

**National Honor Society
Donald R. Fox Chapter
Member Expectations**

This list of expectations is generated as a general guideline for members to follow. All situations are unique and will be treated as such. The National Honor Society bylaws specifically state that no violation of chapter policies shall result in automatic dismissal, but any action may result in a member's dismissal if recommended by the faculty council. The members of the Donald R. Fox chapter of the National Honor Society are considered an elite group within Freeland High School, and are expected to act as such at all times.

Please consider the following guidelines:

1. Students are expected to be in attendance at all group meetings. If you are unable to attend you must report your absence in advance to Mr. Kostrzewa. Any absence which is not reported will be considered unexcused; one absence will be grounds for a member to be placed on probation, two unexcused absences will be grounds for dismissal from the chapter.

2. First year members to the chapter are required to earn 30 service hours between their date of induction and 7 days before the last day of school. Second year members are required to earn 50 service hours between the last day of their Junior year, and 7 days prior to the senior awards night. All service hours must be submitted to Mr. Kostrzewa, or the NHS secretary on a service hours form. All service hours must fit within the guidelines set forth by the chapter. Any member not meeting the required amount of service hours will be dismissed from the chapter.

3. NHS members are expected to maintain the 4 characteristics of an NHS member, character, scholarship, service and leadership at all times during school. Some specific activities which violate these characteristics include but are not limited to cheating of any kind, fighting, teacher referrals for poor behavior, in school or out of school suspension, drug, alcohol or tobacco violations, or any other infraction which fails to exemplify any of the characteristics of an NHS member. Upon a member's first infraction they shall be placed on probation and if a member holds an officer position they will be removed from that position. If a member has a second infraction they shall be removed from NHS. If a member's violation is severe or violates multiple expectations, they may be removed from NHS without being placed on probation.

4. NHS members are also expected to uphold the principles of NHS outside of school. Violations of outstanding character, leadership, service, or scholarship outside of school may result in probation or dismissal from the chapter. Violations which are likely to result in probation include, but are not limited to, reported and verifiable violations from a member of the community or staff, unsportsmanlike actions at sporting events, receiving any non-traffic citation such as a minor in possession ticket, arrest by the police for any reason, verifiable inappropriate action within public places or any other infraction which fails to exemplify any of the characteristics of an NHS member. If a member's violation is severe or violates multiple expectations they may be removed from NHS without being placed on probation.
5. Members are expected to uphold their commitment to service activities. If at any time a member cannot attend an activity they have volunteered for, they are responsible for finding a replacement for their position, and reporting the change to Mr. Kostrzewa prior to the event. If the member fails to do so they will likely be placed on probation, multiple offenses will result in dismissal.
6. Any student whose cumulative GPA falls below a 3.5 will be placed on probation for one semester. If a student's cumulative GPA falls below the 3.5 minimum for 2 consecutive semesters it will be considered grounds for dismissal.
7. Probation for any offense will continue for the duration of a student's membership. While on probation members are still fully active and are expected to maintain the same service requirements as all other members. If a student who is on probation violates any chapter policies, even of a different type, they will be dismissed from the chapter.

NHS Service Hours Guidelines

1. All first year members must earn 30 service hours between their date of induction and 7 days before the last day of that school year.
2. All second year members must earn 50 service hours between the last day of school their junior year and 7 days before the senior awards night.
3. A member may earn no more than 10 service hours at any given event unless preapproved by Mr. Kostrzewa.
4. All hours must be submitted to Mr. Kostrzewa or the NHS secretary on an NHS service hours form, signed by the project coordinator within 30 days of the event.

5. Activities deemed to be group activities by the executive board are required.
Absences will not be accepted and will result in probation.