

BOARD OF EDUCATION
Open Session
Tuesday, May 9, 2023
6:00 p.m.
Spainhower Primary School

1. Call to Order – Matt Smith

2. Pledge of Allegiance - Matt Smith

3. Approval of Consent Agenda

- Minutes of the April 17th regular meeting.
- Minutes of the Southeast forum May 2nd
- April Bills totaling \$361,436.53
- Financial Reports

Motion by Brad Shepard to amend the consent agenda adding the minutes from the May 2nd Public Forum. Also to amend the final bill total.

Seconded by Amy Green

Motion passed: 5-0

Absent: Bryon Jacques, Jack Lenz

4. Adoption of the agenda for the remainder of the meeting

Motion by Harry Carrell to approve the agenda

Seconded by Brad Shepard

Motion passed: 5-0

Absent: Bryon Jacques, Jack Lenz

5. Public Comments

6. Reports

- A. Superintendent
- B. Asst. Superintendent
- C. Incite Design Presentation

7. Old Business

A. Southeast Elementary

8. New Business

A. Declare a critical shortage for certified staff

Motion by Brad Shepard to approve a critical shortage for certified staff

Seconded by Harry Carrell.

Motion passed:6-0

Absent: Bryon Jacques

*Jack arrived 6:37

B. Increase Insurance Cost 5.5%

Motion by Harry Carrell to approve insurance increase at 5.5%. (\$151,000.00)

Seconded by Brad Shepard.

Motion passed:6-0

Absent: Bryon Jacques

C. Extend Counselor Contracts from 10 to 15 days before/after the school year.

Motion made by Jack Lenz to extend counselor contracts from 10 to 15 days before and after the regular contract.

Seconded by Dr. Erin Meyer.

Motion passed:6-0

Absent: Bryon Jacques

D. Increase 2% for Certified Staff

Motion by Harry Carrell for an increase of 2% for Certified Staff. (\$341,460.00)

Seconded by Amy Green.

Motion passed:6-0

Absent: Bryon Jacques

E. Increase 2% for Classified Staff

Motion by Harry Carrell for an increase of 2% for Classified Staff. (\$126,914.30)

Seconded by Amy Green.

Motion passed:6-0

Absent: Bryon Jacques

F. Approve Additional \$1.00/hr on the base for Secretaries and Certified Paras

Motion by Jack Lenz to approve an additional \$1.00/hr on the base for Secretaries and Certified Paras.

Seconded by Dr. Erin Williams- Meyer.

Motion passed:6-0

Absent: Bryon Jacques

G. Approve Z-Lock Security Mechanism \$13,585.00

Motion by Amy Green to approve the Z-Lock Security Mechanism in the amount of \$13,585.00.

Seconded by Brad Shepard.

Motion passed:5-0

Absent: Bryon Jacques

Nayes: Erin Meyer

H. Approve the extra duty stipend for Asst. AD at BMS

Motion by Brad Shepard to approve the extra duty stipend for Asst Athletic Director at Beuker Middle School.

Seconded by Amy Green.
Motion passed:5-0
Absent: Bryon Jacques
Abstain: Harry Carrell

I. Approval of Policy BDA

Motion by Jack Lenz to approve Marshall Public School Board regular meeting to be held on the 2nd Tuesday of each month at 6:00p.m. at Spainhower Elementary unless otherwise specified in the publicized notice of the meeting.

Seconded by Amy Green.
Motion passed: 6-0
Absent: Bryon Jacques

J. Approval of policy ACA and AC

Motion by Harry Carrell to appoint the Board Secretary/HR Director as district compliance officer and Title IX coordinator and the Assistant Superintendent as the acting district compliance officer and acting Title IX coordinator. In the event that neither the compliance officer nor the acting compliance officer and Title IX coordinator are available, reports will be made to the director of student services.

Seconded by Brad Shepard.
Motion passed: 6-0
Absent: Bryon Jacques

K. Approve the use of Construction Manager at Risk Method

Motion by Jack Lenz to approve the use of a Construction at Risk Method.

Seconded by Brad Shepard.
Motion Passed:6-0
Absent: Bryon Jacques

L. Approval of Incite Design Architectural Contract

Motion by Harry Carrell to approve the Incite Design Architectural Contract.

