

**ST. CROIX CENTRAL DISTRICT, HAMMOND-ROBERTS, WI**  
**MONDAY, AUGUST 19, 2019 – 7:00 P.M.**  
**SCHOOL BOARD MEETING MINUTES**  
**SCC DISTRICT OFFICE**

- 1) Call to Order – President Kruschke called the meeting to order at 7:01 p.m.
- 2) Pledge of Allegiance
- 3) Roll Call – Members present: Scott DeGross, John Hueg, Howard Kruschke, Kirk Lyksett, Jeff Redmon, and Tricia Rogers. Absent: David Olsen. Also present: Superintendent Tim Widiker, Director of Special Education and Student Services Pat Basche, and Executive Administrative Assistant Pam Katner.
- 4) Report of Meeting Notification – Superintendent Widiker reported that the meeting was properly noticed.
- 5) Welcome Visitors/Public Comment – President Kruschke called for public comment with no response.
- 6) Highlight on Youth – Nothing at this time.
- 7) Comments by Board Members and Superintendent
  - a. Update from Wage & Benefit Committee – Director Redmon reported that the committee had a very productive meeting earlier today. The meeting included district staff. A representative from First Financial Security presented in-depth information about a life insurance with living benefits and supplemental retirement income. There was general consensus to move forward exploring this option. The committee continued to discuss moving all employee groups to 110% of the compensation average of several high performing district comparisons. The committee will move forward looking at options to restructure the years of service tiers for support staff groups to help encourage staff longevity.
  - b. Update from Communication Planning Committee – Director Lyksett commented on tonight's committee meeting. The committee focused on the first monthly postcard. The postcards will contain SCC district happenings and highlights. The postcard will specifically be from the school board and will target information for the general public. A rough draft of the first postcard is almost ready for review and will be sent to the printers soon.

- 8) Scheduled Presentations by Guests and Staff – Nothing at this time.
- 9) Financial Reports – Board Treasurer Scott DeGross read the treasurer’s report with a balance of \$2,374,265.91. Motion Director Redmon, 2<sup>nd</sup> Director Hueg to accept the financial reports, including the treasurer’s report, as presented. Unanimously carried. **Exhibit 9**
- 10) Consideration of Consent Agenda – Motion Director Hueg, 2<sup>nd</sup> Director Lyksett to approve the consent agenda as presented. Unanimously carried.
- a. Approval of Minutes **Exhibit 10a**
- i. SCC School Board Meeting – July 15, 2019
- ii. Wage and Benefit Committee Meeting – July 22, 2019
- iii. SCC Board Learning Meeting – August 5, 2019
- b. Approval of Bi-Monthly Bills for August 2019 **Exhibit 10b**
- c. Approval of Resignations and Retirements
- i. Matt Langman 1 FTE Head Strength & Conditioning-Advisor August 7, 2019
- ii. John Tackmann .5 FTE HS Winter Strength & Conditioning-Coor. August 8, 2019
- d. Approval of Appointments and Contract Modifications
- i. Ty Ketz 1 FTE C-Team Baseball Coach August 20, 2019
- ii. Carole Scheder 1 FTE HS Student Council-Advisor August 20, 2019
- iii. Lyndia Hanson 1 FTE MS Destination Imagination-Mentor August 20, 2019
- iv. Lisa Henjum 1 FTE 3<sup>rd</sup> Grade Teacher August 12, 2019
- v. Kristina Monson 7.5 Hr. Elem. Special Education Para August 20, 2019
- vi. Ryan Berg From .5 FTE to 1 FTE HS Winter S & C- Coor. August 20, 2019
- vii. Ian Porten 1 FTE 7<sup>th</sup> Grade Science Teacher – 1 Year August 12, 2019  
Contract
- viii. Kenneth Baitinger .5 FTE Virtual HS Science/Math Teacher August 26, 2019
- ix. Susan Sankey .5 FTE Virtual Elementary Teacher August 26, 2019
- e. Approval of Curricular Modifications Requests for Students to Enroll in Full-Time and Part-Time Virtual Courses for 2019-20
- 11) The Key Work of Our School Board
- a. Student, Staff, and Community Recognition – Director Hueg read this month’s recognitions for the following students and staff members:
- i. Gretchen Rozeboom – Congratulations on her team placing 2<sup>nd</sup> at the Wisconsin State High School Clay Target League Championship and finishing in 14<sup>th</sup> place at the USA High School Clay Target League National Championship.
- ii. Congratulations to Ethan Boettcher on placing 3<sup>rd</sup> in the Wisconsin State High School Clay Target League Championship and placing 67<sup>th</sup> in the nation at the USA High School Clay Target League National Championship.

- iii. Congratulations to John Miles on placing 4<sup>th</sup> in the Wisconsin State High School Clay Target League Championship and on his accomplishments at the USA High School Clay Target League National Championship as an individual and team.
- iv. Congratulations to Abby Boettcher on placing 11<sup>th</sup> in the Wisconsin State High School Clay Target League Championship and on her accomplishments at the USA High School Clay Target League National Championship as an individual and team.
- v. Congratulations to Kelton Rozeboom on his accomplishments at the USA High School Clay Target League National Championship as an individual and team.
- vi. Congratulations to Brock Thorsen on placing 55<sup>th</sup> in the nation at the USA High School Clay Target League National Championship.

