

June 27, 2022

The Board of Education of the School District of Marshall met in regular session on Monday, June 27, 2022 at Spainhower Primary School at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Matt Smith, Harry Carrell, Ellen Lance, Jack Lenz, and Brad Shepard. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Brian Wilcoxson, SCCC Director; Travis Reid, BMS Assistant Principal; Christy Jones, MHS Principal; Gynnah Gaudreau, Benton Principal; Danielle Linton-Hatfield, representing Democrat News; Robert King, representing KMMO; and citizens of the district.

Absent: None

On a motion by Mr. Smith, seconded by Mr. Shepard, the board unanimously approved the minutes of the May 24 regular board meeting.

On a motion by Mrs. Lance, seconded by Mr. Smith, the June bills totaling \$1,702,785.01 were unanimously approved.

On a motion by Mr. Smith, seconded by Mr. Shepard, the monthly finance reports were unanimously approved.

On a motion by Mr. Smith, seconded by Mr. Lance, the board unanimously approved the 2022A MSBA Policy Updates.

On a motion by Mrs. Lance, seconded by Mr. Lenz, the board approved the Elementary, Northwest, Bueker Middle School, Marshall High School, Saline County Career Center, and Marshall High School Athletic handbooks for the 2022-23 school year. The motion carried on the following vote:

Ayes: Carrell, Lenz, Lance, Jacques, Shepard, Smith

Nays: None

Abstain: Meyer

On a motion by Mr. Lance, seconded by Mr. Shepard, the board unanimously approved the 2021-22 final bus schedule.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously approved the Free and Reduced Lunch Forms for the 2022-23 school year.

On a motion by Mr. Carrell, seconded by Mrs. Lance, the agenda was unanimously adopted for the remainder of the meeting.

During the public comment section, Brian Wilcoxson, Director of Saline County Career Center, reported Lily Wade placed third and Taylor Boyd placed in the top 10 at the Ed Rising National Convention.

Carol Maher, Superintendent, reported to date 56 employees have resigned. Last month the board discussed salary raises for nurses, P.A.T., and technology personnel.

Dr. Maher will be recommending increasing the hourly salary for these positions at \$1 per hour which will be an additional increase of \$21,096 for the 2022-23 school year.

Dr. Maher reviewed the 2022 Employee Exit Survey results she received from employees leaving the district.

Christy Jones, MHS Principal, reported work continues on the high school laying flooring, installing lighting, and painting. At this time they are ahead of schedule on some of these projects. Travis Reid, BMS Vice Principal, reported the new AC chiller has arrived at BMS and paint crew is working on projects at BMS.

P.A.T., technology, and nurses salaries, giving an additional amount per hour for these positions, was discussed. Dr. Maher recommended the following:

Nurses - large building beginning at \$16.37/hours; small building beginning at \$15.80/hour

P.A.T. - beginning at \$15.47/hour

Technology Specialist - beginning at \$16.35/hour

On a motion by Mrs. Lance, seconded by Mr. Lenz, the board unanimously approved the raises as recommended by Dr. Maher.

Closing the 2021-22 school year budget was discussed. On a motion by Mr. Carrell, seconded by Mrs. Lance, the board approved to amend the 2021 - 2022 budget numbers to actual revenues and expenditures as of June 30, 2022 and close the 2021 – 2022 School Year Budget. The motion carried on the following vote:

Ayes: Carrell, Lance, Jacques, Meyer, Shepard, Smith

Nays: None

Abstain: Lenz

Brain Wilcoxson, Director of SCCC, presented the following bids for the PN Building:

Electrical work - bids were received from Marshall Electrical Contracting, Inc. for \$14,645.80 and JJ's Electrical for \$21,000. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved to accept the bid from Marshall Electrical Contracting, Inc. for the electrical work.

Interior Doors and Windows - one bid was received from Dugan's Glass as follows: interior solid core steel frame doors - \$22,214.39 and interior storefront windows and doors - \$12,540. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved to accept the bid from Dugan's Glass for a total amount of \$34,754.39.

Mr. Wilcoxson did not receive any bids for cabinets/millwork. He will continue to solicit manufacturers for estimates/proposals.

