

**PARAGOULD SCHOOL DISTRICT
PARAGOULD, ARKANSAS
BOARD MEETING
SEPTEMBER 9, 2019**

Sam McHaney called the meeting to order at 6:00 p.m. in the PSD Administration Building. Members present were April Biggs, Teresa Hill, and Josh Honeycutt.

Others present were: Debbie Smith, Superintendent; Dr. Nicholas Jankoviak, Assistant Superintendent; Ann Tritch, District Treasurer; Kerri Freeman, Personnel Director; Danny McDaniel, Ramsons Construction; Todd Welch, Architect; Vernon DuBar, Technology Director; and Angie Johnson, Superintendent's Secretary.

CONSENT AGENDA

Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the consent agenda items. Motion carried.

- Approval of minutes
August 12, 2019-Regular Meeting
Financial Statements
- Payment of Bills
- Student Transfer Requests

ANNOUNCEMENTS

Mrs. Smith informed the board of the upcoming board training dates.

PHS FACILITY UPDATE AND SITE WORK BIDS

Motion was made by Josh Honeycutt and seconded by April Biggs to award the site bid for the PHS construction projects to the lowest bid from KEG Construction in the amount of \$617,310.00. Motion carried.

TENNIS COURT PROJECT

Motion was made by Josh Honeycutt and seconded by April Biggs to continue utilizing Ramsons Construction as the construction manager and Brackett & Kennerich as the architect for the PSD tennis court repair project. Motion carried.

AGRI EQUIPMENT PROPOSAL

Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the purchase of a plasma table from Dynatorch in the amount of \$22,469.00 plus tax as presented. Motion carried.

CHROMEBOOK PURCHASE PROPOSAL

Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the purchase of 270 chromebooks in the amount of \$100,647.90 plus tax from White River Services, a TIPS/TAPS vendor. Motion carried.

ACCESS POINT PROPOSAL

Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the purchase of access points in the amount of \$71,315.28 plus tax from Streakwave. Motion carried.

ANNUAL REPORT TO THE PUBLIC

Mrs. Smith discussed the district accreditation status, goals, progress toward those goals and website requirements. Each building principal provided a written report to the public which explains the building goals and the progress toward those goals. Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the annual report to the public as presented. Motion carried.

STRATEGIC PLAN REVIEW

Motion was made by April Biggs and seconded by Teresa Hill to approve the PSD Strategic Plan for 2017-2020 as presented. Motion carried.

RETIREMENT OF FIXED ASSETS

Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the retirement of fixed assets as presented. Motion carried.

RESOLUTION OF SALARY INCREASES

Motion was made by Josh Honeycutt and seconded by April Biggs to approve the Resolution of Employee Salary Increases of at least 5% from 2017-2018 school year to 2018-2019 school year as presented. This resolution keeps the district in compliance with Ark. Code Ann. §6-13-635. Motion carried.

MINORITY TEACHER AND ADMINISTRATOR RECRUITMENT PLAN

Motion was made by Teresa Hill and seconded by April Biggs to approve the 2019-2020 Minority Teacher and Administrator Recruitment Plan as presented. Motion carried.

CURRICULUM AND INSTRUCTION APPROVAL

Motion was made by Josh Honeycutt and seconded by April Biggs to adopt and implement written curriculum aligned to the Arkansas Academic Standards for the operation of the school district in accordance with the laws of the State of Arkansas and the rules of the Department. Reading, writing, speaking, and personal success skills shall be incorporated into all curriculum areas. Motion carried.

2019-2020 ACSIP AND FEDERAL/STATE CATEGORICAL BUDGETS

Motion was made by Josh Honeycutt and seconded by Teresa Hill to approve the school improvement plan and all federal, state and categorical budgets and assurances as presented. Motion carried.

2019-2020 DISTRICT BUDGET

Motion was made by Josh Honeycutt and seconded by April Biggs to approve the Paragould School District budget for 2019-2020 as presented. Motion carried.

PERSONNEL

Motion was made by Josh Honeycutt seconded by Teresa Hill to approve the personnel recommendations as listed. Motion carried.

ADJOURNMENT

Motion was made by Josh Honeycutt and seconded by April Biggs to adjourn. Motion carried.

(Board President)

(Board Secretary)

Personnel 9/9/2019

Resignations:

- Tammy Jaques, PHS paraprofessional, effective August 15, 2019
- Leslie Drew, PHS paraprofessional, effective September 3, 2019
- Sonya Huffmaster, homecoming sponsor duties only, effective July 25, 2019
- Sarah Myers, PHS food service worker, effective August 22, 2019

Employment:

- James Hatley, RA custodian/buildings and grounds worker, effective July 15, 2019
- Sabrina Morgan, homecoming sponsor, effective August 17, 2019
- Laurie Eubanks, nursing duties as needed, effective August 13, 2019
- Ronnie Wells, S21C custodian, effective September 10, 2019
- Megan Eiler, OGMS secretary, effective September 10, 2019
- Ali Nortier, S21C teacher, effective August 26, 2019, contingent upon meeting the requirements of the additional licensure plan by December 31, 2019, or the contract shall be terminable at the option of the school district
- Nick Jankoviak, additional duties of athletic director through June 30, 2020, effective July 1, 2019
- Matt McGowan, additional duties of athletic director through June 30, 2020, effective July 1, 2019