

MIDD-WEST SCHOOL DISTRICT

Regular Meeting

West Snyder Elementary School

Large Group Instruction Room

Monday, August 27, 2018

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. **OPENING CEREMONY**

II. **EXECUTIVE SESSION: 6:30 p.m.**

III. **CALL TO ORDER: 7:14 p.m.**

Mr. Victor L. Abate

Mr. Abate stated this evening since school started again, we start with our students here at the elementary school leading the Pledge, and this is Trey Dressler. You're in fourth grade?

Master Dressler responded uh huh.

Mr. Abate inquired is that this year or last year?

Master Dressler responded this year.

Mr. Abate stated you're in Miss Weaver's class?

Master Dressler responded uh huh.

Mr. Abate stated you enjoy soccer and ice cream.

Master Dressler responded yep.

Mr. Abate inquired do you have ice cream when you're playing soccer or after soccer?

Master Dressler responded after soccer.

Mr. Abate stated well, it's all up to you. Whenever you're ready, the flag is right there, and you lead us.

Mr. Abate stated thank you very much, young man. You did a great job.

A round of applause occurred at this time.

IV. **ROLL CALL:**

Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Thomas J. Rubillo, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Ronald L. Hoffman	X		

Mrs. Wyona P. Lauver		X
Mr. Tony G. McKnight	X	
Mr. Christopher T. Nesbit	X	
Mr. Donald D. Pinci	X	
Mr. Ronald E. Wilson	X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X	
Ms. Allyson L. Folk, Secretary (Non-Member)		X

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
 Mrs. Amy B. Simmons, Business Manager
 Attorney Orris C. Knepp, III, Solicitor
 Mr. Dane S. Aucker, Principal, Midd-West Middle School
 Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
 Mrs. Lee C. Bzdil, Supervisor of Special Education
 Mr. Thor R. Edmiston, Principal, Midd-West High School
 Ms. Cynthia L. Hutchinson, Principal, Middleburg Elementary School
 Miss Erin C. Sheedy, Principal, West Snyder Elementary School
 Mrs. Bree A. Solomon, Athletic Director
 Mrs. Christa Dressler
 Mr. Derik Dressler
 Master Finn Dressler
 Master Trey Dressler

V. PUBLIC COMMENT ON AGENDA ITEMS

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There were no public comments.

Mr. Abate stated we will proceed with Mr. Darkey from JPD Architects to discuss the Midd-West High School Stadium Project – Conceptual Plan. Mr. Darkey, welcome back, sir.

VI. SCHEDULED SPEAKERS

Mr. Victor L. Abate

- 1) Mr. Jay P. Darkey, JPD Architects, LLC – Midd-West High School Stadium Project – Conceptual Plan

Mr. Darkey stated it’s good to be back. I took a quick walk through the place. I guess it’s the one-anniversary. The place looks great. It’s outfitted beautifully, and it’s cleaned up really nicely. So, Erin has done a great job. I guess Mr. Musselman had called me and asked me to come up May 23 to take a look at the stadium behind the high school and Middleburg Elementary School. So, we really just talked about conceptual ideas and sort of a vision for what we were looking or what the Board is looking to do at the stadium as far as a six-lane, all-weather track, macadam walkway around that extending the field out to the east and west. He had some concerns that he wanted me to take a look at whether the. I hope everybody has a picture of the plan of the concept.

Mr. Musselman stated they should have it.

Mr. Darkey stated so, just as a starter just to see if it was even feasible for the ideas we had, we knew that we had to make it wider. It may cause a problem because of property lines and relocating the visitor's side bleachers. Things like that. So, I put together this conceptual plan for him just to make sure it could work. Try and get the baseball fields and the softball field together behind it and make sort of a centralized place where they could have a fieldhouse which would have locker rooms, concession stands, press boxes as well as potentially moving the District Office there. I think the concept behind that was instead of renovating the existing District Office was efficiency and could save some money by putting it into one project if you're going to do a fieldhouse with minimal square footage there. So, what you're looking at is just a product that we put together just to make sure grading wise and size and scale wise we can do it. We were pretty pleased that we wouldn't have to make it wider. We could get the six lanes in. You could probably even get eight lanes if we had to. We didn't have to push it to the north and south, basically. Just go with one end and extend it out. Try to centralize the parking as well and extending that, and obviously, this is conceptual. So, Mr. Musselman asked me to put together a proposal, and we structured it in time and materials just so we could do the investigation, take it to the next level, take it through schematic design, basically. Do a little bit of programming and see what size the building can be and be able to come together and put together a budget number for what it would cost so the Board would at least have that in their back pocket whether if they wanted to move forward with it or not but just kind of taking it in phases for the design and the other side of it.

Mr. Musselman stated question, Jay. Is any of this PlanCon, or is any of this reimbursable if there is a District Office? There's nothing for office space?

Mr. Darkey responded District Offices are. Right now, it's all in the moratorium. Any reimbursement, that's in moratorium. They're trying to figure out. They're revamping the whole PlanCon process. So, they came out with a recommendation, and they've put together a sub-committee.

Mr. Musselman inquired and athletic space, you don't get for that either?

Mr. Darkey responded no, you wouldn't right now. There would be no reimbursement for that.

Mr. Musselman stated okay.

Mr. Darkey stated not to say that wouldn't change by the time you actually did something and submitted it, but they don't seem to move very quickly. PDE.

Mr. Abate stated I have some concerns.

Mr. Darkey stated that's why we're here.

Mr. Abate stated filling in that lower field down there which they call, "the pit," and then you're putting a retaining wall. We're talking hundreds of thousands of dollars. \$100, \$200, \$300,000.00 just to fill that hole in and put a retaining wall in?

Mr. Darkey responded yeah, I mean to ballpark it at this point. I can give you a range probably. You're probably somewhere between \$80 and \$125,000.00 somewhere in that range for a retaining wall like that and fill, yeah.

Mr. Abate inquired and how far would you have to put? What do they call those things, Shawn? Dead man? Whatever they call those. How far in do they have to pour that for that retaining wall? That's going to be a high retaining wall.

Mr. Darkey stated it is. It is. Yeah, there would be buttresses basically in it that go back in and tie it back to the field. There would be structural fill.

Mr. Abate inquired when you went out there, Jay, did you have an opportunity to look out at the practice fields behind the middle school now? We had that land graded and leveled and all that good stuff.

Mr. Darkey stated yes.

Mr. Abate stated when we did all that. So, were you looking to put turf on this as well?

Mr. Musselman responded I think you have to if you're going to play soccer, both boys and girls soccer, field hockey and football.

Mr. Darkey stated and band practice maybe.

Mr. Abate stated so there is some concerns with quite a few of the coaches. One is getting time on the field. I'll tell you. I'm just going to cut to the chase. They'd rather just see the soccer field stay the way it is now and move everything over towards the east which actually is east and west, utilize that money for the fill and the retaining wall. You could run simultaneously two events at one time almost, right, Mrs. Solomon? Field hockey on the turf, soccer on the big field?

Mrs. Solomon responded you could if you have two separate areas.

Mr. Abate inquired and then where do we play while this is under construction?

Mrs. Solomon responded well, I mean, I'm just looking at it. I don't know how far the baseball and softball fields go over into those new fields. Now, we've stayed off those for a couple of years so those soccer practice fields are in pretty good shape. If we had to, we would not play under the lights, of course. You'd have to play day games. Field hockey would be an issue. We'd have to try and work on some fields as far as that. I guess my concern would be how far. Are we going to lose what we officially call "the pit" down below? Are we going to lose that entire practice field and how much other space are we going to need for practice fields? I mean I can't really tell from this how far that goes into those fields.

Mr. Abate inquired so you're telling, the dotted lines is the field, am I correct?

Mr. Darkey responded that is correct.

Mr. Abate inquired so you're going to lose two thirds of it?

Mrs. Solomon stated oh, okay, I see.

Mr. Abate inquired and was there talk about relocating that?

Mr. Darkey inquired you're talking about the yellow area, right?

Mr. Abate responded no, I'm talking about the red-dotted line.

Mr. Darkey stated the red-dotted line is sort of the affected area if you were to put a retaining wall in there. Obviously, if you put a retaining wall, you don't need a slope and take that. So, you're gaining back a majority of that. Like I said, this is conceptual. So, we're trying to show it both ways and really have no idea at this point which direction the District will choose to go. So, I wanted to show it both ways, and yeah, if it does go just to a sloped extension, that does take up about two thirds, correct.

Mr. Rubillo stated I have a concern, too, as far as the District Office being put back here. I just personally don't think it would be a wise idea to move it back there. For one, because of the space that eats up. I understand trying to combine the two projects, but I think the District Office out front and center on Main Street is kind of where it should be. Whether we would do any kind of renovation or level it and build from new right there, that's just sort of my thoughts.

Mr. Musselman stated but those are the kind of discussions I think you need to have with an architect and look at those things, and that's, yeah. You know we were just looking at we thought we could save a few bucks if we put it back there. To me, we don't get a whole lot of actually foot traffic in the District Office that much. Most people come, and they go to the buildings, but my thing is is making it handicapped accessible and taking care of some of the other issues that we have there. Whether it's at that site or back by the athletic field, it's irrelevant.

