

MIDD-WEST SCHOOL DISTRICT

Work Session

Middleburg Elementary School

Large Group Conference Room

Monday, October 8, 2018

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **OPENING CEREMONY**

II. **CALL TO ORDER: 7:00 p.m.**

Mr. Victor L. Abate

Mr. Abate stated this evening we have Irvin Mitchell. I see you hiding back there. Come on. It's okay. I know your mom. I know your aunt. I know your grandma. You don't look happy.

Mr. Mitchell stated just nervous.

Mr. Abate stated oh, okay.

Laughter occurred at this time.

Mr. Abate stated so, you live with your mom and dad and your sister, Elizabeth. You love God, and you love Legos. So, when you grow up you want to be an inventor. Okay. Why don't you come out here with me? Come on. Come on. Come on, Irvin. Your mom can come along. You're going to say the Pledge for us this evening. There's the flag, and whenever you're ready, you start it.

A round of applause occurred after the Pledge of Allegiance.

Mr. Abate stated thank you very much, Irvin.

Mr. Musselman stated he's out the door.

Mr. Abate inquired I take it you're not sticking around for the meeting?

Laughter occurred at this time.

III. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Thomas J. Rubillo, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Ronald L. Hoffman	X		
Mrs. Wyona P. Lauver	X		
Mr. Tony G. McKnight		X	
Mr. Christopher T. Nesbit	X		
Mr. Donald D. Pinci	X		
Mr. Ronald E. Wilson	X		

Mr. Richard J. Musselman, Superintendent X
(Non-Voting Member)
Ms. Allyson L. Folk, Secretary (Non-Member) X

OTHERS

Mrs. Amy B. Simmons, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Mr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Mrs. Lee C. Bzdil, Supervisor of Special Education
Mr. Umberto G. Catania, Temporary Assistant Senior Network Administrator
Mr. Thor R. Edmiston, Principal, Midd-West High School
Ms. Cynthia L. Hutchinson, Principal, Middleburg Elementary School
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Miss Elizabeth Mitchell
Mr. Irvin Mitchell
Mrs. Tracey Mitchell
Mrs. Ann Murray
Mr. Jason Neidig
Mr. Joe Ranck
Mr. Christopher Snyder
Mrs. Julie Stugart
Mr. Russell Treas
Mrs. Kathleen Troutman

IV. SCHEDULED SPEAKERS

- 1) Master Carson Witherite, Class President; Miss Mia Isaacs, Class Vice President; and Mrs. Julie A. Stugart, Senior Class Advisor – Senior Class Trip

Master Witherite stated hi. I'm Carson Witherite. I'm the Senior Class President this year, and Mia Isaacs is the Vice President. We're here to, I guess, prep you guys for letting us go on the class trip. Here we have a cover letter, and attached is a sample itinerary of the trip, and then on the back of this entire thing is basically summing up what all is included with the trip and basically what we're going to be doing.

At this time, Master Witherite distributed these items, and the Board took a few minutes to review the information.

Master Witherite stated and if you see on the cover letter, it's basically a little summary of what we're going to do and what benefits we'll be able to get out of it from being able to experience an area that's not Midd-West High School, you know, and what we'll do, and if you notice at the bottom of the itinerary, anything that's underlined includes a meal. That would be covered by the cost of the trip, and if anyone has any questions, feel free to ask away.

Mr. Abate inquired what made you decide on Chicago?

Master Witherite responded well, we did a couple of votes with the class. Like the officers, we did some brainstorming of places that Mr. Snyder has gone before with previous senior classes, and we put out some votes, and then the top two eventually became Chicago and Myrtle Beach, but there was a conflict with Myrtle Beach on

the time we were going to go, and then another option was New York City, and then the final vote was tabulated through a deposit check that students turned in, and Chicago won the vote.

Mr. Abate stated good, and we have enough students to go?

Master Witherite responded yeah.

Mr. Abate inquired we do have the?

Master Witherite responded yeah, we broke 50% last week.

Mr. Abate commented that's great. Great. Good news. Okay. Where you're staying at? Does it say in here?

Mr. Snyder responded we're still waiting for some hotel quotes. We try to stay as close to the city center as possible, but the closer you get, the more money it is. We're trying to find a hotel that meets our needs. We haven't narrowed that down yet. Usually, we stay about two miles out from the city section which works for us with bussing and costs.

Mr. Abate inquired have you ever been to Chicago?

Mr. Snyder responded I'm sorry.

Mr. Abate inquired have you ever been to Chicago?

Mrs. Snyder responded yes, I took a class trip in 08, and also I honeymooned in Chicago because I liked it so much on my class trip we decided to go back. I'm not kidding. It's a great city.

Mr. Abate stated you will like Chicago guaranteed. Does anybody else have any questions for our students? There is one stipulation, Mr. Witherite. You do need to come back here in April when you return. April. May, and we will expect a full exposé on your trip.

Master Witherite stated I'm down with that.

Mr. Abate commented okay.

Laughter occurred at this time.

Mr. Musselman stated you could probably put it to music.

Master Witherite commented yeah, you're right.

Laughter occurred at this time.

Master Witherite stated I can work that out.

Mr. Abate commented well, then I guess we can expect that then, too.

Mr. Musselman commented that would be great.

Mr. Abate inquired can you swing hors d'oeuvres as well or no?

Master Witherite responded well, that's asking a little too much.

Mr. Abate commented all right.

Laughter occurred at this time.

Mr. Nesbit stated that doesn't give you much time between coming back and graduation.

Master Witherite commented yeah.

Mr. Abate stated well, we could do the photo thing at graduation. We could just lower the screen.

Master Witherite commented yeah, there you go. Hey, look, we went on a trip.

Laughter occurred at this time.

Mr. Abate stated okay, Mr. Witherite. Thank you so much. I appreciate it. Have a great time.

Master Witherite commented thanks.

Mr. Abate stated and we'll see you in May.

Master Witherite commented yeah, absolutely.

V. ITEMS FOR WORK SESSION

A. BUSINESS AND FISCAL

Mr. Shawn A. Sassaman

1. MINUTES

- a. Approval is recommended of the minutes of the September 24, 2018, regular meeting of the Midd-West School District Board of Directors.
- b. Approval is recommended of the minutes of the October 8, 2018, work session of the Midd-West School District Board of Directors.

Discussion:

None

2. LIST OF BILLS

Approval is recommended of the list of bills for the period September 24, 2018, through October 31, 2018.

Discussion:

None

3. **TREASURER'S REPORTS**

Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending September 30, 2018.

Discussion:

None

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2018-2019 school year:

Weikel Busing, LLC

William G. Cookson effective September 25, 2018
Valerie E. Hoover effective September 25, 2018

Discussion:

None

5. **BUS STOPS**

Approval is recommended for the following bus stops:

20200 Route 522, Beaver Springs
Intersection of Back Mountain Road & Hummingbird Lane, Beaver Springs

Discussion:

None

6. **SNOW REMOVAL SERVICES QUOTES**

Approval is recommended to accept the quotes from the following vendors for snow removal services for the 2018-2019 school year:

District Administration Building, Middleburg Elementary School, Midd-West Middle School and Midd-West High School

{The 2017-2018 rates for Mid-State Paving & Excavating, LLC, were \$45.00/hour – Skidsteer Loader; \$60.00/hour – Pick-up with Plow; \$80.00/hour – Front-end Loader and \$100.00/hour – Tri-axle Dump Truck.}

West Snyder Elementary School

{The 2017-2018 rates for Edmiston's Construction were \$56.00/hour – Truck with Plow/Skidsteer Loader/ATV and \$65.00/hour – Heavy

Equipment.}

Discussion:

None

7. **BUDGET TRANSFER**

Approval is recommended of the following budget transfer for the 2018-2019 school year:

<u>Amount</u>	<u>Reason</u>	<u>Building</u>
\$900.00	Penn State Research Project RESPECT	Midd-West High School

Discussion:

None

8. **RENEWAL AGREEMENT – FRONTLINE TECHNOLOGIES GROUP, LLC, DBA FRONTLINE EDUCATION**

Approval is recommended of the renewal Agreement between Frontline Technologies Group, LLC, dba Frontline Education and the Midd-West School District to provide recruiting and hiring solution software and absence and substitute management solution software to be effective on July 1, 2018, through June 30, 2019, at a cost of \$_____.

