

CLYMER CENTRAL SCHOOL

Board of Education Meeting

H. S. Library

Date: August 10, 2015

Time: 4:00 PM

Call To Order

Pledge to the Flag

Amendments to the Agenda

Public Comment

Consent Items

- Approve Minutes of Previous Meeting**
- Approve Treasurer's Report**
- Approve Audit Report**
- Approve CSE Recommendation(s)**

New Business

- **Approve the request of Deb and Kevin White for Olivia and Abigail White to be tuition students (grandfathered) for the 2015-2016 school year**
- **Approve the Welcome Back luncheon for faculty and staff for Sept. 2, 2015 not to exceed \$750.00**
- **Approve the tax warrant for 2015-16 in the amount of \$4,102,937.00**
- **Approve the attendance to the CCSBA Dinner on September 3rd at Chautauqua Suites.**
- **Approve the Standard Work Day and Reporting resolution for Dianne Einink, Annette Rhebergen, Wendy Waite and Kristin Irwin for the NYS Employees Retirement System**
- **Approve the 2015-2016 Workers' Compensation Plan for \$45,141**
- **Approve the new request for substitute/conferences form**
- **Approve the 2015-2016 Faculty/Staff Handbook**
- **Approve the 2014-2015 Excise of Obsolete Items**
- **Approve the new Schwab Co. copier lease contract**
 - **NY State Pricing- \$13,010.00**
 - **Lease Rate- 48 months @ \$288.00 per month**
- **Approve the recommendation from Energy Enterprises to award the bid to Energy Mark as our natural gas supplier.**
 - **Option 1 (Index based pricing with trigger option) at a price of \$-0.535 plus current month NYMEX**
The total price including 30% to cover increases in the natural gas market are as follows:
 - September 1, 2015- June 30, 2016- \$28, 463.50**
 - July 1, 2016-August 31, 2016- \$328.90**
- **First Reading on the following Policies:**
 - Parents' Bill of Rights for Data Privacy and Security**

**Submission of Questions and Propositions at the Annual Meeting and Election and
Special District Meetings #1650
Hazing of Students #7532
Equal Educational Opportunities #8130**

- **Approve the following contracts**
 - **Chautauqua Transportation**
 - Refresher - \$500.00 per session
 - Refresher II - \$500.00 per session
 - Physical Performance Testing - \$50.00 per driver if 1-5 drivers scheduled
\$40.00 per driver if 6 or more scheduled
 - Level 1 – 19A Services - \$100.00 per annual DDO
\$100.00 per biennial BTW
\$50.00 per biennial written/oral
 - Level 2 – 19A Services \$2000.00 annual Administration fee per Carrier
\$200.00 annual file maintenance fee, per driver
 - Consultant Services - \$100.00 per hour
 - Roundtables - \$1500.00
 - **Lakeshore Employee Testing Services**
 - \$55.00 random Drug Screen
 - \$57.00 all other Drug Screens
 - \$30.00 all Breath Alcohol tests
 - \$35.00 Breath Alcohol testing per-employee
 - \$180.00 per positive confirmatory test
 - \$30.00 per hr. all other items
 - \$50.00 per hr. weekends
 - \$100.00 Emergency call outs

Personnel Action

- **Approve the following new substitutes**
 - **Tiffany Duran- B.S.**
 - **Carole Siverling-Teacher Aide/Cafeteria**
- **Approve substitute list for the 2015-2016 school year**
- **Approve hiring Amanda Hillebert Special Education teacher, at Step I of the CEA contract, effective 9-1-15**
- **Approve hiring Christopher Wakefield, Music teacher, at Step I of the CEA contract, effective 9-1-15**
- **Approve the hiring Ashley Sweeney, Literacy teacher, at Step I of the CEA contract, effective 9-1-15**
- **Approve the hiring Ashley Johnson, Long-Term substitute, at Step I of the CEA contract, effective 9-1-15**

Reports

- **Board Reports**
- **Business Office Reports**
- **Principal's Report**
- **Superintendent's Report**

Adjournment

INTEROFFICE MEMORANDUM

TO: BERT LICTUS
FROM: ANNETTE S. RHEBERGEN
SUBJECT: REPORTS FROM THE BUSINESS OFFICE
DATE: 8/6/2015
CC: CCS BOARD OF EDUCATION

The following reports for June are being supplied to you for your reference for the August 10th board meeting:

- Clymer CSD Budget Summary-This is a report of district expenditures summarized by department for the month ended June 2015. A description of the columns is listed as well.
- Clymer CSD Budget Status Report-This is the detailed report of district expenses for the month ended June 2015.
- Negative Balance Report-no negative balances to report.
- Clymer CSD Revenue Summary-The report summarizing all areas of revenue received by the school, along with a brief description of each column listed at the bottom of the report.
- Clymer CSD Revenue Status-The detailed report of revenues posted as of June 2015.
- Tax Warrant-the tax levy with the final rolls applies that were released by the assessors in July are included in your packet. I will review at the meeting.

Please review these reports prior to the meeting as I would encourage you to call me with questions.

Clymer Central School

Revenue Budget Summary 07/01/14-06/30/15

ACCOUNT NAME	BUDGET	ADJUSTMENTS	REVISED BUDGET	REVENUE EARNED	UNEARNED REVENUE
Total Appropriated Fund Balance	\$219,000.00	\$0.00	\$219,000.00	\$0.00	\$219,000.00
Total Real Property Taxes	\$3,576,675.00	(\$449,475.92)	\$3,127,199.08	\$3,592,704.05	(\$465,504.97)
Total Other Tax Items	\$486,896.00	\$449,475.92	\$936,371.92	\$466,612.34	\$469,759.58
Total Charges for Services	\$161,479.00	\$0.00	\$161,479.00	\$152,071.00	\$9,408.00
Total Use of Money & Property	\$4,000.00	\$0.00	\$4,000.00	\$2,791.93	\$1,208.07
Total Sale of Property/Comp. for Loss	\$3,200.00	\$51,500.00	\$54,700.00	\$67,383.10	(\$12,683.10)
Total Miscellaneous Revenues	\$54,640.00	\$0.00	\$54,640.00	\$163,590.96	(\$108,950.96)
Total State Aid	\$5,505,630.00	\$0.00	\$5,505,630.00	\$5,183,665.43	\$321,964.57
Total Federal Aid	\$12,748.00	\$0.00	\$12,748.00	\$4,008.47	\$8,739.53
GRAND TOTALS	\$10,024,268.00	\$51,500.00	\$10,075,768.00	\$9,632,827.28	\$442,940.72
The Budget Column is the original revenue budget presented for 2014-15					
The Revised Budget Column includes any adjustments to the state budget, federal budget or authorizations					
The Revenue Earned Column is any monies actually posted as of the date of the report					
The Unearned Revenue Column is the balance of the revised budget less any revenue received and posted as of the date of this report					

REVENUE BUDGET STATUS - FUNDS: A FOR PERIOD COVERED 07/01/14 - 06/30/15

ACCOUNT	ACCOUNT NAME	BUDGET	ADJUSTMENTS	REVISED BUDGET	REVENUE EARNED	UNEARNED REVENUE
A 0001	Appropriated Fund Balance	219,000.00	0.00	219,000.00	0.00	219,000.00
A 1001	Real Property Taxes	3,576,675.00	(449,475.92)	3,127,199.08	3,592,704.05	(465,504.97)
A 1081	Other Payments In Lieu Of	6,400.00	0.00	6,400.00	6,397.93	2.07
A 1085	Star Aid	465,496.00	449,475.92	914,971.92	449,475.92	465,496.00
A 1090	Interest & Penalty On Tax	15,000.00	0.00	15,000.00	10,738.49	4,261.51
A 1310.100	Online Student Course Fee	15,000.00	0.00	15,000.00	18,476.00	(3,476.00)
A 2230	Day School Tuition	120,868.00	0.00	120,868.00	124,195.00	(3,327.00)
A 2232	Summer School Reimburseme	25,611.00	0.00	25,611.00	9,400.00	16,211.00
A 2401	Interest & Earnings	4,000.00	0.00	4,000.00	2,791.93	1,208.07
A 2666	Sale of Transportation Eq	0.00	0.00	0.00	850.00	(850.00)
A 2680	Insurance Recoveries	3,200.00	51,500.00	54,700.00	66,533.10	(11,833.10)
A 2701	Refund/Prior Years Expens	35,000.00	0.00	35,000.00	37,925.53	(2,925.53)
A 2703	Refund of Prior Yr CPSE A	0.00	0.00	0.00	6,084.00	(6,084.00)
A 2770	Miscellaneous Revenues	3,000.00	0.00	3,000.00	3,192.44	(192.44)
A 2770.100	Shared Technology Service	0.00	0.00	0.00	50,006.19	(50,006.19)
A 2770.120	Shared Psychologist Servi	0.00	0.00	0.00	12,660.50	(12,660.50)
A 2770.130	Shared Business Official	0.00	0.00	0.00	37,928.84	(37,928.84)
A 2780	E-Rate	8,640.00	0.00	8,640.00	15,793.46	(7,153.46)
A 2790	Distance Learning Reimbur	8,000.00	0.00	8,000.00	0.00	8,000.00
A 3101	State Aid Basic Formula	2,317,036.00	0.00	2,317,036.00	4,091,220.62	(1,774,184.62)
A 3101.100	Excess Cost Aid	465,278.00	0.00	465,278.00	358,170.51	107,107.49
A 3101.13	Building Aid	1,388,783.00	0.00	1,388,783.00	0.00	1,388,783.00
A 3101.14	High Tax Aid	111,903.00	0.00	111,903.00	0.00	111,903.00
A 3101.200	Trans. & Summer	334,053.00	0.00	334,053.00	0.00	334,053.00
A 3102	Lottery Aid	337,965.00	0.00	337,965.00	345,150.94	(7,185.94)
A 3102.100	VLT Lottery Grant	269,971.00	0.00	269,971.00	270,110.44	(139.44)
A 3103	Boces Aid	233,829.00	0.00	233,829.00	86,005.92	147,823.08
A 3260	Textbook Lottery Aid	29,009.00	0.00	29,009.00	22,015.00	6,994.00
A 3261	Hardware Aid	6,807.00	0.00	6,807.00	6,860.00	(53.00)
A 3262	Software Aid	7,759.00	0.00	7,759.00	870.00	6,889.00
A 3263	Library Loan Program	3,237.00	0.00	3,237.00	3,262.00	(25.00)
A 4601	Medicaid Assistance-Schoo	12,748.00	0.00	12,748.00	4,008.47	8,739.53
FUND A TOTAL		10,024,268.00	51,500.00	10,075,768.00	9,632,827.28	442,940.72