Seconded by Amy Green.
Motion passed: 6-0
Absent: Bryon Jacques

M. Approval of Van Bid

Motion by Harry Carrell to approve the purchase of the 2023 Chrysler Pacifica Touring from Marshall Chrysler Jeep Dodge, LLC. for \$43,420.00.

Seconded by Jack Lenz.
Motion passed: 6-0
Absent: Bryon Jacques

N. Bid approval for Southeast playground equipment move to Spainhower

Motion by Harry Carrell to accept the bid from Ozark Mountain Installations in the amount of \$43,750.00 to move the playground equipment from Southeast Elementary to Spainhower.

Seconded by Amy Green.

Motion passed: 6-0

Absent: Bryon Jacques

O. Bid approval for Install of ADA compliant sidewalk between HS and Alternative Schools

Motion by Brad Shepard to accept the bid from Crack Z to install an ADA compliant sidewalk between Marshall High School and the Alternative School for \$14,000.00.

Seconded by Harry Carrell

Motion passed: 6-0

Absent: Bryon Jacques

P. Bid approval for sealing and striping the Butterfield Campus Parking lot

Motion by Harry Carrell to approve a bid for the sealing and striping of the Butterfield Campus parking lot in the amount of \$13,941.00.

Seconded by Jack Lenz.

Motion passed: 6-0

Absent: Bryon Jacques

9. Adjournment.

Motion by Harry Carrell and seconded by Amy Green to adjourn at 7:45 p.m. to reconvene in executive session with closed record and closed vote pursuant section 610.021:

- Legal action, causes of action or litigation § 610.021(1)
- Lease, purchase, or sale of real estate § 610.021(2)
- Hiring, firing, disciplining or promoting particular employees § 610.021(3)
- Scholastic probation, expulsion or graduation of identifiable individuals § 610.021 (6)
- Testing and examination materials § 610.021(7)
- Preparation for negotiations with employee groups § 610.021(9)
- Specifications for competitive bidding until approved or published § 610.021(11)
- Sealed bids and related documents until the bids are opened; sealed proposals and related documents until all proposals are rejected, or any documents related to a negotiated contract until a contract is executed § 610.021(12)
- Individually, identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment § 610.021(13)
- Records protected from disclosure by law § 610.021(14)
- Records relating to municipal hotlines established for the reporting of abuse and wrongdoing § 610.021(16)
- Confidential or privileged communications with an auditor § 610.021(17)
- Existing or proposed security systems and structural plans of district property § 610-021(19)

- Records that identify and would allow unauthorized access to or unlawful disruption of the configuration of components or the operation of a computer, computer system, computer network, or telecommunications network § 610.021(20)
- Credit card numbers, personal identification numbers, digital certificates, physical and virtual keys, access codes, or authorization codes that are used to protect electronic transactions § 610.021(21)

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education will be Tuesday, June 13, 2023:00 p.m. at Spainhower Primary School.

Resignations

- Dawn Moore, Bookkeeper, as of September 8, 2023
- Anthony Turner- Maintenance Dept., as of April 30,2023
- Heather Howard- Paraprofessional, as of May 19,2023
- Haley Tietz- Boys Tennis, as of May 8, 2023

Employment

- Viviana Gamez- HS Softball
- Greg Woodring- Asst. HS Wrestling
- Chris Bethel- Director of Maintenance
- Christian Merrick- MHS Credit Recovery as of the 23-24 school year
- Kelly Glassmaker- BMS 7th grade Lunch Duty (Penny Clair) as of the 2023-24 school year
- Greg Woodring- BMS 6th grade Lunch Duty (switch from 8th to replace Haley Garst)
- Echo Madrid- BMS ½ Newspaper co-sponsor (vacant for a few years)
- Lindsay McMillan- BMS ½ Newspaper co-sponsor (vacant for a few years)
- Kelly Glassmaker -BMS Student Council (replacing Haley Garst)
- Kathy Papreck- BMS Science Department Head (Replacing Haley Garst)
- Debora Litwiller- Part-time Orchestra Asst. (550 Pos. Replacing Sarah Sponseller)
- Kelly Glassmaker (Summer School)
- Heidi Rogers (BMS Teacher-Summer School)
- Aaron Wright (BMS Teacher-Summer School)
- Josh Ming (BMS Teacher-Summer School)
- Dustin Blankenship (BMS-Teacher-Summer School)

