Plano Middle School

Student
Parent/Guardian
Handbook
2018 – 2019



Plano Community Unit School District No. 88 2018-19 School Calendar

| August | 8&9 | New Teacher Orientation (subject to change) | | | | |
|------------|-------|--|--|--|--|--|
| J | 13&14 | Teacher Institute - No pupils in attendance | | | | |
| | 15 | First full day of school for all students K-12 | | | | |
| | • | | | | | |
| September | 3 | Labor Day - No school | | | | |
| | 21 | Morning Early Dismissal*; School Improvement Day following Early Dismissal | | | | |
| October | 8 | Columbus Day - No school | | | | |
| November | 1 | Morning Early Dismissal*; Parent/Teacher Conferences following Early Dismissal until 7 PM at Middle/High School & 8 PM at Elementary Schools | | | | |
| | 2 | Parent Teacher Conferences from 8 AM-Noon; No pupils all day | | | | |
| | 19&20 | Teacher Institutes – No pupils in attendance | | | | |
| | 21-23 | Thanksgiving Vacation - No school | | | | |
| December | 21 | Morning Early Dismissal*; School Improvement Day following Early Dismissal | | | | |
| | 24-31 | Winter Break - No school | | | | |
| January | 1-6 | Winter Break - No school | | | | |
| | 7 | Classes resume after Winter Break | | | | |
| | 21 | Martin Luther King Day - No school | | | | |
| February | 15 | Morning Early Dismissal*; Parent Teacher Conferences following Early Dismissal until end of regular school day | | | | |
| | 18 | President's Day - No School | | | | |
| Marrah | | Maurica Fault Diagricas V. Cabaal Transactors at Day fallowing Fault Diagricas | | | | |
| March | 8 | Morning Early Dismissal*; School Improvement Day following Early Dismissal | | | | |
| | 25-29 | Spring Break - No school | | | | |
| April | 1 | Classes resume after Spring Break | | | | |
| | 19-22 | Spring Holiday - No School | | | | |
| | 23 | Classes resume after Spring Holiday | | | | |
| | 26 | Morning Early Dismissal*; School Improvement Day following Early Dismissal | | | | |
| May | 23 | Last Day of School (if no emergency days are used) | | | | |
| · <i>I</i> | 24 | Emergency Day | | | | |
| | 26 | Graduation (subject to change) | | | | |
| | 27 | Memorial Day - No school | | | | |
| | 28-31 | Emergency Days | | | | |
| | | 1 5 / / | | | | |

Regular School Day Times

Grades 7-12 7:40 AM - 2:40 PM Grades 4-6 8:40 AM - 3:40 PM Grades PK-3 9:00 AM - 3:40 PM

*Morning Early Dismissal Times

Grades 7-12 at approx. 10:40 AM Grades 4-6 at approx. 11:40 AM Grades PK-3 at approx. 12:00 Noon

Note: Early dismissal times may vary by school, due to bus schedules.

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SCHOOL & DISTRICT INFORMATION

School Address: Plano Middle School

804 S. Hale Street Plano, Illinois 60545

Principal: Mr. Mark Heller

Assistant Principal & Athletic Director: Mr. Tim Swade

Guidance Counselor: Mrs. Theresa Byelick

Social Worker: Mrs. Christina Cooper

District Nurse Mrs. Sue Gerardot (630) 552-3608

MS Nurse Mrs. Cassie Lecuyer

Main Office Hours: 7:00 a.m. – 3:30 p.m.

School Day Begins: 7:40 a.m.

School Day Ends: 2:40 p.m. – Bus riders dismissed

2:45 p.m. - Car riders / walkers dismissed

Office & Attendance Telephone #: (630) 552-3608

Fax #: (630) 552-3802

PowerSchool Access: www.plano88.org

Emergency Information: WSPY – 107.1 FM

WLAY - 107.9 FM (Spanish)

WGN - 720 AM

TV Channels: 2, 5, 7, 9, and Fox 32

District Web Site: www.plano88.org

District Mission Statement

The Mission of Plano School District is to empower and inspire our diverse student body to achieve academic excellence, experience personal growth, and make positive contributions to society.

Plano Middle School Vision Statement

We believe in creating a positive school community that is conducive to learning, and holds students accountable to high academic and social emotional expectations.

Safe and Drug Free Schools Statement

The Plano Schools are to be safe and drug free places in which to learn. Violence, alcohol, and other drug abuse impair education and disrupt the learning environment. Drug dependency is a treatable illness. Consumption of mood-altering chemicals (alcohol and other drugs) adversely affects a student's health, safety, and ability to perform. The district encourages early intervention, communication with parents/guardians, and referral to counseling agencies for students involved in or affected by violence, alcohol, and/or other drugs.

SCHOOL BOARD

The School Board governs the school district, and is elected by the community. All School Board Member names and contact information are listed on the district webpage.

Handbook Disclaimer: This handbook was approved by the Plano Community Unit School District Board of Education and its legal council and meets the regulatory compliance of the State of Illinois School Code. This handbook is a summary of the school's rules and expectations, and is not a comprehensive statement of school procedures. The Board's comprehensive policy manual is available for public inspection through the Board office, located at: 800 S. Hale St. Plano, Illinois 60545. This handbook may be amended during the school year.

GENERAL INFORMATION AND NOTICES

Visitors

All visitors, including parents and siblings, are required to enter through the front door of the building and proceed immediately to the main office. Visitors should identify themselves and inform office personnel of their reason for being at school.

Visitors must sign in, identifying their name, the date and time of arrival, and the classroom or location they are visiting. Approved visitors must take a tag identifying themselves as a guest and place the tag to their outer clothing in a clearly visible location. Visitors are required to proceed immediately to their location in a quiet manner. All visitors must return to the main office and sign out before leaving the school.

Visitors are expected to abide by all school rules during their time on school property. A visitor who fails to conduct himself or herself in a manner that is appropriate will be asked to leave and may be subject to criminal penalties for trespass and/or disruptive behavior.

Equal Opportunity and Sex Equity

Equal educational and extracurricular opportunities are available to all students without regard to race, color, nationality, sex, sexual orientation, gender identity, ancestry, age, religious beliefs, physical or mental disability, status as homeless, or actual or potential marital or parental status, including pregnancy.

No student shall, based on sex or sexual orientation, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Animals on School Property

In order to assure student health and safety, animals are not allowed on school property, except in the case of a service animal accompanying a student or other individual with a documented disability. This rule may be temporarily waived by the building principals in the case of an educational opportunity for students, provided that (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

Chaperones / School Volunteers

All school volunteers must complete the "Volunteer Information Form" and be approved by the school principal prior to assisting at the school. Forms are available in the school office. Some teachers utilize parent volunteers in the classroom. The individual teachers make this decision. Teachers who desire parent volunteers will notify parents. For school-wide volunteer opportunities, please contact the building principal.

Volunteers are required to check in and out at the main office and receive a visitor badge before going to their destination.

Field Trips

Field trips are a privilege for students. Students must abide by all school policies during transportation and during field-trip activities, and shall treat all field trip locations as though they are school grounds. Failure to abide by school rules and/or location rules during a field trip may subject the student to discipline.

All students who wish to attend a field trip must receive written permission from a parent or guardian with authority to give permission. Students may be prohibited from attending field trips for any of the following reasons:

- Failure to receive appropriate permission from parent/quardian or teacher;
- Failure to complete appropriate coursework;
- Behavioral or safety concerns;
- · Denial of permission from administration;
- · Other reasons as determined by the school.

Invitations & Gifts

Party invitations or gifts for classmates should not be brought to school to be distributed. Items such as these are of a personal nature and should be mailed home using the list in the school directory. The office is unable to release addresses and phone numbers of students who are not listed in the school directory.

Food and Treats

Eating and drinking of food and/or beverages is only allowed in the Plano Middle School cafeteria during the school day, with the exception of the water bottle policy (see the policy below). Food and/or beverages will be allowed to be consumed at athletic facilities (gym and outdoor fields) during athletic events. Students will not be allowed to bring in any food / treats to share with other students. In compliance with Public Act 96-0349 it is our goal to ensure that students in our school with food allergens are kept safe. Exposure to food allergens could cause a life-threatening reaction. Because these students cannot be in contact with foods containing food allergens, we are requesting that you not send snacks or treats to school. Even trace amounts of allergens could result in a severe allergic reaction.

Water Bottle Policy

Plano Middle School will allow students to have water in the classrooms with the following considerations:

- The container must be clear and contain water only. No juice, soda, addables, or energy drinks.
- The container must have a closeable lid of some sort; this will be a screw on lid or a push top.
- The student will be responsible to fill the bottle between classes. A student may not leave class to fill a bottle.
- Classroom rules regarding the use of the restroom will be in affect. Students need to take care of restroom needs before class starts and one must be responsible for the amount of water that is taken in during classroom time.
- Bottles are not to be in close proximity to any technology (computers, document cameras, or projectors). Water will not be allowed in any computer class or computer lab, as well as the library.
- Water bottles are not to be played with on school grounds. This includes throwing the bottle, flipping the bottle, or pouring the contents of the bottle onto another student, teacher, or floor. Any failure to follow the policy will result in the student losing the privilege of having water in the classrooms.

Emergency School Closings

In case it becomes necessary to close the school due to inclement weather or other civil emergencies, the closing will be announced over the radio stations listed in the front of this book as soon as a decision has been made. School closings will also be announced through the use of the AlertNow automated calling and e-mailing system.

It is suggested that in case of doubt, parents/guardians listen to the stations listed on the title page rather than call the school or district office where only a limited number of calls can be accepted at one time. If it becomes necessary to pick up your student from school, please keep vehicles away from emergency vehicles and/or other related equipment.

Video and Audio Monitoring System

A video and/or audio monitoring system may be in use on school busses and a video monitoring system may be in use in public areas of the school building. These systems have been put in place to protect students, staff, visitors and school property. If a discipline problem is captured on audiotape or videotape, these recordings may be used as the basis for imposing student discipline. If criminal actions are recorded, a copy of the tape may be provided to law enforcement personnel.

ATTENDANCE, PROMOTION, GRADING PRACTICES

Attendance

Illinois law requires that whoever has custody or control of any child between six (by September 1st) and seventeen years of age shall assure that the child attends school in the district in which he or she resides, during the entire time school is in session (unless the child has already graduated from high school). Illinois law also requires that whoever has custody or control of a child who is enrolled in the school, regardless of the child's age, shall assure that the child attends school during the entire time school is in session.

There are certain exceptions to the attendance requirement for children who: attend private school, are physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), are lawfully and necessarily employed, are between the ages of 12 and 14 while in confirmation classes, have a religious reason requiring absence, or are 16 or older and employed and enrolled in a graduation incentive program.

REGULAR SCHOOL DAY: 7:40 a.m. – 2:40 p.m.

ARRIVAL:

7:40 a.m. – 9:25 a.m. TARDY (Excused/Unexcused)

9:26 a.m. – 11:10 a.m. Partial Day ABSENT (Excused/Unexcused) 11:11 a.m. – 2:40 p.m. Full Day ABSENT (Excused/Unexcused)

DEPARTURE:

7:40 a.m. – 11:09 a.m. Full Day ABSENT (Excused/Unexcused) 11:10 a.m. – 12:55 p.m. Partial Day ABSENT (Excused/Unexcused)

12:56 p.m. – 2:40 p.m. Full Day PRESENT

Student Absences

There are two types of absences: excused and unexcused. Excused absences include: illness, observance of a religious holiday, death in the immediate family, family emergency, situations beyond the control of the student, circumstances that cause reasonable concern to the parent/guardian for the student's safety or health, attending a military honors funeral to sound TAPS, or other reason as approved by the principal. All other absences are considered unexcused. Pre-arranged excused absences must be approved by the principal.

Additionally, a student will be excused for up to 5 days in cases where the student's parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings. The Board of Education, in its discretion, may excuse a student for additional days relative to such leave or deployment. A student and the student's parent/guardian are responsible for obtaining assignments from the student's teachers prior to any excused absences and for ensuring that such assignments are completed by the student prior to his or her return to school.