## 12) Core Agenda Items

- a. Designate Star Observer as the Official Newspaper for the St. Croix Central School District – Previously at the board organizational meeting on May 20, 2019, the Board designated the New Richmond News as the official newspaper of the St. Croix Central School District; however, the newspaper recently merged with several other local newspapers to create the Star Observer. The River Falls Journal, Hudson Star Observer, and New Richmond News will merge its content into one new print publication that will cover all three areas. Motion Director Hueg, 2<sup>nd</sup> Director DeGross to designate the Star-Observer as the official newspaper of the St. Croix Central School District. Unanimously carried.
- b. Annual Summary Report on Bullying Behavior Trends and Recommendations by Director of Pupil Services Pat Basche – Director Basche explained the data presented and how instruction is provided to students to make them aware of what bullying is and how to respond appropriately. The staff have been trained how to respond to bullying incidents and procedures for reporting bullying incidents. There are four categories of bullying behavior: physical, verbal, social, and cyber. Director Basche reported one documented incident at the elementary in 2018-19 compared to two in 2017-18. The middle school reported one incident as compared to six in 2017-18 and the high school reported no incidents as compared to two in 2017-18. She is recommending: 1) periodic reviews of procedures for reporting, staff training and district policies; 2) make parent training available; 3) review anti-bullying instruction to students; 4) continue collecting school-wide data; and 5) regularly analyze collected data for continuous improvement. **Exhibit 12b**
- c. Report on 2018-19 Seclusion and Restraint by the Director of Special Education Pat Basche – The 2018-19 data on seclusion and physical restraint was presented. All incidents occurred at the elementary level and only with employees trained in either Non-Violent Crisis Intervention or Professional Crisis Management. In cases of extreme behavior, less intensive options are always utilized first. Some of the factors in reducing the number of incidents include: 1) better understanding of triggers for student upsets; 2) better communication between staff members resulting in proactive and preventative measures so escalation does not occur; 3)

better understanding of students who have experienced chronic traumatic life events and how to support the academic and social/behavioral learning for these students; 4) better understanding of mental health conditions, symptoms, and appropriate supports for affected student learning; and 5) earlier interventions for students with emotional/behavioral concerns. Director Basche reported that the District was awarded a \$30,000 School-Based Mental Health Grant. A portion of the grant will be used to increase contracted therapist hours with Family Therapy Associates. It will provide an additional day and a half of therapist time in the school buildings. This will help alleviate the current waiting list and allow therapists to work with students beyond the office into the classrooms and playground. **Exhibit 12c**

- d. Consideration of Approval of Increasing Game Worker Pay Starting with the 2019-20 Sports Season – This agenda item was tabled.

### 13) Other

- a. WASB Fall Regional Meeting – President Kruschke reminded the Board that the 2019 WASB Fall Regional Meeting is scheduled for Wednesday, October 23<sup>rd</sup> in Menomonie, WI. Board members who are interested in attending the meeting should contact Administrative Assistant Pam Katner. At this time, Directors Kruschke and Redmon are planning to attend. **Exhibit 13a**
- b. Upcoming WASB Events – Several WASB governance workshops are coming up in August as well the November Legislative Advocacy Conference in Stevens Point. Any board members who are interested in attending these events should contact Administrative Assistant Pam Katner to register.
- c. A reminder that the All Staff PD day is on Thursday, August 22<sup>nd</sup> and will begin with a staff breakfast at the high school at 7:30 a.m. Directors Kruschke, Hueg, and Redmon are planning to attend.

### 14) Important Upcoming Dates

- a. August 29, 2019 – First Day of School
- b. September 9, 2019 – Wage & Benefit Committee Meeting at 5:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- c. September 9, 2019 – SCC Board Learning and Special Meeting at 6:30 p.m. in the SCC District Office at 915 Davis Street, Hammond
- d. September 23, 2019 – Communication Planning Committee Meeting at 6:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- e. September 23, 2019 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- f. October 7, 2019 – Wage & Benefit Committee Meeting at 4:30 p.m. in the SCC District Office at 915 Davis Street, Hammond

- g. October 7, 2019 – SCC Board Learning and Special Meeting at 6:30 p.m. in the SCC District Office at 915 Davis Street, Hammond
- h. October 21, 2019 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- i. October 23, 2019 – WASB Fall Regional Meeting at 6:00 p.m. in Menomonie, WI

15) Convene to Closed Session – The motion was made by Director Lyksett, 2<sup>nd</sup> by Director Hueg to convene to closed session. Roll call vote: All ayes.

- a. Per WI State Statute 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- i. Superintendent's Performance Review

Time: 8:08 p.m.

16) Return to Open Session – The Board returned to open session at 9:37 p.m. No one joined the meeting.

17) Announce Any Action Taken in Closed Session if Appropriate – No announcement was made.

18) Adjournment – Motion Director Redmon, 2<sup>nd</sup> Director DeGross to adjourn. Unanimously carried.

Time: 9:38 p.m.

Jeff Redmon, School Board Clerk