Clymer Central School

Budget Summary 07/01/14-06/30/15

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	ADJUSTED BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
TOTAL BOARD OF EDUCATION	\$14,023.00	\$3,159.31	\$17,182.31	\$14,541.61	\$2,005.23	\$635.47
TOTAL CENTRAL ADMINISTRATION	\$139,741.00	\$967.10	\$140,708.10	\$146,121.38	\$0.00	(\$5,413.28)
TOTAL FINANCE	\$133,870.00	\$6,978.76	\$140,848.76	\$138,211.42	\$0.00	\$2,637.34
TOTAL STAFF	\$12,000.00	\$0.00	\$12,000.00	\$5,987.10	\$0.00	\$6,012.90
TOTAL CENTRAL SERVICES	\$628,715.00	\$38,776.44	\$667,491.44	\$559,959.81	\$18,956.41	\$88,575.22
TOTAL SPECIAL ITEMS	\$230,796.00	\$15,486.72	\$246,282.72	\$245,417.43	\$0.00	\$865.29
TOTAL GENERAL SUPPORT	\$1,159,145.00	\$65,368.33	\$1,224,513.33	\$1,110,238.75	\$20,961.64	\$93,312.94
TOTAL ADMINISTRATION & IMPROVEMENT	\$176,958.00	\$95,392.83	\$272,350.83	\$275,254.97	\$0.00	(\$2,904.14)
TOTAL TEACHING	\$3,389,573.00	(\$127,662.28)	\$3,261,910.72	\$3,125,941.24	\$4,103.79	\$131,865.69
TOTAL INSTRUCTIONAL MEDIA	\$305,014.00	\$40,257.70	\$345,271.70	\$336,203.51	\$660.63	\$8,407.56
TOTAL PUPIL SERVICES	\$373,954.00	\$28,227.28	\$402,181.28	\$372,635.88	\$3,262.57	\$26,282.83
TOTAL ADMIN & IMPROVEMENT AND INSTRUCTION	\$4,245,499.00	\$36,215.53	\$4,281,714.53	\$4,110,035.60	\$8,026.99	\$163,651.94
TOTAL PUPIL TRANSPORTATION	\$634,947.00	\$321,422.48	\$956,369.48	\$664,877.66	\$200,177.07	\$91,314.75
TOTAL COMMUNITY SERVICES	\$2,800.00	\$595.00	\$3,395.00	\$2,886.54	\$0.00	\$508.46
TOTAL EMPLOYEE BENEFITS	\$2,678,587.00	(\$18,214.68)	\$2,660,372.32	\$2,482,284.60	\$0.00	\$178,087.72
TOTAL DEBT SERVICE	\$1,543,290.00	\$65,000.00	\$1,608,290.00	\$1,552,922.42	\$0.00	\$55,367.58
TOTAL INTERFUND TRANSFERS	\$0.00	\$1,300.00	\$1,300.00	\$1,297.51	\$0.00	\$2.49
TOTAL UNDISTRIBUTED EXPENDITURES	\$4,859,624.00	\$370,102.80	\$5,229,726.80	\$4,704,268.73	\$200,177.07	\$325,281.00
GRAND TOTALS	\$10,264,268.00	\$471,686.66	\$10,735,954.66	\$9,924,543.08	\$229,165.70	\$582,245.88
The Original Budget column is what was adopted by the BOE and the voters.						
The Adjusted Budget column includes any monies set aside from 2013-14 to be spent in 2014-15, along with any budget transfers						
The Expensed Column is any monies spent through 06/30/15						
The Encumbered Column represents purchase orders outstanding						
The Available column is the amount remaining for the 2014-15 school year						

APPROPRIATION STATUS REPORT - BY FUNCTION: FOR PERIOD 07/01/14 - 06/30/15 (Detail)

ACCOUNT	DESCRIPTION	ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 1010.400	Contractual And Other	2,500.00	113.55	2,613.55	2,613.55	0.00	0.00
A 1010.442	Advertising	1,500.00	2,437.48	3,937.48	2,701.25	1,236.23	0.00
A 1010.443	New Compact	200.00	(42.54)	157.46	127.85	0.00	29.61
A 1010.446	Travel & Conf.	1,100.00	(20.00)	1,080.00	380.00	700.00	0.00
A 1010.500	Supplies	2,500.00	670.82	3,170.82	2,704.72	0.00	466.10
	A 1010....BOARD OF EDUCATION	7,800.00	3,159.31	10,959.31	8,527.37	1,936.23	495.71
A 1040.160	Noninstructional Salary	4,798.00	0.00	4,798.00	4,797.61	0.00	0.39
A 1040.500	Supplies	25.00	192.08	217.08	148.08	69.00	0.00
A 1040.510	Postage	1,200.00	(192.08)	1,007.92	879.55	0.00	128.37
	A 1040....DISTRICT CLERK	6,023.00	0.00	6,023.00	5,825.24	69.00	128.76
A 1060.442	Advertising	200.00	0.00	200.00	189.00	0.00	11.00
	A 1060....DISTRICT MEETING	200.00	0.00	200.00	189.00	0.00	11.00
	A 10....BOARD OF EDUCATION	14,023.00	3,159.31	17,182.31	14,541.61	2,005.23	635.47
A 1240.160	Noninstructional Salary	42,370.00	6,798.80	49,168.80	49,168.80	0.00	0.00
A 1240.200	Equipment	500.00	0.00	500.00	0.00	0.00	500.00
A 1240.400	Contractual Services	95,621.00	967.10	96,588.10	96,588.10	0.00	0.00
A 1240.446	Travel & Conferences	1,000.00	0.00	1,000.00	195.17	0.00	804.83
A 1240.500	Supplies	250.00	0.00	250.00	169.31	0.00	80.69
	A 1240....CHIEF SCHOOL ADMINISTRATOR	139,741.00	7,765.90	147,506.90	146,121.38	0.00	1,385.52
	A 12....CENTRAL ADMINISTRATION	139,741.00	7,765.90	147,506.90	146,121.38	0.00	1,385.52
A 1310.160	Non-Instructional Salaries	95,543.00	9,125.88	104,668.88	104,668.88	0.00	0.00
A 1310.200	Equipment	500.00	0.00	500.00	0.00	0.00	500.00
A 1310.400	Contractual Expense	6,150.00	(2,929.58)	3,220.42	1,778.30	0.00	1,442.12
A 1310.446	Travel & Conf.	660.00	463.26	1,123.26	427.00	0.00	696.26
A 1310.490	Boces Services	4,944.00	10.00	4,954.00	4,954.00	0.00	0.00
A 1310.500	Supplies	1,800.00	762.38	2,562.38	2,561.48	0.00	0.90
	A 1310....BUSINESS ADMINISTRATION	109,597.00	7,431.94	117,028.94	114,389.66	0.00	2,639.28
A 1320.160	Non Instructional Salaries	1,845.00	0.00	1,845.00	1,843.25	0.00	1.75
A 1320.400	Contractual Expense	12,200.00	0.00	12,200.00	12,200.00	0.00	0.00
	A 1320....AUDITING	14,045.00	0.00	14,045.00	14,043.25	0.00	1.75
A 1325.160	Noninst. Salary	4,478.00	0.00	4,478.00	4,477.15	0.00	0.85
A 1325.400	Bond Expense	400.00	0.00	400.00	332.33	0.00	67.67
A 1325.500	Supplies	150.00	0.00	150.00	0.00	0.00	150.00
	A 1325....TREASURER	5,028.00	0.00	5,028.00	4,809.48	0.00	218.52
A 1330.448	Bond Expense	400.00	(10.72)	389.28	332.33	0.00	56.95
A 1330.500	Supplies	3,700.00	44.49	3,744.49	3,744.49	0.00	0.00
A 1330.510	Postage	1,100.00	(33.77)	1,066.23	892.21	0.00	174.02
	A 1330....TAX COLLECTOR	5,200.00	0.00	5,200.00	4,969.03	0.00	230.97
	A 13....FINANCE	133,870.00	7,431.94	141,301.94	138,211.42	0.00	3,090.52
A 1420.400	Attorney Fees	12,000.00	0.00	12,000.00	5,987.10	0.00	6,012.90

APPROPRIATION STATUS REPORT - BY FUNCTION: FOR PERIOD 07/01/14 - 06/30/15 (Detail)