The school may require documentation explaining the reason for the student's absence.

In the event of any absence, the student's parent or guardian is required to call the school at (630) 552-3608 before 8:00 a.m. to explain the reason for the absence. If a call has not been made to the school by 10:00 a.m. on the day of a student's absence, a school official will call the home to inquire why the student is not at school. If the parent or guardian cannot be contacted, the student will be required to submit a signed note from the parent or guardian explaining the reason for the absence. Failure to do so shall result in an unexcused absence. Upon request of the parent or guardian, the reason for an absence will be kept confidential.

The following guidelines are meant to help you decide if a child should be kept at home or attend school:

- **Fever** –Wait until children are fever free before letting them return to school.
- Diarrhea often the result of infection, food poisoning, or a side effect to medications like antibiotics.
- **Vomiting** keep children home if they have vomited in the last 24 hours. They can return to school after symptoms clear.
- **Severe cough and cold** a serious cough could be a sign of contagious conditions like whooping cough, viral bronchitis, or croup. It can also be a sign of asthma or allergies.
- Sore throats can be a symptom of strep or a common cold. If your child has been diagnosed with strep throat, keep your child at home for 24 hours after starting antibiotics. If your child has a mild cold, it is okay to go to school.
- **Pink eye (infectious conjunctivitis)** is contagious and students should stay home from school for the first 24 hours after treatment begins. Symptoms of pink eye may include eye redness, irritation, swelling, and drainage, not related to allergies.

Mild cold or respiratory symptoms are no reason to keep children at home.

Release Time for Religious Observance / Instruction

A student will be released from school, as an excused absence, to observe a religious holiday or for religious instruction. The student's parent/guardian must give written notice to the building principal at least 5 calendar days before the student's anticipated absence(s).

Students excused for religious reasons will be given an opportunity to make up any examination, study, or work requirement.

Make-Up Work

If a student's absence is excused or if a student is suspended from school, he/she will be permitted to make up all missed work, including homework and tests, for equivalent academic credit. Students who are unexcused from school will not be allowed to make up missed work.

Truancy

Student attendance is critical to the learning process. Truancy is therefore a serious issue and will be dealt with in a serious manner by the school and district. Students who miss 5% or more of the prior 180 regular school days *without valid cause* (a recognized excuse) are considered chronic truants. Students who are chronic truants will be offered support services and resources aimed at correcting the truancy issue.

If chronic truancy persists after support services and other resources are made available, the school and district will take further action, including:

- Referral to the truancy officer
- Reporting to officials under the Juvenile Court Act
- Referral to the State's Attorney
- · Appropriate school discipline

A parent or guardian who knowingly and willfully permits a child to be truant is in violation of State law.

Grading Guidelines

We believe:

- The purpose of a grade is to communicate and provide feedback on students' level of understanding of established course skills.
- Grades will accurately reflect student knowledge of course skills and standards.
- Formative assessments will be given regularly to inform teachers' instruction.
- Summative assessments will be designed to accurately measure students' understanding of course skills and standards.
- Re-teaching and re-learning are important parts of the instructional process that promote student learning.

Guidelines

- 75 % of a student's grade will be based on summative assessments of learning.
- 25% of a student's grade will be based on formative assessments for learning and homework practice.
- Homework practice will be accepted up to the unit's summative assessment from which that homework practice was assigned.

A teacher may require a student to attend any of the following options to complete homework:

- Students stay after school with teacher.
- Students attend after school homework club.
- Students work with teacher during lunch.
- Teacher may pull student to work with them during advisory.

Re-taking a Summative Assessment Guidelines:

- Teachers may opt to have a student re-take a summative assessment when the student has not demonstrated understanding of the assessed skills by scoring 80% or better on a summative assessment.
- The re-assessment format will be determined by the teacher.

Incomplete:

- When appropriate, a teacher may assign a student a grade of "I" for incomplete if the student has not turned in required assignments prior to the end of the grading period.
- An incomplete grade will be allowed to stand for two (2) weeks.

At the end of that time, the incomplete grade is automatically changed to the current grade if the outstanding work is not completed. An extension of time may be requested by building principal. The grading scale is as follows:

| A+ | 98 -100 | B+ 8 | 88 - 89 | C+ | 78 - 70 | D+ | 68 - 60 | F 0 | - 59 |
|----|---------|------|---------|----|---------|----|---------|-----|------|
| Α | 92 - 97 | B 8 | 32 - 87 | С | 72 - 77 | D | 62 - 67 | | |
| A- | 90 - 91 | B- 8 | 30 - 81 | C- | 70 - 71 | D- | 60 - 61 | | |

Honor Roll

The honor roll is based on the student's grade. Honor roll designations are as follows:

High Honor Roll: Letter grade of an "A" in ALL subject areas.

Honor Roll: Letter grade of an "A" or "B" in ALL subject areas.

• Any letter grade of a "C" or below will exclude a student from either honor rolls.

Dropping / Adding Band

Students are encouraged to participate in band for the entire year. However, if a student is interested in adding band to his/her schedule or needs to withdraw from band, he/she may do so within the first two weeks of the school year or at the end of first semester. To join band or withdraw from band, the student

should use the following procedures; Complete a 'class withdraw' form, which will include parental permission.

Promotion and Remediation Guidelines

Placement, promotion, or retention shall be made in the best interests of the student after a careful evaluation of the advantages and disadvantages of alternatives.

When any alteration in a student's normal progression through school is contemplated, all factors must be considered. Quantitative measures such as age, physical size, ability, and level of academic achievement shall be supplemented by a qualitative assessment of the student's motivation, self-image and social adjustment. Students shall not be promoted for social reasons.

Students who demonstrate a proficiency level comparable to the average student performance one grade or more below current placement or that fail to pass three of four quarters (passing a quarter is defined by passing 6 of 7 classes during that quarter) shall be provided with an individual remediation plan developed in consultation with the parent(s)/guardian(s). The remediation plan may include summer school, extended school days, special homework, tutorial sessions, modified instructional materials, other modifications in the instructional program, reduced class size, or retention in grade.

Exemption From PE Requirement

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request.

A student in grades 7-8 may submit a written request to the building principal requesting to be excused from physical education courses because of the student's ongoing participation in an interscholastic or extracurricular athletic program. The building principal will evaluate requests on a case-by-case basis.

Students with an Individualized Education Program may also be excused from physical education.

Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practices Act, prevents his or her participation in the physical education course.

State law prohibits the School District from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

Academic Intervention Options

When a student is not meeting grade level expectations, a combination of the following Academic Intervention Options are available and may be put into place for remedial assistance:

- Parent/Teacher/Team Conference.
- Counseling services by social workers and/or guidance counselors.
- Individualized instruction in addition to classroom instruction.
- Targeted interventions assigned within the student's course schedule.
- Positive Behavioral Interventions and Supports (PBIS).
- Attendance interventions.
- Alternative learning opportunities such as enrollment in homework club, Academic Saturday School, and other appropriate interventions approved by the administration.

Students will participate in targeted interventions until satisfactory progress is being made.

Standardized Testing

Students and parents/guardians should be aware that students in grades seven and eight will take standardized tests. Parents are encouraged to cooperate in preparing students for the standardized testing, because the quality of the education the school can provide is partially dependent upon the school's ability to continue to prove its success in the state's standardized tests. Parents can assist their students achieve their best performance by doing the following:

- 1. Encourage students to work hard and study throughout the year;
- 2. Ensure students get a good night's sleep the night before exams;
- 3. Ensure students eat well the morning of the exam, particularly ensuring they eat sufficient protein;
- 4. Remind and emphasize for students the importance of good performance on standardized testing:
- 5. Ensure students are on time and prepared for tests, with appropriate materials;
- 6. Teach students the importance of honesty and ethics during the performance of these and other tests:
- 7. Encourage students to relax on testing day.

Learning Resource Center

The Learning Resource Center (LRC) is provided for the students' use in the areas of reading, checking out library materials, study, and computer use. The LRC is open during the school day and, with prior permission, a short period after school.

Students are asked to remember the following:

- 1. Ask media center personnel for help or answers to questions.
- 2. Work quietly so as not to disturb other students.
- 3. Treat others in the LRC with respect.
- 4. Treat library materials and equipment with respect.
- 5. Do not bring in food, gum, or beverage into the LRC. On special occasions, the LRC director may permit food and drinks into the area.
- 6. Check out materials or equipment before taking them out of the LRC.
- 7. Return anything you have checked out. Fines will be charged for overdue materials. Return materials you have used in the LRC to their proper place.
- 8. The Internet Acceptable Use Policy and Computer Usage Contract applies to use of computers and the Internet in the LRC.
- 9. No students may go into the area behind the circulation desk without permission.
- 10. Students can be asked by a faculty/staff member to leave the LRC and return to class.

iBooks Information

A mobile lab of iBooks (laptop computers) is available to be checked out by faculty/staff members for use in the classroom setting. Students are permitted to check out an iBook, but only with permission and supervision of a faculty member. **Each individual using an iBook is responsible for any damage that occurs to it.** Repair and/or replacement fees may be assessed to the individual.

Home and Hospital Instruction

A student who is absent or whose physician, physician assistant or advance practice registered nurse anticipates his or her absence from school for an extended period of time, or has ongoing intermittent absences because of a medical condition, may be eligible for instruction in the student's home or hospital.

A student who is unable to attend school because of pregnancy will be provided home instruction, correspondence courses, or other courses of instruction before the birth of the child when the student's physician indicates, in writing, that she is medically unable to attend regular classroom instruction as well as for up to 3 months after the child's birth or a miscarriage.

For information on home or hospital instruction, contact the school guidance counselor.

HEALTH AND SAFETY

Immunization, Health, Eye & Dental Examination

Required Health Examinations and Immunizations

All students are required to present appropriate proof of a health examination and the immunizations against, and screenings for, preventable communicable diseases within one year prior to:

- 1. Entering kindergarten or the first grade;
- 2. Entering the sixth and ninth grades; and
- 3. Enrolling in an Illinois school for the first time, regardless of the student's grade.

Proof of immunization against meningococcal disease is required for students in grades 6 and 12. A diabetes screening must be included as part of the health exam (though diabetes testing is not required). Students between the age of one and seven must provide a statement from a physician assuring that the student was "risk-assessed" or screened for lead poisoning. Beginning with the 2017-2018 school year, an age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination.

Failure to comply with the above requirements by October 15 of the current school year¹ will result in the student's exclusion from school until the required health forms are presented to the school, subject to certain exceptions. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.

New students who register mid-term have 30 days following registration to comply with the health examination and immunization requirements. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present, by October 15, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by an appropriate medical professional.

Eye Examination

All students entering kindergarten or the school for the first time must present proof by October 15 of the current school year of an eye examination performed within one year. Failure to present proof by October 15, allows the school to hold the student's report card until the student presents: (1) proof of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15.

Dental Examination

All students entering kindergarten, second and sixth grades must present proof by May 15 of the current school year of having been examined by a licensed dentist within the last 18 months. Failure to present proof allows the school to hold the child's report card until the student presents: (1) proof of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15.

Exemptions

A student will be exempted from the above requirements for:

- 1. Medical grounds if the student's parent/guardian presents to the building principal a signed statement explaining the objection;
- 2. Religious grounds if the student's parent/guardian presents to the building principal a completed Certificate of Religious Exemption;
- 3. Health examination or immunization requirements on medical grounds if a physician provides written verification:
- 4. Eye examination requirement if the student's parent/guardian shows an undue burden or lack or access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist; or
- 5. Dental examination requirement if the student's parent/guardian shows an undue burden or a lack of access to a dentist.

Religious Exemption

NEW effective October 16, 2015. Religious exemptions must now be claimed on appropriate IDPH form, called Certificate of Religious Objection Form and includes the following:

- Must detail specific religious belief which conflicts with the specific immunization and or exam.
- Must be signed by health care provider (physician, advanced practice nurse or physician assistant(responsible for preforming the health exam.
- The providers signature attests to informing the parents of the benefits of immunization and health risk of not vaccinating to the student and the community.
- Parent/guardian signature attests to understanding that their child may be excluded from school as a result of a vaccine-preventable outbreak or exposure.
- Local school authority is responsible for determining whether written statement constitutes a valid religious objection.

