



RE-1 VALLEY SCHOOL DISTRICT

Logan County, Colorado

BOARD OF EDUCATION

October 7, 2019

Workshop Notes

Meeting began at 6:02 pm and ended at 8:30 pm

Attendees: Michael Anderson, Riste Capps, Jan DeLay, Heather Fetters, Karen Fleharty, Rick Fleharty, Kelly Jo Harlow, Callie Jones, Dennis Kaan, Elizabeth Mauler, Ronda Monheiser, Jennifer Ogley, Mary Beth Skerjanec, and Myra Westfall.

I. Business Office Software and Staffing

Dr. DeLay shared information regarding a change from ADG to Infinite Visions for our accounting software. Luke Janes, CFO, compared three systems, Infinite Visions was the favorite based on efficiency and ease of operation. This software is also used by school districts nationwide where as ADG is predominantly used by city government and businesses. The system will allow for a restructuring of positions in finance to provide a better return on investment and more control of grant expenditures. It also rolls in personnel management functions. Mr. Janes will present a more detailed explanation and answer questions posed by the board at the October 21, Business Meeting.

II. CASB Delegate Assembly Prep

Dennis Kaan will represent RE-1 Valley School District at the CASB Delegate Assembly October 18 and 19 in Breckinridge. The board went through the resolutions to be presented at the conference and provided guidance to Director Kaan regarding his vote.

III. Update of ongoing District Behavior Initiatives

There is great concern in the community regarding the volatile nature and explosive behaviors of some students in RE-1. We are not the only district dealing with these problems and unfortunately the solution to the problem is not instantaneous and can be painful. Dr. DeLay shared a video clip that compares suspending kids in order to change behavior with using the lottery as a financial planning tool. History has shown that neither is effective in solving the root problem. Principals spent a great deal of the last principal's meeting brainstorming what to do and how to do it.

Dr. DeLay and Elizabeth Mauler, Student Services Director, shared information about RE-1 Valley's ongoing efforts to support the teachers and staff as they confront these behaviors. Last year the District offered CPI (Crisis Prevention Institute) training twice, has had one training so far this year and will offer another this spring. This training teaches participants how to diffuse a situation verbally and the proper way to physically calm or restrain a student. The only way to change a behavior is to find the root cause. On November 4th Board Certified Behavior Analysts from Jeffco will teach *Understanding Behavior and Interventions* to teaching staff, paras and principals. This training will show participants what to say and do when dealing with explosive behaviors. The goal is to have a systemic approach to behaviors in order to provide a team approach. Ultimately finding and dealing with the root cause of a behavior is the only way to change it. To help with that process the BCBAs are also willing to work one on one with teachers in their classrooms.

IV. Superintendent Attributes

The Board Secretary will email the "Starting Point" document to the Board. Each member can brainstorm ideas then share them at the November Workshop. The purpose of this exercise is for the departing board to share their insights with the new board.

V. Parks, Library & Recreation Board

Marty Smock has offered to continue as the District Representative on the Sterling Parks, Library & Recreation Board. Dr. DeLay will email RE-1 Staff to see if there is any interest in the position. If no one has replied by Friday, Marty will continue in this position.

VI. Election Forum:

Director Capps invited those present to an informal informational Election Forum, Wednesday, October 16, 6:30 p.m. at the Sterling Public Library. It is an opportunity to meet Sterling City Council candidates, new RE #1 Valley Board of Education directors; and, spend some time learning more about City and State ballot initiatives. The event is being hosted by the Logan County Citizen's Oversight Committee and the Logan County Chamber of Commerce.