ACCOUNT	DESCRIPTION		ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 1420....LEGAL		*	12,000.00	0.00	12,000.00	5,987.10	0.00	6,012.90
A 14....STAFF		**	12,000.00	0.00	12,000.00	5,987.10	0.00	6,012.90
A 1620.160	Noninst. Salary		131,134.00	(2,606.56)	128,527.44	125,975.87	0.00	2,551.57
A 1620.200	Equipment		2,400.00	0.00	2,400.00	2,128.34	0.00	271.66
A 1620.411	Fire Insurance		16,500.00	(116.43)	16,383.57	15,018.00	0.00	1,365.57
A 1620.421	Fuel		2,000.00	0.00	2,000.00	1,707.17	0.00	292.83
A 1620.422	Natural Gas		60,000.00	0.00	60,000.00	38,604.21	1,367.27	20,028.52
A 1620.423	Water		800.00	0.00	800.00	726.00	0.00	74.00
A 1620.425	Electric		125,000.00	(9,809.00)	115,191.00	74,564.42	7,881.90	32,744.68
A 1620.427	Telephone		18,000.00	0.00	18,000.00	15,969.01	0.00	2,030.99
A 1620.446	Travel And Conferences		500.00	0.00	500.00	115.00	0.00	385.00
A 1620.473	Equipment Repair		4,000.00	0.00	4,000.00	2,998.39	0.00	1,001.61
A 1620.479	Cafeteria Equipment Repair		1,500.00	(173.72)	1,326.28	583.00	133.03	610.25
A 1620.500	Supplies		14,250.00	975.25	15,225.25	11,997.36	280.17	2,947.72
A 1620....OPERATION OF PLANT		*	376,084.00	(11,730.46)	364,353.54	290,386.77	9,662.37	64,304.40
A 1621.160	Non-Instructional Salary		139,560.00	2,606.56	142,166.56	142,166.56	0.00	0.00
A 1621.200	Equipment		1,300.00	28,567.13	29,867.13	29,146.10	0.00	721.03
A 1621.462	Cartage (Septic)		1,000.00	30.00	1,030.00	1,030.00	0.00	0.00
A 1621.463	Garbage		4,000.00	280.00	4,280.00	3,360.00	280.00	640.00
A 1621.465	Snow Removal		2,500.00	0.00	2,500.00	2,272.50	0.00	227.50
A 1621.472	Service Contracts		62,700.00	45.00	62,745.00	56,801.01	45.00	5,898.99
A 1621.473	Equipment Repair		800.00	461.60	1,261.60	811.60	0.00	450.00
A 1621.474	Building Repair		10,750.00	13,534.15	24,284.15	14,290.39	4,846.31	5,147.45
A 1621.476	Grounds Maintenance		5,000.00	1,063.50	6,063.50	3,166.70	0.00	2,896.80
A 1621.490	Boces		21.00	0.00	21.00	21.00	0.00	0.00
A 1621.500	Custodial Supplies		19,000.00	3,918.96	22,918.96	12,554.83	4,122.73	6,241.40
A 1621....MAINTENANCE OF PLANT		*	246,631.00	50,506.90	297,137.90	265,620.69	9,294.04	22,223.17
A 1670.490	Printing		6,000.00	0.00	6,000.00	3,952.35	0.00	2,047.65
A 1670....CENTRAL PRINTING & MAILING		*	6,000.00	0.00	6,000.00	3,952.35	0.00	2,047.65
A 16....CENTRAL SERVICES		**	628,715.00	38,776.44	667,491.44	559,959.81	18,956.41	88,575.22
A 1910.400	Unallocated Insurance		24,000.00	116.43	24,116.43	24,116.43	0.00	0.00
A 1910....UNALLOCATED INSURANCE		*	24,000.00	116.43	24,116.43	24,116.43	0.00	0.00
A 1920.400	School Assoc. Dues		6,000.00	0.00	6,000.00	5,593.00	0.00	407.00
A 1920....SCHOOL ASSOCIATION DUES		*	6,000.00	0.00	6,000.00	5,593.00	0.00	407.00
A 1930.400	Judgements And Claims		500.00	0.00	500.00	41.71	0.00	458.29
A 1930....JUDGMENTS & CLAIMS		*	500.00	0.00	500.00	41.71	0.00	458.29
A 1950.400	Assessments		1,422.00	0.00	1,422.00	1,422.00	0.00	0.00
A 1950....ASSESSMENTS ON SCHOOL PROPERTY		*	1,422.00	0.00	1,422.00	1,422.00	0.00	0.00
A 1981.490	Boces		198,874.00	15,370.29	214,244.29	214,244.29	0.00	0.00
A 1981....BOCES ADMINISTRATIVE COSTS		*	198,874.00	15,370.29	214,244.29	214,244.29	0.00	0.00

APPROPRIATION STATUS REPORT - BY FUNCTION: FOR PERIOD 07/01/14 - 06/30/15 (Detail)

ACCOUNT	DESCRIPTION		ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 19....SPECIAL ITEMS		**	230,796.00	15,486.72	246,282.72	245,417.43	0.00	865.29
A 1....BOARD OF EDUCATION		***	1,159,145.00	72,620.31	1,231,765.31	1,110,238.75	20,961.64	100,564.92
A 2010.400	Shared Services		0.00	66,670.54	66,670.54	66,670.54	0.00	0.00
A 2010....CURRICULUM DEVEL & SUPERVISION		*	0.00	66,670.54	66,670.54	66,670.54	0.00	0.00
A 2020.150	Instructional Salary		117,027.00	3,846.40	120,873.40	120,873.40	0.00	0.00
A 2020.160	Noninst. Salary		21,060.00	359.40	21,419.40	21,419.40	0.00	0.00
A 2020.200	Equipment		500.00	0.00	500.00	0.00	0.00	500.00
A 2020.446	Travel & Conf.		1,200.00	492.71	1,692.71	1,673.12	0.00	19.59
A 2020.490	BOCES Services		7,565.00	0.00	7,565.00	7,565.00	0.00	0.00
A 2020.500	Supplies		1,500.00	1,466.91	2,966.91	2,544.24	0.00	422.67
A 2020....SUPERVISION-REGULAR SCHOOL		*	148,852.00	6,165.42	155,017.42	154,075.16	0.00	942.26
A 2070.490	Boces Charge		28,106.00	26,403.27	54,509.27	54,509.27	0.00	0.00
A 2070....INSERVICE TRAINING-INSTRUCTION		*	28,106.00	26,403.27	54,509.27	54,509.27	0.00	0.00
A 20....ADMIN & IMPROVEMENT		**	176,958.00	99,239.23	276,197.23	275,254.97	0.00	942.26
A 2110.120	Teacher Salaries K-6		964,462.00	(1,554.96)	962,907.04	962,901.50	0.00	5.54
A 2110.130	Teacher Salaries		802,694.00	(4,369.72)	798,324.28	792,689.25	0.00	5,635.03
A 2110.140	Substitutes		65,000.00	(2,017.57)	62,982.43	43,374.81	0.00	19,607.62
A 2110.160	Teacher Aides		89,230.00	12,410.07	101,640.07	101,640.07	0.00	0.00
A 2110.211	Equipment		15,000.00	(1,576.46)	13,423.54	6,993.02	0.00	6,430.52
A 2110.400	Contractual Services		35,500.00	(508.57)	34,991.43	31,874.38	250.00	2,867.05
A 2110.446	Travel And Conference		550.00	2,289.17	2,839.17	1,239.17	1,600.00	0.00
A 2110.471	Book Binding		900.00	(708.05)	191.95	168.18	0.00	23.77
A 2110.472	Tuition-Online Course Fees-Stude		15,000.00	3,476.00	18,476.00	18,476.00	0.00	0.00
A 2110.480	Textbooks - Hardcover		15,560.00	3,048.61	18,608.61	18,560.81	0.00	47.80
A 2110.481	Paperback Textbooks		6,700.00	7,527.35	14,227.35	14,227.35	0.00	0.00
A 2110.482	Textbooks-Workbooks		8,000.00	3,267.47	11,267.47	9,929.96	1,337.50	0.01
A 2110.490	Boces Contract		88,205.00	(8,484.01)	79,720.99	74,254.30	0.00	5,466.69
A 2110.510	Postage		3,500.00	(229.73)	3,270.27	2,906.98	0.00	363.29
A 2110.511	Supplies		26,000.00	2,628.32	28,628.32	26,831.09	424.62	1,372.61
A 2110.512	Supply Room Materials		12,000.00	(687.19)	11,312.81	11,200.33	0.00	112.48
A 2110.513	Copier Paper-White		4,000.00	1,014.34	5,014.34	5,010.96	0.00	3.38
A 2110.520	Health Advisory Board		475.00	410.74	885.74	758.32	127.42	0.00
A 2110....TEACHING-REGULAR SCHOOL		*	2,152,776.00	15,935.81	2,168,711.81	2,123,036.48	3,739.54	41,935.79
A 21....TEACHING		**	2,152,776.00	15,935.81	2,168,711.81	2,123,036.48	3,739.54	41,935.79
A 2250.150	Inst. Salaries		427,890.00	(12,999.88)	414,890.12	408,958.25	0.00	5,931.87
A 2250.160	Noninst. Salary		153,581.00	(23,893.60)	129,687.40	129,687.40	0.00	0.00
A 2250.200	Equipment		1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
A 2250.400	Contractual Expense		140,000.00	(1,895.00)	138,105.00	78,779.40	0.00	59,325.60
A 2250.446	Travel & Conf.		500.00	(107.71)	392.29	320.32	0.00	71.97
A 2250.490	Boces		141,349.00	(102,324.76)	39,024.24	29,774.51	0.00	9,249.73
A 2250.500	Supplies		5,500.00	(182.41)	5,317.59	4,338.82	321.39	657.38

APPROPRIATION STATUS REPORT - BY FUNCTION: FOR PERIOD 07/01/14 - 06/30/15 (Detail)

ACCOUNT	DESCRIPTION	ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 2250....PROGRAMS-STUDENTS W/ DISABIL		869,820.00	(141,403.36)	728,416.64	651,858.70	321.39	76,236.55
A 2280.150	Instructional Salaries	212,251.00	(5,184.81)	207,066.19	201,904.95	0.00	5,161.24
A 2280.200	Equipment	2,000.00	1,152.76	3,152.76	3,053.36	0.00	99.40
A 2280.400	Contractual Services	200.00	1,717.34	1,917.34	1,917.34	0.00	0.00
A 2280.446	Cont. Expense	2,400.00	(385.00)	2,015.00	460.00	0.00	1,555.00
A 2280.490	Boces	132,176.00	0.00	132,176.00	132,176.00	0.00	0.00
A 2280.500	Materials & Supplies	9,500.00	504.98	10,004.98	5,974.12	42.86	3,988.00
A 2280....OCCUPATIONAL EDUCATION		358,527.00	(2,194.73)	356,332.27	345,485.77	42.86	10,803.64
A 22....SPECIAL APPORTIONMENT PROGRAMS		1,228,347.00	(143,598.09)	1,084,748.91	997,344.47	364.25	87,040.19
A 2330.150	Instructional Salaries	3,600.00	0.00	3,600.00	1,979.54	0.00	1,620.46
A 2330.160	NonInstructional Salaries	2,600.00	0.00	2,600.00	1,834.75	0.00	765.25
A 2330.400	Contractual Services PT/OT	2,250.00	0.00	2,250.00	1,746.00	0.00	504.00
A 2330....TEACHING-SPECIAL SCHOOLS		8,450.00	0.00	8,450.00	5,560.29	0.00	2,889.71
A 23....SPECIAL SCHOOLS		8,450.00	0.00	8,450.00	5,560.29	0.00	2,889.71
A 2610.150	Prof. Salaries	78,310.00	0.00	78,310.00	78,310.00	0.00	0.00
A 2610.160	Noninst. Salary	22,665.00	0.00	22,665.00	22,543.20	0.00	121.80
A 2610.460	Library & Av State Aided Loan Pr	3,500.00	0.00	3,500.00	2,666.32	465.07	368.61
A 2610.525	Library Periodicals	3,400.00	0.00	3,400.00	2,838.45	0.00	561.55
A 2610.526	Library Books	3,000.00	755.40	3,755.40	2,616.82	0.00	1,138.58
A 2610.527	Library Supplies	1,500.00	(755.40)	744.60	668.73	0.00	75.87
A 2610....SCHOOL LIBRARY & AUDIOVISUAL		112,375.00	0.00	112,375.00	109,643.52	465.07	2,266.41
A 2620.490	Boces T. V.	27,147.00	3,715.11	30,862.11	30,551.49	0.00	310.62
A 2620....EDUCATIONAL TELEVISION		27,147.00	3,715.11	30,862.11	30,551.49	0.00	310.62
A 2630.160	Non-Instructional Salaries	61,108.00	7,924.26	69,032.26	69,032.26	0.00	0.00
A 2630.200	Equipment	2,565.00	(64.00)	2,501.00	2,361.11	0.00	139.89
A 2630.220	Computer Hardware	8,725.00	35,850.28	44,575.28	44,575.28	0.00	0.00
A 2630.400	Contractual Services	500.00	(500.00)	0.00	0.00	0.00	0.00
A 2630.460	Computer Software	8,500.00	2,419.00	10,919.00	10,919.00	0.00	0.00
A 2630.490	Boces Services	82,244.00	(8,050.01)	74,193.99	67,296.70	0.00	6,897.29
A 2630.500	Supplies And Materials	1,850.00	195.56	2,045.56	1,824.15	195.56	25.85
A 2630....COMPUTER ASSISTED INSTRUCTION		165,492.00	37,775.09	203,267.09	196,008.50	195.56	7,063.03
A 26....INSTRUCTIONAL MEDIA		305,014.00	41,490.20	346,504.20	336,203.51	660.63	9,640.06
A 2810.150	Prof. Salary	67,421.00	33,132.48	100,553.48	100,553.48	0.00	0.00
A 2810.160	Noninst. Salary	12,289.00	0.00	12,289.00	11,689.40	0.00	599.60
A 2810.200	Equipment	500.00	423.70	923.70	0.00	0.00	923.70
A 2810.400	Contractual Services	4,000.00	0.00	4,000.00	2,914.93	0.00	1,085.07
A 2810.446	Travel & Conf.	50.00	0.00	50.00	25.00	0.00	25.00
A 2810.500	Supplies	2,065.00	0.00	2,065.00	2,054.46	0.00	10.54
A 2810....GUIDANCE-REGULAR SCHOOL		86,325.00	33,556.18	119,881.18	117,237.27	0.00	2,643.91
A 2815.160	Noninst. Salary-Nurse	43,971.00	0.00	43,971.00	43,486.37	0.00	484.63
A 2815.200	Equipment	500.00	0.00	500.00	0.00	0.00	500.00
A 2815.400	Cont. Expense-Doctor	5,000.00	0.00	5,000.00	4,340.00	0.00	660.00