Religious or Medical Exemption Notifications

School or facility authorities must notify parent(s) or guardian(s) with a child with a religious or medical objection that:

- The child will be placed on a susceptible list specifying the immunization(s) not received.
- The child may be excluded from school as a result of a vaccine-preventable disease outbreak or exposure
- Measles exclusion can last a minimum of 21 days
- Mumps exclusion can last a minimum of 25 days
- Pertussis exclusion varies depending upon the child's symptoms and treatment options

Students with Food Allergies or Life Threatening Chronic Illness

State law requires our school district to annually inform parents of students with life-threatening allergies or life-threatening chronic illnesses of the applicable provisions of Section 504 of the Rehabilitation Act of 1973 and other applicable federal statutes, state statutes, federal regulations and state rules.

If your student has a life-threatening allergy or life-threatening chronic illness, please notify the health office or district nurse, or contact the school.

Federal law protects students from discrimination due to a disability that substantially limits a major life activity. If your student has a qualifying disability, an individualized Section 504 Plan will be developed and implemented to provide the needed supports so that your student can access his or her education as effectively as students without disabilities.

Not all students with life-threatening allergies and life-threatening chronic illnesses may be eligible under Section 504. Our school district also may be able to appropriately meet a student's needs through other means.

Students with Diabetes

If your child has diabetes and requires assistance with managing this condition while at school and school functions, a Diabetes Care Plan must be submitted to the school health office. Parents/guardians are responsible for and must:

- 1. Inform the school in a timely manner of any change which needs to be made to the Diabetes Care Plan on file with the school for their child.
- 2. Inform the school in a timely manner of any changes to their emergency contact numbers or contact numbers of health care providers.
- 3. Sign the Diabetes Care Plan.
- 4. Grant consent for and authorize designated School District representatives to communicate directly with the health care provider whose instructions are included in the Diabetes Care Plan.

For further information, please contact the Building Principal or district nurse.

Students with Seizures

If your child has seizures and requires assistance managing this condition while at school and school functions, a Seizure Action Plan must be submitted to the School Health Office. Parents / Guardians are responsible for and must:

- 1. Inform the school in a timely manner of any change which needs to be made to the Seizure Action Plan on file for their child.
- 2. Inform the school in a timely manner of any changes to their emergency contact numbers and contact numbers of health providers.
- 3. Helping to develop and sign a Seizure Action Plan for the student.
- 4. Grant consent for and authorize designated school District representatives to communicate directly with the health care provider whose instructions are included in the Seizure Action Plan.

For further information, please contact the Schools Health Office.

Suicide and Depression Awareness and Prevention

Youth suicide impacts the safety of the school environment. It also affects the school community, diminishing the ability of surviving students to learn and the school's ability to educate. Suicide and depression awareness and prevention are important goals of the school district.

The school district maintains student and parent resources on suicide and depression awareness and prevention. Much of this information, including a copy of school district's policy, is posted on the school district website. Information can also be obtained from the school office.

Accommodating Individuals with Disabilities

Individuals with disabilities will be provided an opportunity to participate in all school-sponsored services, programs, or activities. Individuals with disabilities should notify the superintendent or building principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Student Medication

Plano Schools will not administer any homeopathic remedies to students. These remedies include but are not limited to: essential oils, teas, herbs, salves, etc. Parents may come to school to administer these homeopathic remedies to their children.

Taking medication during school hours or during school-related activities is prohibited unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication during school hours or school-related activities, the parent/guardian must request that the school dispense the medication to the child by completing a "School Medication Authorization Form."

No school or district employee is allowed to administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed School Medication Authorization Form is submitted by the student's parent/guardian. No student is allowed to possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this procedure.

Self-Administration of Medication

A student may possess an epinephrine auto-injector (EpiPen®) and/or an asthma inhaler prescribed for use at the student's discretion, provided the student's parent/guardian has completed and signed a School Medication Authorization Form. The school and district shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication or epinephrine auto-injector or the storage of any medication by school personnel. A student's parent/guardian must agree to indemnify and hold harmless the school district and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a

student's self-administration of an epinephrine auto-injector and/or asthma inhaler, or the storage of any medication by school personnel.

Students who are diabetic may also self-carry and self-administer diabetic testing supplies and insulin. Students who are diabetic must also have a Diabetes Care Plan on file with the school.

Guidance and Counseling

The guidance department and social work staff at Plano Middle School performs a variety of services with the common objective of helping the students make the maximum use of their talents and academic opportunities. Students are able to schedule appointments with the counselor at an appropriate time during the school day. Parents/Guardians can contact the Plano Middle School main office to either talk to the counselor and/or make arrangement to personally visit her at the school.

The guidance department provides a variety of services. Some of them include, but are not limited to, the following:

- · Crisis Intervention.
- Academic Counseling.
- Personal Counseling.
- Class Scheduling Assistance.
- Initiation of Referrals for Additional Support Services.
- Coordination of Special Education Services.
- Coordination of the Peer Mediation Program for Conflict Resolution.
- Coordination of the Advisory Program.

Parents/Guardians and students are encouraged to contact the guidance department if questions and/or concerns arise concerning any of the above areas.

Communicable Disease

The school will observe recommendations of the Illinois Department of Public Health regarding communicable diseases.

- 1. Parents are required to notify the school nurse if they suspect their child has a communicable disease.
- 2. In certain cases, students with a communicable disease may be excluded from school or sent home from school following notification of the parent or guardian.
- 3. The school will provide written instructions to the parent and guardian regarding appropriate treatment for the communicable disease.
- 4. A student excluded because of a communicable disease will be permitted to return to school only when the parent or guardian brings to the school a letter from the student's doctor stating that the student is no longer contagious or at risk of spreading the communicable disease.

Head Lice

The school will observe the following procedures regarding head lice.

- 1. Parents are required to notify the school nurse if they suspect their child has head lice.
- 2. Infested students will be sent home following notification of the parent or guardian.
- 3. The school will provide written instructions to parent or guardian regarding appropriate treatment for the infestation.
- 4. A student excluded because of head lice will be permitted to return to school only when the parent or guardian brings the student to school to be checked by the school nurse or building principal and the child is determined to be free of the head lice and eggs (nits). Infested children are prohibited from riding the bus to school to be checked for head lice.

Safety Drill Procedures

Safety drills will occur at times established by the school board. Students are required to be silent and shall comply with the directives of school officials during emergency drills. There will be a minimum of three (3) evacuation drills, a minimum of one (1) severe weather (shelter-in-place) drill, a minimum of one (1) law enforcement drill, and a minimum of one (1) bus evacuation drill each school year. There may be other drills at the direction of the administration. Drills will not be preceded by a warning to the students.

STUDENT FEES AND MEAL COSTS

Fines, Fees and Charges; Waiver of Student Fees

The school establishes fees and charges to fund certain school activities. Some students may be unable to pay these fees. Students will not be denied educational services or academic credit due to the inability of their parent or guardian to pay fees or certain charges. Students whose parent or guardian is unable to afford student fees may receive a fee waiver. A fee waiver does not exempt a student from charges for lost and damaged books, locks, materials, supplies, and/or equipment.

Applications for fee waivers may be submitted by a parent or guardian of a student who has been assessed a fee. As student is eligible for a fee waiver if at least one of the following prerequisites is met:

- 1. The student currently lives in a household that meets the free lunch or breakfast eligibility guidelines established by the federal government pursuant to the National School Lunch Act; or
- 2. The student or the student's family is currently receiving aid under Article IV of the Illinois Public Aid Code (Aid to Families of Dependent Children).

The building principal will give additional consideration where one or more of the following factors are present:

- An illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Seasonal employment;
- Emergency situations; or
- When one or more of the parents/guardians are involved in a work stoppage.

The building principal will notify the parent/guardian promptly as to whether the fee waiver request has been granted or denied. Questions regarding the fee waiver application process should be addressed to the building principal.

School Lunch Program

Breakfast is served every school day from 7:20 a.m. to 7:35 a.m. Lunch is also served every school day except when there is a 10:40 a.m. or earlier dismissal.

- A student may purchase breakfast for \$1.15.
- A student may bring a sack lunch from home or may purchase a school lunch for \$2.65.
- Free or reduced price meals are available for qualifying students. For an application, contact the district administration office.

Bus Transportation

The district provides bus transportation to and from school for all students living 1.5 miles or more from the school. A list of bus stops will be published at the beginning of the school year before student registration. Parents must, at the beginning of the school year, select one bus stop at which a student is to be picked up, and one stop at which a student is to be dropped off. Students are not permitted to ride a bus other than the bus to which they are assigned. Exceptions must be approved in advance by the building principal.

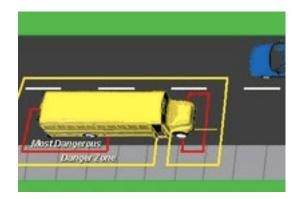
While students are on the bus, they are under the supervision of the bus driver. In most cases, bus discipline problems can be handled by the bus driver. In the case of a written disciplinary referral, student bus problems will be investigated and handled by the building principal.

Students are expected to follow all school rules while on the bus. Students may be suspended from riding the school bus for up to 10 consecutive school days for violating school rules or for engaging in other gross disobedience or misconduct. The school board may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons. The district's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

A student who is suspended from riding the school bus and who does not have alternative transportation to school shall be allowed the opportunity to make up all missed work for equivalent academic credit. It is the responsibility of the student's parent or guardian to notify the school that the student does not have alternative transportation to school.

In the interest of the student's safety and in compliance with State law, students are also expected to observe the following:

- 1. Dress properly for the weather. Make sure all drawstrings, ties, straps, etc. on all clothing, backpacks and other items, are shortened or removed to lessen the likelihood of them getting caught in bus doors, railings or aisles.
- 2. Arrive on time at the bus stop, and stay away from the street while waiting for the bus.
- 3. Stay away from the bus until it stops completely and the driver signals you to board. Enter in single file without pushing. Always use the handrail.
- 4. Take a seat right away and remain seated facing forward. Keep your hands, arms, and head inside the bus.
- 5. Talk quietly on the bus. No shouting or creating loud noises that may distract the driver. Tablets, iPods®, iPads®, smart phones, and other electronic devices must be silenced on the bus unless a student uses headphones.
- 6. Help keep the bus neat and clean. Keep belongings out of the aisle and away from emergency exits. Eating and drinking are not allowed on the bus.
- 7. Always listen to the driver's instructions. Be courteous to the driver and other students. Sit with your hands to yourself and avoid making noises that would distract the driver or bother other passengers. Remain seated, keeping your hands, arms, and head inside the bus at all times.
- 8. Wait until the bus pulls to a complete stop before standing up. Use the handrail when exiting the bus.
- 9. Stay out of the danger zone next to the bus where the driver may have difficulty seeing you. Take five giant steps away from the bus and out of the danger zone, until you can see the driver and the driver sees you. Never crawl under a bus.
- 10. If you must cross the street after you get off the bus, wait for the driver's signal and then cross in front of the bus. Cross the street only after checking both ways for traffic.
- 11. Never run back to the bus, even if you dropped or forgot something.



Video and audio cameras may be active on busses to record student conduct and may be used for the purposes of investigation into misconduct or accidents on the bus.

For questions regarding school transportation issues, contact: Gretchen Konczyk, Transportation Director. (630) 552-8980

Bus Conduct

Students are expected to follow all schools when riding the school bus. A student may be suspended from riding the bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct, including but not limited to, the following:

- 1. Violating any school rule or school district policy.
- 2. Willful injury or threat of injury to a bus driver or to another rider.
- 3. Willful and/or repeated defacement of the bus.
- 4. Repeated use of profanity.
- 5. Repeated willful disobedience of a directive from a bus driver or other supervisor.
- 6. Such other behavior as the building principal deems to threaten the safe operation of the bus and/or its occupants.

