

**Pinon Unified School District No. 4  
Para-Professional Placement Schedule**

<b>Step</b>	<b>1 HS+60 ParaPro</b>	<b>2 HS+72 AA</b>	<b>3 HS+84 AA+12</b>	<b>4 HS+96 AA+24</b>	<b>5 HS+108 AA+36</b>	<b>6 HS+120 AA+48</b>	<b>7 HS+132 AA+60</b>
<b>1</b>	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
<b>2</b>	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50
<b>3</b>	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00
<b>4</b>	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50
<b>5</b>	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00
<b>6</b>	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50

**Note:** The District may allow up to five (5) years of verified full-time experience for new hires.

<p><b>Qualification for Para-Professionals:</b></p> <ol style="list-style-type: none"> <li>1. Associate of Arts Degree, or</li> <li>2. Completed two years of study at an instruction of higher education (60 hours), or</li> <li>3. Pass the approved Para-Pro Test.</li> </ol>	<p><b>Para-Professional Positions:</b></p> <ol style="list-style-type: none"> <li>1. Academic Interventionist</li> <li>2. Library Technician</li> <li>3. Student Support Facilitator</li> <li>4. Health Aide (Exceptional Student Services)</li> <li>5. Teacher Assistant</li> <li>6. Liaison – JROTC</li> <li>7. Substitute Teacher</li> </ol>
--	---

<p><b>Regular Substitute Teacher:</b></p> <ol style="list-style-type: none"> <li>1. Daily Rate of \$140.00</li> <li>2. Half Day is less than (4) hours a day and a full day is more than (4) hours.</li> <li>3. Long Term assignments (greater than (15) consecutive days), the rate of pay is increased by \$10.00 / day.</li> </ol>	<p><b>Emergency Substitute Teacher:</b></p> <ol style="list-style-type: none"> <li>1. Daily Rate of \$100.00</li> <li>2. Half Day is less than (4) hours a day and a full day is more than (4) hours.</li> <li>3. Long Term assignments (greater than (15) consecutive days) the rate of pay is increased by \$10.00 / day.</li> </ol>
---	--

**Professional Growth:**

The maximum number of credits accepted for salary increase is 75 (each credit is a minimum of 15 seat hours).

A written request for Professional Growth credit and official transcripts must be submitted to Human Resources by January 31. All credits recorded in HR by January 31 will be awarded on the following year's contract at the rate of .10 for each group of five (5) credits accepted and posted by the HR Department.

The rate of pay for additional duties outside regular duties will be paid at **minimum wage**.