Mr. Abate stated I personally would rather just leave the soccer field the way it is, and try to do something on the other side of the fence, on the other side of the field. If you were to put the track in there, you could do 30 lanes if you wanted to. The room is there. I don't know what that leaves us for softball and baseball behind the middle school, but that would leave our fields alone, Mrs. Solomon. That would leave our pit alone because they do utilize both those simultaneously when they're having.

Mrs. Solomon stated yeah. In the fall you have two soccer teams, a field hockey team that practice. In the spring you have your baseball, softball, and then your junior high sports.

Mr. Abate stated you also have lacrosse, too.

Mrs. Solomon stated you'd have three; spring sports, junior high and lacrosse. So, yeah, it gets a little tight trying to find spots for all those teams. We've had teams share and just get half of a field which works for junior high, but when your senior high teams are out there, it's a little crowded.

Mr. Nesbit stated another consideration would be the parking. I'm afraid that we're under building the parking a lot for as busy as things get, and when we add football on Friday nights, etc., etc., I think there's going to be.

Mr. Darkey stated no, I would agree 100%. I want to stress that this is not a final plan. We have to go through what the zoning requirements are, the realistic

requirements are, things like that. This is just a concept to get people to start to talk like this. Kicking around ideas. So, I have no skin in the game for this design. It's really intended to get it started. Get the kick-off going, but I would agree about that. I think there would definitely have to be almost double the amount of parking that's shown.

Mr. Abate inquired did you happen to actually see our?

Mr. Darkey inquired the Master Plan?

Mr. Abate responded yeah.

Mr. Darkey stated I did. It's, it's. My only comment on that, I mean it's a fine plan, but it just spreads out all over the place.

Mr. Abate stated yeah, and I don't need a sprawling thing. I don't need four softball fields. I don't need all that.

Mr. Musselman stated well, one of the things that we looked at this was is to be able to have a baseball field. Our softball field needs some attention, and the baseball we talked about transporting the kids back and forth. So, is there a way we could consolidate it so it's not so far? So, bathrooms, electricity, all the other things, if you put it back where it was proposed, you're going to be looking at electricity and possibly some plumbing and everything else that has to be done. Bathrooms, I mean you're looking at a whole lot more back there. That's one of the reasons why I thought if we could bring it up. If you add another stadium in there, I don't think you'll be able to fit in and then another plus practice fields. It will be tight up at least by the school, in my opinion, and the parking that you're going to need. We don't have enough parking now, and you're going to run two games at the same time, you're talking about a huge amount of parking.

Mr. Abate stated we own 88 acres.

Mr. Musselman stated yeah, I understand we do.

Mr. Abate stated you don't have to jam everything right up against the road there.

Mr. Nesbit stated I guess what I'd like to see is a little bit more of a larger scale perspective as far as what ground we have and how we can coordinate a couple options for the stadium as Victor mentioned and the parking or additional parking areas not just one large one. Just see how this could all fit together in the property we have without taking it all the way to the back of the property.

Mr. Darkey stated and that's part of what that proposal is. It's really a schematic design process and making sure all the fields we have our covered with our fields and all those types of things.

Mr. Abate inquired, Mrs. Solomon, so what's your opinion? I mean other than what you stated. I mean you've been to other athletic complexes. I went to Danville for the District play-offs. I had to walk eight miles from where I parked to get to the field. If I want to see the game, I'm going to walk, but.

Mrs. Solomon responded right. There are certain things that are pros and cons of every issue. Parking issues most places if you don't get there early. I'd just like to

make sure we don't lose. You know we're to the point now where we've gotten to the point where we have enough practice fields and things like that. I just want to make sure we're not losing any of the facilities we have you know. As far as the stadium and things like that, turf is the way to go. Everybody's going that direction. All the play-offs are on turf from now on in every sport. Mr. Musselman's right. If you're going to play all of those sports, you do not do it on a natural grass field. That would be one of the things we'd have to look at. I don't really care if there's two stadiums or one stadium just so we can keep the practice areas that we have, and you know, the facilities with nice fields for playing on.

Mr. Abate stated because we also spoke, talked about moving a half a field for these kids to practice on for football as well. You know getting on the turf field is going to be prime time. Everybody's going to be fighting with each other. So, my thought process was if you keep your soccer field the way it is now and then the other sports. What else is in the fall besides soccer that would use the field? Field hockey and football?

Mrs. Solomon responded soccer, field hockey and football.

Mr. Abate stated so that would be four teams, and we'd have two, and then those poles out there, they're tall enough you could spin and put lights in down there. We don't play baseball at night here anyway. We don't have lights up here (West Snyder Elementary School), right?

Mr. Darkey stated no, it makes sense.

Mr. Musselman stated it just is another option. We had talked about if we did remodel this stadium, and I don't care how the Board wants to go. The discussion we're just having is discussions, but if we did remodel the stadium, what if the pit was a turf field as well? So, you could actually still have field hockey, but you could also have practice down there. A lot of schools have a separate turf field that they can practice on as well as play games on. So, the biggest thing that I heard, too, talking with the coaches, and I've talked to soccer coaches as well, is that their kids don't get enough time, and even if we did have a stadium, it would be in competition with the girls, with the field hockey. I watched our girls in field hockey when they went to, you know, competitions, and I don't know much about field hockey, but from what I understand, the ball is so much faster when it hits that turf verses our grass fields, and our girls only practice on grass, and all their home games are on grass. So, you know, verses a brand new stadium. If the pit was also a turf field, now you have a practice area that could be utilized by multiple sports down there as well as a stadium, and it does bring your ballfields closer together, and of course, those outfields in the fall can be used for practice, and that's what we were thinking of; turning them that way. You can have a big practice area just like to use it out here (West Snyder Elementary School). The same thing, the outfield is practice for football.

Mr. Abate stated well, if you do this, you're going to lose part of the pit down there (Middleburg).

Mr. Musselman stated well, that's if you put that grade. If you put a retaining wall, you don't necessarily, and I don't know how far we can push that, and put in even a turf area down there if you wanted to. So, now you have two turf fields that you can have some practices and games on.

Mrs. Solomon inquired do we own the land past the pit?

Mr. Musselman responded I don't know how far. I don't know how far.

Mrs. Solomon stated if you could shift it.

Mr. Musselman stated right, shift it back.

Mrs. Solomon stated because if you could shift, you could shift that out, and that would be all right.

Mr. Musselman stated I think we own that all the way back to the road. I think we own that.

Mrs. Solomon stated somebody's farming it right now.

Mr. Musselman stated well, yeah. We have somebody farms that or whatever. I forget. Somebody's doing it, but we own that. We could go that way. I'm pretty sure.

Mr. Darkey stated that gives you the ultimate flexibility. I've done that at a high school in Hanover Township, and they have their stadium for football and play their major soccer games, but all lacrosse, soccer practice, all that is done on a separate field right below the stadium. Very similar to the situation you have, and they actually have a slope where they built in a secondary bleacher system where people can sit on the grass to watch. So, it really functions as a second stadium, but it's not a formal stadium. I mean they have a fence around it.

Mr. Musselman stated and that means then the football field wouldn't have to necessarily have maybe some other markings, but there wouldn't be lights down there. That's the only thing for field hockey, but you could still put that on the carpet, I guess. I guess the point is that if you remember back when we were doing this, we met. When we decided, we were going to go ahead and do West Snyder Elementary School, we had Jay come in, and Jay had several meetings with the Board, but he also came in and met with teachers, and he had time where he met with custodians. He met with all the folks that use this building (West Snyder Elementary School) out here, and I imagine we would doing the same thing where coming in and meeting with the coaches. Obviously, Bree would have a huge part and play in all this stuff as far as the coordination piece of it, but I guess right now, we talked about it. I know some of your predecessors have talked about it, and I brought Jay in, and I asked him. Like I said, he didn't. You know this isn't a plan. It's just a concept. All right? I guess the question is do you guys want to move forward, and he's recommending time and material? I have no idea if you could ballpark what it would cost. I have no clue, Jay.

Mr. Abate stated I remember what you told me a couple of years ago, so. \$1.3 million dollars, but I wouldn't have a problem with get moving this forward and if Jay wanted to get with Bree and come in and talk to the coaches. That would probably be the best thing because I'm hearing something. Chris is hearing something. Don's going to hear. It's just. I'll. Whatever they decide they want to do, that will be fine if it's within our means. I don't know what they want. One hand I hear they want to keep their grass soccer field, and well, it would be great to have a turf field for tournaments. You can't have both, you know.

Mr. Rubillo stated this might. I don't know if this sounds foolish or not, but I wouldn't mind seeing, or it may just come useful for the players that need to get together in fairness and lay that out, and I've done this in some of the work that I do for Family Practice just laying out square footage, and if there was. I mean you have the dimensions of the ballfields. You know what the square footage is and all of that, but if there was an overview of the property that showed to scale as well as the pieces, and to actually to be able to place. You know, let's put the ballfield over here. Let's put the soccer.

Mr. Darkey stated sure, sure.

Mr. Rubillo stated and that kind of stuff.

Mr. Darkey stated play around with it a little bit.

Mr. Rubillo stated I don't know if that would help, and you could see. The parking areas, and this is the square footage for 50 cars. Here's for just.

Mr. Darkey stated I think getting the players together and just sort of starting to move the pieces around like that is the first step.

Mr. Rubillo stated yeah, I think that would be good because I'm looking at this, and I'm having a hard time picturing what's available to us. Where are our property boundaries?

Multiple conversations were occurring at this time.