If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the School Board may suspend the student from riding the school bus for a period in excess of 10 days for safety reasons.

A student suspended from riding the bus who does not have alternate transportation to school shall have the opportunity to complete or make up work for equivalent academic credit. It shall be the responsibility of the student's parent or guardian to notify the school that the student does not have alternate transportation.

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity. Notice of electronic recordings shall be displayed on the exterior of the vehicle's entrance door and front interior bulkhead in compliance with State law and the rules of the Illinois Department of Transportation, Division of Traffic Safety.

Students are prohibited from tampering with electronic recording devices. Students who violate this policy shall be disciplined in accordance with the Board of Education's discipline policy, and shall reimburse the School District for any necessary repairs or replacement.

The content of the electronic recordings are student records and are subject to District policy and procedure concerning school student records; such recordings are exempt from the Eavesdropping Act. Only those people with a legitimate educational or administrative purpose may view and/or listen to the electronic video and/or audio recordings. If the content of an electronic recording becomes the subject of a student discipline hearing, it will be treated like other evidence in the proceeding.

DISCIPLINE AND CONDUCT

What the School Expects from You

Plano Middle School students are expected to conduct themselves in such a manner as to bring credit and pride to themselves and the community of Plano. The purpose of school rules is to provide a safe environment in which the students can learn to act maturely and responsibly in a variety of situations. The supervision of student conduct will include time in which the student is normally in curricular activities whether at Plano Middle School activities/events or at participating schools.

Disciplinary Policy

The goal of the Plano Middle School Discipline Policy is to help develop student responsibility and self-discipline. It provides consequences for unacceptable behavior which are meant to promote remediation. Gross insubordination and/or misconduct may lead to suspension or expulsion from school. The Board of Education, administration, and faculty and staff of Plano CUSD #88 recognize the need to give each student fair treatment in all school related matters, especially disciplinary matters. While the superintendent and principal or his/her designee is legally permitted to suspend a student from school, expulsion must be a directive from the Board of Education. Suspensions can either be in-school or out-of-school as determined by the violation, but expulsion is a removal of the student from the school for a period in excess of ten (10) school days.

PBIS

Plano Middle School is a PBIS school. Positive Behavior Intervention and Supports (PBIS) is a proactive systems approach for establishing the behavioral supports and social culture needed for all students in a school to achieve social, emotional, and academic success. The PBIS process includes developing expectations for student behavior, providing instruction to help students develop socially and meet school expectations, providing additional support when necessary to further individual student's development, and analyzing data to identify status, need for change, and effects of interventions.

Rights of Students

A student may not be deprived of rights without due process of law. Due process guarantees that the accused person has the opportunity to present a defense, to explain the circumstances of the alleged improper actions, or to attempt to prove his/her innocence. Plano CUSD #88 and the State of Illinois do not permit corporal punishment.

However, administration, faculty, and staff may use reasonable force as needed to maintain safety for others and remove a student from a classroom/instructional area for disruptive behavior or failure to respond to a reasonable request by the administration, faculty, or staff member. Students whose presence poses a continuing danger and/or threat to persons or property or an ongoing threat of disrupting the academic process may be immediately removed from the school and its property. In such cases, the requirements of notice and hearing shall follow as soon as practical.

Student Conduct Responsibilities

In order to assist students develop self-discipline and a strong sense of responsibility toward himself/herself and others, there will be certain responsibilities required as students at Plano Middle School:

- 1. Become informed of, observe, and adhere to reasonable rules and regulations established by the Board of Education and implemented by school administrators and faculty/staff members.
- 2. Refrain from libel, slanderous remarks, and obscenity in verbal, non-verbal, and written expression.
- 3. Take proper care of all school equipment that has been assigned to them such as desks, textbooks, and locks/lockers. Students are responsible financially for damages to equipment.
- 4. Beverages and/or food related items are to be consumed in the cafeteria only. On special occasions a faculty member may bring in food to be eaten in class as part of a class activity.
- 5. No glass containers are allowed on school grounds.
- 6. IPODS, Games Devices, Cell Phones, and other similar items and headphones brought to school for use after school must be powered off and kept in the student's locker during the day; these items are **NOT** allowed or used in the classroom and/or hallway unless they are used as a part of the class per approval of the classroom teacher.
- 7. Students are prohibited from possession and/or use of alcohol, other illegal drug substances, over the counter medication (without main office consent and knowledge), and tobacco products.
- 8. Any gang related activity is prohibited within the boundaries of the school property and safe school zones.

Dress Standards

Effective schools are continually striving to raise their standards in an attempt to achieve excellence. Parents/Guardians and students are asked to help in this effort to raise standards and promote pride at Plano Middle School by wearing and encouraging appropriate style of dress. Any dress, jewelry and/or hair style which detracts from the educational process, distracts students and/or faculty/staff members, or fails to comply with State of Illinois health and safety standards will **NOT** be permitted in school or at school sponsored activities.

The following dress standards will apply to the students attending Plano Middle School:

- 1. All clothing should be clean, odorless, and neat.
- 2. No student may wear an article of clothing displaying any sign or insignia which shows disrespect for any race, creed, color, gender, nationality, drug-related phrases and/or graphics.
- 3. Clothing that displays anti-social, immoral, or illegal behavior will NOT be permitted.
- 4. Clothing will be prohibited that advertises, advocates, symbolizes, or displays drugs, alcohol, gangs, profanity, sexual suggestive phrase or graphics, occult symbols, or other related criminal behavior. Examples of prohibited clothing include, but not limited to: gang identifiers (stars, crowns, pitchforks, dollar signs, dice, etc.), and /or identifiers as established by school authorities advertising cigarettes, alcohol, drugs, other similar items, or any other items related to sexual connotations of the opposite sex.
- 5. Pocket watch chains, wallet chains, or other similar chains will not be permitted to be worn in the building.
- 6. Clothing with excessive holes, tears, rips, and clothing that is otherwise poorly fitting, showing skin and/or undergarments will not be permitted to be worn. When the student's arms are at his/her side, holes in clothing that exposes skin should be below the student's fingertips.
- 7. Students are not to wear coats/jackets and/or hats during the school day. All outer wear is to be kept in the student's locker.
- 8. Hats and/or hoods are not to be worn while in the school building during the school day and/or at extra-curricular activities. Hats are to be removed immediately upon entering the school building and should not be put on until exiting through the doors leading outside the building.
- 9. Bandanas, kerchiefs, gloves, or "dew-rags" will not be allowed to be worn while inside the school building during the school day or at school sponsored activities.
- 10. Book bags, tote bags, purses, or athletic-type bags may not be carried by the student during regular school hours. These items must be kept in the student's hallway locker.
- 11. Shorts and skirts must be of appropriate length. When the student's arms are at his/her side, the short or skirt length should be below the student's fingertips.
- 12. Shorts and pants are expected to be worn at the waistline.
- 13. For reasons of health and safety, all students must wear shoes.
- 14. Modesty in dress is expected. Parents/Guardians are encouraged to monitor their student's dress. Tops are expected to appropriately cover the individual's bust and torso. Halter tops, tube tops, muscle shirts, tank tops, or other similar tops that expose the bare midriff are not permitted to be worn during the school hours or at school sponsored activities.
- 15. Sunglasses may only be worn if medically prescribed. A medical permission form must be on file in the nurse's office before a student is allowed to wear the sunglasses. Sunglasses not prescribed may not be worn on top of the head, around the neck, or on the face. The glasses must be placed in the student's locker.
- 16. Temporary Tattoos/Body Graffiti will be asked to be removed or covered.

Note: In any dress related questions, the principal and/or his/her designee will have the final decision on whether or not an article of clothing and/or other dress standard is appropriate.

Student Behavior

Copies of all School District policies on student behavior are available online through the School District's website or in the school office.

Prohibited Student Conduct

Students may be disciplined for gross disobedience or misconduct, including but not limited to the following:

- 1. Using, possessing, distributing, purchasing, selling or offering for sale tobacco or nicotine materials, including electronic cigarettes or e-cigarettes.
- 2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
- 3. Using, possessing, distributing, purchasing, selling or offering for sale:
 - a. Any illegal drug, controlled substance, or cannabis (including marijuana, medical cannabis and hashish).
 - b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
 - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
 - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited.
 - e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
 - f. "Look-alike" or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance or other substance that is prohibited by this policy.
 - g. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.
 - h. Any substance inhaled, injected, smoked, consumed or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in a tablet or powdered form.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they have the prohibited substance, as applicable, in their possession.

- 4. Using, possessing, controlling or transferring a "weapon" or violating the procedures listed below under the Weapons Prohibition section of this handbook procedure.
 - 1. Using or possessing an electronic paging device.
 - 2. 6. Using a cellular telephone, smartphone, video recording device, personal digital assistant (PDA), or similar electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating and sending, sharing, viewing, receiving or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic

communication device or cellular telephone, commonly known as "sexting." Unless otherwise banned under this policy or by the building principal, all cellular phones, smartphones and other electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); or (c) it is needed in an emergency that threatens the safety of students, staff, or other individuals.

- 3. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
- 4. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a staff member's request to stop, present school identification or submit to a search.
- 5. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, altering report cards and wrongfully obtaining test copies or scores.
- 6. Engaging in bullying, hazing or any kind of aggressive behavior that does physical or psychological harm to a staff person or another student or encouraging other students to engage in such behavior. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network or other comparable conduct.
- 7. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning) and sexual assault.
- 8. Engaging in teen dating violence.
- 9. Causing or attempting to cause damage to, stealing, or attempting to steal, school property or another person's personal property.
- 10. Entering school property or a school facility without proper authorization.
- 11. In the absence of a reasonable belief that an emergency exists, calling emergency responders (calling 9-1-1); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus or at any school activity.
- 12. Being absent without a recognized excuse.
- 13. Being involved with any public school fraternity, sorority, or secret society.
- 14. Being involved in a gang or engaging in gang-like activities, including displaying gang symbols or paraphernalia.
- 15. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism and hazing.
- 16. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.
- 17. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
- 18. Operating an unarmed aircraft system (AUS) or drone for any purpose on school grounds or at any school event unless granted permission by the building principal.

For purposes of these rules, the term "possession" includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school

property; (d) at any location on school property or at a school-sponsored event; or (e) in the case of drugs and alcohol, substances ingested by the person.

Efforts, including the use of positive interventions and supports shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

When and Where Conduct Rules Apply

The grounds for disciplinary action also apply whenever the student's conduct is reasonably related to school or school activities, including but not limited to:

- 1. On, or within sight of, school grounds before, during, or after school hours or at any time;
- 2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
- 3. Traveling to or from school or a school activity, function, or event; or
- 4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out of school voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following measures:

- 1. Notifying parents/guardians.
- 2. Disciplinary conference.
- 3. Withholding of privileges.
- 4. Temporary removal from the classroom.
- 5. Return of property or restitution for lost, stolen or damaged property.
- 6. In-school suspension.
- 7. After-school study or Saturday study provided the student's parent/guardian has been notified. (If transportation arrangements cannot be made in advance, an alternative disciplinary measure will be assigned to the student.)
- 8. Community service.
- 9. Seizure of contraband; confiscation and temporary retention of the personal property that was used to violate school rules.
- 10. Suspension of bus riding privileges.
- 11. Suspension from school and all school activities for up to 10 days. A suspended student is prohibited from being on school grounds.
- 12. Expulsion from school and all school activities for a definite time period not to exceed 2 calendar years. An expelled student is prohibited from being on school grounds.
- 13. Transfer to an alternative program if the student is expelled or otherwise qualifies for transfer under State law.
- 14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, such as, illegal drugs (controlled substances), "look-alikes," alcohol or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension or expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal Punishment

Corporal punishment is illegal and will not be used. Corporal punishment is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Weapons Prohibition

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of not less than one year but not more than 2 calendar years:

- (1) A firearm, meaning any gun, rifle, shotgun, weapon as defined by Section 921 of Title 18 of the Unites States Code, firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act, or firearm as defined in Section 24-1 of the Criminal Code of 1961. The expulsion period may be modified by the superintendent, and the superintendent's determination may be modified by the board on a case-by-case basis.
- (2) A knife, brass knuckles or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including "look alikes" of any firearm as defined above.

