

Enrollment and Staffing Changes 2011-2014

Student Enrollment

	11-12	12-13	13-14
	1,048	936	869

Staffing Levels

	11-12	12-13	13-14
Admin.	6.4	5.45	5.2
Non-Certified	69	68.3	67.1
Certified	96.7	81.2	76.2

Connecticut Mastery Test 2012

Comparison of Hebron and State Averages At or Above Goal

Grade		Hebron	State Average
3	Reading	80.5	59.2
	Writing	85.1	62.7
	Math	80.5	66.8
4	Reading	83.2	64.1
	Writing	80.8	65.3
	Math	79.4	68.2
5	Reading	83.8	67.7
	Writing	81.0	68.1
	Math	84.0	71.8
6	Science	86.4	64.1
	Reading	95.1	74.2
	Writing	87.0	67.4
	Math	88.0	69.5

Board of Education Goals

2009-2014

STUDENT GROWTH

Raise student achievement and maximize the learning of all students in the Board of Education's care.

COMMUNICATION & COMMUNITY BUILDING

Communication: Develop a comprehensive and responsive district communication plan that will facilitate meaningful and relevant communication among all constituents.

Community Building: Develop strong family, business and community relationships where good communication exists between the Board of Education and the local community leading to open discussion and transparency in the District.

PROFESSIONAL DEVELOPMENT

Strengthen professional development and professional collaboration to support: improved student achievement; an atmosphere of community; and scores to achieve the district mission and goals.

RESOURCE MANAGEMENT

Implement budget policies that reflect the priorities of the district and are designed to achieve the goals for the desired future.

OUR MISSION

The Hebron Public Schools in partnership with families and the community, is to instill in each student confidence, resolve and the fundamentals of learning in each child so they are motivated to explore the possibilities in the world and to succeed in their chosen path.

**Budget posted on website:
www.hebron.k12.ct.us**

Hebron Public Schools



Total Proposed Budget: \$ 12,005,923

Percentage Increase: .97%

Dollar Amount Increase: \$114, 805

Referendum May 7, 2013 6 a.m.—8 p.m.

Hebron Elementary School

VOTE

Absentee ballots available in Town Clerk's Office.

Hebron Board of Education

Proposed Budget Information 2013-2014

This budget flyer is intended to give some basic and accurate information on the proposed budget for the 2013-2014 school year. The bottom line information that people are often most interested in is the percentage increase from last year and the dollar amount represented. Our proposed budget for next year is **.97%** higher than last year and represents an increase of **\$114, 805**.

It is important to also consider the starting line that ultimately gets us to the bottom line. Our starting line always includes the mission of the district and the district goals. We want to make sure that what we say we are doing on behalf of children we actually are doing.

Given fiscal challenges, we want to insure that the same personalized and high quality educational experience that characterizes Hebron Public Schools is sustained over time. Our goal is to achieve this while being aware of the needs of the greater Hebron community while we build our budget. Our responsibility is to the children within the community at-large.

This year the early stages of planning were impacted by a significant percentage increase in insurance costs which decreased (24.95 % to 14.35%) recently but still represents a \$163,429 increase from last year for a total insurance cost of \$1,959,460. Our overall budget represents an increase of \$114, 805, thus cuts have been made in several areas in order to arrive at an increase of only .97%.

In so many ways, Hebron is a unique school community.

Hebron is unique:

Highly qualified faculty and staff who love children and love what they do.

Administrators who are proud to lead exemplary schools.

Remarkable children who are loved and supported within a safe learning environment.

Faculty and staff collaboration that supports the highest levels of teaming.

A Board of Education committed to truth and transparency.

Parents who support their children and the work of the schools.

Curriculum and instruction that reflects changes in Common Core State Standards.

Individualized support for children with unique learning needs.

Art and Music programs that support the outstanding creative talents of students.

Technology that supports acquiring and demonstrating knowledge.

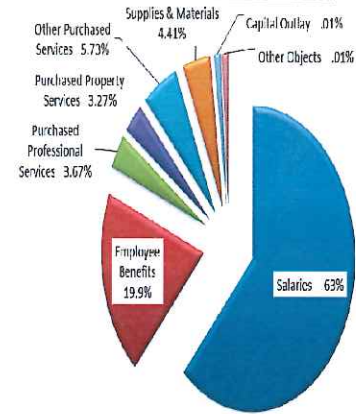
A Blue Ribbon School.

A Pre-K through 2 school with outstanding early childhood programming.

A community that is proud of its schools and students.

Hebron 2013-2014 Board of Education Proposed Budget

\$12,005,923 (0.97% increase)



Full Time Equivalent (FTE) Staffing Reductions Due to Decreasing Enrollment