Discussion:

Mr. Sassaman stated and I believe the information was at our places on that, if I'm correct?

Mr. Musselman inquired what's that?

Mr. Sassaman responded this was provided to us?

Mr. Musselman stated yes, I think you have a hand-out here. We just that. We received that today; the invoice on that. Just today.

9. **CONTRACT TO PURCHASE MEALS FROM SCHOOLS**

Approval is recommended of the Contract to Purchase Meals from Schools between Snyder Union Mifflin Child Development, Inc., (SUMCD), and the Midd-West School District for Middleburg Elementary School, West Snyder Elementary School and Midd-West High School to be effective on August 22, 2018, through June 30, 2019.

Discussion:

None

10. **PREVENTATIVE MAINTENANCE PROPOSAL FOR FITNESS CENTER AT MIDD-WEST HIGH SCHOOL**

Approval is recommended of a Preventative Maintenance Proposal with Advantage Sport & Fitness, Inc., for the cardiovascular equipment in the Fitness Center at Midd-West High School for one (1) annual visit for the 2018-2019 school year at a total cost of \$550.00.

Discussion:

None

11. **SOFTWARE FOR SCHOOL REAL ESTATE TAX BILLING DATA SERVICES**

Approval is recommended to purchase software for school real estate tax billing data services for 2018 from RBA Professional Data Systems Incorporated, State College, PA, at a cost of \$0.28 per tax bill processed.

Discussion:

None

12. **QUOTE FOR LAPTOP COMPUTERS**

Approval is recommended of the quote to purchase 102 HP Probook x360 11 GI laptop computers at a per unit cost of \$319.37 from Best Buy, Richfield, MN, in the total amount of \$32,964.03. *{72 computers will be purchased using Title I funds, and 30 computers will be purchased using insurance money from the Technology Department to replace destroyed laptop computers.}*

Discussion:

Mr. Pinci stated question on that. Isn't this something that we voted on once before?

Mr. Musselman responded you actually did vote on this before, and from The time you guys voted on it, and the purchase order was sent in, the price went up slightly. Gules, if you have any input on that? But it's the same computer that we were looking at the last time.

Mr. Catania stated it's the exact same computer, but when we went to get another quote, the price had gone up. I believe it was around \$20.00 per machine. So, unfortunately, we lost the previous quote. We did not get it sent in on time. So, they requoted us at \$319.37 for those machines.

Mr. Pinci inquired and were these the machines that you were adding extra memory to?

Mr. Catania responded yes.

Mr. Pinci stated it was like. I can't remember. \$20.00?

Mr. Abate stated \$50.00 I think. Wasn't it \$50.00 bucks?

Mr. Musselman inquired what do you mean? For the memory?

Mr. Abate responded for the memory.

Mr. Musselman stated for the memory.

Mr. Catania stated for the personal M.2 SSDs that we were adding in for some of the computers.

Mr. Musselman inquired how much was that?

Mr. Catania responded I believe they were around \$30.00 to \$40.00 a piece.

Mr. Musselman commented okay.

Mr. Catania stated I'm not too sure on the actual price. We do still have a few left over, but like I said, these were previously quoted at \$293.45.

Mr. Sassaman inquired any more questions on that?

Mr. Abate inquired don't we have to rescind the other vote?

Mr. Musselman responded I don't think you have to rescind the other Vote because we're asking basically it's the same thing we're asking for. the price is just different. I would hope not.

13. **PLANCON PART J, PROJECT ACCOUNTING BASED ON FINAL COSTS – WEST SNYDER ELEMENTARY SCHOOL PROJECT**

Approval is recommended of PlanCon Part J, Project Accounting Based on Final Costs, for the West Snyder Elementary School Project, including authorizing the Administration to submit the preceding PlanCon document to the Pennsylvania Department of Education.

Discussion:

None

14. **DONATION – THE SNYDER COUNTY COALITION FOR KIDS**

Approval is recommended to accept a donation in the amount of \$500.00 from The Snyder County Coalition for Kids for Middleburg Elementary School, West Snyder Elementary School and Midd-West Middle School for participating in Red Ribbon Awareness Week in October for campaign needs.

Discussion:

None

15. **REMOVAL FROM THE TABLE – QUOTE FOR AUTOMOWERS**

May I have a motion to remove from the table the following motion:

Approval is recommended of the quote to purchase three (3) automowers (one 315X and two 450X) from Cole's Hardware, Selinsgrove, PA, at a total cost of \$7,583.92. *{The locations where they will be used are the Courtyard at Middleburg Elementary School, Stadium at West Snyder Elementary School and Stadium at Midd-West High School.}*

Motion:

Second:

Discussion:

Vote:

Result:

Approval is recommended of the quote to purchase three (3) automowers (one 315X and two 450X) from Cole's Hardware, Selinsgrove, PA, at a total cost of \$7,583.92. *{The locations where they will be used are the Courtyard at Middleburg Elementary School, Stadium at West Snyder Elementary School and Stadium at Midd-West High School.}*

May I have a motion to approve the quote to purchase three (3) automowers as presented.

Motion:

Second:

Discussion:

Vote:

Result:

Discussion:

Mr. Musselman stated I know that there was some discussion, some questions, and I didn't have the answers to those. So, I did. I have some folks here from Husqvarna. Joe, you're from?

Mr. Ranck responded Cole's.

Mr. Musselman commented Cole's. Okay. So, you had questions, I believe, was if something were to go wrong with them, where do we take those about servicing those? We will take them back to Cole's. Cole's has a service center of the capability of sending them out to be repaired if something were to break on those. So, Cole's would be our location to do that. Another question that came up was if we order those and purchase those now, we're losing. Obviously, we're not going to be using them that much now or wouldn't even probably put them in. So, you're losing basically six months or half a year of warranty on these mowers, and so, Russ, I don't know if you wanted to address that or not, but.

Mr. Neidig responded yeah, I'm Jason with Husqvarna.

Mr. Musselman stated oh, I'm sorry. Russ is the big, tall guy. Jason, sorry.

Mr. Neidig stated that's okay. Thank you for having us by the way. I'm Jason from Husqvarna. I'm the regional sales manager for Husqvarna outdoor products. So, I cover all of the central part of Pennsylvania, but, yeah, the question came up as far as warranty goes. We have a way of basically setting up the deal with the product right now and not activating the warranty until the product is actually being used. So, we can defer that warranty or delay that warrant until it is installed. So, you wouldn't miss any of the three-year warranty on the product.

Mr. Pinci inquired how long does a piece of equipment like this usually last?