The expulsion requirement may be modified by the superintendent, and the superintendent's determination may be modified by the board on a case-by-case basis.

Search and Seizure

In order to maintain order safety and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment as well as Personal Effects Left There by Students School authorities may inspect and search school property and equipment owned or controlled by the school (such as, lockers, desks, and parking lots), as well as personal effects left there by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there.

The building principal may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (such as, purses, wallets, knapsacks, book bags, lunch boxes, etc.) when there is a reasonable ground for suspecting that the search will produce evidence the particular student has violated or is violating either the law or the school or district's student rules and policies. The search will be conducted in a manner that is reasonably related to its objective of the search and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

School officials may require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates the school's

disciplinary rules or school district policy. In the course of the investigation, the student may be required to share the content that is reported in order for the school to make a factual determination.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the school or district's policies or rules, evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, evidence may be transferred to law enforcement authorities.

Gang & Gang Activity Prohibited

"Gang" is defined as any group, club or organization of two or more persons whose purposes include the commission of illegal acts. No student on or about school property or at any school activity or whenever the student's conduct is reasonably related to a school activity, shall: (1) wear, possess, use, distribute, display, or sell any clothing, jewelry, paraphernalia or other items which reasonably could be regarded as gang symbols; commit any act or omission, or use either verbal or non-verbal gestures, or handshakes showing membership or affiliation in a gang; or (2) use any speech or commit any act or omission in furtherance of the interest of any gang or gang activity, including, but not limited to, soliciting others for membership in any gangs; (3) request any person to pay protection or otherwise intimidate, harass or threaten any person; (4) commit any other illegal act or other violation of district policies, (5) or incite other students to act with physical violence upon any other person.

Re-Engagement of Returning Students

The building principal or designee shall meet with a student returning to school from an out-of-school suspension, expulsion or alternative school setting. The goal of this meeting shall be to support the student's ability to be successful in school following a period of exclusion and shall include an opportunity for students who have been suspended to complete or make-up missed work for equivalent academic credit.

Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important district and school goals. Bullying on the basis of actual or perceived race, color, national origin, immigration status, military status, unfavorable discharge status from the military service, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic **is prohibited** in each of the following situations:

- 1. During any school-sponsored education program or activity.
- 2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
- 3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
- 4. Through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the school district or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school.

Bullying includes cyber-bullying (bullying through the use of technology or any electronic communication) and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

- 1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
- 2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
- 3. Substantially interfering with the student's or students' academic performance; or
- 4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Students are encouraged to immediately report bullying. A report may be made orally or in writing to the building principal, district complaint manager or any staff member with whom the student is comfortable speaking. All school staff members are available for help with a bully or to make a report about bullying. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the district complaint manager or any staff member. Anonymous reports are also accepted by phone call or in writing.

Complaint Managers:

Mark Heller- mheller@plano88.org Tim Swade- tswade@plano88.org 804 S. Hale Street, Plano, IL 60545 (630) 552-3608

A reprisal or retaliation against any person who reports an act of bullying is prohibited. A student's act of reprisal or retaliation will be treated as bullying for purposes of determining any consequences or other appropriate remedial actions.

A student will not be punished for reporting bullying or supplying information, even if the school's investigation concludes that no bullying occurred. However, knowingly making a false accusation or providing knowingly false information will be treated as bullying for purposes of determining any consequences or other appropriate remedial actions.

Students and parents/guardians are also encouraged to read the following school district policies: 7:20, *Harassment of Students Prohibited* and 7:180, *Prevention of and Response to Bullying, Intimidation and Harassment.*

Use of any devices, such as cell phones, tablets, or digital cameras to invade privacy (in locker rooms, restrooms, classrooms etc.) or violate the code of conduct (recording an altercation of any kind, etc.) during the school day that does not align with the rules established by the respective school for such devices is prohibited. The collection of images or videos in this manner will be defined as an act of harassment and addressed as such by school administration or a designee of the administration. The sharing of images or videos that cause disruption to the learning environment and/or have a detrimental impact on any student's ability to participate in the academic setting (regardless of where the image or video was taken) is prohibited and will be subject to consequences as outlined in the *Student Behavior* section of the handbook.

Sharing of images or videos of any altercation is prohibited and detrimental to the safety of the school environment as it can potentially insight further prohibited action and therefore violates school policy under the Prevention of and Response to Bullying, Intimidation, and Harassment.

Sexual Harassment & Teen Dating Violence Prohibited

Sexual Harassment Prohibited

Sexual harassment of students is prohibited. A person engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex-based nature, imposed on the basis of sex, that:

1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or

- 2. Has the purpose or effect of:
- 1. Substantially interfering with a student's educational environment;
- 2. Creating an intimidating, hostile, or offensive educational environment;
- 3. Depriving a student of educational aid, benefits, services, or treatment; or
- 4. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.

The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.

Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

Making a Complaint; Enforcement

Students are encouraged to report claims or incidents of sexual harassment, teen dating violence or any other prohibited conduct to the nondiscrimination coordinator, building principal, assistant building principal, dean of students, or a complaint manager. A student may choose to report to a person of the student's same sex. Complaints will be kept confidential to the extent possible given the need to investigate. Students who make good faith complaints will not be disciplined.

Nondiscrimination Coordinator:

Mark Heller

804 S. Hale Street, Plano, IL (630) 552-3608 mheller@plano88.org

Complaint Managers:

Tim Swade

804 S. Hale Street, Plano, IL (630) 552-3608 tswade@plano88.org

Christine Cooper

804 S. Hale Street, Plano, IL (630) 552-3608 ccooper@plano88.org

Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to discipline.

Cafeteria Rules

- Students shall not save seats for other students.
- Loud talking, yelling, screaming, and other disruptions are prohibited.
- Students shall not throw food, drinks.
- Students shall not trade food.
- Vending machines are provided for student convenience. Students shall not misuse, abuse, attempt to dismantle or cheat the machine, and must wait in line to use the machines. Students may not save spots in line, cut in line, or otherwise cheat or intimidate their way into line.
- Students shall not save places in line, cut in line, or otherwise cheat or intimidate their way into line for food service.

- Students shall not leave the cafeteria until the after the appropriate tone rings, or otherwise directed by staff.
- Students shall follow the instructions of the cafeteria aides and other staff and show proper respect toward all cafeteria personnel.
- Students shall immediately become silent when staff or presenters make announcements in the cafeteria.
- Students shall report spills and broken containers to cafeteria staff immediately.

Misbehavior will result in disciplinary action in according to the school's disciplinary procedures.

Lunch Rules

Students may not leave campus during lunch, except with permission granted by administration or authorized staff. During lunch, students must proceed directly to the cafeteria or designated lunch area, and, after getting their lunch, shall immediately sit in a chair at a table. Students shall remain seated until the lunch tone rings, at which point they shall clean the area in which they are seated, dispose of any trash in the appropriate receptacle, and exit the cafeteria to their assigned location. Students shall follow all cafeteria rules during lunch.

INTERNET, TECHNOLOGY AND PUBLICATIONS

Access to Student Social Networking Passwords and Websites

School officials may conduct an investigation or require a student to cooperate in an investigation if there is specific information about activity on the student's account on a social networking website that violates a school disciplinary rule or policy. In the course of an investigation, the student may be required to share the content that is reported in order to allow school officials to make a factual determination.

Student Use of Electronic Devices

The use of electronic devices and other technology at school is a privilege, not a right. Students are prohibited from using electronic devices, except as provided herein. An electronic device includes, but is not limited to, the following: cell phone, smart phone, audio or video recording device, personal digital assistant (PDA), ipod©, ipad©, laptop computer, tablet computer or other similar electronic device. Pocket pagers and other paging devices are not allowed on school property at any time, except with the express permission of the building principal.

During instructional time, which includes class periods and passing periods, electronic devices must be kept powered-off and in hallway locker unless: (a) permission is granted by an administrator, teacher or school staff member; (b) use of the device is provided in a student's individualized education program (IEP); or (c) it is needed in an emergency that threatens the safety of students, staff, or other individuals. Electronic devices may never be used in any manner that disrupts the educational environment, violates student conduct rules or violates the rights of others. This includes, but is not limited to, the following: (1) using the device to take photographs in locker rooms or bathrooms; (2) cheating; and (3) creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction or non-consensual dissemination of private sexual images (i.e., sexting).

The school and school district are not responsible for the loss, theft or damage to any electronic device brought to school.

Students in violation of this procedure are subject to the following consequences:

First offense – The device will be confiscated by school personnel. A verbal warning will be assigned. The student will receive the device back at the end of the day in the school office. Second offense – The device will be confiscated. A detention may be assigned. The student's parent/guardian will be notified and required to pick up the device in the school office. Third offense – The device will be confiscated. A detention will be assigned. The student's parent/guardian will be notified and required to pick up the device in the school. The student will be required to check-in/out their device with the school office each day.

Internet Acceptable Use

All use of electronic network use must be consistent with the school's goal of promoting educational excellence by facilitating resource sharing, innovation, and communication. These rules do not attempt to state all required or proscribed behavior by users. However, some specific examples are provided. The failure of any user to follow these rules will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

Acceptable Use - Access to the electronic network must be: (a) for the purpose of education or research, and be consistent with the District's educational objectives, or (b) for legitimate business use.

Privileges - The use of the electronic network is a privilege, not a right, and inappropriate use will result in a cancellation of those privileges. The system administrator or Building Principal will make all decisions regarding whether or not a user has violated these procedures and may deny, revoke, or suspend access at any time. His or her decision is final.

Unacceptable Use - The user is responsible for his or her actions and activities involving the network. Some examples of unacceptable uses are:

- 1. Using the network for any illegal activity, including violation of copyright or other contracts, or transmitting any material in violation of any State or federal law;
- 2. Unauthorized downloading of software, regardless of whether it is copyrighted or de-virused;
- 3. Downloading of copyrighted material for other than personal use;
- 4. Using the network for private financial or commercial gain;
- 5. Wastefully using resources, such as file space;
- 6. Hacking or gaining unauthorized access to files, resources, or entities;
- 7. Invading the privacy of individuals, that includes the unauthorized disclosure, dissemination, and use of information about anyone that is of a personal nature including a photograph;
- 8. Using another user's account or password;
- 9. Posting material authored or created by another without his/her consent;
- 10. Posting anonymous messages:
- 11. Using the network for commercial or private advertising:
- 12. Accessing, submitting, posting, publishing, or displaying any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, harassing, or illegal material; and
- 13. Using the network while access privileges are suspended or revoked.

Network Etiquette - The user is expected to abide by the generally accepted rules of network etiquette. These include, but are not limited to, the following:

- 1. Be polite. Do not become abusive in messages to others.
- 2. Use appropriate language. Do not swear, or use vulgarities or any other inappropriate language.
- 3. Do not reveal personal information, including the addresses or telephone numbers, of students or colleagues.
- 4. Recognize that email is not private. People who operate the system have access to all email. Messages relating to or in support of illegal activities may be reported to the authorities.
- 5. Do not use the network in any way that would disrupt its use by other users.
- 6. Consider all communications and information accessible via the network to be private property.

No Warranties - The District makes no warranties of any kind, whether expressed or implied, for the service it is providing. The District will not be responsible for any damages the user suffers. This includes loss of data resulting from delays, non-deliveries, missed-deliveries, or service interruptions caused by its negligence or the user's errors or omissions. Use of any information obtained via the Internet is at the user's own risk. The District specifically denies any responsibility for the accuracy or quality of information obtained through its services.

Indemnification - The user agrees to indemnify the School District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of these procedures.

Security - Network security is a high priority. If the user can identify a security problem on the Internet, the user must notify the system administrator or Building Principal. Do not demonstrate the problem to other users. Keep your account and password confidential. Do not use another individual's account without written permission from that individual. Attempts to log-on to the Internet as a system administrator will result in cancellation of user privileges. Any user identified as a security risk may be denied access to the network.

