

**CLYMER CENTRAL SCHOOL**  
**Board of Education Meeting**  
**H. S. Library**  
**Date: September 24, 2018**  
**Time: 7:00 PM**

**Call To Order**

**Pledge to the Flag**

**Amendments to the Agenda**

**Public Comment**

**Consent Items**

- Approve Minutes of Previous Meeting**
- Approve Treasurer's Report**
- Approve Audit Report**
- Approve CSE Recommendation(s)**

**New Business**

- **Approve a one year extension of the CEA Contract and plans to negotiate a three year contract after the Budget vote in May.**
- **Award the purchase of electricity to Energy Coop of America at the indexed adder rate of \$0.00941 per kwh used. The actual amount that will be charged for the commodity will be the index based adder, plus the current market price as established by the NYISO/LBMP Day Ahead Market Price.**
  - Total Est. Electricity Commodity for 2018-2019: \$34,721.79**
  - Total Est. Electricity Commodity for 2019-2020: \$13,849.77**
  - Total Est. Electricity Commodity Under the Bid: \$48,571.56**
- **Excise the following TVs: 1364,1412, 1499, 283**
- **First Reading of the following Policies:**
  - **Pediculosis (Head Lice) #7515**
  - **Education of Students in Foster Care #7133**
  - **Allocation of Title I, Part A Funds in the District #5551**
- **Accept the Notice of the 6 Month Surveillance Asbestos Inspection**
- **Approve the Agreement with RA Mercer**
- **Bid of Mower**
- **Snow Removal**

**Personnel Action**

- **Approve the following new substitute:**
  - **Jenna Johnson (Admin Intern)**

**Reports**

- **Board Reports**
- **Principal's Report**
- **Superintendent's Report**

**Adjournment**

The regular monthly meeting of the Clymer Central School Board of Education was held on Monday, Sept. 24, 2018 in the H. S. Library.

Present: Mr. Mike Schenck  
Mr. David Maleski  
Mrs. Amanda Stapels  
Mr. Edward Mulkearn  
Mrs. Willowe Neckers

Staff: Mr. Edward Bailey  
Mrs. Lynne Bemis  
Mr. Corey Markham  
Ms. Kristin Irwin

Guests: Sue Watrous, Amy Woods, Dana Lundberg, Melissa Brumagin, Tara Koerselman, Tina Koerselman, Erica Harvey, Esther Bailey, Jordan Patterson-Post Journal, Erin Passinger-Corry Journal.

Mr. Schenck called the meeting to order at 7:00 PM.

Call to Order

Mr. Schenck asked everyone to stand for the pledge to the flag.

Pledge

On a motion by Mr. Mulkearn and second by Mrs. Neckers, the Board voted 5-0 to Go into Executive Session for District Personnel.

Executive Session

Mr. Schenck asked for additions or deletions to the agenda. There was one.

Add/Delete

1. Approve Ashley Querrieo, School Psychologist through a Shared Service Agreement with Ripley CSD.

To Agenda

Public Comment

Melissa Brumagin asked if Scott Aikens has been terminated or still remains on Administrative Leave.

Mr. Bailey stated that Scott Aikens remains on Administrative leave because of NYS Law and that the District has done everything we possibly can at this point. Mr. Bailey stated that the School Attorney, Mr. Dana Lundberg is here to explain the process. Mr. Lundberg stated that the board is considering all their options and evaluating the process.

Melissa Brumagin asked how long does this process take.

Mr. Lundberg stated that there is no set time. Mr. Lundberg stated that it is a quicker process now then five years ago. Mr. Lundberg stated that the process used to take years. Mr. Lundberg stated that it no longer takes year but more like months. Mr. Lundberg stated that it is a process that needs to be followed.

Melissa Brumagin asked even though he has been arrested and openly admitted to child pornography.

Mr. Lundberg stated that under NYS Law, unless there is an actual conviction for a crime involving a student that is absolutely the process that is followed. Mr. Lundberg stated innocent until proven guilty on the criminal side and on the district side the board is faced with the educational law which the employee still has to be employed by the district.

Mr. Lundberg stated that under NYS Law, any tenured employee are protected. Mr. Lundberg stated that this is not a call to be made by this board and it is a call under NY Law that in order for any employee with tenured to be removed from employment, there is a process that has to be followed. Mr. Lundberg stated that it is not a quick decision that this board can make and there is a process that needs to be followed. Mr. Lundberg stated it is not the board's call and the disagreement would be with Albany and the laws they have set.

Melissa Brumagin asked if Scott Aikens is on paid administrative leave.

Mr. Lundberg stated that under the law 3020A, this is the only option the District is left with.

Amy Woods asked if he was taking or using sick time or is he just getting paid his normal salary.

Mr. Bailey stated yes, he is getting paid his normal salary and not because of any of us agree.

Melissa Brumagin stated that it's in everyone's mind if any child has been molested and asked if there is any sign of that.

Mr. Bailey stated that should come out in the investigation. Mr. Bailey stated it is a homeland security investigation and we are cooperating any and every way we can.

Melissa Brumagin asked if he can be terminated.

Mr. Bailey stated no not yet.

Melissa Brumagin asked if he has made any indication that he would resign.

Mr. Lundberg stated that always remains an option and the district would consider it. Mr. Lundberg stated the district cannot force a resignation or terminate him. Mr. Lundberg stated that they must follow the process and the board may not agree with the process either but they are tied to the process and the law.

Mr. Bailey stated that the last thing the school district wants to do is something outside the law at this point.

Amy Woods questioned about the Living Environment position. Amy Woods asked if that position was being posted to get a certified teacher.

