floor and curtain.
- 2) Delay the entire project until the summer of 2020.
- 3) Delay bids and bonds until a later meeting in May, until after bidding floor and curtain.

OPTION #1:

- Pros: We get work completed on field house, albeit delaying the completion until perhaps mid-October. Public perception will likely appreciate that we are being very cautious. Doing what our attorney recommends in regard to bidding.
- Cons: Fieldhouse not completed and unavailable until mid-October which is problematic for teaching and athletics at the HS. We could issue the debt and then find it isn't enough if bids on floor and curtain come in higher. Terrible public perception (understandable!) as well as we might need to cut out something else from project.

OPTION #2:

- Pros: we will have more of our "own" money to put toward the project next year and will issue less debt, design work is already done, won't need to repeat. Stifel and Chapman/Cutler will not charge us for bond work they've done. This is what our attorney is also recommending in regard to bidding.
- Cons: The fieldhouse is in need of repair, it pushes off work that needs to be done, public perception is that the field house still isn't fixed, (that's reality) as well as our staff being disappointed. We would also have to rebid everything, it could come in higher, and interest rates on bonds might also be higher later on.

Option #3:

- Pros: See Option #1
- Cons: See Option #1. Could further delay project, if bids higher than expected, then may need to raise \$1 million limit or cut back on project.

Given those two options, both very difficult decisions---I will be recommending that we go with Option #2, out of an abundance of caution.

Please call me this afternoon if you have questions or concerns—I apologize for the 11th hour change in direction, but feel strongly that this is the best course of action, and also feel that this happened in the nick of time.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: drills at schools
Date: Friday, April 5, 2019 at 8:59:00 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good morning,

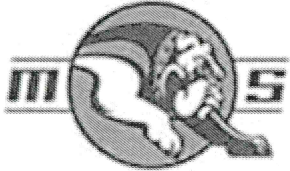
There is an evacuation drill at MPE this morning. Ryan has done an amazing job coordinating and planning this with Bridlebrook and the Mahomet Methodist Church, as has Nick York. This drill involves walking to Bridlebrook, and then busing our students over to the MUMC. We need to practice getting out of the building. A huge thanks to Bridlebrook and MUMC for working with us on this! Parents were notified of this in advance.

On April 18th, there is a live shooter drill at the HS. I'll provide more details closer to the date. This is now a mandated drill—students must now be present for this drill—this law changed on 1/1/19. In the past, only staff were present. A law enforcement officer (probably Bill Ward) shoots blanks somewhere in the school,

this familiarizes our staff and students with the sound of gunfire. On Monday, April 15, parent notification will be sent home.

For both drills, a huge shout out to our first responders. Such a blessing for our community!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: drills at schools
Date: Friday, April 5, 2019 at 8:59:00 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good morning,

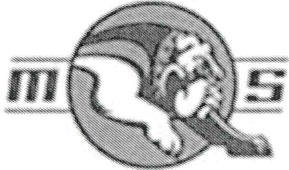
There is an evacuation drill at MPE this morning. Ryan has done an amazing job coordinating and planning this with Bridlebrook and the Mahomet Methodist Church, as has Nick York. This drill involves walking to Bridlebrook, and then busing our students over to the MUMC. We need to practice getting out of the building. A huge thanks to Bridlebrook and MUMC for working with us on this! Parents were notified of this in advance.

On April 18th, there is a live shooter drill at the HS. I'll provide more details closer to the date. This is now a mandated drill—students must now be present for this drill—this law changed on 1/1/19. In the past, only staff were present. A law enforcement officer (probably Bill Ward) shoots blanks somewhere in the school,

this familiarizes our staff and students with the sound of gunfire. On Monday, April 15, parent notification will be sent home.

For both drills, a huge shout out to our first responders. Such a blessing for our community!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

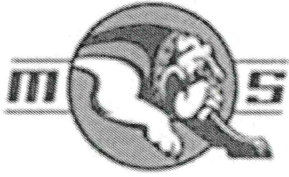
Subject: RE: meeting updates/changes
Date: Tuesday, April 2, 2019 at 10:50:41 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

And—cancel May 6th BOE meeting.
Lindsey

From: Lindsey Hall
Sent: Tuesday, April 2, 2019 10:37 AM
To: Board <Board@ms.k12.il.us>
Subject: meeting updates/changes

Moving ahead through April:

Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: meeting updates/changes
Date: Tuesday, April 2, 2019 at 10:37:16 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Moving ahead through April:

April 10: 6:30 p.m.: Approve bond resolution and field house bids (doesn't make sense to do these separately after Trent and I discussed this morning)

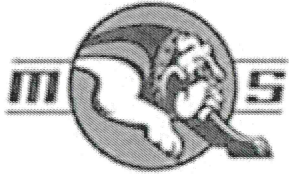
April 15: 7:00 p.m.: Regular Meeting of the Board of Education

April 23: 6:30 p.m.: Reorganization Meeting

Thank you!

Lindsey A. Hall, Ed.D.

Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject:

Date: Tuesday, April 2, 2019 at 9:54:42 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Attachments: image001.jpg

Good morning all,

I had a long talk with Shannon this morning and he has decided to accept the superintendent's position in the Arthur-Lovington School District. Two board members from there will be at the HS Thursday morning doing a site visit, meeting with selected HS personnel. Shannon is asking these people to not say anything about this, he prefers not to tell his staff until his contract is finalized, he's still working on that with the board. He will be officially hired on April 17th. This is not public information but wanted to let all of you know.

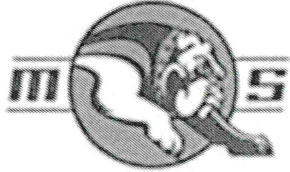
We will start a search ASAP, but probably need to wait until there's a final vote on 4/17 from the board of education in Arthur-Lovington.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: FOIA
Date: Wednesday, August 7, 2019 at 12:49:29 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: M-S FOIA 8.5.2019 Board Communication.pdf

Good morning all,

Please see attached FOIA request. If you have items (not email) that fit into the category being requested, please forward/bring those to me.

Jared Lynn conducts the email search. This is a commercial request and as such there are 21 business days to fulfill. Please let me know if you have questions.

Thank you,
Lindsey

From: Dani Tietz [mailto:dani@mahometnews.com]
Sent: Monday, August 5, 2019 11:43 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: FOIA

External Email

Good Evening,
I am submitting two FOIA requests that are attached to this email. Thanks! Have a great day!

--

Dani
Mahomet Daily, SJO Daily
217.390.8984

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Kindergarten section
Date: Monday, August 5, 2019 at 8:19:17 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning all,

I wanted to make you aware that we will be posting a job for another Kindergarten teacher—we are very close to our class size target --and have 6 students for whom a residency check is the only thing keeping them from enrolling.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Rick Johnston
Date: Friday, August 2, 2019 at 9:49:48 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, tnuxoll@ms.k12.il.us
Attachments: image001.png

Max and Trent,

I wanted you to be aware that Rick ended up working .5 days more than his 10 contracted days. I am emailing you so there is documentation of this, it means we exceeded the budget by \$325.00 for paying him. I'd say it was worth the money and there were many, many unpaid hours that Rick worked—on the phone, etc.

I will be forwarding, to the entire BOE, an email he composed this week summarizing where we are at with MPE, the punch, list etc. In short, he is very pleased with everything, we are way ahead of where Phase I was at this timeframe. Again, just making you aware that he did end up working half day more than his 10 day contract.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Springfield, IL 62703-5929
217/528-9688 ext. 1141

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: Mahomet-Seymour CUSD 3 Starting Right
Date: Wednesday, July 31, 2019 at 7:18:12 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: jhenrichs@ms.k12.il.us
CC: mmccomb@ms.k12.il.us

Thanks Jeremy!
You're doing incredible work!

Sent from my iPhone

On Jul 31, 2019, at 5:10 AM, Jeremy Henrichs <jhenrichs@ms.k12.il.us> wrote:

Got it. Thanks.

If you all want see what is happening here in Kenya we have a blog at www.running2win.org

Sent from my iPhone using [Mail+ for Outlook](#)

From: Max McComb
Sent: 7/30/19, 9:42 PM
To: Jeremy Henrichs
Cc: Lindsey Hall
Subject: Fw: Mahomet-Seymour CUSD 3 Starting Right

Jeremy:

Subject: RE: Additional IASB staff member
Date: Wednesday, July 31, 2019 at 4:18:06 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: dlangdon@iasb.com, mmccomb@ms.k12.il.us

Another set of ears and eyes in the room won't hurt! Glad he can join us.
Lindsey

From: Dean Langdon [mailto:dlangdon@iasb.com]
Sent: Wednesday, July 31, 2019 8:23 AM
To: Max McComb <mmccomb@ms.k12.il.us>; Lindsey Hall <lhall@ms.k12.il.us>
Subject: Additional IASB staff member

External Email

Max and Lindsey,

I wanted to give you a heads up (ask permission?) that a new Field Service Director will be accompanying me to your board self-evaluation next Monday night. Patrick Allen is a new Field Service Director in our Springfield office (he is not assigned to your division). He is tagging along with us for training purposes.

Dean

Dean Langdon, Ed.D.
Associate Executive Director
Member Services
Illinois Association of School Boards
2921 Baker Drive

Please see email (below) from Dean Langdon regarding our Board evaluation and study next Monday night.

When Lindsey and I spoke with Dean yesterday, he felt strongly that it is most productive to conduct this in closed session, so that is the recommendation we are going with.

I believe this can be a very productive time for our board and I look forward so seeing you Monday evening. Start time is 5:30. We will have food available beginning at 5:15.

See you then!

Max McComb

President, Mahomet-Seymour Board of Education

From: Dean Langdon <dlangdon@iasb.com>
Sent: Monday, July 29, 2019 11:17 AM
To: Max McComb
Cc: Lindsey Hall; Jenny Harkins
Subject: Mahomet-Seymour CUSD 3 Starting Right

External Email

Board President McComb,

Good morning! I am looking forward to working with the board of education next Monday, August 5th. I have attached an agenda and some protocol questions for our *Starting Right* workshop, but rest assured, we will have a discussion that is meaningful to your board members. In order to have the best and most productive discussion regarding improvement, the Open Meetings Act allows for board self-evaluation to take place in closed session. Our *Starting Right* workshop is a form of board self-evaluation that we have developed in order to help you improve your governance practices.

Subject: FW: MAP Scores & Skyward

Date: Monday, July 29, 2019 at 8:28:17 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us

See Nicole's answer below---

MAP scores in their raw form are pretty much meaningless without an explanation, which we provide at Parent/Teacher conferences or other meetings with parents. The scores are completely out of context. I am happy to get back to about this topic.
Lindsey

From: Nicole Rummel

Sent: Monday, July 29, 2019 7:57 AM

To: Lindsey Hall <lhall@ms.k12.il.us>; Jared Lynn <jlynn@ms.k12.il.us>

Subject: RE: MAP Scores & Skyward

Lindsey,

We discussed this last year at an admin meeting, and it was decided at that time to only include state assessment scores in Skyward and not MAP or other local assessments. I believe the main reason was most parents wouldn't understand the scores. Skyward only allows you to import a raw score. You can't download a report that includes the percentile or overall level.

If this is something parents want, I'm open to discussing this further.

Nicole

Nicole Rummel, Ed.D.
Director of Instruction
Mahomet-Seymour CUSD #3
217-586-2161

From: Lindsey Hall <lhall@ms.k12.il.us>
Sent: Sunday, July 28, 2019 3:17 PM
To: Nicole Rummel <nrummel@ms.k12.il.us>; Jared Lynn <jlynn@ms.k12.il.us>
Subject: Fwd: MAP Scores & Skyward

FYI

Sent from my iPhone

Begin forwarded message:

From: maxmccomb <maxmccomb@champaign-homes.com>
Date: July 28, 2019 at 1:40:14 PM CDT
To: jlynn@ms.k12.il.us, Lindsey Hall <lhall@ms.k12.il.us>
Subject: Fwd: MAP Scores & Skyward

External Email

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From:
Date: 7/28/19 1:29 PM (GMT-06:00)
To: m.mccomb@mchsi.com, lalarson66@hotmail.com
Subject: MAP Scores & Skyward

July 28, 2019

Good afternoon Max and Lori,

Can you possibly ask those in charge of MAP scores and Skyward if it is possible to add this information and access to these reports into Skyward? As a parent, there is a minimal amount of information regarding a student's academic progress.

Kind regards,

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Monday
Date: Friday, July 26, 2019 at 10:35:39 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.png

Hi Max,

Our phone call with Dean Langdon is Monday at 9—can you possibly come around 8:30 for Pregame discussion?

I have a list of issues/topics and I think together we can narrow it down into some bigger, main ideas. Thanks!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161

Subject: Re: Kenya

Date: Wednesday, July 24, 2019 at 5:39:42 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: jhenrichs@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Have a great trip! Safe travels!

Lindsey

Sent from my iPhone

On Jul 24, 2019, at 1:34 PM, Jeremy Henrichs <jhenrichs@ms.k12.il.us> wrote:

I will be leaving for Kenya tomorrow and returning Aug 4th. I will have email access although I can't guarantee timely responses.

Jeremy

Sent from my iPhone using [Mail+ for Outlook](#)

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fw: Lawyers

Date: Monday, July 22, 2019 at 5:09:53 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

Just wanted you to be aware of my correspondence with Meghan.
Lindsey

From: Lindsey Hall

Sent: Monday, July 22, 2019 5:09 PM

To: Meghan Hennesy

Subject: Re: Lawyers

Hi Meghan,

I appreciate the opportunity to talk through this in person on August 5. Continuing to email about it isn't really productive, and our meeting will provide a venue to ask questions, discuss the issue and each of us can become more clear on one another's concerns and thoughts on the issue.

Thank you,
Lindsey

From: Meghan Hennesy
Sent: Friday, July 19, 2019 11:01:06 AM
To: Lindsey Hall
Subject: Re: Lawyers

Hi Lindsey,

I am happy to have the discussion on August 5th. In my role as a board member, I am interested in understanding how/how frequently the district's lawyers are being contacted and the issues we are facing. I brought up this issue in the May 20th meeting - and my concerns remain the same. I would like to see the issues and correspondence that the district is getting to better understand how that fits into the way we interact with staff, students and the community at large. I didn't realize that the request was going to be such a big deal. The attorneys are the board attorneys and you are corresponding with them on our behalf, as such, I don't know why asking for the client/attorney correspondence is in any way odd or concerning. At the May meeting, Max, Lori, Jeremy and Merle assured me that you provide all of the attorney information to the board, so I don't know why this is a problematic request. The board is responsible for making decisions based on feedback from the attorneys and we approve bills paid to them as well; I am simply trying to do my due diligence and make sure I fully understand what we are approving and paying for as the board. I must admit, I am perplexed and a bit concerned with your reaction to this request.

Please let me know when you will be providing me with this information.

Thanks,
Meghan

From: Lindsey Hall
Sent: Wednesday, July 17, 2019 9:28:56 AM
To: Meghan Hennesy
Cc: Max McComb
Subject: RE: Lawyers

Hi Meghan,
I'm happy to provide the invoices as I did in the past. I don't believe it unreasonable to inquire with you about why you want these documents and my correspondence with our attorneys.

In terms of my correspondence, again, this is a discussion that needs to take place among the entire board as it relates to how you direct my work, as a board, and the type of work in which you direct me to engage. There are 7 board members and if each of you is separately and independently directing my work, then this becomes problematic and disjointed for not only myself as the superintendent but the district as well. The board acts as a team in directing any superintendent's work. I again respectfully ask that the topic of how my

work is directed be discussed by the entire board, since I report to all 7 of you and not anyone independently. I look forward to that dialog as it will assist greatly in enhancing our working relationships and all of us being clear about expectations and working agreements.

Thank you,
Lindsey

From: Meghan Hennesy
Sent: Saturday, July 13, 2019 10:48 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Lawyers

Lindsey,

I'd like to see the bills and the correspondence we have had with attorneys. As a board member I am entitled to see these documents.

Thanks,
Meghan

From: Lindsey Hall
Sent: Friday, July 12, 2019 9:09:54 AM
To: Meghan Hennesy
Cc: Max McComb
Subject: RE: Lawyers

Hi Meghan,

Can you share more information with me about why you need or want this correspondence? I would like to discuss your request at the Self Evaluation meeting on August 5 in the broader sense/term of how the board/board members directs the superintendent.

Thank you,
Lindsey

From: Meghan Hennesy
Sent: Thursday, July 11, 2019 8:04 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Lawyers

Hi Lindsey,

Can you please send me all the itimized bills from the attorneys from March until now. I'd also like to see all the correspondence you've had back and forth with each of them for that same time period.

Thanks,
Meghan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic

Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: first grade
Date: Monday, July 22, 2019 at 1:22:57 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: tnuxoll@ms.k12.il.us
Attachments: image001.png

Good afternoon,

We will be posting for a first grade teacher to lower class size. With 253 students currently enrolled, by adding an 11th section we'll have class sizes at 23.

We have not yet received our "tier" money under the Evidence Based Funding Model. We should know any day how much that will be, but in the past two years it has been \$259,000 and \$229,000 respectively. We do expect it to be lower than those figures, but it will adequately cover the cost of another teacher, and we'll

keep our eye on other grade levels in the next few weeks as well.

Let me know if you have any questions. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: legal invoices
Date: Monday, July 22, 2019 at 1:18:37 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Legal Invoices Mar-June 2019.pdf

Good afternoon all,

Meghan has requested the legal invoices for March through June. They are attached for review. Please let me know if you have questions.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161

Subject: FW: dates
Date: Wednesday, July 17, 2019 at 10:39:59 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

November dates as requested by our board...I'd vote for the 7th and stay off of a Wednesday.

From: Perry Hill [mailto:phill@iasb.com]
Sent: Wednesday, July 17, 2019 10:28 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: RE: dates

External Email

Lindsey,

Thank you for your email.

I have scheduled Thursday, October 17, 2019 and Wednesday, October 30, 2019 on my calendar for the specialized, Community Engagement sessions.

(Per your request) Some November 2019 dates of availability are as follows:

November

November 6, 2019 (Wednesday)

November 7, 2019 (Thursday)

November 11, 2019 (Monday)

November 13, 2019 (Wednesday)

Once a preferred date for the final session is selected, please let me know.

If you have any question or need any additional information, please let me know.

Have a good day!

--Perry

Mr. Perry Hill, IV
Field Services Director
Illinois Association of School Boards (IASB)
One Imperial Place
1 East 22nd Street, Suite 20
Lombard, IL 60148
Phone: 630/629-3776 x1215
Fax: 630/629-3940
Email: phill@iasb.com

The vision of the IASB is excellence in local school board governance supporting quality public education.

From: Lindsey Hall [<mailto:lhall@ms.k12.il.us>]

Sent: Tuesday, July 16, 2019 1:43 PM

To: Perry Hill

Subject: dates

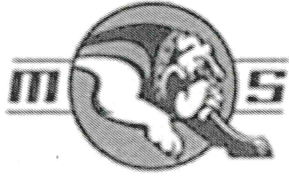
Hi Perry,

After discussion with our BOE last night, we'd like to lock in the dates of October 17 and October 30—but also wanted to see if you have any open dates in early November.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Thur and Fri this week
Date: Wednesday, July 17, 2019 at 9:39:09 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us
Attachments: image001.jpg

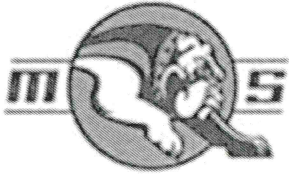
Max and Lori-

Just wanted you to know that I'll be out of the office tomorrow and Friday. Tomorrow I am on a panel of presenters that is speaking to the Aspiring Superintendents Conference in Springfield, then I'll be back in Champaign by late morning for another meeting.

- at mom - this is understanding,

Thanks!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

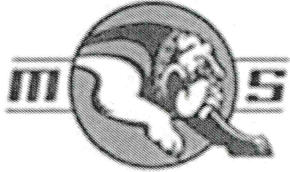
Subject: Aug 5
Date: Wednesday, July 17, 2019 at 9:34:21 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Hi Max,

I was thinking it might be a good idea to email the board and remind them about how important August 5 is. This could be combined with asking the board to provide input to you on issues that they'd like to discuss that evening. Then, we can take that feedback and discuss with Dean Langdon on July 29. Also, I am not sure we agreed upon a starting time, and when we did this back in 2017, we provided dinner as well. So, you could inquire about people's availability starting at like 5:30 p.m. and let them know to expect to stay until about 9.

This is just a thought-it would represent one more effort to reach out.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Lawyers

Date: Wednesday, July 17, 2019 at 9:28:56 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mhennesy@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Hi Meghan,

I'm happy to provide the invoices as I did in the past. I don't believe it unreasonable to inquire with you about why you want these documents and my correspondence with our attorneys.

In terms of my correspondence, again, this is a discussion that needs to take place among the entire board as it relates to how you direct my work, as a board, and the type of work in which you direct me to engage. There are 7 board members and if each of you is separately and independently directing my work, then this

Sent: Tuesday, July 16, 2019 9:47 PM

To: Lindsey Hall <lhall@ms.k12.il.us>; Lori Clark <lclark@ms.k12.il.us>

Subject: Re: checking in

Hi Lindsey and Lori. Everything is good. I'm away on vacation. I have limited internet access. I hope the meeting went well.

Ken

From: Lindsey Hall

Sent: Tuesday, July 16, 2019 10:46:05 AM

To: Ken Keefe

Subject: checking in

Hi Ken,

We missed you at the board meeting last night. Hope everything is OK.

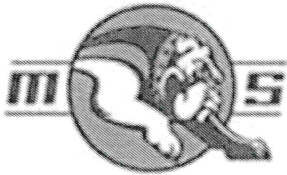
Lindsey A. Hall, Ed.D.

Superintendent of Schools

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Procedure questions--BOE

Date: Monday, July 15, 2019 at 11:18:17 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: jfunk@millertracy.com

CC: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us

Jeff,

Your answers below provide the guidance we need.

Thank you!

Lindsey

From: Jeff Funk [mailto:jfunk@millertracy.com]
Sent: Friday, July 12, 2019 2:02 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Max McComb <mmccomb@ms.k12.il.us>; Merle Giles <mgiles@ms.k12.il.us>
Subject: Re: Procedure questions--BOE

External Email

Lindsey,

I will be in the office most of the day Monday if you would like to discuss this, but I will give you my initial responses below:

1. Nothing requires a board member to abstain in such a situation, but best practices would suggest he or she should. A board member typically abstains from approving the minutes of a meeting which the member did not attend.
2. If the secretary is absent from a meeting, the Board should appoint another member to serve as "Secretary Pro-tem" or "Acting Secretary" for that meeting only. That person (who actually attended the meeting) should sign the minutes of the meeting which the Secretary did not attend.
3. The secretary could review the audio or video recording of the meeting and sign the minutes; the simpler practice is to have the Acting Secretary described in #2 to sign the minutes.

If you have any further questions or would like clarification, please give me a call on Monday. Thanks, and have a great weekend!

Jeff

On Fri, Jul 12, 2019 at 11:54 AM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hi Jeff,

I have a few procedure questions regarding board meetings, specifically approval of minutes, that have come up. The questions are below, and if you want to do a phone call, I'm available pretty much all day Monday.

Thank you!

Questions:

- 1) Should a board member vote to approve minutes of a meeting that they did not attend? Or, should he/she/they abstain?

2) Can or should the board secretary sign off on minutes that have been approved by the board if the board secretary was not at the meeting? For instance, the board secretary was not in attendance at previous meeting, so he abstains on the vote to approve the minutes of that meeting- can he still sign off?

3) Should the board secretary review audio or video of a board meeting he/she was absent from before signing off on minutes?

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

--

S. Jeff Funk
Miller, Tracy, Braun, Funk & Miller, Ltd.
316 S. Charter, P.O. Box 80
Monticello, IL 61856
(217)762-9416 phone
(217)762-9713 fax
jfunk@millertracy.com

The contents of this e-mail message and any attachments are intended solely for the addressee(s) named in this message. This communication is intended to be and to remain confidential and may be subject to applicable attorney/client and/or work product privileges. If you are not the intended recipient of this message, or if this message has been addressed to you in error, please immediately alert the sender by reply e-mail and then delete this message and its attachments. Do not deliver, distribute or copy this message and/or any attachments and if you are not the intended recipient, do not disclose the contents or take any action in reliance upon the information contained in this communication or any attachment.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fwd: Lawyers

Date: Saturday, July 13, 2019 at 10:48:22 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

Sent from my iPhone

Begin forwarded message:

Date: Friday, July 12, 2019 at 11:45:47 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mgiles@ms.k12.il.us
CC: maxmccomb@champaign-homes.com, mmccomb@ms.k12.il.us

Will do! Thanks!
Lindsey

Sent from my iPhone

On Jul 12, 2019, at 11:37 AM, Merle Giles <mgiles@ms.k12.il.us> wrote:

Yes - let's clarify.

///MG
Merle Giles
Mahomet-Seymour Board of Education
217-979-1150

On Jul 12, 2019, at 9:06 AM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hi Merle,
It's probably easier to watch the video of the meeting, but if you want to listen to the audio we can provide that on Monday.

That being said—we've never done this before. That's not to say we should continue – you've raised excellent questions. Would you like me to inquire with Jeff Funk? I have looked in the materials I have about the open meetings act and these questions aren't addressed.

Thanks!
Lindsey

From: Merle Giles
Sent: Thursday, July 11, 2019 7:49 PM
To: MaxMcComb Email-Forward <maxmccomb@champaign-homes.com>
Cc: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Question on approval of minutes

So in a related question it would seem that I should review audio of the meetings to appropriately sign off on the minutes as secretary?

///MG
Merle Giles
Mahomet-Seymour Board of Education
217-979-1150

On Jul 11, 2019, at 5:43 PM, maxmccomb <maxmccomb@champaign-homes.com> wrote:

External Email

We have never done that prior to Meghans request last time. We have always approved them in consent agenda. I think as far as absentee members go, the minutes are accurate ... they report those members were not present!

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Lindsey Hall <lhall@ms.k12.il.us>

Date: 7/11/19 4:36 PM (GMT-06:00)

To: Merle Giles <mgiles@ms.k12.il.us>, Max McComb
<mmccomb@ms.k12.il.us>

Subject: RE: Question on approval of minutes

I am not sure of that...in the past board members who were absent just went ahead and voted for the consent agenda.

I can do some research....

From: Merle Giles

Sent: Thursday, July 11, 2019 4:21 PM

To: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb
<mmccomb@ms.k12.il.us>

Subject: Question on approval of minutes

Q - how should a board member not present at a previous meeting vote on minutes? Jeremy and I are an example. Do we need to abstain on the approval of minutes? If so, do minutes need to be pulled out of the consent agenda?

Merle Giles
Board Member

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Question on approval of minutes
Date: Friday, July 12, 2019 at 9:06:48 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mgiles@ms.k12.il.us, maxmccomb@champaign-homes.com
CC: mmccomb@ms.k12.il.us

Hi Merle,
It's probably easier to watch the video of the meeting, but if you want to listen to the audio we can provide that on Monday.

That being said—we've never done this before. That's not to say we should continue – you've raised excellent questions. Would you like me to inquire with Jeff Funk? I have looked in the materials I have about the open meetings act and these questions aren't addressed.

Thanks!
Lindsey

From: Merle Giles
Sent: Thursday, July 11, 2019 7:49 PM
To: MaxMcComb Email-Forward <maxmccomb@champaign-homes.com>
Cc: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Question on approval of minutes

So in a related question it would seem that I should review audio of the meetings to appropriately sign off on the minutes as secretary?

///MG
Merle Giles
Mahomet-Seymour Board of Education
217-979-1150

On Jul 11, 2019, at 5:43 PM, maxmccomb <maxmccomb@champaign-homes.com> wrote:

External Email

We have never done that prior to Meghans request last time. We have always approved them in consent agenda. I think as far as absentee members go, the minutes are accurate ... they report those members were not present!

From: Meghan Hennesy <mhenesy@ms.k12.il.us>
Date: July 13, 2019 at 10:47:48 AM CDT
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Lawyers

Lindsey,

I'd like to see the bills and the correspondence we have had with attorneys. As a board member I am entitled to see these documents.

Thanks,
Meghan

From: Lindsey Hall
Sent: Friday, July 12, 2019 9:09:54 AM
To: Meghan Hennesy
Cc: Max McComb
Subject: RE: Lawyers

Hi Meghan,

Can you share more information with me about why you need or want this correspondence? I would like to discuss your request at the Self Evaluation meeting on August 5 in the broader sense/term of how the board/board members directs the superintendent.

Thank you,
Lindsey

From: Meghan Hennesy
Sent: Thursday, July 11, 2019 8:04 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Lawyers

Hi Lindsey,

Can you please send me all the itemized bills from the attorneys from March until now. I'd also like to see all the correspondence you've had back and forth with each of them for that same time period.

Thanks,
Meghan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Update
Date: Friday, July 12, 2019 at 9:09:36 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Good morning!
I was planning on updating the board on my own goals for the year.
Lindsey

From: Meghan Hennesy
Sent: Thursday, July 11, 2019 4:56 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Update

Hi Lindsey,

Can you please tell me the name of the person(s) and the topic(s) being discussed in the closed session personnel discussion item?

Thank you,
Meghan

From: Lindsey Hall
Sent: Thursday, July 11, 2019 4:07:03 PM
To: Board
Subject: Update

Good afternoon,

You have received your board packet for Monday's meeting. It contains everything except the bill list, which will be sent to you separately tomorrow. On your iPads Monday evening you'll have the entire packet. Please give me a call/email if you have any questions about the agenda or materials contained in the packet.

We do need to have a closed session Monday evening for 1) personnel and 2) negotiations. Please see the attached document for my proposal for administrators meeting with the board. It is a proposal that is open for discussion but I thought it was starting point for discussion. I will share my goals Monday evening in closed session.

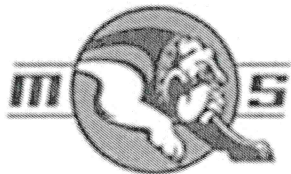
The issue with negotiations is that we have not been able to get a bill list. We are still waiting for the bill list to be completed.

The public board packet will go out Friday morning once the bill list is completed.

Dawn has done an awesome job this week on her first week on the job. I would just like remind everyone that she has quite a bit to learn, especially about board meeting process/procedures/OMA/FOIA as well as the other non-board of education related tasks associated with her job. Thankfully she does have quite a bit of institutional knowledge! Today was Jennifer's last day and she has been just incredibly helpful in this transition and has offered her help at any time. She is starting home day care and we wish her the very best.

Thank you and have a great weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

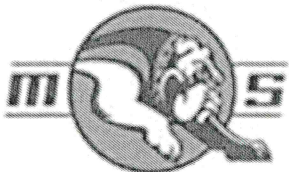
Subject: follow up to your email
Date: Thursday, July 11, 2019 at 7:45:10 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg

Good morning Ken,

- 1) Changes to Policy 2:20 that you are proposing need to go through the Policy Committee first and not directly to the board. This is how we've handled all policy updates/changes in the past, and it is my belief this is what is expected by the board. If we're going to bypass the Policy Committee, then I will recommend to the board to disband that committee. I personally think it's an effective practice that provides for more discussion and an opportunity to ask questions and seek clarification—but it should be utilized consistently. After discussing this with Max, changes to Policy 2:20 will not appear on Monday evening's agenda. Also, the board really hasn't approved the use of the UPCF either.
- 2) I will include your revisions to Policy 2:240 in the packet.

Thank you,

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Meeting

Date: Thursday, July 11, 2019 at 7:28:48 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

FYI

-----Original Message-----

From: Colleen Schultz

Sent: Wednesday, July 10, 2019 10:58 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Meeting

Dear Lindsey,

I'm not going to be able to meet with you tomorrow.

Have a good day,

Colleen

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

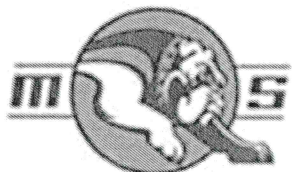
Subject: administrator goal meetings with board of ed
Date: Wednesday, July 10, 2019 at 2:29:23 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image003.jpg, Administrator Meetings with Board of Education.docx

Hi Max,

Can you let me know what you think of this? This is what I will discuss with Colleen tomorrow morning. And- you are welcome to attend our meeting.

I thought we could tentatively schedule these meetings for a closed session AHEAD of time—so our evenings aren't so late.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: proposed policy 2:240
Date: Wednesday, July 10, 2019 at 11:28:49 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg, Policy 2_240 Recommendation.pdf

Hi Ken,

I hope this email finds you and your family doing well and hopefully staying cool!!

I wanted to make contact with you regarding your proposed replacement policy for Board Policy 2:240. And, if after reading this email you'd like to meet and discuss this in person, I am happy to do that and have lots of time Thursday and Friday of this week.

After much thought and consideration, as well as studying the current policy vs. your proposal, and in consulting with our district's legal counsel (Jeff Funk), I will be recommending to the board that the new policy not be approved. I have summarized my reasons in the memo that is attached—much of my rationale is a response to the rationale you provided in your presentation to the policy committee and to the Board of Education on June 24.

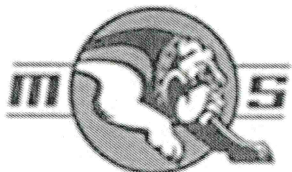
I have also included, in the attached memo, a suggestion for making a minor change to current Policy 2:240 that would allow for anyone to make a policy proposal to any board member. In listening to you and to the discussions that have occurred in both the policy committee meeting and the board meeting on June 24, it seems that the main idea behind your new proposed policy is to "broaden the funnel" in terms of who can suggest new policy. My suggestion would address that.

While the memo that is attached summarizes my rationale for not recommending a vote of approval for the proposed policy, in short, I am concerned about the duplication of efforts that occur with your proposal, the time connected with that, the additional layers of paperwork, and the fact that we partner with IASB and PRESSPlus to take care of much of this for us—and it is experts who are doing it. In addition, many of your items in your rationale are practices that we already employ—for instance, publicly sharing policy changes, presenting/voting on policy across a span of multiple meetings, and taking minutes that document how each board member voted on a policy change.

I genuinely appreciate the time and effort you put into writing, researching and presenting the policy. This is a decision based purely upon efficiency and whether a new policy and ancillary forms are truly needed. The attached memo will also go out in the board packet. Again, I am happy to talk through this if you'd like to meet or call.