Mr. Neidig responded you know it depends. It's like any antical piece. With maintenance and the better you maintain it, the better it will last. Fortunately, with this product there's not a whole lot of maintenance to it. It's a matter of keeping blades changed. There's real small razor blades on the bottom of this thing that cut the grass. So, it gives you a very clean cut compared to a normal blade-style mower. So, replacing those blades in a big area, you're probably going to do that about every other month. So, every 60 days would be a blade change. The cost of blades is about \$4.00 bucks per set. So, every change that you would do would be about \$4.00 per set. The longevity of the mower, these mowers have actually been in use for about 25 years right now. Obviously, refined greatly over the last five years with the GPS tracking and capabilities, but a much more refined mower than 25 years ago, but we have mowers now that are still active that are 12-15 years old, so.

Mr. Ranck stated the biggest question on longevity of these mowers is the battery, and if you're familiar with battery technology, battery technology has come so far in the last 10 or 15 years, and it really is increasing the life cycle. The charge cycle is really what controls the battery. A lot of people who know batteries know they're definitely considerably more robust than what they've been in the past.

Mr. Neidig stated yeah, with this particular battery, we're finding. The unit that we're talking about, the bigger unit, the 450, has two batteries on board. So, you'll run for about a 3½ to 4-hour period between cuts and between charges. The batteries are all Lithium-ion batteries so they will accept a charge at 1,800 cycles. So, you'll get 1,800 charge cycles out of it at 100%, and from there it will start to decline into the 99 – 98 percents. So, I mean it's not uncommon to see a battery last for, you know, six/seven years as long as it's used and maintained properly. Not to say they don't fail. They have failed, but.

Mr. Abate stated go ahead. Got a question?

Mr. Pinci responded no.

Mr. Abate stated okay. Go ahead.

Mr. Nesbit inquired how would you maintain those over the winter time when they're not being used?

Mr. Neidig responded Lithium-ion, the nice thing about it, you don't have to keep it plugged in to maintain it. So, as long as what I recommend

you should pull them and keep them inside. You know just give them the general clean down, wiping away the blades of grass. I don't know. We had a demo operating in your yard. If you noticed the cuttings, the clippings are only about a quarter inch to a half an inch. So, the nice thing about the mower is it maintains. I call it a maintainer versus a mower. You won't see the height in grass change. It will continuously stay the same height as the mower maintains that area, so.

Mr. Nesbit inquired but as far as protecting the battery over the winter time, you just simply bring the unit indoors so it doesn't freeze?

Mr. Neidig responded correct.

Mr. Nesbit inquired and you don't have to do a periodic charge?

Mr. Neidig responded you're welcome to plug it in. It certainly isn't going to hurt it. You can certainly do that, but it's not necessary. Just keep it out of the weather, and keep it semi-warm. It doesn't have to be charged.

Mr. Nesbit stated just so it doesn't freeze.

Mrs. Lauver inquired how much are the batteries if you had to replace them?

Mr. Neidig responded batteries on that unit are about \$240.00 or so a piece.

Mr. Musselman stated, Jason, one thing we were looking at is putting, doing our stadium, inside our stadium, and you were looking at two mowers.

Mr. Neidig stated yeah.

Mr. Musselman stated and there would be wires that were buried underground.

Mr. Neidig stated correct.

Mr. Musselman stated a concern that was brought up in some discussion is that that wire would technically like half way on mid-field those wires would go under the ground. Concern is, especially this year we've had a lot of wet. It's just been sloppy out there as far as that goes.

Mr. Neidig stated yep.

Mr. Musselman inquired how far down does those wires go, and in your opinion, is there any chance that those wires would work their way up and even cause a tripping? I mean if a wire came up during a game, we'd probably have to forfeit the game or whatever. I mean we're having a fabulous season so far. Would hate to see that happen, and I forget where you live, but maybe that's a ploy. No, just kidding.

Laughter occurred at this time.

Mr. Neidig stated Shikellamy.

Mr. Ranck stated we've only won one game.

Mr. Neidig stated yeah, we could use water on our field.

Mr. Musselman stated but the concern is real. I mean this year we've probably torn up our fields worse than any other time because of how soft they are.

Mr. Neidig stated yeah, a very legitimate concern. To answer your question, this wire is buried about three to four inches below ground, and I have a machine that's. It's a gas-operated machine that basically drives a hole into the ground and buries the wire under it. So, unless your cleat activity and inches are going down that far that they could interfere with four inches down and even a field is a little softer surface than I'm normally used to with the average yards that are shaded-lined, and you name it, I hit it with that machine, but a field is pretty much, you know, just very soft, and it's going to bury it as far as possible, but we've used these mowers on soccer fields, football fields. We have golf courses that are completely maintained by automowers. So, I've had no issues, reports or any feedback, and, again, could it happen once in a million? I guess it could, but I think it's a very unlikely risk.

Mr. Musselman inquired did you say it's four inches down or three?

Mr. Neidig responded between three and four inches.

Mr. Musselman inquired and you would install it? This price, you're installing three of those?

Mr. Neidig responded I've agreed to do that. I will do the installation for you on those three. Yep.

Mr. Musselman stated okay.

Mr. Abate stated all right. That answered my questions.

Mr. Musselman stated I wanted to bring the expert because there was a lot of questions about these mowers before you guys made a decision.

Mr. Neidig stated if you have any questions on how it operates or.

Mr. Musselman stated oops, we have a question here.

Mr. Hoffman stated we had talked about being so low for one of the sports.

Mr. Abate stated field hockey.

Mr. Nesbit stated for field hockey.

Mr. Hoffman stated it had to be. It wasn't very high at all.

Mr. Abate inquired wasn't it an inch and an eighth or something? Was it and inch and an eighth?

Mr. Musselman stated Bree's not here. It's extremely low. The grass is extremely low. The grass is extremely low. This goes down to an inch, I think.

Mr. Neidig stated it will go to like an inch and a quarter I believe.

Mr. Musselman stated inch and an quarter.

Mr. Neidig stated I think that's the lowest. I'm usually looking at the upper level. People want it to be a little bit higher, but yeah, it will go down to just over an inch.

Mr. Hoffman stated I know that was a question.

Mr. Musselman stated it was. You're right. The height of it.

Mr. Hoffman stated the height that we could get that low.

Mr. Musselman stated an inch and a quarter he said. It goes down an inch and a quarter. So, he said an inch and a half.

Mr. Neidig stated I brought some brochures with me, so.

Mr. Musselman inquired is there a way to set that exactly? Jason, is there a way to set that? Because like when we had this one out here, it's like higher and lower, and I didn't know how. I didn't know where it was at unless I would go on out and maybe measure it or something like that, but on the app that I had it goes basically higher or lower. I couldn't say I wanted it two inches or an inch and a half or.

Mr. Neidig stated there's nine different settings on a mower.

Mr. Musselman inquired so you could do it on the mower easier?

Mr. Neidig stated so, you control everything with your phone. On the bigger unit, the 450X, so whoever is controlling.

Mr. Musselman inquired oh, you brought one?

Mr. Neidig responded yeah, I have one over here if anybody wants to take a look at it, but whoever is in control of the mower, basically will control it with their phone. So, it will tell you what cut height you're at. You can control the cut height with the phone. There's nine different levels, and they are, if I'm not mistaken, in quarter-inch increments. So, it will range from an inch and a quarter up to about three inches, and he's (Joe) looking it up to get us something specific.

Mr. Ranck stated .8 inches to 2.4 inches.