Mr. Darkey stated I saw the original Master Plan. I was able to get this from them the last people that did the Master Plan. I don't know if they have all of that surveyed. I mean I'm sure it was done somewhere, but that's something we'll have to try to get from the.

Mr. Musselman stated Larson?

Mr. Darkey responded yeah, Larson Group. They shared some of their stuff with me.

Mr. Abate inquired hey, Jay, what would you charge us to get together with the coaches and come up with a design plan like Tommy was talking about here?

Mr. Darkey responded well, I mean I proposing just to do it like a time and material not to exceed amount. Give you a not-to-exceed so the Board knows they're not jeopardizing going and spending a whole lot of money on this. I'll actually bring in a group called ELA Group or ELA Sports that does these types of layouts, things like that, to meet as well. So, that's all part in the proposal.

Mr. Musselman inquired what do you charge time and material? What's your hourly?

Mr. Darkey responded \$95.00 an hour.

Mr. Musselman inquired \$95.00?

Mr. Rubillo inquired what do you figure? An hour and a half?

Laughter occurred at this time.

Mr. Abate stated I'm thinking 45 minutes.

Mr. Darkey stated that's the drive.

Laughter occurred at this time.

Mr. Abate inquired oh, there's drive time, too?

Mr. Darkey stated no, I don't charge for drive time.

Mr. Abate inquired so, if the Board would, if you'd like to go ahead and approve that tonight, Bree, how soon could you get this together with these coaches? Your fall coaches, right? And Mr. Gemberling, track, and your lacrosse.

Mrs. Solomon responded I'll try to get a majority of everyone and talk to and come up with a wish list and see how maybe it all fits together.

Mr. Musselman stated well, they would come in and actually, you would be there to meet to come up with some ideas, and then maybe bring that back to the Board. I mean that would be step one?

Mr. Darkey responded yeah, that would be.

Mr. Abate inquired do you want to write me a motion, Mr. Solicitor?

Mr. Darkey stated I mean it may go a couple of rounds with the coaches.

Mr. Abate stated that's fine.

Mr. Darkey stated by the time it comes back to the Board it could be almost wouldn't say a recommendation but a preferred option.

Mr. Pinci inquired are these? I have a question. Are these dimensions of the fields, are they standard?

Mr. Darkey responded pretty much. P.I.A.A. is what drives the standards layout.

Mr. Pinci inquired so somebody could cut out a little piece of each of those things and just sit there and move them around?

Mr. Darkey responded you could, yeah, absolutely, absolutely. Now, some of the. The only caveat to that is obviously grading, you know, where they would have to add fill and things like that or retaining walls to get a feel, but once if that was shown to somebody that could be figured out very easily.

Mr. Abate inquired so it's \$65.00 an hour?

Laughter occurred at this time.

Mr. Darkey responded I didn't know this was a negotiation.

Mr. Abate stated run that by me. You're going to go, then they're going to give you something. You're going to come back to show it to them, and then you're going to bring me, bring us what they decided to do?

Mr. Darkey responded well, yeah, I think a preferred option once we go a couple rounds with the staff. We'll come back, and we do a presentation.

Mr. Abate inquired with the coaches?

Mr. Darkey responded oh, yeah.

Mr. Abate stated they need to come here, too.

Mr. Darkey stated absolutely, but they would be on board at that point. So, heck, they could give a presentation if they wanted.

Mr. Abate stated ah, it's \$65.00 an hour. It's not that much.

Laughter occurred at this time.

Mr. Darkey stated I better leave here before it gets any worse.

Mr. Abate stated it's not going to go up I can tell you that.

Laughter occurred at this time.

Mr. Abate stated all right. Okay. So, you can hang around if you want, or Rick. I'll put that on for at the end of the meeting here.

Mr. Musselman stated now is this? I'm sorry. Is this hiring him just to come back with those options or?

Mr. Abate responded yeah.

Mr. Musselman inquired for him to develop plans?

Mr. Abate inquired what does the Board need?

Mr. Musselman inquired what exactly are we talking about here because I'm not sure?

Mr. Darkey responded my recommendation would be to stay with the proposal because it's not going to be anywhere near the total once they roll into the next piece of the schematic design. This would be like the first piece of a schematic design.

Mr. Abate stated okay. So, are you going to try to incorporate a little bit of Larson's design that they did a few years back, or are you just going to pretty much go on your own?

Mr. Darkey responded well, we used that as a base when we had looked at it.

Mr. Abate inquired as your template?

Mr. Darkey responded yeah.

Mr. Abate stated okay.

Mr. Darkey stated I wouldn't say there's a whole lot you can pull from it necessarily because it's all over the place.

Mr. Abate stated yeah.

Mr. Sassaman inquired if I remember right, wasn't there storm water development accommodated in some of the areas?

Mr. Darkey responded yes.

Mr. Abate inquired there is?

Mr. Darkey stated yeah, they went through a land development process, and that's why some of the grading that was done was like Phase One of that plan development. So, that's another reason we have to lay this out and see how that effects the existing land development. I think that typically there is like a five-year period that they give you, but those got extended in one of the areas. So, we have to check that. We'll have to follow up on that because I think they got extended for like another five years.

Mr. Abate stated we should still be in that realm.

Mr. Darkey stated so, basically, the state did that when the new storm water regs came out.

Mr. Abate inquired so, we're all agreeing you're just going to do like the base?

Mr. Darkey responded we're going to do field layout in general. It's still going to be sort of conceptual. It's a step further than this larger scale.

Mr. Rubillo stated where everything is going to go.

Mr. Darkey stated yeah, absolutely.

Mr. Musselman stated and then if the Board wants, they can move forward, and that's when you would develop the full plans, and then we would actually then go and get a cost. We would kind of know what it would cost us to do this.

Mr. Darkey stated once everybody is happy; the Board and the staff and the coaches are happy with the layout and everything, we'll probably take it another step not too far just finish out schematic design. At that point, we'll have enough that we can put together the budgetary parts for it. Then we'll know where we're at. Then the Board can make a decision based on that knowing what it's going to cost. That was the big thing about that. I don't know if they (Larson) ever gave you cost estimates or budgetary figures for that plan.

Mr. Musselman stated I have no clue if they ever did. I don't know. I wasn't here, but, obviously, that's an important factor that we need to know how much, roughly, and we won't really know until it goes out to bid, obviously, as well.

Mr. Darkey stated right, but through this process, we'll start to define is it going to be two turf fields, just one turf field.

Mr. Musselman stated right.

Mr. Darkey stated those types of things are going to make a big impact.

Mr. Musselman stated good.

Mr. Abate inquired and yours will be a flat fee like you did for this building (West Snyder Elementary School)?

Mr. Darkey responded yeah, in essence. Oh, you mean for the construction?

Mr. Abate responded for you.

Mr. Darkey stated a portion of it, yeah, absolutely.

Mr. Abate stated okay.

Mr. Darkey stated and the reason we're doing a "T and M" right now is you don't know. We don't know how many rounds it's going to go. Once we have that defined, then, yeah, we can establish a set fee.

Mr. Abate stated okay, sounds good. Any questions for Mr. Darkey? Okay. Thank you. We'll have Rick and Mrs. Solomon get in touch. Thanks, Jay. Good to see you again, sir.

Mr. Musselman stated check out our building. It's pretty nice.

Mr. Darkey stated it is a nice building.

Mr. Abate stated before we move on with the Action Items this evening, we did have an Executive Session where we did talk about an employee's contract and such. We will be moving with the Action Items. Mr. Sassaman, if you would take us through the Business and Fiscal, please, sir.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

1. **MINUTES**

Mr. Sassaman stated if there's no objections, we'll combine a., b. and c. of that minutes.

Mr. Nesbit stated for Mr. McKnight for separate items.

Mr. Abate inquired what are we doing?

Mr. Sassaman stated we're pulling out a.

Mr. Abate inquired pulling out a. separately? All right.

Mr. Nesbit stated item c. No, item b.

Mr. Sassaman stated okay.

Mr. Abate stated just do them individually.

Mr. Sassaman stated okay.

- a. Mr. Nesbit moved and Mr. Rubillo seconded approval of the minutes of the June 25, 2018, regular meeting of the Mid-West School District Board of Directors.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

- b. Mr. Rubillo moved and Mr. Pinci seconded approval of the minutes of the August 13, 2018, regular meeting of the Mid-West School District Board of Directors.

Discussion:

Mr. Nesbit stated for Mr. McKnight on Page 29, under OTHER, D., Item 1.b., Extra-Curricular – Volunteer, Mr. McKnight is indicated as voting twice in the affirmative and negative on Item 1.a, and it should be which way?

Mr. Nesbit stated he's indicating he voted no on that item, and that he's marked as affirmative is incorrect. On Page 30, it's listed the same way. On that motion he voted in the affirmative and negative, and the affirmative is incorrect. He did vote negative for that vote.

Mr. Abate inquired may I have a motion to approve the minutes as corrected for Mr. McKnight under Item 1., Page 29, removing him from voting the affirmative and on Page 30, Item b., removing him from the affirmative.

