

**Bishop Unified School District**  
**Minutes of the Board of Trustees Meeting**  
**Regular Meeting • September 19, 2019 • 6:30 pm**  
**Carl Lind Board Room**

*Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.*

*Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)*

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours:  
 Bishop Unified School District Office – 301 N Fowler Street, Bishop, CA 93514*

**1.0 CALL TO ORDER @ 6.33 pm** by Dr. T. Ludwick. Dr. Ludwick apologized for the small board room not having enough space for everyone.  
 Present: Dr. Taylor Ludwick, Trina Orrill, Dr. Claudia Moya-Tanner and Virginia Figueroa

**2.0 FLAG SALUTE** - led by Dr. Taylor Ludwick

**3.0 RECOGNITION**

*The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have "gone the extra mile" for our students and/or the schools in our district.*

**3.1 Palisades Site: Rex King** (bus driver) took the initiative to drive the Pali kids to school one day earlier this month when he realized that due to last minute field trips and schedule changes the Pali run hadn't been covered.

*Jim Tiner and Dave Allen* (PGHS maintenance and retired PGHS maintenance) went above and beyond this summer to get the PGHS campus looking great. Building sidings were repaired and painted, the campus is landscaped, and our plumbing/cooling systems all work great. Students have even commented on how good the campus looks now.

We are lucky to have these guys!!

**3.2 Thank you High Country Lumber** for the generous donation of paint for the senior parking lot.

**4.0 PUBLIC**

**Concerning Items of Interest not Addressed on the Formal Agenda:**

*This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda.*

Dr. Ludwick opens 4.0 to the public. The public was asked to give their name and they had the floor for 3 minutes. Josh Nicholson asked what the school was doing regarding school safety. Dr. Ludwick shared 50K for school safety committee twice a semester. Pick up measures w/ release of kids. Mr. Ray shared we had safety training in August.

## **BUSD Regular Meeting**

**9.19.2019**

**Page 2**

There was a fire drill at BES on Sept. 18<sup>th</sup> and all classes lined up and evacuated, took them 12 minutes to get out on field. In November we will hold The Great California Shakeout (earthquake drill).

Brandi Gardea asked about the status of renaming of the HSMS MP room after Sheri Sonke. Dr. Ludwick shared we need to formulate a policy and put on a future agenda.

Meryl Picard – mentioned the lack of communication on Schedule – the Native Community was set back by the new time frames. In the future, if the Middle School schedule changes, it would be a hardship on them with busses and drop offs.

Shawna Bengochia shared dash board EL/Hisp/Native American students were down 60 points below standard while white students were up 10 points. What is the Board /Supt. Doing to address that? He's looking for change to make our kids successful.

Mary Jane Marquez shared the BUHS student body had collected over a 125 signatures from 11<sup>th</sup> and 12<sup>th</sup> graders in support of Mr. Messih.

The Sheet Columnist, Charles James shared he had received an email from "Whistle Blower" with substantial charges against Mr. Ray regarding; undocumented students, online program and many other areas of misconduct.

Dr. Ludwick referred to the letter as "disgusting, we're here to educate kids. That is slanderous and gutless. It's a distraction from our agenda, kids and education". Trina Orrill shared "every person on the board has the students and district as their priority. When they hired Supt. Mr. Jon Ray, they were meticulous and students come first. Whoever wrote that is a coward".

It took roughly three hours to hear from 46 staff members, students and community members who took the floor and had a very lengthy open session with their disappointment in the following three areas: MAP Testing, Communication and Screen Time.

## **5.0 REPORTS AND PRESENTATIONS**

Dr. Ludwick moved 5.1, 5.2 and 5.3 before 4.0 so the students giving presentations could leave and get their homework done.

### **5.1 ASB President Report – Tylar Banta**

BUHS ASB Rep. Tylar reported there are 18 motivated ASB students. The Homecoming Theme this year is "Lights, Camera, and Action Hollywood Theme. October 12<sup>th</sup>, Luminary Walk; Oct 21-23 Spirt Week and the 26<sup>th</sup> is the dance.