Thank you,

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: request for policies
Date: Tuesday, July 9, 2019 at 4:42:27 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg

Hi Meghan,

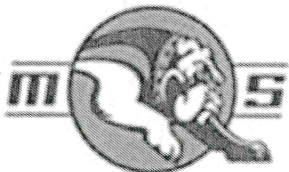
Sorry to just now be responding to your request—both Jennifer and I were gone all of last week and we're getting caught up.

She let me know that you requested to have all of our board policies sent to you in Word format. I have a couple of concerns about this and hope I can learn more from you about your request. This will require quite a bit of work, as each individual policy will need to be downloaded individually from the PRESSPlus portal and then emailed to you. With policies and subsequent exhibits, there are close to 200 individual Word documents.

In terms of learning more, I was curious about your need for these documents in Word. The entire policy manual is on line. When we move forward with any changes or updates to policy, that is work that has been done here in our office through the PRESSPlus portal and we're happy to serve the board in that manner.

Thank you,

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

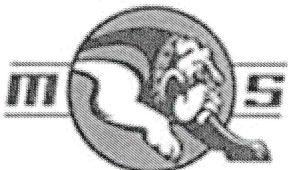
Subject: 8-21-19
Date: Tuesday, July 9, 2019 at 2:14:58 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good afternoon!

Please mark your calendar for August 21, Wednesday, for a joint board meeting with the Village of Mahomet Board of Trustees, 7 p.m. at Cornbelt FD. President Widener is confirming the availability of his board, once he does that, we'll make it official.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: proposed policy 2:240
Date: Tuesday, July 9, 2019 at 11:36:38 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image002.jpg, UPCF-2-240-Board-Policy-Development.pdf

Hi Max,

I wanted to provide this to you before I send it to the entire board later this week. It is my rationale for recommending that the board vote to NOT adopt the proposed policy 2:240 from Ken Keefe. My rationale, seen below, is based upon the rationale he provided in his presentation. (It's attached—go to page 6 of attachment to see his rationale.)

-
Rationale for my recommendation to not adopt proposed Board Policy 2:240:

--Current Policy 2:240 outlines a procedure for proposing, changing or eliminating policy.

--When policy changes occur now, changes are presented first to Policy Committee and then to the board. What is changing and why it's changing is explained.

--Our board has consistently practiced the use of a Policy Committee combined with a first reading and then a vote on policy changes. Policies are not changed quickly, they occur over the time span of not two, but three meetings (Policy, first reading, second reading/vote.)

--Current policy outlines superintendent's responsibilities.

--Current policy says "anyone" can propose new policies, changes to existing policies or elimination of existing policies. Staff are explicitly recognized in current policy, as are "suggestions from anyone else".

--Policy proposals/changes are currently and have always been included in the public packet.

--Minutes of Board of Education meeting describe policy changes as well as how individual board members vote on the changes.

--The suspension of policy has occurred rarely if ever in this school district. It is an option and language that should be left in current policy in case of emergency/unanticipated situations that may and can arise. Because these situations could be extremely unique and rare, it is difficult to provide examples.

--Current Exhibits 1 and 2 are helpful in providing guidance for policy development. Exhibit 1 provides guidance on utilizing our PRESS Plus subscription. Exhibit 2 specifically delineates a process of policy development which explicitly identifies persons who may propose new policy or policy changes--the term "anyone" is used.

--The proposed process for using the UPCF for PRESS policies is a duplication of work that is already occurring. This is also true for providing legal and cross references for new policy--our PRESS Plus subscription already does this for us.

--New policy proposals not coming from PRESS should always be reviewed by district legal counsel.

--Our district legal counsel recommends using PRESS policies, in his words, "it is best to adopt PRESS policies." These policies have been researched by IASB and vetted/reviewed by school attorneys. PRESS policies are consistent with all legal requirements. It is possible to edit/change PRESS policies to more appropriately "fit" local desires, this requires board approval and should follow the same process as new policies: Policy Committee, first reading, second reading/vote.

SUMMARY:

In short, proposed policy 2:240 from Mr. Keefe is a duplication of many of the steps we already take or that PRESS provides for us through the expertise of the people at IASB and school attorneys. I am not trained to look for legal and board policy cross references or provide "clear citations of the law". I think it is valuable to also discuss the time this would take of our staff, including myself, when we are already engaging with IASB/PRESS Plus for these services which are provided by experts. In addition, our current system has not been problematic, the board has not engaged in any suspensions of policies, and the process currently has multiple systems of checks and balances.

SUGGESTION:

Make a change in wording in current Policy 2:240.

Current language:

Suggestions from all others should be made to the Board President or the Superintendent.

Change to:

Suggestions from all others can be made to any member of the Board of Education or the Superintendent.

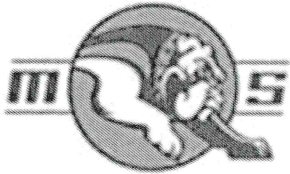
Current Policy 2:240, Exhibit 2 has this language (below), which supports the proposed changes in language (above) in current Policy 2:240:

Brings a concern that may necessitate a new policy or a current policy's revision to the attention of the School Board.

****This implies that a change can be brought to any member of the school board. This is current language.**

Let me know if you have questions/concerns. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: 07.15.19 Agenda
Date: Monday, July 8, 2019 at 12:25:38 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: 7-15-19 Agenda in red.docx

Here is the draft agenda for next Monday.

We left the minutes on the consent agenda—is this OK?

Also, we'll need to know about community engagement discussion.

Thanks!

Lindsey

From: Dawn Quinley
Sent: Monday, July 8, 2019 12:16 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: 07.15.19 Agenda

Hi, Lindsey. Here is the 7/15 agenda for your review.

Thanks,
Dawn

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: a couple of things
Date: Sunday, July 7, 2019 at 2:45:09 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Hi Max—
August 21 is actually the best date for everyone for the joint meeting—does that work for you? It's a Wednesday.
Thank you!
Lindsey

From: Lindsey Hall
Sent: Sunday, July 7, 2019 2:04 PM
To: Max McComb <mmccomb@ms.k12.il.us>
Subject: a couple of things

Hi Max—
Just a couple of follow up items—I've been plowing through emails today—

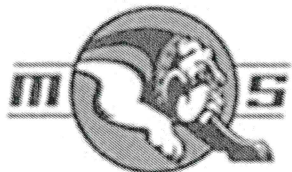
- 1) I copied you on an email to Jeff Funk with Ken's policy proposal. Board Policy 2:240 is required by law, so I am not sure that Ken's revisions will comply legally with what is required. I also will not be recommending approval of this policy to the board. While I truly do appreciate Ken's work and thoughts on this, I feel that the process he is suggesting will be cumbersome and multi-layered. One example of this is that he has suggested that we would internally do the work of cross referencing legal references and court cases—this is what we pay for with the PRESS subscription. In addition, he is adding and proposing paperwork (the "UPCF") which is not necessary—how board members vote

on any given item is memorialized in our official minutes. I believe his goal is “broaden the funnel”—as was discussed in our June 24 BOE meeting. I am not against this idea in any way—and I believe we could make a minor revision to the current policy to accommodate this idea. All that being said, the board also needs to remember that voting to approve policy has a **long term effect** that lasts well beyond anyone’s elected term or terms. This is another reason to stick to the fully vetted and professionally written policies that come from PRESS. Prior to the board meeting on July 15th, I will email the entire board, provide Jeff’s legal opinion on Ken’s policy as well as my justification for not recommending approval of Ken’s policy.

- 2) I am meeting with Colleen on Thursday morning to further discuss her ideas for administrators meeting with the board. I will bring a proposal to the July 15th meeting. I am envisioning both principal and assistant principals meeting with the board TOGETHER, doing a closed session at the beginning of the meetings (6:30?) and having a half hour time limit. That being said, I am open to other ideas and look forward to a positive discussion with Colleen.
- 3) As we talked about in our phone call, board members shouldn’t respond to Meghan regarding their attendance on July 15th. This type of communication goes to you or me, or Dawn. I am flexible on the community engagement discussion—if it’s better to wait until August, I am OK with that. Ken wanted to get the ball rolling so he could contribute ideas/thoughts on a facilities plan, however, I am planning on Steve Curtis to provide a facilities update on July 15th. That being said, Steve’s update is not about a long term plan, but some short term things we have on our “list”, but I wanted to get this out in front of the board.
- 4) August 22 looks to be the best day for joint meeting with the Village of Mahomet board—does this work for you? I have heard from everyone but Colleen.

Thanks Max!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: follow up from last night's meeting
Date: Sunday, July 7, 2019 at 1:34:41 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Hi Colleen,

Hope you've been enjoying summer time!

I believe Max will be talking/emailing with all board members early this week about the agenda for July 15 to see if there is consensus about moving the discussion to August. I agree that it is an important discussion, that must be balanced with moving ahead with business that is before the board. As also happened on June 24, there will be meetings where not all board members are present but we move ahead anyway.

In terms of the April 10 meeting, that was not a meeting with the our entire board present. There are no minutes of that meeting.

Thank you!
Lindsey

From: Colleen Schultz
Sent: Tuesday, June 25, 2019 4:03 PM

To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: follow up from last night's meeting

Good afternoon Lindsey and Max,

I would like to request that the Community Engagement Discussion be moved to an August meeting as all board members will not be present at the July meeting. Given that I've heard it said that community engagement is a major focus of the board in the next several years, it only makes sense that we decide about this with the entire board.

Also, this email reminded me that Max, in our coffee meeting couple of weeks ago, told me about the meeting on April 10 with the village folks and the board regarding the TIF district and the roads, etc. I wasn't on the board yet then and walked in only as that meeting was concluding. I didn't see minutes for that meeting in the packet and wondered if you could send them to me.

Thanks,
Colleen

From: Lindsey Hall
Sent: Tuesday, June 25, 2019 12:44:53 PM
To: Board
Subject: follow up from last night's meeting

Hello all!

Some follow up from last night—first and foremost, thank you for a really positive and productive meeting!

FOLLOW UP:

- 1) Board Self Evaluation Meeting on August 5. Below is a link that contains essential information about the self-evaluation meeting and process.
If there are specific topics you want addressed, let me know about those in July (I'll send another reminder later on) so we can work on building an agenda. Max and I have a conference call with Dean Langdon from the IASB to plan the meeting later in July. Your ideas are valuable to make this meeting a success. https://www.iasb.com/pdf/bd_self_ev.pdf
- 2) FOIA requests will be reviewed in the board meetings, I'll figure out the best spot on the agenda.
- 3) We'll include resignations in the board packet.
- 4) I'll be sending out a Skylert email to parents about where to find board meeting videos and also get something out on social media. We're going to combine ALL videos under the "Bulldog TV" Youtube Channel moving forward.
- 5) Appreciate the discussion about administrators meeting with the board. We do have some logistics to work out, but those should be relatively simple. I'd like to bring back a plan to the board on July 15.

PREVIEW OF JULY 15 MEETING:

- Facilities update: Steve Curtis (this is not a long term facilities discussion...just an update on work going on this summer/upcoming projects/Middletown Prairie)

- Transportation update: Nick York (will be sending out an update later this week from Nick)
- Contract for Under Armour apparel for our teams and marching band: Matt Hensley
- Board Committee approval
- Community Engagement Discussion
- Plan for administrators meeting with BOE

MEETING WITH VILLAGE BOARD:

On a completely different topic, I will be sending out a Doodle poll to check on availability for a special board meeting to be held with the Village of Mahomet. The purpose of this meeting is to discuss the extension of the TIF district for the purposes of paying for infrastructure/roads surrounding MPE, especially in light of potential/expected approval of the RR crossing on S. Mahomet Road. This has been discussed in the TIF Joint Review Board Meetings this past year (most recently in January), meetings which both Trent and I attend. Earlier in June, Max and I met with Sean Widener and Patrick Brown to discuss next steps moving forward, and it was felt that a public discussion was best. Mayor Widener is in the process of letting other taxing bodies know about this, although again, it's been discussed in the TIF JRB meetings. This meeting will focus on the finances of this, as well as the process for getting the TIF extension approved. It is also a great opportunity to partner and collaborate with the Village.

Thank you! While I will be out of town for the next week or so, please call me if you need anything or have questions/concerns/thoughts/ideas.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: new policy proposal
Date: Sunday, July 7, 2019 at 1:10:17 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: jfunk@millertracy.com
CC: mmccomb@ms.k12.il.us
Attachments: image003.jpg, Policy-2-240-Exhibit-1.pdf, Policy-2-240-Discussion-Slides.pdf, UPCF-2-240-Board-Policy-Development.pdf

Hello Jeff,

One of our new board members has introduced a new policy, which he has written, to replace Board Policy 2:240. Our current 2:240 is the PRESS policy.

I have attached:

- A presentation that he put together with an overview regarding his proposed changes.
- The actual policy he has written
- A proposed form ("UPCF") that he has designed

It's my understanding from IASB that this is a policy that is required. Can you please provide your legal opinion on the proposed new policy? The basic reason Mr. Keefe has introduced this is so that the policy development process doesn't get channeled JUST through the board president and superintendent, but can go through any board member. There are some other changes as well.

Thank you for your assistance with this. Our next Board Meeting is Monday July 15—if you could provide your thoughts by the end of the day Thursday, July 11, that would be great.

Subject: Re: administrators meeting with the board
Date: Tuesday, June 25, 2019 at 3:56:29 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Perfect! 8:00 am work for you?
Thank you! Lindsey

Sent from my iPhone

On Jun 25, 2019, at 3:40 PM, Colleen Schultz <cschultz@ms.k12.il.us> wrote:

Good afternoon Lindsey,

Thanks for the feedback. The week of the 8th is pretty busy for me, but I believe I can meet you on the 11th if you are available that day. The morning will work best for me if that works for you. Let me know....

Thanks,

Colleen

Subject: administrators meeting with the board
Date: Tuesday, June 25, 2019 at 10:26:30 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Good morning Colleen,

First and foremost, thank you for your eloquent comments about the administration meeting with the board. I truly appreciated, as did others, your words about working together, supporting one another and building relationships.

I also want to move ahead with this, my only concerns are purely logistical in nature—scheduling, timing, dates, etc. I appreciate the idea of one administrator per meeting (17 administrators, 17 meetings), but I see some challenges with that, and I think it'll be better to double up. Again—just details to work through.

Could we set a time to meet and discuss more? It would need to be the week of July 8th. Then, my thought is, moving ahead, we have this on the agenda for July 15th.

Thanks again, I am grateful for the time and thought put into this and glad we discussed it last night.

Lindsey A. Hall, Ed.D.

Subject: availability for joint meeting with Village of Mahomet
Date: Tuesday, June 25, 2019 at 12:50:09 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Thank you for filling out this poll. Start time would likely be 7:00 p.m. I am purposely avoiding the week of August 12, as we have numerous evening events that week leading up to the start of school.

<https://doodle.com/poll/4e82ksppievg2d5f>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: email to administrators
Date: Tuesday, June 25, 2019 at 10:17:01 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.png

Hi Max—

Can you read through this and let me know what you think? It would go to our administrators. I need to probably calm some nerves about this issue and the discussions that have gone on about this. Overall, I think it's positive, working out the details is what's next. Thanks!

Good morning all,

At last night's board meeting, and also at the May 20 board meeting, the following paragraph which appears in your contracts was a point of discussion.

Evaluation *The Administrator shall be evaluated by the Superintendent of Schools pursuant to the evaluation plan for their position in force in the school district. Annually, but no later than March 1st of each contract year, the Board and the Superintendent of Schools shall review with the Administrator, the Administrator's progress toward established goals and working relationships among the Administrator, the Superintendent, the Board, the faculty, the staff and the community.*

In the past, and as is common practice here and elsewhere, the board has relied upon and delegated to the superintendent the task of informing them of your progress toward goals and working relationships among various groups. However, there is a desire among some board members to have the board and me meet with all of you and discuss your goals in person. Mrs. Schultz talked about this last night, and overall I agree with everything she said. She said some important things about trust, supporting one another and working together.

I realize this is a change in practice and speaking to the entire board can elicit some stressful feelings—we have 3 new board members, let's be honest—we don't know them well yet, and we're working on our relationships and working agreements, and slowly building those relationships. However, I have every confidence in each of you to utilize this as an opportunity to have the board get to know you better personally and professionally—they are taking an interest in what you do. The language is clear—I evaluate you—the board does not. This is a way to build trust and openness, and to have the board listen to you talk about your leadership, where you'd like your building/area of responsibility to go, and how you intend to work toward that. It would be in closed session, as this is a personnel issue, and your goals are part of your evaluation (which is completed by me.)

The part we need to work on are the details—scheduling, how long the discussions will last, etc. Also, you all need time to set goals for this coming year—regardless of how this plays out, we all need to be thinking about and working on our goals.

I am happy to meet with or talk with you about this any time---any questions, concerns, worries, ideas. I am here to support you, and I wouldn't be on board with this idea unless I genuinely believed it will be a positive part of building relationships and giving each of you an opportunity to shine---which ultimately helps us better serve our students, families and staff. Sometimes we have to take a leap of faith and trust—this is one of those times in working with our board.

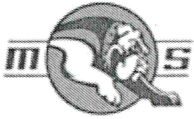
Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: resignation letters
Date: Monday, June 24, 2019 at 8:11:00 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Resignation Letters 6-24-19.pdf

Good morning,

Per a request from Mr. Keefe, attached please find resignation letters for the resignations that appear on the personnel agenda.

Moving ahead, he has suggested that these be included in the board packet, which we can do.

Please let me know if you have any questions. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Resignation letters

Date: Monday, June 24, 2019 at 7:38:16 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Good morning Ken,

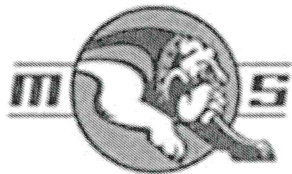
I'll get those together and send them to the board later this morning.

I'm happy to include those letters for the board moving ahead. While the letters of resignation are technically public information, and have been subject to a FOIA request in the past, sometimes employees share some personal information in those letters not knowing they are public—for instance, medical or family information—as not all employees are aware of the public nature of these documents. So it is out of respect for those individuals that my suggestion is to put it only in the board packet.

I realize you are interested in knowing why people leave our organization or resign positions—I'd like to suggest to you to follow up on the bigger picture that often precedes some resignations instead of relying solely on an isolated document (the letter of resignation) for information. Nicole, Christine or myself are happy to speak with you or other board members about individual personnel situations, or we can do that in closed session.

Thank you and see you Monday evening!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: technology agreement
Date: Sunday, June 23, 2019 at 8:14:18 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.jpg, 2019-2020 District Parent-Student Handbook Final.docx

Good morning Meghan,

Attached is the handbook. Technology is on page 24.

The “asterisked” comments are now there to discern between K-5 and 6-12, as that was brought up as a concern from parents, and it reflects what they will see in Skyward.

The other thing that changed in wording is in the Skyward parent portal. I don’t know how to send you a screen shot of that, but I’ll try on Monday. It also now discerns between K-5 and 6-12 getting a Chromebook. Again, I’ll work on a screen shot—but this is what Jared would show you if you could come in.

Last summer, we edited what is on our website, given the parent feedback in early August, to provide more clarity on privacy issues. This part of the webpage is found here—but please know it is in the process of

being updated for the 19-20 school year, so there are other pieces of information that will be updated and changed.

<https://sites.google.com/ms.k12.il.us/mscusdpersonal-devices/faqs?authuser=0>

We absolutely want to learn from any mistakes/missteps that are made—rolling out this many personal devices is going to have its teachable moments. From last summer, I came away with the issue being having to say, as a parent, that you “accepted” the agreement, so that has changed and that in on-line registration, there wasn’t delineation between K-5 and 6-12 technology.

Of course you are welcome to bring this up in the meeting Monday evening. I’ve copied Max so he is aware of your wish to do so. Thank you!

Lindsey

From: Meghan Hennesy
Sent: Friday, June 21, 2019 12:35 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: technology agreement

Lindsey,

Can you please send me the changed policy and updated handbook? I will look at next week and let you know when I'm available to come in and take a look. I also believe we need to have this discussed in a board meeting for the public to hear/comment on before we go live with this. This was a huge deal for the public and I don't want to repeat the mistakes that were made with the initial rollout. Maybe we need to add this to Monday's agenda.

Thanks,
Meghan.

From: Lindsey Hall
Sent: Thursday, June 20, 2019 3:29:48 PM
To: Meghan Hennesy
Subject: technology agreement

Hi Meghan,

Circling back regarding the technology use policy—you had some questions at the May 20 board meeting.

Jared and I worked on the changes needed in the on-line registration portal for parents—this was where the issue was from last year (I believe I’m recalling correctly...) so we changed the language and also delineated between K-5 and 6-12 grades in terms of the Chromebooks. (This is also noted in the Parent/Student Handbook.) The language change went from “accept” to “read and understand”.

It would be easier to show this to you if you have any time to drop in. I’ll need Jared to be available so we can see this area of Skyward, so let me know if you want to drop by. On-line registration will be available to parents starting in mid-July.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Agenda items for Monday

Date: Sunday, June 23, 2019 at 7:56:25 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: maxmccomb@champaign-homes.com, mhennesy@ms.k12.il.us, mmccomb@ms.k12.il.us

Hi Meghan,

Can you please provide more detail on the discussion you wish to have about the minutes? i.e. why are we moving this item off of the consent agenda? I am fine with doing that, I just want to be prepared for the meeting.

Thank you!
Lindsey

From: maxmccomb [mailto:maxmccomb@champaign-homes.com]

Sent: Friday, June 21, 2019 1:56 PM

To: Meghan Hennesy <mhennesy@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>; Lindsey Hall <lhall@ms.k12.il.us>

Subject: Re: Agenda items for Monday

External Email

Got it. Thanks for the heads up

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Meghan Hennesy <mhennesy@ms.k12.il.us>

Date: 6/21/19 1:19 PM (GMT-06:00)

To: Max McComb <mmccomb@ms.k12.il.us>, Lindsey Hall <lhall@ms.k12.il.us>

Subject: Agenda items for Monday

Hi Max and Lindsey,

I am requesting that we remove minutes from the consent agenda and make it a single item for discussion and vote.

Thank you,

Meghan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: phone call with Dean Langdon to discuss Aug 5 BOE meeting
Date: Friday, June 21, 2019 at 1:39:43 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: dlangdon@iasb.com, mmccomb@ms.k12.il.us
Attachments: attachment.ics

Dean, I will initiate the call. Please let me know the best phone number to use.

Thank you!

Lindsey Hall

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Aug 5
Date: Friday, June 21, 2019 at 11:46:17 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: dlangdon@iasb.com
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg

Hi Dean,

Can we set up a phone call between you, my board president and me sometime in late July to discuss the August 5 self evaluation meeting?

Just want to get it on the calendar...July 29th?

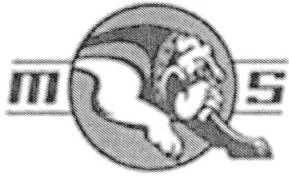
Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: follow up to questions from May 20 BOE meeting/Jeff Funk memo
Date: Wednesday, June 19, 2019 at 2:42:41 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image002.jpg

Good afternoon all,

I am circling back to provide follow up to some questions and concerns that were raised in our May 20 board meeting. This also pertains to Jeff Funk's memo about these questions and the answers/guidance he has provided.

- 1) Closed session minutes—what should they contain?

We have revised unapproved closed session minutes and added in more detail. We will continue with this practice moving forward, finding a balance between past practice and providing a "summary on all matters proposed, deliberated or decided".

2) Releasing closed session minutes

This will be on the agenda June 24. Based upon what is in those minutes, the board will need to vote on how to proceed with this set of minutes. Moving ahead, every six months, this will need to be decided on a case by case basis depending upon what is contained in those minutes. Obviously there are things contained in closed session that should not be released—personnel or student information. Other minutes might be appropriate to release.

3) 2/3 majority needed to end discussion?

Yes, under RRO. But Board policy says the board MAY use RRO. This would be a good topic of discussion on August 5 in our self-evaluation meeting, under the category of “working agreements”.

4) Going into closed session...specifically naming topics.

Yes, this is required. We will focus on this, and if a topic starts to get addressed in closed session that was not a part of the original motion, then we'll need to go back into open session, make a new motion and re-enter closed session. We can all help each other monitor this, and we'll make every effort to name the topics when the original motion is made.

5) Two member committees...posting/opening these meetings under OMA

Yes, this is required. We will do this moving forward and bring minutes of these committee meetings to the full board at a following meeting.

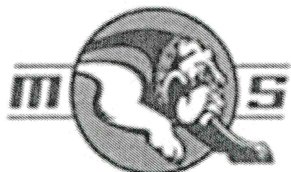
6) Administrator evaluation/goal setting

This paragraph is typically found in administrative contracts. The way this has been handled in the past is not unusual (with this responsibility being delegated to the superintendent from the board) and varies from district to district. My recommendation is to discuss this on August 5, which leaves plenty of time should the board wish to change how this is handled in terms of when our administrators set goals. Once decided upon on August 5, we can, in an open meeting, discuss the decision made by the board as a whole.

I genuinely appreciate that these items were pointed out and brought up by board members—thank you, and the subsequent clarification from Mr. Funk has been helpful as well. I will be including this follow up in my superintendent report as well.

Thank you and have a great afternoon!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Subject: RE: Policy 7:270
Date: Tuesday, June 18, 2019 at 7:29:29 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
Attachments: image001.png

Good morning--

What I can share with you is a 500 page PDF of DRAFT Administrative Procedures that we received from IASB in early January of 2019. Since that time, our administrative team has been reviewing/revising/editing those AP's and we're not finished with this project quite yet. In addition, we met with IASB's legal team that is guiding us through this project in late May. I can show you tomorrow, in hard copy, two binders I have of our work in progress. I'm happy to share the draft of the AP's as well (the 500 pager)—however in doing so

please know that many are edited or changed as we work through them, and some are irrelevant as well.

Just wanted to make sure you wanted a giant file before I sent it, also knowing that the drafts don't represent the final place we'll land with this project.

Thanks!
Lindsey

From: Meghan Hennesy
Sent: Monday, June 17, 2019 8:48 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Policy 7:270

Hi Lindsey,

In re-reading this email, it looks like we have administrative procedures written down. Please send me a copy of those so I can better understand the update.

Thank you,
Meghan

From: Meghan Hennesy
Sent: Monday, June 17, 2019 8:05:07 PM
To: Lindsey Hall
Subject: Re: Policy 7:270

Hi Lindsey,

Thanks for the explanation. See you Wednesday.

Meghan

From: Lindsey Hall
Sent: Monday, June 17, 2019 12:49:49 PM
To: Meghan Hennesy
Subject: RE: Policy 7:270

Hi Meghan,

This is simply an update. There are no materials to share—in our meeting I will show you what we've been working on with the IASB and provide an overview.

The district has not had a set of administrative procedures. This is the level of "policy" that falls below board policy for use by administrators in the daily operations of the district

The board and I discussed this earlier in the year this past year and entered into the project with the IASB. The AP's are linked to the board policies—numbered in the same manner, and also vetted by IASB, although we have the latitude at the local level to revise these according to our practices (being legal of course.)

Thank you,

Lindsey

From: Meghan Hennesy
Sent: Monday, June 17, 2019 12:12 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Policy 7:270

Hi Lindsey,

Will you please give me some detail on what the agenda item: "Administrative Procedure Project" is and send the materials to me? I'd like them by the end of today so that I have time to properly prepare for Wednesday.

Thank you,
Meghan

From: Lindsey Hall
Sent: Monday, June 17, 2019 10:16:11 AM
To: Meghan Hennesy; Lori Larson
Subject: Policy 7:270

Good morning,

In preparation for our meeting on Wednesday, attached is a draft of Board Policy 7:270, Administration of Medication.

The paragraph regarding undesignated asthma medication will not be recommended for approval, as we do not yet have this.

The paragraph regarding undesignated epinephrine will be recommended for approval, as we do have this type of medication available.

It is recommended that in the paragraph regarding a "designated caregiver" for Medical Cannabis, that this be limited to parent/guardian. Once this policy is finally approved by the board, we will indicate this to IASB through the PRESS Plus portal.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Legal Letter
Date: Tuesday, June 18, 2019 at 7:23:52 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us, mmccomb@ms.k12.il.us
Attachments: Mahomet-Seymour--letter to Supt re Open Meetings Actquestions.pdf

Good morning Meghan—

My apologies to you as this memo (attached) was given to board members at the June 3 board meeting as a hard copy, and I didn't follow up with you since you weren't in attendance at that meeting.

Lindsey

From: Meghan Hennesy
Sent: Monday, June 17, 2019 8:30 PM

To: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>

Subject: Legal Letter

Lindsey and Max,

Please send me a copy of the letter we received from Jeff Funk.

Thanks,

Meghan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Legal Letter

Date: Tuesday, June 18, 2019 at 7:21:15 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

I have it—no problem at all.

I think she means the original memo he sent to me in late May.

We gave out hard copies at the June 3 board meeting and I completely forgot to get one to her because she wasn't at that meeting.

Lindsey

From: Max McComb

Sent: Monday, June 17, 2019 9:07 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Legal Letter

Im not sure I have the original. Please go ahead and send it to Meghan and copy me. I assume she means the 2nd one when Jeff responds to Colleen?

Max McComb
President, Mahomet-Seymour Board of Education

From: Meghan Hennesy
Sent: Monday, June 17, 2019 8:30 PM
To: Lindsey Hall; Max McComb
Subject: Legal Letter

Lindsey and Max,

Please send me a copy of the letter we received from Jeff Funk.

Thanks,
Meghan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fwd: Meeting this afternoon
Date: Monday, June 17, 2019 at 7:52:29 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us

Sent from my iPhone

Begin forwarded message:

From: Chad Benedict <cbenedict@ms.k12.il.us>

Date: Monday, June 17, 2019 at 11:29:54 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Good morning Colleen,

Thank you for your interest in attending. I appreciate that you'd like to learn more and see me in action—your offers of your time and Meghan's are appreciated.

This is the first opportunity that I have had, along with Nicole and Christine, to meet with our three new principals and Nathan Mills—which essentially means pretty much an entirely new team of building leaders. Our administrative retreats have been for staff and have not included board members in the past, and again, tomorrow is the first time we're meeting together as a group. I'd like the opportunity to do so tomorrow without board members in the room, because whether we like it or not, the role that all board members have in any school district has the potential to inhibit the free flow of ideas, opinions, challenges, etc.

In addition, this opportunity should be extended to all 7 board members IF this is the direction that the board, collectively would like to move. This could interfere with the OMA, as well as board member availability on such short notice. The discussion about which meetings board members should attend is appropriate for our August 5 self-evaluation meeting, so the board can collectively discuss and decide how will look.

Moving ahead, I like your idea of finding more relaxed and casual settings to hear from our leaders. Let's continue to explore how to do that.

Thank you,
Lindsey

From: Colleen Schultz
Sent: Monday, June 17, 2019 10:14 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Thursday update

Good morning, Lindsey.

I hope you had a great weekend.

I would like to attend the principal retreat on Tuesday. I think it would be a great opportunity to see you in action leading your staff. Additionally, it will provide an opportunity to hear about our districts goals and plans directly from those responsible for each building in a more casual atmosphere than formal board reports. I'm sure Meghan would like to attend as well. Could you please send me the schedule and location of the retreat? Thanks!

Have a great day,
Colleen

From: Lindsey Hall
Sent: Thursday, June 13, 2019 3:26:21 PM
To: Board

Subject: RE: Court documents

Date: Thursday, June 13, 2019 at 12:31:30 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Hi Ken,

Darcy Kriha is looking into this request. There are parts of the filings that contain items that are considered to be student records, which board members do not have an automatic right to have access to unless he/she "has a current demonstrable educational or administrative interest in the student, in furtherance of such interest." (105 ILCS 10/6.)

Can you provide clarification about why you'd need to have all of the court filings? It is, in my opinion, beyond the scope of your role as a board member. I'm happy to answer questions about these cases—and so is Christine Northrup. Christine will be back in the office next week and perhaps you can set up a time to meet with her.

I'll be in touch with guidance from Darcy once I hear from her. I'll be reaching out to Sally Scott as well.

Thank you,
Lindsey

From: Ken Keefe

Sent: Wednesday, June 12, 2019 5:14 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Court documents

Can you ask Ms. Kriha for digital copies of the court filings for the following cases? I'm looking for all court filings made by any party in the case.

Can you also ask Ms. Scott to do the same thing for

Thanks,
Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fwd: Recordings on Friday

Date: Thursday, June 13, 2019 at 11:25:58 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

FYI

Sent from my iPhone

Begin forwarded message:

From: Ken Keefe <kkeefe@ms.k12.il.us>

Date: June 13, 2019 at 11:22:10 AM CDT

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Re: Recordings on Friday

Hi Dr. Hall. It looks like Colleen and Meghan are available to join me for the day (not all three of us at the same time). We would like to start at 8:30am tomorrow.

Thanks,
Ken

From: Lindsey Hall

Sent: Thursday, June 13, 2019 7:41:20 AM

To: Ken Keefe

Subject: RE: Recordings on Friday

Good morning Ken,

There won't be anyone available on Friday. Next Tuesday and Wednesday would both be good days on our end. Hopefully that will work for you.

Thank you,
Lindsey

From: Ken Keefe

Sent: Wednesday, June 12, 2019 11:45 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Recordings on Friday

Hello Dr. Hall. Can you make someone available for me to listen to closed session recordings this Friday?

Thanks,
Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Court documents

Date: Thursday, June 13, 2019 at 7:40:41 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: Darcy@krihalaw.com

CC: mmccomb@ms.k12.il.us

Thank you Darcy—appreciate this guidance!

Lindsey

From: Darcy Kriha [mailto:Darcy@krihalaw.com]

Sent: Thursday, June 13, 2019 5:50 AM

To: Lindsey Hall <lhall@ms.k12.il.us>

Cc: Max McComb <mmccomb@ms.k12.il.us>

Subject: RE: Court documents

External Email

Dear Lindsey,

Board members have the right to review any and all public records, in the same manner as members of the public.

However, student records are specifically exempt from disclosure under FOIA and are subject to heightened protection pursuant to the Illinois School Student Records Act (ISSRA) and the federal Family Educational Rights Privacy Act (FERPA). In Illinois, a school official can review student records when he/she “has a current demonstrable educational or administrative interest in the student, in furtherance of such interest.” 105 ILCS 10/6.