Mr. Neidig stated so .8 inches. That's actually a little bit lower.

Mr. Ranck stated but the newer ones will go higher if you want.

Mr. Neidig stated the newer one will actually, yeah. We have a new high-cut model that's going to have another inch of clearance, so.

Mr. Musselman inquired any other questions while we have the experts here?

Mr. Abate responded I do. If you're going to run two mowers out on this soccer field, are they going to mow that entire field in three and a half hours before their battery dies?

Mr. Neidig responded again, it's a maintainer. No.

Mr. Abate stated all right.

Mr. Neidig stated it's not going to cover the entire area in three and a half hours.

Mr. Abate inquired so, how do they know where they left off?

Mr. Neidig responded so, there's a GPS tracking system in it. So, when you set up the mower, and as we did with Rick, it will come up on your phone. It will take a map of the area that it's mowing. It will learn its area. So, as it mows, and over the course of a week or two, it will plot areas on the map so it learns the area that it's cutting. It does that for basically two reasons; so that it cuts the entire area and that it does it quickly. So, it will increase speed over time that it knows what it needs to cut. So, good question. Yeah, it is all GPS driven.

Mr. Abate stated okay.

Mr. Neidig stated that question comes up also on theft. People ask what happens if somebody steals the mower, and it's a very common question. The units actually have audible alarms in them. So, if you don't know the code, and you try to pick it up, and we've learned this a number of times. If you pick up the mower and try to walk away with it, you'll have an audible alarm go off, and it's loud. I mean believe me. People will hear it. If somebody takes it beyond that and throws it in the trunk of their car and takes off, there's a signal sent out from the mower. There's a ping even if they turn the power down. There's a ping on the mower that will basically let us know where the mower is.

Mr. Musselman and I can attest to that because when you guys came and got that or whatever, I was like, wait a minute. I'm like that's, that's down in Selinsgrove. That's where the Cole's store is. It was still hooked up, and so I could actually see that it was down at the Cole's store, and I turned it off.

Mr. Neidig stated yeah. I mean there's thousands of them in the country at this point. They're huge worldwide, and Husqvarna is based out of Sweden by the way. We're about a 325-year old company. There are a million and a quarter of these things worldwide. I mean they're hugely popular and now coming to that states they're becoming even more popular, so. They certainly. They really assist with cutting down on the mowing and freeing up time, and that's the exact reason we produce the mower.

Mr. Rubillo inquired could I have one of them brochures?

Mr. Neidig stated I'm sorry.

Mr. Rubillo inquired could I have a brochure, please?

Mr. Neidig responded oh, absolutely, yeah. I wasn't certain how many people would be attending, but I have eight or ten brochures, and I will let you have as many as you need. I probably have some more in the truck.

Mr. Pinci stated I just have a question on whether the wire ever gets broken because of vehicles driving over it.

Mr. Neidig stated I'm sorry.

Mr. Pinci stated I was wondering if the wire ever gets broken from vehicles driving over it. Because that's a problem with some systems that I've had.

Mr. Neidig responded yeah, there's a sample of the wire I brought with us. Again, you would in extremely soft conditions. Yeah, I think if you put an extremely heavy vehicle and driving over the wire in, you know, marsh-like conditions, there's a chance you could damage the wire.

Mr. Pinci stated well, I didn't realize it had a vinyl coating on it.

Mr. Neidig stated yeah, that is actually the same wire that is used in dog fence applications. So, the wire, basically, the use of the wire is it transmits a signal from the base which we have over here. It will transmit a signal around the parameter that you're looking to mow. The mower will not exit that parameter. So, when it reaches the point where it hits the wire, it reads that signal, turns around and goes the other way. If the wire is cut, it will shut the mower down completely and not move.

Mr. Pinci inquired can you find out where it's broken then?

Mr. Neidig responded yes, we have tracers on it. Yep, and you can hook up to the station, and I have a. It actually reads much like an AM radio signal. It will just read that signal, and when the noise just goes flat, that's where the break occurs.

Mr. Pinci stated okay.

Mr. Rubillo inquired what about any kind of like debris or something? Well, right off the bat, the picture shows a dog.

Mr. Neidig stated yep.

Mr. Rubillo inquired and I'm like what if it were to come across a little present left by the dog or a soda can, bottle, something like that?

Mr. Neidig responded if it's something that's heavy enough to offer resistance, you know, like a dog, it would hit that dog, bump off it and

turn around. It's not going to mow the dog over or grab it. So, the underside of this, this is. There is a protective disc, and behind this is, if you see that, is a razor blade. It's a double-sided blade. Again, these guys we replace about every 60 days because they will dull, but those razor blades you can see are retractable. So, if it drives over something and hits a bottle or hits a can or whatever, they'll hit it, and it will retract. So, it's not going to continue to cut that can and damage it. Again, the razor blades just offer a much, much cleaner cut than a traditional hard-side or original straight blade cutter.

Mr. Musselman inquired and it actually reverses its cut, correct? So, it's a double-sided razor blade so you're cutting on one side, and then it reverses it and cuts on the other side so you get the maximum cut out of that blade.

Mr. Neidig stated each time it comes in for a charge and goes back out, it will reverse the blade direction.

Mr. Abate inquired so you don't have to change blades and flip them?

Mr. Neidig responded correct. Yeah, you don't have to flip the blades. It will use both sides automatically.

Mr. Musselman inquired but you're saying probably every month we should put new blades in, and they're about \$3.00 to \$4.00 bucks or something like that? I don't know.

Mr. Neidig responded yeah, if you have good quality grass, if it's relatively thick grass, good grass, I'd recommend every 45 to 60 days. Most of my customers about every other month is when they change those. I have a demo at home. I live in Northumberland by the way. I've had my demo now for about a year and a quarter, and I absolutely love this thing. I haven't touched my yard one time all summer. It just kind of does its thing, and I get home my grass is mowed. I don't have to rush home and try to beat a rainstorm or, you know. They'll mow at night. They mow in the rain. Rain does not hurt them. Water just runs off them, so. It's the kind of employee that shows up and does its thing every day and never complains.

Mr. Musselman stated saying it works day or night, sun, rain. It doesn't really matter a whole lot. I think when we had this one out here we had some downpours, and I went ahead and parked it because it was just so wet.

Mr. Neidig stated yeah. Like lightning storms or anything, yeah, you probably want to pull them back in. You don't want it out running in a major thunderstorm, but, again, a regular rainstorm is not going to.

Mr. Ranck stated I can tell you I was out here when it was raining. It was raining. It wasn't a downpour, but it was a pretty, pretty steady rain. I sat out here and watched it for probably 20 minutes and was really impressed out it took this hill back here.

Mr. Musselman stated even when it was wet, it went up and down that hill very nicely. Now, you did put, I think, different wheels on ours.

Mr. Neidig stated I did. I added a high-wheel kit, and this one was actually tested for a customer in Danville or in Lewisburg. We had a doctor in Lewisburg that had an extremely steep hill. I mean he had an incline that was like that. He was mowing it, and he was begging me trying to figure out how you can get this mower to climb it. So, this is my demo that I put two pounds of wheel weights on the front to try to prevent it from going back, and his yard was just that steep that you couldn't do it, so. But, it will handle a 45-degree slope. Excuse me, 45% slope, 26 degrees. So, it handled this hill very well no problem, rain or shine, so.

Mr. Musselman stated one thing we do with our grass sometime is we, and I forget what it's called where they cut the plugs.

Mr. Rubillo stated aerate.