### **5.2 Presentation – Home Street Middle School ASB Students**

HSMS ASB Reps: Karen Rivas, Shay Ludwick and Chase Gardea. The Girls reported they will be hosting 5 dances this year. They will be participating in Spirit Week in October and there theme for the week is Anti-Drugs- Colts turn up spirit. ASB has provided the entire student body at HSMS with red spirit shirts to wear on Fridays. 19/20 Theme "We're All In".

### **5.3 Presentation – Bishop Elementary School Student Council**

Mr. Carr shared that the BES Student Council is made up of 4<sup>th</sup> and 5<sup>th</sup> graders. The election voting was via Chromebooks and each candidate presented a speech to their fellow peers. There were 32 funning for 4 positions. The 19/20 council members are Brooke Taylor, Hunter Daily, Kylie Acree and Lucas Turner. Each student introduced themselves and shared their hobbies, personalities, sports teams etc. to the Board of Trustees and audience. The theme for 19/20 @ BES "Bring all students together and grow".

### **5.4 Administration Reports (enclosures)**

#### **5.4.1 Dr. Gretchen Skrotzki/Garrett Carr, Bishop Elementary School Principal/Assistant Principal**

Dr. Skrotzki shared the overloaded buses and that they got it all worked out.

**5.4.2 Patrick Twomey/Danielle Grate, Home Street Middle School  
Principal/Assistant Principal**

Pat Twomey invited audience to the HSMS PE fundraiser, 5K walk/run on 10.26.19. Trina Orrill, what are the funds going to be used for in PE? Pat Twomey shared for program improvement and equipment. Pat also shared HSMS Indian Liaison was going out on maternity leave and they would just pull from other sites, as she was back last time in reasonable time. Dr. Ludwick congratulated T. Vargas.

**5.4.3 Katie Kolker, Palisades Glacier High School Principal**

Pali had 1-non school day due to fire and Mrs. Kolker thanked the fire fighters for all they do. She also thanked the firefighters for coming and showing students safe routes and educating them. Zerik Tracy, 1<sup>st</sup> year student at Pali, asked the board about formulating a student government at Pali and asked if the board would help out. Dr. Ludwick "absolutely agreed it sounded good, but it's an act from the board. He encouraged him to run with it and come back to report the board, Students are always welcome here".

**5.4.4 Dave Kalk/Derek Moisant, Bishop Union High School Principal/Assistant  
Principal**

Dave shared the success program went from silver to gold. Students are getting great results from the success program. The Success Teacher spoke from her heart about the success program and how much it has helped many students.

**5.5 Jon Ray, BUSD Superintendent, MAP Assessment**

Mr. Ray thanked everyone for coming to the meeting and participating in the lively discussion. Mr. Ray reported SBAC result percentage, he went over ELA/Math, what this showed was our students were not at grade level and we were losing our students. He's trying to change that and a vision creating individual plan. Creating pathways but to do this we need tool; tools for our teachers.

**6.0 BOARD MEMBERS**

*This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.*

**6.1 Next Regular Board Meeting – October 17<sup>th</sup>, 2019 at 6:30 pm at Palisade Glacier High School.**

Katie expects as big of a turn out next month.