Mr. Nesbit moved and Mr. Rubillo seconded approval of the minutes as corrected for Mr. McKnight under Item 1., Page 29, removing him from voting the affirmative and on Page 30, Item b., removing him from the affirmative.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

c. Mr. Rubillo moved and Mr. Nesbit seconded approval of the minutes of the August 13, 2018, work session of the Mid-West School District Board of Directors.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

2. **LIST OF BILLS**

Mr. Pinci moved and Mr. Nesbit seconded approval of the list of bills for the period June 25, 2018, through August 27, 2018, chargeable against the funds and accounts indicated as presented and as included in the supporting documents.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

3. **TREASURER'S REPORTS**

Mr. Pinci moved and Mr. Nesbit seconded approval for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending June 30, 2018.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

Mr. Pinci moved and Mr. Nesbit seconded approval for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending July 31, 2018.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

4. **BUS DRIVERS**

Mr. Hoffman moved and Mr. Nesbit seconded approval for the following individuals as bus drivers for the 2018-2019 school year:

Weikel Busing, LLC

Raymond M. Hinds effective August 22, 2018

Larry L. Walter effective August 22, 2018

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

5. **BUS STOP**

Mr. Rubillo moved and Mr. Hoffman seconded approval for the following bus stop:

379 New Berlin Highway, Middleburg

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

6. **QUOTE FOR NEARPOD – MIDD-WEST HIGH SCHOOL**

Mr. Nesbit moved and Mr. Wilson seconded approval of the quote to purchase a one-year subscription to Nearpod for Midd-West High School to be effective on November 2, 2018, through November 1, 2019, at a cost of \$1,760.00. *{Nearpod is a product used by teachers to share documents and content over multiple platforms to students from a single source.} {This purchase will be paid with 2018-2019 curriculum budget funds.}*

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

7. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT – SUPERINTENDENT PROFESSIONAL DEVELOPMENT CONSORTIUM**

Mr. Nesbit moved and Mr. Rubillo seconded approval to submit payment to the Central Susquehanna Intermediate Unit for the invoice for the Superintendent Professional Development Consortium for the 2017-2018 school year in the amount of \$500.00.

Discussion:

Mr. Nesbit inquired this is for last year's?

Mr. Musselman responded yes, yes, it is. What we had you approve was actually for the current year. This is for last year's. They are billing it after the fact which I was incorrect. I thought that they were billing beforehand which made sense to me, but I stand corrected.

Mr. Nesbit commented thank you.

Mr. Musselman stated again.

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

8. **2018-2019 TERMS AND CONDITIONS OF SERVICE DELIVERY – CSIU**

Mr. McKnight moved (by waving arm in the air) and Mr. Pinci seconded approval of the Terms and Conditions of Service Delivery between the Central Susquehanna Intermediate Unit (CSIU) and the Midd-West

School District for special education programs and services for the period of July 1, 2018, through June 30, 2019.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

9. **QUOTE FOR LAPTOP COMPUTERS**

Mr. Nesbit moved and Mr. McKnight seconded approval of the quote to purchase 102 HP Probook x360 11 GI laptop computers at a per unit cost of \$293.45 from Best Buy, Richfield, MN, in the total amount of \$30,320.03. *{72 computers will be purchased using Title I funds, and 30 computers will be purchased using insurance money from the Technology Department to replace destroyed laptop computers.}*

Discussion:

Mr. Pinci stated I was wondering about the. How much of this is being paid through insurance money? Just 30 computers?

Mr. Stroup responded correct. Those are to replace ones that were damaged beyond repair from the last actually two school years. There's a number of ways. I think two were in fires. A bunch of different things. The bus backed over one. Something like that, if memory serves correctly.

Mr. Abate commented okay.

Mr. Stroup stated and the other 72 will be paid for with Title funds which is there. You have a quote, and they will go in our K to 2 classrooms.

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

10. **QUOTE FOR AUTOMOWERS**

Mr. Pinci moved and Mr. Abate seconded approval of the quote to purchase three (3) automowers (one 315X and two 450X) from Cole's Hardware, Selinsgrove, PA, at a total cost of \$7,583.92. *{The locations where they will be used are the Courtyard at Middleburg Elementary School, Stadium at West Snyder Elementary School and Stadium at Midd-West High School.}*

Discussion:

Mr. Abate inquired the mowers, is that installation as well?

Mr. Musselman responded that includes the installation. It's a wire included as well.

Mr. Abate stated okay. And then for them to put the wire in and all that good stuff. That's all inclusive?

Mr. Musselman responded according to their quote, it is.

Mr. Abate inquired all inclusive?

Mr. Musselman responded yeah.

Mr. Abate stated okay.

Mr. Rubillo stated I'm concerned about these as far as them getting stuck which I was told has happened a couple of times.

Mr. Musselman stated absolutely.

Mr. Rubillo stated and has there been any? I don't know if it's possible. Have you done any kind of a cost-savings analysis? With this \$7,600.00 investment, is it going to? Where's the payoff?

Mr. Musselman responded no, I haven't done any cost-savings analysis. Because quite honestly you could take one of our large mowers and like mow that field in no time at all. So, you'd be looking, you know, at a very small amount of time to do it, but you actually, so it would be very difficult time wise to go to actually do that as far as cost analysis with labor. The other thing is, though, is that the other value is that with the grass clippings being so small they do decay and refertilize that ground so hopefully, you're not going to have to go and do some of the other things that you were doing because you do cut large clippings. If you remember the discussions we've had about that which is because those clippings get down there, and they actually then clog up, and you can't get water down into the grass. Now, we've eliminated that. So, you would take that away, but to sit down and do an analysis, yeah, our guys could come through with another big mower and just mow that area very quickly, but hopefully, it's going. Well, what we've seen is that you don't have those large clippings. You go out there in the morning and walk through that grass, your shoes are wet, but there's very little grass that sticks to your shoes. If you go over to where our other folks are mowing, you're going to be covered with grass on your shoes because of the large pieces. The being stuck on it, it actually has gotten stuck, but we put it in a place with a very steep hill. It hasn't had a problem with the hill at all. There's a curb that runs all the way around. Even when they were installing it, they said now, if we putting this here for a permanent position, this is a demo, we would fill in with topsoil so the mower could actually run up on there. What happens is the mower has a certain clearance, and it goes up, and it gets caught in that concrete and can't get out. It's the same thing that happens down in where the playground is. There's wood that goes all the way around. So, if you're going to and

utilize these and actually have them, there is some work you have to do. If you have holes, you need to fill the holes. If you have low dips, you need to do, and it doesn't get right up next to the building. So, you'd have to trim anyway. So, there is some pruning that has to happen. So, there's pros and cons to them, but the one we're looking at is in a courtyard where you're actually taking a mower. You're pushing a mower through that school, dirt and all, pushing it through. You mow the grass, and you push it back out from that school, and that courtyard, you know, it's a flat area. That would be a very simple thing for that to go. It's like a perfect application for it. The other piece of it that we've had problems is with people messing with them. We had it unplugged. I mean it's not going to run if it's unplugged. So, where we would have to put it is inside. The courtyard is not going to be a problem. We did look in the stadium, but there are some questions I want to talk to them about, too. Of course, if you get a turf, you're not going to need them there. You're going to put them some place else, but in a stadium, the fences can be shut, and so, it would keep people from messing with them. They're not going to be deployed or running whenever we have people around. So, there's pros and cons to them, absolutely.

Mr. Rubillo stated now you said the edges or berms would need to be filled in that they had said to you if we were doing this permanently. Is that part of the installation?

Mr. Musselman responded no, that's something that we would actually have to do, but we're not putting it at that place. We picked that place because there's a lot of obstructions. You have, outside there, they have some poles that are sticking up. You have other pieces of equipment that are sticking up. You have a playground. You have a steep hill and a curb. So, we wanted to put it some place where, and it has gotten hung up at times. It certainly has, but overall, I mean it's kept the area mowed just like we wanted it to, and you have to go, and as soon as it does get hung up, you get an alert, and you can go over and pull it off of what it's stuck on and reset it.

Mr. Rubillo inquired so the places that you want you're saying to put these, that you want to put these, the chances of them getting stuck is very minimal?

Mr. Musselman responded the courtyard I don't see it being a problem other than it's not going to trim around the edge of the inside. It's just a flat area, and if you put them in the stadium, you know, you're talking about a flat field, but there may be some places in there if we have things that stick up, we may have to fill in with some topsoil so that they can ride up on there and go because they don't have that kind of logic, but on a nice, flat surface, we didn't have any problems with them on any flat surfaces that or even on a hill. It did fine on a hill. Where we're putting a guy on a hill on a mower, you know, they did fine on a hill which I was impressed with up and down that hill sideways.

Mr. Pinci inquired what do you see as a life expectancy of these?

Mr. Musselman responded you know, I don't know. I think right now the knives on that one, we looked at, we flipped it over and looked at it the

other day, I think the knives on it are ready to be changed, but it's been mowing pretty much all summer. It was in June that we put that in there, and we've had it cutting the whole time. So, I think you can take them out and just turn them around so you get two, basically, because it's just a rectangular knife. You can pull it out, and I think, turn around and get the other cutting edge on it. I do believe. I'm not really sure what the life expectancy. I don't know if it's like five years. I don't know if it's ten years. Price wise, they're about the same as what a cheap riding mower is, you know, for one of them. It's about the price of a cheap riding mower, but.

Mr. Abate stated they mow in the rain.

Mr. Musselman stated they mow in the rain, exactly. They mow in the rain. They mow at night. The mower that we have out there now, I have it set that it can mow at night time. During the day it just parks and charges its battery, and then Saturday and Sunday, it could go out and mow. I don't know when they're coming to get it, but if it's raining, they can go out and mow. It doesn't matter.