Generally speaking, the records that Mr. Keefe is requesting would all be considered student records: any writing or recorded information, by which a student may be individually identified, that is maintained by a school official, no matter how or where stored. The request is also not being made “in furtherance of administrative interest in a student,” but instead, in his capacity as a school board member.

A similar situation occurred about 10 years ago in Hinsdale High School District 86. A school board member requested copies of court filings, pleadings, etc., in all pending special education disputes involving the school district. Her request was denied by the Administration and majority of the school board because the information requested contained confidential student information, including medical information, about minor students.

The Board member sued the School Board seeking release of these student records in her role as a board member and extensive litigation ensued, which was ultimately settled out of court. I was not privy to the settlement terms; I did not handle the litigation.

Prior to settlement, the court dismissed the Board Member's lawsuit. The Judge ordered that she must seek access to the documents she wanted to review directly from the court or Illinois State Board of Education, not from the school district. This is exactly the advice that I give in these situations.

I want to double-check the School Code because I have a vague memory that the Illinois legislature was considering an amendment to the statute to address this issue. I will send a follow up email in the next day or so on this aspect, at which point we can discuss next steps. I do have a few ideas on how to share cogent information about these matters in a way that protects confidential student information. More to follow.

Talk soon,

Darcy

From: Lindsey Hall <lhall@ms.k12.il.us>
Sent: Wednesday, June 12, 2019 6:04 PM
To: Darcy Kriha <Darcy@krihalaw.com>
Cc: Max McComb <mmccomb@ms.k12.il.us>
Subject: Fw: Court documents

Hi Darcy,

Can you please provide your professional opinion on responding to this request by Mr. Keefe?
(below) Given the confidentiality of the documents I am hesitant to provide them to individual board members, especially in an electronic form whereby they could be forwarded to anyone else.

I have copied Mr. McComb on this email as well.

I am happy to provide hard copies of the cases for Mr. Keefe to read in our offices but not leave with any of these documents.

Thank you for your assistance!

Lindsey

From: Ken Keefe
Sent: Wednesday, June 12, 2019 5:13 PM
To: Lindsey Hall
Subject: Court documents

Can you ask Ms. Kriha for digital copies of the court filings for the following cases? I'm looking for all court filings made by any party in the case.

Can you also ask Ms. Scott to do the same thing for

Thanks,

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: agenda item and policy proposal
Date: Wednesday, June 12, 2019 at 6:08:33 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Thank you!

I'll add that item to the agenda for the Policy Committee, we'll go ahead and meet in the Board Room.

Lindsey

From: Ken Keefe
Sent: Wednesday, June 12, 2019 4:41 PM
To: Lindsey Hall
Cc: Max McComb
Subject: Re: agenda item and policy proposal

I am fine with removing the facilities planning discussion as you and I and Max and I have answered the questions I was interested in.

I would like to see us discuss plans for the community engagement process at the July 15 meeting. Thanks for planning on that.

Thank you for letting me know about the policy committee meeting. Will that be in the board room? Please add a agenda item on Policy Development Proposed Change for that meeting. I'll be prepared to present it then.

Thanks,
Ken

From: Lindsey Hall
Sent: Wednesday, June 12, 2019 10:37:41 AM
To: Ken Keefe
Cc: Max McComb
Subject: agenda item and policy proposal

Hi Ken,

I wanted to check in with you about two things:

Facilities planning discussion: do you still want to have this discussion on the agenda for June 24, or do you want to fold it into a discussion on July 15 about community engagement? I did want to let you know that Trent will be on vacation the week of June 24 so he wouldn't be available for questions regarding the financing of projects that we have on the radar. My impression from you when we met

was that you are interested in the bigger picture, longer term plan however.

The Policy Committee is meeting at 10:30 am on June 19th. Do you want to drop in to discuss the policy you're proposing for adoption?

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: Grievances

Date: Wednesday, June 12, 2019 at 6:07:54 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

hi Ken,

I will look into this. I can only think of one situation where the Uniform Grievance Procedure has been accessed since January of 2018. I will review my files. Complaints do get registered without using the grievance procedure and those are also investigated or pursued. Currently, there are no open complaints.

This would be a closed session item, so I would provide an overview to the board while in closed session--July would work better in my opinion.

Moving ahead, please copy Max on emails regarding items for board meetings--as the board president, his role is to oversee agenda development and to be apprised of what is being requested from individual board members.

Thank you!
Lindsey

From: Ken Keefe

Sent: Wednesday, June 12, 2019 4:48 PM

To: Lindsey Hall

Subject: Grievances

Hello Dr. Hall. Can you please forward me any complaints filed using the Uniform Grievance Procedure described in board policy 2:260 that were filed on or after January 1, 2018? Can you prepare a report for the June or July board meeting to review how each of the complaints were resolved and what the status is of any complaints that are currently ongoing?

Thank you,

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: agenda item and policy proposal
Date: Wednesday, June 12, 2019 at 10:37:41 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Hi Ken,

I wanted to check in with you about two things:

- 1) Facilities planning discussion: do you still want to have this discussion on the agenda for June 24, or do you want to fold it into a discussion on July 15 about community engagement? I did want to let you know that Trent will be on vacation the week of June 24 so he wouldn't be available for questions regarding the financing of projects that we have on the radar. My impression from you when we met was that you are interested in the bigger picture, longer term plan however.
- 2) The Policy Committee is meeting at 10:30 am on June 19th. Do you want to drop in to discuss the policy you're proposing for adoption?

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Agenda Item Suggestion/Request

Date: Tuesday, June 11, 2019 at 1:44:31 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: jfunk@millertracy.com, mmccomb@ms.k12.il.us

Thank you Jeff!

Lindsey

From: Jeff Funk [mailto:jfunk@millertracy.com]

Sent: Tuesday, June 11, 2019 9:57 AM

To: Max McComb <mmccomb@ms.k12.il.us>; Lindsey Hall <lhall@ms.k12.il.us>

Subject: Fwd: Agenda Item Suggestion/Request

External Email

Max and Lindsey,

I am responding to both of you (but not the rest of the Board) concerning the email which Colleen sent to the Board and me yesterday. I did not overlook the part of Policy 2:220 concerning Robert's Rules of Order. As she notes, the policy says the Board President shall use Robert's Rules of Order "*as a guide* when a question arises concerning procedure." It is a guide; it is not binding. The PRESS Policy Manual includes Footnote 32 after that quote, which states as follows: "Boards are not required to follow any particular rules of order. Rules, however, must be in writing and be available for public inspection, in order to have any legal effect." In my opinion, Policy 2:220 does not require the Board to follow Robert's Rules in each case and allows the Board President discretion to determine when to call a question for a vote.

If you would like any further clarification, please do not hesitate to contact me. I am actually out of the office until Tuesday, June 25, but can be reached by email while I am out. Thanks.

Jeff

----- Forwarded message -----

From: Colleen Schultz <cshultz@ms.k12.il.us>

Date: Mon, Jun 10, 2019 at 1:49 PM

Subject: Agenda Item Suggestion/Request

To: Max McComb <mmccomb@ms.k12.il.us>

Cc: Meghan Hennesy <mhennesy@ms.k12.il.us>, Ken Keefe <kkeefe@ms.k12.il.us>, Jeremy Henrichs <jhenrichs@ms.k12.il.us>, Merle Giles <mgiles@ms.k12.il.us>, Lori Larson <llarson@ms.k12.il.us>, jfunk@millertracy.com <jfunk@millertracy.com>

BOARD MEMBER ALERT: This email is not for interactive discussion purposes. Board members should not reply to it or forward it to any other individual.

Dear Max,

I would like to request that an item be added to the agenda for the June 24 meeting entitled Board Meeting Procedures.

One of the things I would like to address at the June meeting is related to the letter that Jeff Funk sent to Lindsey regarding questions that you and Lindsey were unsure of regarding minutes and meeting procedure.

Respectfully, I take issue with the response to question 3 (Is a 2/3 majority needed to call the question and end a discussion? If so, how can discussion be brought to closure if there will be a 4-3 vote on calling for the question?) I believe Jeff may have inadvertently overlooked part of Policy 2:220.

Jeff responded that Board Policy 2:220 does not impose such a requirement. I do not believe this to be true. Board Policy 2:220 states:

“Rules of Order: Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use Robert's Rules of Order, Newly Revised (most recent edition), as a guide when a question arises concerning procedure.”

Given Lindsey's question to Jeff, we know there is a question concerning the procedure of 'calling the question' (which is actually technically to 'move the previous question'.) Looking to Robert's Rules of Order, Newly Revised, we find a clear answer—a 2/3 majority is necessary to end debate.

For your information, here is a quick reference that can be found in the FAQs at robertsrules.com which has its answers taken from Robert's Rules of Order, Newly Revised.

Question 11:

Must debate on a motion stop immediately as soon as any member calls the question?

Answer:

It is a fairly common misconception that, after debate has continued for some time, if any member shouts out "Question!" or "I call the question!" debate must immediately cease and the chair must put the pending question to a vote. This is simply not the case. Any member who wishes to force an end to debate must first obtain the floor by being duly recognized to speak by the chair, and must then move the Previous Question. Such a motion must be seconded, and then adopted by a two-thirds vote, or by unanimous consent.

[RONR (11th ed.) p 202.]

Of course, common sense would dictate the need for a vote as well. A reasonable person would not conclude that it would be a reasonable policy to allow one person to say "I call the question" or "I move the previous question" and have that be unilaterally sufficient to end any discussion.

As to Lindsey's second question, discussion can't (and shouldn't) be brought to closure if 3 of the members are still interested in discussion. Discussion is a vital part of the process of any board.

Thank you in advance for putting board meeting procedures on our next

agenda.

All the best~

Colleen

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

--

S. Jeff Funk
Miller, Tracy, Braun, Funk & Miller, Ltd.
316 S. Charter, P.O. Box 80
Monticello, IL 61856
(217)762-9416 phone
(217)762-9713 fax
jfunk@millertracy.com

The contents of this e-mail message and any attachments are intended solely for the addressee(s) named in this message. This communication is intended to be and to remain confidential and may be subject to applicable attorney/client and/or work product privileges. If you are not the intended recipient of this message, or if this message has been addressed to you in error, please immediately alert the sender by reply e-mail and then delete this message and its attachments. Do not deliver, distribute or copy this message and/or any attachments and if you are not the intended recipient, do not disclose the contents or take any action in reliance upon the information contained in this communication or any attachment.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: committees and mentors
Date: Tuesday, June 4, 2019 at 7:29:16 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Max,

Since I'll need to meet with the policy committee before the 6/24 board meeting, we need to get an email out to the board about committees and mentors.
I am happy to do that if you want me to....

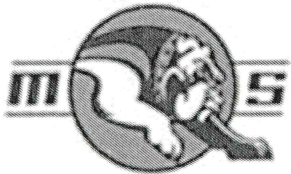
Finance: Ken and Merle
Facilities: Ken and Jeremy
Policy: Lori and Meghan

Not going to form a curriculum or behavior committee as we already have systems in place to discuss and approve procedures—Meghan and Colleen are welcome to join.

Mentors:
Merle—Ken and Meghan
Jeremy—Colleen

Thanks!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142

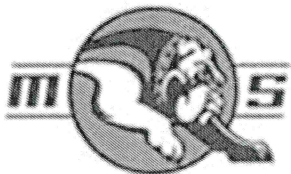


Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: MAYC
Date: Tuesday, June 4, 2019 at 7:24:48 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Hi Max,
Jay and I got an 8 person table for the MAYC fundraiser this weekend and have four seats available. If anyone from ReMax wants to join us, that'd be great!
Megan and Jason Hunter are at the table too.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: (none)
Date: Monday, June 3, 2019 at 2:09:59 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mayor@mahomet-il.gov, mmccomb@ms.k12.il.us, pbrown@mahomet-il.gov
Attachments: attachment.ics

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: meeting on 6/5

Date: Monday, June 3, 2019 at 2:09:18 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mayor@mahomet-il.gov, maxmccomb@remax.net

CC: pbrown@mahomet-il.gov, mmccomb@ms.k12.il.us

Sounds like Monday June 17th at 7:45 a.m. is a go!

From: Sean Widener [mailto:mayor@mahomet-il.gov]

Sent: Monday, June 3, 2019 2:05 PM

To: maxmccomb@remax.net

Cc: Lindsey Hall <lhall@ms.k12.il.us>; Patrick Brown <pbrown@mahomet-il.gov>; Max McComb <mmccomb@ms.k12.il.us>

Subject: Re: meeting on 6/5

External Email

Ha! Surprise us.

Sean M. Widener
Village President

Village of Mahomet
503 E. Main Street
Mahomet, IL 61853
mayor@mahomet-il.gov
217.621.9094

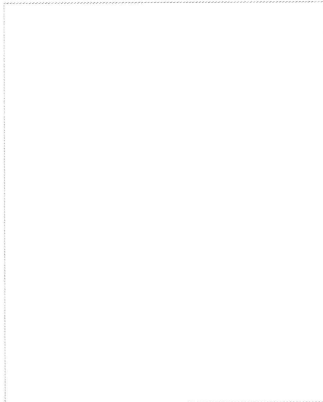
Sent from my iPhone

On Jun 3, 2019, at 2:03 PM, Max McComb <maxmccomb@champaign-homes.com> wrote:

bagels? or donuts? or both?
Im good with any/all options.

MAX McCOMB
REALTOR® GRI, CDPE
217.493.5450
maxmccomb.com

RE/MAX Realty Associates
2009 Fox Dr., Champaign IL 61820
217.373.4878



On Mon, Jun 3, 2019 at 1:58 PM Sean Widener <mayor@mahomet-il.gov> wrote:

17th is fine if Max brings bagels.

Sean M. Widener
Village President

Village of Mahomet
503 E. Main Street
Mahomet, IL 61853
mayor@mahomet-il.gov
217.621.9094

Sent from my iPhone

On Jun 3, 2019, at 1:47 PM, maxmccomb <maxmccomb@champaign-homes.com> wrote:

17th works

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Lindsey Hall <lhall@ms.k12.il.us>

Date: 6/3/19 1:42 PM (GMT-06:00)

To: MaxMcComb Email-Forward <maxmccomb@champaign-homes.com>, Patrick Brown <pbrown@mahomet-il.gov>

Cc: Sean Widener <mayor@mahomet-il.gov>, Max McComb <mmccomb@ms.k12.il.us>

Subject: RE: meeting on 6/5

How does the 17th look?

From: maxmccomb [<mailto:maxmccomb@champaign-homes.com>]
Sent: Monday, June 3, 2019 1:41 PM
To: Patrick Brown <pbrown@mahomet-il.gov>
Cc: Lindsey Hall <lhall@ms.k12.il.us>; Sean Widener <mayor@mahomet-il.gov>;
Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: meeting on 6/5

External Email

I am good with the 10th or 13th. Not the 19th.

MAX McCOMB
REALTOR® GRI, CDPE
217.493.5450
maxmccomb.com

RE/MAX Realty Associates
2009 Fox Dr., Champaign IL 61820
217.373.4878



On Mon, Jun 3, 2019 at 9:05 AM Patrick Brown <pbrown@mahomet-il.gov> wrote:

I will defer to Sean's schedule. But, I can do 10th or 13th. Sean and I have another scheduled breakfast meeting on the 19th but if all else fails we can move that.

Subject: RE: meeting on 6/5
Date: Monday, June 3, 2019 at 1:42:48 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: maxmccomb@champaign-homes.com, pbrown@mahomet-il.gov
CC: mayor@mahomet-il.gov, mmccomb@ms.k12.il.us

How does the 17th look?

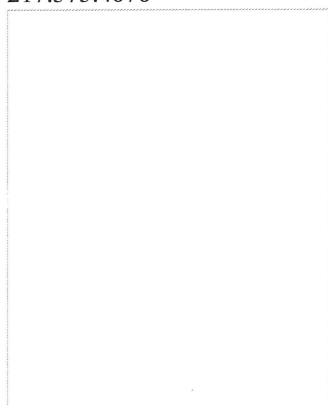
From: maxmccomb [mailto:maxmccomb@champaign-homes.com]
Sent: Monday, June 3, 2019 1:41 PM
To: Patrick Brown <pbrown@mahomet-il.gov>
Cc: Lindsey Hall <lhall@ms.k12.il.us>; Sean Widener <mayor@mahomet-il.gov>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: meeting on 6/5

External Email

I am good with the 10th or 13th. Not the 19th.

MAX McCOMB
REALTOR® GRI, CDPE
217.493.5450
maxmccomb.com

RE/MAX Realty Associates
2009 Fox Dr., Champaign IL 61820
217.373.4878



On Mon, Jun 3, 2019 at 9:05 AM Patrick Brown <pbrown@mahomet-il.gov> wrote:

I will defer to Sean's schedule. But, I can do 10th or 13th. Sean and I have another scheduled breakfast meeting on the 19th but if all else fails we can move that.

Patrick J. Brown | Village Administrator | Village of Mahomet
T 217.586.4456 ext. 116 | C 217.621.2602
www.ChooseMahomet.com
www.mahomet-il.gov



From: Lindsey Hall <lhall@ms.k12.il.us>
Sent: Monday, June 03, 2019 8:28 AM
To: Sean Widener <mayor@mahomet-il.gov>; Patrick Brown <pbrown@mahomet-il.gov>; Max McComb <mmccomb@ms.k12.il.us>
Subject: meeting on 6/5

Good morning!

We have a quarterly meeting scheduled for this Wednesday June 5 at 7:45 a.m. in my office....
I am taking vacation time to be with family...can we reschedule for any of these dates?

June 10
June 13
June 19
Same time and place...

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142

bulldog



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: meeting on 6/5

Date: Monday, June 3, 2019 at 12:57:58 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mayor@mahomet-il.gov, pbrown@mahomet-il.gov

CC: mmccomb@ms.k12.il.us

Sounds good, thanks for the flexibility!

From: Sean Widener [mailto:mayor@mahomet-il.gov]

Sent: Monday, June 3, 2019 12:55 PM

To: Patrick Brown <pbrown@mahomet-il.gov>

Cc: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>

Subject: Re: meeting on 6/5

External Email

All,

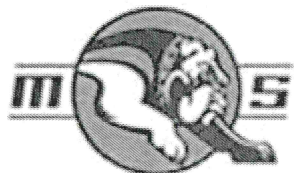
I'm out of town next week. Let's go with 19th.

Patrick,

Let's reschedule our breakfast meeting. Thank you.

Sean M. Widener
Village President

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Open Meetings Act/closed session minutes/other questions
Date: Friday, May 31, 2019 at 10:46:29 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: jfunk@millertracy.com
CC: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Thank you Jeff—your summary is very helpful, we appreciate your work and guidance!
Lindsey

From: Jeff Funk [mailto:jfunk@millertracy.com]
Sent: Thursday, May 30, 2019 4:42 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Open Meetings Act/closed session minutes/other questions

External Email

Lindsey,

Subject: FW: Open Meetings Act/closed session minutes/other questions
Date: Friday, May 31, 2019 at 10:45:21 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image002.jpg, Mahomet-Seymour--letter to Supt re Open Meetings Actquestions.pdf

Please see attached, it is very helpful.
I will print off and share with board members on Monday morning.

Thanks!
Lindsey

From: Jeff Funk [mailto:jfunk@millertracy.com]
Sent: Thursday, May 30, 2019 4:42 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Open Meetings Act/closed session minutes/other questions

External Email

Lindsey,

Pursuant to your request, attached please find a letter concerning the Open Meetings Act questions and the question concerning the administrative contract provision. Please review the same and let me know if you have any questions or desire clarification or further assistance.

Jeff

On Thu, May 23, 2019 at 8:36 AM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Good morning Jeff,

Our first board meeting with our newly seated board was Monday evening. A number of questions arose in that meeting about open meetings act issues as well as closed session minutes, and a question about our administrative contracts. I thought I'd start by emailing you these questions, and then we can talk as well, but we'd also like you to provide a written summary of your professional legal guidance regarding these topics. This isn't urgent-if possible to have by the end of next week, that would be great.

Questions:

- 1) Our closed session minutes have been very general in nature. How specific should closed session minutes be? I have attached examples of what we have done.
- 2) Can you provide guidance on releasing closed session minutes? Do other school districts do this? (or other public bodies?? What are pros/cons of releasing closed session minutes?
- 3) Is a 2/3 majority needed to call for the question and end a discussion? If so, how can discussion be brought to closure if there will be a 4-3 vote on calling for the question?
- 4) When entering into closed session, the reasons/topics are named in the motion. However, if another legitimate topic comes up in closed session, that was not part of the original motion, can it be discussed—OR does the board need to go back into open session, restate the reason for closed session and then re-enter closed session in order to discuss that new topic?
- 5) Are committees comprised of 2 board members subject to the Open Meetings Act requirement of being an open, public, posted meeting?

Administrative Contract question:

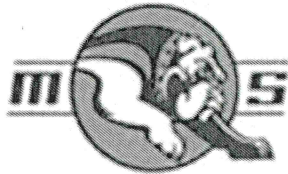
- 6) The following paragraph appears in all of our certified administrator contracts:

Evaluation *The Administrator shall be evaluated by the Superintendent of Schools pursuant to the evaluation plan for their position in force in the school district. Annually, but no later than March 1st of each contract year, the Board and the Superintendent of Schools shall review with the Administrator, the Administrator's progress toward established goals and working relationships among the Administrator, the Superintendent, the Board, the faculty, the staff and the community.*

Can you please provide interpretation/guidance on what this should look like? Should the board literally be meeting with administrators to discuss their goals? Or, is the standard in this paragraph met with the superintendent meets with the administrator to review their progress toward goals and then reports that to the board.

Thank you for all of your help! I am open this afternoon and pretty much all day tomorrow if you'd like to talk about these questions.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

--

S. Jeff Funk
Miller, Tracy, Braun, Funk & Miller, Ltd.
316 S. Charter, P.O. Box 80
Monticello, IL 61856
(217)762-9416 phone
(217)762-9713 fax
jfunk@millertracy.com

The contents of this e-mail message and any attachments are intended solely for the addressee(s) named in this message. This communication is intended to be and to remain confidential and may be subject to applicable attorney/client and/or work product privileges. If you are not the intended recipient of this message, or if this message has been addressed to you in error, please immediately alert the sender by reply e-mail and then delete this message and its attachments. Do not deliver, distribute or copy this message and/or any attachments and if you are not the intended recipient, do not disclose the contents or take any action in reliance upon the information contained in this communication or any attachment.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

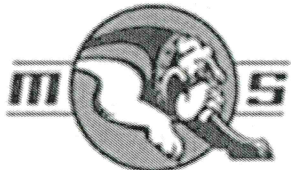
Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Have a fantastic weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Contract with Shannon Cheek

Date: Friday, May 31, 2019 at 7:36:36 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Good morning Ken,

Section 8 Item A of Mr. Cheek's contract says: "During the term of this agreement, the Board and Administrator may mutually agree, in writing, to terminate this Agreement."

Shannon submitted his resignation in writing, effective 6/30/19, the Board accepted his resignation via the personnel changes, and that will be documented in the minutes of the 5/20/19 BOE meeting.

Lindsey

From: Ken Keefe

Sent: Thursday, May 30, 2019 1:45 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Contract with Shannon Cheek

Hi Dr. Hall. My understanding was that Shannon Cheek's contract from 2017 was a three year contract. The term of the contract was July 1, 2017 to June 30, 2020. Can you tell me how the contract was terminated early so that he could accept his new position in Arthur?

Thanks,

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Screen Time
Date: Thursday, May 30, 2019 at 2:38:04 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: nrummel@ms.k12.il.us, mmccomb@ms.k12.il.us
Attachments: image001.png

This is awesome Nicole—thank you so much!

When we discuss the survey results next week, I'd also like to discuss how we can transform your research into a district 'position' on screen time that we can share with parents.

I will ask Meghan to share her research—she's out of town for a few weeks but will be meeting with her in June.

Appreciate all of your work/research on this!

Lindsey

From: Nicole Rummel
Sent: Thursday, May 30, 2019 2:25 PM

To: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Screen Time

Lindsey and Max,

In October of 2016 the American Academy of Pediatrics (AAP) changed their recommendations on screen time. The new recommendations for children six and older now include:

- Parents placing consistent limits on media use and the types of media their children are engaging with (e.g., social media, video games)
- Ensuring that screen time is not replacing sleep, physical activity or other “behaviors essential to health”
- Parents establishing media free zone and times
- “Ongoing communication about online citizenship and safety”

In regards to screen time, not all screen times are created equal. In fact, many studies such as [Associations Between Screen Time and Lower Psychological Well-Being Among Children and Adolescents: Evidence from a Population-Based Study](#) specifically exclude school work from the screen time accounted for in the study. The study referenced above by Twenge and Campbell looked at cell phone, handheld video games and television screen time to conclude that children with high screen times demonstrated less curiosity, self-control and emotional stability. Additionally, children with high screen time, as defined by the study, were twice as likely to be diagnosed with anxiety or depression. Again, school work was not accounted for in this study, or the other empirical studies I read.

Twenge and Campbell conducted another study published in September of 2018, *Decreases in Psychological Well-Being Among American Adolescents After 2012 and Links to Screen Time During the Use of Smartphone Technology*. This study was published in the American Psychological Association and found that the correlation between teens and happiness had more to do with their disengagement from other people as the result of smartphone usage than actual screen time. For example, video arcades had a positive correlation to happiness, as did sleep, sports, in-person social interaction and homework. Talking on cell, video chat, texting, leisure time alone, computer games and social media had a negative correlations to teen happiness.

There are many blogs online that quote different studies, but when you go back to the actual study you find that the information is misquoted. For example, Nathanson et. al 2014 looked at the relationship between executive functioning and television screen time. The team did find a relationship, but this relationship does not equal causation and did not control for other factors. And, it’s important to note that this was a study looking specifically at television screen time, not computer screen time or school work completed on a device.

Przybylsk and Weinstein are two other researchers publishing a lot related to digital screen time. Their 2017 study, *Digital Screen Time Limits and Young Children’s Psychological Well-Being: Evidence from a Population-Based Study*, looked at 20,000 children ages 2-5 and found, “little to no support for harmful links between digital screen use and young children’s psychological well-being.”

I’m happy to continue researching this topic or other topics related to screen time. I’d also be interested in reading the study Meghan referenced at the Board meeting, as it seems to contradict the research I found. I’d be interested to know the specifics of the study she presented including the research questions, methodology and the discussion.

Respectfully,

Nicole Rummel, Ed.D.
Director of Instruction

- Visit [New Board Member Workshops](#) for more information, dates, and locations.
- Visit the [New Board Member welcome page](#) for updated information and resources for new members.
- View this [short video](#) to learn more about state required training for Illinois school board members.

For additional information, contact Peggy Goone at pgoone@iasb.com or 217/528-9688 ext.1103.

Illinois Association of School Boards

Springfield: 2921 Baker Drive, Springfield, Illinois 62703-5929 Phone: 217/528-9688
Lombard: One Imperial Place, 1 East 22nd Street, Suite 20, Lombard, Illinois 60148 Phone: 630/629-3776



The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

Click [here](#) to unsubscribe and/or manage your subscriptions.

2921 Baker Drive, Springfield, IL 62703-5929

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: committees
Date: Wednesday, May 29, 2019 at 12:28:47 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image002.jpg

Hi Max,

Thank you for your time this morning! I know our staff appreciates seeing you and other board members there.

Thoughts on committees:

Finance—Merle and Colleen??
Facilities—Jeremy and Ken
Policy—Lori and Meghan

I am going to have Meghan talk with Christine about the Student Behavior Advisory Committee. This language is in the MSEA contract and doesn't include board members, but I can't imagine that James will have any issue with this.

I have already spoken with Nicole about adding Colleen to our District Leadership Team—this is the group through which curricular decisions emerge. It does meet during the day.

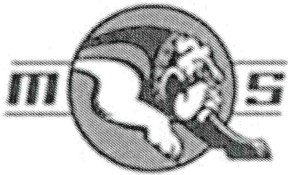
I agree with you to about not forming additional committees when we have existing groups that handle behavior and curriculum.

Not sure what to say about mentoring---Meghan requested Merle, Colleen requested Jeremy (they actually met)...but if Lori is uncomfortable with Ken, that should be considered. Merle could be available for both Ken and Meghan.

We do have some PRESS policies that need to come forward for first reading on June 24, so I'll get the policy committee together before the board meeting to discuss those, and Ken's proposal if it remains on the table.

Thanks!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Actually, for those two items, I won't need you to be present. However, unless there is significant discussion about the short term loans that we are voting on, I think we'll be done by 8:30.

Ken

From: Lindsey Hall
Sent: Tuesday, May 28, 2019 11:17:21 AM
To: Ken Keefe; Max McComb
Subject: RE: Agenda items for June 3rd Board Meeting

Ken,
The 8:30 and 9:30 meetings are on my calendar on Monday—immediately following the board meeting—I apologize for my mistake! I was citing them because I don't think these two discussion items would end by that time.

Thank you!
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 10:33 AM
To: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Agenda items for June 3rd Board Meeting

Max, both discussion items should be very short. I have a couple of quick questions about facilities for the entire board.

As for the policy proposal, this is simply to introduce it, which is the first step according to the current policy development policy. I intend to have a full discussion about it at the June 24 regular meeting. The agenda item on the 3rd is simply to get it into the hands of the board and the community so people can consider it before the June 24th regular meeting.

Dr. Hall, I don't have anything on my calendar for 8:30 or 9:30 tomorrow morning. Did I miss something?

Ken

From: Lindsey Hall
Sent: Tuesday, May 28, 2019 8:18:43 AM
To: Ken Keefe; Max McComb
Subject: RE: Agenda items for June 3rd Board Meeting

Good morning Ken,

Ultimately, this is a decision for the board president to make. I will offer my thoughts, and I hope to learn more about both items when we meet tomorrow at 12:30.

The meeting on Monday is a special meeting set for the purpose of voting on one resolution. This was the expectation set forth when I asked board members for their availability.

I also have an 8:30 and 9:30 meeting tomorrow morning.

I respectfully would disagree with your thought that the items would be 10 minute discussions, in particular, the proposal you share for changing Board Policy 2:240. Again, I hope to learn more about this from you tomorrow, but from what I am reading I believe you are proposing that the board write their own policies and we not longer utilize PRESS. This is a substantial and significant departure from legally recommended board practice.

Thank you,
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 1:39 AM
To: Max McComb <mmccomb@ms.k12.il.us>
Cc: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Agenda items for June 3rd Board Meeting

Hello Max. Can you please add the following two agenda items for the June 3rd meeting? Both are just discussion items and I don't expect discussion to take more than 10 minutes each.

- Long Term Facilities Planning
- Board Policy 2:240 Change Proposal - First Introduction

Dr. Hall, the two files I have attached should be included in the public meeting and board packets.

Thanks!

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Agenda items for June 3rd Board Meeting
Date: Tuesday, May 28, 2019 at 1:29:08 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us

Hi Ken, I completely understand I wouldn't be presenting on these topics, but it's important for me, as superintendent, to be in the room to hear the presentation and subsequent discussion.
Thank you,
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 12:58 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Agenda items for June 3rd Board Meeting

Subject: FW: Agenda items for June 3rd Board Meeting
Date: Tuesday, May 28, 2019 at 1:16:30 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us

From: Ken Keefe
Sent: Tuesday, May 28, 2019 12:58 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Agenda items for June 3rd Board Meeting

Actually, for those two items, I won't need you to be present. However, unless there is significant discussion about the short term loans that we are voting on, I think we'll be done by 8:30.

Ken

From: Lindsey Hall
Sent: Tuesday, May 28, 2019 11:17:21 AM
To: Ken Keefe; Max McComb
Subject: RE: Agenda items for June 3rd Board Meeting

Ken,
The 8:30 and 9:30 meetings are on my calendar on Monday—immediately following the board meeting—I apologize for my mistake! I was citing them because I don't think these two discussion items would end by that time.

Thank you!
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 10:33 AM
To: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Agenda items for June 3rd Board Meeting

Max, both discussion items should be very short. I have a couple of quick questions about facilities for the entire board.

As for the policy proposal, this is simply to introduce it, which is the first step according to the current policy development policy. I intend to have a full discussion about it at the June 24 regular meeting. The agenda item on the 3rd is simply to get it into the hands of the board and the community so people can consider it before the June 24th regular meeting.

Dr. Hall, I don't have anything on my calendar for 8:30 or 9:30 tomorrow morning. Did I miss something?

Ken

From: Lindsey Hall
Sent: Tuesday, May 28, 2019 8:18:43 AM
To: Ken Keefe; Max McComb
Subject: RE: Agenda items for June 3rd Board Meeting

Good morning Ken,

Ultimately, this is a decision for the board president to make. I will offer my thoughts, and I hope to learn more about both items when we meet tomorrow at 12:30.

The meeting on Monday is a special meeting set for the purpose of voting on one resolution. This was the expectation set forth when I asked board members for their availability. I also have an 8:30 and 9:30 meeting tomorrow morning.

I respectfully would disagree with your thought that the items would be 10 minute discussions, in particular,

the proposal you share for changing Board Policy 2:240. Again, I hope to learn more about this from you tomorrow, but from what I am reading I believe you are proposing that the board write their own policies and we not longer utilize PRESS. This is a substantial and significant departure from legally recommended board practice.

Thank you,
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 1:39 AM
To: Max McComb <mmccomb@ms.k12.il.us>
Cc: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Agenda items for June 3rd Board Meeting

Hello Max. Can you please add the following two agenda items for the June 3rd meeting? Both are just discussion items and I don't expect discussion to take more than 10 minutes each.

- Long Term Facilities Planning
- Board Policy 2:240 Change Proposal - First Introduction

Dr. Hall, the two files I have attached should be included in the public meeting and board packets.

Thanks!

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Agenda items for June 3rd Board Meeting

Date: Tuesday, May 28, 2019 at 11:17:21 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us, mmccomb@ms.k12.il.us

Ken,

The 8:30 and 9:30 meetings are on my calendar on Monday—immediately following the board meeting—I apologize for my mistake! I was citing them because I don't think these two discussion items would end by that time.

Thank you!
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 10:33 AM
To: Lindsey Hall <lhall@ms.k12.il.us>; Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: Agenda items for June 3rd Board Meeting

Max, both discussion items should be very short. I have a couple of quick questions about facilities for the entire board.

As for the policy proposal, this is simply to introduce it, which is the first step according to the current policy development policy. I intend to have a full discussion about it at the June 24 regular meeting. The agenda item on the 3rd is simply to get it into the hands of the board and the community so people can consider it before the June 24th regular meeting.