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ACCOUNT	DESCRIPTION	ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 2815.446	Travel	850.00	129.00	979.00	636.00	0.00	343.00
A 2815.500	Supplies	2,115.00	0.00	2,115.00	1,358.56	107.62	648.82
	A 2815....HEALTH SERVICES-REGULAR SCHOOL *	52,436.00	129.00	52,565.00	49,820.93	107.62	2,636.45
A 2820.150	Prof. Salary	41,442.00	11,893.48	53,335.48	53,335.48	0.00	0.00
A 2820.200	Equipment	500.00	0.00	500.00	0.00	0.00	500.00
A 2820.446	Travel & Conference	500.00	0.00	500.00	166.50	0.00	333.50
A 2820.500	Supplies	2,000.00	0.00	2,000.00	1,736.19	0.00	263.81
	A 2820....PSYCHOLOGICAL SRVC-REG SCHOOL *	44,442.00	11,893.48	56,335.48	55,238.17	0.00	1,097.31
A 2825.400	Contractual Services	25,500.00	(25,500.00)	0.00	0.00	0.00	0.00
	A 2825....SOCIAL WORK SRVC-REG SCHOOL *	25,500.00	(25,500.00)	0.00	0.00	0.00	0.00
A 2850.150	Salaries	30,120.00	0.00	30,120.00	29,536.28	0.00	583.72
	A 2850....CO-CURRICULAR ACTIV-REG SCHL *	30,120.00	0.00	30,120.00	29,536.28	0.00	583.72
A 2855.150	Salaries	82,745.00	0.00	82,745.00	71,175.86	0.00	11,569.14
A 2855.160	Non Instructional Salaries	6,231.00	0.00	6,231.00	5,890.09	0.00	340.91
A 2855.200	Equipment	2,000.00	0.00	2,000.00	948.00	0.00	1,052.00
A 2855.400	Other Contractual Services	900.00	159.00	1,059.00	850.00	209.00	0.00
A 2855.445	Referees	15,000.00	(851.31)	14,148.69	12,694.00	0.00	1,454.69
A 2855.446	Travel	600.00	896.31	1,496.31	1,241.51	0.00	254.80
A 2855.464	Laundry & Reconditioning	5,000.00	(570.00)	4,430.00	1,994.37	0.00	2,435.63
A 2855.484	Memberships	2,600.00	473.00	3,073.00	2,817.00	0.00	256.00
A 2855.490	Boces Services	7,055.00	(27.00)	7,028.00	6,248.00	0.00	780.00
A 2855.500	Supplies	13,000.00	8,068.62	21,068.62	16,944.40	2,945.95	1,178.27
	A 2855....INTERSCHOL ATHLETICS-REG SCHL *	135,131.00	8,148.62	143,279.62	120,803.23	3,154.95	19,321.44
	A 28....PUPIL SERVICES **	373,954.00	28,227.28	402,181.28	372,635.88	3,262.57	26,282.83
	A 2....ADMIN & IMPROVEMENT ***	4,245,499.00	41,294.43	4,286,793.43	4,110,035.60	8,026.99	168,730.84
A 5510.160	Noninst. Salaries	251,322.00	0.00	251,322.00	240,955.89	0.00	10,366.11
A 5510.200	Equipment	1,200.00	0.00	1,200.00	0.00	0.00	1,200.00
A 5510.210	Purchase of Buses	240,000.00	288,784.00	528,784.00	286,871.73	189,389.66	52,522.61
A 5510.412	Liab. Insurance	10,500.00	(7,383.66)	3,116.34	2,903.00	0.00	213.34
A 5510.414	Comprehensive & Coll.	5,000.00	2,761.00	7,761.00	7,761.00	0.00	0.00
A 5510.415	50% Umbrella Insurance	1,600.00	0.00	1,600.00	1,405.00	0.00	195.00
A 5510.429	Driver Physicals	2,300.00	600.00	2,900.00	2,520.00	120.00	260.00
A 5510.441	Contract Transportation Services	9,800.00	(943.95)	8,856.05	7,713.05	1,143.00	0.00
A 5510.442	Equipment Repair	1,900.00	1,863.54	3,763.54	3,763.54	0.00	0.00
A 5510.445	Drug Testing	1,200.00	0.00	1,200.00	754.00	0.00	446.00
A 5510.446	Travel & Conf.	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
A 5510.490	Boces-Training For Bus Drivers	1,300.00	15.00	1,315.00	1,315.00	0.00	0.00
A 5510.500	Supplies	3,500.00	0.00	3,500.00	1,980.69	996.38	522.93
A 5510.570	Parts	9,000.00	(505.11)	8,494.89	7,306.89	988.00	200.00
A 5510.571	Fuel For Buses	67,000.00	(4,030.54)	62,969.46	48,906.34	0.00	14,063.12
A 5510.572	Oil & Lube	2,500.00	0.00	2,500.00	0.00	2,250.00	250.00
A 5510.573	Tires & Chains	4,500.00	5,379.74	9,879.74	4,666.50	5,213.24	0.00

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ACCOUNT	DESCRIPTION		ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 5510....DISTRICT TRANSPORTION		*	614,122.00	286,540.02	900,662.02	618,822.63	200,100.28	81,739.11
A 5530.422	Natural Gas		8,000.00	(208.37)	7,791.63	610.39	0.00	7,181.24
A 5530.423	Water		225.00	0.00	225.00	210.48	0.00	14.52
A 5530.425	Electric		6,000.00	(142.50)	5,857.50	3,827.65	0.00	2,029.85
A 5530.428	Garbage		1,100.00	85.00	1,185.00	962.53	76.79	145.68
A 5530.430	Snow Removal		1,500.00	142.50	1,642.50	1,642.50	0.00	0.00
A 5530.474	Building Repairs		2,000.00	32,069.37	34,069.37	33,866.29	0.00	203.08
A 5530.476	Equipment Repair		2,000.00	2,936.46	4,936.46	4,935.19	0.00	1.27
A 5530....GARAGE BUILDING		*	20,825.00	34,882.46	55,707.46	46,055.03	76.79	9,575.64
A 55....PUPIL TRANSPORTATION		**	634,947.00	321,422.48	956,369.48	664,877.66	200,177.07	91,314.75
A 5....		***	634,947.00	321,422.48	956,369.48	664,877.66	200,177.07	91,314.75
A 8060.160	Non-Instructional Wages		800.00	0.00	800.00	291.54	0.00	508.46
A 8060.400	Contractual Services		2,000.00	595.00	2,595.00	2,595.00	0.00	0.00
A 8060....CIVIC ACTIVITIES		*	2,800.00	595.00	3,395.00	2,886.54	0.00	508.46
A 80....		**	2,800.00	595.00	3,395.00	2,886.54	0.00	508.46
A 8....		***	2,800.00	595.00	3,395.00	2,886.54	0.00	508.46
A 9010.800	Employees Retirement		186,556.00	(12,976.00)	173,580.00	173,580.00	0.00	0.00
A 9010....STATE RETIREMENT		*	186,556.00	(12,976.00)	173,580.00	173,580.00	0.00	0.00
A 9020.800	Teacher Retirement		526,872.00	20,762.87	547,634.87	547,634.87	0.00	0.00
A 9020....TEACHERS' RETIREMENT		*	526,872.00	20,762.87	547,634.87	547,634.87	0.00	0.00
A 9030.800	Social Security		301,762.00	0.00	301,762.00	280,666.27	0.00	21,095.73
A 9030....SOCIAL SECURITY		*	301,762.00	0.00	301,762.00	280,666.27	0.00	21,095.73
A 9040.800	Workmen's Compensation		55,215.00	0.00	55,215.00	54,647.50	0.00	567.50
A 9040....WORKERS' COMPENSATION		*	55,215.00	0.00	55,215.00	54,647.50	0.00	567.50
A 9050.800	Unemployment Insurance		1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
A 9050....UNEMPLOYMENT INSURANCE		*	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
A 9060.800	Health Insurance		1,604,732.00	(28,089.95)	1,576,642.05	1,421,217.56	0.00	155,424.49
A 9060....HOSPITAL, MEDICAL & DENTAL INS		*	1,604,732.00	(28,089.95)	1,576,642.05	1,421,217.56	0.00	155,424.49
A 9089.800	Other Employee Benefits		2,450.00	2,088.40	4,538.40	4,538.40	0.00	0.00
A 9089....OTHER		*	2,450.00	2,088.40	4,538.40	4,538.40	0.00	0.00
A 90....EMPLOYEE BENEFITS		**	2,678,587.00	(18,214.68)	2,660,372.32	2,482,284.60	0.00	178,087.72
A 9711.600	Bonds-Phase II Principal		355,000.00	0.00	355,000.00	355,000.00	0.00	0.00
A 9711.610	Bonds-Phase III Principal		550,000.00	5,055.56	555,055.56	555,055.56	0.00	0.00
A 9711.620	Bonds-Phase IV Principal		125,000.00	0.00	125,000.00	125,000.00	0.00	0.00
A 9711.700	Bonds-Phase II Interest		97,750.00	0.00	97,750.00	97,750.00	0.00	0.00
A 9711.710	Bonds-Phase III Interest		226,264.00	(17,386.44)	208,877.56	186,090.21	0.00	22,787.35
A 9711.720	Bonds-Phase IV Interest		50,263.00	0.00	50,263.00	50,262.50	0.00	0.50
A 9711....		*	1,404,277.00	(12,330.88)	1,391,946.12	1,369,158.27	0.00	22,787.85
A 9731.610	BAN-Construction V		87,037.00	65,000.00	152,037.00	131,789.00	0.00	20,248.00
A 9731.700	BAN- Phase IV Interest		5,371.00	(40.00)	5,331.00	5,330.15	0.00	0.85