- Lari Welch (BMS-Teacher-Summer School)
- Linsey McMillan (BMS-Teacher-Summer School)
- Justin Van Winkle(BMS-Teacher-Summer School)
- Patti Rudd (BMS-Teacher-Summer School)
- Kathryn Hedrick (BMS-Teacher-Summer School)
- Ramona Green- (BMS-Nurse- Summer School)
- Travis Souder (BMS-ParaProfessional Summer School)
- Caleb Weaver (BMS-ParaProfessional Summer School)
- Wendy Davis- (Kindergarten- Summer School)
- Jamie Brayman- (Kindergarten- Summer School)
- Molly Cowart- (Kindergarten- Summer School)
- Amber Krause- (Teacher 1st - Summer School)
- Ashley Bischel-(Teacher 1st - Summer School)
- Amanda McComas- (Teacher 1st- Summer School)
- Ashley Dawson- (Teacher 1st- Summer School)
- Amanda Tracy- (Teacher 2nd- Summer School)
- Courtney Gieselman-(Teacher 2nd- Summer School)
- Jennifer Diaz-(Teacher 2nd- Summer School)
- Melissa Renfrow-(Teacher 2nd- Summer School)
- Bekki Fann-(Teacher 3rd- Summer School)
- Heather Sappingotn-(Teacher 3rd- Summer School)
- Michelle Hisle-(Teacher 3rd- Summer School)
- Krystal Taulbee-(Teacher 3rd- Summer School)
- Tonya Johnson-(Teacher 4th- Summer School)
- Theresa Gittens-(Teacher 4th- Summer School)
- Melissa Gann-(Teacher 4th- Summer School)
- Mackensie Cochran-(Teacher 4th- Summer School)
- Sierra Adams-(Teacher 5th- Summer School)
- Jason Freeman-(Teacher 5th- Summer School)
- Lindsay Blaylock-(Teacher 5th- Summer School)
- Marlana Zank-(Teacher 5th- Summer School)
- Janice Yeagle- (Paraprofessional- Summer School)
- Tammy Coslet-(Paraprofessional- Summer School)
- Nikki Henley- (Paraprofessional- Summer School)
- Katie Bethel- Personal Paraprofessional- Summer School)
- Summer Young- (Substitute- Summer School)
- Abby Berke- (Substitute- Summer School)
- Carrie Pomeranke- (Substitute- Summer School)
- Carrie Mabrey- (Substitute- Summer School)
- Dina Failor- (Substitute- Summer School)
- Elana Fulton- (Substitute- Summer School)
- Kim Oswald- (Substitute- Summer School)
- Megan Leimkuehler-(Substitute- Summer School)
- Danica Bolser- (Para Substitute- Summer School)
- Brenda Koob- (Para Substitute- Summer School)
- Megan Broaddus- (Para Substitute- Summer School)

- Carmen Morales- (Para Substitute- Summer School)
- Crystal Jansen- (Substitute Nurse- Summer School)
- Paul Alberson- (MHS- PE-Summer School)
- Eva Cordes- (MHS- Health- Summer School)
- Lane Titus-(MHS- Personal Finance-Summer School)
- Angela Gochenour (MHS- Math- Summer School)
- Christina Benitez- (MHS- Math- Summer School)
- Jeremy Gochenour-(MHS- Science- Summer School)
- Alexis Josling- (MHS- Science- Summer School)
- John Weaver- (MHS- English- Summer School)
- Kim Alberson-(Elementary Principal- Summer School)
- Julie Geritz- (Elementary Asst. Principal- Summer School)
- Travis Reid- (MS Principal- Summer School)

Motion by: Harry Carrell to accept the hires as presented

Seconded by: Brad Shepard

Motion passed on a roll call vote:

Ayes: Carrell, Lenz, Green, Smith, Shepard

Nays: None

Absent: Jacques, Meyer

Transfers

- Chelsea Krallman-Southeast Elementary 2nd grade to 4th grade
- Stephanie Campbell- Specials Teacher Northwest to MS Girls PE Bueker
- Krista Anderson- TLC Para to Alternative Education Para
- Jamie Brayman Early Childhood Title I to Early Childhood Special Education
- Amanda McMellen- Early Childhood Teacher to 2nd Grade-Spainhower