Dr. Hall, I don't have anything on my calendar for 8:30 or 9:30 tomorrow morning. Did I miss something?

Ken

From: Lindsey Hall
Sent: Tuesday, May 28, 2019 8:18:43 AM
To: Ken Keefe; Max McComb
Subject: RE: Agenda items for June 3rd Board Meeting

Good morning Ken,

Ultimately, this is a decision for the board president to make. I will offer my thoughts, and I hope to learn more about both items when we meet tomorrow at 12:30.

The meeting on Monday is a special meeting set for the purpose of voting on one resolution. This was the expectation set forth when I asked board members for their availability. I also have an 8:30 and 9:30 meeting tomorrow morning.

I respectfully would disagree with your thought that the items would be 10 minute discussions, in particular, the proposal you share for changing Board Policy 2:240. Again, I hope to learn more about this from you tomorrow, but from what I am reading I believe you are proposing that the board write their own policies and we not longer utilize PRESS. This is a substantial and significant departure from legally recommended board practice.

Thank you,
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 1:39 AM
To: Max McComb <mmccomb@ms.k12.il.us>
Cc: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Agenda items for June 3rd Board Meeting

Hello Max. Can you please add the following two agenda items for the June 3rd meeting? Both are just discussion items and I don't expect discussion to take more than 10 minutes each.

- Long Term Facilities Planning
- Board Policy 2:240 Change Proposal - First Introduction

Dr. Hall, the two files I have attached should be included in the public meeting and board packets.

Thanks!

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Agenda items for June 3rd Board Meeting

Date: Tuesday, May 28, 2019 at 8:18:43 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us, mmccomb@ms.k12.il.us

Good morning Ken,

Ultimately, this is a decision for the board president to make. I will offer my thoughts, and I hope to learn more about both items when we meet tomorrow at 12:30.

The meeting on Monday is a special meeting set for the purpose of voting on one resolution. This was the expectation set forth when I asked board members for their availability.

I also have an 8:30 and 9:30 meeting tomorrow morning.

I respectfully would disagree with your thought that the items would be 10 minute discussions, in particular, the proposal you share for changing Board Policy 2:240. Again, I hope to learn more about this from you tomorrow, but from what I am reading I believe you are proposing that the board write their own policies and we not longer utilize PRESS. This is a substantial and significant departure from legally recommended board practice.

Thank you,
Lindsey

From: Ken Keefe
Sent: Tuesday, May 28, 2019 1:39 AM
To: Max McComb <mmccomb@ms.k12.il.us>
Cc: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Agenda items for June 3rd Board Meeting

Hello Max. Can you please add the following two agenda items for the June 3rd meeting? Both are just discussion items and I don't expect discussion to take more than 10 minutes each.

- Long Term Facilities Planning
- Board Policy 2:240 Change Proposal - First Introduction

Dr. Hall, the two files I have attached should be included in the public meeting and board packets.

Thanks!

Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5-27-19

Date: Monday, May 27, 2019 at 7:06:51 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Good afternoon everyone,

I hope you've had a nice weekend. Just a short update---

- On Wednesday morning, our staff will gather in the HS auditorium at 8:00 a.m. to honor our retirees and also honor years of service. Breakfast will be served and will start around 7:30. You are all welcome to attend!

- Over the course of this year, the original concrete floor pour has cracked and settled in some of the first floor rooms at MPE. This has then caused the vinyl tile in these rooms to buckle and crack as well. Steve Curtis and Rick Johnston have been working closely with Broeren Russo on this issue, and they will be fixing the problem this summer. Here is a brief description of what will happen in these rooms: The work will include the removal of floor tile, (wet) saw cutting concrete, breaking cut concrete with a jack hammer, back filling and compacting the exposed earth, drilling into existing concrete, mixing and pouring concrete, the last step will be to lay new floor tile. This will be a messy process, so we are planning and preparing accordingly. This impacts room 411, 413, 417, 419, 420, 424, 426 and 430. Again, all on the first floor. If you have specific questions about this situation, please contact Steve, Trent, or Rick--Rick still has a school email.
- Reminder that we will have a 7:45 a.m. BOE meeting on Monday, June 3 for the purposes of passing the parameters resolution to issue tax anticipation warrants. You will have the materials Thursday afternoon. If you have questions, please contact Trent ahead of the board meeting.

Also wanted to make you aware that I will be out of the office on Wednesday through Friday of NEXT week. Thank you for scheduling your individual meetings with me, I look forward to talking!

Thank you!

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update
Date: Friday, May 24, 2019 at 8:48:36 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Good morning,

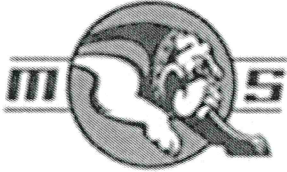
I will send you my weekly update on Monday. Enjoy the weekend!

Lindsey A. Hall, Ed.D.

The time that works best for 5/7 board members is Monday morning June 3, 7:45 a.m. for a special meeting. You'll be asked to vote on a parameters resolution so Trent can issue tax anticipation warrants if necessary. You'll have your board packet Thursday afternoon, May 30.

Thank you everyone!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Open Meetings Act/closed session minutes/other questions
Date: Thursday, May 23, 2019 at 8:36:00 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: jfunk@millertracy.com
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg, 1-14-19 Regular Meeting Minutes - CLOSED.pdf, 1-29-19 Regular Meeting Minutes - CLOSED.pdf, 2-11-19 Regular Meeting Minutes - CLOSED.pdf, 3-6-19 Regular Meeting Minutes - CLOSED.pdf

Good morning Jeff,

Our first board meeting with our newly seated board was Monday evening. A number of questions arose in that meeting about open meetings act issues as well as closed session minutes, and a question about our administrative contracts. I thought I'd start by emailing you these questions, and then we can talk as well, but we'd also like you to provide a written summary of your professional legal guidance regarding these topics. This isn't urgent-if possible to have by the end of next week, that would be great.

Questions:

- 1) Our closed session minutes have been very general in nature. How specific should closed session minutes be? I have attached examples of what we have done.
- 2) Can you provide guidance on releasing closed session minutes? Do other school districts do this? (or other public bodies?? What are pros/cons of releasing closed session minutes?
- 3) Is a 2/3 majority needed to call for the question and end a discussion? If so, how can discussion be brought to closure if there will be a 4-3 vote on calling for the question?
- 4) When entering into closed session, the reasons/topics are named in the motion. However, if another legitimate topic comes up in closed session, that was not part of the original motion, can it be discussed—OR does the board need to go back into open session, restate the reason for closed session and then re-enter closed session in order to discuss that new topic?
- 5) Are committees comprised of 2 board members subject to the Open Meetings Act requirement of being an open, public, posted meeting?

Administrative Contract question:

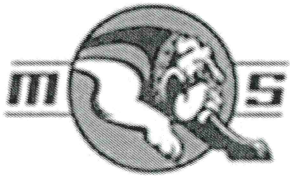
- 6) The following paragraph appears in all of our certified administrator contracts:

Evaluation *The Administrator shall be evaluated by the Superintendent of Schools pursuant to the evaluation plan for their position in force in the school district. Annually, but no later than March 1st of each contract year, the Board and the Superintendent of Schools shall review with the Administrator, the Administrator's progress toward established goals and working relationships among the Administrator, the Superintendent, the Board, the faculty, the staff and the community.*

Can you please provide interpretation/guidance on what this should look like? Should the board literally be meeting with administrators to discuss their goals? Or, is the standard in this paragraph met with the superintendent meets with the administrator to review their progress toward goals and then reports that to the board.

Thank you for all of your help! I am open this afternoon and pretty much all day tomorrow if you'd like to talk about these questions.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: OMA training
Date: Tuesday, May 21, 2019 at 12:50:48 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us, mgiles@ms.k12.il.us, jhenrichs@ms.k12.il.us,

jfarm@ms.k12.il.us

Attachments: image001.jpg

Hello all,

Below is the link to the IL Open Meetings Act Training through the attorney general's office. If you haven't done this for a while, it might be a good refresher.

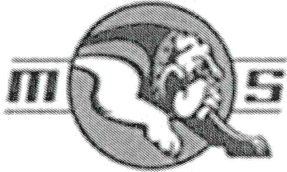
You can print out a certificate at the end. I do this once per year--and after last evening's board meeting I realized I need a refresher sooner rather than later.

If you're an overachiever, you can also do FOIA training at the same portal!

Happy Tuesday!

<https://foia.ilattorneygeneral.net/login.aspx?ReturnUrl=%2FPortal%2FFOIAOMAPortal.aspx>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Please complete THIS poll not first one
Date: Tuesday, May 21, 2019 at 11:30:11 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us

To: Board@ms.k12.il.us

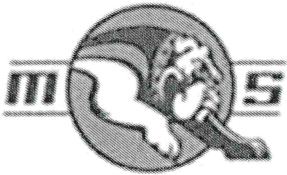
Attachments: image002.jpg

Good morning—

The link below is to a “doodle” poll which will allow you to indicate your availability during the week of June 3 for a special board meeting. At this meeting, we would be recommending that the board votes on a “parameters” resolution so Trent has the authority to issue tax anticipation warrants. I have included two times, morning and afternoon. Please complete ASAP so we can get a meeting on the calendar. Thank you!

<https://doodle.com/poll/3m76e7dq3d9qsray>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Job descriptions and goals

Date: Monday, May 20, 2019 at 3:59:10 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: cschultz@ms.k12.il.us

Hi Colleen,

I am headed out the door to grab a bit to eat and go to a visitation prior to our 6 p.m. board meeting. I will do my best to provide job descriptions for you. We are also in the midst of an overhaul of job descriptions--so what we do have is somewhat dated.

As far as the goals of the administrators, those have not been shared in the past with the board, so I would defer to a discussion with the entire board about sharing administrators' goals with the board, and accept direction from the entire board on that topic.

Respectfully, moving ahead, I generally need more time to provide you with requests such as this prior to board meetings. Thank you!

Lindsey

-----Original Message-----

From: Colleen Schultz

Sent: Monday, May 20, 2019 2:30 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Job descriptions and goals

Hi Lindsey,

Could you please send me the job descriptions and goals for the administrators on the agenda tonight?

Thanks so much,

Colleen

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: facebook posting

Date: Monday, May 20, 2019 at 9:22:40 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image003.jpg

Good morning Ken,

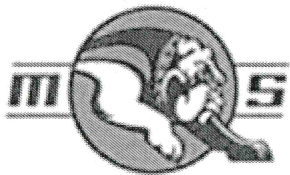
RE: your Facebook posting from Friday at 5:30 pm referencing closed session tonight at 6 p.m. This was brought to my attention from a concerned citizen who felt it crossed the line in terms of sharing what we're discussing in closed session.

Moving ahead, I would respectfully ask that if you wish to provide a Facebook preview of closed session to your followers on social media that you use the language which appears on the agenda or which is found in the Open Meetings Act. I realize that you want our business to be transparent—but closed session topics such as litigation are held in confidence so that they stay confidential. Our position in a lawsuit, whether we are bringing the action or defending the action, is part of the closed session discussion. The following is the language from the OMA regarding litigation being the reason we are going into closed session—as you can see, it does not reveal/discuss the actual position of the school district as plaintiff or defendant in a specific complaint—it is general in nature, with good reason.

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

Happy to discuss further this evening if you have more questions. My email is sent to you in a spirit of respect and also attempting to provide guidance to you as a new board member. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: (none)
Date: Monday, May 20, 2019 at 9:12:45 AM Central Daylight Time
From: lhall@ms.k12.il.us

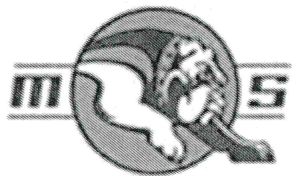
To: tnuxoll@ms.k12.il.us, mmccomb@ms.k12.il.us

Attachments: image001.jpg

The following would've been far more appropriate for Ken to say—straight from the OMA.

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Steve Wills

Date: Sunday, May 19, 2019 at 9:22:51 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us

Attachments: image001.png

Please see data below. This will be included on the board bar. Please note that we are spending LESS on administrative salaries in FY 20 and we have ADDED an administrator (Marissa Hill.) The net increase for Marissa was \$13,000, she's already earning \$60,000.

Also note that raises for non-union employees are on average less than MSEA.

Have a great day!

From: Trent Nuxoll

Sent: Friday, May 17, 2019 7:42 AM

To: Lindsey Hall <llhall@ms.k12.il.us>

Subject: admin salary stats

Average 19-20 certified admin salary increase is 2.29% (MSEA average certified raise is 2.8%)

Average 19-20 non-certified admin salary increase is 2.82% (MSEA average non-certified raise is 3.3%)

Total 19-20 certified admin salaries are \$4,879 LESS than 18-19 certified admin salaries

Trent Nuxoll

Chief School Business Official

Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: follow up

Date: Friday, May 17, 2019 at 7:16:53 AM Central Daylight Time

From: llhall@ms.k12.il.us

To: dlangdon@iasb.com
CC: mmccomb@ms.k12.il.us
Attachments: image001.jpg

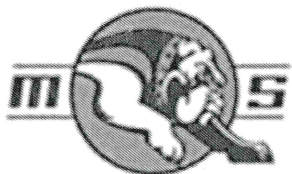
Hi Dean,

Great talking with you yesterday—thank you for your time. My board president (copied on this email) and VP are considering June 24 for the self evaluation—we have same concerns you to about time constraints, so we might just go with August 5—or, we might do both. I'll be in touch about that soon so you can have definite dates on your calendar. It is clear that a definition of roles/responsibilities (dance floor vs. balcony) as well as establishing an appropriate chain of communication are both going to be important topics to address very soon.

On another note, at the end of March, 2 board members and I met with Patrick Rice to discuss community engagement and having IASB facilitate some community meetings for us this fall. We were going to follow up with a meeting with Patrick this summer to discuss questions to ask at the community engagement meetings, etc. We don't need an immediate answer—sounds like things are very busy right now—but who might be able to help/assist with this moving forward?

Thanks for all of your assistance!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5-17-19
Date: Friday, May 17, 2019 at 6:54:51 AM Central Daylight Time
From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Attachments: image001.jpg

Good morning!

My grandson's first birthday just arrived. A year has gone. Just a few updates for today.

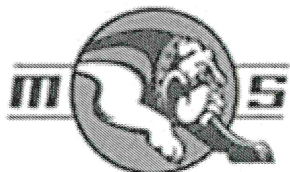
- 1) You'll receive your board packet early this afternoon—Jennifer and I are doing a final review this morning. It's a big one. Please let me know if you have questions or concerns about agenda items.
- 2) Please remember that we are having a closed session starting at 6:00 p.m. Monday evening.

We will also need to have a brief closed session at the end of our meeting for a few brief updates on 2 other special education issues.

- 3) We will also need to discuss the issue of committees and mentors for new board members at the conclusion of our agenda, in open session.
- 4) Just as an FYI—I will be out of the office next Tuesday and Wednesday, but accessible by email or phone call if necessary.

Have an awesome weekend!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: (none)

Date: Thursday, May 16, 2019 at 4:50:38 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Hi Ken,

I was noticing that it appears you are taking notes while listening to closed session recordings. Perhaps I am incorrect about that, but I thought I should address it.

I had sent you an email earlier when you had started this process asking you to not take notes, per a conversation I had with our attorney about the topic. See below. I would respectfully ask that you honor this request. If you have questions or need clarification about what you're listening to, let's set up a time to meet.

1) The "re-recording" of closed session minutes: with acknowledgement from Max, I contacted our attorney, Jeff Funk, on the interpretation of this language. He said it could be interpreted to be a written re-recording of closed session minutes—i.e. taking notes. So, in the abundance of caution and respect for the confidentiality of the minutes, you are respectfully asked to not take written notes or re-record electronically. Also, per board policy, please remember that another elected board member, board secretary, superintendent or administrative designee must be with you when you review closed session minutes. If you need an employee to accompany you, this will need to be arranged in advance with mutual consideration of our schedules. There is also a form that must be filled out each time you access the minutes, it is Form 2:220 Exhibit 7. I am happy to make copies for you of this form.

Thank you,

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: follow up
Date: Thursday, May 16, 2019 at 2:30:58 PM Central Daylight Time
From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

Attachments: image001.png

Max—

Please scroll down a bit and see the highlighted green area. I think it is very clear that I asked Ken not to take notes.

He is taking notes today on his laptop.

Lindsey

From: Lindsey Hall

Sent: Tuesday, May 7, 2019 8:42 AM

To: Ken Keefe <kkeefe@ms.k12.il.us>

Cc: Max McComb <mmccomb@ms.k12.il.us>

Subject: RE: follow up

Hi Ken,

I was out of town all day yesterday and arrived back in time to grab some dinner and get to Bulldog Dialog—my apologies for not responding sooner.

I actually cannot think of a situation similar to what you are proposing. Board members do use space here to meet with various people or groups—but in the context of those meetings being called and arranged by the superintendent and being properly posted if a majority of a quorum is present. Individual board members do not and have not used our facilities in the manner in which you are proposing. I appreciate and acknowledge the importance of connecting with the public—thank you for your commitment in doing that.

Moving ahead, if this is an item you'd like to discuss further, I think that discussion should take place at the board table with a majority of the board providing direction on the topic.

Thank you!

Lindsey

From: Ken Keefe

Sent: Monday, May 6, 2019 10:22 AM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Re: follow up

Hi Lindsey. Per your second point, the purpose of these individual meetings is to do the work of engaging with the public as a board member, which as you know is a core responsibility. Is there not a precedent for board members using school meeting rooms to meet with staff, constituents, and other government leaders?

Ken

From: Lindsey Hall

Sent: Friday, May 3, 2019 9:18:03 AM

To: Ken Keefe

Cc: Max McComb

Subject: follow up

Hello Ken,

Just getting back to you on two items:

1) The “re-recording” of closed session minutes: with acknowledgement from Max, I contacted our attorney, Jeff Funk, on the interpretation of this language. He said it could be interpreted to be a written re-recording of closed session minutes—i.e. taking notes. So, in the abundance of caution and respect for the confidentiality of the minutes, you are respectfully asked to not take written notes or re-record electronically. Also, per board policy, please remember that another elected board member, board secretary, superintendent or administrative designee must be with you when you review closed session minutes. If you need an employee to accompany you, this will need to be arranged in advance with mutual consideration of our schedules. There is also a form that must be filled out each time you access the minutes, it is Form 2:220 Exhibit 7. I am happy to make copies for you of this form.

2) Jennifer shared with me that you requested the use of the conference room for “time with constituents”. As an individual board member, you are an individual community member, and we would not permit an individual member of the community to use our facilities in this manner. Meeting with constituents is a great way to listen—thank you for your commitment to doing that, but that will need to take place off of school premises. In addition, we strongly discourage our employees from ever meeting with anyone alone or one-on-one without anyone else around, and this would apply to this situation as well—it is a liability for you.

Appreciate your understanding on these two items. Let me know when you’d like to review the closed session minutes and who you will either bring with you or need to schedule to be with you and we’ll be happy to help you.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: individual meetings

Date: Thursday, May 16, 2019 at 10:24:22 AM Central Daylight Time

From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us

hi Ken,

I send a draft agenda to Max for review (earlier this week) and then the other board members receive the agenda in their packet on Friday. I provided an overview of the agenda items last Friday in my update.

My experience, and this certainly could be changed if the board provides that direction, is that the superintendent shares the draft of the agenda with just the board president. The policy below outlines this. This is one of his/her duties to review it. If there's a desire to change this procedure, that's certainly a discussion that can ensue with the entire board, and it's also an appropriate topic for the self evaluation meeting to discuss agenda building and how that will look.

Here the language from Board Policy 2:220 which provides the guidance for agenda building:

2:220 School Board Meeting Procedure Agenda The School Board President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Any Board member may submit suggested agenda items for an upcoming meeting to the Board President for his or her consideration. District residents may suggest inclusions for the agenda. Discussion items may be added to the agenda at the beginning of a regular meeting. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed. The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with Board policy 2:200, Types of School Board Meetings. The Board President shall determine the order of business at regular Board meetings. Upon consent of a majority of members present, the order of business at any meeting may be changed.

Please let Max or me know if you have further questions. Max can provide guidance as board president, please consider contacting him for a discussion.

Thank you!
Lindsey

From: Ken Keefe
Sent: Wednesday, May 15, 2019 12:49 PM
To: Lindsey Hall
Subject: Meeting agenda

Good afternoon, Dr. Hall. Can you tell me when board members can expect to receive a draft of the agenda for Monday's meeting? I'd like to see what topics are on the current agenda with enough time to discuss with Mr. McComb before we are required to post it on the district website.

Thank you,
Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of

Date: Wednesday, May 15, 2019 at 10:47:04 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

FYI see below...just exploring possibility of self evaluation on June 24. We need this badly.

But, appears Patrick Rice is not part of the mix. Dean Langdon is AWESOME.

Lindsey

From: Jenny Harkins [mailto:jharkins@iasb.com]
Sent: Wednesday, May 15, 2019 10:37 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: RE: Mahomet-Seymour

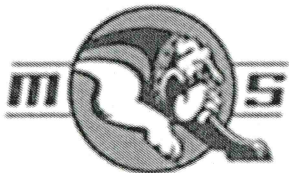
Unfortunately Lindsey, Patrick is no longer with the association. Would this be instead of the August 5 meeting? I can put you in touch with Dean Langdon who is the associate executive director of Member Services (field services), who is also planning on facilitating the August 5 workshop. Should I forward to Dean?

Thank you!
Jenny

From: Lindsey Hall [mailto:lhall@ms.k12.il.us]
Sent: Wednesday, May 15, 2019 10:33 AM
To: Jenny Harkins <jharkins@iasb.com>
Subject:

Hi Jenny,
Is patrick open June 24 by any chance?
Thanks!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender

Subject: D. Kriha presentation on Monday 5/20
Date: Wednesday, May 15, 2019 at 10:30:11 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image003.jpg

Good morning all,

This email is regarding some questions posed by Mrs. Schultz about Darcy Kriha's presentation and presence in our meeting this coming Monday.

We have had this scheduled for several months, and in fact it was originally scheduled for April 15, but had to be changed due to scheduling conflicts. It is correct that we must have a policy on Medicinal Cannabis and its use in schools. However, due to the possibly controversial and misunderstood nature of this, the previous board felt it important to hear from an expert, in this case, THE expert, about this topic before moving ahead with adopting a policy. Darcy can indeed draft the policy for us, there is also a policy from PRESS that can be adopted, frankly those probably wouldn't be much different. This is a complicated issue—the goal in having Darcy present to the board is so that not only the board, but our community members would be better and more accurately informed about the use of medicinal cannabis in schools, how it is regulated and what safe guards will be in place. This policy is also part of the PRESS 100 update, which I had planned to have on the agenda on Monday, but decided to move to June 24 to present the entire update, including medicinal cannabis, to the board for a first reading. My other reason for moving it to June 24 is that we will hopefully have a policy committee in place and we can meet and review together.

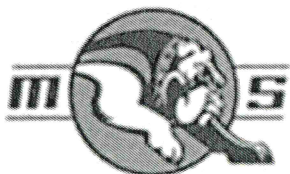
Darcy will be here anyway on Monday May 20 for an unrelated issue. On Monday when she and I talked about her presentation on May 20, she told me she is "doing it for free". This is rare (for all attorneys, not just Darcy!)

If it is the desire of the board to not have Darcy here Monday evening and proceed ahead with the required policy, then please individually let Max know that by the end of the day Thursday and I'll let Darcy know the board wishes to cancel her presentation that evening.

The unrelated issue is regarding a due process claim

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Subject: RE: Administrative Contracts/HS Principal

Date: Wednesday, May 15, 2019 at 8:29:04 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: cschultz@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Good morning Colleen,

I appreciate your interest and willingness to read and learn more about the administrative contracts. I will send all current contracts to the board later today.

As for the 15 year historical perspective, this is a body of work that my staff and I would struggle with to complete by Monday. This is an in depth research project, and as such, I would refer you to the other six members of the board to see if this is something they are interested in, and then I would take direction of a majority of the board for a project such as this. Also, while I do understand your desire to gain perspective historically, going back this far, is, in my opinion, not relevant to the current practices regarding administrative contracts. I completely respect that our opinions might differ on this topic. In addition, there are laws that have changed with contracts as well, including early retirement incentives. Finally, there has been, every two years for the past 15 years, board turnover—which largely dictates how this issue is handled. I am happy to go back 3-5 years and provide an overview with reasons for leaving.

Much like we did with the legal services invoices, I am also happy to meet and talk face to face, answer questions and perhaps provide context for some situations about which you might have questions. Max is also an excellent resource historically, I'd encourage you to reach out to him for discussion on this topic.

Thank you!

Lindsey

From: Colleen Schultz

Sent: Tuesday, May 14, 2019 4:05 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

Subject: Re: Administrative Contracts/HS Principal

Dear Lindsey,

Could you please provide the board a history of contracts extended to administrators going back 15 years? Specifically, could you provide year, name, position, length of contract, any extenuating circumstances and anything else relevant.

In addition, could you please send us all the current administrator contracts?

Thank you,

Colleen

On May 14, 2019, at 3:23 PM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello all,

The contents of this email are confidential – thank you.

The other purpose of this email is to provide some examples of our administrative contracts and pay increase recommendations. Multi-year contracts have pay increases built in. All increases take effect July 1, 2019. Administrative contracts run on our fiscal year.

ATTACHED: you will find examples of a multi year contract (Nathan Mills), a 10 month contract (Darin O'Connell) and a 12 month contract (Megan Hunter). These are being provided as examples and all of the contracts that will be recommended for approval will be in your board packet when you receive that Friday.

Summary of current multi-year contracts, and length: (all are 12 month)

- Lindsey Hall-multi year, June 30, 2023 (2.8% increases each year)
- Nicole Rummel---multi year, June 30, 2021 (3.0, 2.4, 2.4)
- Christine Northrup—multi year, June 30, 2022 (2.4% each year)
- Trent Nuxoll—multi year, June 30, 2021 (2.95% each year)
- Nathan Mills—multi year, June 30, 2021 (2.4% each year)

I am recommending the addition of a year to Dr. Rummel's, Trent Nuxoll's and Nathan Mill's contract, so they will all run through 2022. This is based upon their job performance, and that we'd like to keep them all around.

Single year contracts and recommendation for pay increases—these (below) are single year contracts because most of these people are in their first year in the position with the exception of Matt Hensley and Doug Fisher.

- Chad Benedict—12 month contract, \$106,000
- Matt Hensley, 0% increase, 12 month contract
- Doug Fisher, 2.0% increase, 10 month contract
- Megan Hunter, new contract for 19-20, 12 month contract, \$89,000
- Darrin O'Connell, new contract for 19-20, 10 month contract, \$73,500
- Ryan Martin, new contract for 19-20, 12 month contract, \$89,000
- Dustin Day, new contract for 19-20, 10 month contract, \$72,000
- Marissa Hill, new contract for 19-20, 10 month contract, \$73,000
- New Assistant Principal at MSHS--~\$85,000-87,000, 12 month contract

Steve Curtis—start date of February 18, 2019—recommending a 2.0% increase

Nick York, start date of February 1, 2019—recommending a 2.0% increase

Jared Lynn—3.0%

Dave Kiest—3.0%

Nakia Benson—3.0%

District Office Administrative Assistants:

Paula Hatfield, Kristi Seaman and Cheryl Dixon—all receiving 4% raises until their retirement under IMRF early retirement incentive

Jennifer Farm—1% increase

Shantille Heinold—2% (started January 4, 2019)

Julie Banta----3%

This is a lot of information and I am happy to meet and/or talk with any or all of you about this. Please contact me before our board meeting with questions.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142
<image002.jpg>

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

<Mills 2018-2021.docx>

<O'Connell, Darin 19-20.docx>

<Hunter, Megan 19-20.docx>

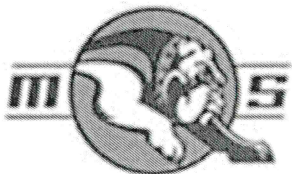
Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: (none)
Date: Tuesday, May 14, 2019 at 1:49:58 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg, Hensley AD of the Year.docx

I am open to any and all thoughts on this.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: math team
Date: Tuesday, May 14, 2019 at 7:21:02 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

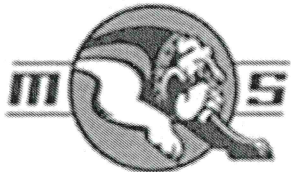
Good morning,

As you know our awesome Math Team won the state championship two weekends ago—we were going to honor them at the Board Meeting but this doesn't work for the coach/kids.

There is a recognition for the Math Team tomorrow evening, May 15, at the HS at 6 p.m. ahead of the Academic Awards ceremony. You are invited to attend, unfortunately I have a retirement dinner and cannot be there.

We will still recognize the Math Team at the board meeting, they just won't be there.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: draft agenda
Date: Tuesday, May 14, 2019 at 6:59:50 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg, 5-20-19 Agenda in red.docx

Hi Max,

Attached is Monday's agenda for your review. We'll add in the hiring of the HS principal, and change the name of Darcy's presentation to "Medical Cannabis".

A few other items:

- 1) The Youth Leadership Club from Lincoln Trail is coming to do a presentation of what the group does, etc. I thought they could do that during Superintendent's Report
- 2) We have a clock to present to Shannon—I thought you could do that.

I wanted the state Championship Math Team to attend but it doesn't work with Eric Potter's schedule or the kids, so apparently there is an Academic Awards night TOMORROW night May 15 to honor them. I cannot attend that, as I have a retirement dinner.

Let me know if this all looks OK—thanks!

Lindsey

From: Jennifer Farm
Sent: Monday, May 13, 2019 2:28 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: draft agenda

Lindsey,

I have attached a draft of the agenda for you to review.

Jennifer

Jennifer Farm
Administrative Assistant
Superintendent's Office
Mahomet-Seymour School District
1301 S. Bulldog Dr.
Mahomet, IL 61853
217/586-2161 - phone
217/586-7591 – fax

Subject: FW: IGAs
Date: Friday, May 10, 2019 at 1:49:00 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, TIF Amendment.pdf, TIF - Original Doc.pdf, 2011 Intergovernmental Agreement.pdf

Good afternoon,

Attached are current intergovernmental agreements that we have with the Village. Please know we are literally in the midst of working with the Village to update the 2011 agreement to reflect changes and current situations.

The School Resource Officer agreement can be found at: (on page 157)

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/176410/Meeting_Packet.pdf

Thank you!

Lindsey

From: Trent Nuxoll
Sent: Thursday, May 9, 2019 2:05 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: IGAs

These are all the final/signed docs, except the TIF amendment file. Its contents are the current language of the TIF, but the doc is not signed.

Trent Nuxoll
Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: Thursday a.m.
Date: Thursday, May 9, 2019 at 5:30:05 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

hi Ken,

I enjoyed our conversation and want to continue keep lines of communication open--thank you for your time today. Thanks also for listening to my concerns about you contacting and questioning teachers--your consideration of that is appreciated. One possible outcome of this is teachers not wanting to participate in the process we have in place if they feel they'll be questioned--we want teacher voice to continue to a part of this. And, if our curriculum/textbook approval process is something you'd like to discuss, then please reach out to Dr. Rummel.

Max and I spoke today and he let me know that he had called you and talked to you about observing my interview team. He said he'd email the board and get their thought on this. If everyone/majority of the board is OK with this, then we start up at 7:30 a.m. on Monday morning. I'll have a packet of materials for you. Lunch is provided and we'll finish up around 3:30.

I have answered other questions below.

Have a nice evening!

Lindsey

From: Ken Keefe
Sent: Thursday, May 9, 2019 12:59 PM
To: Lindsey Hall
Subject: Re: Thursday a.m.

Hello Dr. Hall. Thank you for taking the time to meet with me this morning.

I wanted to reiterate that in my discussions with district staff, my goal will always be one of inquiry and listening. I will never give any staff member, including you, direction or instructions as an individual as that is not part of the authority of an individual board member. As I said to you, I would ask that you work to improve the culture in our district so that a request for a conversation from a board member would not illicit such fear.

From our meeting, it is clear that you are unwilling to fulfill my requests for background information and to participate in the interview sessions with the principal candidates. I understand, but disagree with, your rationale. I will work with the board to resolve this.

I want to make sure I understand the history of hiring based on our conversation today. Can you confirm that in your time with the school district, board members have never been granted access to applicant materials, resumes, or letters of recommendation for any job opening? Can you also confirm that board members have not been allowed to be present during interviews for any administration or staff positions?

In my time in the school district board members **have** not had access to the materials you mention. I have not "disallowed" board members to participate--it just hasn't been the practice. As I shared this morning, I am not opposed to it--but it needs to be discussed with the entire board. My first hire in the district was Dr. Rummel--I was continuing with the past hiring practices starting with her hire and board members were not part of that. Again, I am open to discussions about changing that based upon how the majority of the board feels.

Finally, can you confirm for me that neither you nor anyone in the district is monitoring email communications to or from members of the board of education? My assumption is that this is not something you would ever allow, but I wanted to specifically ask to be sure.

YIKES! NO! I certainly hope you have no reason to believe this is happening. From a practical standpoint---who would ever have time to do this type of thing??

Thank you.

Ken

From: Lindsey Hall
Sent: Thursday, May 9, 2019 7:30:28 AM
To: Ken Keefe
Cc: Max McComb
Subject: Thursday a.m.

Hi Ken,

Could you possibly drop in a few minutes early so we could meet and talk? Perhaps 8:30? I'm sorry we couldn't connect yesterday—I am glad you could have lunch with your daughter.

I think it would be helpful to talk face to face regarding some of the topics you've raised via email, as well as discuss your emails to teachers yesterday.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161

Subject: need your help
Date: Thursday, May 9, 2019 at 8:17:08 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us
Attachments: image001.png

Good morning,

I've spent most of this week engaged with Mr. Keefe in some way, mostly via email. I am hoping to meet with him this morning to discuss some items in person. I am reaching out to both of you as our veteran board members because I feel I need some help in guiding and working with Mr. Keefe in terms of defining his role as a board member.

Max, I've kept you in the loop by copying, to you, emails from Mr. Keefe and my responses to Mr. Keefe. He has a vision of being a board member that is drastically different than best practices set forth by IASB also through my own professional experiences as a superintendent working with many board members over the past 8 years.