Mr. Rubillo inquired so other than getting hung up in the areas that we would know, it's just too much to ask of it. Have they maintained everything since June satisfactorily where you had them?

Mr. Musselman responded I think so. It did what they told us it was going to do. You still have to trim, and we knew that those low areas would have to be addressed. I mean these guys have seen it all summer. If somebody else sees something, then please speak up. It's fine, but for the price of them and the convenience, I think they've done a nice job. Are we at the point where we can, you know, mow the whole District? No, we're not at that point. There are some that are coming out of Europe and out of Italy that will do up to five acres, and, you know, but they're not in the United States yet, so.

Mr. Wilson stated I have a question on maintenance and upkeep.

Mr. Musselman stated okay.

Mr. Wilson inquired what is the longevity of them? How long do they last? How are they maintained? What's the procedure?

Mr. Musselman responded well, right now, we really haven't had to do a whole lot with them. We don't own the one. It's just a demo. As I said, the knives on it probably. It's been mowing since June until now, and the knives probably need turned over to the sharp edge. We have not done that yet. It still goes out and is cutting or whatever, but I think it would cut a lot more efficiently. If it gets stuck, obviously, or if somebody tampers with it, you have to go out and address it, and you have to go out and reset it to go because it will shut down if somebody messes with it for safety purposes or whatever, so, you would have to to out and do that. In the spring of the year, you would have to set them out and plug them in and get them ready to go. In the fall of the year, you'd have to take them in some place inside.

Mr. Wilson stated I guess my main concern is the programming on them.

Mr. Musselman stated okay.

Mr. Wilson inquired how are we maintaining that?

Mr. Musselman responded there's really no program because the way it works is there is a wire around the entire perimeter of where you're going to have it mow, and it has its own built-in logic. Now, I have an app on my phone that I can look at wherever it's at. So, I can see where it's at in that area, but what it does is it goes out, and it mows within a certain distance of that line, and mows within that area. It also keeps track of where it's been so that it can mow the entire area, but there's no programming that we would have to do other than an app maybe, and that would be like our maintenance guy that would have it on his phone, and if something happened, he would go check it out.

Mr. Wilson stated well, I look at it this way. It's a computer.

Mr. Musselman stated yes.

Mr. Wilson stated anything goes bad with a computer.

Mr. Musselman stated sure.

Mr. Wilson inquired what capability do we have to repair?

Mr. Musselman responded well, it's like any other computer. We'd probably have to send it back. I mean when we had Apples, we weren't fixing them here. We were sending them back.

Mr. Wilson inquired what kind of expense are we getting into there?

Mr. Musselman responded yeah, I don't know. I don't know with that.

Mr. Wilson stated I think it ought to be researched a little more.

Mr. Musselman inquired what expense it would be if we had to have it repaired?

Mr. Wilson responded yes.

Mr. Musselman stated okay.

Mr. Wilson stated I mean I understand the concept. I can't see paying all that money the first time it goes down either, you know?

Mr. Musselman responded right. Well, you are looking at three of them. So, that price is for three of them, so, it's, yeah, it is \$7,583.00, but it is for three of them. It's a new technology. It's something that's new that's out there. I don't know of any other schools that are doing it at this point in time, but especially for that courtyard, I think it's perfect for the courtyard. I just think it's silly that we push mowers through a building, and then push the mower back out, and then have to clean up the grass and everything else. It's just a lot of extra labor and time, and that's why I usually skip a week or two in between. It looks really ratty out there. but.

Mr. Abate inquired is there any further discussion?

Mr. Rubillo stated so, I guess we wouldn't be looking at this if you didn't think that this was something that's going to save the District money?

Mr. Musselman responded I think there's a convenience to it, and I see in the future where you could deploy these as they become more and more advanced. So, you're looking at a very basic entry level right now. If you were to do something else, I think it could save money because, again, it mows in the evening. It mows. It doesn't complain. It just. It goes out and does its job, and goes back home and gets more electricity and goes out and does it again. So, this is an entry level is what you're looking at, and you're experimenting with it quite honestly. Do I look at this as, "Wow, we're going to save a lot of money?" No, I'm not looking at that. I think there's convenience for the courtyard. I think there's a convenience. I do think that it's healthier for our ground. It makes sense to me that those small clippings are going to rot faster, and we're not going to have to rent a piece of equipment and do this aeration. So, there's advantage to that. Is this like a huge money saver? No, I don't know that it is.

Mr. Nesbit stated but it also does a nice job of keeping our athletic fields trimmed.

Mr. Musselman stated they're constantly at the same level. They're constantly at the same level.

Mr. Nesbit stated because there's been plenty of times where we've had sports on those fields, and the grass has been long.

Mr. Pinci inquired how much of a? I mean when you do these fields, do you have to transport the mowers from one school to the other?

Mr. Musselman responded no, we would designate them like.

Mr. Abate stated he's talking about the mowers now.

Mr. Pinci inquired do we do that now?

Mr. Musselman responded oh, now we do, yes. We load up the mower.

Mr. Pinci stated so, you could be talking about \$.50 a mile for every time you drive down from one school to the other.

Mr. Musselman stated well, they're pretty much where we're looking at is all there at Middleburg. So, you know, they open up the gates to the stadium, and they go in. So, we're not putting it out necessarily in this stadium (West Snyder Elementary School) I wasn't thinking. I wasn't thinking of the one up in Middleburg. I mean we could put it out here, but you're still going to have to bring a mower out.

Mr. Pinci stated oh, I see West Snyder Elementary, though, too.

Mr. Abate stated yeah, you have it out here for the stadium out here (West Snyder Elementary School).

Mr. Musselman stated no.

Mr. Pinci inquired you didn't want that?

Mr. Musselman responded no. I don't. We could put one out. Initially, we thought about putting some at different places, but I was just thinking with three of them; one of them in the courtyard at ME and then two to do the stadium, and see how they work, and try it out, and maybe it's the right thing to do in the future. Maybe it's not. I don't know. It's not a big investment. I know it's \$7,000.00, but it's not a huge investment. If these things get developed to the point where you can actually have them doing large areas of land, which they are coming out of Europe that way, now you're into something that a commercial you may want to look at later on down the road. They're just not on the market readily available in the United States yet, but they're coming.

Mr. Sassaman stated I think some of the value I see in this is more in integrating our maintenance department with technology but not going all out with groundskeeping that's high tech. It's going to start getting introducing them to robotics in doses.

Mr. Musselman stated it's a very small dose, but yes because there's just not a whole lot to them quite honestly. If you look at it, it's just a. If you've went out and looked at it, it's just a small little machine.

Mr. Abate stated I saw it.

Mr. Musselman stated but it's been doing a nice job for us, so. It's up to the Board if you want to move through. It's not like it's a.

Mr. Nesbit inquired, Mrs. Solomon, did you have something?

Mrs. Solomon responded I have a question. I'm assuming you can adjust the height on the mower itself just due to the fact for field hockey it has to go shorter than soccer.

Mr. Musselman inquired do you know how short it has to be? They have a range.

Mrs. Solomon responded I think it's an inch and a half.

Mr. Musselman stated okay.

Mrs. Solomon inquired and then the second thing would be if you stick it in the stadium is, you know, I'm thinking of the maintenance guy being able to multi-task. He could have that mower going and be painting where that's already mowed. So, maybe use your time a little wiser and may be able to get more than one field in a day or something like that, so.

Mr. Abate stated plus you're not running your tractor over soggy ground and putting ruts in the fields.

Mr. Musselman stated there's that big advantage, too.

Mrs. Solomon stated so my only question would be is in the height of the grass. How low do you think it goes for field hockey especially.

Mr. Abate stated okay.

Mr. Musselman stated one and a half. That seems very. That's a very low.

Mr. Abate inquired one and a half inches?

Mr. Musselman responded the grass, yeah. Normally, you go like three.

Mr. Hoffman stated that's pretty low.

Mr. Musselman stated that's tight to the ground. Man, your grass is going to die.

Mr. Abate stated that's like a putting green I think.

Mr. Hoffman stated I do have a question. Would you be planning on using it this year?

Mr. Musselman responded well, it kind of seems silly to put it out right now this year because the season is almost over.

Mr. Hoffman inquired well, then could we?

Mr. Musselman inquired do you want to table it and wait? That's up to you.

Mr. Hoffman responded table it and get some information that people would like to have before since supposedly the season is winding down.

Mr. Musselman stated it is winding down, thankfully. I mean that's up to you. I don't know how I get costs as far as like repairs go because it depends.

Mr. Abate stated depends on what breaks.

Mr. Musselman stated yeah.

Mr. Hoffman stated you're right, but there was a couple of questions, and we didn't have answers for, and if we aren't going to be using it.

Mr. Musselman stated okay.

Mr. Hoffman stated this year anymore.

Mr. Sassaman inquired will they hold that quote until next spring?

Mr. Musselman responded I don't know. It's a pretty good quote. We wouldn't be able to go to the store and buy them at that price, but they may up it a little bit if I tell them that we're going to wait until the spring, but I would want you to do it early or even like towards the end of winter so that we can get them out there to get everything put in place. It's

going to take them, you know, a little bit. Not days but a day to maybe get it all in place, and that way you can get it started early because in the spring the grass just grows and grows and grows so fast. You want to get started on it.