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ACCOUNT	DESCRIPTION		ORIG BUDGET	ADJUSTMENTS	ADJ BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
A 9731....		*	92,408.00	64,960.00	157,368.00	137,119.15	0.00	20,248.85
A 9732.600	BAN-Buses		45,000.00	0.00	45,000.00	45,000.00	0.00	0.00
A 9732.700	BAN-Buses		1,605.00	40.00	1,645.00	1,645.00	0.00	0.00
A 9732....		*	46,605.00	40.00	46,645.00	46,645.00	0.00	0.00
A 97....		**	1,543,290.00	52,669.12	1,595,959.12	1,552,922.42	0.00	43,036.70
A 9901.930	Transfer To Cafeteria Fund		0.00	1,300.00	1,300.00	1,297.51	0.00	2.49
A 9901....TRANSFER TO SPECIAL AID		*	0.00	1,300.00	1,300.00	1,297.51	0.00	2.49
A 99....INTERFUND TRANSFERS		**	0.00	1,300.00	1,300.00	1,297.51	0.00	2.49
A 9....EMPLOYEE BENEFITS		***	4,221,877.00	35,754.44	4,257,631.44	4,036,504.53	0.00	221,126.91
GRAND TOTALS			10,264,268.00	471,686.66	10,735,954.66	9,924,543.08	229,165.70	582,245.88

Report Completed 1:43 PM

Clymer Central School

Budget Summary 07/01/14-06/30/15

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	ADJUSTED BUDGET	EXPENSED	ENCUMBERED	AVAILABLE
TOTAL BOARD OF EDUCATION	\$14,023.00	\$3,159.31	\$17,182.31	\$14,541.61	\$2,005.23	\$635.47
TOTAL CENTRAL ADMINISTRATION	\$139,741.00	\$7,765.90	\$147,506.90	\$146,121.38	\$0.00	\$1,385.52
TOTAL FINANCE	\$133,870.00	\$7,431.94	\$141,301.94	\$138,211.42	\$0.00	\$3,090.52
TOTAL STAFF	\$12,000.00	\$0.00	\$12,000.00	\$5,987.10	\$0.00	\$6,012.90
TOTAL CENTRAL SERVICES	\$628,715.00	\$38,776.44	\$667,491.44	\$559,959.81	\$18,956.41	\$88,575.22
TOTAL SPECIAL ITEMS	\$230,796.00	\$15,486.72	\$246,282.72	\$245,417.43	\$0.00	\$865.29
TOTAL GENERAL SUPPORT	\$1,159,145.00	\$72,620.31	\$1,231,765.31	\$1,110,238.75	\$20,961.64	\$100,564.92
TOTAL ADMINISTRATION & IMPROVEMENT	\$176,958.00	\$99,239.23	\$276,197.23	\$275,254.97	\$0.00	\$942.26
TOTAL TEACHING	\$3,389,573.00	(\$127,662.28)	\$3,261,910.72	\$3,125,941.24	\$4,103.79	\$131,865.69
TOTAL INSTRUCTIONAL MEDIA	\$305,014.00	\$41,490.20	\$346,504.20	\$336,203.51	\$660.63	\$9,640.06
TOTAL PUPIL SERVICES	\$373,954.00	\$28,227.28	\$402,181.28	\$372,635.88	\$3,262.57	\$26,282.83
TOTAL ADMIN & IMPROVEMENT AND INSTRUCTION	\$4,245,499.00	\$41,294.43	\$4,286,793.43	\$4,110,035.60	\$8,026.99	\$168,730.84
TOTAL PUPIL TRANSPORTATION	\$634,947.00	\$321,422.48	\$956,369.48	\$664,877.66	\$200,177.07	\$91,314.75
TOTAL COMMUNITY SERVICES	\$2,800.00	\$595.00	\$3,395.00	\$2,886.54	\$0.00	\$508.46
TOTAL EMPLOYEE BENEFITS	\$2,678,587.00	(\$18,214.68)	\$2,660,372.32	\$2,482,284.60	\$0.00	\$178,087.72
TOTAL DEBT SERVICE	\$1,543,290.00	\$52,669.12	\$1,595,959.12	\$1,552,922.42	\$0.00	\$43,036.70
TOTAL INTERFUND TRANSFERS	\$0.00	\$1,300.00	\$1,300.00	\$1,297.51	\$0.00	\$2.49
TOTAL UNDISTRIBUTED EXPENDITURES	\$4,859,624.00	\$357,771.92	\$5,217,395.92	\$4,704,268.73	\$200,177.07	\$312,950.12
GRAND TOTALS	\$10,264,268.00	\$471,686.66	\$10,735,954.66	\$9,924,543.08	\$229,165.70	\$582,245.88
The Original Budget column is what was adopted by the BOE and the voters.						
The Adjusted Budget column includes any monies set aside from 2013-14 to be spent in 2014-15, along with any budget transfers						
The Expensed Column is any monies spent through 06/30/15						
The Encumbered Column represents purchase orders outstanding						
The Available column is the amount remaining for the 2014-15 school year						

The regular monthly meeting of the Clymer Central School Board of Education was held on Tuesday, July 7, 2015 in the High School Library following the reorganizational meeting.

Present: Mr. Norman Upperman
Mrs. Amanda Stapels
Mr. Mike Schenck
Mr. Edward Mulkearn – absent
Mrs. Willowe Neckers

Staff: Mr. Bert Lictus
Ms. Kristin Irwin
Mrs. Annette Rhebergen
Mrs. Sonja DuBois
Mr. Edward Bailey

Meeting started at 5:15 PM.

Mr. Schenck asked for additions or deletions to the agenda. There was three
Addition to the agenda:

Add/Delete
To Agenda

1. Approve \$15,808.27 to be used from the Employee Benefits Reserve To cover termination sick day payments for Carole Siverling.
2. Approve the Stohl Remediation Services:
\$6,890.00 Asbestos Abatement for Room 005
\$7,540.00 Asbestos Abatement for Room 145

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to
Approve the following consent items:

Consent
Items

1. Minutes of June 8, 2015
2. Auditors report for June
3. Treasurers report for May
4. CSE/CPSE recommendation

On a motion by Mrs. Neckers and a second by Mr. Upperman, the Board voted 3-0,
1-ubstained after the second reading, to approve the following policies:

Policies

School Food Service Program #5660
Weapons in School and the Gun-Free Schools Act #7360
Prohibition of Weapons on School Grounds #3411
Use of School District Trademarks and Service Marks #5673
Testing Misconduct and Mandatory Reporting Requirements #6112
Alcohol, Tobacco, Drugs and Other Substances (Students) #7320
Information Security Breach and Notification #5672
Employee Grievances #6122

First Reading on the following policy:

Policies

Sports and the Athletic Program #7420

Mr. Lictus recommended that the Sports and the Athletic Program #7420 Policy
Be approved after the 1st Reading.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to
Approve the following policy:

Sports and the Athletic Program #7420

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to
Accept the 2014-2015 Extra-Curricular Activity Fund Final Balance Report.

Extra Curr.
Report

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to
Approve the following resolution:

Resolution

WHEREAS, at the annual meeting and vote of the qualified voters of the Clymer Central School District, Chautauqua County, New York (the "District"), held on May 19, 2015, a proposition (the "Proposition") was duly adopted authorizing the Board of Education of the District (the "Board") to purchase two (2) sixty-six (66)-passenger school buses (and related equipment) for use in the transportation program of the District, with such vehicles to be purchased for a total estimated maximum cost of \$240,000 (or \$120,000 each), and authorizing the levy of a tax to finance such total estimated maximum cost, such tax to be collected in annual installments, with obligations of the District to be issued in anticipation thereof; and WHEREAS, it is now desired to authorize the expenditure of up to \$240,000 for such purchases and to provide for the financing thereof in accordance with the Proposition;

NOW, THEREFORE,

BE IT RESOLVED, by the Board (by a favorable vote of at least two-thirds of the total voting strength of the Board), as follows: refunding bonds of the District, with any such proposals received to be evaluated and discussed at a future public meeting of the Board.

Section 2. A copy of this resolution shall be placed on file in the office of the District Clerk, where the same shall be available for inspection during regular business hours.

Section 3. The District's School Business Official is hereby authorized and directed to enlist the aid of the District's financial advisor (Municipal Solutions, Inc.) in disseminating this resolution (or a summary thereof) to various underwriting firms, brokerage houses, banks and other financial institutions for the purpose of soliciting refunding bond proposals (and related refunding financial plans) in accordance with the process and timetable described herein.

Section 4. This resolution shall take effect immediately.