I am not sure what this "help" looks like-I think minimally, a phone call. A meeting with 3 of you wouldn't work due to the OMA, but perhaps one on one. I appreciate and respect Mr. Keefe's desire to change some practices and take a deeper dive into how the board operates. With his various requests, I have respectfully redirected him back to the full board, for a discussion at the board table, so that I can, as superintendent, take direction from a majority of the board, and not a single, independent board member who has no authority individually. As an example, Mr. Keefe is insistent upon sitting in the HS principal interviews for the purposes of evaluating me.

I appreciate your help and support and look forward to all 7 board members and myself growing into a healthy and professional team. I realize there will be growing pains – I am here to work through those collaboratively.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender

Subject: RE: update 5-4-19
Date: Thursday, May 9, 2019 at 7:28:53 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Good morning Ken,

My rationale is the following:

This has not been the practice of the board. One board member, independently, doesn't change the direction or practice of the board—those decisions are made by a majority of the board, at the board table, who then provide direction to the superintendent.

My evaluation is directed and led by the board president with the input and participation of 6 other board members. If sitting in on interviews is something you view as a part of my evaluation, then again, the majority of the board needs to provide direction on that, it isn't decided by one board member. Please know that any discussion of my evaluation and/or job performance is a closed session topic, not a topic for the public meeting.

Thank you!

Lindsey

From: Ken Keefe
Sent: Wednesday, May 8, 2019 1:37 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: update 5-4-19

According to M-S Board Policy 2:20, the third major power of the school board is:

Employing a Superintendent and other personnel, making employment decisions, dismissing personnel, and establishing an equal employment opportunity policy that prohibits unlawful discrimination.

As part of my responsibility to make employment decisions as a member of the board, I must evaluate the candidate you will propose. I strongly suggest that you encourage other board members to participate in the interview process as well in order to effectively evaluate the candidate.

Can you clearly state why you object to me being included? What are your concerns? I want to make sure I clearly understand your reasoning so that when the board discusses your decision in our public

meeting, your rationale is clearly stated.

Ken

From: Lindsey Hall
Sent: Wednesday, May 8, 2019 8:07:42 AM
To: Ken Keefe
Cc: Max McComb
Subject: RE: update 5-4-19

Good morning Ken,

I offer further thoughts, below...in blue.

Lindsey

From: Ken Keefe
Sent: Tuesday, May 7, 2019 2:22 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: update 5-4-19

Hello Dr. Hall. Please see my responses below.

Ken

From: Lindsey Hall
Sent: Tuesday, May 7, 2019 9:03 AM
To: Ken Keefe
Cc: Max McComb
Subject: RE: update 5-4-19

Good morning Ken—

Please see my responses below.

Thank you!

Lindsey

From: Ken Keefe
Sent: Monday, May 6, 2019 10:38 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: update 5-4-19

Hello Dr. Hall.

Please send me the applications that were received for the HS Principal position? Please also send me

the list of who is on the interview teams for the principal position and when they are scheduled to meet with the candidates? I would like to participate with one of the teams.

Board members have not been given access to all of the applications for any position, nor should that be a role board members take on. The hiring process has been trusted in the hands of myself, other administrators in the central office, and our principals/assistant principals. I have hired four principals since I have been here and the board has not requested or provided additional direction outside of our current process. After the interviews and reference checks, I will bring a recommendation to the board. I will fully explain and justify the recommendation. I will be sending out a list of candidates, with brief bios, who we are interviewing (I needed to confirm that over the weekend with all six candidates) as well as the interview team members. My goal is to get that done today.

While I appreciate your desire to be on the interview team, this is a discussion that, moving ahead, needs to be held at the board table with the majority of the board giving me direction. Board members have not been a part of the interview process since I have been here and from my understanding many years before I came on board. If the board wishes to change that, then again, that's a discussion that takes place amongst the entire board, not an individual board member.

Please understand that I have full faith in your ability to handle the interviewing process. I do not intend to direct any part of the process as that is your responsibility and certainly not mine as an individual board member.

However, there are two board member responsibilities that I must fulfill. The first is to evaluate your performance. In order to do that, I must be able to observe how you conduct the interview process. This is why I am asking for background information about who is on the interview teams and when will they be meeting. This is also why I ask to see the original applications in order to evaluate the effectiveness of your team in selecting the first round candidates.

The other responsibility as a board member is to make the ultimate decision (with the full board) on whether to hire the candidate that you recommend. In order to be appropriately prepared for that decision, I want to participate in the interview process. Surely a process that you intend to include students in is also one that an elected board member can participate in. To be clear, I do not intend to direct the interview group in any way, but rather I intend to listen and observe.

Again, this is a discussion that needs to occur amongst all board members. I'm not sure of the best way to phrase this—but if this is the direction the board wants to go, then all board members need to be given the opportunity to participate, not an individual board member making a request to be involved.

I appreciate that you'd like to learn more about my leadership. My evaluation is also a group effort from the board that is led by the board president.

When will we receive a final draft of the District Student/Parent Handbook for us to review before the meeting? Can you also tell us what changes were made to the handbook?

I will send you a list of the changes next week. There are not many changes and what is being changed is mainly informational and not substantive. Our attorney has fully vetted and approved the District Student Handbook and changes.

Please send me copies of the Administrative Contracts for 2019-2020. Are there any substantive

changes I should be aware of or are we basically considering a renewal of the existing contracts?

Trent and I are working on those this morning and I'll get copies out to all board members as soon as possible. No substantive changes to those contracts.

With that email, I will also explain the recommended pay increases for our administrators if that is a factor. Many of our administrators are on multi year contracts, therefore you won't be taking any action on those.

Who do I speak with about getting access to the PRESS service on IASB? Do we have PRESS or PRESS Plus?

We subscribe to PRESS Plus. This is also not a role for board members. An analogy to this request, as well as your request to having all applications of principal candidates, is giving a board member access to Skyward. These are administrative/management responsibilities, i.e. day to day operations of the district. Again, if there is a desired change in this area, this is a discussion to be held at the board table with a majority of the board providing direction to me on this topic. If policy is of interest to you, then perhaps the policy committee will be the appropriate place to serve.

For any of the topics listed above—or any others, I am happy to meet and discuss further.

(As an aside—in regard to committees, we'll have that discussion on 5/20/19. At the 4/30/19 Reorganization Meeting, it didn't seem fruitful or productive to begin that discussion at 10:15 in the evening.)

Perhaps I am not understanding the PRESS Plus service. Is this not an online service provided by IASB that describes school district policy change recommendations based on changes in state and federal law?

Something in particular that I am looking for is what is mentioned in our board policy 2:240 - E2. It refers to the IASB Policy Reference Manual and that the board should consider any guidance this manual provides when considering policy changes. Is there a way to access this manual other than to have a PRESS Plus account?

I'm happy to check into this further with Angie Powell, who oversees PRESS and policy at IASB regarding the . Jennifer and I are the only ones who currently have access to the PRESS account—this is because this is where data/information is entered and sent to IASB and how policy updates then occur. Having multiple users in this system could create errors and entries that are inaccurate. If you reference Policy 2:240 E1—this outlines the people who are responsible for various aspects of using PRESS.

Thanks Ken! Please understand that I am simply attempting to provide guidance in terms of the role of board members—your desire to be involved is appreciated—I am not trying to shut that down. I would stress again that the board provides direction to me through discussions or votes at the board table and with a majority of the board providing that direction and guidance.

I completely understand. I'm attempting to fulfill board member responsibilities that I believe have been overlooked in the past and I understand if that is new or uncomfortable for you. I'm happy to be patient as we continue to find a path that we are both comfortable with. I am simply committed to serving Mahomet-Seymour as best as I can.

I am grateful for your commitment to being a board member—I guess the point I am trying to make is that several of your requests are not board member responsibilities per best practices and IASB principles and

guidelines—and that is why your requests need to be channeled back through the other 6 board members so that I, as superintendent, can be provided direction from a majority of the board, not an individual board member. This is best done on August 5 at our self-evaluation session with Patrick Rice—the purpose of this meeting, is “how are we going to operate together” “what are our norms/expectations for communicating” and finally a definition of roles and responsibilities. When new boards come together, these conversations are crucial, as working as a team (where disagreement is expected and worked through positively) is vital to the health of the district. Your ideas for changes you’d like to see will be actively listened to and considered by the entire board. August 5 is also the appropriate time to discuss your request to use facilities.

Thank you for your flexibility today in reviewing closed session minutes—we appreciate that you could wait until today so Jennifer could sit with you this morning. If you have any questions about what you’re listening to, I’ll be free around 11 a.m. and am happy to meet with you. Colleen and Meghan had a few questions, so I’d anticipate might also.

Thank you Ken!

Thank you!

Ken

From: Lindsey Hall
Sent: Saturday, May 4, 2019 1:45:54 PM
To: Board
Subject: update 5-4-19

Hello everyone,

Hope you are having a great weekend. I wanted to update you on some current events and upcoming happenings:

Assistant Principal at MPE

Ryan Martin conducted interviews on Wednesday, May 1 with a team of teachers and Christine Northrup sitting in. They interviewed 6 candidates, one was internal. The top choice was Dustin Day, who is currently working in Danville. He has extensive elementary experience, having been a Kindergarten and 1st grade teacher, and he also spent a year as an administrative intern in the elementary school in which he works. Dustin will be recommended for hire at our May 20th Board of Education Meeting. Ryan will be emailing his staff about this hire this weekend.

Search for HS Principal

The high school principal position has been posted for three weeks and we had over 20 applicants. The posting closed yesterday afternoon and Christine, Nicole and I selected six applicants to interview. To be candid, this is not a huge pool of applicants and most applicants were easily eliminated from selection. Interviews are all day May 13th. All six candidates will interview with three interview teams that consist of teachers, administrators, support staff and students. They will spent about 45 minutes-1 hour with each team. At the end of the day, interview team members will debrief and then will rank their candidates, turning in that information to me. After this, reference checks are

completed. (There is some "informal" reference checking ahead of time as well.) If we feel it is necessary, we'll bring back a smaller number of candidates for a second round of interviewing with a much smaller team. This is not a "vote", i.e. the candidate with the most top rankings doesn't necessarily get offered the job, as there are additional parts of the selection process such as reference checking which the interview team is not a part of. I am not sure we'll be have a recommendation for the board on May 20th, but it is possible.

****Both of these new administrative hires will be offered a one year contract. The assistant principal position is 10 month (210 days, two weeks before school, two weeks after school ends), and the principal position is 12 month (250 days) with 20 vacation days.**

Update on May 20 BOE Meeting

I wanted to give you the heads up that our May 20, 2019 Board of Education meeting will have a rather lengthy agenda. There are a number of important items to address, including:

5District Student/Parent Handbook

Administrative Contracts for 19-20

PMPE Assistant Principal hire

gHigh School Principal--maybe

Food Service Bid

Math/Science Book approval--was presented on April 15th by Dr. Rummel, books have been on display at MPL since that time

Lunch prices--will be recommending an increase--it's been 5 years

An update on MSJH Master Schedule changes

An overview of Medical Cannabis policy from Darcy Kriha (we must develop policy on medical cannabis)

Policy Update: Press 100 Issue--there are small updates to policy that will be presented for a "first reading", then brought back in June for a vote

In addition, we need to start at 6:00 p.m. to have a closed session, the purpose of which is for the Board to be updated on a lawsuit filed by a parent regarding a disciplinary matter. Sally Scott, from Franzcek, will be video conferencing in for this.

For Colleen, Ken and Meghan: I am happy to meet with you prior to May 20 to review the topics above at a more in depth level so you have more information going into the board meeting. While I am busy all day May 13th with interviews, the rest of the week I do have large blocks of time that are open.

Bulldog Dialog

Bulldog Dialog is Monday evening May 6 in the Board Room from 7-8 p.m. Trent Nuxoll is going to do an overview/review of school finance. You are welcome to attend--however, we must be cognizant of the OMA if there are more than 2 board members in the room. You really cannot talk and confer in groups greater than two and need to sit separately from each other. The meeting will be live streamed. I believe Max and Lori are planning on attending.

Weight Room Dedication

Friday, May 10 at 5:00 p.m. the Weight Room at the HS will be dedicated in the name of Coach Jim Risley. This event is open to the public and all are invited.

Meeting with District Office Personnel

As summer approaches, we are all planning vacations and will be in and out of the office. I'd encourage our new board members to get on the calendars of Dr. Rummel, Mrs. Northrup, Mr. Nuxoll and myself (and anyone else you'd like to meet with...). I will be out of the office the first week of June, the last week of June (outside of our meeting on June 24) and from around July 4-12.

Other important upcoming dates:

- May 15: this is an early release day. Our staff will be gathering in the HS auditorium at 1:30 for a brief presentation, then we will have a Teacher Appreciation Event. You are welcome to attend!
- May 23: Senior Awards Night, 7 p.m. High School Auditorium
- May 24: Graduation, 7 p.m. Krannert ***Please let Shannon Cheek know if you are interested in attending, he will provide details to you.***
- May 29: Inservice Day for teachers--we will gather at the HS for breakfast around 7:30 a.m. in the Main Commons, and then have "closing ceremonies" for the year in the HS Auditorium. We will honor our retirees as well as years of service. Board members are welcome to attend.

I will be out of the office on Monday, May 6 but am available by phone after noon. I'll be back in Mahomet late afternoon in time for Bulldog Dialog.

Please email me or give me a call if you have any questions or want to set up a time to meet.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of

Subject: MSHS Principal Candidates/Interviews
Date: Tuesday, May 7, 2019 at 4:04:28 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon everyone—

This email contains confidential information about the candidates who are interviewing for our HS principal position. Not all candidates wish for their current employer to know they are interviewing, thus this is not public information to be shared.

We had a total of 22 candidates apply.

Also, a survey was conducted of the HS staff earlier in April. 55 people responded—this was great! The questions were focused on the desired qualities/characteristics of the new principal, what are the most important curriculum/instruction issues at the HS, and what are the most important culture/climate issues at the HS.

The survey was open to all staff, and it helped us to write the job posting, and responses will also help us to formulate interview questions.

Candidates and very brief bio:

The candidates will interview with 3 teams of people for about 45-50 minutes with each team.

While we have not yet divided up these people into teams, the following folks are on the interview teams:

Parents:

Jill Tompkins
Mindy Spencer
Brendan McHale

Students:

Gianna Hill
Lindsey Hodges
Bella Davenport
Kyle Widener
Jackson Craig

Administration:

Myself
Nicole Rummel
Christine Northrup
Nathan Mills
Matt Hensley

Support Staff:

Michelle Brown (parapro)
Cindy Brumfield (parapro)
Tami Elliot—principal's administrative assistant
Steve Tate—head custodian at MSHS

Teaching staff:

Dan Ryan--math
Stacy Carolan--English
Patrick Bailey—special ed
Lauren Ochs—media center
Nicole Kuglich--music
Jamie Colbert--English
Justine Helmer-special ed
Ellen Ericson—world languages
Eric Andracke-CTE (career/tech ed)
Caitlin Meggison-Dickson—instructional coach

Lindsey A. Hall, Ed.D.

Superintendent of Schools

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: thank you
Date: Tuesday, May 7, 2019 at 8:04:08 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: laced_rogers@hotmail.com, fiercemama78@gmail.com, smileyjk5@gmail.com
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Good morning,

Thank you for attending Bulldog Dialog last night—your time is appreciated. You provided us with some great suggestions about communicating various pieces of information—thanks for the feedback! We hope the information we conveyed was helpful and informative.

Please continue to encourage parents with questions or concerns to reach out and contact anyone here at the administrative center or our principals—we are happy to answer questions, provide information and address concerns. My cell phone is below on this email-it is for public use as well.

Thanks again!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Tabeling Development Company - Middletown Place
Date: Tuesday, May 7, 2019 at 7:46:31 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg

Just thought I'd share this very positive email.

From: jon@conwayfarmsmahomet.com [mailto:jon@conwayfarmsmahomet.com]
Sent: Monday, May 6, 2019 6:35 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Tabeling Development Company - Middletown Place

Hi Lindsey – I just wanted to reach out to you from Tabeling Development Company. We are building Middletown Place across the street from you – I think I might have had a brief interaction with you on Churchill, when one of our subs had stopped his vehicle on the side of the road and you were pushing him on and I pulled up around the same time to get him going. It was good team work. I wanted to let you know that you can reach me directly with any issues as we work across the street from you. I know the conditions are not ideal, but our line is open for any concerns or suggestions on how to make things better. We have worked together in the past – coordinating the use of our property to stage building the school. On a side note, we also purchased the school for conversion into office space, including where our company office is now located (Cabutti's old office).

Again, please don't hesitate to reach out with any concerns or suggestions that way we can tackle them quickly. Thanks.

Jon Thompson
General Manager and Counsel
Conway Farms LLC, / Groots Farm, LLC / Ivy Capital, LLC
(217)649-9222



Subject: Re: PTO update

Date: Sunday, May 5, 2019 at 9:26:19 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: maxmccomb@remax.net

CC: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us, tnuxoll@ms.k12.il.us

Max and Lori—

Thank you for discussing and getting back to us. I know this is one more thing to work out — Trent and I will work closely with the PTO to get things on track. We are so fortunate to have this organization to help our teachers and students, we desire nothing less than the most professional and positive of relationships.

Lindsey

Sent from my iPhone

On May 4, 2019, at 9:59 PM, Max McComb <maxmccomb@champaign-homes.com> wrote:

Lindsey:

Lori and I both read this material this afternoon and spoke via phone.

Thank you for meeting with the PTO and attempting to restore proper accounting and accountability.

The situation regarding Ken Keefe is concerning. While we understand it is a bit awkward given his recent election to the Board of Education, if any member of the community received personal financial benefit in this manner, the district would investigate.

Lori and I do feel you need to run this by legal counsel, and we support your position that minimally he should not be involved in future PTO fundraising. Again, that would be our position for anyone in the community who behaved in a similar manner.

One additional thought I had is maybe we need to look at some type of yearly

orientation for PTO, Foundation, and Booster Club officers where address procedures and our expectations for communication.

Thanks

MAX McCOMB

REALTOR® GRI, CDPE

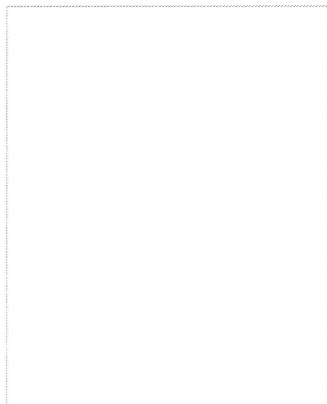
217.493.5450

maxmccomb.com

RE/MAX Realty Associates

2009 Fox Dr., Champaign IL 61820

217.373.4878



On Sat, May 4, 2019 at 2:26 PM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Max and Lori,

As president and vice president of our Board of Education, I feel obligated to make you aware of a situation that Trent Nuxoll and I became aware of yesterday (Friday May 3) after meeting with the PTO Executive Board. Trent is copied on this email.

I had called a meeting of the PTO board due to confusion and unclarified/unexplained changes in the PTO's allocation process of Dawg Walk funds. This is a very large fundraiser that takes place in our two elementary schools, and in the fall of 2018, over \$105,000 was raised for the buildings. Our students raise these funds, and in the past, they have been disbursed in two large "chunks" directly to the buildings:

1) individual allocations to our teachers

2) remainder goes into building activity fund

We had a sound, accountability based system, approved by our auditors, for tracking on the money give to individual teachers. The administrative assistants in both LT and MPE set up a spreadsheet with each teachers' name tracked on the purchases as they spent down their allocations. Personal checks made out to to teachers were not part of this system. It worked well.

In the fall of 2018, the principals of the buildings made me aware of significant changes in the allocation process. These changes were made in a closed meeting of the PTO Executive Board in October of 2018, without the input of any teachers, principals or parents outside of those on the Executive Board. We learned more about this change right before we went on winter break. Wendy Starwalt, Jeff Starwalt and I met with the PTO Executive Board in mid December to ask about the process. We learned that each building's allocation would be divided into thirds:

1) individual allocations to our teachers--1/3

2) another third into building activity fund

3) 1/3 to a pool of money for "grants" that teachers would need ask for

This was a significant change. It was explained to us at the time that teachers would get individual VISA cards for their allocations. We were concerned about accountability and transparency with this system, even though it was explained to us by PTO President Jodi Freiman and Treasurer Nathan Seymour that they were seeking more accountability with teacher and building spending. (Frankly, this made no sense.) I should add that in past years, Dawg Walk money was disbursed to teachers and buildings in the fall--so funds could be enjoyed by the classrooms (students) during that school year. By winter break, no money had been disbursed.

Teachers were given their individual allocations after winter break, but were written a personal check for \$200. The PTO learned that VISA gift cards come with a \$5.00 fee for each card. At some point, the grant request went out, but Wendy, Jeff and I heard from teachers that they were confused about what would get funded and how. There was no criteria for the grants that was communicated to teachers. In mid April, Treasurer Nathan Seymour came to LT and MPE with grant checks. Some of these were very large, again, written personally to teachers. I did not permit the distribution of these checks, and asked to have a meeting with the Executive Board. The checks are being held safely and securely. This meeting finally occurred on May 3.

Overall, this meeting was positive. I open the meeting expressing a desire to work together, offer our expertise and resources, and build a collaborative relationships. The PTO officers seemed eager to go this, and agreed, moving forward immediately, the grants would be handled the way the MSEF grants are handled. (They go through our Skyward financial system.) Grant checks are being returned to the PTO Treasurer. Because individual teacher disbursements were already out, we agreed that teachers could cash those checks, bring in receipts for documentation, and then email the PTO president with how they spent their money. Unfortunately, both individual allocations and grants are coming at a time when this year's classes, who earned the money, will not benefit very much.

One aspect of the conversation on Friday that was very concerning was regarding the personal reimbursements to Ken Keefe for "Dawg Walk" expenses. This is documented on the PTO's website, and in a print out we were given Friday of their check register. We also saw and were provided the receipts for these large purchases, which total about \$25,000. The PTO officers acknowledged that they exceeded their \$15,000 budget for Dawg Walk expenses by quite a bit. This is unfortunate--it is \$10,000 that does not go to classrooms. More concerning however, is that the PTO has a debit card which they could have used for these purchases, but did not. The debit card is apparently limited to PTO executive /elected officers and Mr. Keefe is chairperson of the Dawg Walk--not an elected officer so he can't use the debit card. It was explained to us that the president and treasurer are currently living together, so they wisely felt it wasn't good for the president to use the debit card since she is cohabitating with the treasurer. However, vice president Anna Webb could have used the debit card for the purchases Mr. Keefe made on his personal credit cards. In addition to being reimbursed for about \$25,000, Mr. Keefe also admitted to earning "rewards" or "points" by using his credit cards for these purchases. In the case of the Discover card he used, this could be cash back to him. As Mr. Nuxoll explained in the meeting with the PTO on Friday, our auditors HIGHLY discourage this--it is not an acceptable practice under any type of accounting or auditing principals or best practices.

Moving ahead, both Mr. Nuxoll and I are highly concerned with Mr. Keefe's actions, and this is magnified by the fact that he is now an elected school board member. Minimally, I think it appropriate to ask him to recuse himself from PTO fundraising, a discussion I would and could have with the PTO President. I am also wondering if a consult with our attorney is appropriate since Mr. Keefe profited as an individual on fundraising that our students were involved in through a parent organization that uses our name, logo and likeness. In addition, the administration's names are on the PTO website--lending even further credence and support to the Dawg Walk event. All of these types of organizations are covered by Board Policy 8:90 which was shared in our meeting with the PTO.

Thank you for reading such a long email, but I felt it important to convey a clear and complete narrative of what has happened this year with the M-S PTO. I believe we can get things back on track for next year, but in the meantime, I do believe there are some issues of importance that need some type of follow up.

Thank you,

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Military Recognition Night

Date: Thursday, May 2, 2019 at 3:24:56 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Please see below. Fantastic idea, you are invited to attend if your schedule allows.

From: Marissa Franks

Sent: Thursday, May 2, 2019 3:22 PM

To: pweaver@news-gazette.media; abenner@news-gazette.com; danitietz8@gmail.com; fkroner@mcitizen.com; ljones@news-gazette.com; Jennifer Farm <jfarm@ms.k12.il.us>; Lindsey Hall <lhall@ms.k12.il.us>; Nicole Rummel <nrummel@ms.k12.il.us>; Christine Northrup <cnorthrup@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>

Subject: Military Recognition Night

The PBIS Team at Mahomet-Seymour High School would like to invite you to our first annual Military Recognition Night for graduating seniors. This event will take place next **Wednesday, May 8th, at 6:30 PM** in the commons area at Mahomet-Seymour High School. The six students being recognized are: Gracie Rutz – National Guard; Dalton Demay – Navy; Ethan Anderson – Marines; Maddy Maring – Army; Henry Johnson – Army; and Dylan Hazlett – Army/National Guard. Each participant, along with family, friends, and community members, have been invited to attend this event. At the ceremony, the PBIS Team will honor each participant and there will be refreshments to follow. We are very excited about this new event and look forward to making this a great tradition for Mahomet-Seymour.

If you have any questions, please do not hesitate to reach out. Thank you and we hope to see you next Wednesday at the event.

The PBIS Team

Marissa Franks
Mahomet-Seymour High School

Subject: (none)
Date: Thursday, May 2, 2019 at 9:12:55 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us
Attachments: image001.png

Follow up from Colleen.
Dear Lindsey,

Thanks for arranging the computer for tomorrow.

Today seems to have been filled with misunderstandings that I would like to address.

Meghan are both very excited to represent our community in serving the kids and supporting the teachers of our district. We know that the most effective and valuable board members are well informed and plugged in. Lori told me that it's very important that board members learn a lot about board business soon after becoming board members.

We have been reading lots of the board policy and law in expectation of our new roles and saw that there is a board policy/law that allows us to review closed session meeting minutes and verbatim recordings of the same. Our policy states that we only need to fill out a form, be with another elected board member, and view/listen in the main office. There is no mention of time- frame within the policy and since other policies for the district mandate access whenever asked for (ie: curriculum) we assumed this was the same for this request. Since we were in the office today to set our email accounts, and I had a last minute cancellation of a meeting, we thought we'd request to hear these tapes today. We didn't think this was a complicated issue and didn't expect to have any problems.

We most certainly had no intention of creating an interruption to the work of the employees of the district, who we appreciate greatly. We understood that the work to provide these files to us would consist of opening the filing cabinet, getting out the files and handing them to us, and loading audio files from a drive. If there is more to it than that, we simply didn't understand that. We want to say that any burden that

resulted from our request was certainly not intentional.

When we asked how long you would need and you responded 24 hours, we thought you meant it would take 24 hours to get the files for access for us. Once again, we don't understand the logistics of this and did not intend to create a panic in the office. Because we know it takes two to view/listen (without putting undue burden on staff) and it's the end of the year and we have busy schedules we wanted to get going as soon as possible to be able to finish up before our kids are out of school and our time to easily do this is strongly curtailed.

As we move forward we will be cognizant of timing for requests and make them in advance whenever possible.

Thank you again for arranging things for tomorrow. We look forward to seeing you in the morning.

Thanks,

Colleen

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: policy 2:220

Date: Wednesday, May 1, 2019 at 8:08:17 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

Max--below is the link to the policy.

In your email, I would take out the part about no phones or cameras in the room. While I agree with you--it sends a message of distrust and it isn't in the policy anywhere. In an earlier email I reiterated to them the they cannot "re record"--in writing or electronically, any part of the closed session minutes.

thank you!
Lindsey

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/341445/2.220.pdf

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: (none)

Date: Wednesday, May 1, 2019 at 5:31:29 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us

Please read from the bottom up.

Hello!

To clarify—as stated in Colleen’s email, the 24 hours was to get back to you on the issue after I had an opportunity to review relevant policy, which I have done—I asked for a couple of days to get materials (minutes) gathered together. I am not quite sure what the urgency is to listen to the closed session minutes tomorrow, but I will do my best to make it happen. A district owned laptop is appropriate for this, not a personal device. With you coming in at 10 a.m., I will make every effort to work with Jared to get things set up prior to your arrival.

For filling out the form—each time you come here and gain access to the closed session minutes is when a form needs to be filled out—as I am interpreting the form. I don’t interpret it to say for EACH closed session meeting. So, you can read/listen to multiple dates of closed session minutes each time you come in.

In terms of next Tuesday, if we were just to review the invoices together, that time would work. After our conversation last night, I thought that is what we were doing— I apologize if I misinterpreted that. As we work together you’ll see that after about 9 p.m. I fade fast! To compile all of the data you’ve asked for in your questions and get it to you 24 hours in advance will require me to schedule this later in the week next week with both of you—I cannot turn that around by the end of this week—which I would need to do because I am out town on Sunday on Monday with a family matter that has been planned for months.

Thank you and see you tomorrow! If I hear back from Jared later today I’ll let you know.

Have a nice evening,
Lindsey

Meghan Hennesy

Reply all |

Today, 3:01 PM

Lindsey
Hall;
Colleen
Schultz

Inbox

Action Items

Hi Lindsey,

Thanks for your response. Just to clarify, as I said this morning, I did not find your request for more time unreasonable and in fact, we asked you what time frame you felt comfortable with and that's how the 24 hour turnaround was agreed upon.

With respect to the verbatim recordings, I am happy to bring my laptop into the district office so that we are not infringing on any employee's ability to get their work done. Given this, I assume there is no reason we can't have access to both written and verbatim recordings tomorrow? We are aware of the recording language in the law and have no intention of making copies of anything we listen to while onsite.

We will happily fill out a form for each time we listen to recordings. Can you please clarify if each time means each separate recording, or each time we are onsite at the district?

We will plan to arrive tomorrow around 10 and most likely stay until the end of the day.

With respect to the legal issues, it was my hope that as many of the questions I asked as possible would be answered and sent to me and we would then meet to review and add detail or explanation where appropriate. Colleen and I are both available on Tuesday between 10:30 and 3. Is that enough time for you to compile the answers to the questions and send them? If possible I'd like to see those 24 hours prior to meeting because I have a feeling that more questions might arise when I see the numbers. I want to make sure that if that is the case, I can compile those and get them to you before we meet.

We will plan on seeing you tomorrow around 10.

Have a great night,

Meghan

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender

by reply email and destroy all copies of the original message.

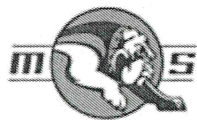
Subject: (none)
Date: Wednesday, May 1, 2019 at 2:59:22 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: scheek@ms.k12.il.us, telliott@ms.k12.il.us, pwoo@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Shannon, Tami and Pam---

asked me to pass along her sincerest thanks to all of you
th She told me how amazing you each have
been—I am not surprised as I know that's how you all do things—but it's always wonderful to have a parent
reach out with positive feedback like this.

Thank you for all that you do!!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: communication with other board members

Date: Wednesday, May 1, 2019 at 2:13:11 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us

Max and Lori—read from the bottom up. Thank you!

hi Colleen and Meghan,

Thank you for the follow up email documenting our conversation this morning. I find your account of our conversation to be accurate, except I do not recall specifically declining a copy of the school code. I did look at the request form you had filled out.

The hesitation you noticed from me was solely due to the fact that I have never had this request before, and it is not unreasonable for me to respectfully ask for time to look into, read/review the board policy and associated forms that accompany that policy and review the school code. I appreciate your understanding in that regard. I do my best to be familiar with all of our board policies—as you know there are hundreds of pages of those policies and I do not know them word for word.

To answer your questions below:

- 1) Closed session minutes—written-- are in a locked file cabinet in Jennifer Farm's office. Verbatim recordings are on her laptop and also stored on jump drive that she and I have access to.
- 2) Written—Jennifer and Lindsey, Verbatim—Jennifer on her computer
- 3) Written minutes are backed up by a digital format, verbatim, as stated in #1 are stored in two locations.

Per the request form that is associated with Board Policy 2:220, which is 2:220 E7—Exhibit, you will need

to fill out a form each time you wish to access closed session minutes. Please note that we do not have verbatim closed session minutes that are older than 18 months. Also, please note from this policy that you cannot re-record any of the verbatim recordings (electronically or in writing) nor can minutes leave the district office.

We will have the written minutes available for you to review tomorrow, Thursday, May 2. The verbatim recordings will require a laptop in order to listen to them. Jennifer cannot give up her laptop during the work day, nor can others in our office. Jared Lynn is out of the office today, so I am unable to secure a laptop, at this time, for use for tomorrow morning. We will have to find another mutually agreed upon time for you to come in and listen to the audio minutes. Given the hours and hours of audio recordings, you will need to schedule multiple times to come in and listen, and so we can prepare for that, please let us know in advance so we can have everything ready for you.

Please let me know what time you plan to arrive tomorrow morning and how long you plan on staying, out of consideration for the staff in our office. We do use the conference room and want to accommodate your visit as well as our work, so it would help for us to know what your plans are.

In closing, and in moving ahead and establishing a positive and collaborative working relationship, it is reasonable when requests such as this are made to let us know ahead of time, if possible, and give us a reasonable amount of time to accommodate your request. Those of us who work here in the district office are happy to support the work of our board members, and we would ask for mutual respect and consideration of our schedules and work load as well. In most instances will not be able to immediately produce materials/information for you—but are happy help you given the time and space to do so.

In closing, I will be making a copy of this email and sending to Max and Lori, to keep them in the loop of communication.

Thank you—see you tomorrow! Also—please send me a few times next week we can meet and review legal services.

Lindsey

Dear Lindsey,

This morning when Meghan and I were in the district offices to set up our email accounts, we requested access to closed session minutes and verbatim recordings. We had filled out the district's policy form asking for access with Meghan requesting the records and me as the witness, as appropriate given the policy and law. You indicated to us that you didn't know if we were authorized to have access to that information and wanted to seek advice from the IASB, specifically Patrick Rice. I offered to hand you a printed copy of both the law and the board policy and you declined. I have attached a copy of those policies to this email for your reference.

You let us know you would be seeking advice from Patrick Rice and would get back to us within 24 hours.

Just to clarify what we are asking for we would like:

All closed session written meeting minutes from October 2017 through April 2019.

All verbatim recordings of closed session meetings from October 2017 through April 2019.

It appears clear within the open meetings act and our district policy that we are authorized to have

access to these items; our expectation based on our conversation is to have access to these records tomorrow morning at the district offices.

