

MIDD-WEST SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: COACHES CONDUCT

ADOPTED: November 19, 2007

REVISED:

	123.1. COACHES CONDUCT
1. Purpose	<p>Midd-West School District promotes coaches and athletes to take pride in themselves, their school, and their sport while striving for the highest academic achievement. Coaches are entrusted as role models and must understand the influence that their words and actions have on athletes, colleagues, officials, parents/guardians, school administration and the community. They are expected at all times to conduct themselves in an appropriate manner prior to, during and after all athletic practices and events, both home and away. As representatives of their community, school and athletes, deviation from the rules of common courtesy, lack of respect for others and inappropriate behavior will not be tolerated. Sportsmanship and ethical values highlighting respect, fairness, civility, honesty, integrity and accountability are the foundation for successful relationships with athletes, colleagues, officials, parents/guardians, school administration and the community. Coaches must prioritize each athlete's safety, health, welfare and academic achievement over team goals. Coaches are expected to enforce and adhere to the Midd-West athletic program and all District policies. Failure to adhere to this policy may compromise a coach's professional responsibilities or reduce public trust in the coach and Midd-West School District.</p>
2. Authority	<p>The Board requires coaches to dedicate themselves to upholding the highest standards of professional conduct and competence which brings credit to the athletes, themselves, the community and Midd-West School District.</p> <p>The Board requires a written summary report, generated by all employees and volunteers involved in each sport, to be provided to the Superintendent and Board at the end of each sport season.</p> <p>The Board requires the Athletic Director to immediately inform the Principal and Superintendent of coaches' infractions of this policy. The Superintendent shall report all infractions and disciplinary actions taken to the Board of Directors at the Board meeting immediately following such infractions. All disciplinary actions or violations shall be subject to the final authority of the Board. Any coach who has conducted repeated and/or severe violations of this policy, as determined by the Board, shall not be considered for a coaching position with this District.</p>

<p>3. Guidelines</p> <p>AR 123.1</p>	<p><u>Achieving Academic Excellence</u></p> <p>Academic excellence is the primary focus for all District athletes. At the same time, the District recognizes the importance of extracurricular activities, including athletics, to each student's personal and social development. Proper use of an athlete's time is essential for success in the classroom and on the athletic field. When classroom time is missed because of athletics, it is the athlete's responsibility to communicate with each teacher and to arrange a make-up schedule for lost classroom time. Team travel does not excuse an athlete from making up examinations or homework assignments. When conflicts arise between academics and athletics, the coach must intercede with the overall interest of the students in mind.</p> <p>A coach shall never attempt to lure or persuade a student from another sport or school activity to play for his/her team in the same season. Coaches shall not coerce a student into specializing in only his/her athletic activity. Coaches shall never attempt to lure athletes from other schools.</p> <p>When two (2) or more District-sanctioned activities are active during the same seasons, it is the advisor's/coach's responsibilities to coordinate activities to reduce the conflict of student/activity time. When conflict of times cannot be resolved, it is the advisor's/coach's/student's and parent's/guardian's responsibility to work out a solution that is agreed upon by all parties and is student positive. Solutions that are not agreed to shall be referred to the Athletic Director, Principal and Superintendent immediately for resolution.</p>
<p>Pol. 423, 451 AR 123.1.2</p>	<p><u>Drugs, Alcohol and Tobacco</u></p> <p>Prior to the commencement of each athletic season, all coaches are required to meet with the Athletic Director to discuss the District policies concerning the possession or consumption of drugs, alcohol or tobacco products. A primary goal of the District athletic program is the safety, health and welfare of each athlete. As role models, the use of illegal drugs, alcohol or tobacco products by coaches, while representing the school, will not be condoned by the District athletic program. A violation of the drug, alcohol and tobacco policies will result in suspension or termination from coaching activities. The Board prohibits tobacco use by coaches in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the School District. The Board also prohibits the use of illegal drugs, alcohol and tobacco products by coaches at school-sponsored events that are held off school property.</p> <p>A coach convicted of delivery of or possession of a controlled substance with the intent to deliver shall be terminated from his/her employment with the District.</p>

	<p><u>Social Standards</u></p> <p>AR 123.1 Coaches must lead the team in a manner that promotes self-discipline, team-building, sportsmanship, and leadership skills; assists athletes in the development of self-esteem and self-confidence; and supports the dignity and self-worth of each athlete.</p> <p>Coaches must respect the fundamental rights, dignity and worth of athletes, colleagues, officials, parents/guardians, school administration and the community. Coaches must be aware of and respect individual and cultural differences pertaining to age, gender, race, ethnicity, national origin, sexual orientation, disability and socioeconomic status.</p> <p>Coaches must respect the rights of athletes, colleagues, officials, parents/guardians, school administration and the community to hold different values, attitudes and opinions.</p> <p>Coaches must demonstrate effective motivational skills by providing appropriate and positive feedback to athletes. The use of profanity is prohibited. Repeated use of derogatory or other denigrating words and actions is prohibited.</p> <p><u>Citizenship Standards</u></p> <p>Illegal or criminal behavior, in-school or out-of-school, is unacceptable. Upon identification, whether accused, suspected, arrested, or convicted of such behavior, the coach shall be suspended or terminated from coaching and reported to the proper authorities.</p> <p>Pol. 218.3, 247, 248 AR 123.1.2 Coaches shall not engage in or condone unlawful harassment or hazing. Coaches must treat unlawful harassment, bullying or hazing complainants and respondents with dignity and respect.</p> <p>4. Delegation of Responsibility AR 123.1 Coaches are expected to serve as courteous hosts to visiting athletes, officials and spectators.</p> <p>Coaches are responsible for admitting only players and game administrators into locker rooms and on buses.</p> <p>Coaches are responsible for the athletes to leave locker rooms, bench areas and buses, when traveling, clean and orderly after practices and events, both home and away.</p>
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AR 123.1.2	<p>Coaches are expected to win with humility, lose graciously and congratulate opposing players and coaches after the event.</p> <p>Coaches are responsible to supervise athletes until proper transportation occurs.</p> <p>Coaches will refrain from taunting, profanity or gesturing to opposing athletes, coaches and spectators. Coaches will demonstrate respect towards officials at all times.</p> <p>When a coach is ejected from an event for unsportsmanlike conduct, a prompt review by the Athletic Director, Principal and Superintendent is required to determine the coach's eligibility to coach, and may result in suspension or termination from coaching activities, based on the individual circumstances of the incident.</p> <p>A coach under suspension may not attend or supervise practices, and may not represent the District at events. A coach under suspension may not sit on the bench, enter the locker room, travel with the team or offer coaching assistance from the sidelines at events during the suspension period. The Athletic Director, Principal, Superintendent or the Board may decide to impose other disciplinary action.</p> <p>Less serious violations or responsibilities will be dealt with on an individual basis with disciplinary action determined by the Athletic Director, Principal and Superintendent. The Superintendent shall share this information with the Board at the following Board meeting.</p>
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