On a motion by Mrs. Neckers and a second by Mr. Upperman, the Board voted 4-0 to
Approve excising for discard the following items:

Excised
Items

- 1 Epson Digital Projector with case – No Clymer # - AW90920559C
- 3 Radio-Cassette-CD Players – 1 SONY – No Clymer # – 2 Califone
- 1 No Clymer # (Serial # EL64604) - 1 Clymer # 1768
- 1 Ektagraphic round slide tray
- 1 Califone 5270 AV Cassette Player/Recorder – Clymer # 1134

- 2 Sharp Cassette Recorders – 1 No Clymer # – 1 Clymer # 564
- 3 Eiki Model 7070A CD/Cassette Recorders – 1 No Clymer # (Serial # 248438)
1 Clymer # 3010 – 1 No Clymer # (Serial # 229039)
- 1 Totevision VHS player - Clymer # 429
- 1 Eiki Overhead Projector – Clymer # 0739/(New # 1131)
- 1 JVC VCR – Clymer # 1333 (New # 1955)
- 1 SONY Mavica Camera – Ser. # 606328
- 1 Canon Elura Video Camcorder - Ser. # 2920331425
- 1 SONY Handycam – No Clymer # - Ser. # Unknown (Can't see numbers.)
- 1 Panasonic Videocamera – Ser. # E41A17652 A\
- 1 Portable Screen

On a motion by Mrs. Neckers and second by Mrs. Stapels, the Board voted 4-0
To approve the Resignation of Molly Woodfield as Special Education Teacher effective
June 25, 2015.

Personnel
Action

On a motion by Mrs. Neckers and second by Mrs. Stapels, the Board voted 4-0 to Approve
The Stohl Remediation Services Needed for the Asbestos Abatement:

- \$6,890.00 Asbestos Abatement for Room 005
- \$7,540.00 Asbestos Abatement for Room 145

Mrs. Stapels stated that she will be attending the NYSSBA School Board Training in July.

Reports

Mr. Schenck welcomed Mrs. Stapels as the new board member. Mr. Schenck also welcomed
Ms. Irwin as the new District Clerk and Secretary to the Superintendent. Mr. Schenck stated
That it will be a great year.

Mr. Bailey stated that the students did very well on their regent exams this year. The Physics and
Science department did extremely well. Mr. Bailey stated he will have the final results in August.

Mrs. DuBois stated that she looked at the 3-8th State Test scores at a training at BOCES.
Mrs. DuBois looked at the scores as a whole and was excited about the gap analyses improvement
That was shown. Mrs. DuBois stated that Clymer will be hiring 4 positions. (long term sub,
Special Education teacher, 4th Grade teacher and Music teacher) Mrs. DuBois explained
That Mrs. Julia Heiser will be the new Intervention Specialist and Mrs. Kelly Ulsh will be the new
2nd Grade teacher.

Mrs. Rhebergen stated that she scheduled the external auditors. The auditors will be here
July 23rd for field work and August 10th for the audit. Mrs. Rhebergen stated that the
BAN sale closed today; July 7, 2015.

Mr. Lictus stated that the end of the school year was a busy time and there was a lot going on. Mr. Lictus stated that we have done very well this year. Mr. Lictus discussed about Clymer Central School being a possible site for a NY Emergency Weather Service Station. This Weather Service Station Would be funded through FEMA. The Weather Service Station is very high tech and state of the art Equipment. Mr. Lictus stated that the Weather Station would stream real live data for our Earth Science And Meteorologists classes to use. Mr. Lictus discussed that this may take a couple of months to finalize details.

On a motion by Mrs. Neckers and a second by Mr. Upperman, the Board voted 4-0 to Adjourn Adjourn at 6:45 PM.



Kristin Irwin, District Clerk

The reorganizational meeting of the Clymer Central School Board of Education was held on Tuesday, July 7, 2015 at 4:00 PM in the Clymer Central School High School Library.

Present: Mrs. Amanda Stapels
Mr. Norman Upperman
Mrs. Willowe Neckers
Mr. Edward Mulkearn -absent
Mr. Mike Schenck

Staff: Mr. Bert Lictus
Ms. Kristin Irwin
Mrs. Annette Rhebergen
Mr. Edward Bailey
Mrs. Sonja DuBois

Guests: Mrs. Heather Goree, Mrs. Pam Morton, Mr. Mike Beckerink

Mr. Lictus called the meeting to order at 4:00 PM., and asked everyone to stand for the pledge to the flag.

Mr. Lictus introduced Amanda Stapels and Kristin Irwin.

Ms. Irwin asked for nominations for president. Mr. Upperman nominated Mr. Schenck. A motion was made by Mrs. Neckers and seconded by Mrs. Stapels to close the nomination. Mr. Schenck was elected president by a 4-0 vote.

Ms. Irwin asked for nominations for vice-president. Mrs. Neckers nominated Mr. Upperman. A motion by Mr. Schenck and a second by Mrs. Stapels to close the nominations. Mr. Upperman was elected vice president by a 4-0 vote.

Mrs. Morton, Mrs. Goree, and Mr. Beckerink made a presentation about Kids Hope. Mrs. Morton expressed how she was excited to present Kids Hope and hopes to implement it in the upcoming school year. Mrs. Morton explained that Kids Hope was established in 1994 in Michigan. Kids Hope is a kindergarten-sixth grade program. Kids Hope provides a proven intervention for at risk kids, resulting in significant changes in attitude and behavior as well as academic performance, at no cost to the school. Mrs. Morton stated that once a week for an hour, a mentor will talk with the student's teacher and then take the student out of the classroom to work on academic work, build a relationship and be a positive advocate for the child. Mrs. Goree gave the board members a handout about Kids Hope. Mrs. Goree stated that she believes the students here at Clymer deserve the best and Kids Hope can be a positive impact in their life. Mr. Beckerink discussed how he was a mentor for Kids Hope previously. Mr. Beckerink stated that a mentor will go through in depth screening, background check, and through the Kids Hope Directors (Mrs. Goree & Mrs. Morton) as well as himself. The mentor will go through the requirements the school has in place too. Mr. Upperman expressed his concern of crossing church/state guidelines. Mr. Lictus assured them that there is a separation of church/state with Kids Hope. Mr. Lictus and the board members thanked Mrs. Morton, Mrs. Goree and Mr. Beckerink for their presentation.

Mr. Lictus administered the oath of office to the District Clerk.

Ms. Irwin administered the oaths of office to the Board members.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Wendy Waite as the Tax Collector.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Mrs. Annette Rhebergen as District Treasurer at \$4477.15.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Ms. Irwin as District Clerk at \$2500.00

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Mrs. Dianne Einink as Claims auditor at \$1843.25.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint R.A. Mercer as district external auditor at \$12,200.00.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Deuink Insurance Agency as our insurance carrier for the 2015-2016 school year not to exceed \$47,242.00.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Deuink Insurance Agency as our insurance carrier for Student Accident Insurance for the 2015-2016 school year not to exceed \$7791.62.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint the Supt. of Buildings and Grounds as asbestos designee.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Emily Harvey as Director of Special Education.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Sonja DuBois as Alternate CSE/CPSE Chairperson.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Edward Bailey as Title IX Compliance Officer.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Lori Svenson as Section 504 Coordinator-Secondary.

On motion by Mrs. Neckers and second by Mrs. Stapels, the Board voted 4-0 to appoint Corey Rhodes as Section 504 Coordinator-Elementary.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Lundberg Law Offices, Hodgson & Russ and Harris Beach as school attorneys to be paid as used and billed. Rates are as follows:

Lundberg Law Offices	\$170.00 per hr.
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Hodgson & Russ	Hourly rates	\$252.00 – for partners \$238.00 – for senior associates \$215.00 – for associates \$115.00 – for legal assistants \$168.00 – law clerks
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Harris Beach	Hourly rates	\$235.00 – for partners \$215.00 – associates \$205.00 – consultants \$130.00 – law clerks \$90.00 – paraprofessional services
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On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Ginna Newton as health assistant.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Annette Rhebergen as Records Access Officer.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Kristin Irwin as treasurer of the extracurricular activities account.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Mr. Bailey as Deputy Treasurer of Extra-class activities account.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint the Superintendent and Irvin King as Co-Director of Athletics.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Edward Bailey and Sonja DuBois as the Dignity Act Coordinators.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint the School Counselor as Homeless Liaison.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Lynne Bemis to write Title I Grants.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Sonja DuBois as Title I Coordinator.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Lisa Perry as newsletter editor at \$300.00 per issue.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Judy Heidler as substitute caller at the rate of \$6000 per yr. through 2017-2018.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Brynne Hinsdale as the deputy district treasurer.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve bonding the tax collector for \$2 million, the treasurer for \$1 million and the claims auditor, clerk and treasurer of extracurricular accounts on a blanket policy of \$25,000.00.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to designate the Clymer Community Bank as the official depository for district funds.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve other banks used as MBIA (NY Class), Chase and Key Bank.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to designate the Jamestown Post Journal as the official district newspaper.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the superintendent to certify payroll.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the superintendent as the school purchasing agent.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the school business official as the substitute school purchasing agent.

On a motion by Mrs. Neckers and a second Mrs. Stapels, the Board voted 4-0 to authorize the superintendent to approve all conferences, conventions with designated expenses.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the establishment of a petty cash fund of \$100.00 in the name of the Superintendent and establishment of a petty cash fund of \$100.00 in the name of the High School Principal.

On a motion by Mrs. Neckers Mr. Mulkearn and a second by Mrs. Stapels, the Board voted 4-0 to authorize the district treasurer to sign checks.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the superintendent to approve unlimited budget transfer up to \$25,000.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the superintendent to approve and review journal entries.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to authorize the Superintendent to apply for Grants in Aid.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve Brynne Hinsdale and Annette Rhebergen for wire transfers.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve Annette Rhebergen to make investments.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve the superintendent and school business official use of the credit card.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to Authorize payment in advance of audit of claims for public utility service, postage, freight and express charges.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to establish the mileage reimbursement rate at \$.40 per mile.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to establish the bus mileage rate at \$1.00 per mile for community groups.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to set the 2nd Monday as the meeting date at 4:00 PM. unless otherwise scheduled.