Vandalism - Vandalism will result in cancellation of privileges and other disciplinary action. Vandalism is defined as any malicious attempt to harm or destroy data of another user, the Internet, or any other network. This includes, but is not limited to, the uploading or creation of computer viruses.

Telephone Charges - The District assumes no responsibility for any unauthorized charges or fees, including telephone charges, long-distance charges, per-minute surcharges, and/or equipment or line costs.

Copyright Web Publishing Rules - Copyright law and District policy prohibit the re-publishing of text or graphics found on the web or on District websites or file servers without explicit written permission.

- 1. For each re-publication (on a website or file server) of a graphic or a text file that was produced externally, there must be a notice at the bottom of the page crediting the original producer and noting how and when permission was granted. If possible, the notice should also include the web address of the original source.
- 2. Students engaged in producing web pages must provide library media specialists with email or hard copy permissions before the web pages are published. Printed evidence of the status of "public domain" documents must be provided.
- 3. The absence of a copyright notice may not be interpreted as permission to copy the materials. Only the copyright owner may provide the permission. The manager of the website displaying the material may not be considered a source of permission.

Use of Email - The District's email system, and its constituent software, hardware, and data files, are owned and controlled by the School District. The School District provides email to aid students as an education tool.

- 1. The District reserves the right to access and disclose the contents of any account on its system, without prior notice or permission from the account's user. Unauthorized access by any student to an email account is strictly prohibited.
- 2. Each person should use the same degree of care in drafting an email message as would be put into a written memorandum or document. Nothing should be transmitted in an email message that would be inappropriate in a letter or memorandum.
- 3. Electronic messages transmitted via the School District's Internet gateway carry with them an identification of the user's Internet domain. This domain is a registered name and identifies the author as being with the School District. Great care should be taken, therefore, in the composition of such messages and how such messages might reflect on the name and reputation of the School District. Users will be held personally responsible for the content of any and all email messages transmitted to external recipients.
- 4. Any message received from an unknown sender via the Internet should either be immediately deleted or forwarded to the system administrator. Downloading any file attached to any Internet-based message is prohibited unless the user is certain of that message's authenticity and the nature of the file so transmitted.

Use of the School District's email system constitutes consent to these regulations.

Guidelines for Student Distribution of Non-School-Sponsored Publications

A student or group of students seeking to distribute more than 10 copies of the same material on one or more days to students must comply with the following guidelines:

- 1. The student(s) must notify the building principal of the intent to distribute, in writing, at least 24 hours before distributing the material. No prior approval of the material is required.
- 2. The material may be distributed at times and locations selected by the building principal, such as, before the beginning or ending of classes at a central location inside the building.
- 3. The building principal may impose additional requirements whenever necessary to prevent disruption, congestion, or the perception that the material is school-endorsed.
- 4. Distribution must be done in an orderly and peaceful manner, and may not be coercive.
- 5. The distribution must be conducted in a manner that does not cause additional work for school personnel. Students who distribute material are responsible for cleaning up any materials left on school grounds.
- 6. Students must not distribute material that:
 - a. Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities;
 - b. Violates the rights of others, including but not limited to, material that is libelous, invades the privacy of others, or infringes on a copyright;
 - c. Is socially inappropriate or inappropriate due to the students' maturity level, including but not limited to, material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or sexting as defined by School Board policy and Student Handbook:
 - d. Is reasonably viewed as promoting illegal drug use; or
 - e. Is primarily prepared by non-students and distributed in elementary and/or middle schools.
- 7. A student may use the School District's Uniform Grievance Procedure to resolve a complaint.
- 8. Whenever these guidelines require written notification, the appropriate administrator may assist the student in preparing such notification.

A student or group of students seeking to distribute 10 or fewer copies of the same publication on one or more days to students must distribute such material at times and places and in a manner that will not cause substantial disruption of the proper and orderly operation and discipline of the school or school activities and in compliance with paragraphs 4, 5, 6, and 7.

EXTRACURRICULAR AND ATHLETIC ACTIVITIES

Extracurricular and Athletic Activities Code of Conduct

This Extracurricular and Athletic Activities Code of Conduct applies, where applicable, to all school-sponsored athletic and extracurricular activities that are not part of an academic class nor otherwise carry credit for a grade.

Requirements for Participation in Athletic Activities

A student must meet all academic eligibility requirements and have the following fully executed documents on file in the school office before being allowed to participate in any athletic activity:

- A current certificate of physical fitness issued by a licensed physician, an advanced practice nurse or physician assistant. The preferred certificate of physical fitness is the Illinois High School Association's "Pre-Participation Physical Examination Form."
- 2. A permission slip to participate in the specific athletic activity signed by the student's parent/guardian.
- 3. Proof the student is covered by medical insurance.
- 4. A signed agreement by the student not to ingest or otherwise use any drugs on the IHSA's most current banned substance list (without a written prescription and medical documentation provided by a licensed physician who performed an evaluation for a legitimate medical condition)

- and a signed agreement by the student and the student's parent/guardian agreeing to IHSA's Performance-Enhancing Substance Testing Program.
- 5. A signed agreement by the student and the student's parent/guardian authorizing compliance with the School District's Extracurricular Drug and Alcohol Testing Policy; and
- 6. Signed documentation agreeing to comply with the School District's policies and procedures on student athletic concussions and head injuries.

Illinois High School Association

Eligibility for most athletics is also governed by the rules of the Illinois High School Association and, if applicable, these rules will apply in addition to this Extracurricular and Athletic Activities Code of Conduct. In the case of a conflict between IHSA and this Code, the most stringent rule will be enforced.

Academic Eligibility

Selection of members or participants in extracurricular and athletic activities is at the discretion of the designated teachers, sponsors, and coaches.

In order to be eligible to participate in extracurricular and athletic activities, a student must not earn one or more 'F' grades when the Friday eligibility list is created. This will make the student ineligible for all events the following week (Mon-Sat). Any student failing to meet academic requirements will be suspended from games but may practice after completing work during practice.

Absence from School on Day of Extracurricular or Athletic Activity

A student who is absent from school after noon is ineligible for any extracurricular or athletic activity on that day unless the absence has been approved in writing by the principal. Exceptions may be made by the designated teacher, sponsor or coach for justifiable reasons, including: 1) a pre-arranged medical absence; 2) a death in the student's family; or 3) a religious ceremony or event.

A student who has been suspended from school is also suspended from participation in all extracurricular and athletic activities for the duration of the suspension.

A student who is absent from school on a Friday before a Saturday event may be withheld from Saturday extracurricular or athletic activities at the sole discretion of the designated teacher, sponsor or coach.

Travel

All students must travel to extracurricular and athletic activities and return home from such activities with his or her team by use of school approved transportation. A written waiver of this rule may be issued by the teacher, sponsor or coach in charge of the extracurricular or athletic activity upon advance written request of a student's parent/guardian and provided the parent/guardian appears and accepts custody of the student. Oral requests will not be honored and oral permissions are not valid.

Code of Conduct

This Code of Conduct applies to all extracurricular and athletic activities and is enforced 365 days a year, 24 hours a day.

This Code does not contain a complete list of inappropriate behaviors. Violations will be treated cumulatively, with disciplinary penalties increasing with subsequent violations. A student may be excluded from extracurricular or athletic activities while the school is conducting an investigation into the student's conduct.

Students and their parents/guardians are encouraged to seek assistance from the Student Assistance Program for alcohol or other drug problems. Participation in an alcohol or drug counseling program will be taken into consideration in determining consequences for Code of Conduct violations.

The student shall not:

- Violate the school rules and School District policies on student discipline including policies and procedures on student behavior;
- Ingest or otherwise use, possess, buy, sell, offer to sell, barter, or distribute a beverage containing alcohol (except for religious purposes);
- Ingest or otherwise use possess, buy, sell, offer to sell, barter, or distribute tobacco or nicotine in any form;
- Ingest or otherwise use, possess, buy, sell, offer to sell, barter, or distribute any product composed purely of caffeine in a loose powdered form or any illegal substance (including moodaltering and performance enhancing drugs or chemicals) or paraphernalia;
- Use, possess, buy, sell, offer to sell, barter, or distribute any object that is or could be considered
 a weapon or any item that is a look alike weapon. This prohibition does not prohibit legal use of
 weapons in cooking and in athletics, such as archery, martial arts practice, target shooting,
 hunting, and skeet;
- Attend a party or other gathering and/or ride in a vehicle where alcoholic beverages and/or controlled substances are being consumed by minors;
- Act in an unsportsmanlike manner;
- Violate any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism and reckless driving;
- Haze or bully other students;
- Violate the written rules for the extracurricular or athletic activity;
- Behave in a manner that is detrimental to the good of the group or school;
- Be insubordinate or disrespectful toward the activity's sponsors or team's coaching staff; or
- Falsify any information contained on any permit or permission form required by the extracurricular or athletic activity.

Hazing is any humiliating or dangerous activity expected of a student to belong to a team or group, regardless of his or her willingness to participate. Bullying includes cyber-bullying (bullying through the use of technology or any electronic communication) and means any physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

- 1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
- 2. Causing a detrimental effect on the student's or students' physical or mental health;
- 3. Interfering with the student's or students' academic performance; or
- 4. Interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Due Process Procedures

Students who are accused of violating the Code of Conduct are entitled to the following due process:

- 1. The student should be advised of the disciplinary infraction with which he or she is being charged.
- 2. The student shall be entitled to a hearing before an appropriate administrator.
- 3. The student will be able to respond to any charges leveled against him or her.
- 4. The student may provide any additional information he or she wishes for the administrator to consider.
- 5. The administrator, with the help of other staff members if needed, may interview material witnesses or others with evidence concerning the case.

6. If the administrator finds, after reviewing the evidence, that the violation occurred, he or she will impose sanctions on the student, as follows:

Sanctions for violations other than drug and alcohol will be based on the nature of the offense and the number of offenses, and may include suspension from all extracurricular or athletic activities for one of the time periods described below:

- 1. A specified period of time or percentage of events, performances, activities or competitions;
- 2. The remainder of the season or for the next season; or
- 3. The remainder of the student's school career.

Sanctions for alcohol and other drug violations, including tobacco, nicotine in any form, mood-altering or performance enhancing drugs, products composed purely of caffeine in a loose powdered form, paraphernalia or any other illegal substance, will be based on the following:

1. First violation

- Use, ingestion, possession, buying, selling, offering to sell, bartering, or distributing: A
 suspension of one third of the total number of performances, activities, or competitions or
 the remainder of the season, whichever is shorter. This penalty will be reduced if the
 student is enrolled in a school-approved alcohol or drug counseling program.
- Attendance at a party or riding in a vehicle where alcoholic beverages and/or controlled substances are being consumed by minors: A suspension of one sixth of the total number of performances, activities or competitions, or the remainder of the season, whichever is shorter.
- 3. The student will be required to practice with the group, regardless of the violation (unless suspended or expelled from school).

2. Second violation

- Use, ingestion, possession, buying, selling, offering to sell, bartering, or distributing: A
 suspension of 12 weeks or 1 season, including suspension from all performances,
 activities, or competitions during this period. To participate again in any extracurricular or
 athletic activity, the student must successfully participate in and complete a schoolapproved alcohol or drug counseling program and follow all recommendations from that
 program.
- 2. Attendance at a party or riding in a vehicle where alcoholic beverages and/or controlled substances are being consumed by minors: A suspension of one third of the season and all extracurricular group performances, activities, or competitions during this period.
- 3. The student may be required to practice with the group (unless suspended or expelled from school).

3. Third violation

- Use, ingestion, possession, buying, selling, offering to sell, bartering, or distributing: A suspension from extracurricular or athletic activities for the remainder of the student's school career.
- Attendance at a party or riding in a vehicle where alcoholic beverages and/or controlled substances are being consumed by minors: A suspension of one calendar year from the date of the suspension, including all extracurricular and athletic activities during this period.