In addition, can you please let us know:

- 1) where are minutes and verbatim recordings stored
- 2) who has access to these items
- 3) what are the backup procedures to ensure that such records are secured and kept appropriately

Please reply to both Meghan and I as this will not violate the open meetings act because the two of us do not constitute a quorum of the board.

Thank you.

Have a great day,
Colleen

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: request form for closed session minutes
Date: Wednesday, May 1, 2019 at 12:15:04 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us
Attachments: image001.png

This is the request form for closed session minutes.

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/341443/2.220_E7.pdf

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: question about new board members
Date: Wednesday, May 1, 2019 at 9:45:55 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us
Attachments: image001.png

I will explore this further.

From: Patrick Rice [mailto:price@iasb.com]
Sent: Tuesday, April 16, 2019 9:31 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: question about new board members

Hi Lindsey

The attorney general ruling was they can if its germane to upcoming decisions which as you know is pretty lose.

Sent from my iPhone

On Apr 16, 2019, at 9:08 AM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hi Patrick,

Hope you are doing well!

Do newly elected board members have the legal authority to review closed session minutes from meetings prior to their election to the board?

Lindsey A. Hall, Ed.D.

Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142
<image001.png>

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: questions ahead of tonight's meeting
Date: Tuesday, April 30, 2019 at 3:37:39 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us, jhenrichs@ms.k12.il.us, llarson@ms.k12.il.us, megan.hennesy.co@gmail.com, kijkeefe@gmail.com, schultz.family@yahoo.com
Attachments: image001.png

Good afternoon everyone,

Below are some questions posed by Meghan in regard to our district's legal counsels. I don't have time to provide all answers this afternoon—what I can provide is below in the email.

Thank you!

Lindsey

From Meghan:

I have a couple of questions before tonight's meeting about the attorneys. Please break the following items down by firm:

1. When were the firms hired/what is the tenure with each firm? What is the specialty of each firm? How many lawyers do we interact with in each firm? What is the billing rate of each firm?
 - **Jeff Funk: \$250.00 per hour, Miller, Tracy, Frunk, Braun and Miller**
We have been engaged with Miller, Tracy, Funk, Braun and Miller for approximately 15 years, and were also engaged with them in the 1980's. Jeff Funk is the primary attorney with whom I speak, but if he is unavailable, others at the firm are able to

help, in particular Luke Feeney. From their website:

Serving Illinois' schools and citizens since 1975

At Miller, Tracy, Braun, Funk & Miller, Ltd., we strive to serve our clients in any way we can. Our firm's practice has expanded greatly over the years to cover the growing and evolving needs of our clients. From our humble beginnings in 1975 with a single attorney and secretary, we have grown into a well-organized, comprehensive legal practice. We now serve our clients with advice in several diverse fields of expertise, in both school law and private practice, and cover a vast array of subjects and issues that arise in each of those fields. We continue to expand our practice as our clients' needs develop, and look forward to expanding into new areas with you.

- **Darcy Kriha: \$275.00 per hour, Kriha Law, LLC. Ms. Kriha was formerly with Franzek, and left that firm in May of 2017 to start her independent school law firm. She primarily handles cases related to special education, but is available for other legal issues as well. She is the only attorney at Kriha Law LLC with whom we interact. From their website:**

Kriha Law is a K-12 boutique education law firm, representing boards of education, public school districts, special education cooperatives, charter schools, and private schools in Illinois and across the Midwest. We are a collaborative team that is personally invested in the success of the firm and our clients. *Our culture is simple* – we work hard, treat others as we wish to be treated, demonstrate humility and kindness, and have a deep and abiding respect for our clients and each other. We are servant leaders in the field of public education – defined by shared power, putting the needs of others first, and helping people develop and perform as highly as possible. This is the foundation upon which we have established the firm's climate and culture. We are your partners in education. Our commitment to client service and respect drives all firm decisions. We treat clients as they would want to be treated – with respect and admiration for their service to public education.

- **Brian Crowley, Sally Scott: \$330.00 per hour, Franzcek. We have engaged with Franzcek for 25 years. Brian Crowley provides legal services related to land and real estate. Sally Scott has been assigned, by our insurance carrier, to handle a lawsuit that was filed in March—for this, we are charged \$220.00 per hour. Please also note that our liability insurance covers legal fees related to litigation, there is a \$5000 deductible. From their website:**

Our Practice

Our practice is focused and clearly defined. We represent management in all aspects of labor and employment law and employee benefits matters in both the private and public sectors. We also represent educational institutions in all aspects of education law. We do not aspire to expand our practice beyond those areas, because we strongly believe that maintaining our focus is the best way to continue to deliver our unique blend of extraordinary client service and value – for clients like you.

2. How many interactions have we had with the various attorneys in the past 12 months?
3. Which staff members/board members were present at each interaction?
4. How much have we spent on each of these firms in the last 12 months?
5. Please list the category of the meeting (ie; staff, student, etc.) and frequency of those categories over the past 12 months.
6. What is the total expenditure of settlement payments made over the last 18 months by the district?

---\$5000—deductible paid for settlement in special education due process

---paid out of our tort fund

7. How many pending litigations are we engaged in? What are the categories of these litigations? We are involved in three pending litigations: All 3 are related to students, 2 of those are specifically related to special education services (being handled by Darcy Kriha) the other 1 is related to a disciplinary matter (being handled by Sally Scott and Scott Metcalf.)

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Background Information

Date: Saturday, April 27, 2019 at 5:31:19 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us, llarson@ms.k12.il.us, jhenrichs@ms.k12.il.us, megan.hennesy.co@gmail.com, schultz.family@yahoo.com, kjeefe@gmail.com

Hello everyone,

Colleen reached out to me asking for some background information on Mrs. Sharon Handlin, our current treasurer, and who appears on our agenda next Tuesday evening to be reappointed as treasurer. This might be more information than necessary, but Sherry's history with our district is valuable in terms of what she does for us now.

Sherry worked in the Mahomet-Seymour Schools from 1979-1992 in the district office in a variety of roles. At that time, the school district was small enough that she took on and was responsible for many tasks (which are now distributed among more people.) She was the district bookkeeper prior to the time we had a Certified School Business Official (Trent), also oversaw payroll and was also the Board Secretary under Superintendent Fred Dale. In 1992, Sherry and her husband Bob moved to Delphi, Indiana for Bob to be a principal there (he was our JH principal throughout the 1980's.)

Fast forward to 2014, Sherry had moved back to Mahomet after Bob's death. She was hired part time in the district office to take care of filing and clerical tasks related to the business office and as a sub secretary. In 2015, she was appointed treasurer, after long time treasurer Isabelle Parnell passed away.

In her role as treasurer, she has has signatory authority on checks, along with Trent (auditors recommend more than one signature), as well as providing a segregation of duties between herself,

Trent, and Kristi--its our system of checks and balances. She takes care of the Treasurer's report each month as well, coordinating once again with Trent and Kristi to ensure that everything balances.

She is paid \$3500 per year for her duties as School District Treasurer.

On Tuesday's agenda we also have the reappointment of our law firms and the reappointment of our depository, which is Busey Bank. If you have specific questions about those items please let me know.

In regard to our law firms/attorneys, we have a long standing relationship with these law firms and the specific attorneys in those firms. They know and understand our school district, and have provided the utmost of professional and sound legal advice for many years. In the cases of Franzcek Radelet and Kriha Law, we are currently engaged in several legal situations whereby they are representing the board/school district. Updates on those cases will be provided on May 20.

Again, let me know if you have further questions. Enjoy the remainder of the weekend!

Thank you!

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Impact of late tax bills
Date: Friday, April 26, 2019 at 11:41:16 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Follow up to the tax extension issue....not good.

TAW's could be on the horizon...

Lindsey

From: Trent Nuxoll
Sent: Friday, April 26, 2019 10:53 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Impact of late tax bills

Here's a News Gazette article from yesterday that discusses the late tax bills - <http://www.news-gazette.com/news/local/2019-04-25/champaign-county-tax-bills-coming-3-weeks-late.html>. They even use Village of Mahomet as an specific example of a taxing body that will be impacted negatively since their fiscal year starts on 5/1/19 and they won't know what to budget.

For us, this is the potential impact. Approximately 53% of our revenue comes from local property taxes. Of that number, 53% is received in May/June in one large payment per month. Historically, of those two large payments, 45% comes in May and 55% comes in June. With all tax bills being mailed as late as May 20th, there is a high probability that we won't receive this June check until after the close of the fiscal year in 6/30. Naturally, this will severely skew any sort of fund balance analysis moving forward.

Here's the breakdown:

2018 Tax levy revenue to be received	\$16,333,332
May/June payments (53%)	\$8,656,666
June payment (55%)	\$4,761,166

If the June revenue is distributed after 6/30, then our FY19 figures will be short \$4,761,166. If, an even worse-case scenario, May and June payments aren't distributed until after 6/30, then our FY19 figures will be short \$8,656,666. According to my colleagues at other local school districts, this hasn't happened in 25 years. In either scenario, tax anticipation warrants are a real possibility.

Trent Nuxoll

Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Agenda
Date: Thursday, April 25, 2019 at 11:58:01 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.jpg, Agenda Script.docx

Hi Max,
Here is the agenda for next Tuesday. Same as previous years.
Let me know if you have any questions/concerns.
Lindsey

From: Jennifer Farm
Sent: Thursday, April 25, 2019 11:57 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Agenda

Here you go.

Jennifer

Jennifer Farm
Administrative Assistant
Superintendent's Office
Mahomet-Seymour School District
1301 S. Bulldog Dr.
Mahomet, IL 61853

Subject: PTO
Date: Tuesday, April 23, 2019 at 2:15:12 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon all,

I need to make you aware of a situation with our K-5 PTO. This year, without consulting or including any administrators or teachers in the discussion, the Executive Board of the K-5 PTO changed the method by which Dawg Walk money is distributed to our teachers in LT and MPE.

Keeping in mind that over \$106K was raised in Dawg Walk, there is a large amount of money to be accounted for and distributed.

In October of 2018, the PTO Executive Board met, without anyone else, and changed the disbursement procedures. Instead of a lump sum being distributed to the buildings and then divided among teachers, a portion of the Dawg Walk proceeds was set aside for teachers to request through a grant process. A portion was also set aside to give teachers a lump sum amount, this year it was \$200. This change was a surprise to us, and disappointing as well, as no staff members were included on this decision. . So, this year—teachers still got their “personal amount”, and then could access additional funds through a grant request. It should also be noted that this money used to be disbursed in the fall. This year, teachers didn’t see Dawg Walk money until January.

In the past, money was deposited into the school activity account, and then our secretaries maintained an Excel spreadsheet with each teacher’s name on it, as well as how much money each teacher got. It was

equally distributed among teachers. When teachers purchased anything, it was through the school purchasing procedure, or if teachers purchased something him/herself, receipts were required. We had an excellent system of checks and balances set up that worked really well.

This year, checks have been issued to teachers PERSONALLY. We were originally told that the amount that teachers get personally, outside of the new grant process, would be in the form of a Visa gift card. (This isn't much better than a personal check for account purposes.) If teachers secured a grant through this new grant application process, they also got a check written to them personally. A teacher at LT got a check written directly to her in the amount of \$2500. The accompanying letter says that "receipts are suggested".

I am very concerned about the exposure to risk for our staff members and have asked Wendy and Jeff to hold this latest round of checks until we can all meet with the PTO Executive Board. I have requested a meeting with this board as well as requested their financial and treasurer's report. Generally speaking, I am concerned about the changes with this process and the secretive process through which it has taken place. Our teachers and principals have been confused and ilinformed throughout the process.

Coincidentally, Clifton Allen Larsen is here today doing preliminary audit work. I ran this situation by an auditor. Not good.

Please let me know if you have questions or concerns.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: self evaluation meeting
Date: Tuesday, April 23, 2019 at 8:09:52 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us, jhenrichs@ms.k12.il.us, llarson@ms.k12.il.us, megan.hennesy.co@gmail.com, schultz.family@yahoo.com, kjkeefe@gmail.com
Attachments: image001.png

Good morning all,

Hope you had a fantastic weekend and could enjoy the gorgeous weather here!

In the spirit of making the scheduling of the self-evaluation meeting easier, we'll just go ahead and do it on the date of our August Study Session, which is August 6th.

Patrick Rice is available on this date, and I'll assume that since this is a scheduled board meeting date, that all are available. If this is not the case, please let me know ASAP.

Thank you and have a great week!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Cosimini

Date: Thursday, April 18, 2019 at 7:04:13 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: jfarm@ms.k12.il.us

CC: mmccomb@ms.k12.il.us

Good morning,

Maybe this has been taken care of--but did we get a letter sent to Lisa Cosimini thanking her for her comments Monday evening?

Thank you!

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

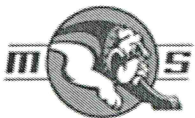
Subject: Drill at HS on 4/18
Date: Wednesday, April 17, 2019 at 4:54:40 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good afternoon,

Just a reminder that the HS will be doing an active shooter drill tomorrow some time. There will be law enforcement presence at the building.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: BOE meeting calendars
Date: Tuesday, April 16, 2019 at 10:12:24 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us, llarson@ms.k12.il.us, jhenrichs@ms.k12.il.us
Attachments: image001.png

Good morning,

Unless there are objections—we'd like to move the January and February board meetings to the THIRD TUESDAY, instead of 2nd Monday. Due to spring break, the March board meeting will remain on the 2nd Monday.

This will be a tremendous help to Trent and Kristi in paying the bills.

This calendar of BOE Meetings will be approved on 4/30 as we reorganize.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142

Subject: new VB coach at HS
Date: Tuesday, April 16, 2019 at 9:05:04 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png

Good morning,

Just wanted to make you aware that Matt Hensley will be sending out a press release later today about the hiring of our new volleyball coach at the HS—his name is Stan Bergman.

A committee of coaches interviewed Coach Bergman and he rose to the top as the #1 candidate. He comes to us from St Thomas More HS, while there he won a state championship.

He brings a wealth of experience, positive recommendations and the tools to turn around a program that is badly in need of a culture change from 7th grade through HS.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: orientation

Date: Wednesday, April 10, 2019 at 1:42:01 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: schultz.family@yahoo.com

CC: kjkeefe@gmail.com, megan.hennesy.co@gmail.com, mmccomb@ms.k12.il.us, llarson@ms.k12.il.us

Hi Colleen,
Thank you—I'll be in touch. We can schedule after 5.
Lindsey

From: Colleen and Mark Schultz [mailto:schultz.family@yahoo.com]

Sent: Wednesday, April 10, 2019 7:44 AM

To: Lindsey Hall <lhall@ms.k12.il.us>

Cc: Ken Keefe <kjkeefe@gmail.com>; Meghan Hennesy <megan.hennesy.co@gmail.com>; Max McComb <mmccomb@ms.k12.il.us>; Lori Larson <llarson@ms.k12.il.us>

Subject: Re: orientation

Hello Lindsey,
April 17th is a day I am available, however, I am not available until after 5pm.

Take care,
Colleen

On Apr 8, 2019, at 6:28 PM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Good evening,

Max, Lori and I would like to meet with you to provide a basic overview and orientation to the board. This would include some "nuts and bolts" information, as well as reviewing some policies and procedures, lines of communication and answering any questions you have.

Previous emails about the reorganizational board meeting indicated that April 17 was an open date for everyone.

Can we plan on a 4:00 p.m. meeting on that date? We'll plan on an hour. Please let me know your availability.

Thank you!

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: self eval dates
Date: Tuesday, April 9, 2019 at 1:03:42 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us
Attachments: image001.png

Hi Max, these are the dates Patrick is available for a self evaluation—nothing before this. I did ask about May 6, it didn't work.
I can send this out in a Doodle poll....

Tues., July 9
Wed., July 17
Wed., July 24
Thurs., July 25
Sat., July 27

Lindsey A. Hall, Ed.D.

Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: thank you!
Date: Tuesday, April 9, 2019 at 7:13:37 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us
Attachments: image001.png

Thanks for the great meeting yesterday. Appreciate being able to plan ahead and proactively and positively discuss working together with our new board.

Ken has let me know that 4/17 works for orientation, I haven't heard from C or M on either the 30th or the 17th.

Please advise...call them? Wait until I can speak with them in person tomorrow evening?

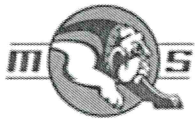
Have a terrific Tuesday!

Lindsey A. Hall, Ed.D.
Superintendent of Schools

Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: orientation

Date: Monday, April 8, 2019 at 6:28:33 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: schultz.family@yahoo.com, kjkeefe@gmail.com, megan.hennesy.co@gmail.com

CC: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us

Good evening,

Max, Lori and I would like to meet with you to provide a basic overview and orientation to the board. This would include some "nuts and bolts" information, as well as reviewing some policies and procedures, lines of communication and answering any questions you have.

Previous emails about the reorganizational board meeting indicated that April 17 was an open date for everyone.

Can we plan on a 4:00 p.m. meeting on that date? We'll plan on an hour. Please let me know your availability.

Thank you!

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: reorganizational meeting
Date: Monday, April 8, 2019 at 11:10:44 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, mgiles@ms.k12.il.us, llarson@ms.k12.il.us, jhenrichs@ms.k12.il.us, kjkeefe@gmail.com, megan.hennesy.co@gmail.com, schultz.family@yahoo.com
Attachments: image001.png

Good morning all,

I've had the opportunity to speak with our board attorney and he confirms the need to hold the organizational meeting within 28 days of the election. We cannot legally hold this meeting after April 30th. We've explored a number of different options—thank you for the flexibility.

The date/time that inclusively works for all of us appears to be Tuesday, April 30, at 9:00 p.m. Please confirm this with me via an individual email or text message, not a "reply all".

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fwd: board reorganization

Date: Sunday, April 7, 2019 at 6:40:27 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: mmccomb@ms.k12.il.us

I was able to connect with Patrick this weekend. See below— I'll email Jeff Funk and see what he thinks.
Lindsey

Sent from my iPhone

Begin forwarded message:

From: Patrick Rice <price@iasb.com>
Date: April 7, 2019 at 5:31:23 PM CDT
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: board reorganization

Hi Lindsey,

I did some personal research and I am not sure what the consequences may be if the board does not meet the deadline to reorganize. In some cases, the regional office of education may get involved such as when a board fails to appoint a board member (in the case of the board having to appoint a board member). I recommend that you contact your attorney to see what advice he or she may be able to offer. Sorry, I was not much help on this one, Patrick.

From: Lindsey Hall <lhall@ms.k12.il.us>
Sent: Sunday, April 7, 2019 4:20 PM
To: Patrick Rice
Subject: Re: board reorganization

hi Patrick,

Thank you for responding on a weekend--appreciate your help!

Lindsey

From: Patrick Rice <price@iasb.com>
Sent: Sunday, April 7, 2019 1:38 PM
To: Lindsey Hall
Subject: Re: board reorganization

Hi Lindsey

I forwarded this email to our legal team. I hope to have a response tomorrow.

Sent from my iPhone

On Apr 7, 2019, at 10:32 AM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Thanks Patrick!!
Lindsey

Sent from my iPhone

On Apr 7, 2019, at 9:22 AM, Patrick Rice <price@iasb.com> wrote:

Hi Lindsey

Apologies for the delay. Let me do some research and I'll email back later today. Thanks PR

Sent from my iPhone

On Apr 6, 2019, at 6:29 AM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello Patrick,

We are having a very difficult time finding a date for our reorganizational board meeting within the 28 day time frame. One of my newly elected board members is on a vacation for 10 of those 28 days, and between his schedule and everyone else's it's been a struggle to find a date.

I have been asked to inquire with you about what would happen if we had our organizational meeting outside the 28 days. Is there a penalty? What would happen? On our end, all current and all new board members (there are 3 new) are all OK with exceeding the limit, knowing it violates school code, because we truly cannot find a time to meet that seems reasonable. We have two other options, far less desirable:

- 1) meet at 9 pm. on April 30
- 2) meet on April 23, without all 3 new board members, they'd be sworn in in our May meeting. As I mentioned, one has a vacation planned for this date, the other two have stated they are also not available during the same time frame he is out of town.

Thank you for your continued help and guidance,

Lindsey

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: update on BOE meeting dates

Date: Friday, April 5, 2019 at 6:58:44 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: schultz.family@yahoo.com, megan.hennesy.co@gmail.com

CC: maxmccomb@remax.net, tnuxoll@ms.k12.il.us, kjkeefe@gmail.com, mmccomb@ms.k12.il.us

Thanks for the feedback everyone! We'll go back to the drawing board and I'll be in touch Monday.
Have a great weekend--enjoy the great weather tomorrow!
Lindsey

From: Colleen and Mark Schultz <schultz.family@yahoo.com>

Sent: Friday, April 5, 2019 6:14 PM

To: Meghan Hennesy

Cc: maxmccomb@remax.net; Trent Nuxoll; Ken Keefe; Lindsey Hall; Max McComb

Subject: Re: update on BOE meeting dates

Hello everyone!

I am available after 5pm on the 16th, 17th, 18th and 30th as well.

Take care,

Colleen

On Apr 5, 2019, at 6:06 PM, Meghan Hennesy <meghan.hennesy.co@gmail.com> wrote:

Hi All,

I was at HANDS today, so sorry for the delayed response. I am available on the 16th, 17th, 18th and the 30th.

Meghan

On Fri, Apr 5, 2019 at 2:47 PM Max McComb <maxmccomb@champaign-homes.com> wrote:

Ken - I'm told that IASB is good with swearing in remotely.

MAX McCOMB

REALTOR® GRI, CDPE

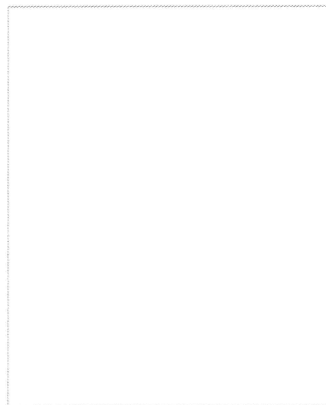
217.493.5450

maxmccomb.com

RE/MAX Realty Associates

2009 Fox Dr., Champaign IL 61820

217.373.4878



On Fri, Apr 5, 2019 at 2:43 PM Trent Nuxoll <tnuxoll@ms.k12.il.us> wrote:

Good afternoon all,

I spoke with Kevin this afternoon. Typically, the the process necessitates two weeks to close after the approval of a bond resolution (4/10). He advised against anything earlier than 4/23 since that is already one day short of two weeks.

Trent

Sent from my iPhone

On Apr 5, 2019, at 11:43 AM, Max McComb <maxmccomb@champaign-homes.com> wrote:

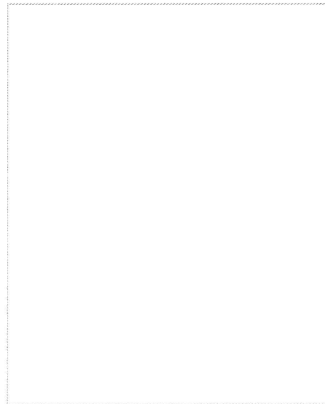
Lindsey, please check with Ammon's office this afternoon. If we can be certain they will certify the election prior to the 23rd, that may open up some dates.
Trent, please check with Kevin Heid and see what the earliest possible date is that current officers can sign off.

Thanks!

MAX McCOMB

REALTOR® GRI, CDPE
217.493.5450
maxmccomb.com

RE/MAX Realty Associates
2009 Fox Dr., Champaign IL 61820
217.373.4878



On Fri, Apr 5, 2019 at 11:32 AM Ken Keefe <kjkeefe@gmail.com> wrote:

Ok. Again, thank you for working to find a solution here. I thought I would clearly state when I am available to hopefully help you home in on a date and time that will work. Perhaps Meghan, Colleen, and Max may want to do the same.

I believe Aaron Ammons intends to certify the election on April 16th. I am available any time on the 16th, 17th, or 18th. Unfortunately, my flight leaves O'Hare at 7:10am on the 19th, so the latest I can stay in town is late in the evening on the 18th. My flight back arrives at O'Hare at 7:00pm on April 29th. I could theoretically make a meeting at 10pm or later on the 29th. I am available all day on the 30th, so we could do it in the morning or some other time.

I understand that these options are less than ideal. I booked this trip months ago when the posted schedule said that the reorganization would happen on May 6.

Another possibility is that I can be remotely available on April 23 from 5pm to midnight. However, I have no idea of the legality of being sworn in to public office remotely. Perhaps we can do the swearing in on the 18th and the organizational meeting on the 23rd? Anyway, I'm just brainstorming some possible solutions.

Ken

On Fri, Apr 5, 2019 at 6:30 AM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Good morning,

I am in Springfield for a meeting all morning and will respond more in depth when I'm back in town.

Unfortunately, April 30th is not an option, as current board members and I have a conflict that evening.

Meeting before April 19th does not provide the needed time to sell bonds, and there is that possibility that election results are not certified.

Thank you!

Lindsey

From: Ken Keefe <kjkeefe@gmail.com>

Sent: Thursday, April 4, 2019 9:38 PM

To: Lindsey Hall

Cc: Schultz Family; Meghan Hennesy; Max McComb; Trent Nuxoll

Subject: Re: update on BOE meeting dates

Hello Dr. Hall. Thank you for working to find a time that will work for all. Back when the reorganization meeting was on the schedule for May 6, I booked a trip from April 19-29. With flights and arrangements locked in, I am unable to alter those plans. Can we find a date after the clerk certifies but before the 19th or can we plan to meet on the 30th?

Thanks,

Ken

On Thu, Apr 4, 2019 at 3:57 PM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello all,

Below are some other options for dates. Outside of these dates--returning members and myself are not available within the time

constraints we have. Also -- the only agenda items are the reorganization of the board--so this is a short meeting, under 30 minutes.

- Morning of April 23 (typically have started morning board meetings at 7:15 or 7:30 a.m.)
- Morning of April 26
- Afternoon/evening of April 26

I believe that a risk of having the meeting on the morning of April 23 is that is the last day to for the county to certify election results and there'd be a possibility we don't have that information for the meeting.

Please let me know what works--thank you!

Lindsey

From: Ken Keefe <kjkeefe@gmail.com>
Sent: Thursday, April 4, 2019 2:23 PM
To: Lindsey Hall
Cc: Schultz Family; Meghan Hennesy; Max McComb; Trent Nuxoll
Subject: Re: update on BOE meeting dates

Thank you for the flexibility!

Ken

On Thu, Apr 4, 2019, 2:22 PM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello everyone,

I appreciate and recognize the conflict with the Village Board meeting. We rarely, if ever, have meetings on the same evening as the Village, this was definitely an exception, because of schedules and existing conflicts around this date. We'll go back to the drawing board--I'll be in touch!

Lindsey

From: Ken Keefe [<mailto:kjkeefe@gmail.com>]
Sent: Thursday, April 4, 2019 1:47 PM
To: Colleen and Mark Schultz <schultz.family@yahoo.com>
Cc: Lindsey Hall <lhall@ms.k12.il.us>; Meghan Hennesy <meghan.hennesy.co@gmail.com>; Max McComb <mmccomb@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>
Subject: Re: update on BOE meeting dates

The 23rd is an especially bad night for me. I also agree with Colleen about the conflict with the village meeting. Can we reschedule that for the 30th instead? That will give Mr. Heid plenty of time and still keep us within the 28 day requirement.

Thanks,
Ken

On Thu, Apr 4, 2019 at 1:40 PM Colleen and Mark Schultz
<schultz.family@yahoo.com> wrote:

Hello Lindsey,

Thank you for this update. I appreciate you providing these details.

I do have significant concern about the 23rd being the reorganization meeting. The village board meeting is that same evening. As these are two significant boards in our town it seems as though we should not schedule conflicts between the two. I believe that the village meeting has been scheduled for quite some time and so I believe we should choose a different time for the school board meeting.

Perhaps we should gather the availability of each member and schedule the meeting at a mutually convenient time.

Thank you,
Colleen

On Apr 4, 2019, at 1:16 PM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello everyone,
As you have probably heard or noticed from our website, we changed the dates of some

April/May meetings. I wanted to take the opportunity to explain the reasons behind these changes. There are two issues that drove these changes:

- The timeframe to reorganize the BOE, which as stated in school code, is 28 days after the election. Since the actual election date this year fell so early in April, our original day for the reorganizational meeting date of May 6 falls outside this time frame. So, the reorganizational meeting needed to be pulled into that 28 day window.
- The issuance of short term bonds to finance the fieldhouse renovation project. The schedule of meetings below will help to explain this factor, however, when the bonds are closed upon, the same board members who voted on and signed the resolution must still be in place. So, the reorganization of the board must take place AFTER the closing of the bond sale.

Schedule over next few weeks:

April 10, 6:30 p.m.: Board will vote on resolution to issue short term, callable bonds. Board will also vote to award bids to complete work at the Field House. Both items are per discussion by the board at the March 11. The resolution gives our financial representative, Kevin Heid, from Stifel Nicolaus, the legal “go ahead” to sell the bonds. This will likely be to local banks. Mr. Heid needs around 2 weeks to accomplish this. Closing of the bond sale will be before April 23.

April 15, 7:00 p.m.: Regular meeting of the BOE. The vote on the bond resolution and awarding of bids were originally scheduled for this date—but it doesn’t allow enough time within the window of board reorganization to sell the bonds. As

noted above, Mr. Heid needs about two weeks to do this.

April 23, 6:30 p.m.: Reorganization meeting of the BOE. This must take place AFTER the closing of the bond sale, but within 28 days of the election. The May 6 meeting will be cancelled. Clear as mud? I am happy to meet and/or talk with you about this, as is Trent.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142

<image003.jpg>

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

--

Forti et Fordeli nihil difficile – Nothing is difficult to the brave and faithful.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

--

Forti et Fordeli nihil difficile – Nothing is difficult to the brave and faithful.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

--

Forti et Fordeli nihil difficile – Nothing is difficult to the brave and faithful.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

staff were present. A law enforcement officer (probably Bill Ward) shoots blanks somewhere in the school, this familiarizes our staff and students with the sound of gunfire. On Monday, April 15, parent notification will be sent home.

For both drills, a huge shout out to our first responders. Such a blessing for our community!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: update on BOE meeting dates

Date: Friday, April 5, 2019 at 6:30:28 AM Central Daylight Time

From: lhall@ms.k12.il.us

To: kjkeefe@gmail.com

CC: schultz.family@yahoo.com, megan.hennesy.co@gmail.com, mmccomb@ms.k12.il.us, tnuxoll@ms.k12.il.us

Good morning,

I am in Springfield for a meeting all morning and will respond more in depth when I'm back in town.

Unfortunately, April 30th is not an option, as current board members and I have a conflict that evening.

Meeting before April 19th does not provide the needed time to sell bonds, and there is that possibility that election results are not certified.

Thank you!
Lindsey

From: Ken Keefe <kjkeefe@gmail.com>
Sent: Thursday, April 4, 2019 9:38 PM
To: Lindsey Hall
Cc: Schultz Family; Meghan Hennesy; Max McComb; Trent Nuxoll
Subject: Re: update on BOE meeting dates

Hello Dr. Hall. Thank you for working to find a time that will work for all. Back when the reorganization meeting was on the schedule for May 6, I booked a trip from April 19-29. With flights and arrangements locked in, I am unable to alter those plans. Can we find a date after the clerk certifies but before the 19th or can we plan to meet on the 30th?

Thanks,
Ken

On Thu, Apr 4, 2019 at 3:57 PM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello all,

Below are some other options for dates. Outside of these dates--returning members and myself are not available within the time constraints we have. Also -- the only agenda items are the reorganization of the board--so this is a short meeting, under 30 minutes.

- Morning of April 23 (typically have started morning board meetings at 7:15 or 7:30 a.m.)
- Morning of April 26
- Afternoon/evening of April 26

I believe that a risk of having the meeting on the morning of April 23 is that is the last day to for the county to certify election results and there'd be a possibility we don't have that information for the meeting.

Please let me know what works--thank you!

Lindsey

From: Ken Keefe <kjkeefe@gmail.com>
Sent: Thursday, April 4, 2019 2:23 PM
To: Lindsey Hall
Cc: Schultz Family; Meghan Hennesy; Max McComb; Trent Nuxoll
Subject: Re: update on BOE meeting dates

Thank you for the flexibility!

Ken

On Thu, Apr 4, 2019, 2:22 PM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello everyone,

I appreciate and recognize the conflict with the Village Board meeting. We rarely, if ever, have meetings on the same evening as the Village, this was definitely an exception, because of schedules and existing conflicts around this date. We'll go back to the drawing board--I'll be in touch!

Lindsey

From: Ken Keefe [mailto:kjkeefe@gmail.com]

Sent: Thursday, April 4, 2019 1:47 PM

To: Colleen and Mark Schultz <schultz.family@yahoo.com>

Cc: Lindsey Hall <lhall@ms.k12.il.us>; Meghan Hennesy <meghan.hennesy.co@gmail.com>; Max McComb <mmccomb@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>

Subject: Re: update on BOE meeting dates

The 23rd is an especially bad night for me. I also agree with Colleen about the conflict with the village meeting. Can we reschedule that for the 30th instead? That will give Mr. Heid plenty of time and still keep us within the 28 day requirement.

Thanks,
Ken

On Thu, Apr 4, 2019 at 1:40 PM Colleen and Mark Schultz <schultz.family@yahoo.com> wrote:

Hello Lindsey,

Thank you for this update. I appreciate you providing these details.

I do have significant concern about the 23rd being the reorganization meeting. The village board meeting is that same evening. As these are two significant boards in our town it seems as though we should not schedule conflicts between the two. I believe that the village meeting has been scheduled for quite some time and so I believe we should choose a different time for the school board meeting.

Perhaps we should gather the availability of each member and schedule the meeting at a mutually convenient time.

Thank you,
Colleen

On Apr 4, 2019, at 1:16 PM, Lindsey Hall <lhall@ms.k12.il.us> wrote:

Hello everyone,

As you have probably heard or noticed from our website, we changed the dates of some April/May meetings. I wanted to take the opportunity to explain the reasons behind these changes. There are two issues that drove these changes:

- The timeframe to reorganize the BOE, which as stated in school code, is 28 days after the election. Since the actual election date this year fell so early in April, our original day for the reorganizational meeting date of May 6 falls outside this time frame. So, the reorganizational meeting needed to be pulled into that 28 day window.
- The issuance of short term bonds to finance the fieldhouse renovation project. The schedule of meetings below will help to explain this factor, however, when the bonds are closed upon, the same board members who voted on and signed the resolution must still be in place. So, the reorganization of the board must take place AFTER the closing of the bond sale.