Mr. Schenck appointed Board Members to the following committees:

- Negotiations –Mike Schenck
- Transportation – Norman Upperman,
- Buildings and Grounds – Ed Mulkearn, Norm Upperman
- Internal Auditor (Chairperson of Audit Committee) – Mike Schenck
- Board Policies –Willowe Neckers
- Cafeteria – Amanda Stapels

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint the following members to the Committee on Special Education:

Members of the Committee on Special Education for 2015-2016
CSE Chairperson – Emily Harvey

- As Appropriate:
- | | |
|---------------------------|---------------------------|
| Principal | School Psychologist |
| Parent Advocate | Special Education Teacher |
| General Education Teacher | Service Provider(s) |
| School Nurse | Guidance Counselor |
| Student | Parent |
| School Physician | |

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint the following members to the Committee on Pre-School Special Education:

Members of the Committee on Pre-school Special Education for 2015-2016
CPSE Chairperson – Emily Harvey
Chautauqua County Health Department

- As Appropriate:
- | | |
|---------------------|---------------------------|
| Parent Advocate | General Education Teacher |
| Service Provider(s) | Special Education Teacher |
| School Nurse | Pre School Teacher |
| Parent | Student |

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to appoint Mr. Upperman as the Legislative Liaison for NYSSBA and CCSBA.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0, to re-adopt the Clymer Central School Board policies and Code of Ethics.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to adopt a check charge of **\$18.00 for insufficient funds** (returned checks)

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to Adopt the resolution for employees medical exam.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to re-adopt the Mission Statement.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to set the tuition rate at \$200.00 for grandfathered students.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to set the substitute rates as follows: Degreed \$80.00, Non-degreed \$80.00, RN's \$80.00, Bus Drivers - \$13.17 per hr.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve the participation in the National School Lunch Program.

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve the following prices for cafeteria for 2015-2016:

- Student Breakfast - \$1.25
- UPK-8 Lunch - \$1.90
- 9-12 Lunch - \$2.00
- Adult Lunch - \$3.78 including tax

On a motion by Mrs. Neckers and a second by Mrs. Stapels, the Board voted 4-0 to approve the following contracts for the 2015-2016 school year:

- Employee Assistance Program - \$2,475.00
- Smart/Edge- \$23,877.00
- Simplex Grinnell - \$8,480.00 fire alarm, access control and intrusion
- Simplex Grinnell - \$789.00 monitoring
- Energy Enterprises - \$295.00 per mon. for auditing/counseling
- Ronco – Telecenter 21 - \$2,623.20
- MATV - \$3,039.48
- Telephone- \$8484.96
- Schlinder Elevator – \$2040.00 annually for elevators (2)
- Comfort Pest Control – 13 visits @ \$45.00 per visit
- Sara Sullivan – Physical Therapist - \$60.00 per hr.
- Kim Phillips – Occupational therapist - \$60.00 per hr.
- Dr. Kurt Lund - \$6500.00 per year plus \$20.00 per bus driver for 19A physical when necessary
- Municipal Solutions - \$1,900.00/ \$125.00 pr. hr.
- One Call Now – BOCES – not to exceed \$750.00
- US Bank Lease - \$247.50 per mo.
- “ “ “ \$288.00 per mo.
- \$334.14 per mo.
- \$390.14 per mo.
- Alps Elevator - \$555.00 (state inspection)
- Mark Summers – FFA land lease - \$200.00

FSC Systems LLC - \$230.00 annually for monitoring bus garage alarm system
FSC Systems - \$322.00 fire alarm service agreement
JCC College Connections – fees and tuition as billed
Erie 2 BOCES Workers Comp. Consortium – based on audited payrolls
Lakeshore Employee Testing Services
Credit Card Limits: Chase Business Card \$5000.00
Sears Commercial One \$1000.00
Windstream Long Distance - \$.05
School Dude - \$817.00
Chaut. Cty. School Boards Association Membership Dues - \$950.00

Signed Conflict of Interest Statements

On a motion by Mr. Mulkearn and a second by Mrs. Neckers, the Board voted 4-0 to approve the following occasional drivers:

Ed Bailey, Lynne Bemis, Irvin King, Daland Perry, Lisa Perry, Marc Heiser,
Pam Morton, Scott Neckers, Dan White, Ray Shrout, Dave VanEarden,
Kathleen Whitmore, Annette Williams, Sue Crandall, Cheryl Burk, Dave
Bodamer

Resume to regular meeting at 5:15 PM.



Kristin Irwin, District Clerk

POLICY

PARENTS' BILL OF RIGHTS FOR DATA PRIVACY AND SECURITY

The Clymer Central School District is committed to protecting the privacy and security of student, teacher, and principal data. In accordance with New York Education Law § 2-d, the District wishes to inform the school community of the following:

- 1) A student's personally identifiable information cannot be sold or released for any commercial purposes.
- 2) Parents have the right to inspect and review the complete contents of their child's education record.
- 3) State and federal laws protect the confidentiality of personally identifiable information, and safeguards associated with industry standards and best practices, including but not limited to, encryption, firewalls, and password protection, must be in place when data is stored or transferred.
- 4) A complete list of all student data elements collected by the State is available for public review at:
<http://www.p12.nysed.gov/irs/sirs/documentation/NYSEDstudentData.xlsx>, or by writing to the Office of Information & Reporting Services, New York State Education Department, Room 863 EBA, 89 Washington Avenue, Albany, New York 12234.
- 5) Parents have the right to have complaints about possible breaches of student data addressed. Complaints should be directed in writing to the Chief Privacy Officer, New York State Education Department, 89 Washington Avenue, Albany, New York 12234. Complaints may also be directed to the Chief Privacy Officer via email at:
CPO@mail.nysed.gov.

POLICY

APPENDIX

Supplemental Information Regarding Third-Party Contractors

In the course of complying with its obligations under the law and providing educational services to District residents, the Clymer Central School District has entered into agreements with certain third-party contractors. Pursuant to such agreements, third-party contractors may have access to "student data" and/or "teacher or principal data," as those terms are defined by law.

Each contract the District enters into with a third party contractor where the third party contractor receives student data or teacher or principal data will include the following information:

- 1) *The exclusive purposes for which the student data or teacher or principal data will be used;*
- 2) *How the third party contractor will ensure that the subcontractors, persons or entities that the third party contractor will share the student data or teacher or principal data with, if any, will abide by data protection and security requirements;*
- 3) *When the agreement expires and what happens to the student data or teacher or principal data upon expiration of the agreement;*
- 4) *If and how a parent, student, eligible student, teacher or principal may challenge the accuracy of the student data or teacher or principal data that is collected; and*
- 5) *Where the student data or teacher or principal data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.*

POLICY

APPENDIX

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POLICY

2015

1650

By-Laws

SUBJECT: SUBMISSION OF QUESTIONS AND PROPOSITIONS AT THE ANNUAL MEETING AND ELECTION AND SPECIAL DISTRICT MEETINGS

Questions and Propositions at the Annual Meeting and Election

The following rules and regulations shall apply to the submission of the questions or propositions at the annual meeting and election of this School District:

- a) Questions or propositions shall be submitted by petition directed to the Clerk of the School District and shall be signed by twenty-five (25) qualified voters, or five percent (5%) of the registered voters of the District who voted in the previous annual election of Board members, whichever is greater.
- b) A separate petition shall be required for each question or proposition.
- c) Each petition shall be filed with the Clerk of the School District. Petitions relating to an Annual Election must be filed not later than sixty (60) days preceding the election at which the question or proposition is to be voted upon.
- d) Questions or propositions submitted in accordance with these rules and accepted will be printed on the ballot for the voting machine. The School District, however, retains the right to reject petitions as permitted by law, including but not limited to instances where such petitions are advisory in nature or beyond the power of the voters.
- e) The Board of Education shall cause the rules and regulations set forth in this policy to be distributed within the District.
- f) Nothing herein contained shall affect the nominations of candidates as set forth in the Annual District Election notice pursuant to Education Law Section 2018.

Questions or Propositions to be Submitted at Special District Meetings

The procedure for requesting the Board of Education to call a Special District Meeting to vote on a questions or proposition shall be in accordance with subdivisions 2 and 3 of Education Law Section 2008.

Education Law Sections 1703, 2008, 2018, 2035(2) and 2601-a

Adoption Date:

POLICY

2015

7532

Students

SUBJECT: HAZING OF STUDENTS

The Board of Education is committed to providing a safe, productive and positive learning environment within its schools. Hazing activities are demeaning and abusive behaviors that harm victims, are inconsistent with the educational goals of the District, and may constitute criminal conduct. Consequently, the hazing of students by other students or groups of students is strictly prohibited on school property, in school buildings, on school buses, by school sponsored groups, clubs or teams, and at school sponsored events and/or activities whether occurring on or off-campus. Hazing is prohibited regardless of the victim's apparent willingness to participate in the activity.

For purposes of this policy, the term "hazing" is defined as any humiliating or dangerous activity expected of a student to join a group, regardless of their willingness to participate. Acts constituting hazing may range in severity from teasing or embarrassing a student to various forms of physical, emotional, and/or sexual abuse. Hazing behaviors include, but are not limited to:

- a) Humiliation: socially offensive, isolating or uncooperative behaviors.
- b) Substance abuse: abuse of tobacco, alcohol or illegal drugs
- c) Other dangerous actions: hurtful, aggressive, destructive and disruptive behaviors.

Hazing is a form of harassment and bullying, as those terms are defined for the purposes of Policy #7550 – Dignity for All Students, and may constitute discrimination. As such, the District's response to reports of hazing will be governed by applicable law, the District's Code of Conduct, and Policy #7550 and its implementing regulations. In the event allegations involve hazing based on a student's race, color, religion, national origin, sex, sexual orientation, or disability, the District may utilize the procedures set forth in Policy #3420 – Non-Discrimination and Anti-Harassment in the School District, and its implementing regulations.

Education Law Sections 1709-a, 2503-a, and 2801
Penal Law Sections 120.16 and 120.17
7 NYCRR Section 100.2

Adoption Date:

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES

The Clymer Central School District provides equal opportunity for students and does not discriminate against any student enrolled in (or any candidate for admission to) its programs and activities on the basis of actual or perceived race, color, national origin, sex, disability, or age. Further, the District does not discriminate on the basis of weight, ethnic group, religion, religious practice, sexual orientation, gender, or any other basis prohibited by state or federal non-discrimination laws, and provides equal access to its facilities to the Boy Scouts and other designated youth groups.

Educational Services for Married/Pregnant Students

Public schools may not discriminate against students based on their parental and/or marital status. The opportunity to participate in all of the services, programs, and activities of the school district shall not be restricted or denied because of pregnancy, parenthood, or marriage.

Pregnant students shall be encouraged to remain and participate in District programs. The forms of instruction provided to such students may include any or all of the following:

- a) Remain in school with provisions for special instruction, scheduling, and counseling as needed;
- b) Receive home instruction;
- c) Attend BOCES programs.