Mr. Sassaman stated I just hate to go through six months of like a one-year warranty or something on it, and it sits in the shed.

Mr. Abate stated exactly. Do I have a motion?

Mr. Hoffman inquired to table it?

Mr. Abate inquired may I have motion to table?

Mr. Hoffman stated I'll make that motion.

Mr. Abate inquired and a second?

Mr. Rubillo stated so move.

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

11. **ATHLETIC ADMISSION RATES**

Mr. Nesbit moved and Mr. Rubillo seconded approval of the following rates for admission to athletic events effective for the 2018-2019 school year:

	<u>Varsity</u>	<u>Junior Varsity</u>	<u>Junior High</u>
Adult Admission	\$5.00	\$3.00	\$2.00
Student Admission	\$2.00	\$1.00	\$1.00
Adult Pass	Year Round		\$ 70.00
Adult Pass	Fall or Winter Season		\$ 40.00
Student Pass	Year Round		\$ 25.00
Student Pass	Fall or Winter Season		\$ 15.00
Family Pass	Year Round		\$125.00
Family Pass	Fall or Winter Season		\$ 75.00
Parent Pass	50% off admission to all home events in a particular sport (\$2.50 per home event in the season)		

Discussion:

Mr. Nesbit inquired is this consistent with what we had last year?

Mrs. Solomon responded it's exactly the same. We just added "JV" due to adding junior varsity football. Everything else is the same.

Mr. Nesbit commented thank you.

Mr. Abate stated yeah, I was going to ask about JV because don't they usually? I never thought of football. They play on Monday nights, right?

Mrs. Solomon responded yes.

Mr. Nesbit inquired so the JV charge will apply to all sports?

Mr. Abate responded no, because usually they're played together.

Mrs. Solomon stated no, football is probably the only one that has two. Most school sports play together and only one for \$5.00 and \$2.00 to get in. Football is really the only sport where JV is separate.

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

12. **FINANCIAL INSTITUTION**

Mr. Hoffman moved and Mr. Rubillo seconded approval of the following financial institution as a depository for the period of October 1, 2018, through June 30, 2019:

First National Bank

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

B. **POLICY AND PROGRAMS**

Mr. Thomas J. Rubillo

1. **AGRICULTURAL ADVISORY COMMITTEE**

Mr. Pinci moved and Mr. Hoffman seconded approval of the following individuals to serve on the Agricultural Advisory Committee for Mid-West High School for the period December 12, 2017, through April 30, 2020:

Matthew Brandt, Jeremy Brown, Ryan Frantz. Shawn Frantz, Erica Mulberger, Richard Musselman, Samuel Risser, Quinn Robinson, Shawn

Sassaman, Lance Shaffer, Shirley Spangler, Mariah Stuck, Amanda Waite, Terri Walsh, Kathy Weller, Jason Winey, Kelly Yacobucci and Matthew Zerby

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

2. **ALTERNATIVE EDUCATION FOR DISRUPTIVE YOUTH PROVIDER – JUSTICEWORKS YOUTHCARE, INC.**

Mr. Rubillo moved and Mr. Pinci seconded approval of the Contract Agreement between JusticeWorks YouthCare, Inc., and the Mid-West School District to be an approved Alternative Education for Disruptive Youth provider as outlined by the Pennsylvania Department of Education Alternative Education for Disruptive Youth Guidelines to provide alternative education services needed for designated Mid-West School District students to be effective on August 1, 2018, through July 31, 2019.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

C. **PERSONNEL**

Mr. Thomas J. Rubillo

1. **SALARY RECOMMENDATION – BUSINESS MANAGER**

Mr. Nesbit moved and Mr. Rubillo seconded approval of a salary adjustment for Amy B. Simmons, Business Manager, with a salary of \$78,667.00 to be effective on September 1, 2018.

Discussion:

Mr. Abate inquired any public comment?

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

2. **EMPLOYMENT – CERTIFICATED**

Mr. Nesbit moved and Mr. Sassaman seconded approval to employ the following individual:

- a. Professional Employee – Brooke L. Shockey – Art Teacher – West Snyder Elementary School and Mid-West High School – Effective: August 16, 2018, pending receipt of Act 151, 114 and 24 – Salary: \$48,034.00 *{Replacement/Sheedy}*

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

3. **EMPLOYMENT – CLASSIFIED**

Mr. Rubillo moved and Mr. Hoffman seconded approval to employ the following individual:

- a. Classified Employee – Erika M. Cherry – Personal Care Assistant – Learning Support Program – Mid-West High School – Effective: August 21, 2018 – Salary: \$12.20 per hour *{Replacement/Bzdil}*

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

4. **PROFESSIONAL CONTRACT**

Mr. Nesbit moved and Mr. Rubillo seconded approval to grant a professional employee contract to the following individuals:

Greta E. Biddle	Art Teacher
	West Snyder Elementary School
	Mid-West High School

Jedidiah A. Carr	English Teacher Mid-West High School
Lauren E. Cuatt	Elementary Teacher Middleburg Elementary School
Brenda A. Flanders	Business Education Teacher Mid-West Middle School Mid-West High School
Adam D. Steininger, Jr.	Physics Teacher Mid-West High School
Cameron K. Weaver	Elementary Teacher West Snyder Elementary School

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

5. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Mr. Sassaman moved and Mr. Nesbit seconded approval to reappoint the following individuals for the 2018-2019 school year: *{Stipends will be determined at a later date, following approval of the Mid-West School District Professional Staff Collective Bargaining Agreement.}*

Andrew L. Wagner	Assistant Boys Basketball Coach	MWHS
Adam D. Steininger, Jr.	Assistant Wrestling Coach	MWHS
Nathaniel L. Zechman*	Junior High Wrestling Coach	MWMS
Zane P. Simpson	Assistant Jr. High Boys Basketball Coach	MWMS
Emilee A. Shaffer	Assistant Jr. High Girls Basketball Coach	MWMS
Emilee A. Shaffer	Assistant Girls Basketball Coach	MWHS
Corey A. Wert	Assistant Bowling Coach	MWHS

**Pending receipt of Act 114, 24 and 31*

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0
MOTION CARRIED

b. CO-CURRICULAR

Mr. Pinci moved and Mr. Rubillo seconded approval to appoint the following individuals for the 2018-2019 school year: *{Stipends will be determined at a later date, following approval of the Midd-West School District Professional Staff Collective Bargaining Agreement.}*

Benjamin J. Carraher	Operetta Director	MWMS
Julie A. Stugart	Senior Class Advisor	MWHS
Christopher A. Snyder	Assistant Senior Class Advisor	MWHS

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver

8-0-1-0
MOTION CARRIED

c. EXTRA-CURRICULAR – VOLUNTEERS

Mr. Sassaman moved and Mr. Nesbit seconded approval of the following individuals as volunteers for the 2018-2019 school year:

Denya L. Burris	Volunteer Girls Soccer Coach	MWHS
Kelcie M. Crabb	Volunteer Junior High Softball Coach	MWMS
Tanner J. Ebright*	Volunteer Assistant Girls Soccer Coach	MWHS
Tabatha L. Spriggle	Volunteer Junior High Softball Coach	MWMS
Steven L. Wagner*	Volunteer Football Coach	MWHS
Jason E. Walter**	Volunteer Junior High Softball Coach	MWMS

**Pending receipt of Act 34, 151, 114, 24 and 31*
***Pending receipt of Act 34*

Discussion:

None

Yes: Abate, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: Hoffman, McKnight
Absent: Lauver

6-2-1-0
MOTION CARRIED

d. CO-CURRIULAR – VOLUNTEER

Mr. Pinci moved and Mr. Rubillo seconded approval of the following individual as a volunteer for the 2018-2019 school year:

Loren E. Collins Volunteer Operetta Director MWMS

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
 Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

e. **SUPPORT TEACHERS**

Mr. Hoffman moved and Mr. Sassaman seconded approval of the following individuals as support teachers for the 2018-2019 school year: *{Stipends will be determined at a later date, following approval of the Mid-West School District Professional Staff Collective Bargaining Agreement.}*

Holly V. Andretta
Karissa N. Graybill
Stacey E. Hawk
Erica L. Hood
Erica L. Knepp
Jessica L. Spaide

Discussion:

Mr. Nesbit stated Mr. McKnight is asking if these are substitutes.

Mr. Stroup responded I can address that. This is for our induction program. They are mentor teachers. They help bring the new teachers to the District along. They meet with them for an hour a week.

Mr. Musselman stated it's required. We have to have an induction program for new teachers.