Schedule over next few weeks:

April 10, 6:30 p.m.: Board will vote on resolution to issue short term, callable bonds. Board will also vote to award bids to complete work at the Field House. Both items are per discussion by the board at the March 11. The resolution gives our financial representative, Kevin Heid, from Stifel Nicolaus, the legal “go ahead” to sell the bonds. This will likely be to local banks. Mr. Heid needs around 2 weeks to accomplish this. Closing of the bond sale will be before April 23.

April 15, 7:00 p.m.: Regular meeting of the BOE. The vote on the bond resolution and awarding of bids were originally scheduled for this date—but it doesn’t allow enough time within the window of board reorganization to sell the bonds. As noted above, Mr. Heid needs about two weeks to do this.

April 23, 6:30 p.m.: Reorganization meeting of the BOE. This must take place AFTER the closing of the bond sale, but within 28 days of the election. The May 6 meeting will be cancelled.

Clear as mud? I am happy to meet and/or talk with you about this, as is Trent.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142
<image003.jpg>

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Solace of Mahomet apartment complex - Oak/McDougal/Lake of the Woods Road - PHASING PLAN - review requested
Date: Thursday, April 4, 2019 at 12:21:19 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, tnuxoll@ms.k12.il.us
Attachments: PHASING PLAN - SOLACE - Sheet C3 REPLACEMENT 040419pdf.pdf

FYI

I responded to Kelly about busing but thought you'd want to see latest layout.

From: Kelly Pfeifer [mailto:kpfeifer@mahomet-il.gov]
Sent: Thursday, April 4, 2019 12:11 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Ken Buchanan <kbuchanan@mahomet-il.gov>; Abby Heckman <aheckman@mahomet-il.gov>; Patrick Brown <pbrown@mahomet-il.gov>
Subject: Solace of Mahomet apartment complex - Oak/McDougal/Lake of the Woods Road - PHASING PLAN - review requested

Hi Lindsey,

We requested information on the phasing strategy for the Solace of Mahomet project at Oak and Lake of the Woods Road. Please see attached design sheet and note the RED LINES that divide the project.

There will be 3 residential buildings with parking adjacent and a clubhouse. All of the grading, basin and utilities are being done in the first phase as well. The pavement, parking, and buildings that are shown on phase 1 are what I am trying to share to make sure you are ok with respect to service.

As we discussed before, bus service will be on McDougal Road. I am going to request they make pathway accommodations from the development to the sidewalk to help with access to the bus stop. It is sort of obvious where the stop would be as they show the crosswalk from the pathway to the road, but if have concerns with that, let me know.

You feedback asap is appreciated.

As a point of information, the phase includes the following types of units:

SOLACE of MAHOMET

Number of Units				
<i>Building</i>	1 bedroom	2 bedroom	3 bedroom	
1	10	12		PHASE 1 DWELLINGS
2		24		
3		12	6	
Phase 1 Total	10	48	6	64

Thanks!

Kelly

Kelly Pfeifer
Planner and Development Director

Village of Mahomet
503 E. Main Street
Mahomet, IL 61853

kpfeifer@mahomet-il.gov
217-586-4456

www.choosemahomet.com
www.mahomet-il.gov

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: proposed email to new board members
Date: Thursday, April 4, 2019 at 11:32:44 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: maxmccomb@remax.net
CC: mmccomb@ms.k12.il.us, tnuxoll@ms.k12.il.us
Attachments: image001.jpg

Thank you! Great changes. I'll get it sent.

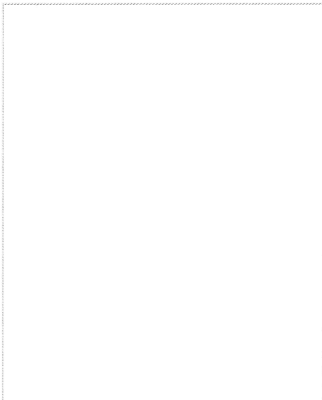
From: Max McComb [mailto:maxmccomb@champaign-homes.com]
Sent: Thursday, April 4, 2019 11:07 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Max McComb <mmccomb@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>
Subject: Re: proposed email to new board members

Yes. Jeremy and I discussed this. It's a good idea.

See slight proposed changes below

MAX McCOMB
REALTOR® GRI, CDPE
217.493.5450
maxmccomb.com

RE/MAX Realty Associates
2009 Fox Dr., Champaign IL 61820
217.373.4878



On Thu, Apr 4, 2019 at 9:59 AM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Max and Trent-- please see draft of email below. I spoke with Jeremy H last night, and he felt, and I agreed, it would be good to send this (or some version of this) to the new board members. Let me know your thoughts—I am open to suggestions. Max--Jeremy said he was going to call and discuss with you too.

Hello all,

As you have probably heard or noticed from our website, we changed the dates of some April/May meetings. I wanted to take the opportunity to explain our reasoning behind these changes. There are two issues that drove these changes:

- The timeframe to reorganize the BOE, which as stated in school code, is 28 days after the election. Since the actual election date this year fell so early in April, our original day for the reorganizational meeting date of May 6, falls outside this time frame. So, the reorganizational meeting needed to be pulled into that 28 day window.
- The issuance of short term bonds to finance the fieldhouse renovation project. The schedule of meetings below will help to explain this factor, however, when the bonds are closed upon, the same board members who voted on and signed the resolution must still be in place. So, the reorganization of the board must take place AFTER the closing of the bond sale.

Schedule over next few weeks:

April 10, 6:30 p.m.: Board will vote on resolution to issue short term, callable bonds. Board will also vote to award bids to complete work at the Field House. Both items are per discussion by the board at the March 11. The resolution gives our financial representative, Kevin Heid, from Stifel Nicolaus, the legal “go ahead” to sell the bonds. This will likely be to local banks. Mr. Heid needs around 2 weeks to accomplish this. Closing of the bond sale will be before April 23.

April 15, 7:00 p.m.: Regular meeting of the BOE. The vote on the bond resolution and awarding of bids were originally scheduled for this date—but it doesn’t allow enough time within the window of board reorganization to sell the bonds. As noted above, Mr. Heid needs about two weeks to do this.

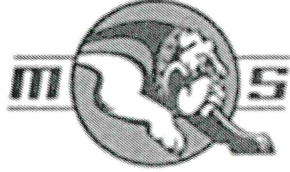
April 23, 6:30 p.m.: Reorganization meeting of the BOE. This must take place AFTER the closing of the bond sale, but within 28 days of the election. April 23 was the date that all current board members were available for a meeting. (suggest removing this line). This will replace the May 6th. meeting.

Clear as mud? I am happy to meet and talk with you about this, as is Trent. Please let us know if you’d like to do this.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3

O: (217) 586-2161

C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: BOE meeting for Board Reorganization
Date: Wednesday, April 3, 2019 at 3:05:36 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: schultz.family@yahoo.com, megan.hennesy.co@gmail.com, kjkeefe@gmail.com
CC: mmccomb@ms.k12.il.us, jfarm@ms.k12.il.us
Attachments: image003.jpg

Hello Colleen, Meghan and Ken--

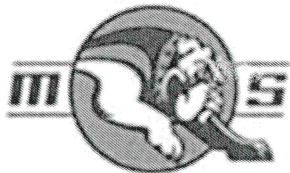
Again, congratulations on being elected to the Board of Education. We must reorganize the Board of Education within 28 days of the election. This meeting will be held on April 23, at 6:30 pm in the Board of Education meeting room at MPE.

We are also working on a new board member orientation to explain some of the “nuts and bolts”-- things like how and when you receive your board packet, etc as well as the mandated trainings that you must attend (can do on line), and other important topics. We would like to conduct that at 5:00 p.m. on April 23rd, here at the Administrative Center, prior to the board reorganization.

Finally, my cell phone is: 309-613-3142. I think most if not all of you have that—but just wanted to reaffirm that. You are welcome to call me at any time with questions, concerns, ideas.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender

by reply email and destroy all copies of the original message.

Subject: RE: meeting updates/changes
Date: Tuesday, April 2, 2019 at 10:50:41 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

And—cancel May 6th BOE meeting.
Lindsey

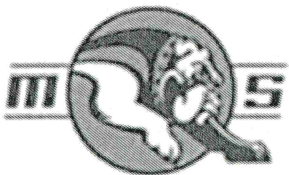
From: Lindsey Hall
Sent: Tuesday, April 2, 2019 10:37 AM
To: Board <Board@ms.k12.il.us>
Subject: meeting updates/changes

Moving ahead through April:

April 10: 6:30 p.m.: Approve bond resolution and field house bids (doesn't make sense to do these separately after Trent and I discussed this morning)
April 15: 7:00 p.m.: Regular Meeting of the Board of Education
April 23: 6:30 p.m.: Reorganization Meeting

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of

applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: meeting updates/changes
Date: Tuesday, April 2, 2019 at 10:37:16 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.jpg

Moving ahead through April:

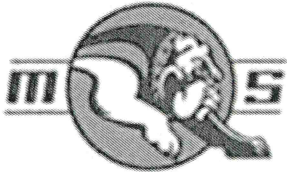
April 10: 6:30 p.m.: Approve bond resolution and field house bids (doesn't make sense to do these separately after Trent and I discussed this morning)

April 15: 7:00 p.m.: Regular Meeting of the Board of Education

April 23: 6:30 p.m.: Reorganization Meeting

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: FOIA
Date: Wednesday, August 7, 2019 at 12:49:29 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: M-S FOIA 8.5.2019 Board Communication.pdf

Good morning all,

Please see attached FOIA request. If you have items (not email) that fit into the category being requested, please forward/bring those to me.
Jared Lynn conducts the email search. This is a commercial request and as such there are 21 business days to fulfill. Please let me know if you have questions.

Thank you,
Lindsey

From: Dani Tietz [mailto:dani@mahometnews.com]
Sent: Monday, August 5, 2019 11:43 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: FOIA

External Email

Good Evening,
I am submitting two FOIA requests that are attached to this email. Thanks! Have a great day!

--
Dani
Mahomet Daily, SJO Daily
217.390.8984

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Meet

Date: Thursday, July 25, 2019 at 3:15:44 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: cschultz@ms.k12.il.us

Hi Colleen

At the end of our July 15 Board meeting we left it as you and I would meet to discuss your
I'm hoping we can get together soon — this will allow for any issues to be addressed before school
starts. Please let me know when you'd be available tomorrow or next week. I'm not available on Wednesday or
Thursday of next week but am pretty flexible the other days!

Thank you!

Lindsey

Sent from my iPhone

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: first grade
Date: Monday, July 22, 2019 at 1:22:57 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: tnuxoll@ms.k12.il.us
Attachments: image001.png

Good afternoon,

We will be posting for a first grade teacher to lower class size. With 253 students currently enrolled, by adding an 11th section we'll have class sizes at 23.

We have not yet received our "tier" money under the Evidence Based Funding Model. We should know any day how much that will be, but in the past two years it has been \$259,000 and \$229,000 respectively. We do expect it to be lower than those figures, but it will adequately cover the cost of another teacher, and we'll keep our eye on other grade levels in the next few weeks as well.

Let me know if you have any questions. Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: legal invoices
Date: Monday, July 22, 2019 at 1:18:37 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, Legal Invoices Mar-June 2019.pdf

Good afternoon all,

Meghan has requested the legal invoices for March through June. They are attached for review. Please let me know if you have questions.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: follow up from last night's meeting
Date: Sunday, July 7, 2019 at 1:34:41 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Hi Colleen,

Hope you've been enjoying summer time!

I believe Max will be talking/emailing with all board members early this week about the agenda for July 15 to see if there is consensus about moving the discussion to August. I agree that it is an important discussion, that must be balanced with moving ahead with business that is before the board. As also happened on June 24, there will be meetings where not all board members are present but we move ahead anyway.

In terms of the April 10 meeting, that was not a meeting with the our entire board present. There are no minutes of that meeting.

Thank you!
Lindsey

From: Colleen Schultz
Sent: Tuesday, June 25, 2019 4:03 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Max McComb <mmccomb@ms.k12.il.us>
Subject: Re: follow up from last night's meeting

Good afternoon Lindsey and Max,

I would like to request that the Community Engagement Discussion be moved to an August meeting as all board members will not be present at the July meeting. Given that I've heard it said that community engagement is a major focus of the board in the next several years, it only makes sense that we decide about this with the entire board.

Also, this email reminded me that Max, in our coffee meeting couple of weeks ago, told me about the meeting on April 10 with the village folks and the board regarding the TIF district and the roads, etc. I wasn't on the board yet then and walked in only as that meeting was concluding. I didn't see minutes for that meeting in the packet and wondered if you could send them to me.

Thanks,
Colleen

From: Lindsey Hall
Sent: Tuesday, June 25, 2019 12:44:53 PM
To: Board
Subject: follow up from last night's meeting

Hello all!

Some follow up from last night—first and foremost, thank you for a really positive and productive meeting!

FOLLOW UP:

- 1) Board Self Evaluation Meeting on August 5. Below is a link that contains essential information about the self-evaluation meeting and process.
If there are specific topics you want addressed, let me know about those in July (I'll send another reminder later on) so we can work on building an agenda. Max and I have a conference call with Dean Langdon from the IASB to plan the meeting later in July. Your ideas are valuable to make this meeting a success. https://www.iasb.com/pdf/bd_self_ev.pdf
- 2) FOIA requests will be reviewed in the board meetings, I'll figure out the best spot on the agenda.
- 3) We'll include resignations in the board packet.
- 4) I'll be sending out a Skylert email to parents about where to find board meeting videos and also get something out on social media. We're going to combine ALL videos under the "Bulldog TV" Youtube Channel moving forward.
- 5) Appreciate the discussion about administrators meeting with the board. We do have some logistics to work out, but those should be relatively simple. I'd like to bring back a plan to the board on July 15.

PREVIEW OF JULY 15 MEETING:

- Facilities update: Steve Curtis (this is not a long term facilities discussion...just an update on work going on this summer/upcoming projects/Middletown Prairie)
- Transportation update: Nick York (will be sending out an update later this week from Nick)
- Contract for Under Armour apparel for our teams and marching band: Matt Hensley
- Board Committee approval
- Community Engagement Discussion
- Plan for administrators meeting with BOE

MEETING WITH VILLAGE BOARD:

On a completely different topic, I will be sending out a Doodle poll to check on availability for a special board meeting to be held with the Village of Mahomet. The purpose of this meeting is to discuss the extension of the TIF district for the purposes of paying for infrastructure/roads surrounding MPE, especially in light of potential/expected approval of the RR crossing on S. Mahomet Road. This has been discussed in the TIF Joint Review Board Meetings this past year (most recently in January), meetings which both Trent and I attend. Earlier in June, Max and I met with Sean Widener and Patrick Brown to discuss next steps moving forward, and it was felt that a public discussion was best. Mayor Widener is in the process of letting other taxing bodies know about this, although again, it's been discussed in the TIF JRB meetings. This meeting will focus on the finances of this, as well as the process for getting the TIF extension approved. It is also a great opportunity to partner and collaborate with the Village.

Thank you! While I will be out of town for the next week or so, please call me if you need anything or have questions/concerns/thoughts/ideas.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: administrators meeting with the board
Date: Tuesday, June 25, 2019 at 3:56:29 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image001.png

Perfect! 8:00 am work for you?
Thank you! Lindsey

Sent from my iPhone

On Jun 25, 2019, at 3:40 PM, Colleen Schultz <cschultz@ms.k12.il.us> wrote:

Good afternoon Lindsey,

Thanks for the feedback. The week of the 8th is pretty busy for me, but I believe I can meet you on the 11th if you are available that day. The morning will work best for me if that works for you. Let me know....

Thanks,

Date: Thursday, June 13, 2019 at 12:00:56 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us, cschultz@ms.k12.il.us, mhennesy@ms.k12.il.us

Hi Ken,
Sounds good. You'll need to finish up by 2:30, as that's when we close up in summer time.
Shantille Heinold will help you get started in terms of getting out the CD's and closed session minutes. You can use the conference room all day.
The laptop is on the table in my office.
Thank you!
Lindsey

From: Ken Keefe
Sent: Thursday, June 13, 2019 11:22 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Recordings on Friday

Hi Dr. Hall. It looks like Colleen and Meghan are available to join me for the day (not all three of us at the same time). We would like to start at 8:30am tomorrow.

Thanks,
Ken

From: Lindsey Hall
Sent: Thursday, June 13, 2019 7:41:20 AM
To: Ken Keefe
Subject: RE: Recordings on Friday

Good morning Ken,
There won't be anyone available on Friday. Next Tuesday and Wednesday would both be good days on our end. Hopefully that will work for you.
Thank you,
Lindsey

From: Ken Keefe
Sent: Wednesday, June 12, 2019 11:45 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Recordings on Friday

Hello Dr. Hall. Can you make someone available for me to listen to closed session recordings this Friday?

Thanks,
Ken

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: follow up on live shooter drill concerns
Date: Thursday, May 23, 2019 at 8:40:15 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennessy@ms.k12.il.us, cschultz@ms.k12.il.us
Attachments: image001.jpg

Good morning Meghan and Colleen—

I am following up on our conversation from last Friday when you had a few questions and expressed some concerns that had been relayed to you regarding the live shooter drill at the HS earlier in April.

I posed these questions to Chad Benedict and Bill Ward:

- 1) Were shots fired in the presence of or anywhere near students?
- 2) Who fired the blanks?
- 3) Did any students express distress or traumatization (is that a word?) from the experience?
- 4) did your follow up survey reveal any negatives or concerns about the experience?

Chad Benedict's response:

1. To my knowledge shots were only fired in the hallway outside of closed classroom doors.
2. A Mahomet Police Officer was the intruder who fired blanks. The intruder was escorted by 2 other Police Officers in uniform to help monitor the situation and keep things safe.
3. I believe that we had 4 students that choose to stay home from school that day (excused absence) because of the drill. I have not heard from any students or parents after the drill was completed. There were parents that contacted me before the drill (3 total). We designated the library as a safe zone - so that if any student at any time during the drill or after the became upset they could go to the library immediately. We had counselors, social worker, school psychologist available to see students in this area. No students utilized this.
4. We did a survey and also visited every advisory after the drill to gather feedback. Our student survey had 280 responses. We have read through the staff survey and started a list of concerns/improvements. We have also done this with the student survey but to be honest I have not gotten through all 280 of the responses yet. From the ones I have processed and from the staff here are few things that came up more than once:
-We have had some staff concerned about the use of firing blanks - is this necessary?

-We need to improve our internal communication systems - intercom, phones, etc -What options do we have to install a visual alert (similar to a fire alarm with flashing lights) -A majority of the students have requested that we do the drill more than once - they want to experience it from the different Parts of the building, as well as the different phases of ALICE. They wanted to experience the intruder outside their door. The reality of the drill is that not all of our students heard/saw the intruder. They evacuated like they were trained to do.

-The placement of the phones in classrooms is a real concern. They are right by the door. Not a safe spot.

-Students don't want to know when the drill is, they don't want the teachers to know. They wanted it more real.

-Staff wanted to know when the drill was going to be - we told them the day before what hour it was going to be to relieve stress

Bill Ward's response:

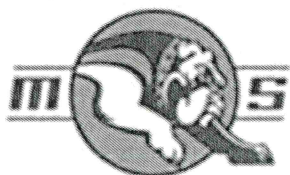
During the drill an officer from our department did utilize blanks in the hallways only. He was accompanied by Chief Metzler and another officer who was filming the event. At NO time were any shots fired at or in the direction of any students. In fact at one point they encountered one of our students who was in need of assistance. In that instance Chief Metzler placed the "Shooter" around the corner and out of sight while he assisted the student in getting on the elevator to evacuate. There were some communication problems between myself and Chief Metzler due to radio issues, that we are addressing, because of that the shots continued a bit longer than we had planned.

I echo what Mr. Benedict has said that we have had very little negative feedback about the drill itself. What we have learned is that the majority of the issues are in infrastructure and communication (radio, PA, phone location, etc...)

Let me know if you have further questions or concerns. We are working on the "infrastructure" and communications issues as well.

Thank you for sharing the concerns with me!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

<Hunter, Megan 19-20.docx>

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Fw: NG Article on Tax Bills
Date: Tuesday, May 14, 2019 at 5:07:12 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
CC: tnuxoll@ms.k12.il.us
Attachments: image001.png

Please see article regarding tax bills. This is discouraging and will likely impact bottom line on June 30 when our fiscal year ends.

I have asked Trent to begin exploring tax anticipation warrants.

Just last Thursday, May 9, Trent and I sat in a meeting with County Treasurer Laurel Prussing who said tax bills would be sent out May 20.

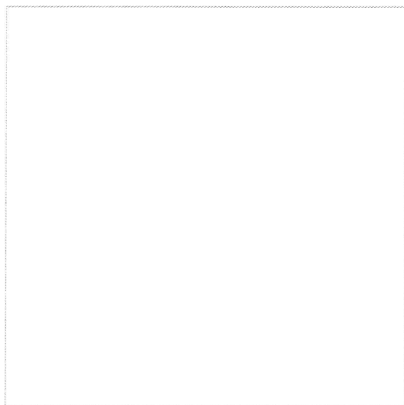
If you'd like more detailed information, please call Trent. He'll also provide an update on May 20.

Thank you!
Lindsey

From: Trent Nuxoll

Sent: Tuesday, May 14, 2019 4:27 PM
To: Lindsey Hall
Subject: NG Article on Tax Bills

<http://www.news-gazette.com/news/local/2019-05-14/new-target-date-mailing-property-tax-bills-may-28.html>



New target date for mailing property tax bills: May 28 | News-Gazette.com

www.news-gazette.com

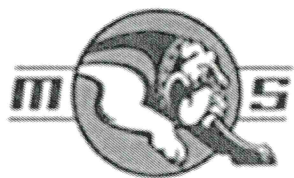
URBANA — Champaign County property tax bills are going to be mailed even later than projected. The new tentative tax date for tax bills to be mailed is May 28, eight days later than the last tentative date, according to county Treasurer Laurel Prussing.

Trent Nuxoll
Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: IGAs
Date: Friday, May 10, 2019 at 1:49:00 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, TIF Amendment.pdf, TIF - Original Doc.pdf, 2011 Intergovernmental Agreement.pdf

Good afternoon,

Attached are current intergovernmental agreements that we have with the Village. Please know we are literally in the midst of working with the Village to update the 2011 agreement to reflect changes and current situations.

The School Resource Officer agreement can be found at: (on page 157)

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/176410/Meeting_Packet.pdf

Thank you!

Lindsey

From: Trent Nuxoll

Subject: FW: attorneys invoices
Date: Friday, May 3, 2019 at 12:08:43 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: cschultz@ms.k12.il.us, mhennesy@ms.k12.il.us
Attachments: image001.png

I should've sent the email below to your school email...sorry about that. LH

From: Lindsey Hall
Sent: Friday, May 3, 2019 12:08 PM
To: 'Colleen and Mark Schultz' <schultz.family@yahoo.com>; 'Meghan Hennesy' <meghan.hennesy.co@gmail.com>
Subject: attorneys invoices

Colleen and Meghan---

I appreciated being able to visit with you yesterday—thank you!

I didn't say this yesterday, but please do not share the attorney invoices with anyone—while they are definitely public information, there is likely information that would need to be redacted before they'd be

public. I gave you the copies we get directly from the attorneys.
Thank you and have a great weekend—see you Tuesday.

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: Military Recognition Night
Date: Thursday, May 2, 2019 at 3:24:56 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us

Please see below. Fantastic idea, you are invited to attend if your schedule allows.

From: Marissa Franks
Sent: Thursday, May 2, 2019 3:22 PM
To: pweaver@news-gazette.media; abenner@news-gazette.com; danitietz8@gmail.com; fkroner@mcitizen.com; ljones@news-gazette.com; Jennifer Farm <jfarm@ms.k12.il.us>; Lindsey Hall <lhall@ms.k12.il.us>; Nicole Rummel <nrummel@ms.k12.il.us>; Christine Northrup <cnorthrup@ms.k12.il.us>; Trent Nuxoll <tnuxoll@ms.k12.il.us>
Subject: Military Recognition Night

The PBIS Team at Mahomet-Seymour High School would like to invite you to our first annual Military Recognition Night for graduating seniors. This event will take place next **Wednesday, May 8th, at 6:30 PM** in the commons area at Mahomet-Seymour High School. The six students being recognized are: Gracie Rutz – National Guard; Dalton Demay – Navy; Ethan Anderson – Marines; Maddy Maring – Army; Henry Johnson –

by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Access to closed session minutes and verbatim recordings

Date: Wednesday, May 1, 2019 at 2:11:10 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: cschultz@ms.k12.il.us

CC: mhennesy@ms.k12.il.us

hi Colleen and Meghan,

Thank you for the follow up email documenting our conversation this morning. I find your account of our conversation to be accurate, except I do not recall specifically declining a copy of the school code. I did look at the request form you had filled out.

The hesitation you noticed from me was solely due to the fact that I have never had this request before, and it is not unreasonable for me to respectfully ask for time to look into, read/review the board policy and associated forms that accompany that policy and review the school code. I appreciate your understanding in that regard. I do my best to be familiar with all of our board policies—as you know there are hundreds of pages of those policies and I do not know them word for word.

To answer your questions below:

- 1) Closed session minutes—written-- are in a locked file cabinet in Jennifer Farm's office. Verbatim recordings are on her laptop and also stored on jump drive that she and I have access to.
- 2) Written—Jennifer and Lindsey, Verbatim—Jennifer on her computer
- 3) Written minutes are backed up by a digital format, verbatim, as stated in #1 are stored in two locations.

Per the request form that is associated with Board Policy 2:220, which is 2:220 E7—Exhibit, you will need to fill out a form each time you wish to access closed session minutes. Please note that we do not have verbatim closed session minutes that are older than 18 months. Also, please note from this policy that you cannot re-record any of the verbatim recordings (electronically or in writing) nor can minutes leave the district office.

We will have the written minutes available for you to review tomorrow, Thursday, May 2. The verbatim recordings will require a laptop in order to listen to them. Jennifer cannot give up her laptop during the work day, nor can others in our office. Jared Lynn is out of the office today, so I am unable to secure a laptop, at this time, for use for tomorrow morning. We will have to find another mutually agreed upon time for you to come in and listen to the audio minutes. Given the hours and hours of audio recordings, you will need to schedule multiple times to come in and listen, and so we can prepare for that, please let us know in advance so we can have everything ready for you.

Please let me know what time you plan to arrive tomorrow morning and how long you plan on staying, out of consideration for the staff in our office. We do use the conference room and want to accommodate your visit as well as our work, so it would help for us to know what your plans are.

In closing, and in moving ahead and establishing a positive and collaborative working relationship, it is reasonable when requests such as this are made to let us know ahead of time, if possible, and give us a reasonable amount of time to accommodate your request. Those of us who work here in the district office are happy to support the work of our board members, and we would ask for mutual respect and consideration of our schedules and work load as well. In most instances will not be able to immediately produce materials/information for you—but are happy help you given the time and space to do so.

In closing, I will be making a copy of this email and sending to Max and Lori, to keep them in the loop of communication.

Thank you—see you tomorrow! Also—please send me a few times next week we can meet and review legal services.

Lindsey

From: Colleen Schultz
Sent: Wednesday, May 1, 2019 11:32 AM
To: Lindsey Hall <lhall@ms.k12.il.us>
Cc: Meghan Hennesy <mhennesy@ms.k12.il.us>
Subject: Access to closed session minutes and verbatim recordings

Dear Lindsey,
This morning when Meghan and I were in the district offices to set up our email accounts, we requested access to closed session minutes and verbatim recordings. We had filled out the district's

policy form asking for access with Meghan requesting the records and me as the witness, as appropriate given the policy and law. You indicated to us that you didn't know if we were authorized to have access to that information and wanted to seek advice from the IASB, specifically Patrick Rice. I offered to hand you a printed copy of both the law and the board policy and you declined. I have attached a copy of those policies to this email for your reference.

You let us know you would be seeking advice from Patrick Rice and would get back to us within 24 hours.

Just to clarify what we are asking for we would like:

All closed session written meeting minutes from October 2017 through April 2019.

All verbatim recordings of closed session meetings from October 2017 through April 2019.

It appears clear within the open meetings act and our district policy that we are authorized to have access to these items; our expectation based on our conversation is to have access to these records tomorrow morning at the district offices.

In addition, can you please let us know:

- 1) where are minutes and verbatim recordings stored
- 2) who has access to these items
- 3) what are the backup procedures to ensure that such records are secured and kept appropriately

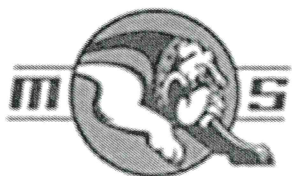
Please reply to both Meghan and I as this will not violate the open meetings act because the two of us do not constitute a quorum of the board.

Thank you.

Have a great day,
Colleen

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: article from BOE meeting
Date: Wednesday, June 19, 2019 at 8:34:45 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
Attachments: image001.png

Hi Meghan—

If you see this email in time would you mind bringing in a copy of the article you referenced about screen time in our May 20 board meeting?
(Or maybe there's a link to it?)

Subject: RE: Board Committee Meeting
Date: Monday, June 17, 2019 at 1:39:20 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
Attachments: image001.jpg

Hi Meghan,

Jennifer has been working with/training Dawn Quinley all day so I'm not sure how much she's checking email. We will not have a closed session—she just used a template from previous agendas. We will take that off in the future for committee meetings.

I am planning on the Policy Committee, Ken, myself and Jennifer to be in attendance—outside of that I don't know who will be there, it is an open and public meeting and anyone can attend.

Thank you,
Lindsey

From: Meghan Hennesy
Sent: Monday, June 17, 2019 10:27 AM
To: Jennifer Farm <jfarm@ms.k12.il.us>
Cc: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: Board Committee Meeting

Hi Jennifer,

Can you please let me know the planned attendees for this meeting, as well as the reason for the closed session being on the agenda?

Meghan

From: Jennifer Farm
Sent: Monday, June 17, 2019 10:09:59 AM
To: Jennifer Farm
Subject: Board Committee Meeting

Good morning. The Board of Education Committee Meeting will meet on Wednesday, June 19th at 10:30 AM. The meeting will be held in the Board Conference Room at Middletown Prairie. The agenda is attached to this email and can be found on the District website.

Please enter using the north west entrance.

Jennifer

Jennifer Farm
Administrative Assistant
Superintendent's Office

Subject: Policy 7:270
Date: Monday, June 17, 2019 at 10:16:11 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us, llarson@ms.k12.il.us
Attachments: image001.png, Policy 7-270 DRAFT.pdf

Good morning,

In preparation for our meeting on Wednesday, attached is a draft of Board Policy 7:270, Administration of Medication.

The paragraph regarding undesignated asthma medication will not be recommended for approval, as we do not yet have this.

The paragraph regarding undesignated epinephrine will be recommended for approval, as we do have this type of medication available.

It is recommended that in the paragraph regarding a "designated caregiver" for Medical Cannabis, that this be limited to parent/guardian. Once this policy is finally approved by the board, we will indicate this to IASB through the PRESS Plus portal.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: materials for meeting next Wednesday
Date: Monday, June 17, 2019 at 7:45:51 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us

Good morning Meghan—

Jennifer will send you the PRESS 100 update memo—can you share with me what exhibits you are referencing? Jennifer will send those to you also—I wasn't seeing any however unless you were referencing 7:10 E?

I will get you info to login into the IASB website, which among a variety of things, includes access to PRESS.

Also, I misspoke in my email---the updates in PRESS 100 come from the fall 2018 legislative session not this spring.

Thanks!

Lindsey

From: Meghan Hennesy [mailto:meghan.hennesy.co@gmail.com]
Sent: Saturday, June 15, 2019 10:48 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: Re: materials for meeting next Wednesday

External Email

Hi Lindsey,

Would you please forward me the online login information for PRESS so that I can view the exhibits referenced in this document? Also, please send me the issue 100 PRESS update memo.

Thank you,
Meghan

On Fri, Jun 14, 2019, 3:37 PM Lindsey Hall <lhall@ms.k12.il.us> wrote:

Subject: Re: Policy Committee
Date: Tuesday, June 11, 2019 at 5:17:13 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mhennesy@ms.k12.il.us
CC: llarson@ms.k12.il.us
Attachments: image003.jpg

Let's do June 19 at 10:30.
Thanks to you both!

I'll Send out materials ahead of time for your review.

Lindsey

Sent from my iPhone

On Jun 11, 2019, at 4:36 PM, Meghan Hennesy <mhennesy@ms.k12.il.us> wrote:

Hi Lindsey and Lori,

I can meet Thursday 6/13 at 12 or weds 6/19 at 10:30 works too.

Thanks,
Meghan

From: Lindsey Hall
Sent: Monday, June 10, 2019 7:02:16 PM
To: Lori Larson; Meghan Hennesy
Subject: Policy Committee

Hi Lori and Meghan,

Hope you are both enjoying summer time!

I have a few items to run by and discuss with the Policy Committee, so I'd like to set up a meeting in the next few days. These items would then go to the board on June 24, so we need

to meet prior to Thursday, June 20.

The following times are open for me, please let me know if they work for you:

Any time after 9:30 on Thursday June 13

Any time after 1:30 on Monday, June 17

Any time after 10:30 a.m. on Wednesday, June 19

Morning of June 20 (last choice, as we want to get the agenda for the board meeting out on this date)

I'd estimate the meeting would take an hour at the most.

Per Darcy Kriha, Ashley's law has been changed due to action taken in the legislative session that just ended in Springfield. We will wait for a new/updated policy from PRESS to be released before proceeding with the medicinal cannabis policy.

Thank you!

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142
<image003.jpg>

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

See you then!

Max McComb

President, Mahomet-Seymour Board of Education

From: Dean Langdon <dlangdon@iasb.com>
Sent: Monday, July 29, 2019 11:17 AM
To: Max McComb
Cc: Lindsey Hall; Jenny Harkins
Subject: Mahomet-Seymour CUSD 3 Starting Right

External Email

Board President McComb,

Good morning! I am looking forward to working with the board of education next Monday, August 5th. I have attached an agenda and some protocol questions for our *Starting Right* workshop, but rest assured, we will have a discussion that is meaningful to your board members. In order to have the best and most productive discussion regarding improvement, the Open Meetings Act allows for board self-evaluation to take place in closed session. Our *Starting Right* workshop is a form of board self-evaluation that we have developed in order to help you improve your governance practices.

