

May 24, 2022

The Board of Education of the School District of Marshall met in regular session on Tuesday, May 24, 2022 at Spainhower Primary School at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Matt Smith, Harry Carrell, Ellen Lance, Jack Lenz, and Brad Shepard by zoom. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Laura Jacobi, Director of Teaching and Learning; Brian Wilcoxson, SCCC Director; Travis Reid, BMS Assistant Principal; Christy Jones, MHS Principal; Mindi Coslet, MHS Assistant Principal; Kelly Callanan, Director of Activities; Kim Alberson, Spainhower Principal; Julie Geritz, Spainhower Assistant Principal; Gynnah Gaudreau, Benton Principal; Amy Heuman, Eastwood Principal; Norine Gaskill, Northwest Principal; and employees and citizens of the district.

Absent: None

The board took a moment of silence to remember those killed in a school shooting in Texas.

On a motion by Mrs. Lance, seconded by Mr. Lenz, the board unanimously approved the minutes of the April 26 regular board meeting and the April 22, May 11, and May 18 special board meetings.

On a motion by Mrs. Lance, seconded by Mr. Smith, the May bills totaling \$1,641,366.33 were unanimously approved.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the monthly finance reports were unanimously approved.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board unanimously approved GATE Program Review.

On a motion by Dr. Meyer, seconded by Mr. Smith, the board unanimously approved the A+ Program Review.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board unanimously approved the Early Childhood Program Review.

The first Reading of the 2022A MSBA Policy Updates was held. These will be adopted at the July meeting.

Discussion of a Success Driven Student Behavior Assistant was added to the agenda. On a motion by Mrs. Lance, seconded by Mr. Smith, the board unanimously adopted the agenda for the remainder of the meeting.

Bryon Jacques announced that the following will be recognized at the Central Missouri School Counselor Association's meeting next week in Warrensburg: Administrator of the Year - Kim Alberson and School Counselor Advocate of the Year - Lindsey Parton.

Carol Maher, Superintendent, reported to date, 52 employees have resigned/retired as of the end of the 2021-23 school year. Information presented on budget amendments is as follows: ESSER II Revenue (received) \$2,138,793; ESSER III Revenue (approximately) \$1,500,000; Insurance Recovery (current) \$605,481 which equals \$4,244,274. Amendments to the budget are as follows: March, 2022 - \$768,825 and May, 2022 - \$1,966,069.

Some districts are re-establishing Career Ladder which is funded 40% by the state and 60% by the district. No conference schools are participating. The administrators of the district are requesting a 5.2% raise to reflect the average teacher raise and those given to the classified staff. A request was made to calculate a flat \$2,000 raise, with a yearly step included of \$765. Increases in the budget line would be as follows: 5.2% raise = \$141,808 and a \$2,000 raise = \$107,975.

The latest test of air quality in the high school shows numbers that are lower than the last test. Numbers for the presence of formaldehyde are very low.

Projects in the district that have been funded by ESSER include the following: After-school Tutoring Program; Back on Track Program; HVAC at BMS and MHS trailer; replacement doors at IA Building, BMS, and SCCC; demolition of building for green space at BMS; digital sign at Central Office; automation systems in all buildings; air filtration in all buildings; and fiber ring upgrading.

Projects that the district has funded include the following: football field, track, and soccer field; MHS fire alarms, lighting, and flooring; cooler/freezer MHS; cameras installed - MHS, BMS, SCCC, Bus Barn, NW, SPS; technology - student devices, smart boards, projectors; vape sensors; new elevators at SPS, BMS; and PN building renovation.

Revision of salary schedule Policy GCBA was discussed. Currently the policy states an employee may not advance more than one step vertically and two columns horizontally per year on the salary schedule unless such movement is allowed by the board-adopted rules and is uniformly applicable to that particular salary schedule or is otherwise approved by the board. Dr. Maher recommended the policy be changed as follows: An employee who earns a higher degree within a calendar year may advance to the column representing that degree, rather than being limited to a two-column movement per year. On a motion by Dr. Meyer, seconded by Mr. Carrell, the board unanimously approved the recommended change.

Revision of advertising Policy KI was discussed. Currently the policy states the district may accept or solicit advertising for use on the district's website and in gymnasiums, athletic fields and other facilities primarily used for extracurricular activities. Any such advertising will be limited to the name, address, phone number, Internet address and logo of the advertiser. Dr. Maher recommended the policy be changed as follows: The district will not enter into a sole agreement with a specific business that would limit the number of advertisers on any district or building signage. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved the recommended change.