Mr. Musselman stated aerate, yes. You've been familiar with that. That obviously would be a problem if we have a wire buried in the ground, but because of the grass is so small, it rots quickly. It decays fast. So, would we not have, I mean in your opinion, we would not have to do that?

Mr. Neidig responded likely not. One of the big benefits of this mower is the clippings that I described earlier are about a quarter inch to half an inch long. So, when they cut, it falls directly down into the soil versus cutting grass. We typically cut grass when it's really high. You mow it down, cut a couple inches off in a shot and come back and do it again in a week. This won't do that. This will continue to take about a quarter inch off and then nutrients fall down into the soil. The bulk of the nutrients in a grass stem are actually right at the tip of the grass. So, it works out perfectly. So, nutrients drop into the grass, fertilize the soil and typically aeration won't or typically don't need to do.

Mr. Musselman stated Russ with Cole's just popped in.

Mr. Treas stated hi, Rick.

Mr. Musselman stated and Jason had to correct me because I called him Russ. So, I don't know who to apologize here to, but did you have anything else cause?

Mr. Treas stated yeah, I was I'd say 18 months ago, it may be a little less than that I was firmly against these things when we first started looking at the company, and then my mower started acting up, my riding mower, and I'm in the position where I had to replace it. I have three boys eight and under. So, I coach. I'm currently coaching three different sports right now. So, I have no time to mow, and that time value to me that we got. That's where we went to a training, and they kind of explained the time value of all this stuff and what it's going to do for my yard. I haven't cut my yard once this year. It's been installed since April. I've only shut it down twice during, actually just recently during that one month, you know, the monster storm we just had and then one other time where my yard was actually taking a little water on. Other than that, it's been mowing all season. I've only changed the blades twice, and I have quite a few obstructions in my yard. I have a lot of railroad ties and stuff like

that, but it's one of the best expenses I've ever made other than Lasik eye surgery.

Laughter occurred at this time.

Mr. Treas stated the time I've had to do other stuff, it's been astronomical. So, its time value is a huge asset to this thing and then not to mention the noise. It's just the way of the future. I mean it truly is. I don't foresee. I foresee these things popping up all over the place. I'm already seeing them now just for how easy they are and how good they are. I was truly surprised.

Mr. Neidig inquired any other questions? Thank you again for having us. We appreciate your time.

Mr. Abate stated thank you very much.

Mr. Musselman stated thanks, guys. Appreciate it.

Mr. Pinci stated I do have a question. I was wondering why it was written twice?

Mr. Abate responded you have to remove it from the table, then you have to vote on it.

Mr. Pinci inquired you have to put it back on?

Mr. Abate responded yeah.

Mr. Pinci stated oh, okay.

B. POLICY AND PROGRAMS

Mr. Thomas J. Rubillo

1. FIELD TRIP

Approval is recommended of the following field trip:

- a. Senior Class – Midd-West High School – Chicago, IL – May 18, 2019, through May 21, 2019 – 75 Students/8 Adults – Cost to Organization: \$56,250.00 (\$750.00 per student) – Cost to District: \$775.12

Discussion:

Mr. Abate inquired, Mrs. Stugart, is this who's going, or are you expecting more to go? Can more go if they choose?

Mrs. Stugart responded at this point we have actually 78 students who have made deposits and are intending to go. We're always hopeful. One came in today that I wasn't expecting which took us to 78.

Mr. Abate inquired so we're not at a firm cut-off?

Mrs. Stugart responded no, absolutely not. We'll be floating. I expect to be floating with this until a week before our trip.

Mr. Abate commented okay.

Mrs. Stugart stated it's not closed by any stretch.

Mr. Abate commented okay. Good. That's good. That's good. Thank you.

C. **PERSONNEL**

Mr. Thomas J. Rubillo

1. **EMPLOYMENT – CERTIFICATED**

Approval is requested to employ the following individual:

- a. Temporary Professional/Professional Employee – _____ –
Art Teacher – Middleburg Elementary School – Effective:
_____, 2018, through the 2018-2019 school year pending
receipt of Act 34, 151, 114, 24 and 31 – Salary: \$_____ pro
rated {Replacement/Hutchinson}

Discussion:

None

2. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – Kelly A. Bobb– Part-time Cafeteria Worker –
Midd-West High School – Effective: October 15, 2018, pending
receipt of Act 34, 151, 114, 24 and 31 – Salary: \$8.45 per hour
{Replacement/Rosselli}
- b. Classified Employee – _____ – Instructional Assistant –
L.P.N. (Life Skills Support Program) – Midd-West Middle School –
Effective: _____, 2018, pending receipt of Act 34, 151, 114,
24 and 31 – Salary: \$15.20 per hour {Replacement/Bzdil}
- c. Classified Employee – _____ – Head Custodian – Midd-West
Middle School – Effective: _____, 2018, pending receipt of
Act 34, 151, 114, 24 and 31 – Salary: \$10.70 per hour
{Replacement/Aucker}
- d. Classified Employee – _____ – Full-time Night-shift
Custodian – Midd-West High School – Effective: _____,
2018, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$9.05
per hour {Replacement/Edmiston}
- e. Classified Employee – _____ – Full-time Night-shift
Custodian – Midd-West High School – Effective: _____,
2018, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$9.05
per hour {Replacement/Edmiston}

Discussion:

None

3. **PROFESSIONAL CONTRACT**

Approval is recommended to grant a professional employee contract to the following individuals:

Cassandra A. Beech	Elementary Teacher Middleburg Elementary School
Ashley M. Dressler	Elementary Teacher West Snyder Elementary School
Kaydee L. Knouse	Science Teacher Midd-West High School

Discussion:

None

4. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2018-2019 school year:

_____ Cheerleading Coach {Winter Season} MWHS \$_____

Discussion:

None

b. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2018-2019 school year:

Erik M. Markley*	Assistant Girls Basketball Coach	MWHS
Gary S. Wray**	Bowling Coach	MWHS

**Pending receipt of Act 114, 24 and 31*

***Pending receipt of Act 34, 151 and 114*

Discussion:

None

5. **LEAVES OF ABSENCE**

Approval is recommended of the following medical leaves of absence:

- a. West Snyder Elementary School – Effective: October 26, 2018, through October 28, 2018
- b. Midd-West Middle School – Effective: On or about March 2, 2019, through approximately April 27, 2019

Discussion:

None

6. **UNCOMPENSATED LEAVE OF ABSENCE**

Approval is recommended of the following uncompensated leave of absence:

- a. Midd-West Middle School – Effective: Approximately April 28, 2019, through the remainder of the 2018-2019 school year

Discussion:

None

7. **RESIGNATIONS**

Approval is requested to accept the following resignations:

Florence L. White	Effective: September 17, 2018
Full-time Night-shift Custodian	
Midd-West High School	

Steven D. Horsfield	Effective: September 24, 2018
Full-time Night-shift Custodian	
Midd-West High School	

Jaclyn R. Glace	Effective: No later than 60 days
Art Teacher	from September 25, 2018
Middleburg Elementary School	

Discussion:

None

Mr. Abate stated before we do, I do want to announce we did have an Executive Session after the last meeting where we discussed a personnel issue.

