Nippersink School District 2, 4213 US Highway 12, Richmond, IL 60071 815.678.4242

Public Act 97-609 (the "Act"), which requires IMRF-covered employers to post the total compensation package ("TCP")[1] for: (1) every IMRF-covered employee earning a TCP in excess of \$75,000, within 6 business days *after* approval of the budget; and (2) each IMRF-covered employee earning a minimum of \$150,000 in TCP, at least 6 days *prior* to approving such employee's TCP.

(1) Excess of \$75,000

| Position / Title | TCP Total | Health Insurance | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonus | Loans | Vacation Days* | Sick Days* |
|--------------------------------------|--------------|---------------------|----------------------|----------------------|-----------------------|-------|-------|---------------------|---------------------|
| FY20 | | | | | | | | | |
| Building and Grounds Director | \$95,718.92 | \$8,629.32 | N/A | N/A | N/A | N/A | N/A | 15 days per year | 15 days per year |
| Occupational Therapist | \$100,704.85 | \$8,628.96 | N/A | N/A | N/A | N/A | N/A | N/A | 15 days per year |
| Network Technician | \$87,748.37 | \$6,681.60 | N/A | N/A | N/A | N/A | N/A | 10 days per year | 15 days per year |
| Information Systems Specialist | \$75,700.79 | \$11,467.68 | N/A | N/A | N/A | N/A | N/A | 15 days per year | 15 days per year |

^{*}No payouts of vacation or sick days are made

(2) Excess of \$150,000

No employees to be reported