Mr. Bailey stated we have two similar positions like that and both are posted. Mr. Bailey stated we have exhausted every avenue to try to find certified teachers in Living Environment and Chemistry/Physics. Mr. Bailey stated we are in a teacher shortage right now and we have found the best qualified people. Mr. Bailey stated that last year our Chemistry teacher was a "rock star" and he was not certified. Mr. Bailey stated that just because you aren't certified doesn't mean you can't be a great teacher.

Amy Woods asked is Elle Reed a certified teacher.

Mr. Bailey stated that no, her and Mr. Rimdzius are not. Mr. Bailey stated those are the best candidates that we could find. Mr. Bailey stated that we are thankful to have them.

Mr. Bailey stated that those positions are posted. Mr. Bailey stated that teacher shortage is a cycle and it is not this district it is other districts having the shortage too.

Melissa Brumagin asked if the schools financial state is negatively affecting our applicant pool.

Mr. Bailey stated that should be a question for the applicants and that other districts in different situations are having the same problem.

On a motion by Mrs. Neckers and a second by Mr. Mulkearn, the Board voted 5-0 to Approve the following consent items: Consent Items

1. Minutes of August 27, 2018.
2. Audit report for August 2018. .

On a motion by Mr. Maleski and second by Mrs. Stapels, the Board voted 5-0 to Go into Executive Session for a Contractual Matter.

On a motion by Mr. Maleski and second by Mrs. Stapels, the Board voted 3-1-1 to Approve a one year extension of the CEA Contract and plans to negotiate a three year Contract after the Budget vote in May. (3-yes, 1-no, 1-ubstained) CEA Contract Extension

On a motion by Mr. Mulkearn and second by Mrs. Neckers, the Board voted 5-0 to Award the purchase of electricity to Energy Coop of America at the indexed adder rate Of \$0.00941 per kwh used. The actual amount that will be charged for the commodity will Be the index based adder, plus the current market price as established by the NYISO/LBMP Day Ahead Market Price. Energy Coop

Total Est. Electricity Commodity for 2018-2019: \$34,721.79  
Total Est. Electricity Commodity for 2019-2020: \$13,849.77  
Total Est. Electricity Commodity Under the Bid: \$48,571.56

On a motion by Mr. Maleski and a second by Mrs. Neckers, the Board voted 5-0 to Approve excising of the following TVs: Excise Items

1. #1364,#1412,#1499,#283

First Reading on the following policy: Policies

Pediculosis (Head Lice) #7515  
Education of Students in Foster Care #7133

Allocation of Title I, Part A Funds in the District #5551

On a motion by Mrs. Neckers and second by Mr. Mulkearn, the Board voted 5-0 to Accept the Notice of the 6 Month Surveillance Asbestos Inspection. Asbestos Inspection

On a motion by Mr. Maleski and second by Mrs. Neckers, the Board voted 5-0 to Approve the agreement with RA Mercer. RA Mercer

On a motion by Mrs. Neckers and second by Mr. Mulkearn, the Board voted 5-0 to Put the Mower up for Bid again with a \$5,000 minimum bid. Mower Bid

On a motion by Mrs. Neckers and a second by Mr. Mulkearn, the Board voted 5-0 to Approve the following new substitute and admin intern: Substitutes  
1. Jenna Johnson

On a motion by Mr. Mulkearn and second by Mr. Maleski, the Board voted 5-0 to Approve Ashley Querrieo, School Psychologist through a Shared Service Agreement with Ripley CSD. School Psych.

Mr. Bailey stated that the Board would need to decide to put the snow removal out for bid or have Mr. Peters and his staff take care of it. Mr. Bailey stated some staff could have over time and that the Town said they could help if needed too.

On a motion by Mr. Mulkearn and second by Mrs. Neckers, the Board voted 5-0 to Approve the Clymer CSD Maintenance Staff will do the snow removal. Snow Removal

Mr. Maleski stated that he met briefly with Tracy TeWinkle. Mr. Maleski stated that Transportation will continue on the same path and stated they did just buy two new Suburban's. Reports

Mr. Mulkearn stated he plans to meet with Mark Peters to review and go over the building. M. Mulkearn discussed that the Finance Focus Committee.

Mrs. Bemis stated that there was an Anti-Bullying Magic Show that was held for the students. Mrs. Bemis stated that she would be attending Brocton to review the program they are using to increase performance. Mrs. Bemis stated the some teachers would be attending the Orton Gillingham Reading Program. Mrs. Bemis stated that Homework Club will be starting back up and that Matt Kindberg will be in charge to earn hours through his Admin Internship.

Mr. Markham stated the Juniors/Seniors will be attending a Distracted Driving Conference. Mr. Markham stated that our Physical Therapist will be starting October 1<sup>st</sup> and is being contracted through BOCES. Mr. Markham discussed that Homecoming preparations are happening. Mr. Markham stated that the Go Home Early Evacuation Drill will be Friday, October 5<sup>th</sup>.

Mr. Bailey stated that it has been very busy, with a lot of tension with the news. Mr. Bailey stated that we are all in this together, as being shocked and in no way do we defend Mr. Aikens. Mr. Bailey thanked the Administrative team and that the staff is pulling together and will step it up, buckle down and work harder.

Mr. Mulkearn asked if the substation was a go.

Mr. Bailey stated it is and that there has been police presence within the school and that they will be at the crisis meetings as well.

On a motion by Mr. Mulkearn and a second by Mr. Maleski, the Board voted 5-0 to Adjourn  
Adjourn at 7:55PM.

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Kristin Irwin, District Clerk