D. **OTHER**

VI. **CLOSING CEREMONIES**

VII. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

VIII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

IX. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

- 1) West Snyder Elementary School Recognized as a 2018-2019 Distinguished Title I School

I do have a couple things I want to share with the Board, and I have this. This is from the Department of Education. I'll read a few things on here. Each year, the Division of Federal Programs honors the top performing Title I schools in Pennsylvania. This year they're going to be using some of the Flex Waiver designation of Reward which is High Achievement and Reward. High Progress Reward is high achieving schools that are the highest by percent of Title I schools based on English Language Arts (ELA) and Math PSSA proficiency that meet all four Annual Measurements. Also, Reward is High Progress Schools are the highest 5% of Title I Schools based on ELA and Math Pennsylvania Value-Added Assessment System (PVAAS) that met all four AMOs. We have selected 158 Title I schools to be named Distinguished Schools based on that criterion. Using this criterion, West Snyder Elementary School has been selected to be a Title I Distinguished School in the 2018-2019 school year. The Pennsylvania Department of Education, Division of Federal Programs, would like to honor West Snyder Elementary School at the 2019 Title I Improving Schools' Performance Conference as a 2018-19 Distinguished Title I School. All this to say that, again, some of the accolades of some of the stuff that's been going on, we got great things happening academically throughout all of our schools, but, again, West Snyder is being recognized as a top performing Title I school. So, there will be the opportunity for them to go to Pittsburgh and actually even do a little presentation out there, and PDE pays for their lodging and the registration for two presenters per proposal if they decide to go, but I think the Board needs to. I just wanted the Board to be aware that, you know, another good thing happening at West Snyder and also for Midd-West School District. So, congratulations to the folks. We had an in-service today, and we were able to recognize those folks for their performance as well.

- 2) Possibility of Donation from Girls Softball Booster Club

I also wanted to let the Board know that the softball, Girls Softball Boosters, would like to donate materials. It's within the range of the Superintendent approving it, but I wanted to just put it out here to the Board to put in dugouts for the girls softball team out here which is out back of the high school. Mr. Snoddy, which is our tech ed teacher, his students will actually build the dugouts, and the Boosters would provide the materials, and some of them have been donated from buildings. I do have a drawing of it. I don't know where this Board will go with the possibility of a stadium renovation or anything else, but if they do, that area where the softball field is would

probably be gone. So, one of the things I wanted to make sure is is that we did something that could be utilized, and the plan was is if that did come to fruition, they would actually be able to move these dugouts out to West Snyder because, you know, even if there's a baseball field here (Middleburg), the community uses them for Little League and for different baseball teams. They can use that out there as well. So, it was, and it would be part of the curriculum for Mr. Snoddy to use in his classroom. His classroom has built the chicken pen that's out at the farm out here, and they've built other projects as well. Sometimes they build sheds. People have donated materials, and they build sheds, and then they get the shed out. He's looking for that type of project for his building trades program. Does anybody have any questions about it?

Mr. Abate stated I know that there was a Boy Scout looking to do an Eagle Scout Project and build dugouts at the baseball field at West Snyder and was told he couldn't do that because of Title IX.

Mr. Musselman stated correct.

Mr. Abate stated so if this Boy Scout built dugouts at West Snyder for his Eagle project, he would also have to turn around and do them down here (Middleburg). How is this different?

Mr. Musselman responded well, the one thing is is at that time we didn't have a football team that was receiving fully funded from the NFL which that sort of. It is a concern of ours because even though it's a gift that is given to the school district, that is still looked upon whether like the Boosters were to do stuff or not, I think this helps to level the playing field a little bit as far as that goes as far as the Title IX compliance because we're required to get information from each one of the Boosters and look at how much money they donate to the program, and so, it actually does help us a little bit as far as with Title IX.

Mr. Abate stated you still didn't answer my question how.

Mr. Musselman stated at the time we didn't have a football program that was receiving approximately \$300,000.00 of donations to a football program which is primarily a male sport. This is actually putting something for a female sport so it helps to level it a little bit. It's certainly not equal or even, and they know that when you start a new program, there's a formula, I guess, that they put in as far as the money goes, but they know that it costs more money. This is just a way to help that put it in.

Mr. Abate commented okay.

Mr. Rubillo inquired is this structure with treated lumber and?

Mr. Musselman responded I can pass this around. I only have one copy.

Mr. Rubillo inquired and portable?

Mr. Musselman responded it is actually. It's going to be a structure that has metal around it. So, it's going to be framed and then have a metal housing that's around it. There would be poured posts that will get poured into the

ground, and they'd build the frame around it. So, they would have to somehow cut it off and then be able to transport it and move it, so, if you wanted to put it out at West Snyder but. Any other questions about? I mean it's not a done deal or anything else, but it was brought to my attention that they were hoping to move forward with something like that. We are a little bit concerned at some point because of the amount of money that's coming in for one sport versus a female sport. So, it's one small step towards trying to even up that donation. Questions?

Mr. Abate inquired are you done?

Mr. Musselman responded that's all I have except for I do have Mr. Stroup's report, which if I can, I'll to right into that.

Mr. Abate stated yep, go ahead.

Mr. Musselman stated okay. You should have a copy of that in front of you.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Due to Mr. Stroup's absence, Mr. Musselman reported on the following items:

1) Comprehensive Plan

Some of the main things is the Comprehensive Plan review. We're required to have that Comprehensive Plan completed by the end of November. It is actually posted on-line in blue, I believe. You should have a website that you could go onto and look at that. There are no major changes or anything else, but it is part our Comprehensive Plan for how we are going to move forward to meet state mandates in a variety of different areas, and Joe has listed down there some of the goals, some of the major goals that were included in the Plan, but if you want to look at that Plan, it's like 50 some pages long or whatever. We could print that out and bring it to you, but it's a lot of paper to hand out, and we thought it might be more efficient because there's not a lot of changes to what you had before.

2) In-service on Monday, October 8, 2018

I did want to let the Board know that today we had an in-service. We did have the opportunity of working with curriculum writing across the board with our teachers, but something else we had today we had Sergeant Scott Rood. He's the Sergeant at East Pennsboro Township Police Force. He has done different trainings at some of the schools in East Pennsboro about preparedness for acts of school violence. So, he came in and did a presentation. It was pretty interesting. The first part of the presentation he talks about kind of the what to look for, the type of student that actually, you know, has done that, and one of the things to me that stood out was that you know we constantly are thinking well, it's students with mental health. It's students with mental health that do this, and there's obviously something wrong with somebody that goes in and actually does a mass shooting like that, but a lot of times the students that have done this or different people that have done it have never been diagnosed with a mental health disorder. So, it's not like students who are diagnosed with mental health are typically the type of person that does that, and then he also went

into more of the run, hide, fight method as far as what to do if you are actually in a situation where someone comes in, whether it's a school or whether it's a public setting, you know, a department store or at the movie theaters or whatever, you know. Get away. First, take care of yourself and get away. If you can't get away, try to hide so that you can't be seen, and they can't find you, and if that fails, you may have to fight, and so even the run and the hide may go back and forth. You may hide and then run. You know if the opportunity presents itself, or maybe you run and then you have to hide, but at some time if all those fail, then sometimes you have to fight, and try to defend yourself. So, it was over two hours' presentation that he was able to give to all of our teachers and support staff, so.

3) Midd-West Cyber Academy

And finally, Joe wanted me to share the Midd-West Cyber Academy information, and he typed up some information, but if you look at the table below, you can actually see by grade level the number of students that we actually have enrolled, and right now he's showing that full-time we have 35 students that are enrolled. We do have some students, six of them, that are doing blended courses. That means that they're taking courses in school and doing some of the classes on-line, and then also we have some students that are taking single courses. So, if their schedules are at a point where they can't fit in certain classes, they can actually do some of these on-line classes and still take the classes in school that they need. So, he wanted me to share these numbers with you as well.

