

September 17, 2019

**WILLINGBORO TOWNSHIP BOARD OF EDUCATION
SPECIAL MEETING
TUESDAY, September 17, 2019**

The Board Meeting of the Willingboro Board of Education was held on Tuesday, September 17, 2019 in the Professional Development Room of the Country Club Administration Building. The meeting was called to order by Board President Dennis Tunstall at 6:42 PM.

The opening statement was read as follows:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On September 10, 2019 advanced written notice of this meeting was posted on the bulletin board outside the Board Secretary's Office.

On September 10, 2019 advanced written notice of this meeting was emailed to the Courier Post, 301 Cuthbert Blvd., Cherry Hill, the Trenton Times, 413 Riverview Plaza, Trenton, NJ and Burlington County Times 4284 US Route 130, Willingboro, NJ.

On September 10, 2019 advanced written notice of this meeting was filed with the Township Clerk.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

PLEDGE OF ALLEGIANCE

A roll call resulted as follows:

Tonya Brown	-	Present	Kimbrali Davis	-	Present
Laurie Gibson-Parker	-	Absent	Alexis Harkley	-	Absent
Gary Johnson	-	Absent	Debra Williams	-	Absent
Carlos Worthy	-	Present	Grover McKenzie	-	Present
Dennis Tunstall	-	Present			
9 Members	5	Present	4	Absent	

- Board Members absent had conflicts and choose not to attend.

Administrators Present: Kelvin L. Smith, Business Administrator/Board Secretary, Lester Taylor, Board Attorney/Solicitor and Evelyn Holland, Assistant to Board Secretary.

September 17, 2019

APPROVAL OF DRAFT AGENDA

Be it resolved that the Willingboro Board of Education approves the following draft agenda.

Moved by Grover McKenzie

APPROVAL OF DRAFT AGENDA

Seconded by Carlos Worthy

A roll call resulted as follows:

Tonya Brown	-	Yes	Kimbrali Davis	-	Yes
Carlos Worthy	-	Yes	Grover McKenzie	-	Yes
Dennis Tunstall	-	Yes			

5 Voting: 5 Affirmatives, 0 Negatives, 0 Abstentions

MOTION PASSED

BOARD MEETING COMMENTS

Board President’s Statement

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

PUBLIC COMMENT OPENED @ 6:48 P.M.:

NONE

BOARD MEMBERS COMMENTS:

NONE

APPROVAL OF RESOLUTION TO GO INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Board of Education is now assembled at a public meeting, and

WHEREAS, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

[Personnel and Superintendent Search – Leadership Profile]

September 17, 2019

APPROVAL OF RESOLUTION TO GO INTO CLOSED EXECUTIVE SESSION (cont'd)

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session.

This resolution is adopted at 6:50 PM on August 16, 2019.

Dennis Tunstall
Board President

Attested To By:

Moved by Grover McKenzie

APPROVAL OF RESOLUTION TO GO INTO CLOSED EXECUTIVE SESSION

Seconded by Carlos Worthy
A roll call resulted as follows:

Tonya Brown	-	Yes	Kimbrali Davis	-	Yes
Carlos Worthy	-	Yes	Grover McKenzie	-	Yes
Dennis Tunstall	-	Yes			

5 Voting: 5 Affirmatives, 0 Negatives, 0 Abstentions

MOTION PASSED

MOTION TO COME OUT OF CLOSED EXECUTIVE SESSION @ 8:38

Moved by Kimbrali Davis

**APPROVAL OF MOTION TO COME
OUT OF CLOSED EXECUTIVE
SESSION**

Seconded by Carlos Worthy
A roll call resulted as follows:

Tonya Brown	-	Yes	Kimbrali Davis	-	Yes
Carlos Worthy	-	Yes	Grover McKenzie	-	Yes
Dennis Tunstall	-	Yes			

5 Voting: 5 Affirmatives, 0 Negatives, 0 Abstentions

MOTION PASSED

**APPROVAL OF DESIRED CHARACTERISTICS FOR WILLINGBORO
SUPERINTENDENT OF SCHOOLS**

This Willingboro Board of Education approves the following Desired Characteristics for Superintendent of Schools for advertising and placed on district's website.