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
 Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

f. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTORS**

Mr. Pinci moved and Mr. Nesbit seconded approval of the following individuals as homebound/in-home instruction instructors for the 2018-2019 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Denya L. Burris
Kelcie M. Crabb
Lisa J. Decker
Matthew M. Dietz
Tammy J. Dietz
Jenna E. Hackenberger
Tamie R. Kratzer
Melodee A. Minium
Heather F. Portzline
Tina M. Spatz
Jena M. Stauffer
Adam D. Steininger, Jr.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

g. AFTER-SCHOOL TUTORS

Mr. Hoffman moved and Mr. Pinci seconded approval of the following individuals as after-school tutors for the 2018-2019 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Denya L. Burris
Melinda A. Callender
Loren E. Collins
Kelcie M. Crabb
Tammy J. Dietz
David A. Fadale
Janet M. Heckman
Tamie R. Kratzer (substitute)
Melodee A. Minium
Heather F. Portzline
Andrea R. Seebold
Chandler M. Sheaffer
Kathy E. Shellenberger
Tina M. Spatz
Jena M. Stauffer
Tracy J. Vargas
Holly J. Welsh
Debra D. Wilson

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

6. **ADDITION TO SUBSTITUTE LIST**

a. **CLASSIFIED/INSTRUCTIONAL ASSISTANT**

Mr. Pinci moved and Mr. Sassaman seconded approval of the following individual as an instructional assistant substitute at a rate of \$12.20 per hour for the 2018-2019 school year:

Kirsten M. Adee

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

7. **CURRICULUM AND ASSESSMENT CONSULTANT SERVICES**

Mr. Nesbit moved and Mr. Pinci seconded approval for Deanna K. Kerstetter to assist teachers and administrators to create state aligned weekly mathematics assessments through LinkIt! to serve as regular assessments and guided practice for Grades 6 and 7 at Mid-West Middle School not to exceed 100 hours for the 2018-2019 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

8. **SECURITY GUARDS**

Mr. Nesbit moved and Mr. Pinci seconded approval of the following individuals as security guards for the 2018-2019 school year at a rate of \$8.25 per hour:

Patricia A. Laughman
Jennifer M. Sassaman

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Wilson
No: None
Absent: Lauver
Abstain: Sassaman
7-0-1-1
MOTION CARRIED

9. **FITNESS CENTER SUPERVISORS**

Mr. Sassaman moved and Mr. Pinci seconded approval of the following individuals as fitness center supervisors for the 2018-2019 fiscal year at the hourly rate of \$16.00 for a maximum of 460 hours:

Brooke J. Keister
Denya L. Burris (*alternate when needed*)

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

10. **LEAVES OF ABSENCE**

Mr. Pinci moved and Mr. Hoffman seconded approval of the following medical leaves of absence:

- a. Middleburg Elementary School – Effective: August 30, 2018, through approximately September 6, 2018
- b. Middleburg Elementary School – Effective: On or about September 19, 2018, through approximately November 14, 2018

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

11. **SCHOOL DENTIST**

Mr. Pinci moved and Mr. Hoffman seconded approval entering into a contract with Dr. Joshua P. McMillen to do school dental examinations at \$6.00 per student plus up to an additional \$2.00 per student for supplies to be effective on September 1, 2018, through August 31, 2019. *{Includes one examination for K, 1, 3 & 7.} (It was a \$6.00 per student plus up to an additional and \$2.00 per student for supplies for 2017-2018.)*

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

12. **RESIGNATION**

Mr. Hoffman moved and Mr. Pinci seconded approval to accept the following resignation:

Tanya J. Gardner Effective: August 13, 2018
Personal Care Assistant – Learning Support Program
Mid-West High School

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

13. **TRANSFER/CHANGE IN ASSIGNMENT**

Mr. Rubillo stated there is a change as what is listed on your agenda. The hourly rate that is listed is \$12.86. I have a corrected. The correct rate is \$13.01 per hour.

Mr. Rubillo moved and Mr. Sassaman seconded approval to accept the following transfer/change in assignment:

- 1) Jane I. Zimmerman as Secretary to the Principal at Mid-West High School to Administrative Secretary – Accounts Payable/Purchasing for the Mid-West School District to be effective on August 27, 2018, at the hourly rate of \$13.01.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

Mr. Rubillo moved and Mr. Pinci seconded approval to grant authorization for Jane I. Zimmerman to use the facsimile signature of the Board President and Board Treasurer for the period August 27, 2018, through the 2018-2019 school year on behalf of the Activity Fund, Capital Reserve and Capital Projects Funds and General Fund.

Discussion:

None

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

D. **OTHER**

Mr. Abate stated we do have one right now.

1. **ARCHITECT SERVICES FOR ATHLETIC FIELDS**

Mr. Nesbit moved and Mr. Abate seconded approval to retain the professional services of Jay P. Darkey, JPD Architects, LLC, to meet with the coaching staff to discuss designs of athletic fields at an hourly rate of \$95.00 per hour and to present options to the Board of conceptual field layouts.

Discussion:

Mr. Pinci inquired do we have an amount that we are putting on top of this?

Mr. Abate inquired what a "not to exceed?"

Mr. Pinci responded yeah, not to exceed.

Mr. Abate stated we can. I don't know how long it would take.

Mr. Pinci stated I mean I just.

Mr. Abate stated you don't want 200 hours racked up? Is that what you're saying?

Mr. Pinci responded well, I'm cheap, but I don't know if I'm that cheap.

Mr. Abate inquired, Mrs. Solomon, how long do think this really should take? A couple, four or five hours?

Mrs. Solomon inquired the meeting itself? I don't think it will take that long.

Mr. Pinci inquired I mean would \$1,000.00?

Mr. Nesbit responded I don't think \$1,000.00 is going to cover it. He's going to meet with them two or three times, I thought, to.

Mr. Musselman stated putting it all together is going to take a while, too, I mean.

Mr. Rubillo stated yeah, he's going to have to put that board together in pieces like he talked about, yeah.

Mr. Musselman stated and it's materials, too. You're going to pay for the printing. You're going to pay for the board or whatever that he's going to put together, so.

Mr. Abate stated I got to tell you, Mr. Pinci, he did this building.

Mr. Rubillo stated he's a straight shooter.

Mr. Abate stated he's a straight shooter, yeah. He's not going to. No, he's not going to milk us.

Mr. Pinci stated no, I just feel funny not having a ballpark number.

Mr. Abate stated he did right by us with this building (West Snyder Elementary School). Is there any further discussion? Is there any public comment?

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman,
Wilson

No: None

Absent: Lauver

8-0-1-0

MOTION CARRIED

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There were no public comments.

X. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

XI. REPORTS

1. SUPERINTENDENT

Mr. Richard J. Musselman

Mr. Musselman stated I don't really have anything to report because I know that these guys have a lot to report since, you know, school started last week. We've had a great first couple days here at school, I think. Things have gone very smoothly, but I'm going to go ahead and give my time to the principals and the other administrators.

Mr. Nesbit stated I have one question for Mr. Musselman. We had approved the speaker system for the West Snyder Stadium. Where do things stand on that? I couldn't remember if there was a timeframe we were looking at for that.

Mr. Musselman responded well, they should be out here (West Snyder Elementary School). They said they're. I think they're going to be out here this week. So, it should, should be ready. We weren't thinking. The initial schedule did not have this Friday as the first home game. So, we thought it was the end of September. So, when the Board voted on it and contacted them, everything we looked everything was okay, but then when that changed, but they're going to try to get out here this week weather permitting and get that hooked up. So, you should have it by your first game. If not, it will be by the second home game.

Mr. Nesbit commented great. Thank you.

2. DIRECTOR OF CURRICULUM AND INSTRUCTION

Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) 2018 PSSA and Keystone Scores

I do have a hand-out at your desk. On that, the first thing I want to report is our PSSA and Keystone scores for the 2018 school year. What I've done is I created a grid by grade level. I showed you the state averages for 2017 because we don't know the 2018 scores, and then I showed you all the areas where we're above average or above the state average from 2017.

Keystones are below. As you can see for the Keystone tests, all three areas we're above the state average. That's the second year in a row, and that's the first two years we've ever done that. Overall, and this is what the second table points to, 13 out of our 17 areas that are tested are going to end up appearing to be above the state average which is 76.5%, and is movement in the right direction. The red lines on there, they show historically where we've come from as you read down each year the percentage of times we're above the state level. The red lines represent changes in the assessment. The PSSAs between 2014 and 2015 changed to become PA Core related or more Common Core like so that's why you see the dip in scores, and as districts around the state get used to that content that's in there and realign their curriculum, you see them rise as ours are going in the right direction as well. So, good trend. We'll have more detail later when the state comes out with a new system, but I just wanted to show how positively things are

heading. Principals deserve a lot of credit as do their teaching staff, and also our students for turning things around, and we're trying to stress that it's important to do our best and perform our best each and every day, and these guys are living examples of that. So, much appreciated.

2) Curriculum Cycle

Second item, Curriculum Cycle, I want to talk about, and these numbers I showed you on the front side are really important when we talk about curriculum because we use our data to see if we're moving everything in the right direction. So, it appears in a lot of ways our data is moving in the right direction. So, each year our curriculum team gets together, and we look at a specific area and see how we can improve the content and see what resources are available to meet these improvements that are needed, and this year at the elementary level being my fifth year, we're back to math. That was something we were finishing up when I first started here, but that's how the cycle revolves around a five-year deal. So, we'll get a group of elementary teachers, look at that together, make decisions how to proceed, but as I said, and I showed you, a lot of the data looks very positive in that regard. So, we'll see what we come up with with the goal being April/May of 2019, come back to the Board with any type of recommendations as far as where we're going.

3) Staff Changes and New Teacher Induction

The last thing I want to talk about we've had a lot of staff changes. In all, there's 11 new teaching staff members. Six of them alone are at Middleburg Elementary. So, they had quite a bit of turnover. Midd-West High School has three new staff members. West Snyder and the middle school each have one, and specifically, the turnover has been quite high in the area of special education teachers as we have five new special education teachers or gifted teachers in the area. That's why when you're voting on the things for induction and mentors, it's so important. We have a really great program here. It's been in place since before I was here. We provide them each with a mentor who meets with them throughout the year, and we give them experiences to observe other teachers away from their classroom that the District covers the cost of. So, that's something that's very valuable to bring those people along and get them on board, and we greatly appreciate the support of not only our principals and mentor teachers, but of the Board in providing these services to these new people.