The appropriate administrator will make a written report of his or her decision and rationale. The student may appeal the decision to the Principal or s Principal's designee.

All students remain subject to all the School District's policies and the school's student/parent handbook.

Drug and Alcohol Testing Program

The School District maintains an extracurricular and athletic drug and alcohol testing program in order to foster the health, safety, and welfare of its students. Participation in extracurricular and athletic activities is a privilege and participants need to be exemplars. The program promotes healthy and drug-free participation.

Each student and his or her parent/guardian must consent to random drug and alcohol testing in order to participate in any extracurricular or athletic activity. Failure to sign the School District's "Random Drug and Alcohol Testing Consent" form will result in non-participation.

If a test is positive, the student may not participate in extracurricular or athletic activities until after a follow-up test is requested by the building principal or designee and the results are reported. The building principal or designee will request a follow-up test after such an interval of time that the substance previously found would normally be eliminated from the body. If this follow-up test is negative, the student will be allowed to resume participation in extracurricular and athletic activities. If a positive result is obtained from the follow-up test, or any later test, the same previous procedure shall be followed.

No student shall be expelled or suspended from school as a result of any verified positive test conducted under this program other than when independent reasonable suspicion of drug and/or alcohol usage exists. This program does not affect the School District policies, practices, or rights to search or test any student who at the time exhibits cause for reasonable suspicion of drug and/or alcohol use.

For the purpose of this policy the following definitions shall provide guidance:

• Extracurricular activities: all Plano Middle School activities that are voluntary in nature and that are not associated with an academic grade or curricular requirement. Extracurricular activities at Plano Middle School include, but are not limited to the following:

All athletics including: Volleyball, Cross Country, Soccer, Basketball, Wrestling, Cheerleading, Poms, & Track

Student Council

School Sponsored Dance

Jazz Band

Chorus

Solo & Ensemble Contest

Baton

Student Council

Yearbook

Knowledge Masters

Chess Club

Art Club

IMSA Fusion

Scholastic Bowl

Any other voluntary after-school activities/clubs & organizations

If a test is positive, the student may not participate in extracurricular or athletic activities until after a follow-up test is requested by the building principal or designee and the results are reported. The building principal or designee will request a follow-up test after such an interval of time that the substance previously found would normally be eliminated from the body. If this follow-up test is negative, the student will be allowed to resume participation in extracurricular and athletic activities. If a positive result is obtained from the follow-up test, or any later test, the same previous procedure shall be followed.

No student shall be expelled or suspended from school as a result of any verified positive test conducted under this program other than when independent reasonable suspicion of drug and/or alcohol usage exists. This program does not affect the School District policies, practices, or rights to search or test any student who at the time exhibits cause for reasonable suspicion of drug and/or alcohol use.

Attendance at School Dances

Attendance at school-sponsored dances is a privilege.

Only students who attend the school may attend school-sponsored dances, unless the principal or designee approves a student's guest in advance of the event.

All school rules, including the school's discipline code and dress code are in effect during school-sponsored dances.

Students who violate the school's discipline code will be required to leave the dance immediately and the student's parent/guardian will be contacted. The school may also impose other discipline as outlined in the school's discipline code.

Student Athlete Concussions and Head Injuries

The health and safety of the student is the primary concern and therefore we appreciate the cooperation to facilitate communication between the student, parent(s) and medical staff (school athletic trainer, nurse and physician). Based on international, national, state and IHSA concussion guidelines, we have adopted the following process to manage concussions.

A student or student-athlete who has been removed from classroom/school activity or game play because of a concussion will not return to play (RTP) on the same day. Any student removed from play or school because of a concussion should have both physical (physical education, sports or any exertion) and mental (homework, reading, TV and video games) rest until cleared by a physician. The student must have medical clearance from a physician before he or she can resume practice, school or other school related events. The physician should have experience in treating concussions. All students must obtain documentation of medical clearance and any school/activity (sport) restrictions. Medical clearance includes documentation of (but not limited to) a normal neurological exam, absence of symptoms at rest and clearance to begin Return-to-Learn and RTP protocols.

Concussion – Return to Play Protocol

- 1. When cleared to RTP by physician, the student may begin low impact activity such as stationary bike, light jogging, push-ups, sit-ups and jumping jacks under supervision of the athletic trainer (ATC).
- 2. Initiate aerobic activity fundamental to specific sport, such as running, jumping and cutting.
- 3. Begin non-contact skill drills specific to sport such as dribbling fielding, batting, serving, etc.
- 4. Following written release by physician or the athletic trainer in consultation with the physician, the student may resume full contact in a practice setting.
- 5. If student remains asymptomatic, he or she may return to games/play.
 - 1. Student must remain asymptomatic to progress to next level.
 - 2. If symptoms recur, the student must return to previous level.
 - 3. Students must report daily to the ATC or nurse until cleared for full un-restricted participation.
 - 4. ATC will remain in contact with the physician, coaches, parents, and school nurse.
 - 5. Individual conditions may require modifications of protocol as determined by the medical staff.

Concussion – Return to Learn Protocol

It is important for school administrators to identify a staff member on the concussion management team who will function as a case manager or concussion management leader, such as a school nurse, athletic trainer, school counselor or other identified school professional. This person's role is to advocate for the student's needs, implement appropriate academic accommodations and serve as the primary point of contact for the student, family, and all members of the concussion management team (1,2). The case manager is responsible for ensuring all are informed and understand how to implement the student's accommodations as outlined by the student's medical team.

Return-to-Learn Framework: (3, 5, 13)

- To initiate the Return-to-Learn protocol, the student must be evaluated by a licensed healthcare professional and documentation provided to the school outlining cognitive and physical restrictions.
- The protocol should emphasize allowing the student to participate in the school day in a modified
 fashion so as not to worsen symptoms. Determining "how much is too much" may be a trial and
 error process.
- The student should be granted adequate time to complete missed academic work following recovery
- The student should report to their case manager or school liaison daily in order to monitor symptoms and assess how the student is tolerating specific school accommodations (a symptom checklist is recommended), as well as assess how teachers and staff are implementing the modified learning plan.
- Example of a Symptom Checklist https://www.luriechildrens.org/en-us/care-services/specialties-services/institute-for-sports-
- medicine/concussion-program/Documents/head-injury-symptom-scale.pdf
- Following a concussion, students may not be ready to complete all required assignments.
 Educators can utilize a "mastery learning" approach emphasizing key concepts taught in brief
 units for each subject. Educators should assign work that promotes mastery of these concepts
 but should still limit non-essential assignments. Prioritizing essential course work helps students
 learn important subject matter while alleviating anxiety about making up missed assignments.
- If concussion symptoms increase, it usually means the student is reaching a point of overexertion and needs a break. Some students may only need periodic breaks throughout the school day while others may need more frequent breaks depending on the severity of symptoms.

Phase 1: No School/Complete Cognitive and Physical Rest

- Symptom Severity: In this phase, the student may experience high levels of symptoms that prohibit the student benefiting from school attendance and may cause symptoms to increase in intensity. During this stage, physical symptoms tend to be the most prominent and may interfere with even basic daily tasks. Many students are unable to tolerate being in the school environment due to severe headache, dizziness or sensitivity to light or noise.
- Treatment: Emphasis on cognitive and physical rest to allow the brain and body to rest as much as possible.
- Intervention Examples: No School
- Avoid activities that exacerbate symptoms. Activities that commonly trigger symptoms include reading, video games, computer use, texting, television, and/or loud music.
- Other symptom "triggers" that worsen symptoms should be noted and avoided in the effort to promote healing. No physical activity this includes anything that increases the heart rate as this may worsen or trigger additional symptoms. No tests, quizzes or homework. Provide students with copies of class notes (teacher or student generated)

Phase 2: Part-Time School Attendance with Accommodations:

- Symptom Severity: In this phase, the student's symptoms have decreased to manageable levels. Symptoms may be exacerbated by certain cognitive activities that are complex or of long duration. Often students can do cognitive activities but only for very short periods of time (5-15 minutes) so need frequent breaks to rest and "recharge their batteries".
- **Treatment**: Re-introduction to school. Avoid environments and tasks that trigger or worsen symptoms. In the first few days of returning to school the goal is not to immediately start catching up on the missed work or learn new material. Rather the initial goal is simply to make sure the student can tolerate the school environment without worsening symptoms. This means the first few days often include just sitting in class and listening (no note-taking or reading). Once the

student can tolerate this, he/she can try short intervals (5-15 minutes) of cognitive work per class. Again, determining how much is too much is a trial and error process.

Intervention Examples:

- Part-time school attendance, with focus on the core/essential subjects and/or those which do
 not trigger symptoms; prioritize what classes should be attended and how often. Examples: (1)
 half-days, alternating morning and afternoon classes every other day; or (2) attending every
 other class with rest in the nurse's office, library or quiet location in between.
- Symptoms reported by the student should be addressed with specific accommodations. Eliminate busy work or non-essential assignments or classes.
- - Limit or eliminate "screen time" (computers, phones, tablets, smart boards), reading and other visual stimuli, based on the student's symptoms.

Phase 3: Full-Day Attendance with Accommodations:

- **Symptom Severity**: In this phase, the student's symptoms are decreased in both number and severity. They may have intervals during the day when they are symptom-free. Symptoms may still be exacerbated by certain activities.
- **Treatment**: As the student improves, gradually increase demands on the brain by increasing the amount, length of time, and difficulty of academic requirements, as long as this does not worsen symptoms.
- Intervention Examples:
- Continue to prioritize assignments, tests and projects; limit students to one test per day or every other day with extra time to complete tests to allow for breaks as needed based on symptom severity
- Continue to prioritize in-class learning; minimize overall workload
- - Gradually increase amount of homework

Phase 4: Full-Day Attendance without Accommodations:

- **Symptom Severity**: In this phase, the student may report no symptoms or may experience mild symptoms that are intermittent.
- **Treatment**: Accommodations are removed when student can participate fully in academic work at school and at home without triggering symptoms.
- Intervention Examples:
- Construct a reasonable step-wise plan to complete missed academic work; an extended period
 of time is recommended in order to minimize stress
- Physical activities as specified by student's physician (same as phase 3)

Phase 5: Full School and Extracurricular Involvement:

- **Symptom Severity**: No symptoms are present. The student is consistently tolerating full school days and their typical academic load without triggering any concussion related symptoms.
- Treatment: No accommodations are needed
- **Interventions:** Before returning to physical education and/or sports, the student should receive written clearance and complete a step-wise return-to-play progression as indicated by the licensed healthcare professional.

Documentation

The student's case manager or assigned member of the concussion management team should take care to document the specifics of the learning plan, noting the dates when changes are made and the student's response in terms of symptoms. He/she should also record any instances where the students, parent, or school staff do not follow the recommended accommodations. This documentation should be kept in in compliance with the school districts policy regarding privacy.

Concussion symptoms can be subjective in nature, and therefore, it can be difficult to know when a student is reporting symptoms accurately. Communication and documentation among team members

will help identify students who may be exaggerating symptoms. If a concern about the legitimacy of the student's complaints arises, the concussion management team must meet to discuss the student's situation and determine the appropriate course of action. In these instances, direct communication between the return-to-learn team and treating physician is imperative.

SPECIAL EDUCATION

Education of Children with Disabilities

It is the intent of the district to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act are identified, evaluated and provided with appropriate educational services.

The School provides a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the school. The term "children with disabilities" means children between ages 3 and the day before their 22nd birthday for which it is determined that special education services are needed. It is the intent of the school to ensure that students with disabilities are identified, evaluated, and provided with appropriate educational services.

Behavioral Interventions

Behavioral interventions shall be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. The School Board will establish and maintain a committee to develop, implement, and monitor procedures on the use of behavioral interventions for children with disabilities.

Discipline of Special Education Students

The District shall comply with the Individuals With Disabilities Education Improvement Act of 2004 and the Illinois State Board of Education's *Special Education* rules when disciplining special education students. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability.

