LPPC Meeting - October 17, 2018

Present: Kyla Lawrence, Staci Adams, Melissa Walls, Cheryl Reinhart, Lisa Harrison, LaCher Rockins, Lori Brush-Finley, Leilani Dallas, Karli Saracini, Brian Brown, Andrea Cochran, (Charles Jones - Phone)

Called to Order: 4:12pm

- I. LPPC Structure (15 member max by law)
  - A. Extend MS slots to 3 positions (moved: K. Saracini, 2nd: M. Walls)
  - B. Approved Unanimously

Elementary - L. Rockins, L. Harrison, A. Cochran

Middle - L. Dallas, E. Roberts, K. Lard

High - Adams, Walls, Pizan

Member At Large - L. Brush-Finely

Admin - K. Lawrence, K. Saracini, B. Brown

Observer - C. Reinhart, Donald Williams, C. Jones-via conference call

Chair Nomination - Melissa Walls (moved: K. Lawrence, 2nd: L. Harrison) - Approved Unanimously

Establishment of Co-Chair position for 2018-2019 (moved: S. Adams, 2nd: Brian Brown)
- Approved Unanimously

Nomination of L. Harrison for Co-Chair position (moved: M. Walls, 2nd: L. Dallas)
-Approved Unanimously

Nomination of Staci Adams for Secretary (moved: K. Saracini, 2nd: A. Cochran)
-Approved Unanimously

## II. Teacher Bonus

[K. Saracini left during discussion 4:58p]

Motion of Bonus Proposal adjusted to pay out of \$2500.00 per full time employee scaled down proportionally to present to Board on Oct. 18 Regular Meeting. [M. Walls 2nd: L. Harrison]

Discussion-Walls stated that it the only difference between the \$2,500 and the \$2,250 was a little over \$300,000 for all employees. Walls also stated that last year there was an implication that bonus money would be available to staff for the following (2) years. The committee was faced with the same information last year. With all of the cost savings from employees paying more for healthcare and the reduction of certified jobs-715 to 703, there should be additional funds available for an increase in the bonus. Teachers work sun up to sundown, ignoring their families to make sure NLRSD is working correctly. They deserve to be appreciated.

Motion Failed (Yay:M. Walls ,A. Cochran L. Harrison Nay: L. Rockins. L. Bush-Finley, L. Dallas, B. Brown, K. Saracini-via telephone, S. Adams, K. Lawrence)

Roll Call was called.

Motion of Bonus Proposal of \$2250 to Board-L. Dallas-2nd B. Brown

Roll Call was called.

-Motion Passed (Yay: L. Rockins. L. Bush-Finley, L. Dallas, B. Brown, K. Saracini-via phone, S. Adams, K. Lawrence Nay: L. Harrison M. Walls ,A. Cochran)

Motion to adjourned (move: B. Brown, 2nd: Lawrence) -Passed

Dismissed 5:53p