**7.0 CONSENT AGENDA**

*Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.*

**7.1 Approval, Minutes of the Special Board Meeting, August 12, 2019 (enclosure)**

**7.2 Approval, Minutes of the Regular Board Meeting, August 15, 2019 (enclosure)**

**7.3 BUHS ASB Students and Meetings Calendar 2019/2020 (enclosure)**

- 7.4 Intent to employ Danielle Grate as a F/T Assistant Principal at BUSD under a Variable Term Waiver Request (WV1 Form) while she works to complete the requirements to obtain her Administrative Services Credential for the 2019-2020 school year (enclosure).
- 7.5 Intent to employ Cynthia De La Mora as a Driver's Training Instructor under a Variable Term Waiver Request (WV1 Form), Designated Subjects, Special Subjects, Limited to Driver Training for the 2019-2020 school year (enclosure).
- 7.6 Intent to employ Linda Frigerio as a Driver's Training Instructor under a Variable Term Waiver Request (WV1 Form), Designated Subjects, Special Subjects, Limited to Driver Training for the 2019-2020 school year (enclosure).
- 7.7 Approval, Sport Trips (enclosures)
- 7.7.1 HSMS Outdoor Science School / Bernasconi Center, Big Pine / October 8<sup>th</sup> – 11<sup>th</sup>, 2019 and October 15<sup>th</sup> – 18<sup>th</sup>, 2019
  - 7.7.2 BUHS Dance Team / Disneyland / November 8<sup>th</sup> – 10<sup>th</sup>, 2019
  - 7.7.3 BUHS Cross Country / Clovis Invitational / October 11, 2019  
BUHS Cross Country / Mt. Sac. / October 23<sup>rd</sup> – 24<sup>th</sup>, 2019 or October 24<sup>th</sup> – 25<sup>th</sup>, 2019
  - 7.7.4 BUHS Advanced Fashion Design / Los Angeles & Northridge, CA / October 6<sup>th</sup> – 7<sup>th</sup>, 2019
- 7.8 Approval, Authorized Certificated Evaluators
- Jon Ray, Superintendent  
Dr. Gretchen Skrotzki, Principal, BES  
Garrett Carr, Assistant Principal, BES  
Patrick Twomey, Principal, HSMS  
Danielle Grate, Assistant Principal, HSMS  
Dave Kalk, Principal, BUHS  
Derek Moisant, Assistant Principal, BUHS  
Katie Kolker, Principal, PGHS, KBCS, BIS
- 7.9 Approval, Committee on Assignments (enclosure)
- 7.6.1 Committee Members, term expires June 30, 2020  
Dr. Gretchen Skrotzki, Patrick Twomey, Brian Kuhl and Joslyn Hernandez (Ed Code 44058.7)
- 7.10 Approval, Assignment of the following certificated employee(s) to provide instruction in elective classes at Bishop Unified School District in accordance with Education Code 44258.7, Committee on Assignment for the 2019-2020 school year (enclosures).
- |                 |         |
|-----------------|---------|
| Lorraine Connor | Art     |
| Jordan Rose     | Spanish |

- 7.11 Approval, Assignment of the following certificated employee to provide instruction in the Community Day School at Bishop Union High School in accordance with Education Code 44865(e), Teacher Consent Form for the 2019-2020 school year (enclosure).

Tami Matteson

- 7.12 Approval, Assignment of the following certificated employee to provide instruction in PE at Bishop Union High School in accordance with Education Code 44258.7(c)(d), Teacher Consent Form for the 2019-2020 school year (enclosure).

Arnie Palu

- 7.13 Approval, Assignment of the following certificated employee(s) to provide instruction in the Alternative Education/Palisade Glacier High School at Bishop Unified School District in accordance with Education Code 44865(e), Teacher Consent Form(s) for the 2019-2020 school year (enclosures).

Katherine "Rose" Sabo – Dog Training and Capstone  
Amy Greve-Dutton – Math, Science, PE and Capstone  
Thomas Woods – Journalism and Capstone

- 7.14 Approval, Assignment of the following certificated employee to provide instruction in Math at Bishop Unified School District in accordance with Education Code 44256(b), Teacher consent form for the 2019-2020 school year (enclosure).

Brian Kuhl

- 7.15 Approval, Assignment of the following certificated employee to provide instruction in Driver's Training at Bishop Union High School in accordance with Education Code 44258.7(c)(d), Teacher Consent Form for the 2019-2020 school year (enclosure).

Cynthia De La Mora

- 7.16 Approval, Assignment of the following certificated employee to provide instruction in Driver's Training at Bishop Union High School in accordance with Education Code 44258.7(c)(d), Teacher Consent Form for the 2019-2020 school year (enclosure).

Linda Frigerio

- 7.17 Approval, Assignment of the following certificated employee to provide instruction in Art at Bishop Elementary School in accordance with Education Code 44258.3 (Departmentalized Classes/Grades 1-12) Teacher Consent Form for the 2019-2020 school year (enclosure).

Shelly Daugherty

- 7.18 Approval, Assignment of the following certificated employee(s) to provide instruction in Title 1 Reading at Bishop Elementary School in accordance with Education Code or Title 5 option, Committee on Assignment for the 2019-2020 school year (enclosures).