On a motion by Mrs. Lance, seconded by Mr. Smith, the board approved the budget amendments.

Administrator salaries for the 2022-23 school year were discussed. On motion by Mrs. Lance, seconded by Mr. Smith, the board approved a 5.2% increase for administrators. The motion carried on the following vote:

Ayes: Lenz, Lance, Jacques, Meyer, Shepard, Smith

Nays: None

Abstain: Carrell

P.A.T., technology, and nurses salaries, giving an additional amount per hour for these positions, were discussed. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board tabled making a decision on this until the July meeting.

Daniel Wright, Communication Director, reported on a conference he had attended. He also asked for a \$500 stipend for eight people to help with the district communication. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board tabled making a decision until the July meeting. The motion carried on the following vote:

Ayes: Carrell, Lenz, Lance, Jacques, Meyer, Shepard

Nays: None

Abstain: Smith

Dr. Maher presented information on Success Driven Student Behavior Assistant. This person would help our efforts to improve discipline practices across the district. No action was taken.

Bryon Jacques presented Dr. Maher a plaque for her eight years of service to the district.

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board adjourned at 7:24 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) Legal actions involving the district, attorney communications; (2) leasing, purchase, or sale of real estate; (3) hiring, terminating disciplining or promoting; (6) actions or records relating to students; and (13) personnel records, evaluations, applications, and confidential or privileged communication with auditor. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

In executive session, a motion was made by Mrs. Lance, seconded by Mr. Smith, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

On a motion by Mrs. Lance, seconded by Mr. Lenz, the board accepted the resignations of the following:

- Shawna Shields, PN Secretary

- Katherine Samson, Elementary Special Education Teacher
- Amy Carney, Wellness Committee Chairperson, as of the end of the 2021-22 school year
- Mary Frintz, BMS 8th Grade Social Studies Teacher, as of the end of the 2021-22 school year
- John Weaver, Boys Golf, as of the end of the 2021-22 school year
- Jim Papreck, MHS Mathematics Teacher, retirement, as of the end of the 2021-22 school year
- Brett Clause, Assistant Tennis Coach, as of the end of the 2021-22 school year
- Colin Vaillancourt, MHS Science Teacher, as of the end of the 2021-22 school year
- Carolgene Zvacek, SCCC Teacher/ FFA Leader Advisor, as of the end of the 2021-22 school year
- Paul Gieringer, MHS History Teacher, retirement, as of the end of the 2021-22 school year
- Gentry Lark, BMS PE Teacher, as of the end of the 2021-22 school year
- Renan Leme, BMS Orchestra Teacher, as of the end of the 2021-22 school year
- Derek Wittman, MHS Choral Accompanist, as of the end of the 2021-22 school year
- Courtney Davis, Benton Special Education Paraprofessional, as of the end of the 2021-22 school year
- Chloc Holloway, Spainhower Kindergarten Paraprofessional, as of the end of the 2021-22 school year
- Clayton Hazelrigg, BMS Paraprofessional, as of the end of the 2021-22 school year
- Denise Wilkinson, BMS 6th Grade ELA Teacher, as of the end of the 2021-22 school year
- Kim Schlomer, BMS Band Assistant, as of the end of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard

Nays: Smith

On a motion by Mrs. Lance, seconded by Mr. Smith, the board approved the employment of the following:

- Jessica Hale, Special Olympics Track Coach
- Brittany Venable, Special Olympics Track Coach
- Sierra Adams, BMS 5th Grade Teacher and C Team/Freshman Girls Basketball, as of the 2022-23 school year
- Breanne Harmon, SCCC Business Teacher and FBLA Co-Sponsor, as of the 2022-23 school year
- Fallon Browder, MHS/BMS School Nurse, as of the 2022-23 school year
- BMS Summer School Employees:
 - Heidi Rogers-5-6 Social Studies
 - Dustin Blankinship-7/8 Social Studies
 - Kelly Glassmaker-5/6 ELA
 - Patti Rudd-7/8 ELA
 - Josh Ming- 5/6 Math
 - Lari Welch-7/8 Math
 - Lindsey Blaylock--5/6 Science
 - Li Zhang- 7/8 Science

