

Memorandum of Understanding (MOU)

Between

Marysville School District (District) and Marysville Education Association (MEA)

Due to impacts of the recently concluded 2019 Washington state legislative session, The Marysville School District and the Marysville Education Association hereby confirm the following:

1. The District will add a mandatory paid day and maintain a 184-day work schedule.
2. To accomplish this, the following changes to the CBA shall be made:
 - i. **Section 7.2: TRI Salary Schedule**
 - ii. Pursuant to RCW 28A.400.200, RCW 28A.150.220 and RCW 28A.150.276, an employee shall be compensated for additional mandatory work time and for additional responsibilities in accordance with the following:
- B. **Mandatory Time**
 1. In addition to the contract year defined by Section 8.1, ~~three (3)~~ four (4) mandatory work days for all employees will be required and scheduled in accordance with the calendars contained herein. Individual employees will determine the use of two full days and the District will determine the use of ~~one~~ two full days in accordance with Section 8.1 A herein.
3. Pay for this day shall be reflected by adding to each cell in the Base Salary Schedule in Appendix C by an additional 0.55% to reflect the extra day.
4. To accommodate changes to changes in TPEP, the CBA shall be amended:


Section 9.5: Comprehensive Evaluation Process

A. General Provisions


1. Frequency

- a. A Comprehensive Evaluation must be completed at least once every ~~four (4)~~ six (6) years for all certificated teachers.
5. The parties shall agree to an MOU for the purposes of transitioning to the SEBB.
6. For the month of December, 2019, there will be no deduction for employee health insurance.
7. Starting with the January pay period, the district shall contribute \$75 per month to each employee's VEBA account.
8. As an additional incentive to work in the Marysville School District, each employee shall receive a one-time payment on their April pay warrant for four hundred dollars (\$400).

MEA President
Randy Davis


Date 10/7/19

Marysville School District, Superintendent
Jason Thompson


Date 10-7-2019