Elaina Stoll  
Michele Torimaru

**ACTION:** A motion to approve was made by Claudia Moya-Tanner, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried 4-0

## **8.0 ACTION/DISCUSSION ITEMS**

- 8.1 Edgenuity Curriculum Purchase Recommendation/Quote (enclosure)  
Item was tabled indefinitely – next meeting looking at comparison.
- 8.2 BP 6146.1, High School Graduation Requirements (prior & current policies) (enclosure)  
3 yrs eng./2 yrs math/no community svc the 3-3 has no success or community service. Board will hold special meeting to go over graduation requirements.
- 8.3 BP 5121, AR 5121, Grades/Evaluation of Student Achievement (current & proposed policies) (enclosure)
- 8.4 Unaudited Actuals Narrative (enclosure)

**ACTION:** A motion to approve was made by Trina Orrill, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried 4-0

- 8.5 PUBLIC HEARING (enclosure):  
Sufficiency or Insufficiency of Instructional Materials  
9.20.19 12:05 am opened public hearing, at 12:06 closed

8.6 Approval, Resolution 19-20-01 Sufficiency or Insufficiency of Instructional Materials for the 2019-2020 School Year (enclosure)

**ACTION:** A motion to approve was made by Trina Orrill, seconded by Claudia Moya-Tanner. None opposed, no abstentions and the motion carried 4-0

8.7 Consideration of and Action on First Amendment to Superintendent's Employment Agreement The Board seeks to amend the Superintendent's employment agreement to include a stipend for the Superintendent's cellular telephone. This provision was inadvertently omitted from the original employment Agreement. The First Amendment corrects the omission and includes a monthly cellular telephone stipend of \$180.00. All other provisions of the original employment agreement remain unchanged as approved on April 18, 2019 (enclosure).

**ACTION:** A motion to approve was made by Virginia Figueroa, seconded by Trina Orrill. None opposed, no abstentions and the motion carried 4-0

8.8 Resignation of Board Member, Steve Elia (enclosure)  
Dr. Taylor Ludwick thanked Mr. Steve Elia for dedicating 3 years.

8.9 Consideration and Possible Action on Vacant Board Member Position (Ed. Code. 5090 & 5091) ICOE Superintendent and Lozano Smith Correspondence.  
Motion to begin procedures to appoint new board member.

**ACTION:** A motion to approve was made by Trina Orrill, seconded by Claudia Moya-Tanner. None opposed, no abstentions and the motion carried 4-0

**9.0 CLOSED SESSION**

9.1 EMPLOYMENT OF PUBLIC EMPLOYEES: Government Code Section 54957 (enclosures).

BES / Classified / Instructional Aide-Non NCLB

BES / Classified / 3- Yard Aide Positions

First Year Probationary / Certificated Teacher / Home Street Middle School

First Year Probationary / Certificated Teacher / Bishop Elementary School

First Year Probationary / Certificated Teacher / Bishop Elementary School

First Year Probationary / Certificated Teacher / Bishop Union High School

Administrative Contract / Certificated Management / Bishop Union High School

RESIGNATION/CLOSE FILE/PROMOTION–(enclosure)

BES / Classified / Yard Aide

9.2 Stipulated Expulsion Option (enclosure)

9.3 Correspondence from Legal Counsel (enclosure)

9.4 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Jon Ray, Superintendent

9.5 Public employee discipline/dismissal/release pursuant to California Government Code Section 54957(b)(1).

**10.0 RECONVENE TO OPEN SESSION**

10.1 Report out of closed session

**ACTION:** 9.1 approved, motion carried 4-0

**11.0 ADJOURNMENT at 12:35 am on 9.20.19**

  
\_\_\_\_\_  
Dr. Taylor Ludwick, President

10/17/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Trina Orrill, Clerk

10/17/19  
\_\_\_\_\_  
Date

Respectfully Submitted by:  
Marnie Casteel  
BUSD Administrative Assistant



# **Bishop Unified School District**

## **SCHOOL BOARD RESPONSIBILITIES**

1. Set Direction    2. Establish the Structure    3. Demonstrate Support
4. Ensure Accountability    5. Demonstrate Community Leadership

## **Mission Statement**

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

### **Governance Team Priorities 2018-2019**

1. Raise academic performance levels K-12 and maintain a balanced curriculum
2. Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data
3. Ensure positive student engagement, morale and school connectedness
4. Provide safe and secure campuses
5. Recruit, retain and value a dedicated teaching staff
6. Maintain fiscal solvency

## **Addressing the Board**

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.