Let me know if you have any questions and I look forward to meeting you and the board next Monday night.

Dean

Dean Langdon, Ed.D.
Associate Executive Director
Member Services
Illinois Association of School Boards

applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: OMA training
Date: Tuesday, May 21, 2019 at 12:50:48 PM Central Daylight Time
From: lhall@ms.k12.il.us
To: mmccomb@ms.k12.il.us, llarson@ms.k12.il.us, mgiles@ms.k12.il.us, jhenrichs@ms.k12.il.us, jfarm@ms.k12.il.us
Attachments: image001.jpg

Hello all,

Below is the link to the IL Open Meetings Act Training through the attorney general's office. If you haven't done this for a while, it might be a good refresher.

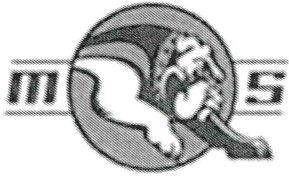
You can print out a certificate at the end. I do this once per year--and after last evening's board meeting I realized I need a refresher sooner rather than later.

If you're an overachiever, you can also do FOIA training at the same portal!

Happy Tuesday!

<https://foia.ilattorneygeneral.net/login.aspx?ReturnUrl=%2FPortal%2FFOIAOMAPortal.aspx>

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: follow up to your email
Date: Thursday, July 11, 2019 at 7:45:10 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg

Good morning Ken,

- 1) Changes to Policy 2:20 that you are proposing need to go through the Policy Committee first and not directly to the board. This is how we've handled all policy updates/changes in the past, and it is my belief this is what is expected by the board. If we're going to bypass the Policy Committee, then I will recommend to the board to disband that committee. I personally think it's an effective practice that provides for more discussion and an opportunity to ask questions and seek clarification—but it should be utilized consistently. After discussing this with Max, changes to Policy 2:20 will not appear on Monday evening's agenda. Also, the board really hasn't approved the use of the UPCF either.
- 2) I will include your revisions to Policy 2:240 in the packet.

Thank you,

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of

applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: proposed policy 2:240
Date: Wednesday, July 10, 2019 at 11:28:49 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: kkeefe@ms.k12.il.us
CC: mmccomb@ms.k12.il.us
Attachments: image002.jpg, Policy 2_240 Recommendation.pdf

Hi Ken,

I hope this email finds you and your family doing well and hopefully staying cool!!

I wanted to make contact with you regarding your proposed replacement policy for Board Policy 2:240. And, if after reading this email you'd like to meet and discuss this in person, I am happy to do that and have lots of time Thursday and Friday of this week.

After much thought and consideration, as well as studying the current policy vs. your proposal, and in consulting with our district's legal counsel (Jeff Funk), I will be recommending to the board that the new policy not be approved. I have summarized my reasons in the memo that is attached—much of my rationale is a response to the rationale you provided in your presentation to the policy committee and to the Board of Education on June 24.

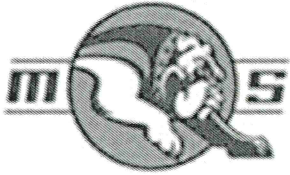
I have also included, in the attached memo, a suggestion for making a minor change to current Policy 2:240 that would allow for anyone to make a policy proposal to any board member. In listening to you and to the discussions that have occurred in both the policy committee meeting and the board meeting on June 24, it seems that the main idea behind your new proposed policy is to "broaden the funnel" in terms of who can suggest new policy. My suggestion would address that.

While the memo that is attached summarizes my rationale for not recommending a vote of approval for the proposed policy, in short, I am concerned about the duplication of efforts that occur with your proposal, the time connected with that, the additional layers of paperwork, and the fact that we partner with IASB and PRESSPlus to take care of much of this for us—and it is experts who are doing it. In addition, many of your items in your rationale are practices that we already employ—for instance, publicly sharing policy changes, presenting/voting on policy across a span of multiple meetings, and taking minutes that document how each board member voted on a policy change.

I genuinely appreciate the time and effort you put into writing, researching and presenting the policy. This is a decision based purely upon efficiency and whether a new policy and ancillary forms are truly needed. The attached memo will also go out in the board packet. Again, I am happy to talk through this if you'd like to meet or call.

Thank you,

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Ken

From: Lindsey Hall
Sent: Tuesday, June 18, 2019 4:41:34 PM
To: Ken Keefe
Subject: Parent mtg

Hi Ken,

Do you have time to stick around for a few minutes after tomorrow's policy committee meeting and talk about the parent meeting that you sat in on yesterday evening?

If tomorrow doesn't work then I'd like to call you this evening if that would work for your schedule.

Thank you, Lindsey
Sent from my iPhone

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Parent mtg

Date: Tuesday, June 18, 2019 at 4:41:34 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us

Hi Ken,

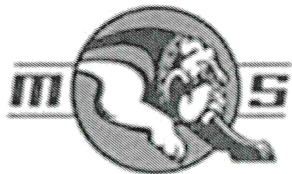
Do you have time to stick around for a few minutes after tomorrow's policy committee meeting and talk about the parent meeting that you sat in on yesterday evening?

If tomorrow doesn't work then I'd like to call you this evening if that would work for your schedule.

Thank you, Lindsey
Sent from my iPhone

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and

Lindsey A. Hall, Ed.D.
Superintendent of Schools
Mahomet-Seymour CUSD #3
O: (217) 586-2161
C: (309) 613-3142



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: RE: Teacher contract and salary scale

Date: Monday, May 20, 2019 at 12:39:08 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: kkeefe@ms.k12.il.us

Link is below.

On our website under "Documents", then go to Board of Education Information.

Part A covers teachers and paraprofessionals.

Part B covers custodians, educational office professionals (EOP's) and transportation.

<https://www.ms.k12.il.us/o/district/browse/7339>

From: Ken Keefe

Sent: Monday, May 20, 2019 12:08 PM

To: Lindsey Hall <lhall@ms.k12.il.us>

From: Lindsey Hall

Sent: Sunday, May 12, 2019 12:33 PM

To: Nathan Mills; Michele Brown; Tami Elliott; Steve Tate; Cindy Brumfield; Matt Hensley; Dan Ryan; Stacy Carolan; Patrick Bailey; Lauren Ochs; Lisa Ayers; Nicole Kuglich; Jamie Colbert; Justine Hellmer; Ellen Ericson; Eric Andracke; Caitlin Megginson; Christine Northrup; Nicole Rummel; ianna Hill; hodgeslt@st.mscusd.org; davenportig@st.mscusd.org; widenerkj@st.mscusd.org; craigjc@st.mscusd.org; J. Brendan McHale; Jill Tompkins

Subject: Interviews on Monday

Hello Interview Teams!

Hope you are enjoying the weekend--my apologies for this email intrusion on a Sunday, and on Mother's Day.

We have had two candidates drop out, so we will be interviewing four people tomorrow. ☺

Because materials, schedule and teams are already in place, we will be keeping the same schedule. However, it does mean that there is about a one hour gap for each team in the a.m. and p.m. Please feel free to bring laptops, books, other work to do (we have a guest wireless network) to occupy your time. You are also welcome to leave the building in that time period if that is something that you need to do or would help you. We are also happy to give you a tour of our beautiful Middletown Prairie Elementary during the downtime as well.

Thanks for understanding--see you all bright and early tomorrow morning!

Lindsey Hall

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: FW: IGAs

Date: Friday, May 10, 2019 at 1:49:00 PM Central Daylight Time

From: lhall@ms.k12.il.us

To: Board@ms.k12.il.us

Attachments: image001.png, TIF Amendment.pdf, TIF -Original Doc.pdf, 2011 Intergovernmental Agreement.pdf

Good afternoon,

Attached are current intergovernmental agreements that we have with the Village. Please know we are literally in the midst of working with the Village to update the 2011 agreement to reflect changes and current

situatons.

The School Resource Officer agreement can be found at: (on page 157)

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/176410/Meeting_Packet.pdf

Thank you!

Lindsey

From: Trent Nuxoll
Sent: Thursday, May 9, 2019 2:05 PM
To: Lindsey Hall <lhall@ms.k12.il.us>
Subject: IGAs

These are all the final/signed docs, except the TIF amendment file. Its contents are the current language of the TIF, but the doc is not signed.

Trent Nuxoll
Chief School Business Official
Mahomet-Seymour CUSD #3



Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: update 5/10/19
Date: Friday, May 10, 2019 at 7:15:55 AM Central Daylight Time
From: lhall@ms.k12.il.us
To: Board@ms.k12.il.us
Attachments: image001.png, 19-20 Summary of Handbook Changes.docx, BOARD GOALS Jan 2019.pdf

Good morning all,

The primary focus of this update is our May 20 BOE meeting which has a lengthy agenda. I want to front load as much information as possible so if there are questions there is ample time next week to discuss those.

Below are some of the "bigger" topics.

Subject: Re: Board Self Evaluation

Date: Friday, July 19, 2019 at 12:54:44 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: cschultz@ms.k12.il.us

Hi Colleen:

I apologize. I really thought you felt that way also. I will be more careful not to lump people together in the future.

So I'm clear on your personal position. Do you prefer we conduct this review in Open or Closed session?

Max McComb

President, Mahomet-Seymour Board of Education

From: Colleen Schultz

Sent: Friday, July 19, 2019 12:26:40 PM

To: Max McComb

Subject: Re: Board Self Evaluation

Dear Max,

In the spirit of being forthcoming and upfront in order to foster a good working relationship, I am going to be honest and let you know that I was pretty offended by this email.

I have never spoken about whether or not the self-evaluation should be in open or closed session. Ken has spoken very openly about wanting it in open session but I have not commented either way. (I can't speak for Meghan as to if she has ever commented on her preference/opinion, but I don't remember hearing her comment on the self-evaluation portion either.)

However, you appear to have lumped the three of us into one entity ("our newer members") and attributed something Ken said to all of us. It's as if you believe that if Ken speaks, he speaks for all three of us. I do not believe that is fair, nor does it reflect our actions during the past several months. Ken, Meghan and I are independent people with independent ideas and make independent choices. This can be seen in

our voting records. My voting record is different from Ken's and my voting record is different from Meghan's and Meghan's voting record is different from Ken's.

While I realize that there is the possibility that it has been the practice of the board to agree/come to a consensus privately before the board meeting and thus to speak and vote together as one, that is not how Ken, Meghan and I have conducted ourselves over these first few months we have been on the board. While I often agree with what Ken says and proposes, that is only because I evaluate his comments/proposals on their merit and agree when they align with my priorities and beliefs. If Ken were to say or propose something that diverged from my priorities or values, I would certainly disagree with him and/or vote opposite from him. And I know Ken well enough to know that he would welcome that. I know he would welcome that because he (and Meghan) have individually told me that they believe, as I do, that a diversity of opinion strengthens us as a board.

Ken does not seek agreement/permission from me (or I assume from Meghan) before he makes his comments or makes proposals, nor do I seek his (or her) agreement/permission before making mine.

I would highly appreciate if you would see every board member as an individual and to not presume what any one of us believes based on what someone else says. Please don't decide, or tell others, how I feel about an issue if I haven't told you.

I hope you take this email in the spirit with which it is intended--to explain my feelings so that we can move forward and work together successfully and without further misunderstandings on this issue.

All the best~
Colleen

From: Max McComb
Sent: Wednesday, July 17, 2019 1:03 PM
To: Colleen Schultz
Cc: Lindsey Hall
Subject: Board Self Evaluation

Colleen:

I'm looking forward to our Self Evaluation on Monday evening August 5th. This will be helpful to all of us as we explore together and determine with each other how we want to operate and work together as a board.

Self Evaluations typically run around 4 hours, so an early start is helpful. We will plan to start at 5:30 (and bring in dinner) if everyone is available at 5:30

Initially, our newer members asked about doing this workshop in Open Session. I have been through this 3 or 4 times now, and we have always conducted this meeting in closed session (which is also the IASB norm). So initially that was where I landed on this issue. However, in a recent discussion with Dr. Hall and in another discussion with Lori, I have continued to re-think this. At this point Lori and I are both inclined to support our newer members, and in the spirit of increased transparency go ahead and conduct this meeting in Open Session.

Please respond....

1. If starting at 5:30 is a problem for you, what would be the earliest start time that would work.
2. If you object to moving this to Open Session
3. If you have issues relating to board operations that you would like to make sure we specifically address that evening so they can be included as we plan the discussion.

If you have feedback on any of the above items, please respond via email to both Dr. Hall and myself by next Wed July 24 so we can plan accordingly.

Thank you!

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Board Meeting Attendance

Date: Wednesday, July 17, 2019 at 12:59:22 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: jhenrichs@ms.k12.il.us, llarson@ms.k12.il.us, mgiles@ms.k12.il.us, cschultz@ms.k12.il.us, mhennessy@ms.k12.il.us, kkeefe@ms.k12.il.us

CC: lhall@ms.k12.il.us, dquinley@ms.k12.il.us

Hi Everyone:

We have not talked about this recently, but please let Dawn know if you know you are going to be absent for a meeting.

We always need to be sure we are going to have at least 4 Board members if we are conducting business.

Thanks!

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Monday Night's Meeting

Date: Thursday, June 20, 2019 at 10:35:49 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: mgiles@ms.k12.il.us, llarson@ms.k12.il.us, jhenrichs@ms.k12.il.us, mhennesy@ms.k12.il.us, cschultz@ms.k12.il.us, kkeefe@ms.k12.il.us

CC: lhall@ms.k12.il.us

Board Members:

Just a reminder as we prepare for Monday night, if you have questions as you review your Board Packet, please direct those to Lindsey. Ideally she would have any questions by noon on Monday to provide time to respond. This will help us to make the most of our time together Monday evening.

Thanks! Have a great weekend. See you Monday!

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Update from Max

Date: Monday, June 17, 2019 at 7:51:30 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: mgiles@ms.k12.il.us, llarson@ms.k12.il.us, jhenrichs@ms.k12.il.us, mhennesy@ms.k12.il.us, cschultz@ms.k12.il.us, kkeefe@ms.k12.il.us

CC: lhall@ms.k12.il.us

Board Members:

The primary purpose of this is to provide information back from Jeff Funk on Colleen's email from last Monday titled: "Agenda Item Suggestion/Request".

Please do not "reply all". If you have further comments please direct to me individually, I don't want to cross the line into "email discussion".

Colleen was questioning Board policy 2:220, and suggesting that our attorney Jeff Funk neglected to take this into account when advising us regarding appropriate ways to close out board discussion. In response to Colleen's statement, Jeff sent the following:

"I am responding to you concerning the email which Colleen sent to the Board and me. I did not overlook the part of Policy 2:220 concerning Robert's Rules of Order. As she notes, the policy says the Board President shall use Robert's Rules of Order "as a guide when a question arises concerning procedure." It is a guide; it is not binding. The PRESS Policy Manual includes Footnote 32 after that quote, which states as follows: "Boards are not required to follow any particular rules of order. Rules, however, must be in writing and be available for public inspection, in order to have any legal effect." In my opinion, Policy 2:220 does not require the Board to follow Robert's Rules in each case and allows the Board President discretion to determine when to call a question for a vote. If you would like any further clarification, please do not hesitate to contact me."

So, it appears that according to legal that we do have some flexibility in this matter.

We do have our board self-evaluation on the schedule for August 5. It is my hope that during this meeting we can further discuss and work out as a group some of the ways we see our group functioning together as a board moving forward. The overall health of our students, staff and school district is largely dependent upon how we, as a board,

decide to communicate with each other and work together, and understand our roles as board members.

In addition to how we are going to operate together, we also need to spend some time August 5th discussing what we will be involved in as a board. We have individual board members asking to get involved in a lot of different areas. Typically, unless we appoint a board member to a committee or assign them a specific task, we are either all in together or all out together. While it is certainly acceptable for a board member to volunteer to be involved in a certain area, and for the board to support that, it is has not been practice for a board member to appoint themselves to a particular task without the input and support of the entire body. Essentially we always act as a single coordinated unit, not as 7 individuals on separate paths.

In order to help with coordination, please make sure Lindsey is copied on any communication sent to the entire board. She is our CEO, and needs to be kept in the loop. Most frequently, group communication will be initiated by Lindsey or myself. If we have too many folks initiating group communication, it can easily cross the line and become group discussion as opposed to communication, which would violate the OMA. Additionally, communication to legal should come most often from Lindsey. It will occasionally be initiated by me, especially if it involves the Superintendent's contract, but most of the time Lindsey will be the conduit to the attorney. We want to avoid multiple board members asking the same questions and running up duplicate or unnecessary legal bills.

Thanks. I'm looking forward to spending some time August 5 discussing moving forward together.

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Hiring Process for High School Principal

Date: Thursday, May 9, 2019 at 5:34:11 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: mgiles@ms.k12.il.us, llarson@ms.k12.il.us, jhenrichs@ms.k12.il.us, cschultz@ms.k12.il.us, mhennesy@ms.k12.il.us, kkeefe@ms.k12.il.us

CC: lhall@ms.k12.il.us

Hi Everyone:

As always, please do not "reply all". Feel free to call me individually if you like.

In the past couple of days, Ken has raised some questions regarding the hiring process for the HS Principal position, mostly relating to Board of Ed involvement in the process.

Typically, as board members we have all been involved in the process for hiring a Superintendent. All other staff hires have been by employee committee and the recommendation of the Superintendent. We rely on staff recommendation all the time on decisions in the area of staff member's expertise. On the other hand, there is an argument that this is a high profile hire and warrants more attention.

Moving forward, I believe this is a discussion we have as a board during our August 6 Self-evaluation. That's a great time to look at how we operate and make any adjustments we feel as a group that may be necessary to the way we operate.

In the meantime, Ken feels very strongly about being involved in the process this time around. After talking to him about it today, I recommend going ahead and having him observe the process this time around. Note: he would be an observer Monday at the interviews, not an active participant in the interview process. Additionally, he has committed to spend the entire day so he can observe all 6 applicant interviews and have the same identical look at all the candidates.

If any of you have concerns or questions about this, please let me know by the close of business tomorrow (Friday). If a majority of the board was to feel differently, we could back off this plan. But again my recommendation is we go ahead this time as outlined, and then in August we can discuss the process moving forward as a group.

Thanks. Have a terrific Mother's Day weekend!

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Unit 4 Article

Date: Monday, May 6, 2019 at 12:34:15 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: llarson@ms.k12.il.us, mgiles@ms.k12.il.us, jhenrichs@ms.k12.il.us, mhennesy@ms.k12.il.us, cschultz@ms.k12.il.us, kkeefe@ms.k12.il.us

CC: lhall@ms.k12.il.us, tnuxoll@ms.k12.il.us

Board Members:

Please do not "reply all". Feel free to call with any questions.

Most of you are probably aware that yesterday the New-Gazette ran a front page story on P-Card use/abuse at Unit 4 Schools. I have fielded questions from people in the community regarding use of P-cards at Mahomet-Seymour. Here is some information you may find helpful if you are asked questions by members of the public:

- Yes, we have P-cards. We have had them for years. They were put in place by Pam Lindsey (our business manager prior to Trent).
- Four administrators carry P-Cards: Dr. Hall, Dr. Rummell, Christine Northrup, and Nick York (transportation). Note: According to the N-G, over 80 Unit 4 employees and over 140 Urbana school employees have P-Cards).
- We also have additional cards under lock and key, that employees can "check out" and use for acceptable authorized purposes, primarily when traveling.
- We have strict policies and procedures in effect, including a form everyone signs that outlines acceptable use.
- They are used mainly for travel.
- Our P-Card statements have been subject to FOIA requests in the past, the most recent being about a year ago.
- Our auditors regularly examine our records and have no concerns regarding use and documentation of our P-Cards.
- Board members never access P-Cards.

Hope that is helpful.

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic

Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Closed Session Minutes and Recordings

Date: Wednesday, May 1, 2019 at 9:48:45 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: llarson@ms.k12.il.us, mgiles@ms.k12.il.us, jhenrichs@ms.k12.il.us, mhennesy@ms.k12.il.us, kkeefe@ms.k12.il.us, cschultz@ms.k12.il.us

CC: lhall@ms.k12.il.us

Good evening board members:

Please do not "reply all". Feel free to call with any questions.

This morning, Meghan and Colleen asked Lindsey for access to closed session written minutes and audio recordings for the past 24 months. Since we have not prior experience with this, Lindsey has taken some time to review policy and to check with Patrick at IASB.

According to Patrick, this request is generally made when new board members need to get up to speed on a particular item currently before the board. However, even if the request does not relate to current issues before the board, this is an allowable request. We do in fact have policy in place.

To view the policy, click [here](#).

To view the request form, click [here](#).

Some key points for everyone to keep in mind:

- Minutes and recordings can not leave the building and there can not notes, copies or transcriptions taken.
- Nothing can be "re-recorded" and audio must be played on district owned devices.
- All content remains confidential to the board and can not be shared outside of the board. Any group discussion of past closed session material would be limited to future closed sessions.

Requests should be directed thru Lindsey.

Thanks everyone!

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Mahomet-Seymour CUSD 3 Starting Right
Date: Tuesday, July 30, 2019 at 1:10:04 PM Central Daylight Time
From: mmccomb@ms.k12.il.us
To: llarson@ms.k12.il.us
CC: lhall@ms.k12.il.us
Attachments: Mahomet-Seymour CUSD 3 Starting Right Agenda.docx, Mahomet-Seymour CUSD 3 Board Protocol Questions.docx

Lori:

Please see email (below) from Dean Langdon regarding our Board evaluation and study next Monday night.

When Lindsey and I spoke with Dean yesterday, he felt strongly that it is most productive to conduct this in closed session, so that is the recommendation we are going with.

I believe this can be a very productive time for our board and I look forward so seeing you Monday evening. Start time is 5:30. We will have food available beginning at 5:15.

See you then!

Max McComb

President, Mahomet-Seymour Board of Education

From: Dean Langdon <dlangdon@iasb.com>
Sent: Monday, July 29, 2019 11:17 AM
To: Max McComb
Cc: Lindsey Hall; Jenny Harkins
Subject: Mahomet-Seymour CUSD 3 Starting Right

External Email

Board President McComb,

Good morning! I am looking forward to working with the board of education next Monday, August 5th. I

have attached an agenda and some protocol questions for our *Starting Right* workshop, but rest assured, we will have a discussion that is meaningful to your board members. In order to have the best and most productive discussion regarding improvement, the Open Meetings Act allows for board self-evaluation to take place in closed session. Our *Starting Right* workshop is a form of board self-evaluation that we have developed in order to help you improve your governance practices.

Let me know if you have any questions and I look forward to meeting you and the board next Monday night.

Dean

Dean Langdon, Ed.D.
Associate Executive Director
Member Services
Illinois Association of School Boards
2921 Baker Drive
Springfield, IL 62703-5929
217/528-9688 ext. 1141

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Superintendent Evaluation
Date: Wednesday, April 10, 2019 at 7:03:24 PM Central Daylight Time
From: mmccomb@ms.k12.il.us
To: jfarm@ms.k12.il.us
Attachments: Superintendent Evaluation Form.doc

Good evening. Please complete the attached evaluation and return it in the next couple of days.

Thank you.

Max McComb

President, Mahomet-Seymour Board of Education

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Subject: Re: Board Self Evaluation

Date: Tuesday, July 30, 2019 at 1:01:22 PM Central Daylight Time

From: mmccomb@ms.k12.il.us

To: kkeefe@ms.k12.il.us

CC: lhall@ms.k12.il.us

Hey Ken:

The reason I asked for responses by July 23 was that we needed to go ahead and make a scheduling decision with IASB. So since I had no objections by the 23rd we scheduled for 5:30. Sorry about that. I hope you can arrange to be there at 5:30, if not please join us as soon as you can that evening.

Rest of information will be sent out shortly. Working on that this afternoon.

Max McComb

President, Mahomet-Seymour Board of Education

From: Ken Keefe

Sent: Tuesday, July 30, 2019 9:21:32 AM

To: Max McComb

Cc: Lindsey Hall

Subject: Re: Board Self Evaluation

Hi Max.

1. I ask that we keep our start time to 7pm. I am unsure if I can make it at 5:30.
2. I am in favor of an open session meeting.
3. Can you please send me the process for how this self-evaluation will be conducted? Also, please send me your current list of topics? I want to be sure that the board topics that I would like to see discussed have a similar scope those already on our list. I will work on a list of topics.

Thanks,

Ken

From: Max McComb

Sent: Wednesday, July 17, 2019 1:04:25 PM

To: Ken Keefe
Cc: Lindsey Hall
Subject: Board Self Evaluation

Ken:

I'm looking forward to our Self Evaluation on Monday evening August 5th. This will be helpful to all of us as we explore together and determine with each other how we want to operate and work together as a board.

Self Evaluations typically run around 4 hours, so an early start is helpful. We will plan to start at 5:30 (and bring in dinner) if everyone is available at 5:30

Initially, our newer members asked about doing this workshop in Open Session. I have been through this 3 or 4 times now, and we have always conducted this meeting in closed session (which is also the IASB norm). So initially that was where I landed on this issue. However, in a recent discussion with Dr. Hall and in another discussion with Lori, I have continued to re-think this. At this point Lori and I are both inclined to support our newer members, and in the spirit of increased transparency go ahead and conduct this meeting in Open Session.

Please respond....

1. If starting at 5:30 is a problem for you, what would be the earliest start time that would work.
2. If you object to moving this to Open Session
3. If you have issues relating to board operations that you would like to make sure we specifically address that evening so they can be included as we plan the discussion.

If you have feedback on any of the above items, please respond via email to both Dr. Hall and myself by next Wed July 24 so we can plan accordingly.

Thank you!

Max McComb

President, Mahomet-Seymour Board of Education


Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.


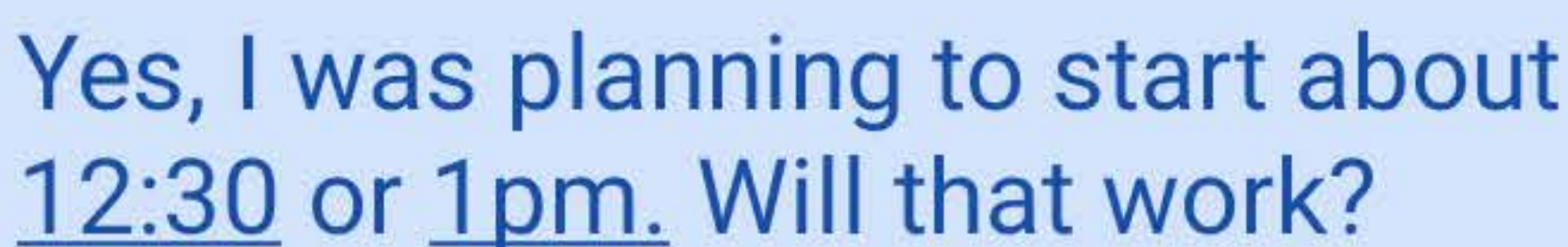


Confidentiality Notice: This message and any attachment thereto is for the sole use of the intended recipient(s), and is covered by the Electronic Communications Privacy Act (18 USC 2510 et seq). It may contain information that is confidential and legally privileged within the meaning of applicable law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

 Limdsey Hall

Wednesday, Apr 17 • 5:04 PM

 Hi Ken text me when you're here and I'll let you in. Thanks! Here

Thursday, May 23 • 11:18 AM

 Hi Ken were you coming in to listen to minutes today? Jennifer's is out and I wanted to be there So you could listen Yes, I was planning to start about 12:30 or 1pm. Will that work? Yes. I'll set up Laptop at Jennifer's desk and unlock cabinet for you where cd Where cds are located Great, thanks

Text message



SMS




 Meghan, Limdsey 

Tuesday, Apr 2 • 10:04 PM

Limdsey created this group MMS with you and Meghan

Limdsey Hall



Megan and Ken-- congratulations on getting elected to the board! I look forward to working with you ! I don't have a number for Colleen-- please extend my congratulations to her. I'll be in touch with next steps. The reorganization meeting is April 23.

Thank you. I look forward to working with you as well.

Wednesday, Apr 3 • 11:39 AM

Hi Lindsey. Meghan get this message for some reason. You may want to try her email at meghan.mssb@gmail.com

That should have said "Meghan didn't get..."

Limdsey Hall

Got it! I must've had an older cell



Text message


MMS

← Meghan, Limdsey



Limdsey Hall

Got it! I must've had an older cell number for her- appreciate the message. Thanks!

Friday, Jun 14 • 2:09 PM

Limdsey Hall

Ken and Meghan-- if you can wrap up today by 2:30 that is our office closing time in summer. Thank you! I think a few folks offered to stay until 4 but that isn't expected especially on a Friday in summer. Thank you!

Meghan Hennesy

Sure.

Limdsey Hall

Thanks! Much appreciated -- on another day I could come in but I can't today. Have a great weekend!

Meghan Hennesy

You too

Jun 14, 2:10 PM




Text message



MMS

 Max McComb

Thursday, May 9 • 2:35 PM

 Hey Ken. Give me a call when you can, please Preferably before 5:00 if possible.
Thanks Sure. Can you remind me who this is? Ken. This is Max Going into meeting with client right now I'll be finished 3:30 ish No problem. I will call at about 4pm. Perfect. Thanks

May 9, 2:53 PM



Text message



SMS

 Meghan, Colleen, and 8 more

Thursday, Apr 18 • 3:33 PM

Limdsey created this group MMS with you and 9 others

Limdsey Hall

Update: the person who made the threat is in custody. This is a heartbreaking situation for families involved.

Today went incredibly well -- staff and students were amazing. Grateful for our police department.

Limdsey Hall

Our secretaries were incredible!!!

(217) 898-1304

That's great

(217) 304-2145

Sounds like a great team effort all the way around! 👍

Apr 18, 4:21 PM



That's great!

That's great news!



Text message



MMS





Limdsey Hall



Here



Thursday, May 23 • 11:18 AM

Hi Ken were you coming in to listen to minutes today? Jennifer's is out and I wanted to be there

L

So you could listen

Yes, I was planning to start about 12:30 or 1pm. Will that work?

Yes. I'll set up Laptop at Jennifer's desk and unlock cabinet for you where cd

L

Where cds are located

Great, thanks

Monday, Jul 15 • 7:20 PM

L

Is everything ok?

Jul 15, 7:20 PM

Yep, all good

Yes

Yes, it is

+



Text message



SMS





Merle Giles, Lindsey Hall,... (7)

7 recipients



Friday, August 9, 2019



Lindsey Hall

Good morning! Please fill out the Doodle poll by end of day today that I just sent you regarding meeting with village of Mahomet. Thank you!

8:13 AM



Enter message





Lindsey Hall, Ken Keefe(2)



2 recipients

Tuesday, April 2, 2019



Lindsey Hall

Megan and Ken-- congratulations on getting elected to the board! I look forward to working with you ! I don't have a number for Colleen-- please extend my congratulations to her. I'll be in touch with next steps. The reorganization meeting is April 23.

10:04 PM



Ken Keefe

Thank you. I look forward to working with you as well.

10:05 PM

Wednesday, April 3, 2019



Ken Keefe

Hi Lindsey. Meghan get this message for some reason. You may want to try her email at meghan.mssb@gmail.com

That should have said "Meghan didn't get..."

11:39 AM



Lindsey Hall

Got it! I must've had an older cell number for her- appreciate the message. Thanks!

11:46 AM

Friday, June 14, 2019



Lindsey Hall

Ken and Meghan-- if you can wrap up today by 2:30 that is our office closing time in summer. Thank you! I think a few folks offered to stay until 4 but that isn't expected especially on a Friday in summer. Thank you!

2:09 PM



Enter message

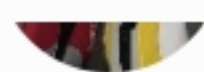




Lindsey Hall, Ken Keefe(2)



2 recipients



Thank you. I look forward to working with you as well.

10:05 PM

Wednesday, April 3, 2019



Ken Keefe

Hi Lindsey. Meghan get this message for some reason. You may want to try her email at meghan.mssb@gmail.com

That should have said "Meghan didn't get..."

11:39 AM



Lindsey Hall

Got it! I must've had an older cell number for her- appreciate the message. Thanks!

11:46 AM

Friday, June 14, 2019



Lindsey Hall

Ken and Meghan-- if you can wrap up today by 2:30 that is our office closing time in summer. Thank you! I think a few folks offered to stay until 4 but that isn't expected especially on a Friday in summer. Thank you!

2:09 PM

2:14 PM

Sure.



Lindsey Hall

Thanks! Much appreciated -- on another day I could come in but I can't today. Have a great weekend!

2:32 PM

2:43 PM

You too



Enter message



**Lindsey Hall**

+13096133142



Wednesday, June 12, 2019

L

Hi Meghan

I had a meeting on my calendar today for us at noon... maybe I got that wrong? Anyway I am free until 1:30 if you want to come in or we can r

12:05 PM

eschedule. Thank you!

12:05 PM

Oh I'm sorry. I have it on my calendar for 1

I was planning on coming at 1 - is that enough time?

12:06 PM

L

I apologize if I messed this up! I'd really prefer more like 45 min to a hour... today I have an interview at 1:30. I can do 1 tomorrow.. would that w

ork for you?

12:07 PM

I am picking up my boys from camp now and will just head over after I drop them off. Might be close to 12:45 - I am sorry if I marked this one down incorrectly-

Will that work or would you rather reschedule?

12:08 PM

L

Let's reschedule if that's ok --

12:08 PM

12:10 PM

Sure. I can make 1 tomorrow work.

I

Ok then neither of us are rushed. Thanks so



Enter message





Lindsey Hall

+13096133142



Oh I'm sorry. I have it on my calendar for 1

I was planning on coming at 1 - is that enough time?

12:06 PM

L

I apologize if I messed this up! I'd really prefer more like 45 min to a hour... today I have an interview at 1:30. I can do 1 tomorrow.. would that w

ork for you?

12:07 PM

I am picking up my boys from camp now and will just head over after I drop them off. Might be close to 12:45 - I am sorry if I marked this one down incorrectly-

Will that work or would you rather reschedule?

12:08 PM

L

Let's reschedule if that's ok --

12:08 PM

Sure. I can make 1 tomorrow work.

12:10 PM

L

Ok then neither of us are rushed. Thanks so much and this definitely could've been me!

12:11 PM

Sorry again for the crossed messages. It's been so long since I added it to my calendar I can't tell if I just added the wrong time.

12:11 PM

L

No worries!!! Now I can grab a bite to eat today 🍷 it all works out

12:12 PM



Enter message