Christy Jones, representing the extra duty committee, was present to discuss the following changes to the extra duty salary schedule:

- Changing Freshman Basketball to another assistant basketball. Currently the Freshman/C Coach is paid less than middle school. This job is actually the most time of all the basketball positions. They are expected to be there for their games as well as the JV/V varsity games. This results in an increase of \$1,560. From category 7 to category 4
- Adding another position to the Breakfast Reading Club at BMS. Currently we only pay one person for this duty (5th and 6th grade). We have another person who has been doing this with the 7th and 8th grade for free the last few years. They are performing the same exact duties we believe that they should get the same pay. There was a stipend in there that has not been used in many years that we replaced it with. This will be an even swap and not cost money. This would replace BMS Newspaper in category 10.
- We would like to move all the CTSO's to the same category. That would move HOSA and Ed Rising to the same category as everyone who does the same job as them. This would be a savings of \$390. There was an extra stipend for the same job (FBLA) in this category that was not needed. From category 13 to category 10.
- We would like to add Assistant Dance. We have enough students to have a JV Dance Force team. We would put this in the same category as assistant cheer. This will result in an increase of \$1,560. This will be an addition to category 10.

The total increase will be \$2,730. On a motion by Mr. Shepard, seconded by Dr. Meyer, the board unanimously approved the changes as presented.

Dr. Maher reported July 1 is the beginning of the new fiscal year and the board must vote during the June meeting to approve the new budget. The bookkeeping involved is to “actualize” the former budget by transferring actual ending figures from the current budget into the “2022 – 2023 MPS Working Budget”. On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved the final 2021-2022 actualized budget as the 2022 - 2023 working budget. The motion carried on the following vote:

Ayes: Carrell, Lance, Jacques, Meyer, Shepard, Smith

Nays: None

Abstain: Lenz

On a motion by Dr. Meyer, seconded by Mr. Smith, the board adjourned at 6:49 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) Legal actions involving the district, attorney communications; (2) leasing, purchase, or sale of real estate; (3) hiring, terminating disciplining or promoting; and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

In executive session, a motion was made by Dr. Meyer, seconded by Mr. Carrell, to enter into executive session, approve the previous closed session minutes, and approve the closed season agenda. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board accepted the resignations of the following:

Lauren Quick, MHS Science Teacher  
Jordan Lane, MHS Industrial Arts Teacher  
Adym Cooney, MHS Vice Principal  
Kayla Gorrell, Asst. Girls' Soccer Coach  
Michelle Wagaman, EC Special Education Para

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard  
Nays: Smith

On a motion by Mrs. Lance, seconded by Mr. Smith, the board approved the employment of the following:

Jade Day, SE Special Ed Para for 2022-23 school year and 2022 Summer School Personal Para  
MHS Math Department Head - Lori Layton  
MHS Fine Arts Department Head - Sara Summer  
Practical Arts Department Head - Monica Boyer  
ELA Department Head - Bryan Gaskill  
Special Education Department Head - Jana Locke  
Social Studies Department Head - Angie Keele  
Physical Education Department Head - Co- chair Amanda Van Winkle and Paul Alberson  
Science Department Head - Teresa Franklin  
David Hunter, MHS Noon Duty  
Wanda Fletes, BMS Paraprofessional  
Elizabeth Bryson, BMS Vice Principal's Secretary  
Adriana Rodriguez, BMS 6th Grade Teacher  
McKenzie Rowlett, EW Special Education Teacher  
Chelsea Krallman, Benton 2nd Grade Teacher  
Scott White, MHS Health Teacher and Lunch Duty  
Michelle Hisle, SE 2nd Grade Teacher  
Michael Holder, BMS 8th Grade Teacher  
Carrie Piper, Benton Special Education Para  
Tammy Minkler, Early Childhood Special Education Paraprofessional

The motion carried on a roll call vote.

Ayes: Lenz, Lance, Jacques, Meyer, Shepard, Smith  
Abstain: Carrell

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board approved the employment of Hannah Viets, Vo Ag. Teacher/FFA Advisor.

The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Lance, Meyer, Shepard  
Nays: Jacques, Smith

They were told of the transfers of the following:

Caleb Weaver, SE Personal Para to BMS Personal Para  
Nikki Henley, TLC Elementary Para to Spainhower Kindergarten Para  
Dustin Blankenship, BMS Track to Assistant Boys Tennis  
Nikki Harper, Special Ed Para to Library Para for Elementary Division

The board discussed legal, real estate, and personnel issues. No action was taken.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board approved to return to open session.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

On a motion by Dr. Meyer, seconded by Mr. Smith, the board adjourned at 9:00 p.m.  
The motion carried on a roll call vote.

Ayes: Carrell, Lenz, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

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President, Board of Education

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Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, July 26, 2022  
at Spainhower Primary.