Moved by Kimbrali Davis

**APPROVAL OF DESIRED
CHARACTERISTICS FOR
WILLINGBORO SUPERINTENDENT
OF SCHOOLS**

Seconded by Carlos Worthy
A roll call resulted as follows:

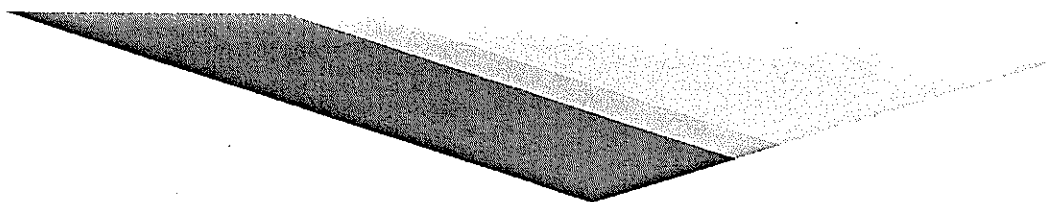
Tonya Brown	-	Yes	Kimbrali Davis	-	Yes
Carlos Worthy	-	Yes	Grover McKenzie	-	Yes
Dennis Tunstall	-	Yes			

5 Voting: 5 Affirmatives, 0 Negatives, 0 Abstentions

MOTION PASSED

September 17, 2019

APPROVAL OF DESIRED CHARACTERISTICS FOR WILLINGBORO SUPERINTENDENT OF SCHOOLS (cont'd)



Desired Characteristics Willingboro, NJ Superintendent of Schools

After seeking input from its Board members, parents, staff, students, and community via focus groups, interviews, and an online survey, the Board of Education of Willingboro Township, NJ seeks a strong educational leader who possesses the following characteristics:

- Highest level of integrity
- Passionate about education, teaching and learning
- Success in bringing stakeholders together to develop a clear and compelling vision, with implementation plans and accountability measures for achievement
- Proven success in motivating and holding staff accountable at all levels
- High level of energy focused on a student first philosophy
- Fortitude and courage to stay focused and to move the agenda forward
- A visible educational leader who becomes an integral part of the Willingboro community
- Experience in working in a diverse complex community
- Proven track record in closing achievement gaps and in improving academic achievement
- Ability to effectively communicate the vision and mission and to garner support from both internal and external stakeholders
- Clear and effective communicator
- Ability to change a culture of complacency and to establish a culture of high expectations for all students and staff
- Ability to recruit, employ, and retain effective personnel throughout the district and its schools
- Success in fostering a positive, professional climate of mutual trust and respect amongst faculty, staff, administrators, parents, students and the community

Requirements:

- Possess or immediately be eligible for a New Jersey School Administrator Certificate or Certificate of Eligibility
- Must become a resident of the State of New Jersey within one year of employment in accordance with state statute
- Successful educational leadership experience in a comparably complex diverse community with similar demographics and challenges
- Terminal degree such as Ed.D. or Ph.D. is desirable

Compensation:

Salary in the range of \$200,000 depending upon qualifications, experience, and credentials and subject to negotiations. Benefits similar to other district employees, applicable NJ statutes and subject to negotiation.

Interested and qualified individuals can learn more about the position and apply at <https://hyasearch.com/browse-jobs/>

www.hyasearch.com

Hazard, Young, Attea & Associates
1475 E. Woodfield Rd., 14th Floor
Schaumburg, IL 60173
847.724.8465

September 17, 2019

MOTION TO ADJOURN

Moved by Kimbrali Davis

MOTION TO ADJOURN

Seconded by Carlos Worthy

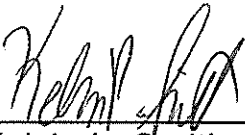
A roll call resulted as follows:

Tonya Brown	-	Yes	Kimbrali Davis	-	Yes
Carlos Worthy	-	Yes	Grover McKenzie	-	Yes
Dennis Tunstall	-	Yes			

5 Voting: 5 Affirmatives, 0 Negatives, 0 Abstentions

MOTION PASSED

9/17/19
Date



Kelvin L. Smith
Business Administrator/Board Secretary

Meeting ended @ 8:44 P.M.