4) Alternative Education Facility to Open in Juniata County

And one thing I did forget. I don't know if it's his report or my report, but we did attend a meeting with Juniata County School District, the Greenwood School District, the Newport School District, Mifflin County School District as well, and the West Perry School District. They are looking at opening up an alternative ed. I can't. It's from State College. It's a company from State College. They're looking at opening an alternative ed location in Juniata County. Right now, we send students up to Williamsport. It would be a little closer for us, and the cost would be cheaper. Transportation cost is very expensive as well as tuition to send. Now, fortunately for us and schools like Greenwood, we don't hardly send that many kids to alternative ed. We just have been very fortunate not to have to do that. So, we are trying to work up some type of a scenario where it's very cost effective for us and also to send our students there. So, there's a possibility we may be looking to switch where we send our alternative ed, but if we can even reduce the transportation costs and the tuition, that's a win for us in two different counts. We'd rather not have to use it, but if the time comes, we need a place that we know we can send students. That is all that I have.

Mr. Abate inquired questions for Mr. Musselman/Mr. Musselman-Mr. Stroup?

Mr. Rubillo stated yeah, back to you're the very first part of your report when you were talking about the recognition and the achievements. I just didn't want to gloss that over for the Board. I think that's commendable for everybody. It's great that happened, and I just want to say thank you.

Mr. Musselman commented right there's Erin.

Mr. Abate commented thank you, Erin, and thank your staff for this.

Miss Sheedy stated I got that letter on Tuesday, and it took me a minute to read through it. I called Mr. Stroup, and I was like, is this what I think it says, and made an announcement in the evening thanking our students and all of our staff for all their hard work.

Mr. Rubillo commented yeah. That's awesome.

Miss Sheedy stated I will pass along the accolades.

Mr. Musselman commented they're doing a great job.

Mr. Abate commented they do do a great job.

Mr. Musselman commented they're doing a good job in here (Middleburg), too.

Mr. Abate commented everywhere.

3. **BUSINESS AND FISCAL**

Mrs. Amy B. Simmons

Mrs. Simmons reported on the following items:

1) Local Audit

The auditors will be in in the next week or two. Hopefully, we'll be finalizing the audit numbers, and they'll present the financials in November.

2) 2019-2020 Midd-West School District General Fund Operating Budget

Starting to work on the 19-20 budget. The State just released the Act 1 Index. It pretty much hasn't changed from last year. It's around 3.1% with the adjustment.

3) Hyperlink Added to Business Office Website Page

This past month I was able to add a hyperlink onto the website on the Business Office's page. Right now, there is currently a General Budget historical view. If you click on the link, it will take you out to Forecast 5 Analytics page that shows what our unaudited fund balance was at 6/30/18 and just some historical data. Hoping to give the residents and community some more transparency in reporting.

4) Budget and Finance Committee

I guess the next thing would be getting ready to e-mail the Budget Committee to set up some meetings to work on the 19-20 budget.

Mr. Pinci commented already.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon
- Due to Mrs. Solomon's absence, there was no report.
5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli
- Due to Mr. Rosselli's absence, there was no report.
- Mr. Abate stated can you get a report from him once a month if he's not going to be here?
- Mr. Musselman responded okay.
6. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate
- Mr. Abate reported on the following item:
- 1) Next Meeting
- My meeting is next Wednesday.
7. **SUN AREA TECHNICAL INSTITUTE** Mr. Ronald L. Hoffman
- Mr. Hoffman had no report.
8. **PSBA LIAISON** Mr. Ronald E. Wilson
- Mr. Wilson had no report.
9. **POLICY COMMITTEE** Mr. Thomas J. Rubillo
- Mr. Rubillo reported on the following items:
- 1) Meeting on October 8, 2018
- We're moving forward. We met this evening, and we're putting several into the pipeline, but we're making some pretty good progress.
- 2) Next Meeting
- Our next meeting for policy will be at 6 o'clock prior to our next regular scheduled meeting right here (Middleburg Elementary School).
10. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Thomas J. Rubillo
- Mr. Rubillo reported on the following item:
- 1) Next Meeting
- Our next meeting, we have a Buildings and Grounds meeting scheduled for November 1, 5 o'clock.
- Mr. Abate stated, Mr. Rubillo, I might ask a favor of you. If you could maybe cut your policy meeting short 15 minutes so we can meet with Act 94, but I

want to check with Mr. Stroup first to see if that's good, if that's okay with you.

Mr. Rubillo stated yeah.

Mr. Abate stated appreciate that.

11. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman stated I expect maybe in November here we'll start looking at some kind of meeting with Mrs. Simmons and get things kicked off.

12. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman had no report.

13. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

14. **TRANSPORTATION COMMITTEE** Mr. Ronald L. Hoffman

Mr. Hoffman had no report.

15. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mrs. Bzdil had no report.

Mr. Edmiston had no report.

Mr. Brown reported that our girls pulled off a win tonight with 24 seconds to go. They won 1-0. Someone put one in the back of the cage, and they ended up winning 1-0. That was pretty exciting.

Mr. Musselman inquired can you just briefly, without naming names or anything else? We had some problems at our football game, and I think the Board just needs to be aware that we're struggling with a few things.

Mr. Brown commented right.

Mr. Musselman stated and we're trying to keep everything under control, but if you could just.

Mr. Brown stated we have a. The majority of our students in the District are great kids. A high percentage of our student population are great, but there is a small group that's kind of wreaking havoc at the football games. They are showing up after drinking, and they leave the game, and go and drink. What we're hearing at the Fairgrounds during half-time. They come back, and they're yelling profanities from the stands. They're taunting the other team. They are. There was an incident on Friday night. One of the other opposing players got hurt, and some of these students went in a lift belonging to one of the local construction companies and were yelling profanities from the lift as the kid laid hurt on the field, and we did have a parent e-mail us and let us know that she was very appreciative of the fact that we helped her son, that the trainer and

everything helped her son with the injury, but she was disgusted by some of the behavior of our students, that very small percentage of students. We had an incident. One of the ladies who park the cars caught a group of students smoking down on the baseball field. That ended up turning into a situation where there were ten guys surrounding one of our, surrounding her, and then the other female showed up that was helping to park cars because of the scene that was going on. I had to run down. I get called, and I went down, and there was a gentleman. The whole group was down there, but there was a gentleman that graduated last year that were coming at these ladies. I had to step between them to prevent him from attacking them. We, I told them to leave the property. He refused to leave. We ended up calling the police, and they said. We called 911, and they said there's a State Trooper on the way. So, in the meantime, he continued yelling profanities, refused to leave, and he must have been told five times to leave, and I called Mr. Musselman to come down, and he came down. The student is still yelling profanities, but what was disgusting about it was we waited an hour and a half for the State Police to show up at our school. An hour and a half. I called twice to see if they were on their way and let them know that the young man was becoming agitated, and I thought he was going to attack someone. Mr. Musselman called once, but we stood there for an hour and a half listening to this young man not knowing what he was going to do. So, that's a concern. I mean just a concern. We spoke about it as far as the Administration. It's a concern that anything could have happened within that 90 minutes that we waited for someone to show up to help us.

