

SIUSLAW SCHOOL DISTRICT 97J

2111 Oak Street ♦ Florence, Oregon 97439 ♦ (541) 997-2651 ♦ Fax (541) 997-4160 School District Website: <u>http://www.siuslaw.k12.or.us</u>

Motivating and Preparing All Students to Reach Their Greatest Potential Siuslaw Elementary School Siuslaw Middle School Siuslaw High School

MEMORANDUM OF UNDERSTANDING Between Oregon School Employees Association Siuslaw Chapter #57 and Siuslaw School District 97J

This Memorandum of Understanding is entered into by and between the Oregon School Employees Association Siuslaw Chapter #57 (OSEA) and Siuslaw School District 97J.

With regards to Article XXII Salaries, classified staff representation at student extracurricular activities helps to promote relationships between students and staff and increases the general sense of community within the school environment all classified staff may attend any and all extracurricular events hosted by the school district for no admission cost if they present their staff identification badge:

1. The following contractual language will be added as 22.11 Staff Admittance to Extracurricular Events -

"Any classified staff member that presents their school district identification badge for any district hosted student extracurricular will be granted admission without fee. This is to help build relationships between students and classified staff outside of the regular work place setting. Playoff or competition events sponsored by the Oregon School Activities Association would require an admission fee as determined by the OSAA."

- 2. This language reflecting free admission to all district or hosted student extracurricular events will be incorporated into the collective bargaining agreement at the first possible opportunity, at the next contract negotiations.
- 3. Nothing in this Agreement constitutes a waiver of any party's legal rights, assertions, or positions taken, except as specifically set forth herein.
- 4. This Agreement shall not establish precedent or past practice between the parties and cannot be relied upon in future disputes as establishing precedent or past practice.
- 5. Except as specifically set forth herein, nothing in this Agreement impacts the rights, obligations and benefits provided in the collective bargaining agreement between the parties.

for the OSEA Siuslaw Chapter #57

For the Siuslaw School District 97J

Andrew S. Grzeskowiak, Superintendent

Name

Jame under 10-17-19 Signature Date

Name Signature