Aaron Wright-PE
 Kathryn Hedrick-Self Care/Wellness
 Penny Clair-8th Credit Recovery
 Julie Orey- 1/2 Counselor
 Jordan Reith-1/2 Counselor
 Ramona Green-Nurse
 TJ Souder-para
 Raylene Clemons, Secretary

- Michelle Wagaman, EC Special Education Paraprofessional, as of the 2022-23 school year
- Lindsey Blaylock, 7th Grade Girls Basketball, as of the 2022-23 school year
- Stephanie Lundy, Asst. BMS Track, as of the 2022-23 school year
- Stephanie Heinzler, Head BMS Track, as of the 2022-23 school year
- Lane Titus, MHS Practical Arts Teacher and Head Boys Basketball Coach, as of the 2022-23 school year
- Douglas Lopez, Long Term Sub (used in ARC and Edmentum if necessary) and Head Girls Soccer Coach, as of the 2022-23 school year
- Vanessa Sutter, Bus Driver, Town Route, as of the 2022-23 school year
- Tammy Gibson, EW 4th Grade Teacher, as of the 2022-23 school year
- Teresa Akers, K-4 Elementary TLC Teacher, as of the 2022-23 school year
- Jill Billingsley, BMS 6th Grade Teacher, as of the 2022-23 school year
- Elementary Summer School Employees:

Amanda McComas-Kntg.	Mackensie Cochran-3rd
Ashley Bichsel-Kntg.	Tonya Johnson-3rd
Carrie Pomerence-Kntg.	Bekki Fann-3rd
Sharae Kelley-1st	Heather Sappington-3rd
Summer Young-1st	Jason Freeman-4th
Dianna Failor-1st	Lori Aldredge-4th
Marla Tebbenkamp-1st	Leasa Collins-4th
Krystal Taulbee-2nd	Emmalee Luscumb-4th
Gage Lemmon-2nd	Jeannie Samson-Nurse
Missie Renfrow -2nd	Mandi Boling-Secretary (2 wks)
Brittany Jones-2nd	Andrea Phillips-Secretary (2 wks)
Lyndsey Bobki-Counselor	Ryan Soltvedt-PE
Deb Hollrah-Library	Sara Brennan-Para
Katherine Smith-Para	Krista Anderson-Para
Andrew Winston-Para	Nikki Henley-Para
Brenda Wasson-Para	Tammy Coslet-Para
Kim Alberson-Admin. (15 days)	Julie Geritz-Admin. (10 days)
Gynnah Gaudreau-Admin. (15 days)	
- Sarron DeGonia, BMS Social Studies Teacher, as of the 2022-23 school year
- Angela Nitzschke, SCCC Director's Secretary
- David Hunter, MHS ELA Teacher, as of the 2022-23 school year
- Lisa Payne, Assistant Softball, as of the 2022-23 school year
- MHS Summer School Employees
 - 1/2 day morning Mary Jo Reith
 - 1/2 day afternoon John Weaver
 - Lauren Quick -Full Time
 - Christina Benitez - Full Time
 - Angela Gochenhour - Full Time
 - Paul Alberson -Full Time
 - Gage Bunting 1/2 day morning

Ian Verts 1/2 day afternoon

Shannon Gotmer will be the counselor for summer school

- Kay Rosendahl, MHS Social Studies Teachers, as of the 2022-23 school year

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Shepard, Smith

Abstain: Meyer

On a motion by Mrs. Lance, seconded by Dr. Meyer, the board approved the employment of Britney Fisher, Benton/EW Social Emotional Learning Interventionist, as of the 2022-23 school year.

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Abstain: None

They were told of the transfers of the following:

- Dianna Failor, EW Special Services Teacher to TLC Elementary Teacher
- Lori Leicher, BMS/MHS FACS Teacher to MHS FACS Teacher
- Tristan Ramberg, Benton 2nd Grade to MHS Social Studies

The board discussed legal, real estate, and personnel issues. No action was taken

On a motion by Mr. Smith, seconded by Mrs. Lance the board approved to pay Caleb Petet \$80/hour, lodging, and meals with administrators when he is in the district, prior to the start of his contract July 1. The motion carried on a roll call vote.

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board approved to return to open session.

Ayes: Carrell, Jacques, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board adjourned at 10:25 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Lance, Lenz, Meyer, Shepard, Smith

Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Monday, June 27, 2022 at Spainhower Primary.