

August 23, 2022

The Board of Education held the Tax Rate Hearing at 5:50 p.m. on Tuesday, August 23, 2022 at Spainhower Primary.

Present: President Bryon Jacques and Members Matt Smith, Harry Carrell, Ellen Lance, Brad Shepard, Erin Meyer, and Jack Lenz. Also Caleb Petet, Superintendent of Schools; Linda Perkins, Board Secretary; David Reinke, Assistant Superintendent; Laura Jacobi, Director of Teaching and Learning; employees of the district; Robert Edwards, representing KMMO; and Danielle Linton-Hatfield representing Democrat News.

Absent: None

President Bryon Jacques called the Tax Rate Hearing to order.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously approved to set the tax rate at \$2.8353 (as allowed by Amendment Two (Missouri Constitution Article X Section 11(b)) as follows: Incidental - \$2.7500; Teacher - \$0.0000; Debt Service - \$0.0000; and Capital Projects - \$0.08353. The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Jacques, Lance, Meyer, Smith, Shepard

Nayes: None

On a motion by Mr. Carrell, seconded by Mr. Lenz, the Tax Rate Hearing adjourned at 6:04 p.m.

The Board of Education of the School District of Marshall met in regular session on Tuesday, August 23, 2022 at Spainhower Primary at 6:04 p.m.

On a motion by Mr. Smith, seconded by Mr. Shepard, the board unanimously approved the minutes of the July 26 regular board meeting, the August 8 special board meeting, the August bills totaling \$782,256.42, the ASBR (Annual Secretary of the Board Report), and amending the copy machine contract with Richo for two replacement machines at MHS and one machine at the Tudor House.

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board unanimously adopted the agenda for the remainder of the meeting.

Duane Martin of EdCounsel was present to make a presentation to the board to consult and assist the district with a revision of faculty staff handbooks, student parent handbooks, and board manual with norms and new member orientation components. On a motion by Mrs. Lance, seconded by Mr. Shepard, the board approved to accept the proposal by EdCounsel, with a maximum cost of \$8,500, to assist the district with handbook revisions.

On a motion by Mrs. Lance, seconded by Mr. Smith, the board unanimously approved a Physical Therapy contract with Fitzgibbon Hospital.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved to create an additional bookkeeper position.

On a motion by Mr. Smith, seconded by Mr. Shepard, the board unanimously approved Board Norms contingent upon copy edits.

On a motion by Mr. Smith, seconded by Mrs. Lance, the board unanimously approved the Superintendent Evaluation Criteria based on Vision, Mission, and Goals, Management of the Organizational Systems; and Collaboration with Families and Stakeholders.

On a motion by Mrs. Lance, seconded by Mr. Smith, the board approved to consult with Jim Hinson of EGC, for board evaluation, not to exceed \$600.

Caleb Petet, Superintendent, reviewed topics in the Governance Plan which included safety and security; climate and culture; community outreach goals; and professional development.

David Reinke, Assistant Superintendent, thanked everyone for a great first day of school. There are still items to be finished at the high school but students are back in their classrooms. Mr. Reinke reviewed the COVID 19 flow chart as recommended by CDC. Building administrators have been asked to list facility needs or areas of concerns in their building. He would like to send out another RFQ for facility plans.

Laura Jacobi, Director of Teaching and Learning, reported on the New Teacher Induction activities held earlier this month. Mrs. Jacobi was assisted by the district's Instructional Coaches to provide these activities.

Daniel Wright, District Website Coordinator, reported on communication work in the district. He reviewed goals, Thrillshare, alerts, website updates, communication plan, and Facebook.

On a motion by Dr. Meyer, seconded by Mr. Shepard, the board adjourned at 7:50 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting; (6) actions or records relating to students; and (13) personnel records, evaluations, applications.

Ayes: Carrell, Lenz, Lance, Jacques, Meyer, Smith, Shepard
Nays: None

In executive session, a motion was made by Dr. Meyer, seconded by Mr. Smith, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Jacques, Lance, Meyer, Smith, Shepard
Nays: None

On a motion by Mrs. Lance, seconded by Dr. Meyer, the board approved the employment of the following:

- Jackie Dryer, 2nd Grade Chairperson for Eastwood
- Penny Clair, BMS Lunch Duty
- Deborah Kiser, Certified Occupational Therapy Assistant
- Astrid Ruiz, NW Para/Interpreter
- Sarah Otto, Head District Librarian
- Angela Keele, MHS Lunch Duty
- Tristan Ramberg, MHS Lunch Duty

The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Jacques, Lance, Meyer, Smith, Shepard
Nays: None

On a motion by Mr. Shepard, seconded by Mrs. Lance, the board approved to accept the rescindment of employment by Scott White. The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Jacques, Lance, Meyer, Smith, Shepard
Nays: None

On a motion by Mrs. Lance, seconded by Dr. Meyer, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board adjourned at 8:06 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, September 27, 2022 at Spainhower Primary.