Mr. Musselman stated to me even more disturbing, when the Trooper got there, he didn't get out of his car. He talked to the student while he was sitting in his car so there's not even that. You have. There's just the whole perception that here's a student and a Trooper sitting down looking up the student, number one. I just don't think that's the right way of doing stuff, and then, number two, basically, he's telling us that he's not a student. He can smoke on school property. You know, they can smoke on school property. I said absolutely not. That's the law. You can't smoke on school property. No, that's a policy, and you don't enforce your policies. So, he's correcting us as far as what's legal and what's not legal. He won't charge him with trespassing because of the dispatch, I believe, told him. I don't know if you heard that or not, but told him not to leave, but my point is is that as soon as he's told to leave, trespassing starts at that point. I did then send, and I will tell you I sent an e-mail to the Sergeant who's in charge up here at the barracks. I went ahead, and I sent him Act 128 which is that no adults, no one is allowed to be utilizing tobacco products on any school property to include the grounds. So, I sent that off to them so you know that, and I just told him about how frustrated I was at the service or the poor service, and the whole time that was happening, we had students that were going up and down a lift. It was reported that they were drinking alcohol on this lift, even climbing on the lift, sitting on top of trucks over in the Fairgrounds, and when he got there, I said, "You may want to go over there because that seems like more of a safety concern. Get over there right now." We waited an hour and a half. What's another 15-20 minutes? He didn't. He sat there, and he took his time and did his reports, and then I didn't think he was even going to go over there, but he finally did. So, just totally upset. Totally disgusted with the lack of support from our State Troopers. I will taking it up with the barracks over here in the Selinsgrove Barracks. Tomorrow the Sergeant is back, and I plan to go down there and talk with him, but I just wanted you to know. We have good kids. We really do. Very blessed with a lot of our students, but like Jeremy said, and Thor and I, we were talking. We just have a few kids that

want to ruin things for everybody else, and so, I will be dealing with those folks tomorrow.

Mr. Brown stated we've put procedures in place to keep some of those students out based on that kind of behavior. We want it safe for everyone else, and my concern was until they got there, anything could have happened. If I wasn't there, he probably would have attacked the ladies that were there helping and just kind of felt on our own that it wasn't a huge concern.

Mr. Nesbit inquired are there any other procedures that we can implement to ensure the safety of the people that are working?

Mr. Brown responded well, as far as the people that are working, basically what we're doing now is removing some of those people that are causing problems. We've contacted the construction company that owns the lift and asked them to move the lift so that they're not tight up against the fence, but as far as. If we were here in Middleburg, the Middleburg Police are very good at responding to incidents when we call them. Immediate. They get here as fast as they can.

Mr. Nesbit inquired can we contract them for the time period that we would need them?

Mr. Musselman responded we didn't talk to them. We didn't ask them. I mean we certainly could to see what it would take to get them to come and to do that. That may not be a bad idea because the image of a Trooper coming and basically blowing us off because he probably wasn't really interested in doing something about this. I think he is going to charge him with disorderly conduct or something like that, but basically blowing him off where the guys here (Middleburg) probably would have taken him out in handcuffs.

Mr. Brown commented uh huh.

Mr. Musselman stated that's a visual that the rest of the students, and he's not even a student. That's something everybody else needs to see is like when they call, and they come, and they take action. What they saw is the police came, and it was a joke. As a matter of fact, while he was sitting there, the students that were over drinking beer, I think as soon as he finished and was talking to us, he called them and said, "Hey, the police are here. You may want to leave because they told him about you guys being over there." They drove by kind of laughing at the Trooper, you know. They just drove by and were kind of laughing at everything because it's a big joke. Even the gentleman was saying it's like, "You know, hey, you know, apparently the police don't care about you and don't think you're that much to deal with or whatever." He was taunting us the whole time as far as that about the police not even showing up because it took so long, but we could talk to Middleburg Police and see what it would take to have them to cover it because the support from the State Police. Now, I'm sure if I said there's a person here with a gun, that place would have been swarming with troopers, and that wasn't the case, but I still needed them for that because it could have turned into a very volatile situation. We could have some people that we hired be harmed quite honestly. When I got down there, Jeremy had it pretty well under control at that point, but there were still a large group of students that were kind of there hanging out. They did then disburse and leave, but that guy he was still. He stepped out on the road so he wasn't on

our property cursing and swearing, calling the women names, just taunting those folks the whole time. It was pretty nasty.

Mr. Brown stated and they're so spread out there. That night we had one security officer there, and he was out back helping the parking of the vehicles, and then the ladies were up front trying to cover the entire area up front. It's really hard to ensure their safety when they're spread out like that.

Mr. Musselman stated they have a vest and a flashlight. That's it. So, I just wanted you to be aware. It's a frustration I have not experienced anything like that here at Midd-West. So, it's just sad. It's just sad in my mind.

Mr. Abate stated if you could relay Commander down at the Selinsgrove Barracks after you meet with him, I think we all need to hear what he has to say how he can justify that. Is there? I remember a gentleman who acted like that on our property once before. Mr. Knepp sent the gentleman a letter. Is that something that can be done in this instance?

Attorney Knepp responded yeah, it's a defiant trespass notice, and the advantage of that is once that goes out, if he goes on school district property after that, the Trooper doesn't have a choice because the statute says that he's got to be arrested because he's already been put on notice that he's not to enter onto the District's property.

Mr. Abate inquired are we doing that?

Mr. Musselman responded I already talked to our Solicitor the other night, and I'll send him that information tomorrow.

Mr. Abate commented okay.

Attorney Knepp stated and you can also enter into an inter-municipal agreements with the State Police because in other school districts that I represent they've got some schools that are fairly remote compared to the Lewistown Barracks which is actually in Juniata County, and they have signed municipal agreements to let local law enforcement agencies handle it rather than waiting for State Police to arrive from Mifflintown out to, for instance, you know, East Derry and Strodes Mill and so forth, which is, you know, if you leave right away, it's a 45-minute drive. So, you can do that. That is something that's absolutely plausible and that I know the State Police have done. They've basically turned over that jurisdiction for purposes of schooling.

Mr. Abate inquired, Mr. Brown, you mentioned some of these were our current students?

Mr. Brown responded this was a student that graduated last year.

Mr. Abate stated no, but you said.

Mr. Brown stated oh, the current students, yes.

Mr. Abate inquired they were also the ones involved in the alcohol and the whole nine yards or?

Mr. Brown responded I basically identified as many of them as I could from that incident that night, and we're not allowing them into the fall sports.

Mr. Abate stated yeah, this is not the first time this has happened. It seems to be escalating.

Mr. Brown stated it is.

Mr. Abate stated it's gotten worse.

Mr. Brown stated and it's a big joke to that group. Like if we tell them they can't come in, they're going to scale the fence to get in. That's just the way the mentality is. They actually brought a Confederate flag in the stands, and they were told to remove it. The flag came back in with someone else. It was just a big joke. We're trying to get a handle on it.

Mr. Musselman stated and you thought I was just trying to get out of making hamburgs.

Mr. Abate stated yeah, I did. I thought he was just goofing off. Apparently, not. Sorry that both of you had to endure that, but it's a shame.

Mr. Catania had no report.

Mrs. Hutchinson had no report.

Miss Sheedy reported not much after that. That was what I was going to make sure that you guys were aware of. Yeah, we're very proud at West Snyder, so. Good things.

Mr. Aucker had no report.

Mr. Abate stated I would like to have the Board stay for a few minutes.

X. **ADJOURNMENT**

Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session at 8:11 p.m.

Recording Secretary:

Chairperson:

Date:
