

EASD Superintendent Performance Evaluation Form

Annual Goals

This form provides the Superintendent with an opportunity to update the Board on the status of annual performance goals. Annual performance goals should be mutually determined at the beginning of the evaluation cycle by the board/superintendent team. Annual performance goals may support a personal professional development for the superintendent or may be derived from the long- and short-term priorities and needs within the district.

Status of Annual Goals for School Year: 2023-2024

Goal

Status/Results

Move through the process of holding a Section 780 Hearing for closing the Breezewood Elementary building. I will manage the whole closure process and eventually present a motion to the Board for the formal closure of Breezewood Elementary by the Spring. Pursuant to Section 524 of the School Code, I will issue a letter to each Breezewood employee denoting their reassignment for the 2024-25 school term.	
As a district, we are tasked with resubmitting our Comprehensive Plan again this year. I have a collaborative meeting scheduled to be held in early September with all stakeholders. Reflecting on what we just approved on January 27, 2023, and through stakeholder input, I will guide the group toward the reauthorization of our Comprehensive Plan and subsequent submission of the plan to PDE.	
In June of 2023, I contacted Todd Vukmanic from Crabtree, Rohrbaugh & Associates to develop an RFP for upgrading the Heating, Ventilation, and Air Conditioning (HVAC) and classroom lighting and ceiling tiles at the Everett Elementary building. My intent is to pursue the possibility of doing the HVAC, classroom lighting, and ceiling tile upgrades to the Everett Elementary building simultaneously with the Switchgear upgrade.	
Establish a more positive environment for all employees while effectively working with the Everett Area Education Association (EAEA) on developing a Collective Bargaining Agreement (CBA) that is conducive for all parties working within the district. Official contract negotiations begin in January 2024.	

How would you rate the superintendent's performance in achieving desired annual goals for the district?

Distinguished	Proficient	Needs Improvement	Failing
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