Exemption From Physical Education Requirement

In order to be excused from participation in physical education, a student must present an appropriate excuse from his or her parent/guardian or from a person licensed under the Medical Practice Act. The excuse may be based on medical or religious prohibitions. An excuse because of medical reasons must include a signed statement from a person licensed under the Medical Practice Act that corroborates the medical reason for the request. An excuse based on religious reasons must include a signed statement from a member of the clergy that corroborates the religious reason for the request. A student in grades 7-8 may submit a written request to the building principal requesting to be excused from physical education courses because of the student's ongoing participation in an interscholastic or extracurricular athletic program. The building principal will evaluate requests on a case-by-case basis. Students with an Individualized Education Program may also be excused from physical education courses for reasons stated in Handbook Procedure 10.30.1 Special activities in physical education will be provided for a student whose physical or emotional condition, as determined by a person licensed under the Medical Practices Act, prevents his or her participation in the physical education course. State law prohibits the School District from honoring parental excuses based upon a student's participation in athletic training, activities, or competitions conducted outside the auspices of the School District.

Request to Access Classroom or Personnel for Special Education

Evaluation or Observation

The parent/guardian of a student receiving special education services, or being evaluated for eligibility, is afforded reasonable access to educational facilities, personnel, classrooms, and buildings. This same right of access is afforded to an independent educational evaluator or a qualified professional retained by or on behalf of a parent or child. For further information, please contact the school principal.

STUDENT RECORDS AND PRIVACY

Student Privacy Protections

Surveys by Third Parties

Before a school official or staff member administers or distributes a survey or evaluation created by a third party to a student, the student's parent/guardian may inspect the survey or evaluation, upon their request and within a reasonable time of their request. This applies to every survey: (1) that is created by a person or entity other than a district official, staff member, or student, (2) regardless of whether the student answering the questions can be identified, and (3) regardless of the subject matter of the questions.

Parents who object to disclosure of information concerning their child to a third party may do so in writing to the building principal.

Surveys Requesting Personal Information

School officials and staff members will not request, nor disclose, the identity of any student who completes any survey or evaluation (created by any person or entity, including the school or district) containing one or more of the following items:

- 1. Political affiliations or beliefs of the student or the student's parent/guardian.
- 2. Mental or psychological problems of the student or the student's family.
- 3. Behavior or attitudes about sex.
- 4. Illegal, anti-social, self-incriminating, or demeaning behavior.
- 5. Critical appraisals of other individuals with whom students have close family relationships.
- 6. Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- 7. Religious practices, affiliations, or beliefs of the student or the student's parent/guardian.
- 8. Income other than that required by law to determine program eligibility for participation in a program or for receiving financial assistance under such program.

The student's parent/guardian may: (1) inspect the survey or evaluation upon, and within a reasonable time of, their request, and/or (2) refuse to allow their child to participate in the survey. The school will not penalize any student whose parent/guardian exercised this option.

Student Records

A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction or by a school employee, regardless of how or where the information is stored, except for certain records kept in a staff member's sole possession; records maintained by law enforcement officers working in the school; video and other electronic recordings (including electronic recordings made on school busses) that are created in part for law enforcement, security, or safety reasons or purposes, though such electronic recordings may become a student record if the content is used for disciplinary or special education purposes regarding a particular student.

The Family Educational Rights and Privacy Act (FERPA) and the Illinois Student Records Act afford parents/guardians and students over 18 years of age ("eligible students") certain rights with respect to the student's school records. They are:

1. The right to inspect and copy the student's education records within 10 business days of the day the District receives a request for access.

The degree of access a student has to his or her records depends on the student's age. Students less than 18 years of age have the right to inspect and copy only their permanent record. Students 18 years of age or older have access and copy rights to both permanent and temporary records. A parent/guardian or student should submit to the building principal a written request that identifies the record(s) he or she wishes to inspect. Within 10 business days, the building principal will make arrangements for access and notify the parent/guardian or student of the time and place where the

records may be inspected. In certain circumstances, the District may request an additional 5 business days in which to grant access. The District charges \$.35 per page for copying but no one will be denied their right to copies of their records for inability to pay this cost.

These rights are denied to any person against whom an order of protection has been entered concerning the student.

2. The right to request removal from the student's academic transcript one or more scores received on college entrance examinations.

A parent/guardian or eligible student may ask the District to remove certain scores of college entrance exams from their student's academic transcript. This includes the State assessment that includes a college and career readiness determination. Students often take college entrance examinations multiple times in order to improve their results. Test publishers provide the results from each examination taken to the student's high school. Schools must include each of these scores on the student's transcript, which may result in academic transcripts having multiple scores from a single college entrance exam. A parent/guardian or eligible student may not want certain scores to be sent to postsecondary institutions to which the student applies. To request the removal of these scores from a student's academic transcript, the parent/guardian or eligible student must submit a written request to the building principal.

3. The right to request the amendment of the student's education records that the parent/guardian or eligible student believes are inaccurate, irrelevant, or improper.

A parent/guardian or eligible student may ask the District to amend a record that is believed to be inaccurate, irrelevant, or improper. Requests should be sent to the building principal and should clearly identify the record the parent/guardian or eligible student wants changed and the specific reason a change is being sought.

If the District decides not to amend the record, the District will notify the parent/guardian or eligible student of the decision and advise him or her of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent/guardian or eligible student when notified of the right to a hearing.

4. The right to permit disclosure of personally identifiable information contained in the student's education records, except to the extent that the FERPA or Illinois School Student Records Act authorizes disclosure without consent.

Disclosure without consent is permitted to school officials with legitimate educational or administrative interests. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or any parent/guardian or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the District discloses education records without consent to officials of another school district in which a student has enrolled or intends to enroll, as well as to any person as specifically required by State or federal law. Before information is released to these individuals, the parents/guardians or eligible student will receive prior written notice of the nature and substance of the information, and an opportunity to inspect, copy, and challenge such records.

Academic grades and references to expulsions or out-of-school suspensions cannot be challenged at the time a student's records are being forwarded to another school to which the student is transferring. Disclosure is also permitted without consent to: any person for research, statistical reporting or planning, provided that no student or parent/guardian can be identified; any person named in a court order;

appropriate persons if the knowledge of such information is necessary to protect the health or safety of the student or other persons; and juvenile authorities when necessary for the discharge of their official duties who request information before adjudication of the student.

5. The right to a copy of any school student record proposed to be destroyed or deleted.

The permanent record is maintained for at least 60 years after the student transfers, graduates, or permanently withdraws. The temporary record is maintained for at least 5 years after the student transfers, graduates, or permanently withdraws. Temporary records that may be of assistance to a student with a disability who graduates or permanently withdraws, may, after 5 years, be transferred to the parent/guardian or to the student, if the student has succeeded to the rights of the parent/guardian. Student temporary records are reviewed every 4 years or upon a student's change in attendance centers, whichever occurs first.

6. The right to prohibit the release of directory information.

Throughout the school year, the District may release directory information regarding students, limited to:

- Name
- Address
- Grade level
- Birth date and place
- Parent/guardian names, addresses, electronic mail addresses, and telephone numbers
- Photographs, videos, or digital images used for informational or news-related purposes (whether by a media outlet or by the school) of a student participating in school or school-sponsored activities, organizations, and athletics that have appeared in school publications, such as yearbooks, newspapers, or sporting or fine arts programs
- Academic awards, degrees, and honors
- Information in relation to school-sponsored activities, organizations, and athletics
- Major field of study
- Period of attendance in school

Any parent/guardian or eligible student may prohibit the release of any or all of the above information by delivering a written objection to the building principal within 30 days of the date of this notice.

7. The right to request that military recruiters or institutions of higher learning not be granted access to your student's information without your prior written consent.

Federal law requires a secondary school to grant military recruiters and institutions of higher learning, upon their request, access to secondary school students' names, addresses, and telephone numbers, unless the student's parent/guardian, or student who is 18 years of age or older, submits a written request that the information not be released without prior written consent of the parent/guardian or eligible student. If you wish to exercise this option, notify the building principal.

- 8. The right contained in this statement: No person may condition the granting or withholding of any right, privilege or benefits or make as a condition of employment, credit, or insurance the securing by any individual of any information from a student's temporary record which such individual may obtain through the exercise of any right secured under State law.
- 9. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA.

The name and address of the Office that administers FERPA is: Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington DC 20202-4605

Student Biometric Information

Before collecting biometric information from students, the school must seek the permission of the student's parent/guardian or the student, if over the age of 18. Biometric information means information that is collected from students based on their unique characters, such as a fingerprint, voice recognition or retinal scan.

PARENTAL RIGHT NOTIFICATIONS

Teacher Qualifications

Parents/guardians may request information about the qualifications of their student's teachers and paraprofessionals, including:

- Whether the teacher has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
- Whether the teacher is teaching under an emergency or other provisional status through which State qualification and licensing criteria have been waived;
- Whether the teacher is teaching in a field of discipline of the teacher's certification;
- Whether any instructional aides or paraprofessionals provide services to your student and, if so, their qualifications.

If you would like to receive any of this information, please contact the school office.

Homeless Child's Right to Education

When a child loses permanent housing and becomes a homeless person as defined at law, or when a homeless child changes his or her temporary living arrangements, the parent or guardian of the homeless child has the option of either:

- continuing the child's education in the school of origin for as long as the child remains homeless
 or, if the child becomes permanently housed, until the end of the academic year during which the
 housing is acquired; or
- 2. enrolling the child in any school that non-homeless students who live in the attendance area in which the child or youth is actually living are eligible to attend.

Sex Education Instruction

Students will not be required to take or participate in any class or course in comprehensive sex education if his or her parent or guardian submits a written objection. The parent or guardian's decision will not be the reason for any student discipline, including suspension or expulsion. Nothing in this Section prohibits instruction in sanitation, hygiene or traditional courses in biology.

Parents or guardians may examine the instructional materials to be used in any district sex education class or course.

English Learners

The school offers opportunities for resident English Learners to achieve at high levels in academic subjects and to meet the same challenging State standards that all children are expected to meet.

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children, and (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students.

For questions related to this program or to express input in the school's English Learners program, contact Abby Alvarez at the *PCUSD88 District Administration Office*.

School Visitation Rights

The School Visitation Rights Act permits employed parents/guardians, who are unable to meet with educators because of a work conflict, the right to time off from work under certain conditions to attend necessary school functions such as parent-teacher conferences. Letters verifying participation in this program are available from the school office upon request.

Pesticide Application Notice

The district maintains a registry of parents and guardians of students who have registered to receive written or telephone notification prior to the application of pesticides to school grounds. To be added to the list, please contact: Plano Middle School at 630-552-3608

Notification will be given before application of the pesticide. Prior notice is not required if there is imminent threat to health or property.

Mandated Reporter

All school personnel, including teachers and administrators, are required by law to immediately report any and all suspected cases of child abuse or neglect to the Illinois Department of Children and Family Services.

Sex Offender and Violent Offender Notification

State law requires that all school districts provide parents/guardians with information about sex offenders and violent offenders against youth.

You may find the Illinois Sex Offender Registry on the Illinois State Police's website at: http://www.isp.state.il.us/sor/.

You may find the Illinois Statewide Child Murderer and Violent Offender Against Youth Registry on the Illinois State Police's website at:

http://www.isp.state.il.us/cmvo/.

State law prohibits a convicted child sex offender from being present on school property when children under the age of 18 are present, except for in the following circumstances as they relate to the individual's child(ren):

- 1. To attend a conference at the school with school personnel to discuss the progress of their child.
- 2. To participate in a conference in which evaluation and placement decisions may be made with respect to their child's special education services.
- 3. To attend conferences to discuss issues concerning their child such as retention or promotion.

In all other cases, convicted child sex offenders are prohibited from being present on school property unless they obtain written permission from the superintendent or school board.

Anytime that a convicted child sex offender is present on school property – including the three reasons above - he/she is responsible for notifying the principal's office upon arrival on school property and upon departure from school property. It is the responsibility of the convicted child sex offender to remain under the direct supervision of a school official at all times he/she is in the presence or vicinity of children. A violation of this law is a Class 4 felony.