In this regard, the Superintendent or his/her designee, in consultation with student services staff, the school physician and the student's personal physician, may make program modifications which are feasible and necessary to accommodate the special needs of such students.

Investigation of Complaints and Grievances

The School District will act to promptly, thoroughly, and equitably investigate all complaints, whether verbal or written, of discrimination and will promptly take appropriate action to protect individuals from further discrimination. All such complaints will be handled in a manner consistent with the District's policies, procedures, and /or regulations regarding the investigation of discrimination and harassment complaints, including Policy #3420 -- Non-Discrimination and Anti-Harassment in the School District; Policy #7551 – Sexual Harassment of Students; and Administrative Regulation #3420R—Non-Discrimination and Anti-Harassment in the School District.

Additional information regarding the District's discrimination and harassment complaint and grievance procedures, including but not limited to the designation of the Civil Rights Compliance Officer, knowingly making false accusations, and possible corrective actions, can be found in Policy #3420 -- Non-Discrimination and Anti-Harassment in the School District; and Administrative Regulations #3420R –Non-Discrimination and Anti-Harassment in the School District.

(Continued)

POLICY

2014

8130
2 of 2

Instruction

SUBJECT: EQUAL EDUCATIONAL OPPORTUNITIES (Cont'd)

Prohibition of Retaliatory Behavior

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participated in the investigation of a complaint of discrimination. Complaints of retaliation may be directed to the Civil Rights Compliance Officer. In the event the Civil Rights Compliance Officer is the alleged offender, the report will be directed to another Civil Rights Compliance Officer, if the District has designated another individual to serve in such a capacity, or to the Superintendent.

Where appropriate, follow-up inquiries will be made to ensure that discrimination has not resumed and that all those involved in the investigation of the discrimination have not suffered retaliation.

Americans with Disabilities Act, 42 USC Section 12101 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 USC Section 794 et seq.
Title VI of the Civil Rights Act of 1964, 42 USC Section 2000d et seq.
Title IX of the Education Amendments of 1972, 20 USC Section 1681 et seq.
20 USC Section 1701 et seq.
45 CFR Section 84.40

Adopted:

TOWN	2015 EQUALIZATION RATE	Less: Exemptions		TRUE VALUE	2015 ASSESSED VALUE TAX RATE	2015 AMOUNT TO BE RAISED BY TAX	2014 ASSESSED VALUE FOR APPOR- TION- MENT	2014 ASSESSED VALUE TAX RATE	2014 AMOUNT TO BE RAISED BY TAX
		ASSESSED VALUE FOR TAX LEVY	ASSESSED VALUE FOR APPOR- TIONMENT						
Clymer	100.00	70,555,128	70,555,128	70,555,128	13.127171	926,189.21	70,622,827	14.044646	991,872.58
French Creek	90.00	106,003,722	106,003,722	117,781,913	14.585745	1,546,143.27	106,177,777	14.044646	1,491,229.27
Mina	90.00	111,445,358	111,445,358	123,828,176	14.585745	1,625,513.59	110,691,930	14.044646	1,554,628.94
Sherman	90.00	349,034	349,034	387,816	14.585771	5,090.93	316,150	14.046460	4,440.21
TOTAL		288,353,242	288,353,242	312,553,033		4,102,937.00	287,808,684		4,042,171.00

TRUE VALUE TAX RATE: 13.127171

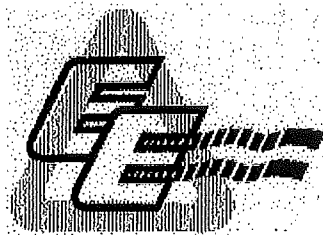
AMT TO BE RAISED BY TAXES: \$ 4,102,937
0.934553663

TRUE VALUE TAX RATE 2014-15 \$ 14.05
Levy Increase: \$ 60,766

**-6.54% PERCENT INCREASE/DECREASE
TRUE VALUE TAX RATE**

1.5033% PERCENT INCREASE IN TAX LEVY

CLYMER CSD TAX INFORMATION



Energy Enterprises

P O Box 182, 10 Mill Street, Mount Morris, NY 14510

Phone: (585) 658-4820 • Fax: (585) 658-4833

"We don't sell power – We give power!"

July 29, 2015

FAX: 716.355.4467

Ms. Annette Rhebergen
School Business Executive
Clymer Central School District
East Main Street
Clymer, NY 14724

Dear Ms. Rhebergen:

In order to insure that all Purchase Orders issued to your 2015-2016 Fiscal Year Supplier are consistent with the bid results and award, please make sure to insert the language below in your final document.

Energy Mark

For the purchase of Natural Gas for the period September 1, 2015 thru August 31, 2016, in accordance with the bid specifications, bid recommendation and bid award as follows:

The Clymer Central School District - Awards the bid to Energy Mark using the Option 1 Pricing for Index based Pricing at \$-0.535 plus the current months NYMEX.

Original bid date was 7/28/2015 and was considered part of the Cattaraugus County National Fuel Coop Bid group.

Total Estimated Natural Gas Value for 2015-2016: \$21,895

Total Estimated Natural Gas Value for 2016-2017: \$ 253

Total Estimated Natural Gas Award under Bid: \$22,148

***WE RECOMMEND THAT YOU INCREASE THE ABOVE AMOUNTS BY 25 % TO 30% TO COVER ANY INCREASE THAT MAY OCCUR DUE TO THE ADJUSTMENTS WITHIN THE NATURAL GAS MARKET**

Please forward a copy of the Purchase Order to: Energy Enterprises upon issuance.
Please feel free to contact our office should you have any questions in regards to this matter.

Sincerely,

Energy Enterprises, Inc.

**CLYMER
CENTRAL SCHOOL DISTRICT**

**SELF-INSURED
WORKERS' COMPENSATION PLAN
7/1/15-16
PREMIUMS**

BASED ON 7/1/13-14 PAYROLLS

CLASSIFICATION	W/C CLASS. CODE	PAYROLL	RATE PER \$100. OF PAYROLL	ANNUAL PREMIUM
TEACHERS, ADMIN, CLERICAL	8868	3,757,767	0.89	33,444
ALL OTHER	9101	569,233	7.15	40,700
EXECUTIVE OFFICERS	8809	1,000	0.32	3
OTHER, IF ANY			0.00	0
TOTALS		4,328,000		74,147

EXPERIENCE MODIFIER: 0.91

67,474

42.5% DISCOUNT: 0.575

NET ANNUAL PREMIUM: 38,798

NYS ASSESSMENT 9.4% 6,343

TOTAL PREMIUM 7/1/2015-2016 45,141

SEMI-ANNUAL INSTALLMENTS:

OCT	22,570.50
JAN	22,570.50
	<u><u>45,141</u></u>

*Note: Employees formerly included in WCB Code # 8394 (Auto, Bus, Delivery Drivers) now included in WCB Code # 9101, sub-category: Drivers-employed by school-including garage employees

**PREPARED BY :
SELF FUNDING, INC.**

CLYMER CENTRAL SCHOOL DISTRICT

REQUEST FOR SUBSTITUTE FORM

.....
STAFF MEMBERS NEEDING TO BE AWAY FROM SCHOOL ARE ASKED TO COMPLETE THIS FORM AND SUBMIT TO MR. BAILEY FOR PROCESSING. (NOTE: *Please complete top and bottom section with appropriate information.*)

STAFF MEMBER NAME _____

ABSENCE IS REQUESTED FOR DATE: _____ FULL DAY _____ HALF DAY _____ AM
PM

Type of Leave (Circle) SICK PERSONAL CONFERENCE DOCK PAY VACATION

Conference/Training/Meeting; (give name/brief description) _____

Date of Conference: _____ Location: _____

Transportation Method: School Car _____ Personal Car _____

(PERSONAL CARS MAY ONLY BE USED IF A SCHOOL VEHICLE IS NOT AVAILABLE)

Anticipated Expenses: Conference Registration _____ *Food _____ Lodging _____ Misc _____

*CCS will pay no more than the US Government has determined at the reimbursable rates for the area where you are traveling. See www.gsa.gov/mie for current rates.

Employee signature _____ Date _____

Date _____ Approved _____ Denied _____ Supervisor _____

Date _____ Approved _____ Denied _____ Superintendent _____

Cc: Personal File
Staff Member

STAFF NAME _____

Absence requested for (date): _____ FULL DAY _____ HALF DAY _____ AM
PM

Requested Substitute: _____

cc: Teresa Lombardozzi
Judy Heidler

**CLYMER CENTRAL SCHOOL DISTRICT
CONFERENCE REQUEST FORM**

Date Submitted _____

Staff Member's Name _____

Department _____

Purpose of Request _____

Conference Location _____ Date of Conference _____

Method of Travel: School Car _____ Plane _____
Personal Car _____ Other (Explain) _____

Anticipated Expenses:

Conference Registration \$ _____

*Food \$ _____

Lodging \$ _____

Travel \$ _____

Personal Car/Mileage \$ _____

(PERSONAL CARS MAY ONLY BE USED IF A SCHOOL VEHICLE IS NOT AVAILABLE)

*CCS will pay no more than the amount that U.S. Government has determined as the Reimbursable rates for the area where you are traveling. For reimbursable rates please see The website at: www.gsa.gov/mie. Prior approval is required for meals exceeding these limits.

Will a substitute be needed during your absence?

Yes _____ No _____ Number of Days _____

How much did you budget for this conference? _____

When is the deadline for registration? _____

FOR OFFICE USE ONLY

Request to Superintendent: Approved _____ Denied _____

Approved with the following modifications: _____

Superintendent Signature

Date

CLYMER CENTRAL SCHOOL DISTRICT

REQUEST FOR SUBSTITUTE FORM

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STAFF MEMBER NAME _____

ABSENCE IS REQUESTED FOR DATE: _____ FULL DAY _____ HALF DAY _____ AM
PM

Type of Leave(Circle) SICK PERSONAL CONFERENCE DOCK PAY VACATION

If a conference give a brief description: _____

Sponsor: _____

Location: _____

If a personal or dock pay, give reason for absence _____

Employee signature _____ Date _____

Date _____ Approved _____ Denied _____ Supervisor _____

Date _____ Approved _____ Denied _____ Superintendent _____

Cc: Personal File
Staff Member

STAFF NAME _____

Absence requested for (date): _____ FULL DAY _____ HALF DAY _____ AM
PM

Requested Substitute: _____

cc: Teresa Lombardozzi
Judy Heidler