3. **BUSINESS AND FISCAL**

Mrs. Amy B. Simmons

Mrs. Simmons reported on the following items:

1) Audit

Currently, just spending a lot of time working on the audit and getting ready for the auditors. They'll be in the office in two weeks.

2) Vacant Position Filled

With Ms. Zimmerman coming down to the office, I'll be able to get back up and on schedule for accounts payable and hopefully, getting everything running smoothly in the Business Office.

4. **STUDENT ATHLETIC ACTIVITIES**

Mrs. Bree A. Solomon

Mrs. Solomon reported on the following items:

1) Fall Season

As you know, the fall season has started. Most of the teams are still finishing up the pre-season which means scrimmages, except for football. You might have heard we had a game this past Friday, and we won. So, that's the first-ever victory for Midd-West football.

Mr. Edmiston commented it wasn't just a win. It was a blow-out.

Mrs. Solomon stated yeah, we kind of blew them out. It was 43 to 20. So, they did really well. They were a little bit excited when they left that day. So, that was the most exciting thing this week. As I said, coming up in the next couple of weeks the other teams will also start their regular season schedules. A bunch of them have had scrimmages and had done very well. So, I'm excited to see what the fall season will bring.

2) First Home Football Game on Friday, August 31

As far as this Friday night, I'm expecting a huge turnout. We will have parking in the back area. So, when you pull into the security, please let them know who you are, and we will have a spot for you (Board members). So, just to let you know that if you're coming Friday night. It's going to be, I think, a little crazy here (West Snyder Elementary School). So, that's good, though. We've taken some things into account. We're going to open some extra ticket lines. We do have a back-up just in case the speaker system. We have some portable speakers we'll bring out, but, so hopefully, all of that will be in place.

Mr. Abate inquired what time does the game start here?

Mrs. Solomon responded the game starts at 7:00. Gates will open at 5:30, not 3:00, not 2:00. People have asked me if they could get in. No, 5:30. One other little thing on Friday night when we were playing, they announced our score at the Selinsgrove-Lewisburg game which was held at Bucknell, and every time they announced it, all the Selinsgrove and Lewisburg fans cheered. So, that was kind of cool that the local teams are very supportive of us, so.

5. **FOOD SERVICE OPERATIONS**

Mr. John S. Rosselli

Due to Mr. Rosselli's absence, there was no report.

6. **MAINTENANCE AND FACILITIES** Mr. Daniel E. Auman
 Mr. Auman provided a report that was placed at each Board member's seat.
7. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate
 Mr. Abate reported on the following items:
 1) Next Meeting
 We have a meeting coming up. I was unable to attend the last meeting. I had to work, but they did send the update. It's in your Board packet.
8. **SUN AREA TECHNICAL INSTITUTE** Mr. Ronald L. Hoffman
 Mr. Hoffman reported on the following items:
 1) Meeting Summary of Thursday, August 16
 We had our meeting on Thursday, August 16, and we had a drone presentation which was quite interesting. They also put out enrollment update for 2018-2019, and at this point there are 275 students there. We got three places where it's filled up, and we have a waiting list; that's one in the electrical systems, the other is welding, diesel technology. So, things look pretty good.
 2) Open House
 Also, they're coming up with an Open House on October 3.
 Mr. Abate inquired, Mr. Hoffman, are there any programs that are in jeopardy of being eliminated?
 Mr. Hoffman responded not at this time. There were some questionable things but none at this point.
 Mr. Abate commented that's good.
9. **PSBA LIAISON** Mr. Ronald E. Wilson
 Mr. Wilson had no report.
10. **POLICY COMMITTEE** Mr. Thomas J. Rubillo
 Mr. Rubillo stated we haven't had a meeting, but I am going to see about starting again here. I wouldn't mind starting on the next upcoming work session which would be 6:00 p.m. on the 10th. We'd meet prior to that meeting and try and pick up where we left off at. So, I'm going to sort of e-mail everybody on the Committee and see if we can get that ball rolling again after summer.
11. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Thomas J. Rubillo
 Mr. Rubillo stated as far as Buildings and Grounds, pretty much I don't have

anything at this point.

12. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman had no report.

13. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Mr. Sassaman reported on the following item:

- 1) Tentative Collective Bargaining Agreement

It appears that we found some common ground with the Association, and have a tentative agreement they're going to take to their membership.

Attorney Knepp stated Gary Moore and I have exchanged a number of e-mails. Tentative agreements that were reached previously. Allyson was kind enough to send me some stuff that Gary only had in PDF. She had it in Word. So, we're in the process. I told Gary I would try to have him a draft CBA by the end of this week so he could take it to his membership with the goal being so that you all could vote on it at your workshop as a special meeting.

Mr. Abate stated I think the plan is to have it to the members by the 5th of September. Give us a few extra days to review.

Attorney Knepp stated right, yep.

Mr. Abate inquired is there are questions for Mr. Sassaman? By the way, sir, very good job. Appreciate all your hard work and efforts.

14. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

15. **TRANSPORTATION COMMITTEE** Mr. Ronald L. Hoffman

Mr. Hoffman had no report.

16. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Mrs. Bzdil had no report.

Mr. Abate inquired how is the Work Study this year, right?

Mrs. Bzdil responded yes, School-to-Work.

Mr. Abate inquired how many do you got?

Mrs. Bzdil responded 11. Doing well.

Mr. Abate inquired, Mr. Brown, are you going to have me a student representative for next meeting?

Mr. Brown responded I do have one for you, yes. She will be here for the first meeting in September.

Mr. Abate stated then I will tell Skippy to be here.

Mr. Brown reported as far as the school year, it started off well at the high school. The eighth graders have transitioned well to the building, and we did our eighth grade laptop orientation which was well attended where we discuss the dos and don'ts of using the laptops and the insurance that we have for it and what to do in the case of damage and stuff like that. So, it was well attended, and we do it just to make sure that everyone is on the same page; the school and the student and the parent, so that they know exactly how we handle the laptops at the high school. Besides that, it started off on a good note.

Mr. Edmiston reported the folks at Nike, who partnered with the Kickstarter Program with the NFL and all the other companies that helped us out, wanted to send along a token of their appreciation for allowing them to be part of the whole process and in front of you or behind some of you, you'll see a pair of shoes compliments of Nike and a polo shirt. Some of you have black, and some of you have blue. So, take them home, and hopefully, sizing won't be an issue, but we do have a few other shirts here and at the building if maybe the size isn't quite right, you just let maybe Mr. Musselman know, and he can find. I don't know if you'll get a blue one if we had to change sizes, but they're compliments of Nike.

Mr. Abate inquired and how's your school year?

Mr. Edmiston stated Mr. Brown hit the nail on the head. It's so far so good. It's been great.

Mr. Abate stated you lost your secretary.

Mr. Edmiston stated she said she's moving onto bigger and better things. She can infect more people at the District Office than at the high school, so.

Mr. Aucker reported as everybody said previously, school's off to a great start. I just checked with our tech department today, and their one-to-one program seems to be going very well. Students had computers in their hands the very first day, very first period, and so far so good. They're handling them with respect. So, hopefully, we can keep that window of after Christmas to start talking about transitioning home.

Mr. Abate inquired and everything else is okay?

Mr. Aucker responded yes, sir.

Miss Sheedy reported we are off to a great start. We had a huge turnout for Back-to-School Night and Kindergarten Orientation, and first four days have gone really well. It's good to have the little people back in the buildings again. Missed them a lot over the summer. We didn't have a construction project to worry about. So, yeah, it was good to have the kids back and roll into the school year instead of steamrolling into it and trying to get everyone back in. So, no, it was a good start.

Mr. Pinci inquired do kids have any trouble staying on these chairs and the ones in the library?

Laughter occurred at this time.

Miss Sheedy responded no, no, but they're kid sized. They do make all of these in one size up for high school and adults, but these are the elementary size chairs, but, I mean, kindergarteners tend to have problems staying in chairs with four legs. I mean at any given time a kindergarten can just fall out of a regular chair, so, sometimes.

Ms. Hutchinson reported our school year at Middleburg Elementary started out wonderfully. Just to repeat what everybody else has said, it's been very smooth. We have 108 kindergarten students in the building. So, that's our largest class. Erin didn't get any kindergarten registrations this summer, and we got, I think, ten new ones. So, but, everything is going very, very well, and the teachers were working really hard. A lot of them were in all summer, and you do just get to the point where you're ready to see the kids, and we were ready, and here they are, and one more thing, if I could add. The teachers are very appreciative of the resources that you've been generous in approving. We've got a lot of, some new resources for interventions, and they're just real excited about getting that stuff working.

XII. **ADJOURNMENT**

Mr. Victor L. Abate

Mr. Hoffman moved and Mr. Nesbit seconded a motion to adjourn the August 27, 2018, regular Board meeting at 8:56 p.m.

Yes: Abate, Hoffman, McKnight, Nesbit, Pinci, Rubillo, Sassaman, Wilson
No: None
Absent: Lauver
8-0-1-0
MOTION CARRIED

Recording Secretary:

Chairperson:

Date:
